



EUROPIA



APRIL 2020 - MARCH 2021

Annual Report



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Report of the Trustees for the Year Ending 31 March 2021

The trustees who are the only members of the charity, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Purpose of the charity:

Europaia is the only registered charity working exclusively for the benefit of European nationals in Greater Manchester. We have a proven track record for the past 11 years of providing bespoke, culturally appropriate and language specific services to European nationals.

Structure, governance and management

Governing document

The charity is controlled by its CIO governing document: constitution. A CIO is a corporate body (like a company) that can own property, employ staff and enter into other contracts in its own name (rather than in the names of the trustees). Our registration number in England and Wales is 1161453.

Trustee selection

The Trustee board is derived from the larger community, including friends and supporters of Europaia.

The board seeks to reflect this diversity through its profile and enable its members to champion those communities. Currently the board has representatives from the Eastern European communities working in various business settings. They each enrich the board with their skills, local knowledge and experience. We also have client representatives on our trustee board who provide valuable insights on how we should shape our future vision in a client friendly manner.

Europaia has a robust trustee application process with a clear audit trail.

Policies

Europaia has clear policies and procedures to ensure a professional and safe working



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environment. Each of these policies are reviewed on a yearly basis firstly at the bi-monthly trustees meeting and then at the monthly staff meetings, they are then cascaded down to our volunteers and suppliers. Below are the policies and important documents which are available for everyone within the organisation to access and understand.

- Europaia Child Safeguarding Policy
- Europaia Code of Conduct
- Europaia Volunteer Handbook
- Europaia Constitution
- Europaia Diversity and Equal Opportunities Policy
- Europaia Health, Safety and Welfare Procedures Manual
- Europaia Recruitment, Selection and Induction Policy
- A Guide for New and Expectant Mothers Who Work
- Europaia Policy on the Appropriate Use of E-mail and the Internet at Work
- Europaia Safeguarding Policy for Children and Vulnerable Adults
- Europaia Travel and Expenses Claim Rates
- Europaia Complaints Policy

Wider networks

Europaia has created a strong and wide network not just in Greater Manchester but also further afield in London. We are closely linked with the local CVS's in Greater Manchester. We have an ongoing relationship with Greater Manchester BME Network, Age UK Salford, CCG's, Doctors of the World, Maternity Action, Race Equality Foundation, Eastern European Resource Centre, Polish Expats Association, various councils across GM and Local councillors including elected leaders.

Reference and administrative details

Registered Charity number: 1161453

Registered office: St Thomas Centre, Ardwick Green North, Manchester, M12 6FZ

Trustees

Paul Lajszczak

Adam Mitula

Maria Kompanowski

Agnieszka Osakunih

Independent Examiner

Crowe U.K. LLP, The Lexicon, Mount Street, Manchester, M2 5NT



The Europaia team

CEO

- Kush Chottera

Staff

- Karol Kochanowski - Volunteer Coordinator, EUSS Advice
- Marlena Wawrzenczak - Project Lead/ Coordinator Europaia Women's Group -
- Ramona Constantin - Roma Advocacy Worker
- Magdalena Kij - CEE Community Development Worker
- Cristina Leonte-Racu - Project Assistant
- Sarah Duncan - Impact and Development Manager
- Mandy Hughes - Health Team Leader
- Ineta Simelionyte - Outreach and Advice Officer
- Karolina Koscienc - Welfare Advice Worker
- Corina Bibere - Assistant Advice Worker
- Joe Meredith - Research and Information Officer
- Catherine Sirotkin - Communications and Youth Officer
- Danniella Verity - Communications Officer
- Michaela Bennett - Salford University Social Work Placement
- Sabrina Maynard - Manchester City College - Counselling placement

External consultants/contractors and freelancers

Norman Beverley, Ruta Skudraite, Iwona Torowin-Borowicz, Baiba Auria, Magdalena Kij, Mirosław Ogorzałek, Mateusz Beźnic, Sanja Cin, Kristina Vaivadienė, , Ania Dopierala, Anna Nagorska, Lesa Dryburgh , Gosha Adamowska , Cathie Jones, Rick Jones, Ricardo Vilela, Aleksandar Brayanov, Karolina Skulska, Tomas Zitkauskas, Liis-Maria Toomsalu, Ana Cristina de Souza Soares Gomides, Tricia Coleman, and more.

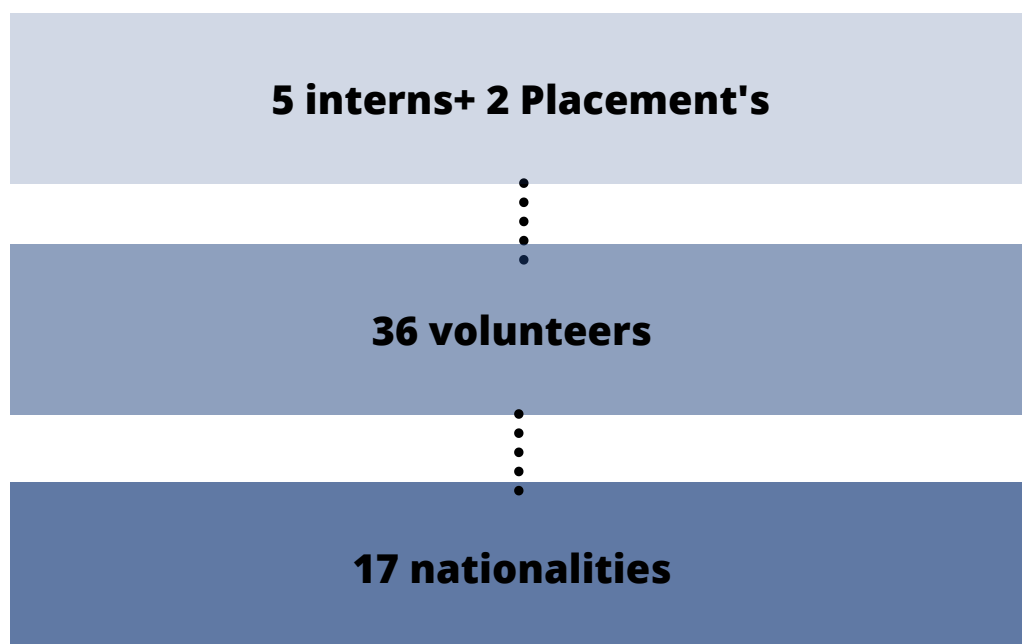


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Volunteers and interns

Europaia's volunteers have a chance to develop new skills and expand their existing experience of work in a professional environment. Volunteers are an important part of the organisation providing day to day support to the charity's team. The volunteering roles include interpreting and translations, admin, events organisation and supporting the advice team. The aim is for the volunteers to gain new, professional skills, improve their wellbeing and expand their knowledge through supporting the Europaia team in their work as well as attending internal and external training.

Through Europaia's internship programme, the new candidates are working with Europaia team on a daily basis directly on the projects. The aim is for interns to gain confidence and knowledge needed to take on leadership on different elements of ongoing projects. The interns are able to learn skills in for example: organising and leading meetings, bid writing, external relations (networking) and planning and delivering projects.





