



**Durham Pride UK**

**Annual Report 2020/2021**

## **Headings**

- 1.** Legal and administrative information
- 2.** Trustees report
- 3.** Structure, governance and management
- 4.** Background and history
- 5.** Our mission statements
- 6.** Our values
- 7.** Purpose, aims and objectives
- 8.** Review of the reporting year and activities
- 9.** Plans and priorities for the future
- 10.** Financial review
- 11.** Statement to the responsibility of trustee
- 12.** The Chairs report

## **1. LEGAL AND ADMINISTRATIVE INFORMATION**

Durham Pride UK is a Charitable Incorporated Organisation (CIO) and registered with the Charity Commission for England and Wales. Registration number is 1159910.

This report will consider our Durham Pride UK activities and important administrative information from April 2020 up until financial year end to 31 March 2021.

### **Durham Pride UK Trustee Board – Confirmed as of 31 January 2022**

Mel Metcalf (Chair) Tracy Reeves (Secretary) Daniel Wilkes (Treasurer) Joanne Metcalf

Thomas Howcroft

### **Public Benefit Statement**

The Trustees consider that they have complied with their duty in Section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission.

### **Day to Day Responsibility**

The Chair of the charity is delegated full day to day responsibility.

### **The Principal Office of Durham Pride UK**

Rainbow Office St Aidan's College Windmill Hill Durham DH1 3LJ

### **Relevant Organisations**

Unity Trust Bank Plc Nine Brindleyplace Birmingham B1 2HB

Access Insurance, Selsdon House, 212-220 Addington Road, South Croydon, Surrey CR2 8LD

## **2. TRUSTEES REPORT**

**The Trustees present their annual report together with the financial statement of Durham Pride UK for the year ending 31 March 2021.**

The provisions of the Statement of Recommended Practice (SORP) issued in March 2005. The Trustees confirm that the annual report and financial statements of the charity comply with the current statutory 3 requirement, the requirement of the charity's governing document.

## **3. STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Constitution:** The Charity is registered with the Charity Commission for England and Wales and is managed and administered in accordance with the charity's constitution by the Trustees duly adopted on the 15th of January 2015.

**Appointment of charity Trustees:** Apart from the first charity Trustees every Trustee must be appointed by resolution passed at a properly convened meeting of the charity Trustees. In selecting individuals for appointment as charity Trustees, the charity Trustees always have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

**Durham Pride UK has a non-elected Pride Event steering group:** We Co-opt people from agencies and businesses supporting our aims and objectives and the LGBT+ community in general. Durham Pride manages the Rainbow Alliance with a range of non-elected co-opted people from agencies and businesses supporting the LGBT+ community.

**Policies:** Are adopted for the induction and training of Trustees Durham Pride UK has access to the National Council for Voluntary Organisations and Charity Commission websites and Trustees are encouraged to review documents around 'good governance' as well as other learning opportunities both internal and external to ensure they have the knowledge, experience and skills expected of their role.

**Decision making:** Durham Pride UK is administered by a board of Trustees who meet quarterly. Delegated authority within the constitutional governing document is given for the day-to-day decisions and general operations, including all and any financial transactions to be authorised by the chair of the charity.

**Risk management:** The major risks facing the charity have been reviewed and systems or procedures have been established to manage those risks which include the task of monitoring the charity's financial control systems.

#### **4. BACKGROUND AND HISTORY**

Durham Pride UK was founded back in 2014 by Mel Metcalf who had started asking why our beautiful County Durham wasn't celebrating and raising awareness for more LGBT+ equality and diversity through a Pride event. Mel formed an events committee with support from Dr Jamie Lawson and Dr Susan Frenk, Principal St Aidan's College at Durham University. Durham Pride became a registered CIO charity in 2015.

