

**REGISTERED COMPANY NUMBER: 02614714 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1004132**

REPORT OF THE TRUSTEES AND  
CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED  
31ST MARCH 2021  
FOR  
GROUNDWORK NORTH WALES

GROUNDWORK NORTH WALES

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FOR THE YEAR ENDED 31ST MARCH 2021

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GROUNDWORK NORTH WALES  
REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31ST MARCH 2021

The trustees who are also directors of the charitable group for the purposes of the Companies Act 2006, present their report with the financial statements of the group for the year ended 31st March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**Name of Charity**

The name of the charity is Groundwork North Wales. It is referred to in this report as "The Trust". The Trust is a member of the Federation of Groundwork Trusts. The use of the word "Groundwork" is used as a collective term to describe the Federation and the member Groundwork Trusts.

Groundwork North Wales is responsible for two subsidiaries: Refurbs Flintshire and Wild Ground, both of which are also registered charities. The term "the Charitable Group" used in this report refers to the Trust and its two subsidiaries.

**Objectives and Activities**

Groundwork North Wales' charitable objectives are set down in our Memorandum and articles of association and date from the interpretation of charitable activities when they were drafted in 1991 as amended at annual general meetings and by written resolution.

- To promote the conservation, protection and improvement of the physical and natural environment including that which is of educational or scientific interest to the general public or within which the wildlife is in need of protection and including the improvement and maintenance of public parks.
- To advance public education in environmental matters and in all matters concerning wildlife and nature conservation, in the ways of better conserving, protecting and improving the same wheresoever.
- To conserve and protect the physical and natural environment by promotion of sustainable waste management practices in accordance with the best practicable environmental option.
- The promotion for the benefit of the public of urban or rural regeneration of areas in social or economic deprivation, by relieving poverty or financial hardship through improving the employability of disadvantaged individuals through the provision of work placement, affordable childcare, training and volunteering opportunities, the provision of quality affordable furniture and household goods, the provision of items such as food and energy efficiency measures and energy efficiency advice.
- To provide facilities for recreation and other leisure-time occupation in the interests of social welfare with the object of improving the conditions of life for the persons for whom they are intended.

We are awaiting the Charity Commission's approval and a formal resolution for adding a further object:

- To advance cultural well-being through people's engagement with the arts and the nations built and natural heritage.

**Our Strategic Objectives**

Groundwork North Wales as a charity works to transform lives in disadvantaged communities. Our team help people to carry out hundreds of projects each year. We do this by tackling climate change; helping people out of fuel and furniture poverty; bringing out the best in young people by helping them to improve their local area; building stronger communities by improving green space and conserving the natural environment; getting people back into work and supporting them to gain skills and qualifications.

As an organisation Groundwork North Wales is committed to improving the social, economic, environmental and cultural wellbeing of Wales. Focussing our activities where we can make the most difference, our diverse range of programmes and activities enable our team to respond to the changing needs of our communities, helping them create the Wales they want to live in, now and in the future.

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Our day-to-day operations and our strategic objectives are aligned to the Groundwork Federation's 2020 strategy to:

- Improve people's prospects --by increasing the confidence, skills, wellbeing, and employability of those furthest removed from the labour market, in particular young people;
- Create better places – by helping people to work together to make their surroundings greener, safer and healthier and get involved in the way decisions are made about services in their area; and
- Promote greener living and working – by helping people and businesses learn more about their environmental impact and act responsibly to reduce natural resource use and improve health.

**Our Business Plan Objectives for the year 2020-21**

In the current uncertain economic climate and with the added impacts of the pandemic and associated restrictions, our overriding business plan objective was for our group of charities to remain financially viable and to sustain our ability to deliver activities in line with our charitable objectives. Our business plan priorities were to continue to:

- Develop a business model that will prepare the organisation for the potential withdrawal of core funding;
- Build on the work we have done to position the organisation as a national training provider and to grow both in demand and geographically;
- Increase our capability to deliver by investment in our people and volunteers;
- Further embed our joint management structure to drive more cost effective and efficient ways of working without reducing the quality of our service offer; and
- Enhance existing and develop new relationships with partners, funders, and businesses.

**Overview of Activities**

The year was dominated by the coronavirus pandemic and the associated restrictions, and our overriding consideration was to ensure the survival of the charity.

The health and safety of our staff, volunteers and the individuals and communities we serve was uppermost throughout the period. We operated in compliance with the restrictions required by the Welsh Government and introduced measures which ensured our offices could continue to function in a safe and secure manner while staff had the ability to work from home effectively.

We took advantage of the special grants and other funding which were available to support businesses through the pandemic, and we applied the provisions and benefits of the furlough scheme judiciously to protect the continuing employment of our staff, while controlling costs and maintaining our capacity and capability to deliver, albeit at a lower level of activity than in a normal year.

As a result, the Trust was in good shape at the end of the year in terms of financial viability, employment levels and capacity to deliver and well-positioned to recover lost ground as restrictions are progressively eased.

Despite the challenges wrought by the pandemic and the associated restrictions, we managed to deliver a great deal in the year.

Our passion for engaging people with the natural environment and supporting them to think about their environmental impacts has always been the golden thread that runs through our activities on the ground. This last 12 months has been no different and we have delivered a varied and diverse range of projects and activities across North Wales to achieve this.

Our programme areas align with the key well-being drivers linked to Social, Economic, Environmental and Cultural Well-being.

Over the last 12 months we have delivered a broad and diverse range of programmes. A small selection of some of our project highlights this year included:

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**Energy Guidance, Advice and Support** – We supported 2,381 people and identified £11,176 of domestic savings and distributed £88,606 electricity vouchers to people in fuel poverty. Potential carbon savings of over 24,276 kg were identified due to installing small energy-saving measures and behavioural change advice.

**ENRAW ‘We Care’** - The project entered its second year of delivery this year with funding from Welsh Government Enabling Natural Resources and Well-being (ENRAW). The pandemic has impacted on engagement with volunteers and schools. Following consultation with community partners it was agreed that the teams could still achieve many of the planned conservation and habitat improvements in Flintshire and Gwynedd and in the event the delivery in both counties achieved and exceeded targets in some areas of environment improvement in communities. Overall, in the year – 13 public spaces were improved allowing 28,000 people to benefit from these improvements, 410kgs of waste was removed from public spaces and 279 people engaged with their local environments and supported development in their local areas.