Europaia's Year in Review

March 2020

Europaia is forced to stop all face-to-face interactions with clients as the UK goes into Covid-19 lockdown. Staff continue to support clients via telephone, email and Zoom.

April 2020

The Europaia Emergency Fund is launched, providing vital financial support to vulnerable EU Nationals in Greater Manchester during the pandemic.

July 2020

Europaia receives a grant from the National Lottery Foundation, enabling it to continue its work translating important Covid-19 information into EU languages.

November 2020

Europaia is granted OISC Level 1 accreditation, enabling it to continue supporting vulnerable clients to apply to the EU Settlement Scheme.

January 2021

Europaia launches a tele-befriending line to tackle loneliness and social isolation in the local EU community.

January 2021

Europaia is featured on ITV News, in a Granada Reports piece about the EU Settlement Scheme. This is accompanied by significant regional and local press coverage.

March 2021

Europaia launches its new website and a revamped brand, creating a more professional public profile.



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Europaia Support

EUSS, welfare advice, legal surgery and Roma advocacy

At Europaia we were forced to put a stop to face to face interactions with our clients in Mar 2020 as a result of the COVID-19 pandemic. At this point we shifted to telephone/online appointments/interactions by telephone, email or Zoom. Even with these limitations we were still able to support a great many clients.

From April 2020 through to the end of Mar 2021 Europaia received 639 enquiries, an average of 53 enquiries each month. This was a major increase from the previous year's average rate of 19 enquiries each month. At Europaia the majority of our enquiries are directly from clients requesting support, however, we also receive a substantial number of enquiries from other support organisations requesting information on our services, or perhaps to refer a client of their own. The following non exhaustive list highlights some of the many organisations/charities that contacted us within the year in question: Barnardo's, Big Issue (Big Life company), The Booth Centre, Emmaus Mosley, Forest Bank Prison, Greater Manchester Police, LGBT foundation, MACC, Manchester Law Centre, Medaille Trust, Migration Exchange, Mustard Tree, Refugee Action, Safety4Sisters, Salford Loaves and Fishes, Sanctuary Trust, Six Degrees Social Enterprise, SPIN, VESTA, Wai Yin Society, Women MATTA, Young Women's Trust. We were also contacted frequently by local authorities throughout Greater Manchester such as Bolton, Manchester, Oldham, Rochdale, Salford and Tameside. Additionally, representatives from various Consulates in Manchester also sought support from Europaia, the Czech, Hungarian and Romanian Consulates amongst them.

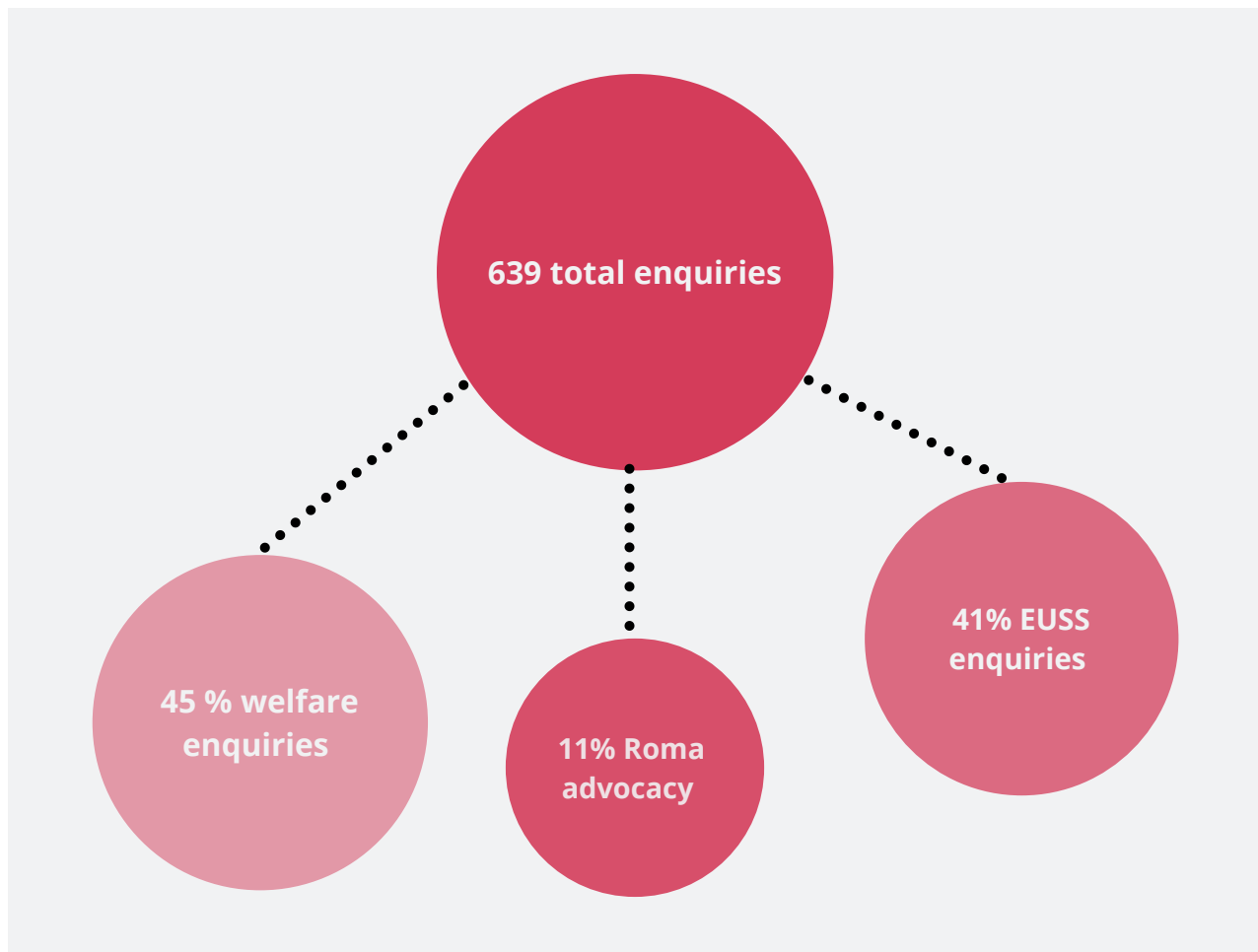
Approximately 45% of all enquiries received were for welfare advice. These enquiries were responded to by our Head of Advice, Welfare Adviser, Advice assistant, and Roma Advocacy Worker. They supported clients with a range of issues, Universal Credit, PIP and NINO applications, food bank information and housing to name a few. Our Roma advocacy worker was on hand to work more closely with the Roma community in their native dialect of Romani. The Roma community face multiple barriers to accessing support, therefore, we felt it best to allocate an individual to focus on and support this community alone. Our Roma advocacy worker took on



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average 11% of total Europaia enquiries each month which equated to approximately 6 new Roma clients each month. We also received a small but steady stream of legal enquiries, 2 enquiries each month on average. These enquiries were responded to by our advice workers in partnership with various volunteer legal professionals.

