

**Report of the Trustees and
Audited Financial Statements
for the Year Ended 31 March 2021
for
Turkish Cypriot Community Association
(A Company Limited by Guarantee)**

Alton & Co
Chartered Accountants
& Statutory Auditors
239-241 Kennington Lane
London
SE11 5QU

Turkish Cypriot Community Association

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**Reference and Administrative Details
for the year ended 31 March 2021**

| | |
|----------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| TRUSTEES | Mr N Enver - Chairman Mrs T Hadji-Filippou - Treasurer Mr S Fuat Mr I Karamustafa (resigned 25/2/21) Mr O Ercan (resigned 25/2/21) Mr G Ucar Mrs N Kamil Mr H Mustafa Mr Y Ahmet Trustee (appointed 25/2/21) Mr E Baca Trustee (appointed 25/2/21) Ms M Borova Trustee (appointed 25/2/21) Mr B I Cubuk Trustee (appointed 25/2/21) Mrs G Dervish Trustee (appointed 25/2/21) |
| COMPANY SECRETARY | Mr G Ucar |
| REGISTERED OFFICE | 628-630 Green Lanes Harringey London N8 0SD |
| REGISTERED COMPANY NUMBER | 03851759 (England and Wales) |
| REGISTERED CHARITY NUMBER | 1080926 |
| INDEPENDENT AUDITORS | Alton & Co Chartered Accountants & Statutory Auditors 239-241 Kennington Lane London SE11 5QU |
| BANK | The Co-operative Bank Plc Wood Green Branch 195 High Road, London N22 6DP |

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

To serve the Turkish speaking and local community by developing and sustaining projects that meet the identified needs.

The services we provide all focus on one or more of three areas.

- o Provide a better quality of life through social care services
- o Creating employment and helping people regain independence
- o Furthering the education and growth of our youth

Significant activities

Turkish Cypriot Community Associations (TCCA) day to day operations are aimed fulfilling these aims by providing advice and information, social care, counselling, employment, physical wellbeing, community learning, outreach to housebound, community orientated room hire and training by developing projects to meet the needs of the community members. In all cases we ensure that the services are of a high standard and based on researched needs.

Our most important project is our Homecare service, which provides care for the Turkish and Greek speaking elders and the disabled people in London. This helps independent living in order to help avoid isolation and enable beneficiaries to lead independent lives. We are committed to a high standard of care therefore we train our carers through our in-house training provision, enabling the provision of fully compliant care.

The mission of the organisation is to support our community through funded and internally created projects that also provide a springboard for Turkish speaking people to gain training and support that will ultimately result in them not requiring government benefits to survive.

The organisation promises to provide support through recognising developments within our own community. TCCA will also create fresh projects and offer to help in the most deprived corners of our community. Our ambition is to improve lives for the short and long term and to contribute to wider society.

More recently our focussed has moved towards supporting our community through Covid-19 orientated projects.

Public benefit

In setting out the objectives and planning the activities, the Trustees have given careful consideration, to complying with the duty in Section 17 of the Charities Act 2011. This report outlines how our achievements during the year have benefited the public, either directly or indirectly.

**Report of the Trustees
for the year ended 31 March 2021**

STRATEGIC REPORT

Achievement and performance

Achievement and performance charitable activities

This year, like many others within the charity sector, Turkish Cypriot Community Association (TCCA), has had to take on the challenges afforded by the Covid-19 Pandemic and rather than shying away it has taken on the challenges of lockdown, covid-19 infections, rise in case youth employment, decline in charitable funding and the paramount need to support our most vulnerable. Even with these challenges TCCA was able to register a surplus of £114,223 before any Cash Flow amendments.

TCCA has continued to build on the strong foundations laid down in previous years, our major achievements over the financial period has been our ability to maintain our CQC fully complaint status with a good rating and improve our leadership rating to outstanding, this, in an arena that places more and more requirements within the provision of care. In order to maintain these standards, we remain as a beacon cache accredited training centre, that boosts new and innovative bespoke training courses, we have added to these course by offering additional courses via Citation that support staff development.

Together with our partners in Nov 2020 we delivered the third Turkish Cypriot Cultural and Arts Festival, which due to Covid-19 was an online event staged over two days. We have added new initiatives to TCCA's impressive repertoire projects, including a major health initiative supporting Turkish Speaking employees wellbeing, The Turkish Cypriot Community Awards celebrating achievement within the Community, we have launched a Youth Project, Women's project, a substantive Covid 19 project and many partnerships with other community partners. We launched our fourth location based in Southwark, and hope to launch our fifth in the near future.

This year the charity experienced great success in the field of grant applications, adding new funding streams to its portfolio of income. It was able to safeguard many role which would have been lost due to covid through the government jobs retention scheme (AKA as the Furlough Scheme). During this period we were accredited by Your Value, pre-Visible and again self-accredited our work in line with PQASSO quality mark 3 all of which we completed to a high standard. Apart from institutional recognition for the organisation's achievements TCCA won the converted Third Sector Awards as "Covid Front Line Team of the Year, beating the red cross to the top spot, we were award the IMPACT Award by Bridge Renewal Trust for project of the year, we won the award "Haringey Hero status" for our work during the pandemic, We won the Rothschild Third Sector award for mid charity of the year, and have many other nominations for other awards within the third sector.

MAJOR CHANGES

During this financial period apart from changes mentioned above, no major changes occurred. In respect of staff, Citation (employment consultants) remain as our health and safety / personnel consultants. Contracts and mechanisms continue to be renewed and assessed for recruitment. They service all legalities in terms of ensuring that we are staff compliant. Payroll has continued in house and pensions remain with NOW pensions. All policies and procedures have been once again reviewed (TCCA boosts 203 bespoke policies and procedures) and are available via disk or online. Altan and Co continue to deliver TCCA's accounts and we are pleased to be working in collaboration with a company with a fantastic work ethic and attitude. We continue to learn from Altan & co on issues arising within our accounts reporting system and are very proud to move forward another year with their services. We have new premises in Southwark. Our Hackney offices now have planning permission for upper levels to be converted into flats. Our Haringey office has been and it looks much fresher and more appealing to a wider range of clients rather than mainly parties due to the drapes covering the walls which could be used for presentations. During this financial year our projects have been as follows:

HEMECARE

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2021

Unlike other care agencies as we are a charity, we focus on giving the old and frail in our community more; including: benefits checks, legal advice, annual hamper, health checks/ screening, gentle exercise classes, access to Information BULLETIN, signposting, support if in need of equipment, access to our in-house training courses, and subsidised trips. Our 2020, Care Quality Commission Inspector stated that the service were, "exceptionally well-led" and achieve a rating of "OUTSTANDING" for WELL LED criteria, with an overall rating remained at GOOD, we await a further inspection during which time we are confident other ratings will also increase.

TC Homecare constantly work extremely hard to develop the project further and raise the standard and quality of care provided by organising appropriate mandatory training for the all care workers. The Homecare office staff members have attended numerous meetings and training opportunities with local authorities. The Homecare project provides employment and training to approximately 65 members of the Turkish speaking community. The majority of these carers (over 90%) have or are working towards a QCF level 2 or 3 and four staff taking a QCF level 4 in Health and Social Care.

All of our carers complete initial induction training before starting work followed by mandatory trainings such as First Aid, Food Hygiene, People Handling, Health & Safety, Adult Abuse and Medication Training. The organisation continues to develop staff members through QCF accreditation standards and status as an accredited in-house provider is imminent. TC Homecare works in partnership with Local Authorities, Health Authorities and Health Professionals to ensure the safety and wellbeing of our service users. Our care provision is monitored by the Local Authorities we work with and is regularly inspected by the Care Quality Commission (CQC).

