## 1. Aim and purposes

St John's Parochial Church Council (PCC) has the responsibility of co-operating with the Incumbent, the Reverend Tim Hayes, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of the following buildings:

- the Church of St John the Evangelist, Vicarage Drive/Oxford Road, Dukinfield
- St John's Church Centre, Vicarage Drive/Oxford Road, Dukinfield
- St Albans Mission Church, Park Road, Dukinfield.

## 2. Objectives and Activities

St John's aims to be

- a church where lives are changed and unchurched people become disciples of Christ
- a church which demonstrates to our community and locality that churches do grow in this day and age
- a church with a foundation of grace, communicating that people matter to God, reaching out to those who are hurting and without hope
- a church having the faith to try new things and willing to make mistakes
- a church desiring to be a model, an encouragement and a resource for other churches
- a church where people enjoy life and are excited about Jesus.

We can confirm that, in pursuing the objectives set out above and detailed in the following sections of this report:

- we have had regard to the Charity Commission's public benefit guidance, as required by the Charities (Accounts and Reports) Regulations
- we have complied with the duty under section 5 of the Safeguarding & Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

We continue to undertake a range of community ministries, including:

- our participation in the Tameside East Foodbank, in partnership with Holy Trinity & Christ Church, Stalybridge; New Life Church, Ashton; Reach Church, Millbrook and the Trussell Trust
- the St Alban's project, which offers care and support to people who are homeless and/or vulnerable. The project benefits from the input of volunteers from other local churches and from individuals with no church connection
- the Toddler Group, which meets every week in our church centre
- the Care Home team of volunteers who go into some of our local care homes once a month to take services there. The team also meets up regularly to prepare and run other special events for people resident in these local homes.

The restrictions necessitated by the Covid pandemic for much of 2021 obviously had a considerable bearing on these ministries. In the case of Foodbank, there was a continuing demand for the service because of the increasing economic pressures faced by households and families on low incomes. However, we have had to suspend and/or adapt our other areas of ministry in order to comply with Government regulations and guidance.

## 3. Achievements and Performance

## 3.1 Supporting the local church

We have now completed the fifth year of our partnership with St James, Millbrook – the aim of the partnership being to support the ministry there by bringing leadership, ministry and other resources, enabling the church to start growing again. Discussions with the Diocese about the long-term strategy for St James are progressing.

## 3.2 Children, Youth & Families Ministry

Our ministry with children, youth and families continues to work in line with the mission statement of the church and exists to transform lives by bringing our young people into a living and growing relationship with Jesus Christ. As we build into the lives of our youngsters, we long for them to know and experience a real sense of belonging to Christ and to the whole church family.

## Children's Ministry (St John's Kids)

Our ministry was able to return to in-person children's sessions and events in September. Following on from the work that was started last year, we reimagined the Sunday morning structure. We now have "All Together Time" - a time at the beginning of each service, which aims to be accessible to everybody, regardless of age, ability or stage of faith, enabling our whole church family to meet with God together. We have placed a strong focus on equipping parents to be the key disciplers of their children. To support this, the Sunday morning children and youth ministries have run parallel sessions to the sermon series, with very similar themes or scripture, enabling families to have more relational conversations after the service. Additionally, children who attend Children's Church (up to year 5) have been given a Seesaw account. Seesaw is an online learning journal where our Children's Pastor and Families Pastor can post pictures and messages about what the children have been up to, as well as support and encourage parents through the week with a direct messaging platform.

We have seen huge growth in worship, which has been very fruitful for our ministry and the wider church family. We have a playlist of videos with actions to songs, which have enabled a wide range of people to engage in worship together. It has particularly encouraged children to feel that church is for them and they can worship. Many children's confidence has flourished and this has seen children come to the front on a weekly basis to help lead worship.

Prior to the reopening of Sunday morning children's groups, we ran a series of Children's Church events, which were church services directly aimed at children. We used drama, activities, and songs to teach about the good news on Good Friday, and parables in the services which followed. The series was well received by our church family as well as the wider community, which saw some new families come back to church in September.