A great proportion of our enquiries were EUSS and Immigration related. There were 223 enquiries in total throughout the year. We saw the number of people contacting us for EUSS related matters increase over the course of the year as we crept closer to the EUSS deadline of 30 June 2021. From April 2020 to the end of Sep 2020, EUSS enquiries accounted for 27% of our total enquiries. This rose to 41% from Oct 2020 through to the end of Mar 2021.





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Our collaboration with CABB officially commenced in Aug 2019 and came to an end on 30 Sep 2020 as a result of a loss of Home Office funding for EUSS activities. Once the partnership had ended Europaia's EUSS advisers no longer fell under the umbrella of CABB's OISC accreditation. This meant that our advisers were no longer able to apply to the EUSS on our client's behalf. To allow us to reinstate this service we took on the somewhat lengthy task of applying for our own OISC accreditation. In the meantime we were still able to assist clients to apply to the EUSS on their own with the help of digital assistance from us. We referred clients who we felt would struggle to apply for themselves to partner organisations such as Kirklees C.A. and Rights of Women. On 18 Nov 2020 Europaia was granted OISC Level 1, (EUSS only) status, (N202000121). In Dec 2020 we hired an additional EUSS adviser formally from CABB. Between the months of Dec 2020 through to the end of Mar 2021 we submitted 68 EUSS applications on behalf of our clients and their families.

Europaia Emergency Fund

Europaia's support services were inundated from the start of the COVID-19 pandemic. The number of people contacting us for support almost tripled from the previous accounting year. Our clients were telling us that they had lost their jobs, on top of this they were struggling to apply for Universal Credit. In short, the majority of our clients were struggling financially as a result of the pandemic. In order to provide support for such individuals and their families we launched our Europaia Emergency Fund in April 2020 using a grant of just under £3000 from We Love MCR Charity. Successful applicants were provided with grants ranging from £30-£60 depending on their situation to spend on basic necessities such as food and medical equipment. We distributed our application form into English, Lithuanian, Polish, Romanian and Russian to limit any barriers to accessing the support, additionally Europaia staff assisted clients with their application if IT literacy was an issue. Since its launch in April 2020 through to Mar 2021, just over £5,000 was distributed to over 100 vulnerable EU nationals and their families throughout Greater Manchester. Please see our website for more details, (Europaia Emergency Fund – Europaia).

“

Europaia is a very good organisation, it helps you immediately, and some wonderful people work there, thank you.

”

*A Europaia Emergency Fund recipient from
Romania*

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Europaia Health and Wellbeing

Starting a Conversation About Dementia

Europaia ran a project to raise awareness about dementia in Polish and Lithuanian communities in GM, funded by the Department for Health and Social Care and Race Equality Foundation. We recorded five approx. 20 minute video interviews with Polish and Lithuanian community members about how their lives have been affected by caring for someone living with dementia. The recorded interviews were then posted across Facebook, Twitter and YouTube. Quotes were taken from each interview and formulated onto social media cards which were posted across social media channels in both English and the target language prior to posting the videos. Link to the videos: <http://bit.ly/DementiaInterviews>.

Falinge Park/iheart project with Rochdale Borough Council

In partnership with wellbeing organisation iheart and Falinge Park High school in Rochdale, Europaia facilitated 11 weeks of free mental resilience and wellbeing workshops for young EU nationals in Rochdale. These sessions were based on the iheart curriculum and were aimed to prepare young people for life so they can manage stress, anxiety and feeling down at times and also those that just want to be the best versions of themselves too. We had an average of 5 regular participants, although 8 were active in at least one session, all being EU nationals including refugee and asylum seekers. These sessions started on 26 February and continued until 28 May 2021.

Tele-befriending

In January 2021 we recruited a number of volunteers speaking Polish, Romanian, Hungarian, Latvian, Russian and English to run a tele-befriending line in order to tackle loneliness and social exclusion. The service users were found through advice team referrals, external referrals and self referrals, shared through social media advertisement. Between January - March 2021 Ramona spoke with 46 Roma nationals via the telephone. We partnered with the not-for-profit cooperative TS4SE for this project, .



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Vilija:

*"She cannot take care of herself completely:
neither wash herself nor dress herself,
or take her clothes out of the wardrobe..."*



Dementia project

Covid-19 Back to Basics
project

COVID-19

**ITT TALÁLJA A COVID-19 VÍRUSSEL
KAPCSOLATOS INFORMÁCIÓKAT**

Itt találja a COVID-19 vírussal kapcsolatos információkat EU nyelvekre lefordítva, amelyek az Egyesült Királyság és Greater Manchester területén való tájékozódással kapcsolatosak.

- Mi a koronavírus
- Mit tegyen, ha tünetei vannak
- PNHS tájékoztató
- Helyi információk
- Test and Trace
- Egészsége fenttartása és még több

Kérjük látogasson el a www.europia.org.uk/covid-19 weboldalra.

www.europia.org.uk

Az Europia a 1161453 számúan bejegyzett közhasznú szervezet.
Az Europia OISC által regisztrált és szabályozott.
N2020000121 (ingatlanok nyilvántartási bejegyzése)

OISC COMMUNITY FUND Home Office Fund

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Covid-19 Back to Basics

We were given funding by Barrow Cadbury to share and produce resources that would be non-time nor non-geography specific for Central and Eastern Europeans across Greater Manchester (Polish, Roma, Romanian, Lithuanian, Latvian, Slovak, Czech and Hungarian).

We decided to pursue three key objectives during the project:

- research community members' attitudes towards COVID-19
- redefine our signposting policy and how we work with stakeholders
- produce high-impact resources.

We interviewed community members and staff. From these interviews we did two rounds of translated surveys. We analysed the outcomes and compiled the results into a summary document on the website. We also did a lot of outreach and met with a lot of CCGs and Healthwatch organisations to share how we could work together which resulted in us speaking at the Chief Officers' meeting and developing relationships with a number of CCGs and Healthwatches. We also used the intelligence we gathered to consult with stakeholders about how to engage CCE nationals better.

We did an informal audit of existing translated COVID-19 resources across GM and the UK, evaluated them and made them available on our website (we promoted this in 6 different languages). We also restructured our COVID-19 page with more available resources and a c19@europia.org.uk email that stakeholders could contact for consultation.

We produced four video interviews with EU medical staff in different languages addressing people's concerns and published them on YouTube and our Website.



You've really created a strong organisation with an amazing reach into [...] It's been quite overwhelming to read the final reports, it's so impressive what organisations have been able to do and how they've adapted.

Feedback from funder Barrow Cadbury





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Cancer Champions

Starting in November 2020 until March 2021 Europaia has been working in partnership with Answer Cancer to launch the Cancer Champions project. Our aim was to raise awareness about cancer amongst European Nationals in Greater Manchester; through training volunteers from the Polish, Lithuanian and Roma communities. They became Cancer Champions and help spread awareness about cancer in these community groups.