TRAINING

TCCA continues to provide Council for Awards in Childcare, Health and Education (CACHE) Accredited Training, providing everything from Level 2 Diploma in Health & Social Care to CPD training in Culturally sensitive nutrition. Our learners received a Qualification and Credit Framework (QCF) national recognised CACHE certification that is CQC compliant. Our qualifications are focused around staffs that are new to care industry; however we do provide refresher courses for those working as an experienced carer. We deliver all our training via our fully equipped training facility in Haringey London, this allows learners to further have access to our qualified Advice and Guidance officer, making sure learners are on the right course and level. Funding for the courses has also been made available through the Workforce Development Fund (WDF). Social Care providers access WDF funds through Skills for Care if they are keeping their NMDS records up to date. We now also use Citation Training that helps aid support our extensive training program.

CYPRUS HOUSE RESTAURANT

Our in-house restaurant experienced some difficulties during the last financial year and decided to move most of our services over to provision of food for those who were isolating during the pandemic. When lockdown ended TCCA was quick to recruit a new proprietor of the restaurant and within a few weeks has raised its Hygiene level to a grade 5 and started to deliver a rich menu filled with traditional Turkish Cypriot recipes, such as Bumbur & Seftali through to Molohiya the restaurant also provides a range of kebabs with many varying mezes as accompaniments. Every Saturday the restaurant operates its Cypriot Meze Night; this incorporates a full meze, with Kebabs being served as the main dish, live music, dancing and much more which can be tailored to individual events. The restaurant does not hold a drink license however customers are permitted to bring their own alcohol with no corkage charge applied resulting in a cheaper evening out when compared to other restaurants, our hygiene rating is reviewed on an ongoing basis. Cyprus House can provide catering for all spaces available to hire at TCCA for parties, events as well as meetings and training courses. Cyprus House provides the daily food for the Elderly Luncheon club, a provision delivered through the subsidised joint collaboration with TCCA.

**Report of the Trustees
for the year ended 31 March 2021**

LUNCHEON CLUB

One of our projects that has been dramatically affected by COVID-19.

Historically our luncheon club operated every Wednesday / Thursday / Friday, the club provides an outlet for elderly Turkish Cypriots to interact and provided with a heavily subsidised meal and drink. All food is based on traditional Cypriot recipes and cooked using traditional ingredients. Lunch is followed by bingo, cards, socialising and an opportunity to find new friends.

Every week without fail over 20 people attend. However due to COVID-19 numbers have dropped. This has also been affected by government restrictions, in relation to safeguarding the vulnerable people using the restaurant.

ROOM BOOKINGS

Although Room Hire has been somewhat limited due to the pandemic, TCCA room hire operates by offering the main hall, Meeting room and M2 on 1st floor and T3 and T1 on the top floor. These rooms have been used for Engagements, parties, Baby Showers, Council meetings, Charity gatherings, Medical screening, Public events, in house training, Tutoring, Kids drama and Dance sessions and much more. We have a fully accessible hall on the ground floor, completely flat and Disabled WC to enable us to be used for a variety of people. We were able to secure many regular bookings resulting in approx. 80% of room hire income overall coming from regular customers taking weekly sessions at an agreed rate for a minimum 3 month period. This has helped bring some stability to income generated and forward planning of caretaking / cleaning requirements. Our local councillor Zena Brabazon holds a monthly drop in surgery at TCCA and we are pleased to host Zena and colleagues as part of our strong working relationship with Haringey Council. We continue to host many of our community charities / establishments including; Limmasollular Dernegi, Turkish Football Association, Cyprus Islamic Group, Turkish Speaking advice sessions, Tottenham Park Cemetery Action Group, Turkish Cypriot Theatre Group and weekly Turkish Koro (singing). We have been hosting the new TCCA youth project. Unfortunately due to Covid, TCCA decided in line with government regulations to restrict access to the premises, with dramatically effected usage post March 2020.

We have currently four resident organisations that hire space from us and include; Wigs for heroes, Euro Gene TV, Fine Tutors and Alumi Health.

COVID-19 Initiative

The COVID-19 pandemic has completely changed all our lives. Take something as fundamental as our experiences of space: our mobility has become severely restricted - reduced to jogs or walks a few kilometres around our homes, take our vulnerable asked to remain at home through the mental health issues caused by restrictions in social contact and uncertainty in relation to our future.

During the first wave of the Covid-19 outbreak, the Turkish Cypriot Community Association (TCCA) launched various services that support the isolated, vulnerable and those needing care, by being taking the helm and instigating the launch of the Turkish Cypriot Covid-19 Support Initiative. Since the 10th of March 2020 (before lockdown One), the Turkish Cypriot Support Initiative has been providing befriending the elderly, providing shopping runs, providing pharmacy runs, operating the emergency phone service, initiative mental health support platforms and keeping the community up to date through its support page, website and online programs.

OTHER CHARITABLE ACTIVITIES

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2021

TCCA has traditionally preferred to work with groups and individuals who support the local charities and as such offers a pricing structure that recognises local benefit. In 2020-21 we offered Mevlit / prayers in our hall to our community at a flat rate of £25 per hour, a 50% reduction to help people in their time of year. Charitable organisations nearby have been charging almost triple these costs for a similar booking and we continue to look at ways we can help our community. Some events held by local charities have been fully supported by TCCA as a joint venture as we continue offer public events in areas our community needs further exposure and understanding. From mental health coffee morning to Turkish Speaking Diabetes/Cancer seminars, our parliamentary hustings, educational and historical events. TCCA is proud to be able to host events like this and is working towards more free sessions in 2021. These sessions are completely free and open to all, not just our members. In 2020-21 we were able to offer Turkish folk dancing and as such offered a 12 week session completely free. We hope to secure similar funding in 2022 as there is very little available for free in terms of Turkish tradition and heritage. The kids and parents that attended were very happy with the sessions and TCCA is proud to offer this to our community completely FREE. This year we also focussed heavily on cancer and supported five events that increased awareness of this horrible illness, events included outreach campaign, seminar, and workshops. If there is a project any organisation would like to focus on which will help our community TCCA are always happy to provide the space, support and advertisement for the kind volunteering any individual is committing too.

MENTAL HEALTH

TCCA's Talking therapies provide a regular time and space for individuals to communicate problems as well as explore feelings with other group members who are in similar situations. Often, talking through things and not feeling alone can help improve resilience against any future adverse circumstances, can improve relationship and develop better ways of living.

Our Project Leader facilitated group interventions as well as one-to-one sessions with adults as well as young adults across a range of services available throughout London. The team will provide a safe environment for individuals to explore their issues and bring about meaningful change in thought patterns - converting all negative emotion and thoughts into positive ones!

HEALTH PROJECT

TCCA is still working with the Clinical Heath Group (CCG) of Haringey, our partnership has been focusing on ensuring that Kurdish and Turkish people living within the London Borough of Haringey have a better understanding of health provision and as such empower beneficiaries to correctly use local health provision in particular Accident and Emergency, pharmacists' amenities and the services provided by their GP. This has now develop and into delivering Turkish Cypriot Workforce Project, that helps employees with their personal health and wellbeing over the year period the project supported in excess of 150 employees with their health.

