

Annual Trustees' Report

Trans* Pride Brighton & Hove

Reporting for period ending 31st March 2021

Charity Number: 1162738

Registered Address

Community Base
113 Queens Road
Brighton
BN1 3XG

Website: www.transpridebrighton.org

Trustees (as at 31/01/2022)

Sarah Savage
Natalie Washington
Fox Fisher
Cass Hoskins

1. Report of activities in the year

1.1. Objectives and activities

The objectives of the charity are as stated in its constitution dated 23 March 2015 "To inspire and promote inclusivity of all trans, intersex, gender variant and queer people to help us make a real difference. By promoting equality and diversity through visibility, we will educate and eliminate discrimination we face, and to celebrate our unique history and gender diversity."

To achieve this objective the charity organises and hosts the annual Trans Pride event in Brighton and Hove. The event started in 2013 and has grown from a small group meeting in a city park to the public event including a march.

1.2. Trans Pride Brighton & Hove's Activities in reporting period 2020-21.

Due to the COVID-19 pandemic, charity activities were seriously reduced during the reporting period. We were able to hold the 2020 event in the format of a single day internet livestream on the 18th July with contributors submitting pre-recorded video, or joining the stream live. There were no physical events surrounding the main day.

The event consisted of a single live stream with multiple contributors which was public, and some workshop events for specific demographic groups. The event was largely successful, given the short time available to redesign the offering, but there were some technical issues which particularly adversely affected people relying on BSL interpretation or subtitles.

In the context of the social impact of the pandemic and resultant lockdowns, we felt it was particularly important to have been able to have such an event, given that LGBTQ+ people are often adversely impacted by social isolation.

1.3. Public Benefit delivered in 2020-21

The charity exists to raise awareness of and reduce isolation within the Trans community in the city of Brighton and Hove and beyond. It normally does this primarily through the annual park event and march, but because of the societal context of the 2020 event, we did this online. As such, the primary benefit was that of providing positive examples of trans & non-binary people, and providing a focal point for the community to engage in virtually.

Trans Pride welcomes to its events anyone who supports our objectives. The online event was free to access and in 2020 we were still able to facilitate a number of community and service groups presenting to raise awareness of their activities.

Positive qualitative feedback was received during the event, via emails and social media from the local authority (Brighton & Hove City Council), other public and voluntary sector partners, and public attendees. We also received constructive feedback around the technical and

organisational issues we experienced around event accessibility, particularly for people with visual and/or hearing impairment and have set actions in place to improve these for next year.

The Trans Pride events were covered and reviewed in local and online media providing further exposure and reach, thus increasing benefit beyond immediate attendees.

1.4. Trustee Board

The board of trustees is authorised to operate the charity. Trustees who served during the year are:

- Sarah Savage (appointed 23 March 2015)
- Natalie Washington (appointed 18th January 2018)
- Fox Fisher (appointed 3rd February 2021)
- Cass Hoskins (appointed 3rd February 2021)

The trustee board has delegated the management of the annual Trans Pride event to a committee which handles the day to day planning of the event and governance issues.

1.5. Risk Management

Following incorporation, the trustees undertook a review of all risk management policies and were satisfied that they met the needs of the charity. These policies were further reviewed in 2020-21 with some additional documentation created in order to provide Brighton & Hove City Council with additional event planning information.

1.6. Plans for future periods

The 2021 Trans Pride event will also take place 'virtually' using online streaming services, due to the COVID-19 pandemic, and will be covered in the 2019-20 report. This decision has been taken even though government restrictions would allow for a limited physical event, in order to keep the most vulnerable members of our community safe and to allow forward planning both for Trans Pride Brighton & Hove and for people who may wish to attend or participate.

1.7. Financial review

The charity hosted the 2020 event, and carried forward a surplus of £37,559 into 2021-22. This represents a decrease of £3,702 against the previous years surplus, and is attributed to the pandemic making it impossible to run a physical event this year. The Pride weekend is the main revenue stream for the charity. As such, the charity was also not subject to some of the

usual charges associated with running the physical event, and with a moderately strong performance in online donations, the financial position remains healthy.

Both income & expenditure were significantly reduced, reflecting the much lower expense of running a virtual event. Our fundraising was lower in line with this, the largest proportion coming from private contributors as usual.

During 2020-21 the charity actively sought (and continues to seek) public donations, and sponsorships and sustainable income from committee approved sources (with a focus on maintaining a community-led, grass-roots principle of minimising corporate influence). In particular, the charity applied for some grant funding related to specific key roles it seeks to fill in order to continue to improve professionalism and inclusion. These roles will start in the 2021-22 reporting period.

2. Financial Accounts for the Year

Financial accounts for the period ending 31st March 2021 are presented within the document which follows.

Trans Pride Brighton & Hove Balance Sheet as at 31 March 2021		
	£	£
Capital Assets		
Capital Assets	6,157	
Depreciation Brought Forward	(1,337)	
Depreciation charge for the year	(1,337)	
Net Book Value	3,483	
Current Assets		
Trade Debtors	-	
Bank Account: Metro Bank Account	43,967	
Bank Account: Co Op Account	1,300	
Bank Account: Paypal	117	
less Current Liabilities		
Restricted grants		10,316
Trade Creditors		993
Net Current Assets	34,075	
Total Assets	37,559	
Equity		
Retained Profit		37,559
Total Equity		37,559

Trans Pride Brighton & Hove Profit & Loss 20/21		
	£	
Turnover		
Online donations	2,199	
Other private donations	900	
Partner donations	100	
Grant Income	3,134	
Total	6,333	
less Cost of Sales		
Subcontractor costs	2,258	
Total	2,258	
less Admin Expenses		
Fundraising Expense	1,560	
Office Costs	7	
Web Hosting	52	
Office Equipment	190	
Internet & Telephone	35	
Licenses and Permits	362	
Miscellaneous	1,399	
Advertising	252	
Accountancy Fees	1,239	
Consultancy Fees	744	
Staff Training	100	
Bank/Finance Charges	2	
Total	5,941	
less Depreciation		
Depreciation Charge	1,337	
less Disallowable Expenses		
Non-charitable donation	500	
Operating Profit	(3,702)	
Reserves brought forward	41,261	
Retained Profit carried forward	37,559	