



## **Catholic Association for Racial Justice Annual Report 31 March 2021**

Charity Registration Number 1158338

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## Legal and administrative information

### Trustees:

Ms Yogi Sutton\* (reappointed 7 November 2020)

Ms Nikki Petch\* (reappointed 7 November 2020)

Mr Malcolm Forster

Professor Protasia Torkington

Mr Richard Zipfel\*

Deacon Joseph Baffour Awuah\*

Fr Phil Sumner (reappointed 7 November 2020)

Mr Melvin Lyons

Suddie Komba-Kono (reappointed 7 November 2020)

\*These trustees also act as Officers of the Association

Trustees named on this page, denoted as “officers”, carry out the functions required of key management. These trustees receive no remuneration for these duties.

Principal office 9 Henry Road. London. N4 2LH

Charity registration Number 1158338

Independent examiner S Banerjee BSc (Econ) ACA  
24 Lynmouth Road  
London  
N2 9LS

## Legal and administrative information Contd

Principal bankers	Lloyds Bank plc Victoria House Southampton Row London WC1B 5HR
	HSBC Bank Plc 55 Abchurch Lane Southampton SO14 7DS
Solicitors	Russell-Cooke 2 Putney Hill London SW15 6AB

## **Introduction**

The Catholic Association for Racial Justice is a charitable incorporated organisation, registered with the Charity Commission on 26 August 2014. The general administration of the Association is located at Manor House in North London.

## **Principal aims and activities**

The aims of the Association are to work within the Catholic Church and the community at large towards the elimination of discrimination and the promotion of equality of opportunity and good relations between persons of different racial groups by such means as are charitable and consonant with the Catholic faith.

## **Governance, structure and management Constitution**

The Association is governed by its constitution which was adopted when it registered with the Charity Commission and is registered under the Charities Act 2011 Charity Registration No. 1158338.

## **Trustees and organisation**

The trustees decide on the policies and strategy for the Association to achieve its objects and delegate appropriate responsibilities to staff and to members who voluntarily accept specific areas of responsibility.

Trustees who were in office at the date on which this report was signed are listed on page 3.

### **Trustees' responsibilities**

Law applicable to charities in England and Wales requires the trustees to prepare accounts for each financial year which give a true and fair view of the Association's financial activities during the year and of its financial position at the end of the year. In preparing accounts giving a true and fair view, the trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the Association will continue in operation.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy the financial position of the Association and which enable them to ensure that the accounts comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations and the provisions of its Principal Aims and Constitution. They are also responsible for safeguarding the assets of the Association and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### **Risk management**

The Trustees believe they are aware of the major risks to which the Association is exposed and that controls are in place to mitigate them.

### **Activities and public benefit, future objectives**

The trustees have had regard to Public Benefit Guidance issued by the Charity Commission.

## Chair's Introduction

Dear members and friends. We have had an exceptionally busy year as you will read in this annual report.

A great number of our meetings, conferences and training sessions have been virtual. This meant that even with the pandemic restrictions, we were able to meet with a number of schools, two seminars, CSAN, CAFOD, NBCW, J&P groups and other organisations. In the last month we managed a session on Critical Race Theory and another on School Exclusions and alternative educational accommodation.

We successfully, with the help of Citizens UK, trained fourteen young people as Christian Racial Justice Ambassadors. This we hope to repeat with schools country-wide in the coming year.

We are planning zoom meetings on the Synodality process which Pope Francis is keen for the church to be engage in. Details of this and all other CARJ events and workshops will be available on the CARJ website [www.carj.org.uk](http://www.carj.org.uk).

Currently we all know that Racial Justice is truly on the agenda. There is much to do and CARJ have taken this 'bull by the horns', thanks to all our trustees and workers. It was with sadness that we said goodbye to Melvyn Lyons one of our Trustees who did so much but had to resign because of work commitments. A very special thanks to Richard Zipfel for being a significant driving force, to Fr Philip Sumner and Margaret-Ann Fisker especially in our training sessions, thanks also to Suddie Kombo-Kono, Nikki Petch, Deacon Joseph Baffour-Awuah, Malcolm Forster, and Protasia Torkington for their ongoing help and support. We have an active group led by Bill Chambers in Liverpool whom we thank. In the background, organising and making sure all goes to plan is our administrator, Gloria Oham. A very big thank you to Gloria.