This training included information about cancer delivered in different languages, and knowledge about screenings and other procedures that can help prevent or identify cancer in the early stage.

We have also produced leaflets in different languages with information about the different cancer scans. The leaflets in 4 languages can be downloaded from our website: <https://europia.org.uk/health-wellbeing/cancer-champions/>

Europaia Women's Group (EWG)

The group consists of community leaders who help identify needs, find solutions, and can work in partnership with Europaia to provide expertise and support, and help to spread information to their community groups in Greater Manchester.

Challenging time during the pandemic forced us to connect online more often than in person. The main aim for this group was still the same - to create women-centric initiatives in partnership with other existing organisations that provides various of services for women. Every project supporting or empowering EU national women in Greater Manchester we've promoted and shared under EWG. **This year we particularly focused on health and wellbeing of women.**



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CANCER

18-24/01 Cervical Cancer Awareness Week. Ask your doctor about screening or email us at: health@europia.org.uk

18-24/01 Tydzień Świadomości raka szyjki macicy. Spytaj swojego lekarza o profilaktyczne badanie lub wyslij nam email na adres: health@europia.org.uk

18-24/01/2021 Gimdos kaklelio vėžio suvokimo savaitė. Klauskite savo daktaro apie atranka arba atsiųskite mums žinutę elektronišku paštu: health@europia.org.uk

Intre 18 si 24 ianuarie va fi Săptămâna Conştientizării Cancerului. Adresați-vă medicului dumneavoastră privind un screening sau scrieți-ne la health@europia.org.uk

@EuropiaMcr
 @EuropiaMcr
 EuropiaMcr
 Europia
 Europia.org.uk

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Project Partner:

**ANSWER
CANCER**

CANCER CHAMPIONS
project

RESILIENT WOMEN



europia.org.uk
 @EuropiaMcr
 #EWG
women@europia.org.uk

#RESILIENT WOMEN

Karolina Skulska, qualified and experienced Physiotherapist, Life and Wellbeing Coach, and HeartMath Coach, has recorded series of videos that you can watch every week for 7 weeks to support your mind self-regulatory management and coping with stress, to discover the techniques of relaxation, assertiveness, motivation and even nutrition and physical exercise to strengthen your health and resilience. All videos are recorded in two languages (English and Polish) and are available on the #EUROPIA timeline. We also organise 3x free zoom sessions/ well-being workshops with Karolina in polish language for women that live in Salford. Follow #EUROPIA #EWG and #ResilientWomen hashtags to find out more.

#Europia is a registered Charity No 1161453

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Resilient Women

We identified that vulnerable groups such as Polish women, the largest ethnic minority in Greater Manchester, would be under increased pressure during the lockdown and would be at risk of heightened stress levels.

With the support of the Salford CVS funding we provided 3 online workshops for Polish women on managing stress. Although we focused on inviting women from Salford area, we also allowed women from different areas, considering we are all connecting online.

3 workshops in Polish language "**SILNA KOBIEȚA**" *(Resilient Woman) were delivered by Karolina Skulska - Life and Wellbeing Coach, her presentation and practical stress-management tips and techniques was very impressive. Approx. 20 people registered for each workshop, via Eventbrite.

Session one - 20 June 2020 (22 people registered incl. 2 team members), Session two - 27 June 2020 (20 people), session three - 3 July 2020 (21 people).

Link to FB event session 1 >> <https://fb.me/e/7pzF2zbZQ>

We were also able to record the sessions so that they could be published as resources for further circulation. Zoom provided a really flexible and accessible platform for delivering these workshops.

These workshops had great feedback (not everyone who attends is willing to leave feedback, but we have had 16 answers, with 100% of participants saying the sessions were helpful, over 81% saying they would definitely introduce changes in their lives and over 18% saying they would try to implement these changes.

Q. on the chart below: **Which workshop is your feedback related to?**

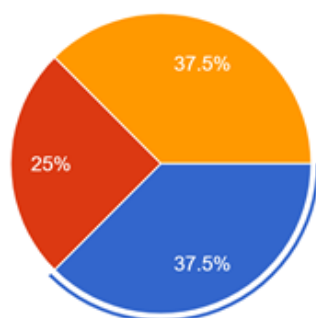
- **Blue** – Resilient Woman - session1 - The power of thoughts and believes - Self-regulatory mind.
- **Red** – Resilient Woman - session 2 - Unlock Your potential - Transformation of believes.
- **Orange** – Resilient Woman - session 3 - Regain inner peace - Proven anti-stress methods.



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Którego warsztatu dotyczy Twój Feedback?

16 responses



- Silna Kobieta - część 1 - Potęga myśli i przekonań - Samoregulacja umysłu
- Silna Kobieta - część 2 - Odblokuj swój potencjał - Transformacja przekonań
- Silna Kobieta - część 3 - Odzyskaj wewnętrzny spokój - Sprawdzone metody antystres

Additional questions	16 answers	12 answers
	What did you like about the Resilient Woman workshop?	Is there anything we can improve?
1.	Mega!	attendance
2.	Friendly atmosphere, freedom of choice to show yourself or not, topic, organisation.	I lost the thread ??
3.	Fantastic workshops, lots of knowledge and great exercises :)	No, it's great
4.	Questions asked on the timeline	do not do it bilingually because you can not
5.	Karolina's warm personality, point-to-point remarks, very good knowledge and a lot of practical tips	Nothing
6.	practical exercises to help you enter the mind, a way of thinking;	Expand topics
7.	nice atmosphere	SLOWER TO SPEAK
8.	time for myself	I do not know
9.	calm music	NO CHANGE
10.	nice and warm people who lead	not everything is OK
11.	Leading energy	more workshops on-line for zoom
12.	THEORY AND EXERCISES	legible infographic
13.	Mental peace	n/a
14.	Meditation with 4 goddesses	n/a
15.	"I know and I know" theory and the elevator	n/a
16.	YES PLUS MEEDITATION	n/a



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Wellbeing in terms of Covid-19

We created a series of "Strengthen your health and resilience in 7 weeks" programme videos. The videos were released once a week, therefore people were able to absorb all the information and practise provided techniques until the next week's video.

It was a holistic project to support people self-regulatory mind management and coping with stress due to self-isolation or long working hours in the time of pandemic. The aim was to give guidance and understanding of different resilience practices that can be used if needed.

Karolina Skulska - Be Super You- Health and Wellbeing Coach, has delivered the information content through recorded videos and pdf documents. Europaia produced the video (via Sagitta.media) and created the promotion campaign.

All videos can be seen on Europaia YouTube channel and Facebook/Twitter. e.g. <https://youtu.be/HmOxCTzsqk4>

Woman's Autonomy

Following up the successful Resilient Women projects, we provided another free workshop in Polish language, this time, funded by the Rochdale Borough Council.

