REGISTERED COMPANY NUMBER: 07566472 (England and Wales)
REGISTERED CHARITY NUMBER: 1141885

# REPORT OF THE TRUSTEES AND UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

**FOR** 

**REVIVE CHURCH** 

### CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

	I	Page	•
Report of the Trustees	1	to	5
Independent Examiner's Report		6	
Statement of Financial Activities		7	
Balance Sheet		8	
Cash Flow Statement		9	
Notes to the Cash Flow Statement		10	
Notes to the Financial Statements	11	to	18

# REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

#### **OBJECTIVES AND ACTIVITIES**

#### Objectives and aims

The objects of Revive Church are for the benefit of the public. They are as follows:

- A) To advance the Christian faith in accordance with the statement in such ways and in such parts of the United Kingdom or the world as the directors/trustees from time to time may think fit.
- B) To relieve sickness and financial hardship and to promote and preserve good health by the provision of funds, goods or services of any kind including through the provision of counselling and support in such parts of the United Kingdom or the world as the directors/trustees from time to time think fit; and
- C) To advance education in such ways and in such parts of the United Kingdom or the world as the Directors from time to time may think fit.

#### Volunteers

We have 300 normally active volunteers across all the 6 campuses in the charity and they are from the following teams:

- Leadership Coaching and Revive Academy
- Revive Team leaders
- Welcome Team
- Stewards
- Office Volunteers
- Tech Team, All Stars
- Revival Warriors
- Youth and the Worship Team

At an average level, these individuals will typically contribute about 4 hours per week.

Throughout the pandemic, the active levels of volunteering have been much reduced dependant on the degrees of lockdown and social COVID restrictions at any given time.

#### **ACHIEVEMENT AND PERFORMANCE**

### Charitable activities

Revive Church continued its missions and ministry throughout this period with Leaders summits, conferences, prayer events, and even some missions to other nations. All of these activities, and those listed directly below, have been significantly affected by the COVID pandemic and much use of virtual platforms has developed. Depending on COVID restrictions we have maintained these programmes as in-person but in reduced numbers to ensure social distancing etc. During lockdown periods, then these were all virtual. Much of the virtual on-line material has run consistently through the whole period to ensure service and ministry to those who have remained away from in-person events for health or personal cautiousness reasons

The youth work to reach struggling teens in Goole has grown significantly and has become widely recognised. Again this has flexed the provision depending on COVID restrictions.

In order to increase our impact locally and regionally in church planting, caring for the needy and reaching those in need, we maintain the view that we need to continue to invest in our leadership development pipeline built off a streamed coaching and training programme for various leadership levels.

We have referred to the guidance contained in the charities commission general guidance on public benefit and complied with section 17(5) of the 2011 charities act.

The trustees consider that the activities undertaken by Revive Church provide a public benefit to those who are members of the church and those in the wider community.

# REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

#### **ACHIEVEMENT AND PERFORMANCE**

### COVID impact - to the March 2021 and commentary on the whole of 2021 included

The pandemic impact up to March 2021 and throughout the rest of 2021 to the time of writing this report, the charities activities have been significantly affected. The charity has complied with all COVID guidance and has had significant periods of no face to face to meetings, events and the like. The decision that was taken very early in the pandemic to invest in an enhanced online presence and to build a TV studio in one of the rented properties continued to serve us well. This has enabled Church services, virtual conferences, virtual youth and children work etc to continue the work of the charity. We have found that through this experience, we have grown the reach of our work with people from across the country and beyond regularly joining our services and events. With the easing of restrictions and the resumption of more live events, we have now simplified this online capability but still provide weekly material on line along with on line training and development programmes.