In July, we ran a holiday club following Scripture Union's "Wonder Zone" plan. It ran over 3 mornings with 17 children signed up. We did experiments, crafts and bible teaching, hearing about how God created our world, light and technology. We also ran a Light Party as an alternative to Halloween and are looking to run more events similar to this next year.

We now have a small but strong team of volunteers and are looking forward to welcoming more volunteers and building up leaders.

### Youth Ministry (Fusion)

Fusion Youth Ministry works with young people in Year 7-13 (aged 11-18). COVID-19 prevented us meeting as normal from March 2020 until July 2021. In line with government announcements and the 2021 national lockdown we delivered Fusion online for the first few months of 2021, using the Google Hangouts platform to deliver face-to-face meetings.

From January until the end of March we held weekly scheduled calls with Year 8 to Year 11s on a Monday, and Year 12 and Year 13s on a Wednesday. Our sessions continued to combine social time with discipleship and bible study, with a greater emphasis on social time and discipleship through building strong relationships, due to the significant negative impacts of lockdowns and 'zoom fatigue' on the part of youth and leaders.

From March 2021, in line with changing government guidance, we were able to begin meeting faceto-face. Initially this took place outside and in bubbles. From May we were allowed to meet inside, with the requirements for face-coverings, bubbles and distancing being withdrawn in Summer. During the Summer we also provided Year 5 & 6 with an opportunity to meet, in order to support transition into the rest of Fusion by September.

Since September, Fusion has been meeting as normal, in line with government guidelines, in the Church Centre on a Monday evening and at Ben & Hannah's home on a Wednesday. We continue to combine social time, structured games and bible study in our sessions. We are currently doing Youth Alpha with the younger ages, and Alpha with the older. We have approximately 20 youth regularly attending on a Monday, and 3 on a Wednesday (after 2 of our older members left to attend university).

From September we have also restarted Sunday morning Youth Work, providing up to 16 youth with breakfast and bible study which mirrors the main church sermon series.

## Families Ministry

We have continued to offer parents support in discipling their children throughout 2021. From September to December, we hosted a Parenting for Faith (PFF) course with a teens focus. Parents were asked to meet weekly and commit to attending 8 sessions. The course was well attended by a regular core group of 9 (most attending every session) and extremely well received. Feedback from families showed a positive impact on both teens and parents themselves - including increased connection with God amongst teens and parents, an increased confidence among parents in having the tools to disciple their children and in some cases recognising their own spiritual gifts and the different ways in which God responded to them.

As a result of the PFF course, a parents' WhatsApp group has been established which continues to provide an active space of encouragement where strong authentic relationships are being formed between parents and children, faith related questions are asked, resources shared, support offered (including prayer) and testimonies are shared about what God is doing. In addition, teens themselves have developed relationships and are experiencing fellowship with one another.

We have also run regular 'stand-alone' online events & discussion to meet the needs of families in the season that we are in (e.g. Care for the Family's 'A Mind of Their Own' which addressed the emotional well-being of our children and offered explanations for difficulties, along with practical suggestions of how to help and support them from a biblical perspective). We have also tried to support family life by signposting parents/grandparents to events to strengthen their own relationships (e.g., Care for the Families 'Date Night in a Box').

In addition, we have recommended books and resources that support parents in their role in discipling their children. This has been done either in person or via social media platforms on a weekly basis. Popular ones have been around children and prayer.

## 3.3 Review by the Incumbent/PCC Chair

As we look back to 2021 there is certainly a sense of déjà vu as we have all come to acknowledge that we were perhaps falsely optimistic about coming out of the pandemic last year. Though there were times in 2021 when we were able to start meeting together for worship, we still faced restrictions and limitations which meant that things were far from normal or, for that matter, comfortable. There was a sense that 2021 was harder than 2020 as we had to also deal with unresolved expectations and disappointments. Yet in all this I believe God was both sovereign and working out His purposes. We saw a continued sifting within the congregation, which brought both joys and disappointments, but we also started to see a new growth - especially in the area of families. Last year we saw the appointment of Bethany Hickson as the Children's Pastor alongside Erica in her role in pastoring families. This has already started to lead to growth and development in that group of children and adults and, for me, stands as a cause for great thankfulness and praise. The belief that God was and is and will be deepening his people has started to ripple out as we seek him to, "Grow (us) in the grace and knowledge of our Lord and Saviour Jesus Christ." 2 Peter 3:18