Lastly but very importantly, our heartfelt thanks to our membership and friends for all your encouragement, support and prayers.

May I ask you to read all the reports for a fuller picture of all that was accomplished this past year. We ask for your continued interest and also to introduce CARJ to your family and friends.

God bless you all.

Yogi Sutton.

A handwritten signature in black ink that reads "yogi sutton". The signature is written in a cursive, flowing style.

Chair CARJ

## London Activities carried out up to 31<sup>st</sup> March 2021

**The CARJ Traveller Support Network** met on 2 March 2020 and dealt mostly with two Government initiatives relating to GRT Communities - a National Strategy and a Consultation on Criminalising Unauthorised Encampments. Shortly after the meeting CARJ published a Briefing which discussed these two initiatives.

In late April, CARJ sent a complaint to OFCOM regarding the *Dispatches* Programme – ‘The Truth About Traveller Crime’ - broadcast on 16 April.

The Network then held Zoom Sessions in June, September and December 2020 and in March 2021. The meetings explored concern for GRT communities during Covid 19 relating to health, education, utilities, evictions and sacramental preparation. They also discussed the EU Settlement Scheme, the forthcoming Census 2021 and the Police Powers and Protections Bill which could criminalise unauthorised encampments.

Fr Dan Mason, Sr Philomena Purcell and others from the CARJ Network have been attending Zoom Sessions by the Churches Network on Gypsy, Traveller and Roma (CNGTR). CNGTR is an ecumenical network to support Gypsies, Travellers and Roma. On 12 February 2021, a few people from the CARJ Travellers Network delivered a Webinar on behalf of CNGTR on ‘Pastoral Ministry to Irish Travellers’.

**The CARJ Urban Network** held a Zoom Session on 25 March 2020. The Session was led by Ed Cox and addressed the issues of ‘Northern Towns, Cities, Regions and the North South Divide’. The Urban Network held another Zoom Session on 29 July 2020. There were two main themes: ‘the call for a race equality strategy for the UK’ and the proposed ‘review of Catholic organisations and institutions in England and Wales.’ These discussions highlighted two documents which may be important for our future work: Ethnicity, Race and Inequality in the UK from the Runnymede Trust (2020) and Serving a Multi-Ethnic Society from the Catholic Bishops Conference (1999)

### **Schools and Young People**

With support from CAFOD’s Development Education Fund, CARJ offered a series of six Workshops on ‘Diversity, Inequality and Racism in the UK – A Challenge for Catholic Education.’ The Workshops dealt with history, literature, Social Studies, Religious Education, Cultural Awareness, language, identity, belonging and the life of the school. The first four workshops took place during September - December 2020 and the final two workshops took place in January 2021.

During the year, CARJ provided presentations and INSET sessions for a number of schools and education services.

A University Lecturer approached CARJ asking us to participate in a new course on the History of English and Irish Catholic involvement in colonialism (1450-1776). Students on this course will be preparing educational materials for schools. CARJ will be helping students make the history available to schools.



Within the time frame of this report, a group from CARJ were planning to deliver all day workshops to seminarians at Oscott and Allen Hall for May and June 2021

### **Caste Discrimination UK**

CARJ continues to meet regularly with the Christian Network Against Caste Discrimination (CNACD). They are trying to raise funds for a UK Dalit Desk, and they prepared a Webinar for June 2021

### **CARJ and Covid 10**

On 24 April 2020, CARJ published a Briefing which highlighted 'the growing concern over the disproportionate numbers of Black, Asian and Minority Ethnic (BAME) people who are affected by the corona virus.' Following that Briefing, a letter from Mrs Yogi Sutton was circulated to Catholic MPs and Peers and then more widely.

