OPEN DOORS NETWORK

NEW LIFE CHURCH

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2021

OPEN DOORS NETWORK NEW LIFE CHURCH LEGAL AND ADMINISTRATIVE INFORMATION

Trustees Richard Berkley

Kathryn Green David King Stephen McVeigh Victoria Ross Philip Watson

Merja-Liisa Wickham Antony Darnell

Charity number 1160706

Principal address The Old Ambulance Station

Speldhurst Road Tunbridge Wells

Kent TN4 0JA

Independent examiner Nigel Hewson FCA DChA

Hewsons

Chartered Accountants 80 Woodhurst Avenue

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OPEN DOORS NETWORK NEW LIFE CHURCH TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2021

The trustees present their report and accounts for the year ended 31 August 2021. The charity operates a Christian Church under the name of New Life Church.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective from 1 January 2019)

Objectives and activities

The objectives of the CIO are for the public benefit, to advance the Christian faith in accordance with the Ethos Statement of New Life Church in Tunbridge Wells and such other parts of the UK and the world as the charity trustees may from time to time decide. The ethos statement is to be found in the constitution of the CIO.

New Life Church exists to commit itself to serve the Gospel of Jesus Christ through members' individual lifestyle, through discipleship groups and through activities, much of them at the Church Centre. The activities include: - meeting in Life groups to share, pray and encourage one another; worshipping together and being taught from the Bible; sharing about Jesus with our colleagues, neighbours and friends; contributing financially to those in Christian ministry; taking part in various Church-based enterprises to draw in unchurched people to hear the Gospel; and in various ways serving those in need.

The Church operates primarily, but not exclusively, within the Tunbridge Wells and Tonbridge areas. During the report period, the Church employed two full-time pastors, David King and Steve McVeigh. The church also employed Kate Green as Treasurer in a part time role, and three other employees who cover part time administration, cleaning and buildings facilities manager.

The trustees have determined to keep the activities undertaken under review in considering the Charity Commission's guidance on public benefit, and, in particular, the specific guidance on charities for the advancement of religion. The charity undertakes a number of activities in order to achieve these objectives and is committed to ensuring that these activities are open to all in the communities local to the church fellowship.

A large amount of the work of the Church is carried out by individual members in their work and home situations, living out their Christian faith by word and deed. Much is done privately without recognition, and the hours and value of that time cannot be quantified.

Achievements and performance

This last financial year has seen the church having to work very differently as we have found our new way through the Covid pandemic. Our Sunday morning meetings continued to be well attended either in person when restrictions allowed or on live stream which is now an ongoing feature of a Sunday morning. Since restrictions ended we have found many regular members come back in person, with an increasing number of visitors being welcomed on a regular basis. Through this time, we had seen several new families and individuals join our fellowship.

The Gatehouse as an expression of New Life Church at the old Calvary Church building in central Tunbridge Wells, was subject to flooding in February and much of the building was damaged. It was intended to be used as a Relational Mission leadership conference venue this year but due to the repairs which are still ongoing this has been moved to the main church centre in Southborough. We hope to be able to offer the Gatehouse venue once the repairs have been completed.

OPEN DOORS NETWORK NEW LIFE CHURCH TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Lunch & Chat continued to be on hold for most of the year due to restrictions. The team have continued to meet online and pray over the year, with team social events where possible to keep them connected. Before the summer break a socially distanced coffee & chat event took place in the church centre to which a good number of lunch & chat regulars attended along with some new guests. In this next financial year when restrictions are lifted, the team which are now more limited, are looking at what will work going forwards in order to serve the community it once did pre pandemic.

New Life Youth and Sozo (a ministry for restoring relationships with God) which mostly aim to serve people from outside the Church, continued to provide an online group for their respective ministries. These have both been effective and popular throughout the changes and continue to bear good fruit. New Life Youth were able to hold a number of in person events towards the end of the financial year which was warmly received by all.

Treasure Hunters is a Friday night bible-based Kids Club open for any primary school aged children to attend during term time. This year saw the group open up on Zoom fortnightly, and when restrictions ended, they were able to meet in person 2 times, and have seen a growth in attendance from those outside the church. Next year they will be putting more effort into larger events running termly and face to face.

