

**Enhancing the Capacity of Persons with Disability**

A Charitable Incorporated Organisation

**Charity No. 1178779**

**Company No. CE014326**

**Trustees' Report and Unaudited Accounts**

**31 March 2021**

Cornwall Community Accountancy Service  
The Elms,  
61 Green Lane  
Redruth  
Cornwall  
TR15 1LS

**Enhancing the Capacity of  
Persons with Disability  
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**Enhancing the Capacity of  
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TRUSTEES ANNUAL  
REPORT**

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Company No. CE014326**

**Charity No. 1178779**

**Registered Office**

Higher Week  
Iddesleigh  
Winkleigh  
Devon  
EX19 8SJ

**Directors and Trustees**

The Directors of the charitable company are its Trustees for the purposes of charity law.  
The following Directors and Trustees served during the year:

Brenda Addison  
Chris Khamis  
Deborah Cohen  
Mark White  
Mary Bennell

**Accountants**

Cornwall Community Accountancy  
Service  
The Elms, 61 Green Lane  
Redruth  
Cornwall  
TR15 1LS

**Enhancing the Capacity of  
Persons with Disability  
TRUSTEES ANNUAL  
REPORT**

The Trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the unaudited financial statements of the charity for the year ended 31 March 2021.

**OBJECTIVES AND ACTIVITIES**

Prevention or relief of poverty in Northern Uganda of persons with disability by providing grants items and support to local organisations.

The charity works with locally based charitable and community organisations to develop specific projects and then provide resources to deliver these projects.

- Provision of business and mentoring support for small businesses set up by persons with disability
- Acquisition of vocational skills by persons with disability to enable them to find employment or set up their own business
- Capacity and financial support to providers of market relevant vocational training for persons with disability to ensure ongoing sustainability and longevity in the delivery of a programme of vocational training
- Development of further initiatives in conjunction with local partners to support overall mission and purposes
- Development of a business hub comprising people and resources to support business set up by people with disability

The trustees have had regard to the guidance issued by the Charity Commission on public benefit.

The following criteria will apply to grant giving:

- Organisations Registered as a charitable body by the Government of Uganda for persons with disability that have a track record of delivery, integrity and financial reporting
- Organisations that have a track record of delivering similar projects (3 years)
- International charities operating in Northern Uganda
- Community based organisations with a track record (3 years) in delivering similar projects.
- In exceptional circumstances a very small grant (max £200) will be given to a non-recognised/established organisation for a trial period

No volunteers are used in this charity.

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TRUSTEES ANNUAL  
REPORT**

**ACHIEVEMENTS AND PERFORMANCE**

ETC continued its support during the first part of the financial year (April to August) to selected microbusinesses established by young people with disability. This was Phase 3 of an ongoing programme to provide mentoring, financial and business training and training in additional technical skills to enable business diversification. The support has ensured that businesses have continued and provided income for the young people to enable them to be independent of family and community. They are also now in a position to become advocates and mentors for other young people and a number have taken on trainees themselves in their specific vocational area.

In Nov 2019 the trustees applied for a grant to the FCDO small charities fund to part fund a vocational training programme for youth with disabilities in northern Uganda to be delivered by the Uganda delivery partner – Gulu Disabled Persons Union.

The total project expenditure is £55,247 made up of FCDO grant and matched funding from donors.

The grant of £28,818 was approved in principle by FCDO in October 2020 with a start date of January 15th 2021.

The proposal was to deliver the programme in 2 cohorts of 50 trainees each in disciplines of hairdressing, electronics, motorbike mechanics, knitting and design and decoration. The training period is for 6 months, one month of which is placement in a workshop.

As well as providing technical schemes literacy and numeracy, psychosocial skills and communal activities such as music dance and drama were provided.

Many of the trainees had not had the opportunity to receive any education due to their disability and difficulties with access to education.

