

TRUSTEES ANNUAL REPORT



YEAR END
JULY 2021



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ADMINISTRATIVE DETAILS

Registered Charity Name

Charity Number

Date Registered

Registered Office

Rooted In

1126786

6 November 2008

36 Rudding Avenue

Allerton, Bradford

BD15 7DS

Trustees

Chairman

Secretary

Treasurer

Lucy Atkin

Kathryn Marsden

Rob Atkin

Pamela Kershaw

Independent Examiner

Torvell Dent Chartered Accountants

Centre of Excellence, Hope Park

Trevor Foster Way

Bradford

BD5 8HH

Bankers

Lloyds TSB

45 Hustlergate

Bradford

BD1 1NT

ROOTED IN SUMMARY

The work of Rooted In is the culmination of 19 years of our organisation's grassroots, volunteer-led and community-focussed vision working in the former council estate of Allerton and Lower Grange on the outskirts of Bradford, West Yorkshire.

Rooted In strives to outwork our unique belief that the greatest resource and success of Allerton lies within. We work to build community through strengthening children, young people, families and adults equipping them to build a fulfilling and self-supporting life and then encourage everyone to play a part in investing back into our community.

All of our work is centred on our model of 'Growing Big People'. We help individuals uncover their skills and desires whilst providing holistic support, education and training to help them overcome barriers that hold them back. We grow individuals by instilling a sense of personal identity and for them to understand their inherent value and purpose.

Over the past year we ran a number of programmes and activities that enabled us to support 300 children, young people, adults and families. These programmes include after-school children's and youth clubs, community events, holiday activities, sports sessions, young people's volunteering and mentoring. We partner with local schools to deliver assemblies and targeted intervention. Working with adults we provide volunteering opportunities, training, work experience and support into employment. In January 2019 we launched our first social enterprise 'The Sugar Snap Kitchen Coffee Shop' which has enabled us to give employment to three local adults and training to twenty long-term unemployed adults.



TWO

CORE VALUES & STRATEGY

Rooted In is to be known not just for what we do, but how we do it. We are committed to collaborating with the community, listening to their voice and creating a culture which encourages local social responsibility to deliver grassroots transformation.

This approach and the organisations significant professional experience in community leadership, compliance, social enterprises and project development paired with our long-standing involvement in the community, means that we are the right people to spearhead such a significant movement.

At Rooted In, our approach of building people creates an inner strength and resilience which empowers all ages to make more positive and constructive choices, rather than building a team and services that solely respond to crisis. To do this we have developed a new strategy, which is driven by our culture, purpose and beliefs.

This strategy ensures that all our programmes will be centred on developing and building people. As such we structure our team and work load to ensure each person can take responsibility for training and mentoring local volunteers. This strategy opens up the organisation to a wider range of opportunities that have never been available to most in our community.

Whilst this approach may be slower and harder work, we believe it will have a much deeper and longer lasting impact on those in our community.



CORE VALUES & STRATEGY

WE BELIEVE



Rooted In exists to empower people to reach their potential by creating a place of belonging, discover who they were created to be and outwork their purpose and contribution to their community.

We believe in the people of our community and their inherent value. We believe they hold the key to their own success and future prosperity of our community.

PURPOSE

CULTURE



'Think big and start small'

The courage to take big steps; the wisdom to tie your shoelaces first.

'It is right to honour one another'

Being a community that's not shy to encourage one another.

'Everyone can be a contributor'

Standing up and bringing others with you.

'We think inside the box'

Digging deep and finding the opportunities within.

'Be known by what we are for'

Speaking up, being life and creating unity in a diverse community.

STRATEGY

Including as many people as possible through partnerships, promotion and outreach.



GROW BIG PEOPLE

Help each person uncover their identity, understand their value and discover their purpose.

Strengthen Family

Equip parents and carers with the skills to create a resilient family and a thriving home.

Build Community



Provide opportunities for families and individuals to come together, reduce isolation and segregation, and foster healthy relationships.

Equip to Achieve

Deliver skills development and training for adults, enabling them to build a long-term self-supporting lifestyle.