Life Groups continued to meet on a fortnightly basis on Zoom during the year for fellowship, bible study, and mutual encouragement. From the very start of the national lockdown in March 2020 we put an incredibly high emphasis on connecting as many as would be willing to a life group to ensure pastoral support and connection during such challenging times. The groups began to meet weekly using the Zoom video conferencing facility and we have continued to see incredible growth in this area.

We have used the other fortnights in conjunction with Life Group meetings, so meet on Zoom as a whole church utilising this time for prayer and equipping with teaching from David and other leaders. This has seen good numbers involved and a sense of togetherness despite not meeting face to face.

E4T's (Triplets) have been ongoing and well received to encourage further growth in the area of discipleship. These more personal groups meet a minimum of once a month to help sharpen and encourage one another as disciples of Christ. It continues to be very encouraging as more triplets are formed. Again, the triplets have continued to meet online as Covid-19 restrictions made it impossible to meet in person.

In contrast GO Groups are formed by church members with the aim of connecting with those outside of church activity. These can be in spiritual areas such as healing, prophecy and teaching as well as activities such as walking where opportunity exists to share the Christian message. This has been a tricky year for these groups, and we are prayerfully considering how we best shape this area going forward.

During the last financial year, we ran 3 very successful alpha courses for all those wishing to explore the Christian faith. We had between 5-8 guests on each course. We also saw the successful launch of alpha plus which is a follow on group to the alpha course. A good number of guests from alpha attend alpha plus. The Alpha prayer team continued to support each course with approximately 20 members praying on a weekly basis. We were not able to run a Recovery course this year. We hope to run Alpha and Recovery again in the new financial year.

Another positive outcome from the challenges of the pandemic was the start and continued growth of an early morning prayer meeting on zoom. We have an average of 10-12 joining together on a Tuesday, Wednesday and Thursday morning for 30 minutes of prayer at the start of the day. This alongside the monthly life group zoom prayer and our regular (three times a year) week of prayer & fasting have been a significant source of encouragement this year. All of these will continue through the next financial year.

OPEN DOORS NETWORK NEW LIFE CHURCH TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

During this financial year David King has been unable to travel as before on mission work through organisations such as The Lighthouse Community based in Eastern Europe amongst others. Thankfully, through the wonders of technology, we have been able to maintain strong links with a number of these churches and we are thrilled to see David's involvement increase significantly even through the ongoing pandemic restrictions, bringing encouragement and teaching to individuals, church plants and established church settings

We continued where possible to hire of parts of the Church Centre to various different outside groups when lockdown was not in place, which not only raised finance for the church but has led to greater community awareness and evangelistic opportunity.

There continues to be enthusiastic involvement and participation by a number of Church members in the town-wide activities such as the Street Pastors, Prayer Pastors, Good Neighbours and Debt Advice.

Financial review

The trustees are pleased to report a surplus for the year of £30,038 (2020- £22,373) on unrestricted funds including designated funds but before transfers. All of the church assets were employed in pursuing the charitable objects of the church. More detailed information is set out on the following pages.

It is the policy of the charity that unrestricted funds which have not been included as fixed assets should be maintained at a level equivalent to between three and six months' expenditure excluding depreciation. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. Three months' general fund expenditure, excluding depreciation, amounted to approximately £52,000 and unrestricted reserves excluding designated funds held as current assets at the end of the year were £114,582.

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

While rental income and income from certain face to face activities has reduced since the pandemic, we are so grateful that we have continued to know God's provision through the steady giving of church members. This together with some income received under the UK Government Job Retention Scheme, an insurance claim for loss of rental income and reduced costs has resulted in continued healthy unrestricted funds at the year end. The trustees continue to closely monitor finances regularly and are confident that, with the ongoing support of church members, the church's work can continue for the foreseeable future.

OPEN DOORS NETWORK NEW LIFE CHURCH TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Structure, governance and management

The charity was established as a Charitable Incorporated Organisation ("CIO") on 2 March 2015

The trustees who served during the year and up to the date of signature of the financial statements were:

Richard Berkley

Kathryn Green

David King

Stephen McVeigh

Victoria Ross

Philip Watson

Merja-Liisa Wickham

Antony Darnell

In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO. Apart from the first charity trustees, unless the charity trustees decide otherwise every trustee must be appointed for a term of two years by a resolution passed at a properly convened meeting of the charity trustees. New Trustees would be chosen from amongst Church members of integrity and leadership ability and who also share the same values and vision. On being appointed, new Trustees will work alongside existing Trustees to gain an understanding of the role that they have undertaken.