Charitable giving during the pandemic has dropped but the drop in income from the large events has also been a significant factor. We assess the pandemic to have caused an overall 20% drop in our income. The furlough scheme has been utilised where staff roles have become unworkable / ineffective. In mid 2020, we took the decision to re-structure our employed staff organisation which resulted in a number of redundancies. This was done in the context of the pandemic but also with the realisation that our new normal post the pandemic will not be a return to the old organisation and ways of reaching our communities. This re-structure has brought our current cash flow back in to a healthy ongoing but small surplus even when furlough scheme payments are removed. With these changes, we do not see any material change to the health, financial risk profile and ongoing viability of the charity. During the pandemic period (June 2020), we completed the sale of the premises at Bridlington Avenue which has naturally enhanced our current cash in the bank. The longer term intent for this money is to support the new building project and this project has effectively paused during the period of pandemic uncertainty.

By projecting the current income rate, then the income picture for the last three years is as follows.

- o 19-20 £593K actual (almost no COVID impact)
- o 20-21 £570K actual (Plus £300K income for Bridlington Avenue sale not included).
- o 21-22 £480K projected (almost no furlough income and no rental income from the Bridlington Avenue property)

The combined charitable giving from individuals in our largest congregation in Hull has remained strong throughout the whole pandemic period and is the core of the financial stability.

We have maintained a monthly review of our finances throughout the pandemic with a monthly data set being issued to Jarrod Cooper and Stewart McKinlay. This has focused on the bank balance figures with trends and the detailed income and expenditure (with trends) for all the charity departments. At the simple headline, we have maintained a consistent performance of average monthly income exceeding expenditure.

Our volunteers have been critical to the pre-pandemic success of the charity and our new normal post the pandemic will maintain a greater reliance on our volunteer base.

During the pandemic we have continued to run with the enhanced profile and emphasis of our pastoral care work whether that be to support staff or our congregation, visitors or general community outreach.

#### **FINANCIAL REVIEW**

#### Reserves policy

We currently follow the principles as laid out by SORP and specifically the guidance from the Charity Finance Group.

Over the long term and if in the absence of a live and financially active building project (or planned major expense activity) and with our desire to invest the majority of available funds in our charitable activities, then our normal stance would be a low level of minimum cash reserves and to adjust our flexible expenditure so as to dampen out unforeseen variances.

This results in a monthly cash reserves minimum policy of one month's salary expenditure which is approximately £25,000. The cash reserves upper limit is set at this lower figure plus 4 standard deviations which is approximately £115,000. Reserve levels outside of this band warrant debate and approval at a minuted Board meeting.

Up to the present time a major expense building project did exist and was the planned new Church Centre building project. Due to the pandemic, increased building cost quotations and an uncertainty as to what the next few years hold for us, the decision has been taken to close the intended project for a large new HQ facility on Kingswood, Hull. We still require a new facility, but the scope of that has been scaled back quite considerable and we are actively looking for what opportunities are available to meet this new need. As a matter of note, we are actively saving towards this new but reduced scale of headquarters and although this does not affect our minimum reserves policy, the maximum reserves has been removed and our actual cash reserves are in excess of this figure but purely with the intent of supporting this intended project / purchase.

# REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

#### **FUTURE PLANS**

As already mentioned, our future plans had included building a new and large headquarters for community impact, leadership development and training on Kingswood. We had also intended to increase from the 8 locations we currently serve to 20, with new campuses (churches) and outreaches (clubs, services) across the region. Although not fully confirmed, post the pandemic, the way to achieve this same goal may change to a more blended model that includes a greater reliance of online activities. The new building project has been reviewed and alternative ways to achieve a new but smaller permanent HQ are now being pursued. At the time of reporting, the decision has been made not to pursue the original large new build facility on Kingswood.

# STRUCTURE, GOVERNANCE AND MANAGEMENT Governing document

The charity is constituted as a company limited by guarantee, and is therefore governed by a Memorandum and Articles of Association

#### Recruitment and appointment of new trustees

The company may by ordinary resolution appoint a person who is willing to act as either to fill a vacancy or as an additional director/trustee, provided the appointment does not cause the number of directors/trustees to exceed any number fixed by or in accordance with the Articles as the maximum number of directors/trustees.

#### Induction and training of new trustees

In the event that a new director is appointed to the board it shall be the responsibility of the Chair of the Board Directors to ensure appropriate information and if necessary training is available to ensure the new appointee can discharge their duties in a competent manner.