What He has begun to do within us I believe He will continue to do for the deepening of our love and life in Him, the reaching out into the world and all for His glory. Alongside the work amongst families there has also been the start of a community drop-in on Thursday which has led to some new and good friendships with people in the community. By God's grace I believe this will also grow and develop in 2022. We have also seen people get involved in the Silver Cord ministry as we seek to reach out to people suffering from social isolation. This is an initiative which could well grow and develop in 2022. There will be other new initiatives in 2022, but all of these will depend upon people who are both seeking and growing in the Lord. What He has taught us over these past 2 years we need to process and integrate into to our lives as we move forward. As we have experienced God's faithfulness and grace in 2021, then this becomes a platform upon which to move forward into a future which hopefully is not defined by the pandemic but will still contain many challenges and difficulties. His grace in our weakness is not something to experience only when we have a global pandemic but becomes the very way we live and minister whatever the circumstances.

## 4. Worship and Prayer

The total number of parishioners on the electoral roll in 2021 was 191 (190 in 2020). The church remained closed for public worship for parts of 2021 due to the pandemic restrictions. When public worship resumed, it was initially subject to very strict limitations on numbers, in line with Government requirements and guidance, and the morning service continued to be streamed on YouTube. Public worship resumed – albeit still subject to a range of risk mitigations – in September. The average weekly attendance from that point was around 120 adults.

## 4.1 Worship Services

The restrictions in place at the start of 2021 meant that, for the first half of the year, our Sunday services continued online. As we became more used to the technology, the quality of the services produced improved, but January-June was marked by a sense of weariness with online worship, and the number of people watching live declined during this period. Nevertheless, there was a continued

growth in the number of people contributing to the service, and the preaching continued to be relevant and challenging to the circumstances we went through.

Thankfully, the summer marked a gradual return to meeting again in the church building and the establishment of a new pattern for Sunday worship. A longer 9.00am service with sung worship, a full sermon and communion, was followed by a service geared towards all ages with an 'All Together' time starting at 10.30am. Both services have seen growth in numbers and depth. The 10.30 service has seen numbers return to pre-pandemic levels despite losing some people for various reasons. The growth in the number of families attending has been especially encouraging and in line with our focus on preparing the next generation for leadership. This has been helped by the fantastic contribution from our new children's Pastor, Bethany and her team, and the youth leadership, in providing lively, and engaging teaching and songs for the 'All Together' time.

So, the second half of 2021 provided a foundation for building worship into more people's lives in the St John's community, and the opportunities to teach the Bible in a way that can lead to growth in discipleship and fruitfulness as we enter a new season in St John's life in 2022.

### 4.2 Prayer Ministry

Prayer ministry is normally offered in the Prayer Chapel following the 10.30 am service on Sunday. A book is also available for people to request prayer and a telephone prayer link provides prayer support in urgent situations.

The prayer ministry team is happy to arrange Quiet Days or prayer events if requested to do so and they also have a great variety of resources which they can supply to individuals or groups who want to deepen their experience of prayer. In addition, the team provides prayer support to the Stalybridge Street Pastors team.

During 2021 all normal activities were restricted and, during the period of lockdown, prayer ministry had to adapt the ways in which we were able to respond to requests for prayer. The team continued to be available following the online services on Sunday mornings and at any time during the week to offer telephone prayer support and to respond to prayer requests by email, and also on rare occasions to pray through open windows!

We have been able to gather on Zoom for prayer on Sunday mornings before worship and on Thursday mornings at 7.30 a.m. Our missionary partners - Rajan in India and Celio in South Africa - have been able to join us regularly on Thursday mornings and this has been such a blessing that we plan to continue this meeting after church life returns to normal.

### 5. Connect Groups

During the pandemic, 'connection' became ever more important as many people were isolated in their homes, or very limited in their contact with other people. In the first half of 2021, Connect groups continued to provide an opportunity for people to do this on a weekly basis, usually by meeting on Zoom. Although for some people this has not been possible, or in some cases not desirable, for those who have learned the skills, groups have provided the chance to see familiar faces, and hear familiar voices, pray for each other, share with one another and study the Bible together.