### **George Floyd, Policing and Institutional Racism**

On 3 June 2020, CARJ produced a Briefing on 'Police, Black People and Racial Justice.' The Briefing traced the history of the Scarman Inquiry, the Gifford Inquiry, the death of Stephen Lawrence and the Macpherson Report which finally accepted the reality of 'institutional racism'.

### **CSAN Network Meeting**

CARJ led a Session for the CSAN Network meeting on 13 October 2020 on 'Advancing Racial Justice.'

### **CARJ AGM**

CARJ held its 2020 Annual General Meeting on 7 November 2020 on Zoom. The speaker was Fr Azariah France-Williams, author of *Ghost Ship: Institutional Racism and the Church of England*. Fr Azariah raised questions with and answered questions from Catholic friends about their hope to encourage fellow Catholics to consider 'Institutional Racism in the Church'. He spoke movingly about his own upbringing in a Catholic school where his being feted for achievement by the school authorities only made his life more difficult with the racist bullies. He spoke too of the changing face of racism and the frequent microaggressions experienced by black people being like a toxic air that seriously damages those who must breathe it. And he spoke of the different ways that the systems in place in the institutions of the Church in this country negatively impact on black people. Those present were fully engaged by Fr. Azariah and found considerable common ground with him.

### **National Board of Catholic Women (NBCW)**

CARJ organised a Racial Justice Training Zoom Session for approximately 30 members of NBCW on 12 February 2021. Margaret-Ann Fiskien, Yemesi Corinaldi and Josephine Namusisi-Riley made presentations followed by discussion. A similar session was later offered to two other NBCW groups.

### **FaithJustice**

On 4 March 2021, CARJ led a Webinar on 'Racism' for FaithJustice, a recently established organisation working with young adults 18 – 30. Margaret-Ann Fiskien spoke of racism, language and how to have creative conversations about race. Josephine Namusisi Riley spoke about her 'white allies' project – an alternative approach to tackling racism.

**Fr Richard Nesbitt at White City Parish** produced a pamphlet of his conversations with Black Parishoners – ***Rooting Out Racism from Our Parish***. CARJ purchased copies of the pamphlet and made them available both on-line and in hard copy..

### **Catholic Social Thought**

CARJ is interested in exploring the implications of recent papal and synodal documents for the struggle for racial justice. The Final Document of the Amazon Synod, the recent Papal Encyclical Fratelli Tutti and Let Us Dream - the book by Austen Ivereigh in conversation with Pope Francis - these all seem relevant to CARJ and the work for racial justice. We especially want to reflect further on: the process of listening and discernment, synodality, dialogue, a new kind of politics, cultural adaptation of the mission and ministry of the Church, the importance of popular movements, and how the wisdom coming through these documents might influence those who are involved in the struggle for racial justice.

The reflection suggested above began in the form of **two articles by CARJ for the Centre for Catholic Social Thought and Practice at Durham**: 'The Winding Road to Racial Justice' was posted on the Centre's website in July 2020 and 'Fratelli Tutti and the Struggle for Racial Justice' was posted on the site in January 2021.

### **Ecumenical work with Churches Together in Britain and Ireland (CTBI) and Churches together in England (CTE)**

During the year, CARJ worked with Richard Reddie, the Director of Justice and Inclusion at Churches Together in Britain and Ireland (CTBI) on a few important initiatives. CTBI are preparing to launch a book – Race for Justice – to mark the 25th Anniversary of Racial Justice Sunday (RJS). CARJ has contributed a Chapter on the history of the Catholic Community's work for racial justice since 1970. CARJ will also be represented on a new CTBI Racial Justice Advocacy Forum.

In relation to Churches together in England (CTE), CARJ will be represented on the CTE Racial Justice Working Group.

## Liverpool Activities carried out up to 31st March 2021

This report covers a period entirely within the time frame of the Covid-19 pandemic.

At the start of lockdown in March 2020 all partner schools and shelters closed and went into a full lockdown not allowing any external people to visit their premises. The main work at the schools comprised running the Circle of Voices Gospel Choir and other musical instrument tuition. This, sadly, was a key activity banned during COVID times because of the potential for the spread of the disease by airborne droplets.

This prevented CARJ staff and volunteers from working physically in any way with the schools.