HEALTH SCREEN

During the past 12 months TCCA has held three separate health screen events, supporting health checks of 74 predominately elderly people for issues in relation to Height and weight measurements, Body Mass Index (BMI) calculation, Body fat percentage, Hydration levels, Blood glucose levels, Cholesterol levels, Analysis of nutritional status, Blood pressure, Heart Beat, Lifestyle Health Assessment and Risk of cardio disease. At these events we were able to identify six cases where individuals were at risk of life threatening illnesses.

TURKISH SPEAKING FREE ADVICE SURGERY

**Report of the Trustees
for the year ended 31 March 2021**

TCCA's Advice and Information project is still continuing and provides a Turkish Speaking FREE Advice Surgery from 9am -12noon once a week on Thursdays for people who need assistance due to their health, age and disabilities. The beneficiaries are mainly Turkish Speaking residents from Enfield, Hackney, Haringey, Waltham Forest and some have even come from out of London. People needing assistance may have originally come from Turkey, Northern Cyprus, Kosovo, Azerbaijan, Turkmenistan, Bulgaria, Syria and Romania and have little or no English language. The beneficiaries are consisting of people, who need support with education, social services, housing, health, job opportunities and employment. All supported service users are of all ages, (including children and older people) gender and will include disabled people, individuals/ families; refugees; gypsies/ travellers; unemployed people who are all on low income, lacking qualifications and confidence with poor integration. TCCA's Information and Advice Day provides support to those families with health, employment and education problems through advice, referrals supporting access to mainstream services. Over the past 12 months an estimated 265 people have been signposted, helped and supported.

LEGAL ADVICE

Legal advice project is reliant upon local Turkish Speaking solicitors giving up their time to offer free legal advice to local people in need to help. The majority of those supported are on benefits and most due to changes in with in the legal system are not able to access legal aid. The project has and continues to be successful.

HOMELESSNESS

We continue to be committed to helping those sleeping rough and on our streets, in Dec 2020, in partnership with Haringey Hub, Cyprus Islamic Association, Crises, Buses 4 Homeless and Haven for Homeless we completed our largest push to help those on our streets. This year over a three-week period we provided 260 essential packs, fed 260 homeless people and raised money to house 25 people over the Christmas period, and managed to place two people on three months residential support scheme that guarantees rented accommodation, employment, and access to a wellness scheme.

INTERNSHIP AND APPRENTICE PROGRAMS

International Education is an international education organization (IEO) committed to empowering student learning through personal choice, academic integrity, and engagement in urban environments abroad. The projects approach to international study is unique and provides a holistic learning abroad experience that challenges, excites and inspires students. Internship Program matches the goals and interests of students with those of TCCA. Through the Internship Program in London, students engage in internship placements at TCCA as part of their university level academic degree. All students from CAPA, ADC and FIE have met rigorous academic requirements and completed an extensive application process before being accepted to the Internship Program. These students have been placed in various roles at TCCA, including but not limited to; Policy Development Finance, Grants and Funding, Film Production, Media & Marketing. Over the past 12 months TCCA has welcomed 9 students to the centre.

PARTNERSHIP WORK

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2021

TCCA works in partnership with ten local authorities, four health authorities, three voluntary local umbrella associations. The Association hosts events, seminars and conferences with: Haringey Council, Enfield Council, Hackney Council, Islington Council, Waltham Forest Council, Camden Council and various not for profit organisation. TCCA works in partnership with The Metropolitan Police, Victim Support, Haringey Health Authority, Help the Aged, NHS Haringey Clinical Commissioning Group, ADC College, CAPA University, FIE University, Barnet College, Voluntary Sectors Council and The London Fire Brigade. TCCA further provides support facilities for over 61 not-for-profit organisations. During this period TCCA in partnership with Turkish Community Football Federation, Kibris Sanatlar Platformu, Sheikh Nazim Sufi Centre, Cyprus Turkish Association and London Turkish Masters FC established the Turkish Cypriot Trust UK, Turkish Youth Group, which together delivered Festivals in 2018, 2019 and 2020 Turkish Cypriot Cultural and Arts Festival. In March 2021 it represented one of the founding members of the Network of Turkish Cypriot Organisations, which has 25 members.

FESTIVAL

This year TCCA with the outbreak of Covid 19, we are considering all viable options and we are keen that the community has the opportunity to celebrate our music, our dance, our food, our culture, our heritage, however remain safe and not place a single person at risk of the virus. However the partnership took the decision to deliver an online festival. On the 21-22 November the Kibris Turk Kultur Sanat Festival Komitesi was able to deliver a two day International online festival that had participation from artistes and organisations that spread from the UK to Australia.

International festival that had participation from artistes and organisations that spread from the UK to Australia

THE ANNUAL TURKISH CYPRIOT COMMUNITY AWARDS

The Turkish Cypriot Community Awards was created by TCCA to recognise the impact that members of our community have made to the preservation of our identity. The awards are broken down into two phases to keep them independent, away from bias and to allow for members of the community to have a role in choosing from the amazing people that have been nominated. Stage 1 - 102 Turkish Cypriot not-for-profit organisations were sent a nomination form. Five people who received the most nominations in each category were shortlisted. Stage 2 - Public voting commences either online via the website created by TCCA and managed by 2 staff members only in order to keep voting numbers confidential, 2nd option was to complete a paper voting form and submitted to TCCA again confidentially. Voting Started in January 2020 ended 14th February 2020 and votes were sealed. Stage 3 - The vote counting process begins with selected members of our community selected to help confirm voting process was completely unbiased and as per public voting results. The count was completed by Cllr Alev Cazimoglu (Labour), Cllr Nick Halebi (Conservative), Altan Kemal (PRINCIPAL at Alton & Co), and Faruk Eskiolu (PRINCIPAL at Acik Gazette) along with 2 TCCA staff members. A total of 4965 votes were cast, with winners being announced at the ceremony an outstanding response from our community. However due to Covid-19 a decision was taken to not proceed any further and no winners were announced.

**Report of the Trustees
for the year ended 31 March 2021**

STRATEGIC REPORT

Achievement and performance

Section 172(1) statement

General confirmation of Trustees' duties

The trustees have a clear framework for determining the matters within their remit and have approved Terms of Reference for the matters delegated to their assistants. Certain financial and strategic thresholds have been determined to identify matters requiring Trustees consideration and approval.

When making decisions, each Trustee ensures that they act in the way they consider, in good faith, what would most likely promote the charity's success for the benefit of its members as a whole, and in doing so have considered (among other matters):

S172(1) (A) "The likely consequences of any decision in the long term"

The Trustees understand the charity and the evolving environment in which they operate, including the challenges of navigating through the current Pandemic, Brexit and the myriad of other issues that have touched our community. Based on the charity's purpose to supply quality Adult care services and other support to the vulnerable in the community by sourcing the best personnel, the Strategy set by the Trustees is intended to strengthen the Charity's position to enable it play a leading role in the supply of Care services whilst maintaining quality and promoting social responsibility. The rising standard of living of a growing UK population is likely to continue to drive demand for Adult care Provision for many years to come. At the same time, changes in the customers' demand for care to be provided in their homes means increased competition as a direct result of increasing customer choice. The long-term success of the charity is dependent on its ability to adapt with those changes and distinguishing itself against the growing competition by way of maintaining quality and customer satisfaction. The Trustees also realise the importance of their activities as a contributor to the health of society as they provide care services to the vulnerable freeing their loved ones time to carry on with their lives knowing their loved ones are in safe hands. We have taken out a government backed Bounce Bank Loan which will help support the renovation of the upper levels of 117 Green lanes, into living units, which would provide the organisation with an additional income stream.