Reinvest

Community-led initiatives and enterprises that drive social change at a local level and generate profit for purpose.

WE WILL SEE

Successive generations rooted In Allerton. Each person working out their purpose and committed to play their part, building a life, family and community they are proud to call their own.



STRUCTURE, GOVERNANCE & MANAGEMENT

Rooted In was formally established by a constitution dated 6 November 2008 as Kidz Klub Allerton and was subsequently registered as a charity on 19 November 2008. On 20 September 2019 Kidz Klub Allerton changed its name to Rooted In. On 18th July 2019, Rooted In registered a new Charitable Incorporated Organisation (CIO). We are awaiting permission from The Charity Commission to transfer assets over, at this point the unincorporated charity will close.

The Charity is managed by the Board of Trustees. Under the requirements of the constitution, in addition to the statutory powers of appointment, a new trustee may be appointed by a resolution of the trustees passed by a majority in a general meeting. Trustee training is carried out on an ongoing basis making use of the Charity Commission website and other charity publications.

The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005 in preparing the annual report and financial statements of the charity.

The trustees actively review the major risks which the charity faces on a regular basis together with controls over key financial systems. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces.

Objectives and Activities

Rooted In's principal objectives, as set out in the Constitution, are:

To act as a resource for people of all ages and backgrounds living in Allerton and neighbouring areas by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

- a) Advancing in life and helping by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals.
- b) Providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

Our current and planned work supports children and young people, parents and families from Allerton and Lower Grange. Our aims fully reflect the purposes that the charity was set up, to benefit all children and young people regardless of personal background, faith, gender or personal circumstances.

SUMMARY OF ACTIVITIES

As with many charities and community organisations, this past year has been hugely unpredictable with surges in demand for our support and services. As we entered the year we were faced with uncertainty upon uncertainty. Across our community there was a real sense of unease, fear and hopelessness. As a result of this our organisation's aspirations, long-term development strategy and business plans were put on hold.

As an integral part of our community, our primary response and posture had to be one of listening, and observing. We then had to filter all this through our values, core purpose and community based team. We exist to bring hope and a future to a community that has long felt devoid of hope and aspiration. It was clearly understood that now more than ever, our voice and prompt action was required.

Partnering with a number of other local service providers including schools, community centres and churches, together we offered a comprehensive range of support. This included essential food parcels, zoom group sessions with parents or children, youth 1-1 garden gate visits, walking groups, and gardening activities.

Through the year our regular pre-pandemic activities did not resume. However, we still maintained our focus and relationships with the children, young people and families seeing significant improvements in mental well-being outcomes, with those that were most at risk of reaching crisis point.



SUMMARY OF ACTIVITIES

The Sugar Snap Kitchen

As with most of the hospitality sector, the past 12 months have been incredibly challenging. Fortunately, due to the government support scheme and prudent financial planning prior to the pandemic we have weathered this year well. This year has seen us managing multiple lockdowns and restrictions, without incurring debt or letting go of any team members. Over this past year we have been able to continue the personal support aspect of our work and seen two team members gain full-time employment. As we look towards the winter, we are anticipating further restrictions, as such future growth strategies are on hold.

Rooted In Homes

Following previous years seed funding, further funding has been secured and an architect has been appointed to support us through the pre-development steps and community engagement process.

We are incredibly proud to be working with the up and coming Manchester based practice, Architecture Unknown. The team quickly grasped our values and vision to not only create beautiful, sustainable and affordable buildings but to ensure the community are actively engaged at every single step of the process.

The pandemic has made our in-person and in-school consultations difficult. However, we have been able to proceed with an element of these works as well as background research and business planning for future developments.



FUTURE PLANS

As we look forward, there is a renewed sense of optimism, albeit a cautious one. There is a real sense within our community that normality is needed. As previously suggested, some of our longer terms plans have been paused, as we work to support the changes in the lives of our community.

