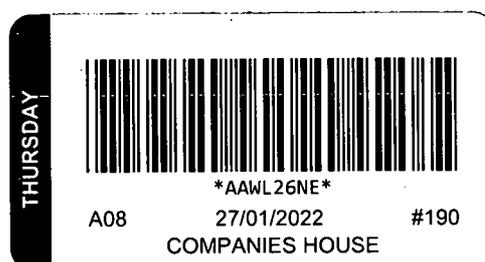


Registered number: 00259021
Charity number: 309112

THE ORATORY SCHOOLS ASSOCIATION
(A company limited by guarantee)

GOVERNORS' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021



THE ORATORY SCHOOLS ASSOCIATION
(A company limited by guarantee)

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THE ORATORY SCHOOLS ASSOCIATION
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REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS GOVERNORS AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2021

Governors

Mrs K M Carberry-Long¹
Mrs M E Edwards
Professor P W Evans
Mr F J Fitzherbert-Brockholes (resigned 5 May 2021)
Mr F P Gargent¹
Mr M H R Hasslacher (resigned 5 May 2021)
Mr J R B Hobbs¹
Mr P J D Hobley
Mrs M P Lo, Chair¹
Mr C J Sehmer (resigned 5 May 2021)
Fr D Seward
Mrs M C Shinkwin
Mr P M Sieyes
Mr M W Stilwell (resigned 5 May 2021)
Mr J P Wheeler¹
Mr J R W Wilder (appointed 5 May 2021)¹

¹ Member of the Finance Committee as at 31 August 2021

Company registered number

00259021

Charity registered number

309112

Registered office

The Oratory School
Woodcote
Reading
Berkshire
RG8 0PJ

Clerk to the Governors and Bursar

Mrs F J Yates

Head Master

J J Smith

Independent auditor

James Cowper Kreston
Chartered Accountants and Statutory Auditor
2 Communications Road
Greenham Business Park
Greenham
Newbury
Berkshire
RG19 6AB

THE ORATORY SCHOOLS ASSOCIATION
(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS GOVERNORS AND ADVISERS
(CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Bankers

Lloyds Bank Plc
24 Broad Street
Reading
Berkshire
RG21 2EQ

Insurance Brokers

pib Group
Poppleton Grange
Low Poppleton Lane
York
YO26 6GZ

Solicitors

Blandy & Blandy
1 Friar Street
Reading
Berkshire
RG1 1DA

THE ORATORY SCHOOLS ASSOCIATION
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GOVERNORS' REPORT
FOR THE YEAR ENDED 31 AUGUST 2021

The governors (who are also directors of the charity for the purposes of the Companies Act) present their annual report together with the audited financial statements of The Oratory Schools Association (the company and the group) for the year ended 31 August 2021. The governors confirm that the Annual Report and Financial Statements of the company and the group comply with the current statutory requirements, the requirements of the company and the group's governing document and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The Oratory Schools Association is a Charity (Registered number 309112) constituted under a Declaration of Trust in 1927, amended by Deed of Agreement in 1931. It is incorporated as a company limited by guarantee. Its Memorandum of Association was amended by special resolutions on 2 March 1950, 11 June 1980, 5 November 1984, 30 April 1997 and 26 January 2011. Its Articles of Association were adopted by special resolution passed on 30 April 1964 and amended by special resolutions on 11 June 1980, 16 June 1982, 5 June 1986, 30 April 1997 and 26 January 2011.

Governing Body

The governors are charity trustees, directors and members of the company. New governors are appointed by the Board of Governors. Governors are appointed for three years after which they retire or are re-elected to the Board. The governors who served during the year were:

Mrs K M Carberry-Long
Mrs M E Edwards
Professor P W Evans
F J Fitzherbert-Brockholes (resigned 5 May 2021)
F P Gargent
M H R Hasslachner (resigned 5 May 2021)
J R B Hobbs
P J D Hobley
Mrs M P Lo (appointed Chair 5 May 2021)
C J Sehmer (resigned 5 May 2021)
Fr D Seward
Mrs M C Shinkwin
P M Sieyes
M W Stilwell (resigned as Chair and Governor on 5 May 2021)
J P Wheeler
J R W Wilder (appointed 5 May 2021)

Recruitment and Training of Governors

New governors are elected by the existing governors, acting by majority. The governors regularly seek to recruit and appoint highly qualified volunteer governors, and new governors are selected on the basis of the contribution that they will make to the governance of the Association and the skills that they will contribute. New governors are provided with a Governor's portfolio containing detailed information about the Association and the school and given an introduction to the activities of the Association by a member of the Finance Committee. Existing governors are encouraged to be trained and are provided with training as and when required. All governors are encouraged to attend AGBIS seminars throughout the year to maintain an up-to-date knowledge of their role. All governors have undergone Safeguarding and Prevent training and particular emphasis is placed upon this element of governors' training.

Organisational Management

The Governing Body provides strategic leadership to the Association. It meets formally three times a year. It elects a Finance Committee, which meets at least three times a year. The members of the Finance Committee are detailed on the company general information page.

THE ORATORY SCHOOLS ASSOCIATION
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GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

There are other sub committees which meet as required, including the Newman Committee. One of the responsibilities of this committee is to ensure that the school's safeguarding policies and practices are effective, together with ensuring that the staff have sufficient training and support to carry out their roles.

The day to day management of the school is entrusted to the Head Master supported by the Leadership Team, together with the Bursar. The Head Master and the Bursar, who are listed in the company general information section, attend meetings of the Governing Body, the Finance Committee and the sub committees. The Bursar also acts as Clerk to the Governors.

Particulars of the Association's professional advisers are also detailed in the company general information section.

Group Structure and Relationships

The Association owns 100% of the ordinary share capital of Oratory Trading Limited, which provides leisure, sporting and recreational activities to third parties. It donates the majority of any taxable profits to the Association under gift aid. The results and position of Oratory Trading Limited are included in the consolidated financial statements.

The Association also owns 100% of the ordinary share capital of Academy Catering Limited. This company is dormant.

Risk Management

The governors examine the major risks that the Association faces each financial year. Various sub committees and key individuals have taken responsibility to monitor, control and report on these risks to mitigate any impact that they may have on the Association in the future.

The key controls used by the Association include:

- formal agendas for all Board and committee activity
- detailed terms of reference for all committees
- comprehensive business planning, budgeting and management accounting
- the maintenance of a regularly reviewed Association risk register
- established organisational structure and lines of reporting
- formal written policies
- clear authorisation and approval levels
- vetting procedures as required by law for the protection of the vulnerable

The Governing Body maintains a Risk Register, which is reviewed regularly at Committee meetings. The Register, which is maintained by the Bursar, covers such areas as:

- Governance risk
- Political risk
- Operational risk
- Financial risk
- External risk
- Compliance with the Law risk

The main risks to the success of the Association are considered to be:

- The non-achievement of forecast pupil numbers and revenue
- The continuing impact of COVID19 on fee income and income from external lets
- Increasing costs, for example due to a change in business rates
- Reputational risk

THE ORATORY SCHOOLS ASSOCIATION
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GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

OBJECTIVES AND ACTIVITIES

Charitable Objects

The objects for which the Association is established are to provide for boys and girls in any part of the world, general, physical, moral and religious education in particular in accordance with Roman Catholic doctrines and practices and for that purpose to carry on and maintain the school under its governance.