With the easing of restrictions during the summer, all the groups slowly began to meet together in the Church centre, even though this has not been easy due to constant interruptions from the ongoing effects of the pandemic, and the vulnerability of some who would normally attend. Numbers have

dropped off and at times this has been discouraging for the leaders of the groups who have worked so hard in extraordinary circumstances. This period has led to a sense of needing to review how we do discipleship at St John's, and whilst Connect groups will continue to have a core role in this, we need to explore other ways of discipling people who are unable or unwilling to access the Connect groups in their current form. The staff team started to explore this at the end of 2021, and will be continuing discussions in the first part of 2022.

A special mention to our Connect group leaders who have served in the most trying of circumstances with humility, patience, and a desire to learn and grow themselves, and to share that with their groups. They were, and continue to be, a blessing in regular leaders' meetings with their encouragements and prayers.

## 6. Pastoral Care

Pastoral care in bereavement or complex personal situations is carried out in the first instance by the Vicar and Associate Minister, who also provide sustained pastoral support when a high degree of professional long-term care is required.

Pastoral care provided by Connect Group leaders for their members is also encouraged and highly valued and this has been maintained throughout lockdown and supplemented with the spontaneous pastoral care provided by the Food Bank Teams and Prayer Ministry.

Our Pastoral visiting team were unable to provide face to face pastoral care during Covid restrictions but continued to offer online and telephone support.

## 7. Mission and Evangelism

In 2021 the PCC allocated just over £16,000 to support the work of:

- Rajan & Carmen in India
- Open Doors
- Tearfund (including the East Africa famine appeal)
- Celio Tchau in South Africa
- Christians Against Poverty and
- Safe Families UK.

The retiring collection at the Carol Service was given to Safe Families UK.

Rajan's Ministry in India, Open Doors and Tearfund all have a member of the congregation responsible for leading prayers for their organisation on Sunday mornings and keeping the church informed about their work. In addition, our St Albans project for the homeless, the work of the Tameside East Foodbank, and our Youth and Care Home ministries are included in the Sunday Morning prayer rota.

## 8. Financial Review

Total receipts on unrestricted funds were £155,286 (£123,327 in 2020). Of this total, £121,427 was unrestricted voluntary donations (£94,920 in 2020), and a further £25,600 was tax recovered under Gift Aid (£19,937 in 2020). Income from the use of the church centre amounted to £2,387 (£2,994 in 2020).

£118,158 was spent from unrestricted funds, compared with £130,284 in 2020. The net result for 2021, after allowing for loan repayments of £5,000, was a General Fund surplus of £32,124 – compared with a deficit of almost £12,000 in 2020.

The improvement in the church's financial position was primarily attributable to:

- an increase of over 15% in planned giving
- some substantial 'one-off' donations
- a resulting increase in Gift Aid receipts
- ongoing expenditure controls.

We give thanks for this improvement, which was an encouragement and an answer to prayer. At the same time, our ambition remains that planned giving should ultimately meet the basic costs of our mission and ministry – and we will continue to pray and teach to that end.

The total held in Restricted Funds was just under £24,000 by the end of 2021. Around 75% of this sum is accounted for by donations to create the position of Children's Pastor, which was filled in September.

## 9. Reserves policy

The PCC has a target figure of £20,000 for its General Fund contingency reserve. The primary purpose of this reserve is to smooth out cash flow fluctuations and to help meet emergencies.

After significant reductions in the previous two years, total unrestricted reserves increased from £16,000 at the start of 2021 to over £48,000 by the end of the year. This made the process of setting the General Fund budget for 2022 considerably easier than in recent years – allowing us to address some of the repair and maintenance needs identified in our 2019 Quinquennial Inspection, as well as reinstating and increasing ministry budgets which had been constrained for the last two years.