Two sessions (part one 12 Feb 2021 (fb link <https://fb.me/e/hNgTLOiw5> / and part two 19 Feb 2021) combined theory and practice (exercises) to give women a package of knowledge and tools to use against hate crime, discrimination or any exploitation for slave labour. These sessions included a lot of useful topics, eg. How to avoid becoming a victim and protect your loved ones from it, how to build your inner strength, healthy relationships and assertiveness. Total Attendees: 46



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#RESILIENT WOMEN

Karolina Skulska
Physiotherapist, Well-being Coach
HeartMath Coach
#BeSuperYou PL

CZĘŚĆ I - 20 CZERWCA - GODZ. 12.00

SILNA KOBIETA

POTĘGA MYŚLI I PRZEKONAŃ - SAMOREGULACJA UMYŚŁU

Rezerwuj: <https://silnakobieta1.eventbrite.co.uk>

#EuropaWomensGroup | #EWG | #ResilientWomen
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RESILIENT WOMAN
session 1

WOMAN'S AUTONOMY
session 1



RESILIENTWOMEN

Karolina Skulska
Physiotherapist,
Life and Well-being Coach
HeartMath Coach
besuperyou.com

>> Zarezerwuj <<
bit.ly/KA121902

2 Bezpłatne warsztaty po polsku! ONLINE na platformie ZOOM
Dla Kobiąt mieszkających lub pracujących w Greater Manchester

KOBIECA AUTONOMIA

CO MUSISZ WIEDZIEĆ, BY BUDOWAĆ SWOJĄ WEWNĘTRZNĄ SIŁĘ, ZDROWE RELACJE I ASERTYWNOSĆ

Część 1 - piątek 12 LUTEGO 2021 - 19:00 | Część 2 - piątek 19 LUTEGO 2021 - 19:00

#Europa | #RochdaleBoroughCouncil
#ResilientWomen | #BeSuperYouPL | #EuropaWomensGroup | #BiznesMamaNetwork
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@EuropaMcr @EuropaMcr EuropaMcr Europa

europia.org.uk
women@europia.org.uk

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OISC Registered
Immigration Advisors
No. N20200012

Donate:
bit.ly/DonatetoEuropa



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Healthy Relationships

In partnership with Unchained Phoenix, CIC and funded by Rochdale Borough Council, Europaia organised another online workshops series about Healthy Relationships, for EU national women in Rochdale Borough. Started on Sunday 17 Jan 2021 following by two more sessions on 24 & 31 Jan 2021. Topics explored/included: what healthy relationships are, why they become abusive, healthy boundaries, trust issues, and raising your confidence and self-esteem.

All 3 sessions were led by Kam Laing, founder of Unchained Phoenix and lasted around 75 min. each.

After each session all registered participants received an email with graphic summary of the workshop and some extra exercises.

Event	Sold	Gross	Status
 JAN 17 Healthy Relationships - Session ONE: Re-Learning Online event Sunday, 17 January 2021 at 19:00 GMT	18 / 100	£0.00	• Event ended
 JAN 24 Healthy Relationships - Session TWO: Repairing Online event Sunday, 24 January 2021 at 19:00 GMT	21 / 100	£0.00	• Event ended
 JAN 31 Healthy Relationships - Session THREE: Reclaiming Online event Sunday, 31 January 2021 at 19:00 GMT	28 / 100	£0.00	• Event ended

18 women registered for 1st session, 21 - for 2nd session, and 28 - for 3rd session. Over 60% of participants were Polish nationality. We received 19 feedbacks.



The Healthy Relationships series of 3 sessions has been mind-blowing. They have exceeded my expectations and I would welcome a repeat of the course. Thank you



*Healthy Relationships - online session
- feedback from one of the participants*

Europaia
St Thomas Centre,
Ardwick Green North,
Manchester, M12 6FZ, UK.



Europaia Registered Charity No. 1161453
Europaia OISC No. N2020000121



advice UK



Telephone: 0333 305 8570
 Website: www.europia.org.uk
 Email: support@europia.org.uk

@EuropiaMcr
 @EuropiaMcr
women@europia.org.uk

EuropiaMcr
 Europia
Europia.org.uk

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 OISC Reg. No: N202000121

Healthy Relationships

SESSION ONE: RE-LEARNING

- What a loving relationship is and isn't?
- How to recognise abuse?
- Stop the blame & shame spiral
- Biology of abuse
- Mantras and exercise

SUNDAY 17.01.2021
 7.PM - Approx. 1h

REGISTER & JOIN FOR FREE

bit.ly/re-learning1

HEALTHY RELATIONSHIPS

session 1

Healthy Relationships

SESSION TWO: REPAIRING

SUNDAY 24 JAN. 2021 @ 7:00 PM

Europia.org.uk
women@europia.org.uk

HEALTHY RELATIONSHIPS

session 2

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Europaia Women Grow

The grant from the Lankelly Chase Foundation (Manchester Spaces programme) allowed Europaia to establish the Roma Women Grow project and start it remotely from the beginning of April 2021, following by many activities in person, involving not only Roma women, but also families. We will provide more information about this project in the next annual report.



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Communications and outreach

Covid-19 outreach and translations

We received funding from a number of funders to complete COVID-19 activities and to support our service provision. These included The National Lottery Community Fund and the GMCA. We provided emergency support to national organisations, local councils and voluntary organisations including Doctors of the World, Action Together, Healthwatch Rochdale and Oldham Council with translated advice, NHS guidance and videos.

Prior to July 2020, Europaia had been providing support to Doctors of the World in a national campaign to translate COVID-19 Guidance. The National Lottery Community fund grant allowed us to continue this work. We provided three translations of version 7 and 8 of the national COVID-19 Guidance in Estonian, Hungarian and Lithuanian.

We provided three translations of version 7 of the national COVID-19 Guidance in Estonian, Hungarian and Lithuanian. Europaia also provided Doctors of the World with translations of Version 8 of the national guidance in the same three languages.

When a local lockdown was implemented across Greater Manchester at the end of July, Europaia helped provide four local authorities with translated resources including COVID-19 guidance, information about local testing centres and information videos. These resources were translated into specific European languages depending on the needs of each local authority. Europaia produced a total of sixteen videos of community members reading COVID-19 guidance in their native languages for Oldham Council and Healthwatch Rochdale. We also provided translations of the scripts for social media posting and performed editing of five of the videos with title and signposting cards that were translated into target languages. Eight of the videos were not published due to rapidly changing guidance.

Europaia produced bespoke translations of two testing site information posters for Trafford Council into three different languages: one poster for general communications and another for circulation with specific business stakeholders. Europaia also provided translations of social media messages into three languages for



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Oldham Council, in addition to reposting and signposting to COVID-19 services when requested by other local authorities. This includes crafting posts about testing sites and the community champion network in the Tameside local authority. We continued to support councils and other stakeholders where we could throughout the entire financial year.

Everyone's Health Matters (PSMI)

Between February-June 2021, Europaia was enlisted to create 3 videos on 3 different topics: the covid vaccine, the flu vaccine and the NHS annual health check. Each video was translated into a variety of languages for the needs of each charity and it was designed to be accessible to those with severe mental disabilities. This was in partnership with Yaran Northwest and TS4SE.