The objects are presently met by the Association being responsible for The Oratory School and, until its disposal in November 2019, The Oratory Preparatory School.

The Oratory School was founded by St John Henry Newman in 1859 specifically to meet the educational needs of the Roman Catholic laity, and in founding The Oratory School, Newman created a new type of Roman Catholic education which he foresaw as meeting the needs of the modern age. The Association now educates children of all faiths, and none, in an inclusive Catholic context.

Today the school is lay run as Newman had always intended it to be. Pastoral care of the pupils is thus in the hands of lay men and women whilst the Chaplain is parish priest to the school community and the lay Chaplaincy Assistant (a new appointment for September 2021) and other lay staff work with him to promote the Roman Catholic life of the school.

Newman wanted his school to have the atmosphere of home, and we have been able to provide friendly residential accommodation designed so that the House staff can maintain an easy supervision over the pupils.

The Association is proud to have as its Founder a great Christian thinker, but is even more proud to be entrusted with his vision of Roman Catholic education to produce Christian educated young men and women for the modern age.

Public Benefit Aims

The Association's principal purpose is to educate and, in doing so, it provides a number of benefits to the public, including:

- Sharing its facilities with the local communities and organisations
- Providing means tested bursaries to enable boys and girls from less wealthy families to enjoy the benefits of an education by the Association.
- Instilling in pupils a sense of public service and an understanding of how the benefits they have received through their education can be used to the advantage of the wider community.
- Furthering the Association's charitable objects.

The main beneficiaries from the Association's work are boys and girls aged 11 to 18 attending its school (before the sale of the Oratory Preparatory School in 2019 ages 2 to 11 were also included). The Association offers means tested bursary support for less well-off families. There are no geographic restrictions on entry.

The governors have considered the operation of the School and do not believe that there is any detriment resulting from its activities that should be offset against the benefit it provides.

The aims of the Association continue to be reviewed by the governors in the light of the Charity Commission's general guidance on public benefit and the governors are satisfied that the Objects and aims allow the delivery of public benefit that is related to the aims and the report that follows demonstrates that those benefits are tangible and considerable. In the furtherance of these aims, the governors have complied with the duty in s.4 of the Charities Act 2011 to have due regard to the Charity Commission's published general and relevant sub sector guidance concerning the operation of the Public Benefit requirement under that Act.

THE ORATORY SCHOOLS ASSOCIATION
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GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Public Benefit Achievements

In addition to its educational work, it remains an objective for the Association to be a good neighbour to, and to be an active part of, the local community. The governors believe that a school has a duty to extend its services to its community, and can thus, in the broadest sense, identify its beneficiaries as all who benefit from the institution.

The Association raises funds continually for a number of charities and it makes its sports facilities available mostly at no cost or for a nominal charge to a large number of local schools, clubs and groups.

The governors continuously keep under review the public benefit that the Association provides. The Board of Governors considered, in particular, the supplementary guidance for charities that advance education and for fee charging charities and built its conclusions into its Public Benefit Strategy.

In 2020/21 there were 70 pupils (23% of pupils, 67 in 2019/20) receiving bursaries for all or part of their fees, according to their families' circumstances. The Association also provides up to three completely free places to be awarded to deserving Catholic pupils who would not otherwise be able to afford the fees.

The Association offers a variety of scholarships at The Oratory School recognising academic, sporting and musical ability as well as all round achievement. Scholarships are awarded by the Head Master following examination and review.

The Association intends over time to reduce the value of scholarships awarded as a proportion of total fees and increase the amounts awarded through means tested bursaries. However, because scholarships awarded at age 11 or 13 will be effective for seven or five years, the total cost of scholarships will fall slowly. In addition, a Pioneer Girl discount was offered for girls joining the school in the first two years of co-education which will have an impact on discounts for the next seven years. In 2020/21 the cost of scholarships and pioneer discounts amounted to £1,234,081 or 15% of total fees (£389,805 or 5% in 2019/20). The cost of means tested bursaries and free places at the school in 2020/21 amounted to £896,884 or 11% of total fees (£699,742 or 9% in 2019/20).

The Governors believe that the public benefit is also served through savings accrued from private education by the Department for Education. For every UK pupil educated by the Oratory Schools Association, the Department for Education saves at least £6,000, which can then be used directly for the benefit of pupils within the State sector.

The Association has fostered partnerships with an increasing number of local primary schools. Pupils have helped to create a Forest School area in one school and helped with lessons in a number of schools. Subsidised use of our facilities has also been provided to our partner primary schools.

Additionally the Association has provided space and support for a number of organisations, including:

- a. Use of facilities for Summer camps for altar servers
- b. Use of the facilities by the Newman Trust for disabled children's summer camps
- c. Use of the swimming pool by a significant number of outside schools, both private and state, as well as clubs and groups

Educational Achievement at The Oratory School

Once again, the majority of Oratory pupils (in excess of 90%) gained entry to their first choice universities following the release of A Level results. Overall there were substantial improvements in A Level results once again this year with grades at A*(22%), A*-A (73%), A*-B (89%) and A*-C (98%), showing gains on last year's CAG process; The A*-A percentage was 1% above the independent school national average for 2021's Teacher Assessed Grades and well in advance of the overall national average. The results for both Art & Design and Photography were again excellent with 100% A*-A in both A Levels, confirming once more The Oratory's position as one of the leading schools in Art and Design. In other areas there were more excellent departmental performances in: English Literature with 100% A* grades; Chinese (100% A*-A grades); Maths (82% A*-A

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GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

grades); Further Maths (75% A*-A grades).

The GCSE results also showed improvement when compared with last year's CAG process, with grades at 9 (23%), 9-8 (44%), 9-7 (60%).

The activities of the Music Department were of course curtailed somewhat by the various periods of lockdown and the restrictions imposed on us by the pandemic. However, we ensured that as much practical music-making as possible continued. Our young musicians became skilled as recording artists, as we recorded much of our activity last year. Our St Cecilia Concert for instance was all pre-recorded and broadcast to our listening public, as was our Carol Service. The quality of what was on show was very high indeed. There is nowhere near enough room here to list all of the highlights from this extraordinary year, but amongst them are: the first performances of our wonderful new Corps of Drums; the singing of our Consort in what were often very difficult circumstances, and our Big Band managing to continue their high standards, in a socially-distanced, Covid-safe manner.

In sport, sadly there were no external rugby, hockey or rowing fixtures due to Covid. However, the cricket restrictions were less rigorous, and the school managed to play four matches, against PeppardStokeRow CC, MCC, Shiplake College and Bradfield College.

The games sessions were formalised to ensure there was variety in the week: two sessions of specialised sessions followed by a Friday afternoon of a carousel of sporting options – trim trail, cross country, football, netball, cricket to name a few and Saturdays were 'year group competitions' sport (changing every week but ensured mass participation to get everyone involved). Online talks continued and we were fortunate to welcome Charlotte Edwards, Sir Ian McGeechan and Dan Leo (former rugby player and creator of Oceans Apart, a documentary based on South Pacific rugby).