## **10.** Quinquennial Inspection

The latest Quinquennial Inspection of the church building was carried out in June 2019. The resulting report identified a small number of areas requiring immediate attention, costing in the region of £10,000 excluding fees and VAT. The most significant of these was the replacement of structural members to two roof trusses, and minor stabilisation work to the remainder. These works were originally programmed to be carried out during 2020/21, but this was not possible as a result of the Covid lockdown and the impact of this upon the church's financial position. At its meeting in November 2021, the PCC made provision for the works to be funded from the 2022 budget – hopefully with a proportion of the cost being met from external funding.

In the medium to long term, the most significant item identified in the Quinquennial Inspection was the removal of strap pointing, and repointing of the church building.

## **11.** Structure, governance and management

## 11.1 Parochial Church Council (PCC)

Members of the PCC are either ex-officio or elected at the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. The PCC consists of the incumbent (PCC Chair); Associate Minister (curate); Associate Minister (licensed lay worker); licensed lay reader (now confirmed each year at the APCM); churchwardens; deanery synod members and twelve elected members.

The Parish Safeguarding Co-ordinator (PSC) and PCC Secretary were co-opted to the PCC in October 2020, and the PSC was co-opted again in 2021. All those who seek election to the PCC should also be willing to serve as a member of a PCC Sub-Group.

PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how the funds of the PCC are to be spent.

The PCC met seven times during 2021, with an average attendance level of 80%. Five of the seven meetings were conducted online via Zoom to comply with local Covid regulations.

## 11.2 Standing Committee

This is the only committee required by statute. It has power to transact the business of the PCC between full Council meetings, subject to any directions given by the Council. The Standing Committee did not meet formally during 2021. Nine Standing Committee decisions were made by electronic means and subsequently reported to PCC.

### 11.3 Other Committees and Working Groups

The following groups report to the PCC or Standing Committee:

- Mercy & Justice Group
- NGAGE & Youth Group
- Connect Group Leaders
- Buildings Sub-Group
- Allotment Group
- St Albans Project.

### 11.4 Staff Team

The staff team supports the Incumbent in his leadership of the church. During 2021 it comprised:

Rev Tim Hayes	Incumbent
Rev Chris Viney	Associate Minister
Stuart Philips	Associate Minister (discipleship, training, Connect groups)
Pat Bradshaw	Lay Reader (leadership development)
David Carter	Treasurer/Executive Pastor (strategic planning and growth)
Peter Devlin	Churchwarden
Elizabeth Broadbent	Churchwarden
Bethany Hickson	Children's Pastor

## **12.** Responsibilities of Trustees

Charity law requires us as Trustees to prepare financial statements for each accounting year which record the receipts and payments of the charity for the year.

We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011.

We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

## 13. Legal and financial information

## Charitable and legal status

St. John's Church was registered with the Charity Commission on 2 March 2010 – Reference No. 1134598 - under the name of The Parochial Church Council of the Ecclesiastical Parish of Dukinfield St. John. It is part of the Church of England and operates under two governing documents:

- the Parochial Church Councils (Powers) Measure 1956 as amended
- the Church Representation Rules contained in Schedule 1 to the Church Representation and Ministers Measure 2019 (No. 1).

## Incumbent

Rev Tim Hayes, 37 Harold Avenue, Dukinfield, Cheshire, SK16 5NH.

## Deanery Synod

Four elected places on Mottram Deanery Synod were available to St John's in 2021. Peter and Valerie Devlin were elected to the Deanery Synod in 2020, leaving two places vacant. These two vacancies were filled by the election of Christine and David Carter at the 2021 APCM. The next elections will take place at our 2023 annual meeting.

Our Associate Minister (Stuart Phillips) – as a licensed lay worker – is also a member of Deanery Synod.