Video e.g. <https://youtu.be/80xGNBmogoU>

Near Neighbours

Between February-March 2021, we partnered with Near Neighbours with the aim of distributing the informative resources they produced about COVID-19 restrictions, testing and vaccinations to CEE and EU national communities. We did this by recruiting volunteers that would circulate resources through community groups and contacts. We also worked with Near Neighbours to facilitate the recruitment of participants to courses designed to lessen the impact of COVID-19 on communities. These courses were aimed at existing community organisations to support them in improving the services they have had to provide in response to the pandemic. Europaia also took part in Near Neighbours community discussions and a roundtable talk with the Department of Health and Social Care.

Census

In February 2021 the Census contacted Europaia to ask for help in encouraging EU and CEE participation. As a result, Europaia contacted 3 research professionals: Dr Alexandra Bulat, Dr Elena Genova and Katarzyna Gut to create informative videos in Romanian, Bulgarian and Polish.

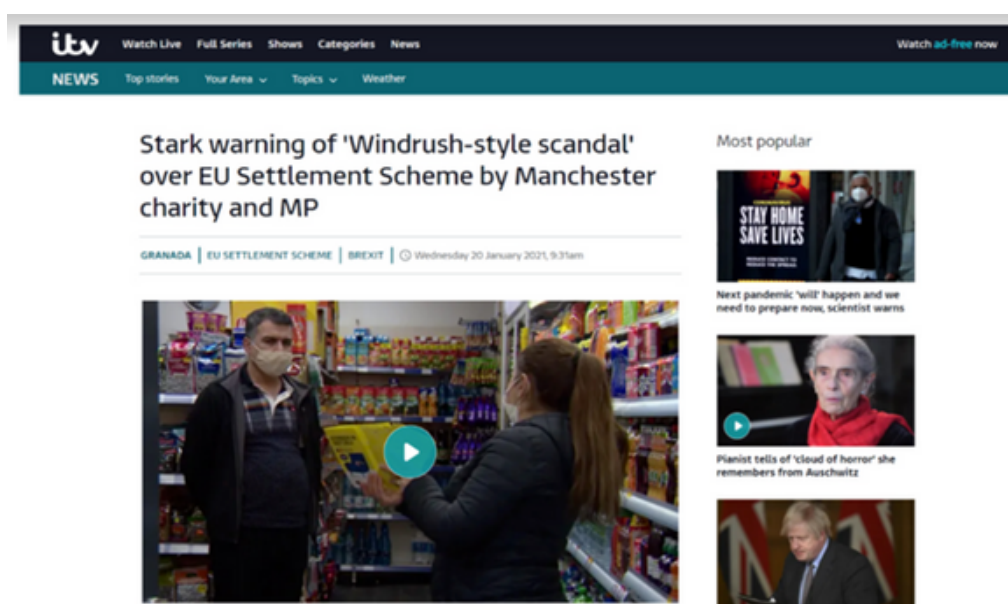
These videos explained why doing the Census is important and how it can benefit communities by suggesting to the government how many school spaces, GP surgeries and other social services.



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Press coverage

We have achieved notable press coverage during this financial year (10 pieces) including in ITV Granada Reports, BBC Radio Manchester and Manchester Evening News. The highlight was in January 2021 when we contributed to a pre-recorded ITV Granada Reports piece about the EUSS that went out on ITV. This was accompanied by significant regional and local press coverage.



“

'EU Nationals living in the UK are not being seen as a priority during and after Brexit [...] Europia has published vital statistical work analysing Home Office data to find out more about who is applying and receiving status in each local authority in Greater Manchester. Armed with detailed community intelligence, we hope to help shape their policy response and service provision to reach as many EU Nationals as possible.'

Kush Chottera quoted in the ITV news article

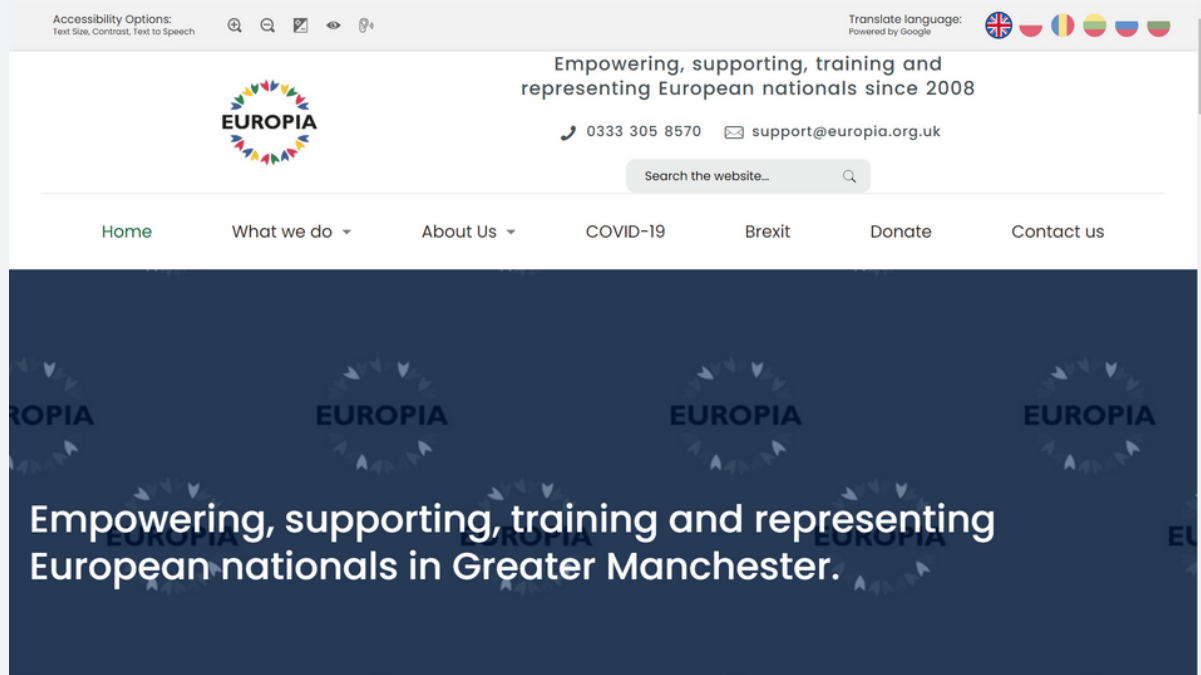
”



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Website

We worked with an agency called Holdens to updated our website during the Summer of 2020, many thanks to their staff team for doing above and beyond what was required. We had a second update during Spring 2021. This has enabled Europaia to finalise its revamped brand and to appear much more professional as well as make a site that is much more user friendly. Our revamped website was promoted through our channels including our newsletter.



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Translation and interpretation

Flu Campaign

In December 2020, we ran a flu campaign funded by Manchester CCG. The project's aim was to inform and encourage EU nationals to take the flu vaccine. This campaign included translations of the audio/video scripts and leaflets into Romanian and Romanes.