**Legacy – “Steps to Progression”** funded by WCBC was awarded in November 2020 and commenced delivery in January 2021. This project formed a consortium predominantly between GWNW and Caia Park Partnership, which led onto referrals being made to Communities for Work. This collaborative working and the combined expertise and experience ensured participants have been given a comprehensive level of support and made it possible for them to progress smoothly without the need to navigate between different schemes and providers. 32 young people have been involved on the programme and a total of 27 qualifications have been achieved through online learning. 12 Young people have completed Pathways or employability training courses such as in Health and Safety, Administration, Health and Social Care and Customer Service. 11 Young people completed the Personal Development course and will receive up to 5 certificates each for doing so. Because the Personal Development course was so successful, the participants enjoyed it and found the sessions beneficial.

**Love your Garden** – This project was delivered with funding from Awards for All and Steve Morgan Trust and with additional funding from Clywd Alyn for residents in both Flintshire and Wrexham. It was an offer open to people shielding and NHS key workers to ensure they could spend quality time in the space around their homes as in many cases they could not manage this space themselves due to ill health or work commitments.

A total of 77 garden improvements were completed with repeat maintenance visits taking place over the 3 months growing period. A total of 104 people benefited from the support provided, recording improved overall well-being.

**Bicycle Recycling** – Through our subsidiary Refurbs, this project continued from 2019-20 with the aim of encouraging the prevention, re-use, recovery, and recycling of waste. Members of the public and Household Recycling Centre staff are being encouraged to donate unwanted bicycles thereby preventing them from going to landfill. The parts from bicycles that are not fit for refurbishment are available for use in art workshops to make clocks, candle holders, wall art and other decorative household items in specialist workshops run at Refurbs. Bicycles that can be repaired are sold at affordable prices to encourage people to take exercise or to participate in a leisure activity that might not have been affordable to them without this scheme. The project also aims to engage and support understanding to enable waste to be a resource. Research suggests that each bike saved from landfill and reused equates to ~250kg of CO2 emissions saved. Affordable bikes will also ensure that children from lower-income families are able to have the same experiences as their peers. We have had lots of interest from organisations wanting to refer people into the project and from people wanting to volunteer independently. As covid-19 restrictions are progressively eased it will be possible to orchestrate a volunteering schedule which will increase the level of activity and output while maintaining social distancing and other health and safety measures.

**Buckley Repair and Reuse Centre with Community Café**

Working in partnership with Flintshire County Council and Buckley Town Council, our subsidiary Refurbs was delighted to play a leading role in the successful bid into Welsh Government’s Circular Economy Fund promoted by the Buckley Town Centre Working Group, which was set up to attract investment and explore new opportunities for supporting regeneration of the town centre. Refurbs took responsibility for creating and running the Repair and Reuse Centre with Community Café in Buckley, with the long-term aims of promoting education and behavioural change on waste and recycling initiatives, as well as providing volunteering opportunities and employment for local people.

**Wild About Johnstone**

Delivered by our subsidiary Wild Ground, the Wild About Johnstone project benefits communities which have been directly impacted by landfill operation in the area, with three community green spaces/nature reserves having potential for greater community engagement: Aberderfyn, Stryt Las and Brandie Brook. The project will benefit local wildlife and improve biodiversity through practical habitat work. This will make a positive difference to the understanding and awareness of local wildlife and the quality of greenspace, increasing community support for local conservation work.

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**Lane End Nature Reserve Buckley**

Wild Ground continued to manage the mitigation site at the former Brickworks at Lane End in Buckley on behalf of the developer, Redrow. This site is subject to a section 106 agreement and ownership of the site will transfer to Wild Ground once the legalities have been resolved. Following a protracted period of little or no progress with the transfer deal, in early 2021 a constructive relationship was established with the Managing Director of Redrow North-West and his key Directors. This led to a progressive resolution of the outstanding issues and the agreement of a roadmap to completion of the transfer deal. Completion took place on 2nd July 2021 and the section 106 lump sum and interest of £601k was received accordingly.

**Recognition**

Over the last 12 months we are also delighted to be included in the SE100 ranking of the top 100 social enterprises to work for in the UK.

**Achievements & Performance**

The Trust assesses its performance against pre agreed performance measures, which we align to the Well-being goals as determined by the Well-being of Future Generations Act (Wales) 2015. The metrics for this year reflect the impact of the covid-19 pandemic and the associated restrictions under which the Trust had to operate.

**A Prosperous Wales**

- £5,786 savings p/annum on domestic fuel bills via the installation of energy efficiency measures.
- 90 Energy Advice calls – average saving £171 per home per annum- Total £15,390.68.
- £88,606 Electricity vouchers issued to support Families (532) and Individuals (200) in fuel poverty.
- 62 jobs safeguarded, 10 created.

**A resilient Wales**

- 1684 Trees planted.
- 852,907 m2 Land improved / maintained.

**A healthier Wales**

- 317 Young people engaged in outdoor activities.
- 364 People involved in physical activity.

**A more equal Wales**

- 80 Volunteers.
- 1054 Formal qualifications gained.
- 290 Training weeks provided.

**A Wales of cohesive communities**

- 27 Schools engaged.
- 103 Community organisations supported.
- 194 Families engaged.
- 17 Community Clean ups.

**A Wales of vibrant culture and thriving Welsh language**

- 557 People engaging with our natural heritage and green space

**A globally responsible Wales**

- 1013 Energy Efficiency measures installed
- 831 Tonnes of waste diverted from landfill

**Financial Review**

The Trust assesses its financial performance against the opening forecast budget and monitors results on a monthly basis during the year. It has been an especially challenging year financially because of the pandemic and associated restrictions, while competition for limited resources within the sector has continued to increase as our core funding support has reduced. We have been able to secure total income for the year of £2,673,123.

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The principal sources of funding were as follows:

Welsh Government	£603,395
Central Government	£330,842
Public Sector Bodies	£797,419
National Lottery	£181,152
Charitable Trusts	£143,658
Private Sector	£616,657

### **Reserves Policy**

Reserves are needed to bridge the gap between the spending and receiving of income, ie the working capital of the charity, and to cover any unplanned eventualities. The Trustees consider the ideal level of unrestricted reserves to be a minimum equivalent to 25% of non-fully funded staff costs, 25% of annual forecast overhead costs plus estimated quarterly non-funded project delivery costs of £30k.