### Family Shelter Activities

With no schooling it soon became clear that children living in the shelters needed support with their home learning.

Working with the Family Support Worker (Sue) from the Belvidere Shelter, our CARJ project worker (Dale) immediately started to prepare homework packages for 14 children (age range 5 to 14 years mixed gender). Dale prepared these packages at home and emailed them to the support worker (Sue). She would print the work and distribute it to each child. Once completed the work was scanned and sent back to Dale for marking, he then marked the work and gave appropriate feedback to each child. At times when the lock down was eased he was able to drop off and collect completed homework from both shelters.

During the summer months he continued with schoolwork due to the school time which had been lost by many children. In addition, he organised a small art competition, supporting the NHS, and the completed artwork was displayed at Alder Hey Children's Hospital.



*Workers at Alder Hey Displaying the works of art*

In order to support the children with their homework needs Dale set up a Google Classroom facility. Using this he set homework for groups or individual children and posted it on Google Classroom. Children completed their homework and sent it back to him for marking and feedback remotely and safely. To supplement our funds CARJ received £520 from the shelters for this support.

During the 2<sup>nd</sup> lockdown Dale was not allowed to visit the shelters, so with the help of the family support worker, in addition to his homework and classwork support he organised additional bubble art and written projects activities for the following half term.



*Art about the Covid Bubble*

Children made Bubble Art artwork similar to that above, displaying a picture of everyone in their household bubbles. Once completed they were put on display in both shelters.

Written projects for older children, helped maintain their focus on schoolwork. This was helpful to the older children as many of them were preparing exam coursework.

During the Covid-19 period Dale has worked alone. The volunteers have been rested either because they lack access or expertise to use the IT technology or because they are pregnant, act as carers to vulnerable family members or are vulnerable themselves because of their age or disability. Dale's input has also helped release the Family Support Worker to carry out other additional functions.

We received the following email from Claire Smith, Project Manager at Yates Court Family Centre:

*"I am just completing a number of reports and realised how much support was offered to our young people in terms of educational support throughout 2020. This has definitely had an impact on the mental wellbeing of our young people and given them a good distraction from their fears."*

*I just wanted to say thank you for your ongoing commitment during these difficult times and look forward to finding new ways of supporting the children with their education.”*

### **The Ambassador Programme**

During this reporting period the Committee of CARJ Liverpool has worked on planning a Young Person’s Ambassador Project. This initiative is led by Brendan Schmack who has established a link with St John Rigby 6<sup>th</sup> Form College. It is hoped to start the project in the 2021 Autumn term with up to 12 young ambassadors.

### **St Agnes Parish Link**

Following a request to CARJ Head Office by Fr Anton the Parish Priest of St Agnes, Huyton, for help establishing a parish racial justice group, Liverpool CARJ offered its assistance to the parish. The Parish has a long and successful history of working with less advantaged communities particularly overseas. This is achieved annually by sending parish groups comprising up to 15 volunteers to work with childrens’ homes in Romania and Surinam. The parish is keen to develop their work in the three parish primary schools and in the wider parish. This, like the Ambassador programme, will comprise an important part of our work in the year 2021-22.

### **Liverpool Committee**

During 2020-1 one of our trustees, Sally Croughan who helped with funding applications, died. She will be greatly missed.

We have refreshed our local committee with the appointment of Steve Atherton, formerly Justice and Peace Officer of the Liverpool Archdiocese, Father Charles Obanya and Father Terry Madden of the White Fathers Parish in the Chinatown Parish of inner-city Liverpool and Catherine Bickerton. We look forward to their contributions.

### **Professor Bill Chambers**

Chair Liverpool Branch of CARJ

## **Independent examiner's report to the trustees of the Catholic Association for Racial Justice**

I report to the trustees on my examination of the accounts of the Catholic Association for Racial Justice for the year ended 31 March 2021.