#### **Key management remuneration**

We use two benchmark salary points from the AoG (associate minister and minister) and treat these as firm guides for our equivalent roles. The most important benchmark is the minister role which is recorded in Directors meeting minutes. Deviation from these benchmarks can be proposed for reasons such as experience level, sustained performance etc. but must be approved by the non-paid Directors. Other paid roles are then remunerated in relation to these two benchmark salaries.

General cost of living pay increases are guided by the Government official inflation figures. For this financial year we awarded 1.5% and this was approved by the non-paid Directors.

#### Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

#### Principal risks and uncertainties

At a statistical level we are financially very stable. We have had a sustained period of growth over the last 12 years during which we averaged low double digit annual income growth. We have a mature leadership and Governance structure and as such, the ongoing charitable activities are deemed as low risk. The significant current risk in front of the charity is the pandemic impact to income and this has been tightly monitored and the 20% overall reduction has been compensated for through tight expense control and the reduction in paid staff the redundancy programme in the prior year. The other major risk was the large new building on Kingswood and this project has been closed. The intent is to secure a smaller and significantly lower cost facility which is much more suited to a post pandemic changed ways of working for the charity.

The charity expenses include discretionary spend of around £100,000 per year (gifts to other groups(c. £50,000), projects and conferences) which can be diverted at relatively short notice. During the pandemic period, this discretionary spend has been reduced due to very limited live / in person events. The gifts to other groups has been maintained. As already stated, the pandemic risks to the overall heath and financial risk profile has not had a material effect on the charity (post the reduction in salaried staff). The principle risks looking forward and mitigating actions are as follows.

- 1. Income growth is less than forecast. Rather than the historical growth, a four year period of no growth and some further decline has been modelled. Over this period the discretionary spend (giving, small projects and conferences) would be cut by 60% which would leave the charity with a small overall surplus.
- 2. The building project suffers cost overrun. As already covered, the decision has been made to close this project and to seek a smaller and lower cost facility. We are also looking to avoid a new build given the very high current construction costs. To minimise future risks, we are only pursuing options that allow for a much smaller future mortgage in financial planning. With this change in strategy for our new HQ facility, the previously reported new build risks no longer apply and have been removed from this report.

# REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

#### REFERENCE AND ADMINISTRATIVE DETAILS

**Registered Company number** 

07566472 (England and Wales)

#### **Registered Charity number**

1141885

#### Registered office

Kingswood House Ground Floor Ashcombe Road Hull HU7 3DD

#### **Trustees**

Rev. J. Cooper N. Lendon A. B. Akomolafe S. McKinlay Mrs. L. Dixon

## **Company Secretary**

Mr. N. Lendon

#### **Independent Examiner**

C. M. Tams A.C.A. 12 Abbey Road GRIMSBY DN32 0HL

#### **Bankers**

Co-operative Bank plc P O Box 250 Skelmerdale WN8 6WT

#### **Solicitors**

Geldards LLP Number One Pride Place Pride Park Derby DE24 8QR

#### STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Revive Church for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

# REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 20 December 2021 and signed on its behalf by:

S. McKinlay - Trustee

# INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF REVIVE CHURCH (REGISTERED NUMBER: 07566472)

#### Independent examiner's report to the trustees of Revive Church ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

#### Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

#### Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of A.C.A. which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- 2. the accounts do not accord with those records; or
- 3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

C. M. Tams A.C.A. 12 Abbey Road GRIMSBY DN32 0HL

20 December 2021

# STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted funds £	Restricted funds	31.3.21 Total funds £	31.3.20 Total funds £
INCOME AND ENDOWMENTS FROM Donations and legacies	2	419,886	47,758	467,644	551,437
Charitable activities Church	5	13,624	-	13,624	48,583
Other trading activities Investment income Other income	3 4 6	36 223 84,708	- 501 3,573	36 724 88,281	665 1,174 -
Total		518,477	51,832	570,309	601,859
EXPENDITURE ON Charitable activities Church	7	440,832	154,140	594,972	578,326
NET INCOME/(EXPENDITURE)		77,645	(102,308)	(24,663)	23,533
Transfers between funds	18	(92,843)	92,843	-	-
Net movement in funds		(15,198)	(9,465)	(24,663)	23,533
RECONCILIATION OF FUNDS					
Total funds brought forward		523,817	498,059	1,021,876	998,343
TOTAL FUNDS CARRIED FORWARD		508,619	488,594	997,213	1,021,876

### **CONTINUING OPERATIONS**

All income and expenditure has arisen from continuing activities.