Elders are appointed by existing Elders. Four elders, David King (pastor), Steve McVeigh (pastor), Richard Berkley and Tony Darnell comprise the leadership team. The Leadership Team shares the responsibility for leadership and day-to-day management of the Church, and appoints and supports others in the leadership of discipleship groups, ministry teams, etc.

Open Doors Network operates as New Life Church and is associated with Relational Mission part of Newfrontiers, and is a member of the Evangelical Alliance. It is also actively involved in the Tunbridge Wells Fellowship of Evangelicals and Churches Together for Tunbridge Wells. None of these bodies has any control over the operation of the Church or its financial affairs.

On 29 July 2021 New Life Church registered charity number 1022370 transferred its remaining assets, liabilities and activities to this charity under an agreement to merge. Details are set out in note 23 to the financial statements.

Reference and administrative information is provided on the page following the cover sheet.

The trustees' report was approved by the Board of Trustees.

Philip Watson

Trustee

Dated: 21 January 2022

OPEN DOORS NETWORK NEW LIFE CHURCH INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF OPEN DOORS NETWORK

I report to the trustees on my examination of the financial statements of Open Doors Network (the charity) for the year ended 31 August 2021.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England & Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Nigel Hewson FCA DChA

Hewsons Chartered Accountants 80 Woodhurst Avenue Orpington Kent BR5 1AT

Dated: 5 February 2022

OPEN DOORS NETWORK NEW LIFE CHURCH STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2021

Income from: Donations and legacies Charitable activities Investments Other income	Notes 3 4 5 6	Unrestricted funds Combined 2021 £ 221,115 10,097 8 11,499	Restricted funds Combined 2021 £ 15,455	Total Combined 2021 £ 236,570 10,097 8 11,499	Unrestricted funds Combined 2020 £ 234,944 21,440 319 3,894	Restricted funds Combined 2020 £ 17,487 1,067	Total Combined 2020 £ 252,431 22,507 319 3,894
Total income		242,719	15,455	258,174	260,597	18,554	279,151
Expenditure on: Church activities	7	212,755	29,449	242,204	238,244	33,668	271,912
Other	12	(74)	-	(74)	(20)	-	(20)
Total resources expended		212,681	29,449	242,130	238,224	33,668	271,892
Net incoming/ (outgoing) resources before transfers		30,038	(13,994)	16,044	22,373	(15,114)	7,259
Gross transfers between funds		(1,000)	1,000	-	(1,000)	1,000	-
Net income/(expenditu for the year/ Net movement in fund	•	29,038	(12,994)	16,044	21,373	(14,114)	7,259
Fund balances at 1 September 2020		1,197,545	23,426	1,220,971	1,176,172	37,540	1,213,712
Fund balances at 31 August 2021		1,226,583	10,432	1,237,015	1,197,545	23,426	1,220,971

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

OPEN DOORS NETWORK NEW LIFE CHURCH BALANCE SHEET

AS AT 31 AUGUST 2021

	Notes	20: Combin £		20 Combin £	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	13		1,109,089		1,120,133
Current assets Debtors Cash at bank and in hand	15	10,243 120,888		12,774 90,619	
		131,131		103,393	
Creditors: amounts falling due within one year	16	(3,205)		(2,555)	
Net current assets			127,926		100,838
Total assets less current liabilities			1,237,015		1,220,971
Income funds					
Restricted funds	18		10,432		23,426
<u>Unrestricted funds</u>					
Designated funds	19	2,912		2,912	
General unrestricted funds		1,223,671		1,194,633	
			1,226,583		1,197,545
			4 007 047		4.000.07:
			1,237,015		1,220,971

The financial statements were approved by the Trustees on 21 January 2022

Philip Watson

Trustee

FOR THE YEAR ENDED 31 AUGUST 2021

1 Accounting policies

Charity information

Open Doors Network is a charitable incorporated organisation.

1.1 Accounting convention

The accounts have been prepared in accordance with the charity's constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective from 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention, modified to include the revaluation of certain financial instruments at fair value. The principal accounting policies adopted are set out below.