# PCC Membership

The following served as PCC members during 2021:

Role	Name	Note
Incumbent	Rev Tim Hayes	
Associate Minister	Rev Chris Viney Non Stipendiary	
Churchwardens	Elizabeth Broadbent	
	Peter Devlin	
Licensed Lay Reader	Patricia Bradshaw	Now confirmed annually
Licensed Lay Worker	Stuart Phillips	Associate Minister
Deanery Synod Members	Peter Devlin	From Oct 20
	Valerie Devlin	From Oct 20
	Christine Carter	From May 21
	David Carter	From May 21
Elected Members	Trevor Barraclough	Resigned Oct 21
	Ann Billington	To May 21
	David Carter	To May 21
	Wendy Clifford	Elected till 2023 APCM
	Kerry Day	Elected till 2024 APCM
	Ben Hayes	Elected till 2024 APCM
	Bethany Hickson	From 14 Oct 21 to 2022 APCM
	Andrew Knight	From 18 Nov 21 to 2022 APCM
	lan Leech	Elected till 2022 APCM
	Lucy Leech	Elected till 2022 APCM
	Barry Selby	Elected till 2024 APCM
	Erica Splawnyk	Elected till 2023 APCM
	Osyp Splawnyk	Elected till 2024 APCM
	Karen Wesley	Elected till 2023 APCM
Co-opted Members	Sue Phillips	Parish Safeguarding Officer
	Christine Carter	Up to May 21

## Standing Committee Membership

The following served as Standing Committee members during 2021:

Role	Name	Note
Incumbent	Rev Tim Hayes	
Churchwardens	Elizabeth Broadbent	
	Peter Devlin	
PCC Treasurer	David Carter	
PCC Secretary	Christine Carter	
Associate Minister	Stuart Phillips	
Elected Members	Patricia Bradshaw	
	Val Devlin	

Church Officers
Vicar
Associate Minister
Licensed Lay Worker
Licensed Lay Minister (Reader)
Children's Pastor
Churchwardens

PCC Secretary PCC Treasurer PCC Vice-Chairman Rev Tim Hayes (PCC Chairman) Rev Chris Viney Stuart Phillips (Associate Minister) Patricia Bradshaw Bethany Hickson Elizabeth Broadbent Peter Devlin Christine Carter David Carter Peter Devlin

#### Banks

Yorkshire Bank (Virgin Money), 26 Market Avenue, Ashton-under-Lyne, Lancashire, OL6 6AN Manchester Credit Union, Ground Floor, Queens Court, 24 Queen St, Manchester M2 5HX

#### Examiners

Stewardship Services (UKET) Ltd, 1 Lamb's Passage, London, EC1Y 8AB.

#### Church Correspondence Address

St John's Church Centre, Vicarage Drive, Dukinfield, Cheshire, SK16 5HZ.

Approved by the PCC on 21 February 2022 and signed on their behalf by Tim Hayes (PCC Chair) on 21 February 2022.

### INDEPENDENT EXAMINER'S REPORT

### TO THE TRUSTEES OF

## THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFIELD ST JOHN

I report to the trustees on my examination of the accounts of The Parochial Church Council of The Ecclesiastical Parish of Dukinfield St John ('the charity') for the year ended 31 December 2021 on pages 13 to 17 following.

#### Responsibilities and basis of report

As the trustees of the charity, the members of the PCC are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or