Inter-House competitions played a huge part in keeping house spirits high and the provision was year group bubbles across sports such as swimming, rackets, mixed netball, badminton, frisbee, rounders, golf and touch rugby – all open to boys and girls. The tug of war and the cross country finished the year off with some excellent competition and fun.

After the Lent Term lockdown, restrictions were lifted in sport for the summer. Careful thought was given to maximise the opportunities for our Leavers as well our provision for girls as well as boys. The school had external fixtures in rugby, football and netball as well as the traditional summer sports: cricket, lawn tennis and rowing. A highlight of the cricket season was the "clean sweep" of six wins out of six against one local rival. The U14 AXI was captained by one of our "pioneer" girls, who plays for Berkshire Ladies juniors. The 1st XI grew in confidence and ended the season on a high in cricket week by winning two and drawing two, perhaps the final match being the most pleasing as the XI chased down a total of 243 to win.

The school hosted Berkshire juniors most Sundays and Peppard Juniors most evenings during the week for either training or matches. We were voted one of the Top 100 Cricket Schools by Cricketer magazine for the fifth year in a row.

The Boat Club was limited in terms of external events, but we hosted various inter-school and some inter-house year groups, which gave the pupils a sense of competition. The numbers of both boys and girls taking part were good, excellent progress was made and the future remains bright.

In racquets, despite not playing any winter fixtures (badminton, real tennis or squash) we managed a visit to Hardwick House to give the pupils the chance to play real tennis on another court. In the summer, the lawn tennis had a tremendous season with a significantly increased fixture card from the U12s to the U18s. The opportunities were excellent, and this drove up the standards: the results were more than pleasing with wins over local rivals at all levels and we were winners of the local schools' U15 tennis competition. The term finished off with a select team playing in a showcase tournament – The GAOT event (Golden Age of Tennis), with John Lloyd playing in the event, a real showcase event.

The Athletic events were remotely run and our U18 4x100m relay managed to get some track time to pull off victory in the Radley Relays.

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GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

The Co-curricular programme at The Oratory continues to provide for the development of the whole person, through the languages of Head, Heart and Hands (Mens, Cor, Manusque). Despite the challenges of Covid-19, meaning that activities had to be in year group bubbles, the range continued to be that of a much larger school, with Minecraft, Lego Robotics, Coding and IDEA (Digital Enterprise Award) providing enhanced STEM opportunities. The Belloc Society (Junior Public Speaking) was revived with over 10 members of the 4th Form regularly participating in debates and the Adelphi and Windhover Societies continued to be well attended.

The first year of coeducation saw Netball and Mixed Hockey added to the list of sporting activities in the lunchtime programme, with the Oratory Book Club also providing an opportunity for students of all ages to have a literary society.

Covid had a significant impact on the Service afternoon but the school provided a Future Leaders activity for the Lower 6th, in association with Rugby Centurions which attracted over half of the year group. Despite Covid, the Conservation Society continued its actions around the school and also helped create a Forest School area at St Anné's Primary School in Caversham as the partnerships programme began. Four pupils also attended St Anné's to assist with PE lessons on a Thursday afternoon and St Martin's Primary, Caversham, Checkendon Primary and Woodcote Primary also accepted pupils for Community Service.

For the first time in over 10 years, the school offered all three levels of the Duke of Edinburgh's Award. The Bronze expedition was completed, a year late, in October. A group of six 4th formers, who completed their Bronze award in Michaelmas Term, opted to continue to the Silver Award. They completed their expedition at the end of the summer term in the Vale of the White Horse and most are set to complete their award by the end of Michaelmas Term 2021.

At the Gold Award we had the school's first coeducation DofE group with 3 boys and 3 girls participating. Following a rigorous practice expedition in the New Forest, the Gold group completed their Assessed Expedition during July's heatwave on Dartmoor. Participation levels were excellent last year with high numbers signing up to the Bronze Award, the first Silver group and six pupils in the 5th Form already signed up for the Gold Award for next year.

Drama productions were limited to year group "bubbles" owing to the pandemic, however the department managed its first production as a co-educational school – The Importance of Being Earnest, which was live streamed. In the Trinity Term three quarters of Year 9 pupils took part in a production of the musical Bugsy Malone and Years 7 and 8 performed Shakespeare's As You Like It in the woods in the school grounds. LAMDA results remain very strong; of the 26 pupils entered for examinations over the course of the year, 58% achieved Distinction and 42% Merit.

FINANCIAL REVIEW AND RESULTS FOR THE YEAR

The financial statements have been prepared on a going concern basis.

Reserves Policy

The notes to the financial statements detail the level and movement of reserves held by the Association. The reserves policy has been based on the Association's objectives. Its main features are:

- To provide resources to cover for unexpected or unavoidable expenditure that cannot be met from current income.
- To achieve a margin of working capital sufficient to enable all aspects of the school's activities to be conducted efficiently.
- To provide resources for future improvements to boarding and other facilities.

The Association is reviewing its Reserves policy within the next 12 months.

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GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Results for the Year and Future Funding

The results for the year include 12 months of The Oratory School. The comparative numbers also include 3 months of The Oratory Preparatory School which was sold on 29th November 2019.

The consolidated net movement in funds before actuarial gains and losses was £634,186 (a reduction of £175,657 in 2020). The prior year included a loss of £192,313 for 3 months of the Oratory Preparatory School. Included within the results for the year is profit on disposal of Chiltern Court of £1,337,168. Last year's accounts included deposit income of £300,000 relating to this sale. The number of pupils rose in 2020/21 to 300, including 50 girls which resulted in higher fee income year-on-year when OPS income is excluded from the comparative. There was no increase in fee levels for Michaelmas term 2020 in recognition of the challenges faced by many as a result of COVID19. A small fee increase was introduced from Lent 2021. As a result of COVID19 the school was shut for most of the Lent term and we once again undertook remote learning for which we charged a reduced fee, based on the day fees, consistent with our approach in Trinity 2020. We again suffered from reduced income from our sports centre which was shut for extended periods during the year. We did receive income from external lets in the current year but this was down on pre-COVID levels.

Mitigating the impact of COVID19 on net profit was a reduction in costs as a result of the school being shut and lower staffing costs as a result of furloughing staff. The cost savings identified in 2019/20 were implemented in 2020/21 and have had a positive impact on the profitability of the school. A significant impact on staff costs was the reduction in pension costs resulting from the withdrawal from the Teachers' Pension Scheme at the end of December 2020.

To ensure that there was adequate cover for The Oratory School's future working capital requirements, a £2m loan repayable over 3 years was provided by Bellevue Education in November 2019. As a result of the uncertainty caused by COVID19 a further short term £1m loan was taken out with MSP Capital in July 2020. £1.5m of these loans were repaid during the year from the proceeds of sale of Chiltern Court. A £200k loan was provided by The Oratory Foundation during the year at a more favourable interest rate.

Pupil numbers at The Oratory School increased again in September 2021 to 357 pupils. The pupil numbers include 90 girls, consolidating the impressive start to co-education at the school.