Total Funds held at 31st March 2021 amounted to £1,236k. The amount held as restricted funds amounted to £837k, with £399k in unrestricted reserves.

### **Financial Strategy**

Essential components of our strategy are that full cost recovery is achieved, that our organisations continue to build their reserves and that good cash flows are maintained. To this end we will endeavour to:

- ensure we have sufficient working capital, ideally 3 months, by building our unrestricted reserves;
- ensure we have the right product and service mix between grant and non-grant funded activities to reduce financial risk;
- develop our product and service offer to ensure we cover our costs and remain financially viable;

Our business plan for 2020-21 sought to continue to operationalise our financial strategy.

### **Plans for future periods**

The charitable group's plans for the forthcoming year are to review its activities in line with the charitable objects and to prioritise the development of those areas where the greatest growth and impact on the ground can be achieved.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

Groundwork North Wales is a registered charity and company limited by guarantee as defined by the Companies Act 2006. The governing documents are its Memorandum and Articles of Association, which were last formally amended at the Board Meeting of the members of the company on the 27th June 2019. The governing body of the trust is its Board of Trustees who are also the directors of the company in accordance with the Companies Act 2006. The Directors are the members of the company. The Board is responsible for strategic decision making and is ultimately responsible for the financial viability of the company. It meets a minimum of four times a year. Trustees are appointed on a three yearly basis and retire by rotation at the AGM; retiring trustees can be reappointed.

### **Organisational structure and decision-making powers**

The Board retains authority for the overall strategy and policy of the Trust and approves the annual Business Plan. The Board delegates decision making powers to the Chief Executive and to the Finance and HR group. A Board Trustee chairs the sub-groups and the members of each sub-group are appointed by the Board. Terms of Reference for the sub-groups set down its delegated authority from the Board and specify limitations on the authority for matters which the Board reserves to itself.

Finance & HR sub group

Chair: Malcolm Booker

The Finance and HR Subgroup is responsible for reviewing the management accounts, amendments to policy and matters appertaining to the health and safety of the trust's staff and volunteers. It meets four times a year in between the quarterly board meetings.

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For the sake of administrative efficiency and except for their AGMs and when otherwise determined, the governance and business of the Trust's two subsidiaries, Refurbs Flintshire and Wild Ground, are conducted under the umbrella of the Trust's Board and Finance & HR Sub-Group.

**Induction and training of new trustees**

New members of the Board of Trustees are provided with the Charity Commission's guidance: "The Essential Trustee: What you need to know; What you need to do" and a full pack of other trust documents such as the latest annual report and accounts, risk register and business plan. New Trustees have an induction meeting with the Chief Executive, members of the Senior Management Team and the Chair of the board of Trustees.

**Relationships within the Groundwork Federation**

The Trust is part of the Federation of Groundwork Trusts in England, Wales and Northern Ireland, each working with their partners in deprived areas to improve the quality of the local environment, the lives of the local people and the success of the local businesses. Groundwork North Wales works in partnership with its sister trust in South Wales to provide national coverage across Wales.

**Governance review**

A comprehensive review of the governance of Groundwork North Wales and of its two subsidiaries, Wild Ground and Refurbs Flintshire, was conducted in the Autumn of 2020 using the framework for governance reviews issued by Groundwork UK for use across the Federation. While the findings were generally positive, a number of improvement actions were identified which were approved by the Board. Their implementation commenced in the final quarter of the financial year and will be completed in 2021-22.

**Public Benefit Statement**

Our charitable objectives, as set down in our Memorandum and Articles of Association, are presented under Objectives and Activities earlier in this report.

**Statement of Compliance**

The Trustees have referred to the Charity Commission's general guidance on public benefit when reviewing 2020-21 activities and making plans for future periods and believe that they have complied with their duty to have due regard to this guidance. In particular, the Trustees have considered how all the Trust's activities contribute to its charitable objectives. All of the Trust's activities focus on improving the quality of life for people and the places in which they live - focusing on the most disadvantaged people and places in Wales and England.

**Identifiable Benefits**

In terms of identifiable benefits, the Trust delivers projects and programmes, manages contracts and delivers services according to its objectives, with the resulting benefits of safer and stronger communities across North Wales, healthier and more active communities, enhanced ("green") skills and employment opportunities for citizens, larger numbers of higher quality places for young people to go and things to do, and the reduction of carbon emissions to help to tackle climate change. The Trust aims to help the public to make sustainable development a reality, respecting nature's limits and supporting the Welsh Government's commitment to future generations.

**Benefit to the Public**

Our approach is always to work in partnership with others from the public, private and voluntary sectors, to add value to wider plans for maximum impact to the public. Our role in these partnerships is usually to find ways of helping deprived, disadvantaged, or disabled local people to get practically involved in decisions and actions. As such, our work is designed to address the needs of all sections of the community and we provide equal access to our services regardless of race, gender, disability or sexual orientation. Our work primarily benefits those in most need, and thanks to the support of our funders and partners (such as The Welsh Government, Local Authorities and Natural Resources Wales) our services are in the main provided free to those in need.

**Financial Instruments**

The charitable group's operations expose it to a variety of financial risks including price risk, credit risk, liquidity risk and cash flow risk.

The charitable group's principal financial instruments comprise sterling bank accounts together with trade debtors and trade creditors that arise directly from operations.

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**Price risk** – Price Risk is managed by monitoring the market, current rates of inflation and costing products and services in accordance with these factors

**Credit risk** – Credit risk is mitigated by monitoring and managing the credit limits given to its customers.

**Liquidity risk** – Liquidity risk is managed by maintaining a balanced mix of income streams, with a link to the number of payments by result or in arrears payment contracts at any one time.