2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Jacob Farley ACA

Stewardship 1 Lamb's Passage LONDON EC1Y 8AB

Date: 23 February 2022

CHARITY COMMISSION	OMMISSION         The Parochial Church Council of the Ecclesiastical         1134598           D AND WALES         Parish of Dukinfield St John         1134598				
	Receipts and payments accounts				CC16a
	For the period from	01-Jan-21	То	Period end date 31-Dec-21	
Section A Receipts and	d payments Unrestricted	Restricted	Endowment		
	funds	funds	funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Voluntary Receipts Planned Giving	91,949	- 9,015	-	- 100,964	- 88,275
Collections at Services	783	9,015	-	783	1,565
Tax Recovered	25,600	3,061	-	28,661	22,914
Other Donations	28,695	8,365	-	37,059	16,333
Generated Funds					
Room Hire	2,387		-	2,387	2,994
Thursday Lunches			-	-	353
Toddler Group Wedding & Funeral Fees	002		-	-	126
Book Sales	992 828		-	992 828	799 625
Other Incoming Resources	020	<u>├</u> ───┤		020	525
Events			-	-	35
Misc			-	-	
Job Retention Scheme	1,350		-	1,350	450
Diocesan Grant			-	-	2,001
Giving Page	2,298		-	2,298	702
Investment & Deposit Income Bank Interest	55		-	55	110
Dividends	55 49		-	49	110 48
Dividenda		-	-		
<b>Sub total</b> (Gross income for AR)	154,986	20,441	-	175,427	137,331
A2 Asset and investment sales,	]				
(see table).					
Loan Repayment	300	-	-	300	400
	-	-	-	-	-
Sub total	300	-	-	300	400
Total receipts	155,286	20,441	-	175,727	137,731
A3 Payments					
Church Activities		-	-	-	
Charitable Giving	11,680	11,139	-	22,819	24,681
Church Running Expenses	19,940	565	-	20,506	25,929
Clergy & Staffing	30,014	4,333	-	34,347	30,638
Parish Share Finance Charges	55,388 205		-	55,388 205	54,744 108
Governance Costs	930		-	930	942
	-	-	-	-	-
	-	-	-	-	-
Sub total	118,158	16,038	-	134,195	137,042
A4 Asset and investment	1				
purchases, (see table)					
Loan Repayments	5,004		-	5,004	5,004
	-	-	-	-	
Sub total	5,004	-	-	5,004	5,004
Total payments	123,162	16,038	-	139,199	142,046
Net of receipts/(payments)	32,124	4,403	-	36,527	- 4,315
A5 Transfers between funds	-		-	-	-
A6 Cash funds last year end	16,054	19,411	-	35,465	42,470
Cash funds this year end	48,178	23,814	-	35,465	38,155

	of assets and liabilities at	Unrestricted	Restricted	Endowment
Categories	Details	funds to nearest £	funds to nearest £	funds to nearest £
B1 Cash funds	Bank Accounts	47,978	23,814	-
	Petty Cash	200	-	-
		-	-	-
	Total cash funds	48,178	23,814	-
	(agree balances with receipts and payments			
	account(s))	OK Unrestricted	OK Restricted	OK Endowment
		funds	funds	funds
	Details Q4 Gift Aid claimed Jan 22	to nearest £ 5,114	to nearest £	to nearest £
B2 Other monetary assets		5,114	1,001	-
			-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
	Detaile	Fund to which	Cost (optional)	Current value
B3 Investment assets	Details CCLA Investment Assets	asset belongs Unrestricted	-	(optional) 1,889
		Onicolificied	-	-
			-	-
			-	-
			-	-
	<u> </u>			
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the	Church Centre	Unrestricted	-	-
charity's own use	Church Fixtures & Fittings (non- consecrated)	Unrestricted	-	-
	Audio-Visual Equipment	Unrestricted	-	-
	Office & IT Equipment	Unrestricted	-	-
	Musical Instruments	Unrestricted	-	-
	Kitchen Equipment	Unrestricted	-	-
	Bibles & Service Books	Unrestricted	-	-
	Safety & Security Equip,emt	Unrestricted	-	-
	Gardening & Maintenance Tools	Unrestricted	-	-
		Fund to which	Amount due	When due
	Details	liability relates	(optional)	(optional)
B5 Liabilities	Agency Funds	Unrestricted	907	
	Independnent Examination Fee	Unrestricted	930	
			-	
Signed by one or two trustees on	Signature	Drint	Name	Date of
behalf of all the trustees	oignature			approval
		Rev Tim Hayes		21-Feb-22
	Bearing and the second s			