During the period from October 2020 to December 2020 extensive capital works were carried out at the premises to upgrade the toilet facilities, provide a piped handwashing supply provide boarding spaces for 25 students, and a secure perimeter fence and gatekeeper's hut.

Many of these requirements were set out as part of the Government of Uganda's standard operating procedures for educational establishments in times of covid. The premises were inspected by local government officers and approved for opening on January 15th.

The instructors and ancillary staff were recruited and inducted in November/December. There was a major focus on safeguarding during the induction period as the programme was working with vulnerable young people 50 % of whom would be living away from home in boarding accommodation.

53 young people were recruited from an extensive list of those interested and training started. In addition to those funded by the FCDO grant 15 young women from a fund managed by National Union of Women with Disability Uganda who were impressed by the design and setup of the training programme.

At the end of March 21, the students were still carrying out their training at the centre. Blogs and pictures of the activities are featured on the website <https://etcfpwd.com>

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REPORT**

It is too soon to measure many achievements against the objectives for the training programme that started in January 2021

Three key objectives have been met:

- Carrying out the building and improvement work to the premises to make it fit for delivering the programme in accordance with Government requirements
- Starting the training programme with 53 trainees on the 15th January as programmed
- Recruiting and providing training to the instructors and ancillary staff in Safeguarding policies, procedures and activities.

Fundraising is carried out via the personal networks of the trustees and soliciting donations on the website. Fundraising is carried out via the personal networks of the trustees and soliciting donations on the website. There are no specific annual objectives for funds to be raised.

### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

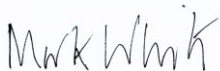
The charity is a Charitable Incorporated Organisation whose only voting members are its charity trustee. It is governed by a CIO foundation model constitution which was adopted on registration on 13th June 2018.

Every trustee must be appointed by a resolution passed at a properly convened meeting of the charity trustees

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The above report has been prepared in accordance with the provisions applicable to companies subject to the small companies regime as set out in Part 15 of the Companies Act 2006 and in accordance with the Charities SORP (FRS 102).

Signed on behalf of the board



Mark White  
Trustee  
31 January 2022

**Enhancing the Capacity of  
Persons with Disability  
INDEPENDENT EXAMINERS**

**REPORT**  
**Independent Examiner's Report to the trustees of Enhancing the Capacity of Persons with Disability**

I report to the charity trustees on my examination of the accounts of Enhancing the Capacity of Persons with Disability for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Summary Income and Expenditure Account, the Balance Sheet and the related notes.

**Responsibilities and basis of report**

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act).

Having satisfied myself that the accounts of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that:

- accounting records were not kept in accordance with section 386 of the 2006 Act ; or
- the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements under section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Debbie Risborough  
Association of Chartered Certified Accountants  
Cornwall Community Accountancy Service  
The Elms, 61 Green Lane  
Redruth  
Cornwall  
TR15 1LS  
31 January 2022

**Enhancing the Capacity of  
Persons with Disability  
STATEMENT OF RECEIPTS  
AND PAYMENTS**

**for the year ended 31 March 2021**

	Notes	Unrestrict ed funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
<b>Income and endowments from:</b>					
Donations and legacies	3	21,157	1,813	22,970	7,659
Charitable activities	4	50	9,980	10,030	312
Investments	5	11	-	11	7
<b>Total</b>		<b>21,218</b>	<b>11,793</b>	<b>33,011</b>	<b>7,978</b>
<b>Expenditure on:</b>					
Charitable activities	6	21,197	1,813	23,010	3,714
<b>Total</b>		<b>21,197</b>	<b>1,813</b>	<b>23,010</b>	<b>3,714</b>
Net gains on investments		-	-	-	-
<b>Net income</b>		<b>21</b>	<b>9,980</b>	<b>10,001</b>	<b>4,264</b>
<b>Net income before other gains/(losses)</b>		<b>21</b>	<b>9,980</b>	<b>10,001</b>	<b>4,264</b>
<b>Other gains and losses:</b>					
<b>Net movement in funds</b>		<b>21</b>	<b>9,980</b>	<b>10,001</b>	<b>4,264</b>
<b>Reconciliation of funds:</b>					
Total funds brought forward		5,615	-	5,615	1,351
<b>Total funds carried forward</b>		<b>5,636</b>	<b>9,980</b>	<b>15,616</b>	<b>5,615</b>