Maternity Action

Europaia translated 54 pages of plain text (approximately 9000 words) for Maternity Action into Spanish, Portuguese and Greek. The documents included information on money for parents and babies, maternity pay questions, and redundancy. These are available both on Maternity action's website and our website.

Stop The Traffic

Europaia translated resources into Polish, Romanian and Lithuanian as part of a national campaign. We created a pre-campaign survey and the " Forced labour" video in the community languages as well.

Research

Europaia expanded our research department during this financial year, producing various articles and pieces of research. This included a research piece examining whether Central and Eastern Europeans trust charities, a research project asking CEE community members their views on COVID-19, analyses and reports on the quarterly EUSS statistics for Greater Manchester (including borough specific reports and a report specifically made at the request of the Hungarian consulate - these were released with a piece completed for ITV news about the EUSS in January 2021) and an article published by MACC about the experience of the Roma in south Manchester during the pandemic. For more information, visit: <https://europia.org.uk/what-we-do/research-publications/>.



Concluding remarks

Public Benefit

The Trustees have had regard to the Charity Commission's guidance on public benefit and have acted in the public benefit as outlined in the activities reported in the preceding section.

Going Concern

The trustees have considered the current and future activities of the charity and known levels of income and expenditure and are satisfied that the charity is a going concern.

Financial Review

In the year to 31 March 2021, the total income was £276,766 (2020: £122,366). Expenditure was £234,988 (2020: £120,554), resulting in a surplus of £41,778 (2020: £8,297). The charity continues to operate through its existing bank facilities and the fact that loans are not immediately repayable.

Reserves Policy

The charity does not currently have a reserves policy. It is in the process of formulating one and once the policy is approved, the Trustees will seek to achieve this target level in future reporting periods. As of 31 March 2021, the charity had total funds of £51,887 (2020: a surplus of £10,109). Fixed assets totalled £1,445 (2020: £nil), however, £38,128 of this total fund are restricted funds leaving £12,314 (2020: £3,110) as free reserves.

Future Plans

We plan to expand our services into providing translation services and take a more strategic approach in funding the EU Settlement Scheme. Approved by order of the board of trustees on the 3rd February 2022 and signed on its behalf by:

Signature:

DocuSigned by:

 8AB8D850E971427...

Name:

Artur Bobikyan 04/02/2022

DocuSigned by:

 48C62D8BBAEB450...

Paweł Lajszczak 04/02/2022

EUROPIA
(Charitable Incorporated Organisation)

**INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 MARCH 2021**

Independent Examiner's Report to the Trustees of Europaia ('the Company')

I report to the charity Trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

Responsibilities and Basis of Report

As the Trustees of the Company (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Company's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England & Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Company's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Company's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Company and the Company's Trustees as a body, for my work or for this report.

Signed: 
7FEEB808BFC04A1...

Dated: 04/02/2022

Vicky Szulist, Crowe U.K. LLP

ACA, ICAEW

EUROPIA
(Charitable Incorporated Organisation)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2021**

	Note	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £	<i>Total funds 2020 £</i>
Income from:					
Donations and legacies	4	-	6,951	6,951	7,517
Charitable activities	5	217,228	52,587	269,815	114,849
Total income		217,228	59,538	276,766	122,366
Expenditure on:					
Raising funds	6	774	-	774	984
Charitable activities	7	185,325	48,889	234,214	119,570
Total expenditure		186,099	48,889	234,988	120,554
Net movement in funds		31,129	10,649	41,778	1,812
Reconciliation of funds:					
Total funds brought forward		6,999	3,110	10,109	8,297
Net movement in funds		31,129	10,649	41,778	1,812
Total funds carried forward		38,128	13,759	51,887	10,109

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 32 to 43 form part of these financial statements.

EUROPIA
(Charitable Incorporated Organisation)
REGISTERED NUMBER: CE004005

BALANCE SHEET
AS AT 31 MARCH 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	12	1,445	-
		<u>1,445</u>	<u>-</u>
Current assets			
Cash at bank and in hand		65,628	21,510
		<u>65,628</u>	<u>21,510</u>
Creditors: amounts falling due within one year	13	(15,186)	(11,401)
		<u>50,442</u>	<u>10,109</u>
Net current assets			
		<u>51,887</u>	<u>10,109</u>
Total net assets		<u><u>51,887</u></u>	<u><u>10,109</u></u>
Charity funds			
Restricted funds	14	38,128	6,999
Unrestricted funds	14	13,759	3,110
		<u>51,887</u>	<u>10,109</u>
Total funds		<u><u>51,887</u></u>	<u><u>10,109</u></u>

The Trustees acknowledge their responsibilities for complying with the requirements of the Charities Act 2011 with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the Trustees on 3rd February 2022 and signed on their behalf by:

DocuSigned by:

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P Lajszczak

The notes on pages 32 to 43 form part of these financial statements.

EUROPIA
(Charitable Incorporated Organisation)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

1. General information

Europa is a charitable incorporated organisation, registered in England and Wales with the Charity Commission (Reg No: 1161453). Please refer to the reference and administrative details listed on page 4 for further details.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Europa meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

The trustees have considered the current and future activities of the charity and known levels of income and expenditure and are satisfied that the charity is a going concern.

2.3 Income

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Company to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Company's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

EUROPIA
(Charitable Incorporated Organisation)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

2. Accounting policies (continued)

2.5 Tangible fixed assets and depreciation

Tangible fixed assets costing £NIL or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Computer equipment	-	33%
--------------------	---	-----

2.6 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.7 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.8 Financial instruments

The Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.9 Pensions

The Company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Company to the fund in respect of the year.

EUROPIA
(Charitable Incorporated Organisation)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

2. Accounting policies (continued)

2.10 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

3. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Trustees consider there to be no critical accounting estimates, assumptions or critical areas of judgement or uncertainty.

4. Income from donations and legacies

	Unrestricted funds 2021 £	Total funds 2021 £
Donations	6,951	6,951
	<u> </u>	<u> </u>
	<i>Unrestricted funds 2020 £</i>	<i>Total funds 2020 £</i>
Donations	7,517	7,517
	<u> </u>	<u> </u>

EUROPIA
(Charitable Incorporated Organisation)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

5. Income from charitable activities

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £
Community Support	217,228	52,587	269,815

	<i>Unrestricted funds 2020 £</i>	<i>Total funds 2020 £</i>
Community Support	114,849	114,849

6. Expenditure on raising funds

Costs of raising voluntary income

	Restricted funds 2021 £	Total funds 2021 £
Advertising & Marketing	774	774

Costs of raising voluntary income (continued)

	<i>Unrestricted funds 2020 £</i>	<i>Total funds 2020 £</i>
Advertising & Marketing	984	984

EUROPIA
(Charitable Incorporated Organisation)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

7. Analysis of expenditure on charitable activities

Summary by fund type

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £
Community Support	185,325	48,889	234,214