**Cash flow risk** – is managed through our credit management procedures, cash flow forecasting and negotiation of payment terms where practicable

**Risk Management**

The trustees review the risk register annually and review the major risks which the group is exposed to via the finance and HR subgroup. The principal risks to Groundwork North Wales as at 31<sup>st</sup> March 2021 were:

- The Covid-19 pandemic adversely affects our ability to deliver our activities and priorities;
- Failure to secure funding to fulfil the organisation's business plan;
- Failure to deliver targets in payment by results contracts;
- Failure to secure match funding where match funding is an essential aspect of the grant;
- Poor performance or dissatisfaction with the quality of delivery;
- Reputational and financial issues experienced by other Groundwork trusts.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**  
02614714 (England and Wales)

**Registered Charity number**  
1004132

**Registered office**  
3-4 Plas Power Road, Tanyfron  
Wrexham  
LL11 5SZ

<b>Trustees</b>		<b>First Elected</b>	<b>Retired / Resigned</b>
M Booker	Retired Bank Manager	February 2002	
R D Williams	Solicitor	June 2003	
C A Powell	Environmental Manager	September 2004	
H Wright (*1)	Retired	February 2011	
N Reader CBE (*2)	Retired Finance Director	March 2020	
S Overson	H R Manager	August 2013	
S Moore	Retired	April 2013	
R Taylor	Estates & Facilities Director	February 2020	
A Brenchley	Ornithologist	January 2020	Resigned November 2020
N Said	Commercial Director	March 2020	

**\*Notes:**

1. Helen Wright was Chair of the Trust from November 2019 until November 2020.
2. Nigel Reader was appointed Chair of the Trust on 24th November 2020.

**Trust Senior Management Team**

Karen Balmer CPFA	Chief Executive
Christine Bowyer	Head of Shared Services
Lorna Crawshaw	Head of Programmes & Partnerships

**Company Secretary**  
R D Williams

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**Auditors**

M. D. Coxey and Co. Limited  
Chartered Accountants  
and Statutory Auditors  
25 Grosvenor Road  
Wrexham  
LL11 1BT

**Bankers**

National Westminster Bank plc  
33, Lord Street  
Wrexham  
LL11 1LP

**Solicitors**

GHP Legal  
Ashgrove  
26-30 Grosvenor Road  
Wrexham  
LL11 1BU

**Registered office**

3-4 Plas Power Road  
Tanyfron  
Wrexham  
LL11 5SZ.

**STATEMENT OF TRUSTEES RESPONSIBILITIES**

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure of the charitable company for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

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**AUDITORS**

A resolution was passed at the AGM in November 2020 to delegate responsibility to the Board of Trustees to appoint auditors.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 25<sup>th</sup> November 2021 and signed on the board's behalf by:

A handwritten signature in black ink, appearing to be 'N Reader', with a long horizontal flourish extending to the right.

N Reader - Trustee

## REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF GROUNDWORK NORTH WALES

### **Opinion**

We have audited the financial statements of Groundwork North Wales (the 'parent charity') and its subsidiaries (the 'group') for the year ended 31st March 2021 which comprise the Statement of Financial Activities, the Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31st March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the charitable group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

In auditing the group financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable group company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect of going concern are described in the relevant sections of the report.

### **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the group annual report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatement, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

## REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF GROUNDWORK NORTH WALES

We have nothing to report in respect of the following matters where Companies Act 2006 requires us to report to you if, in our opinion:

- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of trustees**

As explained more fully in the Statement of Trustees Responsibilities, the trustees (who are also the directors of the group charity for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the groups and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group of the parent charitable company or to cease operations, or have no realistic alternative but to do so.

### **Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes, our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISA's (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charity through discussions with trustees and management
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions;

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

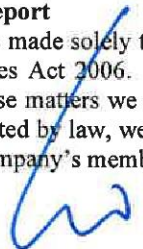
Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
GROUNDWORK NORTH WALES

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Charter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Anthony Lewis FCCA ACA  
M. D. Coxey and Co. Limited  
Chartered Accountants  
and Statutory Auditors  
25 Grosvenor Road  
Wrexham  
LL11 1BT

Date: 25<sup>th</sup> November 2021

GROUNDWORK NORTH WALES

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES  
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31ST MARCH 2021

		Unrestricted fund	Restricted fund	31.3.21 Total funds	31.3.20 Total funds
	Notes	£	£	£	£
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	326,323	-	326,323	62,500
<b>Charitable activities</b>	3				
Economic Well Being		164,895	297,892	462,787	569,531
Social Well Being		56,743	196,212	252,955	285,239
Environmental Well Being		94,633	130,976	225,609	268,313
Cultural Well Being		58,155	27,416	85,571	88,900
<b>Other trading activities</b>					
Subsidiary income	4	873,196	446,682	1,319,878	933,530
<b>Total</b>		1,573,945	1,099,178	2,673,123	2,208,013
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>	5/6				
Overheads		560,917	-	560,917	566,672
Economic Well Being		119,327	291,264	410,591	289,757
Social Well Being		55,740	201,773	257,513	196,991
Environmental Well Being		96,310	96,420	192,730	245,874
Cultural Well Being		46,672	25,315	71,987	133,257
Subsidiary expenditure	4	552,736	154,564	707,300	658,490
<b>Total</b>		1,431,702	769,336	2,201,038	2,091,041
<b>NET INCOME/(EXPENDITURE)</b>		142,243	329,842	472,085	116,972
<b>Net movement in funds</b>		142,243	329,842	472,085	116,972
<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		257,448	506,940	764,388	647,416
<b>TOTAL FUNDS CARRIED FORWARD</b>		399,691	836,782	1,236,473	764,388

The statement of financial activities include all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

GROUNDWORK NORTH WALES  
CONSOLIDATED BALANCE SHEET  
AT 31ST MARCH 2021

		Unrestricted fund	Restricted fund	31.3.21 Total funds	31.3.20 Total funds
	Notes	£	£	£	£
<b>FIXED ASSETS</b>					
Tangible assets	11	128,504	328,375	456,879	149,483
Heritage assets	12	-	219,794	219,794	219,794
Investments		-	-	-	1
<b>CURRENT ASSETS</b>					
Stocks	13	42,838	-	42,838	50,944
Debtors	14	264,255	20,078	284,333	183,873
Cash at bank and in hand		<u>228,117</u>	<u>394,873</u>	<u>622,990</u>	<u>450,344</u>
		535,210	414,951	950,161	685,161
<b>CREDITORS</b>					
Amounts falling due within one year	15	(264,022)	(4,478)	(268,500)	(168,187)
<b>NET CURRENT ASSETS</b>		<u>271,188</u>	<u>410,473</u>	<u>681,661</u>	<u>516,974</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		399,691	958,642	1,358,333	886,249
Accruals and deferred income	15	-	(121,861)	(121,861)	(121,861)
<b>NET ASSETS</b>		<u>399,692</u>	<u>836,781</u>	<u>1,236,473</u>	<u>764,388</u>
<b>FUNDS</b>	17				
Unrestricted funds				399,692	257,488
Restricted funds				<u>836,781</u>	<u>506,940</u>
<b>TOTAL FUNDS</b>				<u>1,236,473</u>	<u>764,388</u>