COVID19

COVID 19 continued to have an impact on the Association in 2020/21. Provision was made to allow overseas pupils to quarantine at the school for 2 weeks before the start of Michaelmas term 2020 and a small number of pupils remained at school for half term. Michaelmas term fees 2020 were set at the same level as for academic year 2019/20 and were then increased for Lent and Trinity terms.

The Oratory School again closed for part of Lent term 2021 when comprehensive online provision was made available to all pupils. This built on the success of the online provision in 2019/20 and extended further to include sports and extra curricular activities. Once again GCSE and A level exams were cancelled and Teacher Assessed Grades were used. Reduced catering costs and energy costs together with furloughing staff helped to mitigate the impact of the reduction in fee income.

The school continues to work closely with Public Health England and update its comprehensive risk assessment as government requirements change and in reaction to what the school feels is necessary to ensure the safety of its community.

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GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Future Plans

The Association's key objectives are:

- To increase The Oratory School to a steady state co-education roll of at least 450 pupils;
- To improve the current high standards of academic achievement as measured by external public examinations and independent value added criteria;
- To build a new full size astro playing surface suitable for multi sports
- To provide a new dedicated Sixth Form Centre at The Oratory School;
- To provide an enlarged and modernised Music Department facility at the Oratory School;
- To further explore overseas cooperation opportunities;
- To continue to build links with local schools;
- To continue to increase and encourage community access to the school's facilities;
- To increase trading revenue during school holidays.

Fixed assets

The Woodcote Estate is vested in trust for the benefit of and for free use by The Oratory School. The Oratory Schools Association, as owner of the School, is responsible for all outgoings thereon.

GOVERNORS' RESPONSIBILITIES STATEMENT

The governors (who are also directors of The Oratory Schools Association for the purposes of company law) are responsible for preparing the Governors' report (including the Group strategic report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company and charity law requires the governors to prepare financial statements for each financial year. Under company and charity law the governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing these financial statements, the governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable group will continue in operation.

The governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company and the group's transactions and disclose with reasonable accuracy at any time the financial position of the charitable group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

PROVISION OF INFORMATION TO AUDITORS

Each of the persons who are governors at the time when this Governors' report is approved has confirmed that:

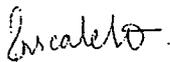
- so far as that governor is aware, there is no relevant audit information of which the company and the group's auditor is unaware, and;
- that governor has taken all the steps that ought to have been taken as a governor in order to be aware of any information needed by the company and the group's auditor in connection with preparing its report and to establish that the company and the group's auditor is aware of that information.

AUDITOR

The auditor, James Cowper Kreston, will be proposed for re-appointment in accordance with Section 485 of the Companies Act 2006.

This report, incorporating the Group strategic report, was approved by the governors, in their capacity as company directors, on 19 January 2022 and signed on their behalf by the Chair of Governors.

Approved by order of the members of the board of Governors and signed on their behalf by:



.....
Mrs M P Lo

Date: 20 January 2022

THE ORATORY SCHOOLS ASSOCIATION
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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE ORATORY SCHOOLS ASSOCIATION

Opinion

We have audited the financial statements of The Oratory Schools Association (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31 August 2021 which comprise the Consolidated statement of financial activities, the consolidated balance sheet, the company balance sheet, the consolidated statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the parent charitable company's affairs as at 31 August 2021 and of the Group's incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Governors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group's or the parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Governors with respect to going concern are described in the relevant sections of this report.

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE ORATORY SCHOOLS ASSOCIATION
(CONTINUED)

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Governors are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Governors' report including the Strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Governors' report and the Strategic report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Governors' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- the parent charitable company has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the governors' responsibilities statement, the Governors (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Governors are responsible for assessing the Group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Governors either intend to liquidate the Group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

THE ORATORY SCHOOLS ASSOCIATION
(A company limited by guarantee)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE ORATORY SCHOOLS ASSOCIATION
(CONTINUED)

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance.

The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

The specific procedures for this engagement that we designed and performed to detect material misstatements in respect of irregularities, including fraud, were as follows:

- Enquiry of management and those charged with governance around actual and potential litigation and claims;
- Enquiry of management and those charged with governance to identify any instances of non-compliance with laws and regulations;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

THE ORATORY SCHOOLS ASSOCIATION
(A company limited by guarantee)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE ORATORY SCHOOLS ASSOCIATION
(CONTINUED)

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Michael Farwell MA FCA DChA (Senior Statutory Auditor)

for and on behalf of

James Cowper Kreston

Chartered Accountants and Statutory Auditor

2 Communications Road

Greenham Business Park

Greenham

Newbury

Berkshire

RG19 6AB

Date: 24/01/2022

THE ORATORY SCHOOLS ASSOCIATION
(A company limited by guarantee)

**CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2021**

	Note	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Income from:					
Donations and legacies	3	33,950	29,320	63,270	112,299
Charitable activities		-	5,821,218	5,821,218	6,498,253
Other trading activities	4	-	327,835	327,835	278,028
Other income	6	-	1,469,707	1,469,707	2,990,636
Total income		33,950	7,648,080	7,682,030	9,879,216
Expenditure on:					
Raising funds	7	-	158,360	158,360	220,320
Charitable activities:	8				
Charitable activities		-	6,764,225	6,764,225	9,246,778
Bank charges		-	125,259	125,259	587,775
Total expenditure		-	7,047,844	7,047,844	10,054,873
Net movement in funds before other recognised gains		33,950	600,236	634,186	(175,657)
Other recognised gains:					
Actuarial gains on defined benefit pension schemes	25	-	62,000	62,000	-
Net movement in funds		33,950	662,236	696,186	(175,657)
Reconciliation of funds:					
Total funds brought forward		-	8,668,728	8,668,728	8,844,385
Net movement in funds		33,950	662,236	696,186	(175,657)
Total funds carried forward		33,950	9,330,964	9,364,914	8,668,728

The Consolidated statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 22 to 43 form part of these financial statements.

THE ORATORY SCHOOLS ASSOCIATION
(A company limited by guarantee)
REGISTERED NUMBER: 00259021

CONSOLIDATED BALANCE SHEET
AS AT 31 AUGUST 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	15	12,559,932	13,043,935
		<u>12,559,932</u>	<u>13,043,935</u>
Current assets			
Stocks		34,376	33,920
Debtors	17	319,931	242,731
Cash at bank and in hand		1,254,008	1,390,427
		<u>1,608,315</u>	<u>1,667,078</u>
Creditors: amounts falling due within one year	18	(2,999,348)	(1,966,319)
Net current liabilities		<u>(1,391,033)</u>	<u>(299,241)</u>
Total assets less current liabilities		<u>11,168,899</u>	<u>12,744,694</u>
Creditors: amounts falling due after more than one year	19	(1,721,985)	(3,945,966)
Net assets excluding pension liability		<u>9,446,914</u>	<u>8,798,728</u>
Defined benefit pension scheme liability	25	(82,000)	(130,000)
Total net assets		<u><u>9,364,914</u></u>	<u><u>8,668,728</u></u>
Charity funds			
Restricted funds	20	33,950	
Unrestricted funds			
Unrestricted funds excluding pension asset	20	9,412,964	8,798,728
Pension reserve	20	(82,000)	(130,000)
Total unrestricted funds	20	<u>9,330,964</u>	<u>8,668,728</u>
Total funds		<u><u>9,364,914</u></u>	<u><u>8,668,728</u></u>

The Governors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

THE ORATORY SCHOOLS ASSOCIATION
(A company limited by guarantee)
REGISTERED NUMBER: 00259021

CONSOLIDATED BALANCE SHEET (CONTINUED)
AS AT 31 AUGUST 2021

The financial statements were approved and authorised for issue by the Governors and signed on their behalf by:



.....
Mrs M P Lo



.....
F P Gargent

Date: 20 January 2022

The notes on pages 22 to 43 form part of these financial statements.

