



ZAHEER & COMPANY

CHARTERED CERTIFIED ACCOUNTANTS
AND REGISTERED AUDITORS

RETHINK REBUILD SOCIETY

TRUSTEES' REPORT & FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MAY 2021

COMPANY REGISTRATION NUMBER:08528808

CHARITY REGISTRATION NO: 1177807



RETHINK REBUILD SOCIETY

(A company limited by guarantee)

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RETHINK REBUILD SOCIETY

DIRECTORS / TRUSTEES AND PROFESSIONAL ADVISORS

DIRECTORS / TRUSTEES:

DEAA RAJEH
MOHAMMED BELAL SABBAGH (Resigned 31 October 2021)
MOUMEN KANADIL (Resigned 01 February 2021)
ABDULLATIF ALFUTIMIE
FATEN BAKLEH
YASMINE KHALED NAHLAWI (Appointed 4 October 2021)

COMPANY NUMBER:

8528808

BUSINESS ADDRESS:

UNIT 7 LONGSIGHT BUSINESS PARK
HAMILTON ROAD
MANCHESTER
M13 0PD

BANKERS:

AL RAYAN BANK
601 STOCKPORT ROAD
LEVENSHULME
MANCHESTER
M13 0RX

ACCOUNTANTS:

ZAHEER AND COMPANY
63 KINGSWAY
BURNAGE
MANCHESTER
M19 2LL

Rethink Rebuild Society (June 2020 – May 2021)

The trustees present their annual report and financial statements for the year ended 31 May 2021 and confirm they comply with the Charities Act 2011, the trust deed, and the Charities SORP (FRS 102) requirements.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Rethink Rebuild Society is a charity, and it was registered with the Charity Commission on 4th April 2018 under charity number 1177807.

Organizational Structure

The charity trustees are responsible for the general control and management of the charity. The trustees give their time freely and unless approved by the Board receive no remuneration. The trustees meet together and are responsible for decisions taken in relation to activities provided by the charity.

Recruitment and Appointment of Trustees

The existing trustees are responsible for the recruitment and appointment of new trustees.

Risk Management

The trustees assess the risks the charity faces on an ongoing basis and manage them throughout the year. The charity is relatively new, and it has adopted a set of relevant policies and procedures which ensure that risks are reduced.

OBJECTIVES AND ACTIVITIES

OBJECTIVES

(1) To relieve or prevent poverty for the public benefit of refugees, asylum seekers and immigrants, in particular but not exclusively, Syrian refugees, asylum seekers and immigrants in greater Manchester by:

- a) providing advice services pertaining to welfare benefits, education, housing and employment.
- b) providing education and training in particular but not exclusively in the English language, computer skills, and entrepreneurship.
- c) providing and facilitating volunteering opportunities.

(2) to promote social inclusion for the public benefit by preventing refugees, asylum seekers and immigrants, in particular but not exclusively, Syrian refugees, asylum seekers and immigrants in greater Manchester from becoming socially excluded and by assisting them to integrate into society by:

- a) providing education and training in the English language and culture.
- b) raising awareness of the needs and issues affecting refugees, asylum seekers and immigrants.
- c) providing and facilitating volunteering opportunities for individuals within these groups, particularly for women and young people.
- d) promoting the arts, culture and heritage of these communities.
- e) providing recreational facilities that bring communities together and relieve isolation.

(3) The advancement of education and the relief of those in need by reason of youth, age, ill-health, disability and financial hardship in Syria.

In furtherance of the above objects but not otherwise, the trustees shall have power to engage in political activity provided that the trustees are satisfied that the proposed activities will further the purposes of the charity to an extent justified by the resources committed and the activity is not the dominant means by which the charity carries out its objects.

Use of volunteers

The Charity have some regular volunteers who help in the refugee support office. The Charity also depends on many volunteers to perform its events and activities throughout the year.

ACTIVITIES AND ACHIEVEMENTS

Despite the challenging and difficult year, we have all had, RR has continued to provide its services whether through direct contact (while observing social distancing rules) or online during lockdown periods.

Rethink Rebuild Society (RR) has also continued to raise its standards of operation (policies, documentation and administrative procedures) to stay in line with the requirements of the charity status it acquired in 2018. Moreover, RR purchased a property with the aim of turning it into refugee-friendly easy-to-rent accommodation. Since then, we have converted the property in 4 flats which are being used as refugee-friendly easy-to-rent accommodation. The property will also serve as a source of stable income for the charity.