S172(1) (B) "The interests of the charity's employees & Volunteers"

The Trustees recognise that the charity's employees and volunteers are fundamental and core to the charity and necessary for the delivery of the Trustees' strategic ambitions. The success of the charity depends on attracting, retaining and motivating employees. From ensuring that the business remains a responsible employer in all aspects, from pay and benefits to health and safety in the workplace environment, the Trustees factor the implications of decisions on employees and the wider workforce, where relevant and feasible. Over the past 12 months we have strengthened our Training program and incorporated training provision from Citation and NVCO, which with our in-house Cache accredited training has allowed us to ensure that employees and volunteers their obligations. More information on this can be found within the charity's policy for employees.

S172(1) (C) "The need to foster the charity's relationships with suppliers, customers and others" Delivering the Trustees' strategy requires strong mutually beneficial relationships with suppliers, customers, local authorities and government s.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2021

STRATEGIC REPORT

Achievement and performance

TCCA seeks the promotion and application of certain general principles in such relationships. The ability to promote these principles effectively is an important factor in the decision to enter into or remain in such relationships and this, alongside other standards, are described in the various policy statements of the charity in the Trustees Report. The Charity's Principles are reviewed by the Trustees periodically. The Trustees also review and approve the Charity's approach to suppliers, partnerships and with other stakeholders, which is set out in the charity's Supplier Policy. The charity continuously assesses the priorities related to customers and those with whom they do business; the charity engages with stakeholders based on the outcome of those assessments.

S172(1) (D) "The impact of the charity's operations on the community and the environment"

This aspect is inherent in the TCCA's Trustees' strategic ambitions, most notably on their ambitions to thrive in ensuring the wellbeing of the community they serve. As such, the Trustees constantly monitor their effect on the community and environment; an important goal for the Trustees is to be a benefit to both local community and the greater environment. As such we carry out annual surveys with our members, our staff, and our users. Many of these feedback surveys are used as the backbone of what we as an organisation undertake, and used as part of our report requirements to local authorities and those that carry out our inspections.

S172(1) (E) "The desirability of the charity maintaining a reputation for high standards of business conduct"

TCCA aims to meet the needs of the community, over recent years it has maintained its GOOD rating with CQC and increased its rating for well lead to OUTSTANDING. We have also received many awards from our peers including Bridge renewal IMPACT award. Local Authorities have formed closed partnership with our organisation, and have supported us in being able to maintain high standards. The Trustees periodically review and approves clear frameworks to ensure that high standards are maintained both within and outside the businesses and the business relationships they maintain. This, complemented by the ways the Trustees are informed and monitor compliance with relevant governance standards help ensure decisions made mean that the charity acts in ways that perpetually promote high standards of business conduct. The organisation has also received multiple awards including Third Sector Awards as "Covid Front Line Team of the Year, beating the red cross to the top spot, we were award the IMPACT Award by Bridge Renewal Trust for project of the year, we was award Haringey Hero status for our work during the pandemic, We won the Rothschild Third Sector award for mid charity of the year, and have many other nominations for other awards within the third sector.

S172(1) (F) "The need to act fairly as between members of the charity"

After weighing up all relevant factors, the trustees consider which course of action best enables delivery of their strategies through the long-term by taking into consideration the impact on stakeholders. In doing so, the Trustees attempt to balance the charity's interests and other stakeholders' interests and this can sometimes mean that certain stakeholder interests may not be fully aligned. However, the Trustees attempt to be as fair as possible to all in this regard, there are also process that all review of decisions and mechanisms that allow feedback from users and members as to impact of decisions.

**Report of the Trustees
for the year ended 31 March 2021**

STRATEGIC REPORT

Achievement and performance

The TCCA Trustees recognise that they have an important role when assessing and ensuring that the desired culture is embedded in all the values, attitudes and behaviours they demonstrate, including in all the business activities and stakeholder relationships. The Trustees have established honesty, integrity and respect for people as the charity's core values. The General Business Principles, Code of Conduct, and Code of Ethics help everyone act in line with these values and comply with relevant laws and regulations. The charity's Commitment and Policy on Health, Safety, Security, Wellbeing, Employment, and Environment & Social Performance is designed to help protect people and the environment. The Trustees strive to maintain a diverse and inclusive culture. Stakeholder engagement (including employee & volunteers engagement) The Trustees also recognise the important role the charity have to play in society and are deeply committed to public collaboration and stakeholder engagement; this commitment is at the heart of the charity's strategic ambitions. The Trustees believe that they will only succeed by working with customers, governments and business partners. Working together is critical, particularly at a time when society, including businesses, governments and consumers, face complex and challenging issues. The charity continue to build on their long track record of working with others, such as customers and suppliers; the Trustees believe that working together, sharing knowledge and experience with others offers greater insights into their own business.

The charity is controlled by its governing document, a deed of trust, and constitutes a limited charity, limited by guarantee, as defined by the Companies Act 2006.

Turkish Cypriot Community Association (TCCA) is a charity limited by guarantee governed by its Memorandum and Articles of Association and is registered at the charities Commission. The most recent administrative changes to governing document took place on the, 25 February 2021. Any Turkish Cypriot community member can become a member to the organisation subject to the agreement of the Management Committee.

Recruitment and appointment of new trustees

As set in the Articles of Association the trustees are elected by the members of the organisation at the Annual General Meeting and as set in the Articles of Association the chair is elected by the elected Members. At the annual general meeting, one third of the members of the management committee retire from the office and the new elections are held. Following a period of office, a member of the management committee is eligible for re-election. Consideration at the moment is being sought to amend elections to once every two years.

Trustee Induction and Training

TCCA trustees undergo an orientation/refresher day within the first week of being elected, due to covid this may change slightly and completed online. The purpose is to brief them on legal obligations under charity and charity law, content of the memorandum and articles of association, committee and decision-making processes, latest business plan/forecast and planned direction of the charity, and recent financial performance. During the induction day they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role. TCCA also organises in-house training for all trustees. It is further planned to create a trustee newsletter with updates on legislation affecting trustees and implantation of any additional changes that would ensure trustees remain compliant to any changes in legislation.

All trustees complete a conflict of interest form and are enhanced DBS checked.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2021

STRATEGIC REPORT

Financial review

Financial position

The charity has had a remarkable improvement in performance compared with last year.

The results for the year and the financial position of the charity at 31 March 2021 are shown in the annexed financial statements.

Principal risks and uncertainties

The main risk and uncertainties facing the charity includes:

- a. Obtaining funding and Sponsorship for the charities activities.
- b. Ability to maintain our Care Quality Commissions' CQC fully complaint status. However this year TCCA was able to improve its CQC rating.

Financial and risk management objectives and policies

The management committee has conducted a review of the major risks, which the charity is exposed to and systems have been established to mitigate those risks. Significant external risks to funding have led to the development of a strategic plan which will allow for the diversification of funding and activities. Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and to ensure consistent quality of delivery for all operational aspects of the charitable company. These procedures are periodically reviewed to ensure that they still meet the needs of the charity

Ability to maintain our CQC fully complaint status in an arena that places more and more requirements within the provision of care. In order to maintain these standards, we remain as a cache accredited training centre that boosts new and innovative bespoke training courses.

Bad Debts

TCCA has noted that we have a high level of older debtors, this has also been raised as a concern by our auditors. In order to redress this, TCCA will be undertaking legal action against any debts that are over 12 months old and review of any debts over 6 months. TCCA took the decision in December 2021 to write off 28,477 as it was deemed they were unrecoverable due to debtor being deceased or debts being so old that no legal action is viable.