THE ORATORY SCHOOLS ASSOCIATION
(A company limited by guarantee)
REGISTERED NUMBER: 00259021

COMPANY BALANCE SHEET
AS AT 31 AUGUST 2021

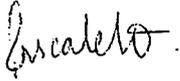
	Note	2021 £	2020 £
Fixed assets			
Tangible assets	15	12,554,855	13,037,100
Investments	16	10,001	10,001
		12,564,856	13,047,101
Current assets			
Stocks		32,589	31,214
Debtors	17	375,561	276,739
Cash at bank and in hand		1,109,701	1,339,125
		1,517,851	1,647,078
Creditors: amounts falling due within one year	18	(2,975,477)	(1,951,450)
Net current liabilities		(1,457,626)	(304,372)
Total assets less current liabilities		11,107,230	12,742,729
Creditors: amounts falling due after more than one year	19	(1,721,985)	(3,945,966)
Net assets excluding pension liability		9,385,245	8,796,763
Defined benefit pension scheme liability	25	(82,000)	(130,000)
Total net assets		9,303,245	8,666,763
Charity funds			
Restricted funds:			
Restricted funds	20	33,950	-
		33,950	-
Total restricted funds	20	33,950	-
Unrestricted funds			
Unrestricted funds excluding pension liability	20	9,351,295	8,796,763
Pension reserve	20	(82,000)	(130,000)
		9,269,295	8,666,763
Total unrestricted funds	20	9,269,295	8,666,763
Total funds		9,303,245	8,666,763

The Governors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

THE ORATORY SCHOOLS ASSOCIATION
(A company limited by guarantee)
REGISTERED NUMBER: 00259021

COMPANY BALANCE SHEET (CONTINUED)
AS AT 31 AUGUST 2021

The financial statements were approved and authorised for issue by the Governors and signed on their behalf by:



.....
Mrs M P Lo



.....
F P Gargent

Date: 20 January 2022

The notes on pages 22 to 43 form part of these financial statements.

THE ORATORY SCHOOLS ASSOCIATION
(A company limited by guarantee)

CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2021

	Note	2021 £	2020 £
Cash flows from operating activities			
Net cash used in operating activities	22	(192,911)	(3,467,647)
Cash flows from investing activities			
Proceeds from the sale of tangible fixed assets		1,500,000	1,781,749
Proceeds from the sale of the Oratory Preparatory School		-	8,000,000
Purchase of tangible fixed assets		(144,466)	(138,859)
Net cash provided by investing activities		1,355,534	9,642,890
Cash flows from financing activities			
Cash inflows from new borrowing		200,000	3,025,188
Repayments of borrowing		(1,499,042)	(3,736,152)
Net cash used in financing activities		(1,299,042)	(710,964)
Change in cash and cash equivalents in the year		(136,419)	5,464,279
Cash and cash equivalents at the beginning of the year		1,390,427	(4,073,852)
Cash and cash equivalents at the end of the year	23	1,254,008	1,390,427

The notes on pages 22 to 43 form part of these financial statements

THE ORATORY SCHOOLS ASSOCIATION
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

1. Accounting policies

1.1 Assets not recognised in the annual accounts

The Oratory Schools Association owns a number of paintings and statues which it has acquired over the years. No valuation of these items has been undertaken and the charity does not believe that the valuation of these assets would be appropriate expenditure of charitable funds as they have no intention of disposing of them. Accordingly, and as permitted by the Charities SORP (FRS 102), such assets are not recognised on the balance sheet.

1.2 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Oratory Schools Association meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The consolidated statement of financial activities (SOFA) and consolidated balance sheet consolidate the financial statements of the Company and its subsidiary undertaking. The results of the subsidiary are consolidated on a line by line basis.

The Company has taken advantage of the exemption allowed under section 408 of the Companies Act 2006 and has not presented its own statement of financial activities in these financial statements.

1.3 Going concern

The financial statements have been prepared on a going concern basis. The consolidated financial statements show net income for the year of £634,186 (2020: net expenditure of £175,657) and net current liabilities of £1,391,033 (2020: current liabilities of £299,241). Income from the Oratory School has increased with the rise in pupil numbers for the year ended 31 August 2021 and a further rise in pupil numbers is forecast for the year ending 31 August 2022, helped by the school going co-educational from September 2020. The Governors are of the view that the Association has sufficient funds to enable the Association to continue its activities on a going concern basis for a period of at least 12 months from the date of approval of these financial statements.

1.4 Company status

The company is a company limited by guarantee. The members of the company are the governors named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

THE ORATORY SCHOOLS ASSOCIATION
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

1. Accounting policies (continued)

1.5 Income

Fees receivable and charges for services and use of premises are accounted for in the period in which the service is provided. Any amounts received for services not yet provided are included in creditors as fees received in advance. Fees receivable are stated before deducting bursaries, scholarships and other allowances.

Donations received for the general purposes of the charity are included as unrestricted funds. Donations received for a restricted purpose are included within restricted funds.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

1.6 Expenditure

Expenditure is allocated to expense headings on a direct cost basis or apportioned according to time spent or other relevant basis. The irrecoverable element of VAT is included with the item of expense to which it relates.

Support costs have not been allocated to the separate expenditure headings of teaching costs, welfare and premises as the main activity is the provision of education and any allocation would not make more meaningful presentation.

Expenditure on raising funds includes all expenditure incurred by the Group to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

1.7 Grants payable

No grants are made except for scholarships and bursaries.

1.8 Pension schemes

The Association previously contributed to the Teachers' Pension Scheme at rates set by the Scheme Actuary and advised to the Association by the Scheme Administrator. Following a consultation process The Oratory School Association's participation in the TPS came to an end on 31 December 2020.

The Association now operates two defined contribution pension schemes and the pension charge represents the amounts payable by the Group to the funds for the period.

The Association also operates a group personal pension defined benefit scheme. The defined benefit pension scheme was discontinued on 1 December 1999. This scheme is currently being run as a closed fund with benefits being paid as they fall due.

Full details of the pension schemes are given in the notes to the financial statements.

1.9 Government grants

Grants of a revenue nature are recognised in the Statement of comprehensive income in the same period as the related expenditure.

THE ORATORY SCHOOLS ASSOCIATION
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

1. Accounting policies (continued)

1.10 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Governors in furtherance of the general objectives of the Group and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Group for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

1.11 Tangible fixed assets and depreciation

Tangible fixed assets costing more than £1,000 with an estimated life of 3 years or more are capitalised along with collections of smaller items if the listed value is significant.