Mel held Pride meetings and was told he couldn't do it by some, that it would only be another student event by others and that there wouldn't any interest by many. Less than 6 months later the first Pride happened on a lovely sunny Thursday evening with an estimated audience of 2,500 and a magnificent mix of people. So, he did it and a wonderful LGBT+ community and its many fabulously supportive friends, families and allies came together to celebrate diversity and put County Durham and Darlington on the LGBT+ friendly map.

#### **5. OUR MISSION STATEMENT**

'Working in partnership to celebrate diversity and promote equality for LGBT+ people, their friends, families and allies living and working in Co Durham and Darlington'.

#### **6. OUR VALUES**

Values are important to us:

**We will** work for LGBT+ to feel safe - everyone deserves the right to feel safe and not live-in fear just because of whom they are and how they identify.

**We will** work and campaign to raise awareness of LGBT+ issues and difficulties living in County Durham and Darlington - helping agencies understand and recognise the needs of the LGBT+ community.

**We will** work to provide professional high-quality LGBT+ advice and guidance that meet the needs of our members.

**We will** work to empower the LGBT+ community and always put them at the centre of what we do, going that extra mile to achieve our aims.

**We will** work to always respect and acknowledge all people are individuals and recognise everyone's unique qualities, abilities and experiences and we will strive to pursue equality in everything we do.

**We will** always believe and be proud of what we can achieve by providing outstanding services to our members, stakeholders and agencies. These are the values that inspire us to support the LGBT+ community to the best of our ability.

Durham Pride Trustees and supporters give hope, courage and determination to many and we will campaign to raise awareness and improve LGBT+ experiences for individuals and families in County Durham.

These are the values that will make a difference by offering new and creative platforms of reporting, learning and training to eliminate all forms of LGBT+ related discrimination, reducing incidents of same sex domestic/sexual violence and abuse and tackling the destructive effects of Hate Crime for victims.

## **7. PURPOSE, AIMS AND OBJECTIVES**

To promote equality and diversity for the public benefit and in particular the elimination of discrimination on the grounds of sexual orientation and gender identity of those living in County Durham and Darlington and the surrounding areas but not exclusively by:

- a) Raising awareness and educating the public about the issues and difficulties affecting the lives of Lesbian, Gay, Bisexual and Transgender (LGBT+) people.
- b) Cultivating a sentiment in favour of equality and diversity through celebrating the diversity of the LGBT+ community.
- c) Staging an annual LGBT+ festival and smaller events, including regular social events for the LGBT+ community and allies in a safe environment throughout the year.
- d) To preserve and protect the health of LGBT+ people in County Durham and Darlington, in particular but not exclusively those living with HIV and aids by the provision of information and support.

**We review** our aims, objectives and what we do each year. This review looks at what we have achieved and the outcomes of our work in the previous year. The review evaluates the success of the projects we have provided and the benefits they have brought to the people or services we have supported. The review also helps us to ensure that our aims, objectives and projects remain focused on our stated purposes. We have referred to guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and when planning our future project delivery. In particular, the Trustees consider how planned projects will contribute to the aims and objectives they have set.

Covid-19 hit us hard as a charity at the beginning of 2020 and we will strive to recover from its negative effects going forward.

**Our focus** for the year continued to be the promotion of services available to LGBT+ in County Durham and Darlington. We continued providing and enhancing emergency safe spaces, community helpline,

1-1 IDVA/ISVA YPVA support, training around same sex domestic/sexual violence and abuse and hate crime awareness.

**The strategies** we used included promoting the need of services which are reflective of relevant quality standards, we challenged services to deliver on issues relating to LGBT+, we focussed upon raising awareness of LGBT+ in the wider community and we provided specialist training to frontline agencies. Much of our support was a mix of on online and face to face, only if safe to do so.