#### BALANCE SHEET 31 MARCH 2021

FIXED ASSETS	Notes	Unrestricted funds	Restricted funds	31.3.21 Total funds £	31.3.20 Total funds £
Tangible assets	14	202,935	-	202,935	607,413
CURRENT ASSETS Debtors Cash at bank and in hand	15	16,593 306,069	703 487,891	17,296 793,960	27,916 413,542
		322,662	488,594	811,256	441,458
CREDITORS Amounts falling due within one year	16	(16,978)	-	(16,978)	(26,995)
NET CURRENT ASSETS		305,684	488,594	794,278	414,463
TOTAL ASSETS LESS CURRENT LIABILITIE	S	508,619	488,594	997,213	1,021,876
NET ASSETS		508,619	488,594	997,213	1,021,876
FUNDS Unrestricted funds Restricted funds	18			508,619 488,594	523,817 498,059
TOTAL FUNDS				997,213	1,021,876

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 20 December 2021 and were signed on its behalf by:

S. McKinlay - Trustee

# CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2021

Notes         31.3.21 £         31.3.20 £           Cash flows from operating activities         (15,958)         23,683           Net cash (used in)/provided by operating activities         (15,958)         23,683           Cash flows from investing activities         (4,711)         (34,902)           Purchase of tangible fixed assets         (4,711)         (34,902)           Sale of tangible fixed assets         400,363         -           Interest received         724         1,174           Net cash provided by/(used in) investing activities         396,376         (33,728)           Change in cash and cash equivalents in the reporting period         380,418         (10,045)           Cash and cash equivalents at the beginning of the reporting period         413,542         423,587           Cash and cash equivalents at the end of the reporting period         793,960         413,542			
Cash generated from operations 1 (15,958) 23,683  Net cash (used in)/provided by operating activities (15,958) 23,683  Cash flows from investing activities  Purchase of tangible fixed assets (4,711) (34,902) Sale of tangible fixed assets 400,363 - Interest received 724 1,174  Net cash provided by/(used in) investing activities 396,376 (33,728)  Change in cash and cash equivalents in the reporting period 380,418 (10,045)  Cash and cash equivalents at the beginning of the reporting period 413,542 423,587  Cash and cash equivalents at the end of	Notes		
Cash flows from investing activities Purchase of tangible fixed assets Sale of tangible fixed assets Interest received  Net cash provided by/(used in) investing activities  Change in cash and cash equivalents in the reporting period Cash and cash equivalents at the beginning of the reporting period  Cash and cash equivalents at the end of		(15,958)	23,683
Purchase of tangible fixed assets Sale of tangible fixed assets Interest received Interest received  Net cash provided by/(used in) investing activities  Change in cash and cash equivalents in the reporting period Cash and cash equivalents at the beginning of the reporting period  Cash and cash equivalents at the end of  (34,902) 400,363 724 1,174  Net cash provided by/(used in) investing activities  396,376  (33,728)  (10,045) 413,542 423,587	Net cash (used in)/provided by operating activities	(15,958)	23,683
Net cash provided by/(used in) investing activities  Change in cash and cash equivalents in the reporting period Cash and cash equivalents at the beginning of the reporting period  Cash and cash equivalents at the end of  Cash and cash equivalents at the end of	Purchase of tangible fixed assets Sale of tangible fixed assets		(34,902)
the reporting period 380,418 (10,045)  Cash and cash equivalents at the beginning of the reporting period 413,542 423,587  Cash and cash equivalents at the end of		<del></del>	<del></del>
the reporting period 380,418 (10,045)  Cash and cash equivalents at the beginning of the reporting period 413,542 423,587  Cash and cash equivalents at the end of	Change in cash and cash equivalents in	——————————————————————————————————————	
Cash and cash equivalents at the end of	the reporting period  Cash and cash equivalents at the	·	
•		413,542	423,587
	<u>.</u>	793,960	413,542

# NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2021

1.	RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES				
	,		31.3.21	31.3.20	
			£	£	
	Net (expenditure)/income for the reporting period (as per the				
	Statement of Financial Activities)		(24,663)	23,533	
	Adjustments for:		, , ,		
	Depreciation charges		8,289	11,409	
	Loss on disposal of fixed assets		537	, -	
	Interest received		(724)	(1,174)	
	Decrease/(increase) in debtors		10,620	(6,940)	
	Decrease in creditors		(10,017)	(3,145)	
			<del>```</del>		
	Net cash (used in)/provided by operations		(15,958)	23,683	
2.	ANALYSIS OF CHANGES IN NET FUNDS				
		At 1.4.20 £	Cash flow £	At 31.3.21	
	Net cash	L	L	£	
	Cash at bank and in hand	442 542	200 440	702.060	
	Cash at Dank and in hand	413,542	380,418	793,960	
		413,542	380,418	793,960	
	Total	413,542	380,418	793,960	

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

#### 1. ACCOUNTING POLICIES

#### Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The charity has departed from the Charities SORP and FRS 102 in order to depreciate all freehold property at a rate of 2% on a straight line basis.

The treatment required by the Charities SORP and FRS 102 where an asset comprises of two or more major components is that each component should be depreciated separately over its useful life and that the value of land is not depreciated.

The trustees consider that depreciating all freehold property at a rate of 2% on a straight line basis reflects the value of the asset for the charity, and have concluded that the accounts present a true and fair view.

#### Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. Income is deferred only when the charity has to fulfil conditions before it becomes entitled to it.

#### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

#### Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property - 2% Straight Line Fixtures and fittings - 20% Straight Line

Capitalisation Policy - only Fixed Assets costing in excess of £500 are capitalised.

Freehold property includes £80,000 for land costs, the land is not depreciated.

#### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

#### Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2.	DONATIONS AND LEGACIE	:S			24.2.24	24.2.20
					31.3.21 £	31.3.20 £
	Voluntary income				467,644	551,437
3.	OTHER TRADING ACTIVITI	ES			31.3.21	31.3.20
					£	£
	Other income				<u>36</u>	665
4.	INVESTMENT INCOME				31.3.21	31.3.20
					£	£
	Deposit account interest				724	1,174
5.	INCOME FROM CHARITABI	LE ACTIVITIES			31.3.21	31.3.20
		Activity			£	£
	Charitable activities	Church			13,624	48,583
6.	OTHER INCOME				31.3.21	31.3.20
					£	£
	Job Retention Scheme grants	5			88,281	
_						
7.	CHARITABLE ACTIVITIES	COSTS		Grant		
				funding of		
			Direct	activities (see note	Support costs (see	
			Costs	8)	note 9)	Totals
	Church		£ 469,849	£ 29,318	£ 95,805	£ 594,972
			<u> </u>	<u> </u>		
8.	GRANTS PAYABLE					
					31.3.21 £	31.3.20 £
	Church				29,318	48,305
	The total grants paid to institu	tions during the ve	ar was as follows:			
	The total grants paid to institu	dons during the ye	ai was as ioliows.	•	31.3.21	31.3.20
	Colombia Child Care				£	£ 7,000
	Assemblies of God				3,620	3,600
	Heart for Honduras Karis House				840 1,200	840 1,300
	Mission 24				1,800	1,800
	Other Institutions				3,725	1,314
					11,185	15,854
						===