The Oratory School is sited on the Woodcote Estate which is vested in trust for the benefit of and free use by the Oratory School. The Estate reverts to the Trustees if it ceases to be used as a school. Additions to school buildings on the Estate are capitalised as it is considered the Association has an equitable right to compensation for these additions if the Estate were to revert to the Trustees.

In addition to the capitalised fixed assets held for the charity's own use. The Oratory Schools Association also has a number of paintings and statues which span the history of the school and depict a number of its figureheads. No valuation of these has been made and accordingly these assets have not been capitalised in the financial statements.

Freehold land and assets under construction are not depreciated.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Buildings	- 2% straight line
Building improvements	- 10% straight line
Land	- Not depreciated
Plant and equipment	- 10-33% straight line

1.12 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the balance sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the consolidated statement of financial activities.

Investments in subsidiaries are valued at cost less provision for impairment.

THE ORATORY SCHOOLS ASSOCIATION
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

1. Accounting policies (continued)

1.13 Operating leases

Rentals under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

1.14 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks.

1.15 Advance fee payment scheme

The School operates an Advance Fee Payment Scheme. The Scheme is offered to assist parents who wish to make a once only capital payment to secure a termly remission of fees for a specified period.

The balance sheet liability represents the amount of the original capital payment, less amounts transferred to settle actual school fees. Transfers are made to fees each term at the rate applying when the capital payment was made.

1.16 Deposits received in advance

The School receives a deposit from each pupil when they join. These deposits are repayable on demand when the pupil leaves. However, as only a small proportion of pupils are expected to leave within 12 months the deposits received are treated as being due after one year.

1.17 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company; this is normally upon notification of the interest paid or payable by the bank.

1.18 Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at rates of exchange ruling at the balance sheet date.

Transactions in foreign currencies are translated into sterling at the rate ruling on the date of transaction.

Exchange gains and losses are recognised in the Statement of Financial Activities.

1.19 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.20 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

THE ORATORY SCHOOLS ASSOCIATION
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

1. Accounting policies (continued)

1.21 Liabilities

Liabilities and provisions are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the consolidated statement of financial activities as a finance cost.

1.22 Financial instruments

The Group only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2. Judgements in applying accounting policies and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at the balance sheet date and the amounts reported for revenues and expenses during the year. However, the nature of estimation means that actual outcomes could differ from those estimates. The following judgements (apart from those involving estimates) have had the most significant effect on amounts recognised in the financial statements.

Going concern

The governors consider that the financial statements should be prepared on a going concern basis. The assumptions made in reaching this conclusion are outlined in note 1.3.

Tangible fixed assets

Tangible fixed assets are depreciated over their useful lives taking into account residual values, where appropriate. The actual lives of the assets and residual values are assessed annually and may vary depending on a number of factors.

Bad debts

Using information available at the balance sheet date, the charity makes judgements based on experience regarding the level of provision required to account for potentially uncollectible amounts.

Pensions

Various assumptions are made in reporting the performance of the charity's share of the pension scheme. The principal assumptions made are disclosed in note 25.

THE ORATORY SCHOOLS ASSOCIATION
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

3. Income from donations and grants

	Restricted fixed asset funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Donations and grants	33,950	29,320	63,270	112,299
Total 2020		112,299	112,299	

4. Income from other trading activities

Income from fundraising events

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
External courses and sports tuition	179,155	179,155	78,011
School fees protection insurance	3,238	3,238	4,485
	182,393	182,393	82,496
Total 2020	82,496	82,496	

Income from non charitable trading activities

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Subsidiary trading income	145,442	145,442	195,532
Total 2020	195,532	195,532	

THE ORATORY SCHOOLS ASSOCIATION
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

5. Income from charitable activities

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Gross fees	7,928,836	7,928,836	7,564,019
Less scholarships and bursaries	(2,130,965)	(2,130,965)	(1,089,547)
	<u>5,797,871</u>	<u>5,797,871</u>	<u>6,474,472</u>
Registration fees and forfeited deposits	23,347	23,347	23,781
Total 2021	<u><u>5,821,218</u></u>	<u><u>5,821,218</u></u>	<u><u>6,498,253</u></u>
Total 2020	<u><u>6,498,253</u></u>	<u><u>6,498,253</u></u>	

6. Other incoming resources

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Profit on disposal of The Oratory Preparatory School	-	-	1,138,813
Profit on disposal of properties	1,337,168	1,337,168	1,187,255
Deposit received on sale of a property	-	-	300,000
Coronavirus job retention scheme grant	132,539	132,539	364,568
	<u>1,469,707</u>	<u>1,469,707</u>	<u>2,990,636</u>
Total 2020	<u><u>2,990,636</u></u>	<u><u>2,990,636</u></u>	

THE ORATORY SCHOOLS ASSOCIATION
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

7. Expenditure on raising funds

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Staff costs	1,816	1,816	34,924
Depreciation	1,758	1,758	2,307
Other costs	154,786	154,786	183,089
	<u>158,360</u>	<u>158,360</u>	<u>220,320</u>

8. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Teaching costs	3,423,160	3,423,160	4,495,088
Welfare	749,950	749,950	1,071,389
Premises	1,531,344	1,531,344	2,150,906
Other costs	1,153,115	1,153,115	2,076,407
Governance costs	31,915	31,915	40,763
	<u>6,889,484</u>	<u>6,889,484</u>	<u>9,834,553</u>
Total 2020	<u>9,834,553</u>	<u>9,834,553</u>	

THE ORATORY SCHOOLS ASSOCIATION
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

9. Analysis of expenditure by activities

	Direct costs 2021 £	Support costs 2021 £	Total funds 2021 £	Total funds 2020 £
Teaching costs	3,423,160	-	3,423,160	4,495,088
Welfare	749,950	-	749,950	1,071,389
Premises	1,531,344	-	1,531,344	2,150,906
Other costs	1,153,115	-	1,153,115	2,076,407
Governance costs	-	31,915	31,915	40,763
	<u>6,857,569</u>	<u>31,915</u>	<u>6,889,484</u>	<u>9,834,553</u>
Total 2020	<u>9,793,790</u>	<u>40,763</u>	<u>9,834,553</u>	

10. Analysis of expenditure by type

	Staff costs 2021 £	Depreciation 2021 £	Other costs 2021 £	Total funds 2021 £	Total funds 2020 £
Fundraising	1,816	1,758	154,786	158,360	220,320
Cost of raising funds	<u>1,816</u>	<u>1,758</u>	<u>154,786</u>	<u>158,360</u>	<u>220,320</u>
Teaching costs	3,145,165	33,394	244,601	3,423,160	4,495,088
Welfare	405,695	16,458	327,797	749,950	1,071,389
Premises	334,233	413,649	783,462	1,531,344	2,150,906
Other costs (excluding interest paid)	656,178	-	305,829	962,007	1,910,720
Governance costs	-	-	31,915	31,915	40,763
Interest paid	-	-	191,108	191,108	165,687
Charitable activities	<u>4,541,271</u>	<u>463,501</u>	<u>1,884,712</u>	<u>6,889,484</u>	<u>9,834,553</u>
	<u>4,543,087</u>	<u>465,259</u>	<u>2,039,498</u>	<u>7,047,844</u>	<u>10,054,873</u>
Total 2020	<u>5,772,466</u>	<u>846,562</u>	<u>3,435,845</u>	<u>10,054,873</u>	