### **Responsibilities and basis of report**

As the trustees of the charity, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under Section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

### **Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Name: Subarna Banerjee

Relevant professional qualification or membership of professional bodies: ACA with the Institute of Chartered Accountants in England and Wales

Address: 24 Lynmouth Road, London N2 9LS Date: 31 January 2022

## Statement of Financial Activities year to 31 March 2021

	Notes	Unrestricted £	Restricted £	2021 Total Funds £	2020 Total Funds £
<b>Income from:</b>					
Donations	1	28,524	20,608	<b>49,132</b>	32,398
Investment income - bank interest		42	-	<b>42</b>	210
<b>Total income</b>		<b>28,566</b>	<b>20,608</b>	<b>49,174</b>	<b>32,608</b>
<b>Expenditure on:</b>					
Charitable activities	2	46,442	15,220	<b>61,662</b>	74,409
<b>Total expenditure</b>		<b>46,442</b>	<b>15,220</b>	<b>61,662</b>	<b>74,409</b>
<b>Net (expenditure) / income</b>		<b>(17,876)</b>	<b>5,388</b>	<b>(12,488)</b>	<b>(41,801)</b>
Net movement in funds	4	<b>(17,876)</b>	<b>5,388</b>	<b>(12,488)</b>	<b>(41,801)</b>
<b>Reconciliation of funds</b>					
Fund balances brought forward at 1 April 2020		116,460	73,292	<b>189,752</b>	231,553
Fund balances carried forward at 31 March 2021		98,584	78,680	<b>177,264</b>	189,752

There is no difference between the net movement in funds stated above and the historical cost equivalent.

All of the Association's activities are derived from continuing operations during the above two financial periods.

The Association has no recognised gains and losses other than those shown above and therefore no separate statement of total recognised gains and losses has been presented.

**Balance sheet** 31 March 2021

	Notes	2021 £	2021 £	2020 £	2020 £
<b>Current assets</b>					
Cash at bank and in hand		152,375		160,481	
Short-term deposits		34,421		34,380	
		<u>186,796</u>		<u>194,861</u>	
<b>Liabilities</b>					
Creditors: amounts falling due within one year	8	(9,532)		(5,109)	
		<u></u>		<u></u>	
<b>Net current assets</b>			<u>177,264</u>		<u>189,752</u>
<b>Total assets less current liabilities</b>			<u>177,264</u>		<u>189,752</u>
<b>Net Assets</b>			<u><b>177,264</b></u>		<u><b>189,752</b></u>
<b>The funds of the charity</b>					
<i>Income funds</i>					
Restricted funds			78,680		73,292
Unrestricted funds					
Designated funds	9		2,313		2,313
General funds			96,271		114,147
<b>Total funds</b>			<u><b>177,264</b></u>		<u><b>189,752</b></u>

Approved by the trustees and signed on their behalf  
by:



Ms Yogi Sutton  
Trustee

Approved by the Trustees on: 31st January 2022

A charitable incorporated organisation Registration  
number 1158338



# Statement of cashflows year to 31 March 2021

	notes	2021 £	2020 £
<b>Cash Flows from operating activities</b>			
Net cash used in operating activities	A	<b>(8,107)</b>	(39,996)
<b>cash flows from investing activities</b>			
Bank interest		<b>42</b>	210
<b>Net cash used in investing activities</b>		<b>42</b>	210
Change in cash and cash equivalents in the year		<b>(8,065)</b>	(39,786)
<b>Cash &amp; cash equivalents at 1 April 2020</b>	B	<b>194,861</b>	234,647
<b>Cash &amp; cash equivalents at 31st March 2021</b>	B	<b>186,796</b>	194,861

## Notes to the cash flow statement for the year ended 31 March 2021

### **A Reconciliation of net movement in funds to net cash used in operating activities**

	2021 £	2020 £
Net movement in funds (as per the statement of financial activities)	<b>(12,488)</b>	(41,801)
Investment income	<b>(42)</b>	(210)
Decrease in debtors	-	-
Increase in creditors	<b>4,423</b>	2,015
<b>Net Cash (Outflow) / inflow from operating activities</b>	<b>(8,107)</b>	(39,996)

### **B Analysis of cash and cash equivalents**

	2021 £	2020 £
Cash at bank and in hand	<b>152,375</b>	160,481
Short term deposits	<b>34,421</b>	34,380
	<b>186,796</b>	194,861

## **Accounting policies year to 31 March 2021**

### **Basis of preparation and assessment of going concern**

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the notes to these accounts. The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 1 January 2015 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The Association constitutes a public benefit entity as defined by FRS 102.