The financial statements were approved by the Board of Trustees on 25<sup>th</sup> November 2021 and were signed on its behalf by:



N Reader - Trustee

**GROUNDWORK NORTH WALES**  
**CHARITY BALANCE SHEET**  
**AT 31ST MARCH 2021**

		Unrestricted fund	Restricted fund	31.3.21 Total funds	31.3.20 Total funds
	Notes	£	£	£	£
<b>FIXED ASSETS</b>					
Tangible assets	11	92,459	-	92,459	99,618
<b>CURRENT ASSETS</b>					
Stocks	13	18,498	-	18,498	22,090
Debtors	14	121,790	20,078	141,868	152,779
Cash at bank and in hand		<u>54,707</u>	<u>178,528</u>	<u>233,235</u>	<u>84,628</u>
		194,995	198,606	393,601	259,497
<b>CREDITORS</b>					
Amounts falling due within one year	15	(168,462)	(4,478)	(172,940)	(163,205)
<b>NET CURRENT ASSETS</b>		<u>26,533</u>	<u>194,128</u>	<u>220,661</u>	<u>96,292</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		118,992	194,128	313,120	195,910
<b>NET ASSETS</b>		<u>118,992</u>	<u>194,128</u>	<u>313,120</u>	<u>195,910</u>
<b>FUNDS</b>	17				
Unrestricted funds				118,992	39,506
Restricted funds				<u>194,128</u>	<u>156,404</u>
<b>TOTAL FUNDS</b>				<u>313,120</u>	<u>195,910</u>

The financial statements were approved by the Board of Trustees on 25<sup>th</sup> November 2021 and were signed on its behalf by:



N Reader - Trustee

**GROUNDWORK NORTH WALES**  
**CONSOLIDATED CASH FLOW STATEMENT**  
**FOR THE YEAR ENDED 31ST MARCH 2021**

	Notes	31.3.21 £	31.3.20 £
<b>Cash flows from operating activities:</b>			
Cash generated from operations	1	<u>509,878</u>	<u>81,624</u>
<b>Net cash provided by (used in) operating activities</b>		<u>509,878</u>	<u>81,624</u>
<b>Cash flows from investing activities:</b>			
Purchase of tangible fixed assets		(340,409)	(34,976)
Sale of tangible fixed assets		3,005	-
Interest received		<u>171</u>	<u>426</u>
<b>Net cash provided by (used in) investing activities</b>		<u>(337,233)</u>	<u>(34,550)</u>
<b>Change in cash and cash equivalents in the reporting period</b>		172,645	47,074
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u>450,345</u>	<u>403,271</u>
<b>Cash and cash equivalents at the end of the reporting period</b>		<u>622,990</u>	<u>450,345</u>

**1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	31.3.21 £	31.3.20 £
<b>Net income/(expenditure) for the reporting period (as per the statement of financial activities)</b>	472,085	116,136
<b>Adjustments for:</b>		
Depreciation charges	30,006	27,663
Revaluation of assets	-	(10,000)
Interest received	(171)	(426)
Decrease/(increase) in stocks	8,106	(10,275)
Decrease/(increase) in debtors	(89,315)	52,628
Decrease/(increase) in group debtors	-	7,001
(Decrease)/increase in creditors	<u>89,167</u>	<u>(101,103)</u>
<b>Net cash provided by (used in) operating activities</b>	<u>509,878</u>	<u>81,624</u>

GROUNDWORK NORTH WALES  
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31ST MARCH 2021

**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the consolidated charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The consolidated financial statements have been prepared under the historical cost convention.

The charity's functional and presentational currencies are pounds sterling.

**Preparation of the accounts on a going concern basis**

Regular contact with the funders is maintained with the immediate future of the charity for the next twelve months secured, and on that basis the charity is a going concern.

**Basis of consolidation**

The financial statements represent the consolidated financial position of the group. This comprises Refurbs Flintshire and Wild Ground. Groundwork North Wales is the sole member of Refurbs Flintshire and Wild Ground.

The financial statements cannot be consolidated on a line by line due to the variations between the objects of each charity and therefore each subsidiary is included in total within incoming resources and resources expended.

All intra-group transactions are eliminated on consolidation. A separate Statement of Financial Activities and Income and Expenditure Account for the charity has not been presented because the charity has taken advantage of the exemption afforded by section 408 of the Companies Act 2006.

**Income**

All income is recognised in the Statement of Financial Activities once the group has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the group has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income regarding services is recognised as the service is provided. Income is deferred where it is received in advance of the service being provided.

**Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be reliably measured by the group; this is normally upon notification of the interest paid or payable by the Bank.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the group to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular heading, they have been allocated to activities on a basis consistent with the use of resources.

Expenditure on charitable activities includes the costs undertaken to further the purposes of the group and their associated support costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

## GROUNDWORK NORTH WALES

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31ST MARCH 2021

#### **1. ACCOUNTING POLICIES – continued**

##### **Allocation of support costs**

Support costs are those functions that assist the work of the group but do not directly undertake charitable activities. These costs have been allocated to charitable activities across each activity.

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

##### **Significant judgements and estimates**

In the application of the Company's accounting policies, management are required to make judgements, estimates and assumptions about carrying values of assets and liabilities that are not readily available from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The key judgements and sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements are described below:

##### **- Estimated useful lives and residual values of fixed assets:**

The carrying value of fixed assets are reviewed each year end for indicators of impairment triggers.