STRATEGIC REPORT

*** FUTURE PLANS**

1. 117 GREEN LANES RENOVATIONS

117 is now the base for our Hackney based workforce health project and has also been used for a number of independent sessions including folk dancing, meeting and other events. Plans have now been agreed to convert the top of the building into residential units to generate yearly income and help pay towards other expenses for 117 developments overall, during the next financial period we have accessed a £50,000 bounce back loan which will aid fund the renovations. We expect work will take three months.

2. SOCIAL MEDIA

TCCA manages accounts on Facebook, Twitter and Instagram. We are looking at ways to make improvements to all 3 platforms and establish ways to increase followers, exposure and community links. 2021 will see some major changes and revamp of all platforms which is necessary to keep up with ever emerging trends and discussions. We also expect to launch our new fully interactive website by January 2021.

3. TV CHANNEL TCCA

TCCA is currently working on developing a relationship with Euro Genc TV, in order the TV station can become a platform for news and media for TCCA. The current status is that Euro Genc TV has moved into one of TCCA's premises. The first program the partnership aired was a call to develop support services for those effected by Covid. We expect the relation to establish and broad cast regularly from Aug 2021.

4. HERITAGE PROJECT

The Heritage Project is currently awaiting response from funders and those interested in supporting the idea and concept. This endeavour will be the largest of its kind, attempting to document, archive, preserve and exhibit photographs of people from all corners of the Turkish-Cypriot community. With the involvement of many organisations, and the endorsement of many key figures within the community, we look forward to working on this historic project. The last heritage project resulted in an exhibition, film and book - which is still celebrated today. We are hopeful that this time around it will be on an even larger scale and can represent the entirety of the community. We have already had an indication that Enfield Council will fund part of this project

5. KICKSTART

TCCA has just been agreed as a Kickstart Gateway managing a partnership of 10 organisations and over 70 roles. We expect first employees to be in roles by Sept 2021

6. PRESENCE IN OTHER LOCAL AUTHORITY AREAS

TCCA is seeking to move into local authority areas of Southwark and Waltham Forest. These areas have a high concentration of Turkish Cypriots and no community centre to provide them with support. We are also seeking to partner other organisation and gain a larger foothold in Enfield where the heart of our community lies. Although we have premises in the borough, these are small and do not allow for long term growth.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Turkish Cypriot Community Association (TCCA) is a charity limited by guarantee governed by its Memorandum and Articles of Association and is registered at the charities Commission. The most recent administrative changes to governing document took place on the 27 September 2016. Any Turkish Cypriot community member can become a member to the organisation subject to the agreement of the Management Committee. Further changes were made to our governing document on the, 25 February 2021 based a vote of members.

Changes were:

Constitutional

-Selection of Trustees to occur once every two years, related to clause 3 of the Articles of Association

The charity shall hold an Annual General Meeting (AGM) annually for the purpose of presenting the activity Reports; and Accounts and every two years electing Trustees to the charity. The AGM shall be held at such times and places as the members shall appoint. All general meetings, other than annual general meetings and the monthly meetings, shall be called extraordinary general meetings. No more than fifteen months shall elapse between the date of one annual general meeting of the charity and that of the next.

-Word change from CRB to DBS

Non-Constitutional

TCCA Trustees are proposing an endorsement of a £5 Membership Fee, with all membership being reviewed in line with GDPR laws.

Recruitment and appointment of new trustees

As set in the Articles of Association the trustees are elected by the members of the organisation at the Annual General Meeting and as set in the Articles of Association the chair is elected by the elected members. At the annual general meeting, one third of the members of the management committee retire from the office and the new elections are held. Following a period of office, a member of the management committee is eligible for re-election.

Trustee Induction and Training

All trustees undergo an orientation/refresher day within the first week of being elected. The purpose is to brief them on legal obligations under charity and charity law, content of the memorandum and articles of association, committee and decision-making processes, latest business plan/forecast and planned direction of the charity, and recent financial performance. During the induction day they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role. TCCA also organises in-house training for all trustees. It is further planned to create a trustee newsletter with updates on legislation affecting trustees and implantation of any additional changes that would ensure trustees remain compliant to any changes in legislation. All trustees complete a conflict of interest form and are enhanced DBS checked

Report of the Trustees for the year ended 31 March 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The Management Committee also known as the 'board of trustees' agrees overall strategy, policies, financial conduct and staffing requirements for the charity.

The elected Chairperson is responsible for ensuring implementation of trustee decisions and overall policies. Members of the charity may also take part in shaping any policy-making activity by passing resolutions at the Annual General Meeting. Responsibility for operations, payments and management matters has been delegated to the Chief Executive Officer. This is managed within a clearly understood framework of strategic control. The Board of Trustees is involved in determining corporate strategy, including setting key strategic objectives and targets and making major decisions involving use of financial and other resources.

The trustees can delegate responsibility for specified matters to individual members or committees of the Board. Current sub-committees are; Finance and Administration, Festival, Quality Assurance and Policy, Property and Service Development, Staffing, Homecare and general Management. Decisions can be taken by individual members under delegated powers. All actions are discussed and recorded in written minutes that are shared with the full board of trustees.

Trustees hold regular meetings once a month and extra meetings are held in between when necessary to review strategy, policy and performance, to set the management plans and budgets and for staffing related matters. Additional sub-committees are formed for each project to supervise and provide guidance for further development.

Human Resources, Occupational Therapy, Health and Safety Support are administered under a service agreement with Citation.

Engagement with suppliers, customers and others

Our relationship with our customers is key to the ongoing success of the business. The needs and expectation of customers are an integral part of our business strategy. We plan to ensure that the charity delivers services of a very high standard and complies with all safety regulations. We encourage long term relationship with our suppliers through collaboration and development of high quality supply chains.

Non trustee key management personnel:

Chief executive officer - E. Metto - responsible for the overall management of the charity.
 Manager Care services - N. Mustafa - responsible for care services.
 Manager care Services - S. Cankaya - responsible for care services
 Accounts - M. Shipkolye - responsible for accounts and finance
 Operations Management - S. Mehmet Ozkurtlar - responsible for all bookings made at our centres

Custodians of Properties

117 Green Lanes, London N16

1. Y Ismailoglu
2. I Mustafa
3. H Raif - (deceased)

STREAMLINED ENERGY AND CARBON REPORTING

The charity's energy consumption was below the annual threshold hence are not required to include the energy and carbon information reports in the accounts. The company has chosen as per the companies regulation 2018 not to include energy and carbon information report on its reports.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2021

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Turkish Cypriot Community Association for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Alton & Co, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on and signed on the board's behalf by:


.....
Mr N Enver - Trustee

Opinion

We have audited the financial statements of Turkish Cypriot Community Association (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Report of the Independent Auditors to the Members of Turkish Cypriot Community Association

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory framework that are applicable to the charity and determined that the most significant are the Care Quality Commission, Health and Safety, GDPR regulation, building safety regulation and anti bribery regulations. We understand how the company is complying with those regulations by making enquiries of management and key personnel; we also reviewed correspondence files. We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements using our general commercial and sector experience, through discussion with the directors and other management (as required by auditing standards) and from inspection of the company's regulatory and legal correspondence. We discussed with the trustees and other management the policies and procedures regarding compliance with laws and regulations. We communicated those identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the directors and other management and inspection of regulatory and legal correspondence, if any. Through these procedures, we did not become aware of actual or suspected non-compliance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**Report of the Independent Auditors to the Members of
Turkish Cypriot Community Association**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Altan Kemal FCA FCCA (Senior Statutory Auditor)
for and on behalf of Alton & Co
Chartered Accountants
& Statutory Auditors
239-241 Kennington Lane
London
SE11 5QU