**Our funding limits the projects we can provide but we continue to support who we can and that is prioritised according to the risk and needs on those seeking help.**

All our services are provided free. Durham Pride UK is a fully inclusive charity and equal access to all our projects is an important issue for us. We believe that equal access to our projects and events is vital to our success and will only charge a minimum to cover costs. The main areas of our charitable activity remain LGBT+ advice and information with the provision of a helpline, a safe space for victims, 1-1 specialist support, specialised training around same sex domestic violence, LGBT+ awareness and combatting Hate Crime.

## **8. REVIEW OF THE REPORTING YEAR AND ACTIVITIES**

This year due to Covid-19 we were unable to organise our annual Pride event which was a great blow to the charity and the community we support. Yet with our online presence and our work in Covid safe spaces, Durham is still recognised as having a welcoming, inclusive and safe city celebrating diversity and promoting LGBT+ equality. The charities and frontline agencies (our partnership working aspirations) who usually use this event to engage with the LGBT+ community have continued to work with us – albeit from a distance.

Durham Pride UK has delivered specialist training to a range of front-line agencies around same sex domestic violence, raising awareness of LGBT+ issues including same sex rape, sexual violence and LGBT+ sex work. We took part in LGBT History Month as well as World Holocaust Memorial Day. Durham Pride attends the Tees Valley LGBT+ Forum, Durham FA Inclusion Advisory Group, Northeast Sex Work Forum and CPS hate crime scrutiny panel. We are members of the National Council for Voluntary Organisations and the National LGBT Consortium.

Durham Pride UK is changing how services and agencies view what we do and ensure that LGBT+ of County Durham get a voice in decisions affecting them. We are the largest LGBT+ charity in County Durham and proud to represent an estimated 25,000 people with the development of Durham Pride's very own Rainbow Alliance. This is a strategic group looking at mapping and improving services for LGBT+ in County Durham and across the Northeast and now has a separate project budget so we can target needs most.

Durham Prides social media presence has grown with 10000+ people following us and regular TV and radio appearances reaching more than 2million people, keeping LGBT+ issues on the local agenda, our website keeps a focus on information for the LGBT+ community.

## **9. PLANS AND PRIORITIES FOR THE FUTURE**

Durham Pride UK plans and priorities for the coming year.

- a) Continue to manage and embed the Rainbow Alliance.

- b) We will endeavour to secure funding and will seek further opportunities to develop and deliver innovative projects.
- c) Durham Pride Trustees and members will continue to live the charities values and strive to meet its objectives.
- d) Improve multi-agency work around same sex domestic/sexual violence and abuse utilising joint working ensuring the best service is available to all of our LGBT+ community.
- e) Promote and invest in training, developing relationships with external agencies. Value everyone's contribution and what they achieve for LGBT+ through our Rainbow Alliance project.
- f) We will promote our charity as the leading promoter of LGBT+ services in County Durham and Darlington and involve our members and stakeholders in reviewing what we deliver.
- g) Campaign and raise awareness of hate crime in all its forms highlighting the devastating impact it has on victims particularly within our LGBT+ community.

## **10. FINANCIAL REVIEW**

Durham Pride UK will continue to look for funding to celebrate Pride and will seek further opportunities to develop and deliver new and innovative projects for the benefit of LGBT+. We will continue to work with other agencies ensuring the best service is available to all of our members and stakeholders.

- a) Reserve's Policy – The Trustees of Durham Pride UK have considered the charity commission recommendations in respect of holding funds for general use to meet any shortfall in funding and are reflected in this financial statement.
- b) Risk Assessment – The Trustees of Durham Pride UK have considered whether there are any risks to which the charity is exposed as of 31 January 2020. It is the opinion of the Trustees that there is no significant or material risk to which Durham Pride UK is exposed.

## **11. STATEMENT TO THE RESPONSIBILITY OF TRUSTEES**

All the Trustees are aware of their responsibility (Charities Act 1992 and 1993 and subsequent amendments) collectively to keep proper accounting records, to ensure that at any time a statement can be produced showing the up-to-date position of the charity in respect of income and expenditure, assets and liabilities and to produce a set of annual accounts according to the Reporting and Accounting Statement of the Recommended Practice 2005.