Depreciation of tangible fixed assets has been based on estimated useful lives and residual values deemed appropriate by the directors. Estimated useful lives and residual values are reviewed annually and revised as appropriate. Revisions take into account estimated useful lives used by other companies operating in the sector and actual asset lives and residual values, as evidenced by disposals during current and prior accounting periods.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Land & buildings	- 2% - 10% on cost (down to residual value)
Specialised cycles	- 2% on cost
Plant & machinery	- 20% on cost
Fixtures & office equipment	- 15% - 33% on cost
Motor vehicles	- 20% on cost
Computer equipment	- 20% on cost

##### **Heritage assets**

The charity's accounting policy for its heritage assets is to value at cost where a site has been purchased or at fair value for donated sites. At present all sites have been acquired through section 106 agreements with local authorities. The charity has adopted the policy under FRS 102 section 18.19 to treat the initial valuation as deemed cost.

No depreciation is provided in respect of freehold land.

##### **Stocks**

Stock is incurred and valued at the lower of cost or net realisable value. Donated items of stock are recognised at fair value which is the amount the group would be willing to pay for the items on the open market.

GROUNDWORK NORTH WALES

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31ST MARCH 2021

**1. ACCOUNTING POLICIES – continued**

Cost includes all direct expenditure and an appropriate proportion of fixed and variable overheads.

**Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**Creditors and provisions**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing any trade discounts due.

**Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**Financial instruments**

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

**Legal status of the trust**

The trust is a company limited by guarantee and has no share capital. The charity's registered number and registered office address can be found on the Company Information page.

**2. DONATIONS AND LEGACIES**

	31.3.21	31.3.20
	£	£
Grants	<u>326,323</u>	<u>62,500</u>

Grants received, included in the above, are as follows:

	31.3.21	31.3.20
	£	£
Welsh Government	62,500	62,500
Furlough payments	211,573	-
Economic resilience	52,250	-
	<u>          </u>	<u>          </u>

**3. INCOME FROM CHARITABLE ACTIVITIES**

		31.3.21	31.3.20
	Activity	£	£
Project income	Economic Well Being	462,787	569,531
Project income	Social Well Being	252,955	285,239
Project income	Environmental Well Being	225,609	268,313
Project income	Cultural Well Being	<u>85,571</u>	<u>88,900</u>
		<u>1,026,922</u>	<u>1,211,983</u>

GROUNDWORK NORTH WALES

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31ST MARCH 2021

**4. CHARITY SUBSIDIARIES**

In January 2016 the charity became the sole member of Refurbs Flintshire, a charitable company, limited by guarantee and incorporated on 5<sup>th</sup> February 2002 in England and Wales. The registered office is Unit 1-3, Aber Park, Aber Road, Flint, Flintshire, CH6 5EX. Company number 04367121, charity number 1093176. The objects of the charity are:-

- To relieve poverty by the provision of quality affordable furniture and household goods to members of the local community who are in need;
- To conduct research and collect information in order to educate the community about the economic, social and environmental benefits of re-use and recycling and the reduction of pollution and protection of the environment that results from these activities;
- To conserve and protect the physical and natural environment by the promotion of sustainable waste management practices in accordance with the best practical environmental option;
- To relieve unemployment by improving the employability of disadvantaged individuals through the provision of work placement, training and volunteering opportunities.

**A summary of the results (including consolidation adjustments) is shown below**

	31.3.21	31.3.20
<b>Summary Income and Expenditure</b>		
<b>Account:</b>	<b>£</b>	<b>£</b>
Incoming resources	1,071,663	697,304
Intra group transactions	-	-
<b>Total incoming resources</b>	<b>1,071,663</b>	<b>697,304</b>
Resources expended	(749,201)	(682,208)
Intra group transactions	80,560	48,501
<b>Total resources expended</b>	<b>(668,641)</b>	<b>(633,707)</b>
<b>Surplus for the financial year</b>	<b>403,022</b>	<b>63,597</b>
<b>Summary Balance Sheet:</b>		
Total assets	594,167	206,097
Total liabilities	(158,078)	(92,470)
Net assets	436,089	113,627
Restricted funds carried forward	348,470	32,610
Unrestricted funds carried forward	87,619	81,017

GROUNDWORK NORTH WALES  
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31ST MARCH 2021

**4. CHARITY SUBSIDIARIES (continued)**

In November 2016 the charity became the sole member of Wild Ground, a charitable company, limited by guarantee and incorporated on 6<sup>th</sup> December 1999 in England and Wales. The registered office is 3-4 Plas Power Road, Tanyfron, Wrexham, LL11 5SZ. Company number 03889382, charity number 1080838. The objects of the charity are:-

- To promote and assist in the preservation and conservation of land mainly in the area of benefit which is of educational and scientific interest to the general public including land within which the wildlife is in need of protection and including the improvement and maintenance of public parks,
- to educate the public in all matters concerning wildlife and nature conservation in urban areas.

A summary of the results (including consolidation adjustments) is shown below.

	31.3.21	31.3.20
<b>Summary Income and Expenditure Account:</b>	£	£
Incoming resources	248,215	236,226
Intra group transactions	-	-
<b>Total incoming resources</b>	<b><u>248,215</u></b>	<b><u>236,226</u></b>
Resources expended	(215,801)	(170,037)
Intra group transactions	<u>177,142</u>	<u>135,251</u>
<b>Total resources expended</b>	<b><u>(38,659)</u></b>	<b><u>(34,786)</u></b>
<b>Surplus for the financial year</b>	<b>209,556</b>	<b>201,440</b>
<b>Summary Balance Sheet:</b>		
Total assets	666,330	620,093
Total liabilities	<u>(179,066)</u>	<u>(165,243)</u>
Net assets	<u>487,264</u>	<u>454,850</u>
Restricted funds carried forward	294,183	317,925
Unrestricted funds carried forward	<u>193,081</u>	<u>136,925</u>

**5. CHARITABLE ACTIVITIES COSTS**

<b>Expenditure on projects comprised:</b>	<b>Direct cost of activities</b>	<b>Support costs</b>	<b>Total 2021</b>	<b>Total 2020</b>
	£	£	£	£
Staff & overhead costs	-	560,917	560,917	556,670
Economic Well Being	410,591	-	410,591	289,757
Social Well Being	257,513	-	257,513	196,991
Environmental Well Being	192,730	-	192,730	245,874
Cultural Well Being	<u>71,987</u>	-	<u>71,987</u>	<u>133,257</u>
	<u>932,821</u>	<u>560,917</u>	<u>1,493,738</u>	<u>1,422,549</u>

**GROUNDWORK NORTH WALES**  
**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED**  
**FOR THE YEAR ENDED 31ST MARCH 2021**

**6. DIRECT COSTS OF CHARITABLE ACTIVITIES**

	31.3.21	31.3.20
	£	£
Staff costs	1,379,359	1,186,809
Project costs	<u>114,379</u>	<u>235,740</u>
	<u>1,493,738</u>	<u>1,422,549</u>

**7. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	31.3.21	31.3.20
	£	£
Depreciation - owned assets	30,008	27,662
Auditors' remuneration	9,025	8,290
Operating leases	<u>60,585</u>	<u>55,112</u>

**8. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits within the group for the year ended 31st March 2021 nor for the year ended 31st March 2020.