On 29 July 2021 New Life Church registered charity number 1022370 transferred its remaining assets, liabilities and activities to this charity. As permitted by the Charities SORP, this transfer has been accounted for as a merger with the assets and liabilities transferred at book value to this charity. Details are set out in note 23 to the financial statements.

1.2 Going concern

At the time of approving the accounts, the trustees has a reasonable expectation that the charity has adequate resources to continue in operational existence for at least a further 12 months. This assessment has been made taking into account the impact of the Covid 19 pandemic and that assessment of the trustees is that the pandemic has not had a significant impact on finances and is unlikely to for the 12 months from signing the accounts. Thus the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

FOR THE YEAR ENDED 31 AUGUST 2021

1 Accounting policies

(Continued)

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

In accordance with the Charities SORP (FRS 102), the general volunteer time of the many members of the church who provide support is not included in the accounts, however, refer to the trustees' annual report for more information about their contribution.

1.5 Expenditure

Expenditure is accounted for on an accruals basis and allocated to the appropriate heading in the accounts. Grants and donations payable are taken into account at the earlier of when they are paid or become legally enforceable.

Other than the normal commitments under contracts of employment there are no contractual or constructive obligations to future expenditure at the balance sheet date. Where the trustees have authorised expenditure which is not yet legally enforceable or has become a constructive obligation amounts are set aside into funds designated for the purpose.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses. Assets costing less than £400 are not capitalised but written off to expenses and included in repairs and renewals in the year of purchase. Those tangible fixed assets that were transferred in 2015 from New Life Church, Tunbridge Wells are included at market value on the date of transfer.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings 50 years buildings only Fixtures, fittings & equipment 25% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

FOR THE YEAR ENDED 31 AUGUST 2021

1 Accounting policies

(Continued)

1.9 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of any bank loans which are subsequently measured at amortised cost using the effective interest method.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total 2021	Total 2020
	£	£	£	£
Donations and gifts Legacies receivable Donated goods and services Tax recoverable	183,410 1,000 - 36,705	12,692 1,000 - 1,763	196,102 2,000 - 38,468	205,043 5,000 450 41,938
For the year ended 31 August 2020	221,115 ==================================	15,455 ——————————————————————————————————	236,570	252,431 ====================================

FOR THE YEAR ENDED 31 AUGUST 2021

4	Charitable activities		
		2021 £	2020 £
	Rental income Charitable activities and events	9,910 187	11,946 10,561
		10,097	22,507
	Analysis by fund Unrestricted funds Restricted funds	10,097	21,440 1,067
5	Investments		
		Unrestricted funds	Unrestricted funds
		2021 £	2020 £
	Interest receivable	8	319 ——
6	Other income		
		Unrestricted funds	Unrestricted funds
		2021 £	2020 £
	UK Government Coronavirus Job Retention Scheme Insurance Claim		

FOR THE YEAR ENDED 31 AUGUST 2021

7	Church activities		
		2021 £	2020 £
	Staff costs	114,733	109,740
	Depreciation and impairment	17,000	15,511
	Youth and childrens activities	326	402
	Other church ministry and events	8,443	19,356
	Evangelism and outreach	9,564	10,642
	Visiting speakers	-	1,490
	Staff training and conferences	2,031	2,616
	Pastoral and staff expenses	735	2,551
	Repairs and renewals	10,222	29,338
	Utilities and insurance	12,555	13,392
	Other church costs	1,990	2,182
		177,599	207,220
	Grant funding of activities (see note 8)	31,417	32,722
	Share of support costs (see note 9)	30,998	29,870
	Share of governance costs (see note 9)	2,190	2,100
		242,204	271,912
	Analysis by fund		
	Unrestricted funds	212,755	
	Restricted funds	29,449	
		242,204	
	For the year ended 31 August 2020		
	Unrestricted funds		238,244
	Restricted funds		33,668
			271,912

FOR THE YEAR ENDED 31 AUGUST 2021

	2021 £	2020 £
Grants to institutions:		
Relational Mission	9,000	16,962
People International	2,700	2,700
Mayenjane Trust	1,000	80
Light Church, Nasiq, India	-	8,137
Fundacja Light House Community	7,039	1,500
Wellspring Family Church	5,039	-
Less than £1,000	265	915
	25,043	30,294
Grants to individuals	6,374	2,428
	31,417	32,722
		