8.	GRANTS PAYABLE - continued				
	The total grants paid to individuals during th	ne vear was as folk	OW6.		
	The total grants paid to individuals during th	ie year was as ion	ows.	31.3.21	31.3.20
				£	£
	F & C Ford D Taylor			1,200 1,800	1,200 1,800
	D&M Cooper			6,000	6,000
	R M Young			600	600
	C Shore Irene Charis			-	1,200 2,598
	A Charis			4,000	7,200
	Georgian Banov			-	1,895
	Lucy Kenya			-	1,312
	Sooter Nonhwange Other Individuals			- 4,533	2,200 6,446
	Other marviduals			4,555	<del></del>
				18,133	32,451
9.	SUPPORT COSTS				
				Governance	
			Other	costs	Totals
	Church		£ 59,186	£ 36,619	£ 95,805
	Oldicii		=======================================	=====	=====
4.0					
10.	NET INCOME/(EXPENDITURE)				
	Net income/(expenditure) is stated after cha	arging/(crediting):			
				24.2.24	24.2.20
				31.3.21 £	31.3.20 £
	Independent examination fee			3,479	3,960
	Other accountancy services			1,440	720
	Depreciation - owned assets Deficit on disposal of fixed assets			8,289 537	11,409
	Deficit off disposal of fixed assets			====	
11.	TRUSTEES' REMUNERATION AND BENI	EFITS		24.2.24	24.2.20
				31.3.21 £	31.3.20 £
	Trustees' salaries			73,151	70,786
	Trustees' social security			6,433	6,467
	Trustees' pension contributions to money pr	urchase schemes		2,213	1,748
				81,797	79,001
	The charity's memorandum and articles of by the charity commission. The following re-				
				31.3.2021	31.3.2020
		£	£	£	£
		J. Cooper	N. Lendon	Total	Total
	Trustees' salaries	45,947	27,204	73,151	70,786
	Trustees' social security	4,286	2,147	6,433	6,467
	Trustees' pension contributions	1,584	629	2,213	1,748
		51,817	29,980	81,797	79,001

# NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2021

### 11. TRUSTEES' REMUNERATION AND BENEFITS - continued

#### Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

#### 12. STAFF COSTS

STALL COOLS		
	31.3.21	31.3.20
	£	£
Wages and salaries	314,488	299,452
Social security costs	20,280	21,089
Other pension costs	6,030	6,271
	340,798	326,812
	<del></del>	
The average monthly number of employees during the year was as follows:		
	31.3.21	31.3.20
Church	15	17

No employees received emoluments in excess of £60,000.

Total paid to key management during the year amounted to £163,477 (2020 - £131,391)

### 13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

INCOME AND ENDOWMENTS FROM Donations and legacies	Unrestricted funds £ 462,970	Restricted funds £	Total funds £
Charitable activities	,	55, 151	,
Church	48,583	-	48,583
Other trading activities Investment income	665 532	642	665 1,174
Total	512,750	89,109	601,859
EXPENDITURE ON Charitable activities Church	534,932	43,394	578,326
NET INCOME/(EXPENDITURE)	(22,182)	45,715	23,533
Transfers between funds	2,190	(2,190)	
Net movement in funds	(19,992)	43,525	23,533
RECONCILIATION OF FUNDS			
Total funds brought forward	543,809	454,534	998,343
TOTAL FUNDS CARRIED FORWARD	523,817	498,059	1,021,876

14.	TANGIBLE FIXED ASSETS			
		Freehold property £	Fixtures and fittings £	Totals £
	COST	2	~	2
	At 1 April 2020	622,608	127,586	750,194
	Additions Disposals	2,520 (419,670)	2,191 -	4,711 (419,670)
	Disposais	(413,070)		(413,070)
	At 31 March 2021	205,458	129,777	335,235
	DEPRECIATION			
	At 1 April 2020	31,726	111,055	142,781
	Charge for year	2,500	5,789	8,289
	Eliminated on disposal	(18,770)		(18,770)
	At 31 March 2021	15,456	116,844	132,300
	NET BOOK VALUE			
	At 31 March 2021	190,002	12,933	202,935
	At 31 March 2020	590,882	16,531	607,413
		<del></del>		
15.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			
			31.3.21	31.3.20
	Other debters		£	£
	Other debtors		17,296	27,916
16.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			
			31.3.21	31.3.20
	Trade araditara		£	£
	Trade creditors Social security and other taxes		1,503 5,672	6,964 5,099
	Other creditors		9,803	14,932
			16.079	26.005
			16,978	26,995
17.	LEASING AGREEMENTS			
	Minimum lease payments under non-cancellable operating leases fa	ll due as follows:		
			31.3.21	31.3.20
			£	£
	Within one year		6,852	7,665
	Between one and five years		9,870	
			16,722	7,665
			====	====