**Trustees' expenses**

Trustees' expenses within the group amounted to £29 during the year (2020: £nil).

**9. STAFF COSTS**

	31.3.21	31.3.20
	£	£
Wages and salaries	1,250,050	1,319,709
Social security costs	78,028	85,597
Other pension costs	<u>51,281</u>	<u>57,041</u>
	<u>1,379,359</u>	<u>1,462,347</u>

The average monthly number of employees during the year was as follows:

	31.3.21	31.3.20
Direct charitable	26	29
Fundraising and publicity	3	3
Governance	2	2
Wild Ground office and management	6	6
Refurbs Flintshire	<u>28</u>	<u>27</u>
	<u>65</u>	<u>67</u>

Key management salaries in the year amounted to £146,585 (2020: £108,858).

GROUNDWORK NORTH WALES

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31ST MARCH 2021

**STAFF COSTS – CHARITY (CONTINUED)**

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	31.3.21	31.3.20
£60,001 - £70,000	<u>-</u>	<u>-</u>

The staff numbers above relate to full time equivalents.

**10. SURPLUS OF PARENT CHARITY**

As permitted by section 408 of the Companies Act 2006, the Statement of Financial Activities of the parent charity is not presented as part of these financial statements. The parent charity's (deficit) / surplus for the financial year was £117,209 (2020: £35,686).

**11. TANGIBLE FIXED ASSETS – GROUP**

	Land & buildings	Specialised cycles	Plant, fixtures & computer equipment	Motor vehicles	Totals
	£	£	£	£	£
<b>COST</b>					
At 1st April 2020	82,799	54,625	399,320	114,251	649,995
Additions	285,904	-	54,505	-	340,409
Disposals	-	(3,005)	(37,384)	(22,515)	(62,904)
Revaluation	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
At 31st March 2021	<u>368,703</u>	<u>51,620</u>	<u>415,441</u>	<u>91,736</u>	<u>927,500</u>
<b>DEPRECIATION</b>					
At 1st April 2020	51,470	3,567	367,714	77,761	500,512
Charge for year	1,442	1,030	13,762	13,774	30,008
Eliminated on disposal	<u>-</u>	<u>-</u>	<u>(37,384)</u>	<u>(22,515)</u>	<u>(59,899)</u>
At 31st March 2021	<u>52,912</u>	<u>4,597</u>	<u>344,092</u>	<u>69,020</u>	<u>470,621</u>
<b>NET BOOK VALUE</b>					
At 31st March 2021	<u>315,791</u>	<u>47,023</u>	<u>71,356</u>	<u>22,716</u>	<u>456,879</u>
At 31st March 2020	<u>31,329</u>	<u>51,058</u>	<u>30,603</u>	<u>36,490</u>	<u>149,483</u>

GROUNDWORK NORTH WALES

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31ST MARCH 2021

**TANGIBLE FIXED ASSETS – CHARITY**

	Land & buildings	Specialised cycles	Fixtures & office equipment	Motor vehicles	Totals
	£	£	£	£	£
<b>COST</b>					
At 1st April 2020	71,567	54,625	231,846	63,055	421,093
Additions	-	-	10,771	-	10,771
Disposals	-	(3,005)	-	-	(3,005)
Revaluation	-	-	-	-	-
At 31st March 2021	<u>71,567</u>	<u>51,620</u>	<u>242,617</u>	<u>63,055</u>	<u>428,859</u>
<b>DEPRECIATION</b>					
At 1st April 2020	49,824	3,567	219,691	48,393	321,475
Charge for year	658	1,030	5,340	7,897	14,925
Elimination on disposal	-	-	-	-	-
At 31st March 2021	<u>50,482</u>	<u>4,597</u>	<u>225,031</u>	<u>56,290</u>	<u>336,400</u>
<b>NET BOOK VALUE</b>					
At 31st March 2021	<u>21,085</u>	<u>47,023</u>	<u>17,586</u>	<u>6,765</u>	<u>92,459</u>
At 31st March 2020	<u>21,743</u>	<u>51,058</u>	<u>12,155</u>	<u>14,662</u>	<u>99,618</u>

**12. HERITAGE ASSETS – GROUP**

	Sites of specific scientific interest £	Totals £
<b>COST</b>		
At 1st April 2020	219,794	219,794
Additions	-	-
Disposals	-	-
At 31st March 2021	<u>219,794</u>	<u>219,794</u>
<b>DEPRECIATION</b>		
At 1st April 2020	-	-
Charge for year	-	-
Eliminated on disposal	-	-
At 31st March 2021	<u>-</u>	<u>-</u>
<b>NET BOOK VALUE</b>		
At 31st March 2021	<u>219,794</u>	<u>219,794</u>
At 31st March 2020	<u>219,794</u>	<u>219,794</u>

The directors have valued the Heritage Assets having sought advice.

GROUNDWORK NORTH WALES  
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31ST MARCH 2021

**HERITAGE ASSETS – CHARITY**

There are no Heritage Assets in the Parent Charitable Company's Balance Sheet.