9 Support costs

	Support Go costs	vernance costs	2021	2020	Basis of allocation
	£	£	£	£	
Staff costs	26,404	-	26,404	25,475	Directly attributable
Office costs	4,460	-	4,460	4,218	Direct charges
Other support costs	134	-	134	177	Direct charges
Accountancy	-	2,190	2,190	2,100	Governance
	30,998	2,190	33,188	31,970	
Analysed between					
Charitable activities	30,998	2,190	33,188	31,970	

Governance costs includes amounts payable to the independent examiner of £1,320 (2020- £1,320) for independent examination fees and £780 (2020- £780) for other services plus an under provision of £90 (2020- £nil).

FOR THE YEAR ENDED 31 AUGUST 2021

10 Trustees

In accordance with provisions in the governing document, during the year David King received remuneration for his pastoral services of £49,373 (2020- £48,094) and pension contributions of £4,937 (2020- £4,809), Stephen McVeigh received remuneration for his pastoral services of £48,498 (2020- £45,719) and pension contributions of £4,850 (2020- £4,572) and Kathryn Green received remuneration for her administrative services of £5,525 (2020- £5,333) and pension contributions of £553 (2020- £533).

Corinne McVeigh, wife of Stephen McVeigh, received remuneration of £4,212 (2020- £4,039) and pension contributions of £421 (2020- £404).

During the year four trustees incurred expenses totalling £1,714 (2020- £5,139 five trustees) for travelling, subsistence, training and pastoral expenses which were all incurred in performance of duties as employees or volunteers for the charity and not as trustees.

11 Employees

Number of employees

The average monthly number headcount during the year was:

	2021 Number	2020 Number
Pastoral	2	2
Administrative	4	4
	6	6
Employment costs	2021 £	2020 £
Wages and salaries	121,875	116,971
Social security costs	7,075	6,547
Other pension costs	12,187	11,697
	141,137	135,215

There were no employees whose annual remuneration was £60,000 or more.

12 Other

	Unrestricted funds	Unrestricted funds
	2021	2020
Net (profit)loss on disposal of tangible fixed assets	(74)	(20)
	(74)	(20)

FOR THE YEAR ENDED 31 AUGUST 2021

			Tangible fixed assets
Total	Fixtures, fittings & equipment	Freehold land and buildings	
£	£	£	
			Cost
1,421,925	55,507	1,366,418	At 1 September 2020
5,956	5,956	-	Additions
(415)	(415)	-	Disposals
1,427,466	61,048	1,366,418	At 31 August 2021
			Depreciation and impairment
301,792	51,750	250,042	At 1 September 2020
17,000	3,336	13,664	Depreciation charged in the year
(415)	(415)	-	Eliminated in respect of disposals
318,377	54,671	263,706	At 31 August 2021
			Carrying amount
1,109,089	6,377	1,102,712	At 31 August 2021
1,120,133	3,757	1,116,376	At 31 August 2020

The church has no financial instruments measured at amortised cost. All financial instruments are included in current assets or liabilities and are measured at the cash or other consideration expected to be paid or received and have not been discounted.

15 Debtors

	Amounts falling due within one year:	2021 £	2020 £
	Other debtors	10,243	12,774
16	Creditors: amounts falling due within one year	2021	2020
		£	£
	Other taxation and social security	40	-
	Other creditors	28	-
	Accruals and deferred income	3,137	2,555
		3,205	2,555

FOR THE YEAR ENDED 31 AUGUST 2021

17 Retirement benefit schemes

Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to statement of financial activities in respect of defined contribution schemes was £12,187 (2020-£11,705)

FOR THE YEAR ENDED 31 AUGUST 2021

18 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

		Move	ement in fund	S		Move	ement in fund	s	
	Balance at 1 September 2019	Incoming resources	Resources expended	Transfers	Balance at 1 September 2020	Incoming resources	Resources expended	Transfers	Balance at 31 August 2021
	£	£	£	£	£	£	£	£	£
Special collections and events	83	17,207	(17,007)	-	283	13,825	(13,668)	_	440
Timothy fund	5,874	-	(363)	-	5,511	-	(750)	-	4,761
Hardship fund	2,088	100	-	-	2,188	-	(500)	-	1,688
Mission fund	3,618	1,248	(1,985)	1,000	3,881	162	(1,500)	1,000	3,543
Building fund	25,877	-	(14,314)	-	11,563	-	(11,563)	-	-
Reilly's fund	-	-	-	-	-	1,468	(1,468)	-	-
	37,540	18,555	(33,669)	1,000	23,426	15,455	(29,449)	1,000	10,432

Special collections and events - this relates to a variety of special collections taken by the church including money raised for the support of oversees workers and specific events run from time to time by the church.

