

Receipts and payments accounts

 For the period
from

01/04/2020

To

 Period end date
31/03/2021

CC16a

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Grants	£ -	£ 33,432	£ -	£ 33,432	£ 55,720
Covid grant		£ 25,000		£ 25,000	
Covid grant		£ 1,000		£ 1,000	
Donations	£ 8,416	£ -	£ -	£ 8,416	£ 6,449
Events	£ 617	£ -	£ -	£ 617	£ 1,127
Admin	£ 1,672	£ -	£ -	£ 1,672	£ 4,378
	-	-	-	-	-
Sub total(Gross income for AR)	£ 10,705	£ 59,432	-	£ 70,137	£ 67,674
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	£ -	£ -	-	-	-
Total receipts	£ 10,705	£ 59,432	-	£ 70,137	£ 67,674
A3 Payments					
Personnel	£ 4,152	£ 31,248	£ -	£ 35,400	£ 42,034
Programme activities	£ -	£ 4,200	£ -	£ 4,200	£ 9,787
Overheads	£ 7,230	£ 2,272	£ -	£ 9,502	£ 10,148
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	£ 11,382	£ 37,720	-	£ 49,102	£ 61,968
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	£ -	£ -	-	£ -	-
Total payments	£ 11,382	£ 37,720	-	£ 49,102	£ 61,968
Net of receipts/(payments)	-£ 677	£ 21,712	-	£ 21,035	£ 5,706
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	£ 21,512	£ 18,326	-	£ 39,838	£ 34,132
Cash funds this year end	£ 20,835	£ 40,038	-	£ 60,873	£ 39,838

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank account	£ 20,835	£ 40,038	-
		-	-	-
		-	-	-
		-	-	-
	Total cash funds	£ 20,835	£ 40,038	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

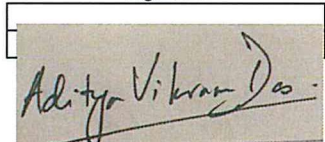
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Aditya Das	28/01/2022



Section A

Independent Examiner's Report

Report to the trustees/
members of

INCLUSIVE MOSQUE INITIATIVE

On accounts for the year
ended

31 March 2021

Charity no
(if any)

1161730

Set out on pages

3 – 4

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31/03/2021**.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

28/01/2022

Name:

Steven David Coombe

Relevant professional
qualification(s) or body
(if any):

FCA

Address:

61 Queen Square, Bristol

BS1 4JZ

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

Trustees' Annual Report for the period							
From	Period start date			To	Period end date		
	Day 01	Month 04	Year 2020		Day 31	Month 03	Year 2021

Section A Reference and administration details

Charity name	Inclusive Mosque Initiative
Other names charity is known by	IMI
Registered charity number (if any)	1161730
Charity's principal address	Impact Hub Islington
	27 Dingley Place
	London
Postcode	EC1V 8BR

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Wasi Daniju		Trustee for the period 1 April 2020 to 31 March 2021; subsequently resigned on 4 June 2021	
2	Halima Hussain	Chair	Trustee for the period 1 April 2020 to 31 March 2021	
3	Aditya Vikram Das		Trustee for the period 1 April 2020 to 31 March 2021	
4	Latifa Akay		Trustee for the period 1 April 2020 to 31 March 2021	
5	Sabah Choudrey		Trustee for the period 1 April 2020 to 31 March 2021	
6	Janu Miah		Appointed 28/09/2021	
7	Asma Bhol		Appointed 28/09/2021	
8	Daniel Abdul-Raheem Diaz		Appointed 28/09/2021	
9				
10				
11				
12				
13				
14				
15				
16				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Naima Khan, Director

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document
(eg. trust deed, constitution)

Inclusive Mosque Initiative is governed by a constitution last updated in May 2015.

How the charity is constituted
(eg. trust, association, company)

Charitable incorporated organisation

Trustee selection methods
(eg. appointed by, elected by)

Appointed by existing trustees.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

During the year Aditya Vikram Das was paid £330 for performing Imamx services, specifically, for conducting 2 marriage ceremonies and for delivering 2 Friday sermons. He was also reimbursed travel expenses of £21.90. The payment was not linked to his position of Trustee.

During the year Halima Hussain (Chair) was paid a Salary of £3,314 and reimbursed expenses of £625.29. This was when Halima Hussain acted in the capacity of Programmes Manager, and the payment was not linked to her position of Trustee.

Summary of the objects of the charity set out in its governing document

- 1) To proactively uphold, implement and embed the aims of the Inclusive Mosque Initiative in its activities as stated in its Statement of Intent;
- 2) To maintain and conduct the religious and educational affairs of the Mosque;
- 3) To conduct ceremonies, congregations and meetings of a religious and cultural nature under the guidance of the organisation's aims, Imams and Management Committee;
- 4) To teach the spirit, culture, philosophy, ethics and fundamentals of Islam, with a view to improving the moral, intellectual and social condition of Muslims in their community;
- 5) To expand the knowledge of Islam through discussions and Islamic literature by means of publishing and distributing such literature electronically and physically, and provide an Islamic resource facility for communities at large;
- 6) To engage nationally and internationally with issues of social, economic and political justice, to promote the welfare of all living beings.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

During the period 1 April 2020 to 31 March 2021, Inclusive Mosque Initiative (IMI) has continued to address the injustices that our community faces. We had to pause some of our work and rethink the logistics of delivering our activities through the Covid 19 pandemic. We did this by providing safe and inclusive places for community gathering, spiritual practice and activism. We tested and delivered our events online. We have continued our work with the LGBT+ sector to raise consciousness of how racism manifests so that LGBT+ Muslims may access more and better resources. During this period, we focused on supporting efforts to increase funding in the LGBT+ sector by working in collaboration with fund designers. This work benefits LGBT+ organisations for people of colour, especially Muslims, as funding streams can now be designed with better knowledge of race and the impact of racism in funding.