18.	MOVEMENT IN FUNDS				
10.	MOVEMENT IN FONDS	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
	Unrestricted funds	~	~	~	~
	General fund Designated for building	523,817 -	77,645 	(397,843) 305,000	203,619 305,000
		523,817	77,645	(92,843)	508,619
	Restricted funds Building project improvements Other	497,434 625	(101,683) (625)	92,843	488,594 -
		498,059	(102,308)	92,843	488,594
	TOTAL FUNDS	1,021,876	(24,663)		997,213
	Net movement in funds, included in the above	are as follows:			
			Incoming resources £	Resources expended £	Movement in funds £
	Unrestricted funds General fund		518,477	(440,832)	77,645
	Restricted funds Building project improvements Other		51,832 	(153,515) (625)	(101,683) (625)
			51,832	(154,140)	(102,308)
	TOTAL FUNDS		570,309	(594,972)	(24,663)
	Comparatives for movement in funds				
		At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.20 £
	Unrestricted funds General fund	543,809	(22,182)	2,190	523,817
	Restricted funds				
	Building project improvements Other	454,534	43,820 1,895	(920) (1,270)	497,434 625
		454,534	45,715	(2,190)	498,059
	TOTAL FUNDS	998,343	23,533		1,021,876

# NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2021

#### 18. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds
Unrestricted funds General fund	512,750	(534,932)	(22,182)
Restricted funds Building project improvements	82,453	(38,633)	43,820
Other	6,656 89,109	(4,761) (43,394)	1,895 45,715
TOTAL FUNDS	601,859	(578,326)	23,533

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	543,809	55,463	(395,653)	203,619
Designated for building	<u>-</u>		305,000	305,000
Restricted funds	543,809	55,463	(90,653)	508,619
Building project improvements	454,534	(57,863)	91,923	488,594
Other	<u>-</u>	1,270	(1,270)	
	454,534	(56,593)	90,653	488,594
TOTAL FUNDS	998,343	(1,130)	-	997,213

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,031,227	(975,764)	55,463
Restricted funds			
Building project improvements	134,285	(192,148)	(57,863)
Other	6,656	(5,386)	1,270
	140,941	(197,534)	(56,593)
TOTAL FUNDS	1,172,168	(1,173,298)	(1,130)

The building fund was established for improvements to the premises at Bridlington Avenue, Hull and is also now generating funds for the purchase of a new church building.

Other restricted funds include small donations for specific projects or missions trips.

Transfers into the general fund of £2,520 (2019: £2,190) are in relation to assets that have been purchased from restricted income where the restrictions have been met.

# NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2021

#### 18. MOVEMENT IN FUNDS - continued

Transfers from the general fund includes an adjustment of £95,363 in relation to costs incurred on a proposed new church that have previously been capitalised but which have been written off in the year ended 31 March 2021 as the decision has been taken not to proceed with the development.

Proceeds received of £305,000 for the sale of the Bridlington Avenue property have been transferred from the general fund to a designated building fund to be used towards the costs of a new building.

### 19. EMPLOYEE BENEFIT OBLIGATIONS

The charity makes contributions for all of its employees into a defined contribution schemes. The amount charged to the Statement Of Financial Activities during the year was £6,030 (2020 - £6,271) and the amount payable at the balance sheet date was £1,138 (2020 - £1,198).

### 20. RELATED PARTY DISCLOSURES

Donations made by Trustees to the charity during the year amounted to £41,028 (2020 - £45,718).