What is incredibly clear is, people need safe places to re-connect, relax and re-build. Our biggest aspiration and goal for the coming year is to secure a home for the charity. We want to find a facility within the heart of the community that is accessible. A place that allows us the freedom and creativity to work with the community to create spaces that are calming, uplifting, welcoming and facilitate the building up of people and enhancing of community life.

As well as securing a new home for the charity we want to set up a permanent kitchen facility, again in the heart of our community. Through this facility we will be able to expand elements of The Sugar Snap Kitchen and Bakery, training up more local adults who have found themselves furthest from the job market and create income for the charity.

Over the coming year we want to continue the dialogue with Bradford Council on two fronts. We want to finalise the transfer of The Old Library and put together a community led business plan for its re-building. We want to progress our Community Led Homes initiative, Rooted In Homes, to develop a masterplan of affordable homes and much needed facilities with the community and present it to Bradford Council.

With our services, we see the need to expand our children's and youth work in response to the pandemic. Over the coming year we will re-establish a range of regular children's and young people's services focussing on personal growth, elevating expectations and community action.

The report was approved by the
Trustees on 21st March 2022.

Lucy Atkin - Chair Of The Board

ACCOUNTS

RECEIPTS & PAYMENTS ACCOUNT FOR THE YEAR ENDED 31 JULY 2021

	Unrestricted Funds	Restricted Funds	2021	2020
Income				
Grants	-	186305	186305	94741
Donations & Gift Aid	4744	20000	24744	8596
Income from Charitable Activities	1303	-	1303	2295
Social Enterprises	9750	-	9750	12640
Total	15797	206305	222102	118272
Expenses				
Staff costs	4986	112896	117882	101144
Training & Volunteer Costs	-	2098	2098	121
Premises Costs	-	1996	1996	5560
Computer & Equipment	-	1400	1400	49
Administration Costs	-	2856	2856	2669
Marketing	-	667	667	111
Professional Fees & Consultancy	-	892	892	600
Charitable Activities	8	5556	5564	3478
Rooted In Homes	-	7738	7738	-
Donations	310	-	310	310
Miscellaneous	1629	-	1629	334
Total	6933	136099	143032	114376
	8864	70206	79070	3896
Funds B/Fwd as at 31st July 2020	961	27956	28917	25021
Transfer between Funds	10000	(10000)	-	-
Total Funds as at 31st July 2021	19825	88162	107987	28917
Represented by:-				
Cash at Bank			107967	28897
Cash in hand			20	20
			107987	28917

INDEPENDENT EXAMINER'S REPORT

Report to the trustees of Rooted In on the accounts for the year ended 31 July 2021.

Respective responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to;

- Examine the accounts under Section 145 of the 2011 Act
- To follow the procedures laid down in the general directions given by the Charities Commission (under Section 145 (5)(b) of the 2011 Act), and
- To state whether particular matters have come to my attention

Basis of Independent Examiner's Statement

My examination was carried out in accordance with general directions given by the Charities Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention

1. Which gives me reasonable cause to believe that in, any material respect the requirements:

- To keep accounting records in accordance with Section 130 of the 2011 Act; and
- To prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or

2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

S J Sutcliffe F.C.C.A.
Torevell Dent Limited
1-3 St Ann's Place
Pellon Lane
Halifax
HX1 5RB

ACKNOWLEDGEMENTS

We want to take this opportunity to reflect and thank all the companies, foundations and individuals who have chosen to commit themselves to support us and our community. All that we do would not be possible without their generosity, thoughtfulness and kindness.

This support has ranged from time, donated equipment and material, pro bono professional services, mentoring and consultancy as well as financial donations to the charity.

Daniel Wilkinson - Keystone Finance & St. James' Place Wealth Management

Rev. Harry Gwennit – St. James Church Thornton

Vaughn Pollard - St Johns Church Allerton

Saffron Dean Community Association

Allerton Methodist Church

Andrew Edmiston - The IM Group/Lions

Sovereign Healthcare

All Churches

The Shelia & Sydney McGhee Trust

National Lottery

Co-operative Community Fund

Comic Relief

The Brelms Trust

West Yorkshire Police