**Enhancing the Capacity of  
Persons with Disability  
STATEMENT OF ASSETS  
AND LIABILITIES as at 31 March 2021**

<b>Company No. CE014326</b>	<b>Notes</b>	<b>2021 £</b>	<b>2020 £</b>
<b>Current assets</b>			
Cash at bank and in hand		15,616	5,615
		<u>15,616</u>	<u>5,615</u>
<b>Net current assets</b>		15,616	5,615
<b>Total assets less current liabilities</b>		<u>15,616</u>	<u>5,615</u>
<b>Net assets excluding pension asset or liability</b>		15,616	5,615
<b>Total net assets</b>		<u>15,616</u>	<u>5,615</u>
<b>The funds of the charity</b>			
<b>Restricted funds</b>	7		
Restricted income funds		9,980	-
		<u>9,980</u>	<u>-</u>
<b>Unrestricted funds</b>	7		
General funds		5,636	5,615
		<u>5,636</u>	<u>5,615</u>
<b>Total funds</b>		<u>15,616</u>	<u>5,615</u>

Approved by the board on 31 January 2022

And signed on its behalf by:

*Mary Bennell*

Mary Bennell  
Trustee  
31 January 2022

**Enhancing the Capacity of  
Persons with Disability  
NOTES TO THE ACCOUNTS**

**for the year ended 31 March 2021**

**1 Accounting policies**

**Basis of preparation**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The charity constitutes a public benefit entity as defined by FRS102.

**Change in basis of accounting or to previous accounts**

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years.

**Fund accounting**

Unrestricted funds	These are available for use at the discretion of the trustees in furtherance of the general objects of the charity.
Designated funds	These are unrestricted funds earmarked by the trustees for particular purposes.
Revaluation funds	These are unrestricted funds which include a revaluation reserve representing the restatement of investment assets at their market values.
Restricted funds	These are available for use subject to restrictions imposed by the donor or through terms of an appeal.

**Income**

Recognition of income	Income is included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to, and virtually certain to receive, the income and the amount of the income can be measured with sufficient reliability.
Income with related expenditure	Where income has related expenditure the income and related expenditure is reported gross in the SoRaP.
Donations and legacies	Voluntary income received by way of grants, donations and gifts is included in the the SoRaP when receivable and only when the Charity has unconditional entitlement to the income.
Tax reclaims on donations and gifts	Income from tax reclaims is included in the SoRaP when the income is received
Donated services and facilities	These are only included in income (with an equivalent amount in expenditure) where the benefit to the Charity is reasonably quantifiable, measurable and material.
Volunteer help	The value of any volunteer help received is not included in the accounts.
Investment income	This is included in the accounts when receivable.

**Enhancing the Capacity of  
Persons with Disability  
NOTES TO THE ACCOUNTS**

**Expenditure**

Recognition of expenditure	Expenditure is recognised on a receipts and payments basis. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.
Expenditure on raising funds	These comprise the costs associated with attracting voluntary income, fundraising trading costs and investment management costs.
Expenditure on charitable activities	These comprise the costs incurred by the Charity in the delivery of its activities and services in the furtherance of its objects, including the making of grants and governance costs.
Grants payable	All grant expenditure is accounted for on an actual paid basis plus an accrual for grants that have been approved by the trustees at the end of the year but not yet paid.
Governance costs	These include those costs associated with meeting the constitutional and statutory requirements of the Charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of other administration costs.
Other expenditure	These are support costs not allocated to a particular activity.