	<i>Restricted funds 2020 £</i>	<i>Unrestricted funds 2020 £</i>	<i>Total funds 2020 £</i>
Community Support	9,208	110,362	119,570

8. Analysis of expenditure by activities

	Activities undertaken directly 2021 £	Support costs 2021 £	Total funds 2021 £
Community Support	213,827	20,387	234,214

	<i>Activities undertaken directly 2020 £</i>	<i>Support costs 2020 £</i>	<i>Total funds 2020 £</i>
Community Support	95,864	23,706	119,570

EUROPIA
(Charitable Incorporated Organisation)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

8. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Community Support 2021 £	Total funds 2021 £
Staff costs	126,448	126,448
Training	737	737
Freelance workers	37,759	37,759
Refreshments	5,461	5,461
Staff Travel	216	216
Contractors	43,206	43,206
	<u>213,827</u>	<u>213,827</u>
	Community Support 2020 £	Total funds 2020 £
Staff costs	62,902	62,902
Training	174	174
Freelance workers	14,375	14,375
Activities - Meetings	2,561	2,561
Refreshments	4,713	4,713
Staff Travel	3,779	3,779
Contractors	7,360	7,360
	<u>95,864</u>	<u>95,864</u>

EUROPIA
(Charitable Incorporated Organisation)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

8. Analysis of expenditure by activities (continued)

Analysis of support costs

	Community Support 2021 £	Total funds 2021 £
Depreciation	139	139
Computer & Website	7,352	7,352
Professional Fees	2,883	2,883
Telephone	3,036	3,036
Rent & Rates	5,035	5,035
Insurance	637	637
Post, Printing & Stationery	998	998
Other	307	307
	<u>20,387</u>	<u>20,387</u>
	<i>Community Support 2020 £</i>	<i>Total funds 2020 £</i>
Computer & Website	3,113	3,113
Professional Fees	2,013	2,013
Telephone	656	656
Rent & Rates	6,692	6,692
Insurance	498	498
Post, Printing & Stationery	1,579	1,579
Other	2,490	2,490
Events	6,665	6,665
	<u>23,706</u>	<u>23,706</u>

EUROPIA
(Charitable Incorporated Organisation)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

9. Independent examiner's remuneration

	2021	2020
	£	£
Fees payable to the Company's independent examiner for the independent examination of the Company's annual accounts	750	750
Fees payable to the Company's independent examiner in respect of:		
Accounts preparation fees	500	500
	<u>500</u>	<u>500</u>

10. Staff costs

	2021	2020
	£	£
Wages and salaries	121,036	62,075
Social security costs	3,754	-
Contribution to defined contribution pension schemes	1,658	827
	<u>126,448</u>	<u>62,902</u>

The average number of persons employed by the Company during the year was as follows:

	2021	2020
	No.	No.
Support Staff	9	3
	<u>9</u>	<u>3</u>

No employee received remuneration amounting to more than £60,000 in either year.

The key management personnel of the charity comprises of the Chief Officer and Impact and Development manager. The total employee benefits of the key management personnel of the charity are £42,914.

11. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2020 - £NIL).

During the year ended 31 March 2021, no Trustee expenses have been incurred (2020 - £NIL).

EUROPIA
(Charitable Incorporated Organisation)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

12. Tangible fixed assets

	Computer equipment £
Cost or valuation	
Additions	1,584
At 31 March 2021	1,584
Depreciation	
Charge for the year	139
At 31 March 2021	139
Net book value	
At 31 March 2021	1,445

13. Creditors: Amounts falling due within one year

	2021 £	2020 £
Other taxation and social security	8,159	2,371
Pension creditor	2,831	57
Other creditors	2,696	7,473
Accruals and deferred income	1,500	1,500
	15,186	11,401

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

14. Statement of funds

Statement of funds - current year

	Balance at 1 April 2020 £	Income £	Expenditure £	Balance at 31 March 2021 £
Unrestricted funds				
General Funds	3,110	59,538	(48,889)	13,759
Restricted funds				
Arts Council	4,000	-	(4,000)	-
We Love Manchester	2,999	-	(2,999)	-
Citizens Advice Bury/Bolton	-	12,948	(12,948)	-
Covid-19 Support Funding	-	89,335	(89,335)	-
Yaran NW - Underserved Outreach Project	-	19,750	(19,750)	-
Roma Support Projects	-	15,373	(12,373)	3,000
Action Together	-	3,325	(3,325)	-
Dementia Projects	-	14,007	(14,007)	-
EUSS	-	6,300	(6,300)	-
Forever Manchester	-	5,000	(5,000)	-
GMMH MWH	-	500	(500)	-
Greater Together Manchester	-	3,760	-	3,760
Lankelly Chase	-	5,000	(1,002)	3,998
One Manchester	-	4,910	(1,410)	3,500
Rochdale Borough Council	-	14,950	(10,950)	4,000
Salford CVS	-	1,500	(500)	1,000
TNCLF-EWG	-	10,000	-	10,000
V4CE	-	8,870	-	8,870
Other Restricted Funds	-	1,700	(1,700)	-
	6,999	217,228	(186,099)	38,128
Total of funds	10,109	276,766	(234,988)	51,887

Restricted fund are used for community support projects involving the European expatriate community.

EUROPIA
(Charitable Incorporated Organisation)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

14. Statement of funds (continued)

Statement of funds - prior year

	<i>Balance at 1 April 2019 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Balance at 31 March 2020 £</i>
Unrestricted funds				
General Funds	(7,910)	122,366	(111,346)	3,110
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Restricted funds				
Arts Council	-	8,098	(4,098)	4,000
We Love Manchester	-	2,999	-	2,999
Lush Retail Limited	-	5,110	(5,110)	-
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	-	16,207	(9,208)	6,999
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total of funds	<u> </u> <u> </u>	<u> </u> <u> </u>	<u> </u> <u> </u>	<u> </u> <u> </u>

15. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £
Tangible fixed assets	-	1,445	1,445
Current assets	38,128	27,500	65,628
Creditors due within one year	-	(15,186)	(15,186)
	<u> </u>	<u> </u>	<u> </u>
Total	<u> </u> <u> </u>	<u> </u> <u> </u>	<u> </u> <u> </u>

EUROPIA
(Charitable Incorporated Organisation)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

15. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior year

	<i>Restricted funds 2020 £</i>	<i>Unrestricted funds 2020 £</i>	<i>Total funds 2020 £</i>
Current assets	6,999	14,511	21,510
Creditors due within one year	-	(11,401)	(11,401)
Total	<u>6,999</u>	<u>3,110</u>	<u>10,109</u>

16. Pension commitments

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the group to the fund and amounted to £2,831 (2020: £57) were payable to the fund at the balance sheet date and are included in creditors.

17. Related party transactions

During the year, the charity operated a loan account with the Executive Director. They are regarded as a related party due to their ability to influence policy and make operational decisions for the Charity. At 31 March 2021, Europa owed the individual £39 (2020: £3,120).

There are no repayments terms on this loan and interest has not been charged.