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11. Auditor's remuneration

	2021	2020
	£	£
Fees payable to the Company's auditor in respect of:		
Audit fees	16,000	17,750
Other services	11,500	12,576
	16,000	12,576

12. Staff costs

	Group 2021 £	Group 2020 £	Company 2021 £	Company 2020 £
Wages and salaries	3,748,752	4,678,257	3,746,936	4,643,589
Social security costs	319,923	421,376	319,923	421,376
Contribution to defined contribution pension schemes	462,412	672,833	462,412	672,833
Operating costs of defined benefit pension schemes	12,000	-	12,000	-
	4,543,087	5,772,466	4,541,271	5,737,798

The average number of persons employed by the Company during the year was as follows:

	Group 2021 No.	Group 2020 No.
Educational Staff	61	67
Domestics and Matron	27	35
Administrative	36	37
Maintenance and Grounds	12	12
	136	151

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	Group 2021 No.	Group 2020 No.
In the band £60,001 - £70,000	2	3
In the band £80,001 - £90,000	-	1
In the band £110,000 - £120,000	1	1

The charity considers its key management personnel comprise the Governors and senior management team. The total employment benefits, including employer pension and national insurance contributions, of the key management personnel were £380,931 (2020: £773,093).

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13. Parent company results

The parent company has taken advantage of Section 408 Companies Act 2006 in not preparing its own Statement of financial activities. The net movement of funds after investment and pension movements within the parent company alone is a surplus of £636,482 (2020: surplus £3,632).

14. Governors' remuneration and expenses

During the year, no Governors received any remuneration or other benefits (2020 - £NIL).

During the year ended 31 August 2021, expenses totalling £82 were reimbursed or paid directly to 1 Governor (2020 - £2,037 to 1 Governor).

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15. Tangible fixed assets

Group

	Land and buildings £	Building Improvements £	Plant and equipment £	Total £
Cost or valuation				
At 1 September 2020	19,335,266	5,200,910	4,104,515	28,640,691
Additions	-	99,149	45,317	144,466
Disposals	(162,640)	(4,405)	(155,986)	(323,031)
At 31 August 2021	<u>19,172,626</u>	<u>5,295,654</u>	<u>3,993,846</u>	<u>28,462,126</u>
Depreciation				
At 1 September 2020	6,451,383	5,200,910	3,944,463	15,596,756
Charge for the year	379,485	3,883	81,891	465,259
On disposals	-	(4,405)	(155,416)	(159,821)
At 31 August 2021	<u>6,830,868</u>	<u>5,200,388</u>	<u>3,870,938</u>	<u>15,902,194</u>
Net book value				
At 31 August 2021	<u>12,341,758</u>	<u>95,266</u>	<u>122,908</u>	<u>12,559,932</u>
At 31 August 2020	<u>12,883,883</u>	<u>-</u>	<u>160,052</u>	<u>13,043,935</u>

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15. Tangible fixed assets (continued)

Company

	Land and buildings £	Building Improvements £	Plant and equipment £	Total £
Cost or valuation				
At 1 September 2020	19,335,266	5,200,910	4,028,478	28,564,654
Additions	-	99,149	45,317	144,466
Disposals	(162,640)	(4,405)	(155,986)	(323,031)
At 31 August 2021	<u>19,172,626</u>	<u>5,295,654</u>	<u>3,917,809</u>	<u>28,386,089</u>
Depreciation				
At 1 September 2020	6,451,383	5,200,910	3,875,261	15,527,554
Charge for the year	379,485	3,883	80,133	463,501
On disposals	-	(4,405)	(155,416)	(159,821)
At 31 August 2021	<u>6,830,868</u>	<u>5,200,388</u>	<u>3,799,978</u>	<u>15,831,234</u>
Net book value				
At 31 August 2021	<u>12,341,758</u>	<u>95,266</u>	<u>117,831</u>	<u>12,554,855</u>
At 31 August 2020	<u>12,883,883</u>	<u>-</u>	<u>153,217</u>	<u>13,037,100</u>

Included in land and buildings is freehold land at cost of £239,011 (2020: £239,011) which is not depreciated.

It has not been the Association's policy to revalue fixed assets in the financial statements. A recent valuation carried out for bank security purposes indicated that the market value of land and buildings is substantially greater than the book value included in the financial statements.

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16. Fixed asset investments

Company	Investments in subsidiary companies £
Cost or valuation	
At 1 September 2020	10,001
At 31 August 2021	10,001
Net book value	
At 31 August 2021	10,001
At 31 August 2020	10,001

Principal subsidiaries

The following were subsidiary undertakings of the Company:

Names	Company number	Class of shares	Holding	Included in consolidation
Oratory Trading Limited	02441508	Ordinary	100%	Yes
Academy Catering Limited	02743407	Ordinary	100%	Yes

The financial results of the subsidiaries for the year were:

Names	Income £	Expenditure £	Profit/ Surplus for the year £	Net assets £
Oratory Trading Limited	145,442	84,992	60,450	74,292
Academy Catering Limited	-	-	-	10,000

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17. Debtors

	Group 2021 £	Group 2020 £	Company 2021 £	Company 2020 £
Trade debtors	197,459	170,143	173,347	149,560
Amounts owed by group undertakings	-	-	79,939	54,591
Other debtors	2,271	-	2,074	-
Prepayments and accrued income	120,201	72,588	120,201	72,588
	<u>319,931</u>	<u>242,731</u>	<u>375,561</u>	<u>276,739</u>

18. Creditors: Amounts falling due within one year

	Group 2021 £	Group 2020 £	Company 2021 £	Company 2020 £
Bank loans	826,146	-	826,146	-
Payments received on account	1,548,913	1,187,668	1,548,913	1,187,668
Trade creditors	99,106	35,691	87,758	35,646
Other taxation and social security	94,965	375,326	87,446	375,326
Other creditors	221,282	195,403	221,283	185,404
Accruals and deferred income	208,936	172,231	203,931	167,406
	<u>2,999,348</u>	<u>1,966,319</u>	<u>2,975,477</u>	<u>1,951,450</u>

The bank loan of £826,146 is secured by way of a legal charge over properties owned by The Oratory Schools Association.

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19. Creditors: Amounts falling due after more than one year

	Group 2021 £	Group 2020 £	Company 2021 £	Company 2020 £
Bank loans	-	1,025,188	-	1,025,188
Other loans	900,000	2,000,000	900,000	2,000,000
Fee deposits	821,985	920,778	821,985	920,778
	<u>1,721,985</u>	<u>3,945,966</u>	<u>1,721,985</u>	<u>3,945,966</u>

Included within the above are amounts falling due as follows:

	Group 2021 £	Group 2020 £	Company 2021 £	Company 2020 £
Between one and two years				
Bank loans	-	1,025,188	-	1,025,188
Other loans	700,000	-	700,000	-
Between two and five years				
Other loans	200,000	2,000,000	200,000	2,000,000
Over five years				

Included in other loans is a balance of £700,000 which is secured by way of a legal charge over properties owned by The Oratory Schools Association.