Date:

**Statement of Financial Activities
for the year ended 31 March 2021**

| | Notes | Unrestricted fund £ | Restricted fund £ | 2021 Total funds £ | 2020 Total funds £ |
|------------------------------------|-------|---------------------------|-------------------------|-----------------------------|-----------------------------|
| INCOME AND ENDOWMENTS FROM | | | | | |
| Donations and legacies | 2 | 249,726 | - | 249,726 | 80,992 |
| Other trading activities | 3 | 1,107,506 | - | 1,107,506 | 1,095,068 |
| Investment income | 4 | 13,928 | - | 13,928 | 47,362 |
| Other income | | - | - | - | 484 |
| Total | | 1,371,160 | - | 1,371,160 | 1,223,906 |
| EXPENDITURE ON | | | | | |
| Raising funds | 5 | 238,140 | - | 238,140 | 80,561 |
| Charitable activities | 6 | | | | |
| Ward grant budget | | 1,992 | - | 1,992 | - |
| Old peoples project | | 186 | - | 186 | 991 |
| Festival expenses | | 2,649 | - | 2,649 | 908 |
| General | | - | - | - | 1,334 |
| Homeless | | 200 | - | 200 | - |
| Kickstart | | 556 | - | 556 | - |
| Covid-19 | | 30,266 | - | 30,266 | - |
| Other | | 1,003,446 | - | 1,003,446 | 1,158,357 |
| Total | | 1,277,435 | - | 1,277,435 | 1,242,151 |
| NET INCOME/(EXPENDITURE) | | 93,725 | - | 93,725 | (18,245) |
| RECONCILIATION OF FUNDS | | | | | |
| Total funds brought forward | | 674,832 | - | 674,832 | 693,077 |
| TOTAL FUNDS CARRIED FORWARD | | 768,557 | - | 768,557 | 674,832 |

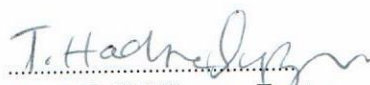
The notes form part of these financial statements

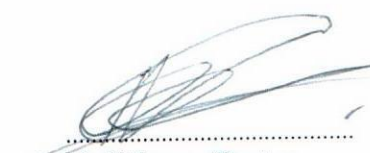
Turkish Cypriot Community Association

**Statement of Financial Position
31 March 2021**

| | Notes | Unrestricted fund £ | Restricted fund £ | 2021 Total funds £ | 2020 Total funds £ |
|--------------------------------------------------|-------|---------------------------|-------------------------|-----------------------------|-----------------------------|
| FIXED ASSETS | | | | | |
| Tangible assets | 12 | 113,177 | - | 113,177 | 133,197 |
| CURRENT ASSETS | | | | | |
| Debtors | 13 | 623,007 | - | 623,007 | 507,939 |
| Cash at bank and in hand | | 247,560 | - | 247,560 | 158,617 |
| | | <u>870,567</u> | <u>-</u> | <u>870,567</u> | <u>666,556</u> |
| CREDITORS | | | | | |
| Amounts falling due within one year | 14 | (165,187) | - | (165,187) | (124,921) |
| | | <u>705,380</u> | <u>-</u> | <u>705,380</u> | <u>541,635</u> |
| NET CURRENT ASSETS | | | | | |
| | | <u>705,380</u> | <u>-</u> | <u>705,380</u> | <u>541,635</u> |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | 818,557 | - | 818,557 | 674,832 |
| CREDITORS | | | | | |
| Amounts falling due after more than one year | 15 | (50,000) | - | (50,000) | - |
| | | <u>768,557</u> | <u>-</u> | <u>768,557</u> | <u>674,832</u> |
| NET ASSETS | | | | | |
| | | <u>768,557</u> | <u>-</u> | <u>768,557</u> | <u>674,832</u> |
| FUNDS | 17 | | | | |
| Unrestricted funds | | | | <u>768,557</u> | <u>674,832</u> |
| TOTAL FUNDS | | | | <u>768,557</u> | <u>674,832</u> |

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:


Mrs T Hadji-Filippou - Trustee


Mr N Enver - Trustee

The notes form part of these financial statements

Statement of Cash Flows
for the year ended 31 March 2021

| | Notes | 2021 £ | 2020 £ |
|---------------------------------------------------------------------------|-------|-----------------------|-----------------------|
| Cash flows from operating activities | | | |
| Cash generated from operations | 1 | 35,430 | (122,306) |
| Interest paid | | - | (762) |
| Net cash provided by/(used in) operating activities | | <u>35,430</u> | <u>(123,068)</u> |
| Cash flows from investing activities | | | |
| Purchase of tangible fixed assets | | - | (969) |
| Net cash provided by/(used in) investing activities | | <u>-</u> | <u>(969)</u> |
| Cash flows from financing activities | | | |
| New loans in year | | <u>50,001</u> | - |
| Net cash provided by financing activities | | <u>50,001</u> | - |
| Change in cash and cash equivalents in the reporting period | | | |
| | | 85,431 | (124,037) |
| Cash and cash equivalents at the beginning of the reporting period | 2 | <u>158,617</u> | <u>282,654</u> |
| Cash and cash equivalents at the end of the reporting period | 2 | <u><u>244,048</u></u> | <u><u>158,617</u></u> |

The notes form part of these financial statements

Turkish Cypriot Community Association

Notes to the Statement of Cash Flows for the year ended 31 March 2021

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

| | 2021 £ | 2020 £ |
|--------------------------------------------------------------------------------------------------|---------------|------------------|
| Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities) | 93,725 | (18,245) |
| Adjustments for: | | |
| Depreciation charges | 20,019 | 22,149 |
| Interest paid | - | 762 |
| Increase in debtors | (115,068) | (117,067) |
| Increase/(decrease) in creditors | 36,754 | (9,905) |
| Net cash provided by/(used in) operations | <u>35,430</u> | <u>(122,306)</u> |

2. ANALYSIS OF CASH AND CASH EQUIVALENTS

| | 2021 £ | 2020 £ |
|------------------------------------------------------------------------------|----------------|----------------|
| Cash in hand | 271 | 685 |
| Notice deposits (less than 3 months) | 247,289 | 157,932 |
| Overdrafts included in bank loans and overdrafts falling due within one year | (3,512) | - |
| Total cash and cash equivalents | <u>244,048</u> | <u>158,617</u> |

3. ANALYSIS OF CHANGES IN NET FUNDS

| | At 1/4/20 £ | Cash flow £ | At 31/3/21 £ |
|--------------------------------|----------------|-----------------|-----------------|
| Net cash | | | |
| Cash at bank and in hand | 158,617 | 88,943 | 247,560 |
| Bank overdraft | - | (3,512) | (3,512) |
| | <u>158,617</u> | <u>85,431</u> | <u>244,048</u> |
| Debt | | | |
| Debts falling due after 1 year | - | (50,000) | (50,000) |
| | <u>-</u> | <u>(50,000)</u> | <u>(50,000)</u> |
| Total | <u>158,617</u> | <u>35,431</u> | <u>194,048</u> |

The notes form part of these financial statements

**Notes to the Financial Statements
for the year ended 31 March 2021**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The accrual model is used in recognition of grants where grants are matched against the expenditure it is compensating for or the condition for the grant has been fulfilled.