Trustees confirm that suitable policies are selected and they have been applied consistently, have observed the methods of principles in the Charities SORP, have made judgements and estimates that are reasonable and prudent and prepared the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

### **MEL METCALF - CHAIR**

I would just like to thank everyone who has made Durham Pride UK the success it is today. We could not have achieved as much without the help of so many from our proud LGBT+ community or indeed the exceptional allies to our cause.

This reporting period has been a real struggle for many in our community and as a charity, we have tried our very best to support this most isolated and vulnerable throughout this pandemic. As we begin to look forward, we hope that we will be able to organise another Pride event safely and try and recover with hope and more much needed support for our growing community.

**THIS REPORT WAS APPROVED BY THE TRUSTEES ON 31 JAN 2022 AND SIGNED ON THEIR BEHALF BY:**

MJ Metcalf

**MELVIN JAMES METCALF**

**CHAIR**

**31 JANUARY 2022**



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Durham Pride UK

1159910

## Receipts and payments accounts

CC16a

For the period  
from

Period start date  
01.04.2020

To

Period end date  
31.03.2021

### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Durham PCVC	31,422		-	31,422	-
Durham University	2,500	-	-	2,500	-
Conty Durham Foundation	1,000	-	-	1,000	-
Lottery Covid-19 Response Fund		45,000	-	45,000	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>34,922</b>	<b>45,000</b>	<b>-</b>	<b>79,922</b>	<b>24,990</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>34,922</b>	<b>45,000</b>	<b>-</b>	<b>79,922</b>	<b>24,990</b>
<b>A3 Payments</b>					
Office/room hire	5,200	-	-	5,200	-
Telephone/stationary/website/IT	1,700	-	-	1,700	-
Rainbow Alliance	6,810	-	-	6,810	-
Rainbow Spaces - Covid Reponse	7,300	45,000	-	52,300	-
Bank/other professional fees	230	-	-	230	-
Publicity/other	120	-	-	120	-
Volunteer expenses	1,280	-	-	1,280	-
Consultancy	9,118	-	-	9,118	-
Client emergency support fund	2,134	-	-	2,134	-
Licence/Insurance/security	480	-	-	480	-
<b>Sub total</b>	<b>34,372</b>	<b>45,000</b>	<b>-</b>	<b>79,372</b>	<b>-</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>34,372</b>	<b>45,000</b>	<b>-</b>	<b>79,372</b>	<b>-</b>
<b>Net of receipts/(payments)</b>	<b>550</b>	<b>-</b>	<b>-</b>	<b>550</b>	<b>24,990</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Cash funds this year end</b>	<b>550</b>	<b>-</b>	<b>-</b>	<b>550</b>	<b>24,990</b>



## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Bank	550	-	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	<b>550</b>	<b>-</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>	Details	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
<b>B3 Investment assets</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
<b>B4 Assets retained for the charity's own use</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Safe space 1	DPUK	45,000	39,000
	Safe space 2	DPUK	4,000	3,000
	Safe space 3	DPUK	3,300	2,000
			-	-
			-	-
			-	-
			-	-
			-	-
<b>B5 Liabilities</b>	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	Storage/lease	DPUK	6,700	01 April 2023
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval
		MJ Metcalf	Melvin James Metcalf	30.01.2022



Section A

Independent Examiner's Report

Report to the trustees/  
members of

Durham Pride UK

On accounts for the year  
ended

2021

Charity no  
(if any)

1159910

Set out on pages

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31/ 03/ 2021**.

Responsibilities and  
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent  
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.

Signed: *LM Walton*

Date: 31/01/22

Name: Lauren Marie Walton

Relevant professional  
qualification(s) or body  
(if any):

Tech Certificate

Address: 20 Maudville, Castleside, Consett DH8 5QG