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Statement of cash flows**

The charity is exempt from preparing a statement of cash flows on the grounds that it is a small charity

**Enhancing the Capacity of  
Persons with Disability  
NOTES TO THE ACCOUNTS**

**2 Statement of Receipts and Payments - prior year**

	<b>Unrestricted funds 2020 £</b>	<b>Total funds 2020 £</b>
<b>Income and endowments from:</b>		
Donations and legacies	7,659	7,659
Charitable activities	312	312
Other	7	7
<b>Total</b>	<u>7,978</u>	<u>7,978</u>
<b>Expenditure on:</b>		
Charitable activities	3,714	3,714
<b>Total</b>	<u>3,714</u>	<u>3,714</u>
<b>Net income</b>	<u>4,264</u>	<u>4,264</u>
<b>Net income before other gains/(losses)</b>	4,264	4,264
<b>Other gains and losses:</b>		
<b>Net movement in funds</b>	<u>4,264</u>	<u>4,264</u>
<b>Reconciliation of funds:</b>		
Total funds brought forward	1,351	1,351
<b>Total funds carried forward</b>	<u><u>5,615</u></u>	<u><u>5,615</u></u>

**3 Income from donations and legacies**

	<b>Unrestricted £</b>	<b>Restricted £</b>	<b>Total 2021 £</b>	<b>Total 2020 £</b>
Donations	16,169	1,813	17,982	7,659
HMRC Gift aid reimbursement	4,988	-	4,988	-
	<u>21,157</u>	<u>1,813</u>	<u>22,970</u>	<u>7,659</u>

**Enhancing the Capacity of  
Persons with Disability  
NOTES TO THE ACCOUNTS**

**4 Income from charitable activities**

	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total 2021</b>	<b>Total 2020</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Grant Income:				
Foreign, Commonwealth & Development Office Primary Purpose	-	9,980	9,980	-
Trading:				
Sale of calendars	-	-	-	312
Sale of honey	50	-	50	-
	<u>50</u>	<u>9,980</u>	<u>10,030</u>	<u>312</u>

**5 Income from investments**

	<b>Unrestricted</b>	<b>Total 2021</b>	<b>Total 2020</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Bank interest	11	11	7
	<u>11</u>	<u>11</u>	<u>7</u>

**6 Expenditure on charitable activities**

	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total 2021</b>	<b>Total 2020</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<i>Direct expenditure on charitable activities</i>				
Donations to Uganda	20,336	-	20,336	2,773
Printing of Calendars	342	-	342	459
Phase 3 extension	58	-	58	-
Purchase of camera and equipment	-	1,813	1,813	-
<i>Support Costs</i>				
IT expenses	181	-	181	199
Consultancy fees	280	-	280	-
Legal and professional fees	-	-	-	283
	<u>21,197</u>	<u>1,813</u>	<u>23,010</u>	<u>3,714</u>

**Enhancing the Capacity of  
Persons with Disability  
NOTES TO THE ACCOUNTS**

**7 Movement in funds**

	At 1 April 2020	Incoming resources (including other gains/losses) £	Resources expended £	At 31 March 2021 £
<b>Restricted funds:</b>				
<b>Restricted income funds:</b>				
Foreign, Commonwealth & Development Office	-	9,980	-	9,980
Purchase of camera	-	1,813	(1,813)	-
<i>Total</i>	<u>-</u>	<u>11,793</u>	<u>(1,813)</u>	<u>9,980</u>
<b>Unrestricted funds:</b>				
<b>General funds</b>	5,615	21,218	(21,197)	5,636
<b>Revaluation Reserves:</b>				
<b>Total funds</b>	<u>5,615</u>	<u>33,011</u>	<u>(23,010)</u>	<u>15,616</u>

Purposes and restrictions in relation to the funds:

Restricted funds:

Foreign, Commonwealth  
& Development Office

Purchase of camera

**8 Analysis of net assets between funds**

	Unrestricted funds £	Total £
Net current assets	<u>15,616</u>	<u>15,616</u>
	<u>15,616</u>	<u>15,616</u>