Timothy fund - this is to finance the salary of trainee pastors.

Hardship fund - this is maintained to assist persons known to the church who have financial difficulties and grants are made at the discretion of the trustees.

Mission fund - used to cover mission trips and support of others working in missions.

Building fund - this represents monies given for use in connection with the church building.

Reilly's fund - is for the support of church leaders in a church plant in Gdansk, Poland.

FOR THE YEAR ENDED 31 AUGUST 2021

19 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

					Movement in funds	
	Balance at 1 September 2019	Resources expended	Transfers	Balance at 1 September 2020	Incoming resources	Balance at 31 August 2021
	£	£	£	£	£	£
Discretionary hardship						
fund	1,612	-	1,300	2,912	-	2,912
Repairs fund	8,500	(8,500)			<u>-</u>	
	10,112	(8,500)	1,300	2,912		2,912

The hardship fund is maintained to assist persons known to the church who have financial difficulties and grants are made at the discretion of the trustees.

The repair fund is maintained to hold monies set aside to help with future repairs to church property.

20 Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2021	2021	2021	2020	2020	2020
	£	£	£	£	£	£
Fund balances at 31 August 2021 are represented by:						
Tangible assets Current assets/	1,109,089	-	1,109,089	1,108,570	11,563	1,120,133
(liabilities)	117,494	10,432	127,926	88,975	11,863	100,838
	1,226,583	10,432	1,237,015	1,197,545	23,426	1,220,971

21 Operating lease commitments

Lessee

The merged charity leases one property. No rental payments are due under the terms of the lease expiring on 22 June 2092. Maintenance and insurance costs remain the responsibility of the charity.

FOR THE YEAR ENDED 31 AUGUST 2021

22 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel who are also trustees is as follows.

	2021 £	2020 £
Aggregate compensation	124,811	119,606

Transactions with related parties

During the year donations of £63,833 (2020- £64,459) were received from trustees and related parties.

23 Merger information

On 29 July 2021 New Life Church registered charity number 1022370 transferred its remaining assets, liabilities and activities to this charity under an agreement to merge.

The principal components of the Statement of Financial Activities for the current reporting year are set out below.

	Open Doors	New Life	Open Doors	Combined
	Network	Church	Network	
			(combined	
	(pre merger)	(pre merger)	post merger)	2021
	£	£	£	£
Total income	236,519	-	21,655	258,174
Total expenditure	(207,293)	(12,525)	(22,386)	(242,204)
Net income/(expenditure)	29,226	(12,525)	(731)	15,970
Other gains/(losses)	74	-	-	74
Net movement in funds	29,300	(12,525)	(731)	16,044

FOR THE YEAR ENDED 31 AUGUST 2021

23	Merger information	(Continued)
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The principal components of the Statement of Financial Activities for the previous reporting year are set out below.

	Open Doors	New Life	Combined
	Network	Church	2020
	£	£	£
Total income	279,151	-	279,151
Total expenditure	(258,248)	(13,664)	(271,912)
Net income/(expenditure)	20,903	(13,664)	7,239
Other gains/(losses)	20	-	20
Net movement in funds	20,923	(13,664)	7,259
Total funds brought forward	83,672	1,130,040	1,213,712
Total funds carried forward	104,595	1,116,376	1,220,971
The net assets at the merger date of 29 July 2021 were	as follows.		
	Open Doors	New Life	Combined
	Network	Church	
	£	£	£
Net assets	133,895	1,103,851	1,237,746
Represented by:			
Unrestricted funds	123,614	1,103,851	1,227,465
Restricted funds	10,281	-	10,281
Total funds	133,895	1,103,851	1,237,746