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**NOTES TO THE FINANCIAL STATEMENTS
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20. Statement of funds

Statement of funds - current year

	Balance at 1 September 2020 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 August 2021 £
Unrestricted funds					
General Funds - all funds	8,798,728	7,648,080	(7,033,844)	-	9,412,964
Pension reserve	(130,000)	-	(14,000)	62,000	(82,000)
	<u>8,668,728</u>	<u>7,648,080</u>	<u>(7,047,844)</u>	<u>62,000</u>	<u>9,330,964</u>
Restricted fixed asset funds					
Resurfacing of tennis courts appeal	-	25,000	-	-	25,000
Shrine Appeal	-	8,950	-	-	8,950
	<u>-</u>	<u>33,950</u>	<u>-</u>	<u>-</u>	<u>33,950</u>
Total of funds	<u><u>8,668,728</u></u>	<u><u>7,682,030</u></u>	<u><u>(7,047,844)</u></u>	<u><u>62,000</u></u>	<u><u>9,364,914</u></u>

Statement of funds - prior year

	Balance at 1 September 2019 £	Income £	Expenditure £	Balance at 31 August 2020 £
Unrestricted funds				
General Funds - all funds	8,974,385	9,879,216	(10,054,873)	8,798,728
Pension reserve	(130,000)	-	-	(130,000)
	<u>8,844,385</u>	<u>9,879,216</u>	<u>(10,054,873)</u>	<u>8,668,728</u>

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**NOTES TO THE FINANCIAL STATEMENTS
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21. Summary of funds

Summary of funds - current year

	Balance at 1 September 2020 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 August 2021 £
General funds	8,668,728	7,648,080	(7,047,844)	62,000	9,330,964
Restricted fixed asset funds	-	33,950	-	-	33,950
	<u>8,668,728</u>	<u>7,682,030</u>	<u>(7,047,844)</u>	<u>62,000</u>	<u>9,364,914</u>

Summary of funds - prior year

	Balance at 1 September 2019 £	Income £	Expenditure £	Balance at 31 August 2020 £
General funds	8,844,385	9,879,216	(10,054,873)	8,668,728
	<u>8,844,385</u>	<u>9,879,216</u>	<u>(10,054,873)</u>	<u>8,668,728</u>

22. Reconciliation of net movement in funds to net cash flow from operating activities

	Group 2021 £	Group 2020 £
Net income/expenditure for the year (as per Statement of Financial Activities)	634,186	(175,657)
Adjustments for:		
Depreciation charges	465,259	846,562
Profit on the sale of fixed assets	(1,337,168)	(2,326,068)
Decrease/(increase) in stocks	(456)	88,088
Decrease/(increase) in debtors	(77,200)	205,169
Increase/(decrease) in creditors	108,468	(2,105,741)
Pension FRS 102 adjustment	14,000	-
Net cash used in operating activities	<u>(192,911)</u>	<u>(3,467,647)</u>

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NOTES TO THE FINANCIAL STATEMENTS
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23. Analysis of cash and cash equivalents

	Group 2021 £	Group 2020 £
Cash in hand	1,254,008	1,390,427
Total cash and cash equivalents	1,254,008	1,390,427

24. Analysis of changes in net debt

	At 1 September 2020 £	Cash flows £	At 31 August 2021 £
Cash at bank and in hand	1,390,427	(136,419)	1,254,008
Debt due within 1 year	-	(826,146)	(826,146)
Debt due after 1 year	(3,025,188)	2,125,188	(900,000)
	(1,634,761)	1,162,623	(472,138)

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25. Pension commitments

The Oratory Schools Association Retirement & Death Benefits Scheme

The company sponsors The Oratory Schools Association Retirement & Death Benefits Scheme, a defined benefit arrangement which closed to future accrual on 1 December 1999. A full actuarial valuation was carried out at 30 November 2017 by a qualified actuary and updated to 31 August 2021. The major assumptions used are shown below.

The organisation has agreed with the Trustees that it will pay amounts equal to the levy payments required to be made to the Pension Protection Fund. Management and administration expenses are payable in addition as and when they are due.

On the grounds of materiality of the scheme, a full pension report was not obtained in the prior year and assumptions were based on prior year assumptions.

Principal actuarial assumptions at the balance sheet date (expressed as weighted averages):

	At 31 August 2021	At 31 August 2020
	%	%
Discount rate	1.70	1.80
Pension in payment increases in line with inflation up to 5% per annum	3.60	3.10
Revaluation rate for deferred pensioners	2.60	2.30
Inflation (RPI)	3.50	3.20
Inflation (CPI)	2.60	2.30

	At 31 August 2021	At 31 August 2020
	Years	Years
Mortality rates (in years)		
- for a male aged 65 now	20.4	20.4
- at 65 for a male aged 45 now	21.7	21.5
- for a female aged 65 now	22.4	22.3
- at 65 for a female aged 45 now	23.9	23.6

The Group's share of the assets in the scheme was:

	At 31 August 2021	At 31 August 2020
	£	£
With-profits policies	161,000	369,000

The actual return on scheme assets was (£196,000) (2020 - £nil).

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25. Pension commitments (continued)

The amounts recognised in the Consolidated statement of financial activities are as follows:

	2021 £	2020 £
Current service cost	(12,000)	-
Net interest charge	(2,000)	-
Total amount recognised in the Consolidated statement of financial activities	<u><u>(14,000)</u></u>	<u><u>-</u></u>

Movements in the present value of the defined benefit obligation were as follows:

	2021 £
Opening defined benefit obligation	499,000
Current service cost	12,000
Interest cost	9,000
Actuarial gains	(265,000)
Benefits paid	(12,000)
Closing defined benefit obligation	<u><u>243,000</u></u>

Movements in the fair value of the Group's share of scheme assets were as follows:

	2021 £
Opening fair value of scheme assets	369,000
Expected return on assets	7,000
Actuarial (losses)/gains	(203,000)
Expenses paid	(12,000)
Closing fair value of scheme assets	<u><u>161,000</u></u>

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme governed by the Teachers' Pension Scheme Regulations 2014. The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary – the contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament. Following a consultation process, The Oratory Schools Association's participation in the TPS came to an end on 31 December 2020 and has been replaced with a defined contribution arrangement, Aviva Pension Trust for Independent Schools (APTIS).

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26. Operating lease commitments

At 31 August 2021 the Group and the Company had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	Group 2021 £	Group 2020 £	Company 2021 £	Company 2020 £
Not later than 1 year	133,201	192,765	107,041	166,605
Later than 1 year and not later than 5 years	250,971	311,352	207,811	241,668
	<u>384,172</u>	<u>504,117</u>	<u>314,852</u>	<u>408,273</u>

27. Related party transactions

The company is controlled by the Board of Governors.

On the basis that 100% of the company's voting rights are controlled within the group and consolidated financial statements in which the company is included have been made publicly available, the company has taken advantage of the exemption under the Charities SORP (FRS 102) not to disclose intra-group transactions.

Included in other loans is a balance of £200,000 (2020: £NIL) owed to The Oratory Schools Foundation.