Care income is the amount derived from the provision of care services, and stated after trade discounts, other sales taxes. It is recognised when the charity obtains the right to the consideration after the service is provided.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

| | |
|-------------------|--------------------------------------------|
| Freehold property | - 2% on cost |
| Short leasehold | - straight line over the life of the lease |

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Turkish Cypriot Community Association

Notes to the Financial Statements - continued for the year ended 31 March 2021

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Going concern

In the trustees assessment of the charity's ability to continue in operational existence for the foreseeable future, they have assessed the impact of the Covid 19 Pandemic and Brexit on their funding and operations. Their main source of income being the provision of care services; with enhanced safety protocols they do not expect Brexit or the pandemic to significantly affect the operational ability of the charity.

2. DONATIONS AND LEGACIES

| | 2021 £ | 2020 £ |
|------------------------------|----------------|---------------|
| Donations | - | 341 |
| Grants | 249,726 | 70,693 |
| Exceptional items - Festival | - | 9,958 |
| | <u>249,726</u> | <u>80,992</u> |

Grants received, included in the above, are as follows:

| | 2021 £ | 2020 £ |
|------------------|----------------|---------------|
| All other grants | (7,341) | 66,870 |
| Other grants | 257,067 | 3,823 |
| | <u>249,726</u> | <u>70,693</u> |

3. OTHER TRADING ACTIVITIES

| | 2021 £ | 2020 £ |
|---------------|------------------|------------------|
| Income - care | <u>1,107,506</u> | <u>1,095,068</u> |

Notes to the Financial Statements - continued
for the year ended 31 March 2021

4. INVESTMENT INCOME

| | 2021 | 2020 |
|------------------|---------------|---------------|
| | £ | £ |
| Restaurant hire | - | 17,035 |
| Office room hire | 13,928 | 30,327 |
| | <u>13,928</u> | <u>47,362</u> |

5. RAISING FUNDS

Raising donations and legacies

| | 2021 | 2020 |
|---------------|--------------|--------------|
| | £ | £ |
| Support costs | 7,101 | 6,354 |
| | <u>7,101</u> | <u>6,354</u> |

Other trading activities

| | 2021 | 2020 |
|-----------------------------|----------------|---------------|
| | £ | £ |
| Bad debts | (493) | 758 |
| Direct care provision exps. | 231,532 | 67,118 |
| Support costs | - | 6,331 |
| | <u>231,039</u> | <u>74,207</u> |

| | | |
|-------------------|----------------|---------------|
| Aggregate amounts | <u>238,140</u> | <u>80,561</u> |
|-------------------|----------------|---------------|

6. CHARITABLE ACTIVITIES COSTS

| | Support costs (see note 7) |
|---------------------|----------------------------|
| | £ |
| Ward grant budget | 1,992 |
| Old peoples project | 186 |
| Festival expenses | 2,649 |
| Homeless | 200 |
| Kickstart | 556 |
| Covid-19 | 30,266 |
| | <u>35,849</u> |

Turkish Cypriot Community Association

Notes to the Financial Statements - continued for the year ended 31 March 2021

7. SUPPORT COSTS

| | Management | Finance | Governance costs | Totals |
|--------------------------------|------------------|------------|------------------|------------------|
| | £ | £ | £ | £ |
| Raising donations and legacies | 7,101 | - | - | 7,101 |
| Other resources expended | 995,839 | 407 | 7,200 | 1,003,446 |
| Ward grant budget | 1,992 | - | - | 1,992 |
| Old peoples project | 186 | - | - | 186 |
| Festival expenses | 2,649 | - | - | 2,649 |
| Homeless | 200 | - | - | 200 |
| Kickstart | 556 | - | - | 556 |
| Covid-19 | 30,266 | - | - | 30,266 |
| | <u>1,038,789</u> | <u>407</u> | <u>7,200</u> | <u>1,046,396</u> |

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

| | 2021 | 2020 |
|-------------------------------------------|---------------|---------------|
| | £ | £ |
| Auditors' remuneration | 4,200 | 4,213 |
| Auditors' remuneration for non audit work | 3,000 | 3,000 |
| Depreciation - owned assets | <u>20,020</u> | <u>22,149</u> |

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

10. STAFF COSTS

| | 2021 | 2020 |
|-----------------------|----------------|----------------|
| | £ | £ |
| Wages and salaries | 764,820 | 918,062 |
| Social security costs | 50,358 | 65,898 |
| Other pension costs | 5,612 | 7,018 |
| | <u>820,790</u> | <u>990,978</u> |

**Notes to the Financial Statements - continued
for the year ended 31 March 2021**

10. STAFF COSTS - continued

The average monthly number of employees during the year was as follows:

| | 2021 | 2020 |
|-----------------------------------------|-----------|-----------|
| Administration & other operations staff | 13 | 22 |
| Care staff | 44 | 33 |
| | <u>57</u> | <u>55</u> |

No employees received emoluments in excess of £60,000.

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

| | Unrestricted fund £ | Restricted fund £ | Total funds £ |
|------------------------------------|---------------------------|-------------------------|---------------------|
| INCOME AND ENDOWMENTS FROM | | | |
| Donations and legacies | 80,992 | - | 80,992 |
| Other trading activities | 1,095,068 | - | 1,095,068 |
| Investment income | 47,362 | - | 47,362 |
| Other income | 484 | - | 484 |
| Total | <u>1,223,906</u> | <u>-</u> | <u>1,223,906</u> |
| EXPENDITURE ON | | | |
| Raising funds | 80,561 | - | 80,561 |
| Charitable activities | | | |
| Old peoples project | 991 | - | 991 |
| Festival expenses | 908 | - | 908 |
| General | 1,334 | - | 1,334 |
| Other | 1,158,357 | - | 1,158,357 |
| Total | <u>1,242,151</u> | <u>-</u> | <u>1,242,151</u> |
| NET INCOME/(EXPENDITURE) | <u>(18,245)</u> | <u>-</u> | <u>(18,245)</u> |
| RECONCILIATION OF FUNDS | | | |
| Total funds brought forward | <u>693,077</u> | <u>-</u> | <u>693,077</u> |
| TOTAL FUNDS CARRIED FORWARD | <u>674,832</u> | <u>-</u> | <u>674,832</u> |

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2021**

12. TANGIBLE FIXED ASSETS

| | Freehold property £ | Short leasehold £ | Plant and machinery £ | Totals £ |
|-----------------------------------|---------------------------|-------------------------|-----------------------------|-------------|
| COST | | | | |
| At 1 April 2020 and 31 March 2021 | 111,545 | 224,378 | 170,993 | 506,916 |
| DEPRECIATION | | | | |
| At 1 April 2020 | 31,492 | 196,789 | 145,438 | 373,719 |
| Charge for year | 1,814 | 11,817 | 6,389 | 20,020 |
| At 31 March 2021 | 33,306 | 208,606 | 151,827 | 393,739 |
| NET BOOK VALUE | | | | |
| At 31 March 2021 | 78,239 | 15,772 | 19,166 | 113,177 |
| At 31 March 2020 | 80,053 | 27,589 | 25,555 | 133,197 |

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 2021 £ | 2020 £ |
|----------------------------------|-----------|-----------|
| Trade debtors | 593,648 | 473,835 |
| Rent deposit - Harringey Council | 11,250 | 11,250 |
| Staff loan | 8,695 | 8,681 |
| purchase ledger debit balances | 6,568 | 5,257 |
| Prepayments | 2,846 | 1,575 |
| Accrued income | - | 7,341 |
| | 623,007 | 507,939 |