**13. STOCKS – GROUP**

	31.3.21	31.3.20
	£	£
Stocks	<u>42,838</u>	<u>50,944</u>

**STOCKS – CHARITY**

	31.3.21	31.3.20
	£	£
Stocks	<u>18,498</u>	<u>22,090</u>

**14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR – GROUP**

	31.3.21	31.3.20
	£	£
Trade debtors	227,975	147,989
VAT	39,428	-
Other debtors	2,625	2,625
Prepayments & accrued income	<u>14,305</u>	<u>33,259</u>
	<u>284,333</u>	<u>183,873</u>

**DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR – CHARITY**

	31.3.21	31.3.20
	£	£
Trade debtors	129,708	112,880
Prepayments & accrued income	<u>12,160</u>	<u>39,898</u>
	<u>141,868</u>	<u>152,778</u>

**15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR – GROUP**

	31.3.21	31.3.20
	£	£
Trade creditors	152,270	64,219
Social security and other taxes	26,004	29,612
VAT	18,574	15,228
Accruals & deferred income	<u>71,653</u>	<u>59,128</u>
	<u>268,501</u>	<u>168,187</u>

**CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR – CHARITY**

	31.3.21	31.3.20
	£	£
Trade creditors	20,936	43,820
Social security and other taxes	19,437	18,455
VAT	18,574	15,228
Accruals & deferred income	35,672	7,034
Inter-company loans	<u>78,321</u>	<u>78,667</u>
	<u>172,940</u>	<u>163,204</u>

**GROUNDWORK NORTH WALES**  
**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED**  
**FOR THE YEAR ENDED 31ST MARCH 2021**

**Deferred Income:**

Deferred income is in relation to grants that have been received but which relate to a period after the year end date of the 31st March 2021. This income will be included in the following year end and spent within this period in accordance with the conditions set out in the funding agreement.

	31.3.21 £	31.3.20 £
Balance as at 1st April 2020	-	-
Amount released to income	-	-
Amount deferred in the year	<u>20,500</u>	<u>-</u>
	<u>20,500</u>	<u>-</u>

**16. OPERATING LEASE COMMITMENTS – GROUP**

The following operating lease payments are committed to be paid within one year:

	31.3.21 £	31.3.20 £
Expiring:		
Within one year	7,571	10,738
Between one and five years	<u>7,926</u>	<u>7,074</u>
	<u>15,497</u>	<u>17,812</u>

**OPERATING LEASE COMMITMENTS – CHARITY**

The following operating lease payments are committed to be paid within one year:

	31.3.21 £	31.3.20 £
Expiring:		
Within one year	7,571	10,738
Between one and five years	<u>7,926</u>	<u>7,074</u>
	<u>15,497</u>	<u>17,812</u>

**17. MOVEMENT IN FUNDS – GROUP**

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
<b>Unrestricted funds</b>			
General fund	257,448	142,243	399,691
<b>Restricted funds</b>			
Wild Ground	317,925	(23,742)	294,183
Refurbs Flintshire	32,610	315,860	348,470
Children in Need (Main Grant)	6,338	7,244	13,582
RBS Skills & Opportunities Fund	13,175	(13,175)	-
Landfill Tax	6,932	(6,932)	-
Create your Space	35,040	8,398	43,438
Landfill Tax – Plas Power	28,574	(19,790)	8,784
5 WAYS – Outdoor Wellbeing CAMHS	1,378	-	1,378
Flintshire Families First	820	5,280	6,100
Toyota – Year 3	12,871	(6,197)	6,674
TRAC – Anglesey	1,999	(1,999)	-
Coastal Education Project	10,228	-	10,228
Youth Shed	9,069	-	9,069
Community Cohesion Fund	2,980	-	2,980
Youth Endowment Fund	27,000	(27,000)	-

Legacy – Steps to Progression	-	37,617	37,617
Green Clywedog Valley Partnership for Nature	-	9,228	9,228
Early years transformation grant	-	2,245	2,245
Energy redress crises fund – round 2	-	21,383	21,383
Moondance / Parc adfer	-	10,000	10,000
Landfill Connah's Quay	-	<u>11,421</u>	<u>11,421</u>
Restricted funds	<u>506,940</u>	<u>329,841</u>	<u>836,781</u>
<b>TOTAL FUNDS</b>	<u><u>764,388</u></u>	<u><u>472,084</u></u>	<u><u>1,236,472</u></u>

GROUNDWORK NORTH WALES

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31ST MARCH 2021

**MOVEMENT IN FUNDS – CHARITY**

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
<b>Unrestricted funds</b>			
General fund	39,506	79,487	118,993
<b>Restricted funds</b>			
Children in Need (Main Grant)	6,338	7,244	13,582
RBS Skills & Opportunities Fund	13,175	(13,175)	-
Landfill Tax	6,932	(6,932)	-
Create your Space	35,040	8,398	43,438
Landfill Tax – Plas Power	28,574	(19,790)	8,784
5 WAYS – Outdoor Wellbeing CAMHS	1,378	-	1,378
Flintshire Families First	820	5,280	6,100
Toyota – Year 3	12,871	(6,197)	6,674
TRAC – Anglesey	1,999	(1,999)	-
Coastal Education Project	10,228	-	10,228
Youth Shed	9,069	-	9,069
Community Cohesion Fund	2,980	-	2,980
Youth Endowment Fund	27,000	(27,000)	-
Legacy – Steps to Progression	-	37,617	37,617
Green Clywedog Valley Partnership for Nature	-	9,228	9,228
Early years transformation grant	-	2,245	2,245
Energy redress crisis fund – round 2	-	21,383	21,383
Moondance / Parc adfer	-	10,000	10,000
Landfill Connah's Quay	-	11,421	11,421
<b>Restricted funds</b>	<u>156,404</u>	<u>37,724</u>	<u>194,128</u>
<b>TOTAL FUNDS</b>	<u>195,910</u>	<u>117,209</u>	<u>313,120</u>

All carried forward funds have been agreed as carryover and be spent in 2021-22

**NET MOVEMENT IN FUNDS – GROUP**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	1,573,945	(1,431,702)	142,243
<b>Restricted funds</b>			
Restricted fund	1,099,178	(769,336)	329,842
<b>TOTAL FUNDS</b>	<u>2,673,123</u>	<u>(2,201,038)</u>	<u>472,085</u>

GROUNDWORK NORTH WALES

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31ST MARCH 2021

**NET MOVEMENT IN FUNDS – CHARITY**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	700,749	(621,264)	79,485
<b>Restricted funds</b>			
Restricted fund	652,496	(614,772)	37,724
<b>TOTAL FUNDS</b>	<u>1,353,245</u>	<u>(1,236,036)</u>	<u>117,209</u>

**18. CAPITAL COMMITMENTS – GROUP & CHARITY**

	31.3.21 £	31.3.20 £
Contracted but not provided for in the financial statements	<u>-</u>	<u>-</u>