We have used our role as a feminist, LGBT+ inclusive Muslim organisation to promote justice through feminist principles which extend safety and dignity to all people. We have done this by hosting townhalls on shifting government policy and discourse, in particular The Sewell Report and its impact. This work benefits people of colour and working-class people in particular, who will feel the negative impact of The Sewell Report.

We have continued to conduct Islamic marriage ceremonies for couples who are usually turned away from mosques including Muslim women marrying non-Muslim men and LGBT+ couples. This gives Muslim women, genderqueer, trans and nonbinary Muslims access to support and services we would usually be denied without the existence of Inclusive Mosque Initiative. This was a particularly difficult service to provide during 2020 and 2021 with the pandemic requiring us to move the service online at times of the year and offer it in person at other times.

We have successfully built better links between IMI and other Muslim organisations that share our aim of tackling issues of social, economic, and political injustice, promoting the welfare of all people. This work is strategic and necessary for our work to impact the wider Muslim community, and for the longevity of anti-racist resistance work.

IMI has delivered free and regular Jummah (Friday) prayers, Ramadan programmes including Iftars and Taraweh prayers, as well as Muharram reflections and Eid events. We continued our 'Inclusive Halaqa' event that focuses on the social justice elements of spiritual practice.

IMI has continued to build capacity, including the recruiting and training of new staff. Our increased capacity has given us the opportunity to review and develop our internal processes and policies.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

With the support of our volunteers and Imams we were able to run a full Ramadan programme of events in April-May 2020. The pandemic has marginalised our communities further and being able to gather online has provided much needed support. We were able to convene space for marginalised Muslims to gather with each other in support, solidarity, and worship during a particularly trying time.

The last period has been a time of organisational development for IMI. We spent time and resources exploring the questions 'How do we do here what we are seeking to do in the world?' – Adrienne Maree Brown. We reassessed the support we provide to our volunteers and how we can ensure a healthy organisational culture for our staff and volunteers. We have increased HR support and improved our policies relating to staff and volunteers. This organisational development has helped us to better live by the values we seek to promote and carry out our work with integrity.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

Our standout event of the period was our Ramadan programme which we managed to deliver online, maintaining our standard of accessibility for disabled people. We demonstrated interdependent ways of working with our volunteers and Imams and modelled the kind of inclusive approach to spirituality and ritual we would like to see adopted by other mosques. This year, our Ramadan programme developed our understanding of our community, their needs and best ways to communicate with each other. We are in a solid position to develop our programming from our learnings this year. This will positively impact those who struggle to access our work online.

We also ran regular Tajweed classes for our Imams, which has greatly improved the quality of the services we offer and provided a space for learning and training in Islamic principles of inclusion that welcomes women and LGBT+ Imams. This is a huge achievement in our mission to end discrimination, build resources for marginalised people and tackle patriarchy and queerphobia.

We built the foundations of long-lasting relationships within the LGBT+ sector, the VAWG sector and the mental health sector. These are the areas we are working in to tackle Islamophobia. Building and maintain these networks through the first year of the pandemic is a significant achievement and we have weathered major changes in funding and staff in each of these sectors. Through this, our work is reaching new audiences and skilled professionals in a position to positively change how Muslims access support in each of these sectors.

In March 2021, we planned and have since launched, a successful and ongoing fundraising campaign. At the time of writing, it has secured £4,450 from public donations unrestricted funds for our Feminist Imam Programme. This programme of work is now in development.

Overall, moving our work online since April 2020 has brought new audiences to IMI. Our community has grown in numbers and we are in a much better position than previous years to train and grow our team of volunteers.

Section E

Financial review

Brief statement of the charity's policy on reserves

The charity's reserve policy ensures, as far as possible, the sustainability of charitable activities. The trustees recognise the need to hold sufficient unrestricted reserves to provide a buffer for unforeseen operational costs and for the charity to operate for at least the equivalent of one month. The trustees will review the policy on an annual basis.

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The charity's principal source of funds is the Joseph Rowntree Charitable Trust (JRCT). Income from JRCT accounted for over 80% of the total income received by the Inclusive Mosque Initiative (IMI) from 1 April 2020 to 31 March 2021.

IMI receives a quarterly grant from JRCT of £11,144. The current agreement has been in effect since 19 March 2019, on which date the Trustees of JRCT had agreed to offer IMI a grant of £133,728 for a period of 36 months (3 years). In addition to the quarterly grant, the Trustees of JRCT also offered IMI a grant of £25,000 to help the organisation adapt to the changing circumstances brought about by the COVID-19 pandemic. This one-time grant payment was received in October 2020.

IMI's unrestricted income is driven by donations and by income received from community services, such as marriage officiations. IMI started conducting marriage ceremonies from July 2019, and this stream of income continued in the year ended 31 March 2021. However, there was a decrease in income generated from community services, as the number of in-person religious ceremonies and officiations dropped as a result of the COVID-19 pandemic.

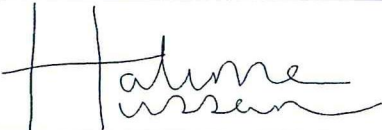
Section F

Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Halima Hussain	
Position (eg Secretary, Chair, etc)	Chair	
Date	28/01/2022	