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 2021 £ | 2020 £ |
|-----------------------------------------|-----------|-----------|
| Bank loans and overdrafts (see note 16) | 3,512 | - |
| Trade creditors | 37,689 | 11,823 |
| Kitchen & Hall deposit | 5,000 | 5,000 |
| Social security and other taxes | 53,488 | 33,562 |
| Net wages control | 52,785 | 67,197 |
| Pension control | 5,513 | 3,962 |
| Accrued expenses | 7,200 | 3,377 |
| | 165,187 | 124,921 |

Notes to the Financial Statements - continued
for the year ended 31 March 2021

15. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

| | 2021 | 2020 |
|--------------------------|--------|------|
| | £ | £ |
| Bank loans (see note 16) | 50,000 | - |

16. LOANS

An analysis of the maturity of loans is given below:

| | 2021 | 2020 |
|------------------------------------------------|--------|------|
| | £ | £ |
| Amounts falling due within one year on demand: | | |
| Bank overdrafts | 3,512 | - |
| Amounts falling due in more than five years: | | |
| Repayable otherwise than by instalments: | | |
| Bank loans more 5 yrs non-inst | 50,000 | - |

17. MOVEMENT IN FUNDS

| | At 1/4/20 | Net movement in funds | At 31/3/21 |
|---------------------------|-----------|-----------------------|------------|
| | £ | £ | £ |
| Unrestricted funds | | | |
| General fund | 674,832 | 93,725 | 768,557 |
| TOTAL FUNDS | 674,832 | 93,725 | 768,557 |

Net movement in funds, included in the above are as follows:

| | Incoming resources | Resources expended | Movement in funds |
|---------------------------|--------------------|--------------------|-------------------|
| | £ | £ | £ |
| Unrestricted funds | | | |
| General fund | 1,371,160 | (1,277,435) | 93,725 |
| TOTAL FUNDS | 1,371,160 | (1,277,435) | 93,725 |

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2021**

17. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

| | At 1/4/19 £ | Net movement in funds £ | At 31/3/20 £ |
|---------------------------|----------------|----------------------------------|--------------------|
| Unrestricted funds | | | |
| General fund | 693,077 | (18,245) | 674,832 |
| TOTAL FUNDS | <u>693,077</u> | <u>(18,245)</u> | <u>674,832</u> |

Comparative net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---------------------------|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| General fund | 1,223,906 | (1,242,151) | (18,245) |
| TOTAL FUNDS | <u>1,223,906</u> | <u>(1,242,151)</u> | <u>(18,245)</u> |

A current year 12 months and prior year 12 months combined position is as follows:

| | At 1/4/19 £ | Net movement in funds £ | At 31/3/21 £ |
|---------------------------|----------------|----------------------------------|--------------------|
| Unrestricted funds | | | |
| General fund | 693,077 | 75,480 | 768,557 |
| TOTAL FUNDS | <u>693,077</u> | <u>75,480</u> | <u>768,557</u> |

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---------------------------|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| General fund | 2,595,066 | (2,519,586) | 75,480 |
| TOTAL FUNDS | <u>2,595,066</u> | <u>(2,519,586)</u> | <u>75,480</u> |

18. RELATED PARTY DISCLOSURES

Transactions with institutions under common significant influence:

Last year the charity organised a Turkish Cypriot Festival event in conjunction with Kibris Turk Kultur Sanat Festival Komitesi Ltd. both companies have some trustees and directors in common. Included in trade debtors is an amount of £44,405 (2020 - £44,405) due from that company at the year end.

Transactions with persons with significant influence:

Title to freehold interest in 117 Green Lanes property is held in the names of some of the trustees jointly for the charity.

Transactions with key management personnel

During the year £7,101 (2020 - £6,031) was paid for services offered by businesses associated with key management personnel.

19. LIMITATION OF LIABILITY

The charity is a private Limited Company by guarantee without share capital use of 'Limited' exemption.

Turkish Cypriot Community Association

**Detailed Statement of Financial Activities
for the year ended 31 March 2021**

| | 2021 £ | 2020 £ |
|---------------------------------|-----------------|-----------------|
| INCOME AND ENDOWMENTS | | |
| Donations and legacies | | |
| Donations | - | 341 |
| Grants | 249,726 | 70,693 |
| Exceptional items - Festival | - | 9,958 |
| | <hr/> 249,726 | <hr/> 80,992 |
| Other trading activities | | |
| Income - care | 1,107,506 | 1,095,068 |
| Investment income | | |
| Restaurant hire | - | 17,035 |
| Office room hire | 13,928 | 30,327 |
| | <hr/> 13,928 | <hr/> 47,362 |
| Other income | | |
| sundry receipts | - | 484 |
| | <hr/> 1,371,160 | <hr/> 1,223,906 |
| Total incoming resources | | |
| EXPENDITURE | | |
| Other trading activities | | |
| Bad debts | (493) | 758 |
| Direct care provision exps. | 231,532 | 67,118 |
| | <hr/> 231,039 | <hr/> 67,876 |
| Charitable activities | | |
| Interest payable | - | 762 |
| Support costs | | |
| Management | | |
| Wages | 764,820 | 918,062 |
| Social security | 50,358 | 65,898 |
| Pensions | 5,612 | 7,018 |
| Rent, Rates and water | 22,332 | 30,773 |
| Insurance | 4,029 | 5,266 |
| Light and heat | 18,791 | (3,658) |
| Carried forward | 865,942 | 1,023,359 |

This page does not form part of the statutory financial statements

**Detailed Statement of Financial Activities
for the year ended 31 March 2021**

| | 2021 £ | 2020 £ |
|-------------------------------------------|--------------------|----------------------|
| Management | | |
| Brought forward | 865,942 | 1,023,359 |
| Telephone | 4,778 | 2,686 |
| Postage and stationery | 10,811 | 10,212 |
| Advertising | 5,443 | 6,661 |
| Legal & professional fees | 22,377 | 21,189 |
| Cleaning expenses | 3,924 | 3,611 |
| Project activities | 39,378 | 15,891 |
| Care taker expenses | 1,041 | 1,933 |
| Computer expenses | 2,087 | 3,776 |
| Repairs & renewals | 19,212 | 13,480 |
| Web hosting & internet cost | 2,746 | 1,644 |
| Book commissioning & fees | - | 811 |
| Subscription & membership fee | 8,975 | 8,861 |
| Clinical records & supplies | 10,819 | 4,814 |
| Training | 13,769 | 13,717 |
| Travel & subsistence | - | 334 |
| Motor & travelling cost | 38 | 949 |
| Staff welfare | 329 | 2,819 |
| Grant cost | 7,101 | 6,031 |
| Freehold property | 1,814 | 1,814 |
| Short leasehold | 11,817 | 11,817 |
| Plant and machinery | 6,388 | 8,518 |
| | <hr/> 1,038,789 | <hr/> 1,164,927 |
| Finance | | |
| Sundries | 13 | 572 |
| Bank charges | 394 | 214 |
| Donations | - | 587 |
| | <hr/> 407 | <hr/> 1,373 |
| Governance costs | | |
| Auditors' remuneration | 4,200 | 4,213 |
| Auditors' remuneration for non audit work | 3,000 | 3,000 |
| | <hr/> 7,200 | <hr/> 7,213 |
| Total resources expended | <hr/> 1,277,435 | <hr/> 1,242,151 |
| Net income/(expenditure) | <hr/> <hr/> 93,725 | <hr/> <hr/> (18,245) |

This page does not form part of the statutory financial statements