The Association's donation income in future years is expected to fall as a result of the recent decision of the Catholic Bishops Conference of England and Wales to reduce CARJ's allocation of income arising from Church collections made on Racial Justice Sunday. The trustees are in the process of launching a campaign to mitigate this reduction to ensure that future funding is maintained at a level which is sufficient for future operations.

The trustees consider that there are no material uncertainties about the Trust's ability to continue as a going concern. There are no significant areas of uncertainty as the Association does not enter into commitments until sufficient funds are accumulated to meet expenditure on any proposed projects. The Association holds all its funds in liquid bank accounts in order to ensure availability for grants arising and the trustees do not consider the potential erosion of funds attributable to inflation is significant. The Association's policy is to utilise funds as soon as suitable projects are identified.

### **Funds structure**

Restricted funds comprise monies raised for, or their use restricted to, a specific purpose, or contributions subject to donor-imposed conditions.

Designated funds are those which the trustees set aside out of unrestricted funds for specific purposes. Expenditure of these funds is consistent with the objectives decided by the trustees.

The unrestricted general fund represents those monies which are freely available for application towards achieving any charitable purpose that falls within the Association's charitable objects.

## **Accounting policies year to 31 March 2021**

### **Income recognition**

All income is recognised once the Association has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Donations are recognised when the Association has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the Association is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the Association and it is probable that those conditions will be fulfilled in the reporting period. Most income is voluntary in nature and unless there is reasonable certainty that it will be received, it is not recognised in advance of receipt.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Association; this is normally upon notification of the interest paid or payable by the bank.

### **Expenditure recognition**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the Association to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses including support costs, if any, and governance costs are allocated or apportioned to the applicable expenditure headings.

Expenditure comprises the costs of charitable activities and includes expenditure on the various projects undertaken plus associated support and governance costs.

All expenditure is stated inclusive of irrecoverable VAT.

### **Charitable activities**

Costs of charitable activities include project costs, support costs and governance costs.

Governance costs comprise all costs involving the public accountability of the Association and its compliance with regulation and good practice. These costs include those related to the independent examination and legal advice when applicable.

### **Trustees' expenses and remuneration**

The trustees all give freely their time and expertise without any form of remuneration. Where necessary, trustees are reimbursed for expenses in connection with their duties as trustees.

## **Accounting policies year to 31 March 2021**

### **Debtors**

Debtors are recognised at their settlement amount, less any provision for non-recoverability. Prepayments are valued at the amount prepaid. They have been discounted to the present value of the future cash receipt where such discounting is material.

### **Cash at bank and in hand**

Cash at bank and in hand represents such accounts and instruments that are available on demand or have a maturity of less than three months from the date of acquisition.

### **Creditors and provisions**

Creditors and provisions are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Creditors and provisions are recognised at the amount the Association anticipates it will pay to settle the debt. They have been discounted to the present value of the future cash payment where such discounting is material.

### **Going concern**

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern. This conclusion has been reached having regard for the financial impact on the charity of Covid-19.

At the reporting date, the trustees do not consider that there is sufficient uncertainty in any estimates made that would lead to a significant risk of causing a material adjustment to the amounts of assets and liabilities carried forward to the next reporting period.