#### **ST JOHN'S DUKINFIELD 2021 ACCOUNTS - FUNDS**

Fund	Fund Type	SOY Balance	2021	2021	Closing	Notes
			Receipts	Payments	balance	
Audio-Visual - IMO Zoe Knight	Restricted	-£62.50	£62.50	£0.00	£0.00	
Banners	Restricted	£120.00	£0.00	£0.00	£120.00	
Celio	Restricted	£115.00	£4,893.75	£5,008.75	£0.00	
Children's Pastor	Restricted	£13,646.30	£8,887.50	£4,559.27	£17,974.53	
Church Improvement Fund	Restricted	£187.50	£0.00	£0.00	£187.50	
Compassion	Restricted	£122.63	£0.00	£122.63	£0.00	
Defibrillator Pads	Restricted	£20.60	£0.00	£0.00	£20.60	
Flowers/Plants	Restricted	£204.67	£302.65	£140.40	£366.92	
Green Space	Restricted	£112.18	£200.00	£63.29	£248.89	
Open Doors	Restricted	£0.00	£875.00	£875.00	£0.00	
Rajan	Restricted	-£41.25	£4,855.00	£4,696.25	£117.50	
Safe Families	Restricted	£2.68	£319.50	£302.18	£20.00	
St Albans	Restricted	£1,933.25	£0.00	£0.00	£1,933.25	Ongoing 42p difference in FC
Tearfund	Restricted	£50.00	£45.00	£95.00	£0.00	
Youth Ministry	Restricted	£2,999.58	£0.00	£175.00	£2,824.58	
Total	Restricted	£19,410.64	£20,440.90	£16,037.77	£23,813.77	
General Fund	Not Designated	£15,709.27	£154,457.97	£122,068.60	£48,098.64	
Bookstall	Designated	£345.10	£828.04	£1,093.12	£80.02	
Overall Totals		£35,465.01	£175,726.91	£139,199.49	£71,992.43	

#### THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF DUKINFIELD ST JOHN

#### NOTES TO THE 2021 FINANCIAL STATEMENTS

#### 1. Staff & Trustees

#### 1.1 Key Management Staff

During 2021, the staff team comprised, in addition to the Incumbent (Rev Tim Hayes):

Rev Chris Viney	Associate Minister (Curate)
Stuart Philips	Associate Minister (discipleship, training, home/small group ministry)
Pat Bradshaw	Lay Reader (leadership development)
David Carter	Executive Pastor (strategic planning and growth); Treasurer
Peter Devlin	Churchwarden
Elizabeth Broadbent	Churchwarden
Bethany Hickson	Children's Pastor

The team supports the Incumbent in his day-to-day and strategic management of the church.

#### 1.2 Pay & Benefits

The PCC of St Johns Dukinfield is a registered charity, regulated by the Charity Commission - PCC members are therefore also charity trustees. No PCC member receives payment from the church for their work as a charity trustee.

However, a salaried employee of the PCC, Stuart Phillips is also an ex officio PCC member as a result of being a lay worker licensed to the parish. In 2021 salary payments to Stuart, in his capacity as Associate Minister, amounted to £23,292.48. Contributions to his personal pension scheme totalled £2,394. He also received payments of £233.82 for travel and other expenses incurred in connection with his duties as Associate Minister.

In addition, Bethany Hickson was appointed by the PCC as a salaried Children's Pastor with effect from 1 September 2021, and was subsequently elected to the PCC. In 2021 salary payments to Bethany totalled £4,333.32. She received no payments for expenses.

The Incumbent, Rev Tim Hayes, received £432.89 in expenses payments.

Travel expenses are paid at HMRC Mileage Allowance Payment rates.

Where church members (including trustees) incur expenses on areas of ministry, they are reimbursed from the relevant budget, on production of receipts.

St John's PCC is not a participating employer in a multi-employer defined benefit pension scheme.

#### 1.3 Vicarage Costs

As is customary within the Church of England, the Incumbent – Rev Tim Hayes – is provided with accommodation by Chester Diocese. The PCC is responsible for vicarage costs such as Council Tax, water bills and phone/broadband. These costs amounted to £3,357.10 in 2021 – this sum is included in the Clergy & Staffing category of the PCC accounts.

## 2. Liabilities

In 2012, the PCC received an interest-free loan of £45,000, in relation to the construction of the church centre. This loan was settled by a final payment on 10 December 2021.

## 3. Agency Funds

During the year, the PCC held and processed funds on behalf of:

- Chester Diocesan Board of Finance (wedding and funeral fees)
- Quinta (advance payments by parents/carers for the annual weekend away organised by the Children, Youth and Families team)
- Members of the congregation (relating to a birthday gift for the Associate Minister).

At the start of 2021, the PCC was holding £747.05 in agency funds. During 2021, a total of £3,712.08 was received and £3,552.05 was paid out, leaving a balance of £907.08 owed by the PCC. This is shown as a PCC Liability in the accounts.