## Notes to the accounts 31 March 2021

### 1 Donations

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
Grants	20,000	20,608	<b>40,608</b>	29,549
Received from -				
Religious Congregations	3,771	-	<b>3,771</b>	130
Individuals	4,536	-	<b>4,536</b>	2,579
Members' subscriptions	217	-	<b>217</b>	25
Other Donations	-	-	-	115
<b>2021 Total Funds</b>	<b>28,524</b>	<b>20,608</b>	<b>49,132</b>	<b>32,398</b>
2020 Total Funds	2,849	29,549	32,398	

## 2 Expenditure on charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
<b>Direct costs</b>				
Consultants- field work				
Liverpool Music project	-	-	-	3,438
Liverpool Schools project	-	-	-	-
London Schools project	2,625	-	2,625	4,454
Travel and office expenses				
Liverpool Schools project	-	-	-	-
London office		-	-	617
Project meetings and other costs				
Liverpool Schools project		1,272	1,272	3,318
Staff costs				
Liverpool Schools project	-	14,741	14,741	13,866
<b>2021 Direct Costs</b>	<b>2,625</b>	<b>16,013</b>	<b>18,638</b>	<b>25,693</b>
2020 Direct Costs	5,071	20,622	25,693	
<b>Support costs</b>				
Premises	2,651	-	2,651	5,562
Office administration	3,037	-	3,037	6,134
Communications and publicity	6,037	-	6,037	5,179
Professional fees	-	-	-	205
Staff costs				
London office	28,084	-	28,084	26,047
Other costs	3,007		3,007	5,380
Governance costs (note 5)	200	8	208	209
	43,016	8	43,024	48,716
<b>2021 Total funds</b>	<b>45,641</b>	<b>16,021</b>	<b>61,662</b>	<b>74,409</b>
2020 Total funds	53,702	20,707	74,409	

## Notes to the accounts 31 March 2021

### 3 Governance

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
Independent Examination	-	-	-	100
Bank Charges	-	8	8	109
<b>2021 Total Funds</b>	<b>-</b>	<b>8</b>	<b>8</b>	<b>209</b>
2020 Total Funds	124	85	209	

### 4 Net movement in funds

	2021 £	2020 £
This is stated after charging:		
Operating lease		
Land and buildings	2,651	5,562
Staff costs (note 5)	42,555	42,750

### 5 Staff costs

	2021 £	2020 £
Salaries	38,805	39,000
Social security Costs	3,000	3,000
Employer's Pension contributions	750	750
	<b>42,555</b>	<b>42,750</b>

The average number of employees during the year was as follows.

	2021 Number	2020 Number
Liverpool Schools Project	1	1
Support Staff	1	1
	<b>2</b>	<b>2</b>

**5 Staff costs (continued)**

No employees had emoluments during the year in excess of £60,000 (2020 - none). The trustees whose names appear on page 3 that act as Officers of the Association consider that they comprise the key management personnel of the Association in charge of controlling, running and operating it on a day to day basis. None of these trustees received any remuneration from the Association (see also note 6).

**6 Trustees' remuneration**

None of the trustees received any remuneration in respect of their services during the year (2020 - £nil). During the year, £nil out of pocket travel or other expenses were reimbursed to eight trustees (2020 £1,409.66 to five trustees).

**7 Taxation**

The Catholic Association for Racial Justice is a registered charitable incorporated organisation and is, therefore, not liable to income tax or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

**8 Creditors: amounts falling due within one year**

	2021	2020
	£	£
PAYE	8,306	3,605
Accrued expenditure and other creditors	1,226	1,504
	<b>9,532</b>	<b>5,109</b>



## Notes to the accounts 31 March 2021

### 9 Designated Funds

The income funds of the Association also include designated funds comprising the following unexpended balances of grants and donations to be applied for purposes which the trustees have identified.

	At 1 April 2020	Income	Expenditure	Transfer between funds	At 31st March 2021
	£	£	£	£	£
Travellers' and Urban Networks	2,313	-	-	-	2,313
	<b>2,313</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,313</b>

#### London Schools

This fund has been designated to fund the Association's work with schools and young people in England and Wales to raise awareness and support high aspiration.

#### Travellers' and Urban Networks

This fund is intended to fund and support meetings and communications amongst Catholics and those of other faiths and none, to counter discrimination against Traveller communities and to promote their equality.

### 10 Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total 2021
	£	£	£
<b>Fund Balances at 31 March 2021 are represented by:</b>			
Current assets	108,116	78,680	<b>186,796</b>
Creditors: amounts falling due within one year	( 9,532)	-	<b>( 9,532)</b>
	<b>98,584</b>	<b>78,680</b>	<b>177,264</b>