Direct services:

These consist of the following services:

- **Refugee support:** Our refugee support staff and volunteers are in a very unique cultural and linguistic position which enables them to act as intermediaries between refugees and the various government bodies and service providers they have to interact with. This year, we have managed to help over 1000 refugees settle in and integrate into their new environment. Open twice a week, our Refugee Support Office provides support in such vital areas as: benefits, employment, education, housing and healthcare. Most of our clients have no one else to turn to for help in these areas due to linguistic and cultural barriers. They often tell us that they find our service extremely beneficial because it is convenient, friendly and accessible.
'I regularly visit the Refugee Support Office run by Rethink Rebuild Society. They read letters for me and help me understand what I need to do with them.' Ahmad, Syrian refugee.
'Rethink Rebuild always answer my questions on the phone and do not hesitate to present all the help they can offer.' Marwa, Syrian refugee.
- **Cultural and educational:** An important part of our mission is to build the capacities of Syrian refugees in the UK in order to help them become independent and better integrated in the British society. Therefore, we have always tried to deliver activities that raise the level of awareness especially among new arrivals to the country. This year, however, the COVID-19 pandemic meant that no physical gatherings were possible. We tried to compensate for the loss by organising

online events and webinars. Here are some of the most important events organised by RR in 2020–2021:

1. **Celebrating Syria Festival:** This event has become an annual fixture on our calendar. The biggest of its kind in Europe, the festival celebrates a rarely seen face of Syria and its civilisation. Organised for the 4th year in a row, the festival combines exhibitions, films, theatre, live music, talks by writers, panel discussions and interactive art workshops exploring Syrian art and culture. However, the list of this year's edition was restricted by the fact that it was a completely online event. One silver lining of this was that people from around the globe were able to join the events. This year's festival was funded by the Arts Council England.
2. **Information sessions:** The topics for these sessions focused this year on the pandemic we are living through. Some of the titles are:
 - What is the corona virus and how does it spread?
 - Psychological wellbeing: 2 sessions
 - Eating habits during Ramadan and lockdown: 2 sessions
 - Dental care during lockdown
 - Back pain management
 - Breast Cancer awareness
 - Bullying in schools
 - Family life during lockdown
 - Studying at home
 - Healthcare: navigating the NHS system
 - Future careers 5 sessions: Engineering, Medicine, Social Sciences, Law, Sports, and degree recognition.
 - Starting your own business: 2 sessions.
 - GCSEs, A-Levels and B-TECs
 - Coding for beginners
 - Basic IT skills: 4 sessions.
 - Life in the UK: 4 sessions

'I learned so much about how to manage life during lockdown better. RR's session covered the most important factors in the new normal way of life' Khalid, Syrian refugee.

'I have been living in the UK for a long time, but the Life in the UK course taught me so many new things about the country, its history and its traditions.' Sara, Manchester resident.

Social and community engagement activities:

Some of RR's most popular activities are the social gatherings we organise for Syrian refugees. However, because of the COVID-19 pandemic, we have not been able to run any social gatherings.

Education Project:

The Iqraa School project is an education project running inside Syria fully funded by the Syrian community in Manchester and their friends. The implementation of the project in Syria is done through Syria Relief Charity. Iqraa school provides education for children aged 6–15 and has been running since September 2014. The children attending the school benefit from other forms of support such as medical and psychological support. Based in northern Syria, the school plays a much-needed role in the absence of official education in the region.

Advocacy:

RR continues to advocate for refugee rights and stand for their causes. We have continued to meet and write to policy maker to inform about the situation in Syria and its implications for refugees in the UK.

We have also campaigned against the unfair appointment system provided by Supra Steria on behalf of the Home Office which is forcing many people to pay hundreds of pounds just to book bio-metric appointments for their, otherwise free of charge, settlement applications. We received positive feedback and currently the situation with Supra Steris has improved albeit slightly.

RR also constantly issues press releases and position statements with regards to current issues concerning the welfare of refugees in the UK.

Research:

RR has previously participated and supervised many research projects about the topic of Syria and the Syrian refugees.

Over the past year, we finalised the research projects 'Ageing Equally' which aimed at understanding how both Salford and Oldham can be made a good place in which to grow older for Syrians. The findings of this research suggest that the overlapping between the daily experiences of elderly Syrians and their experience as refugees in a new country shapes their perception on their surroundings.

FINANCIAL REVIEW**Reserves policy**

The trustees have reviewed the reserves of the charity. Their policy is to hold enough funds to meet three months operating costs of the Centre.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The charity trustees are responsible for preparing an annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing the financial statements, the trustees are required to:

Select suitable accounting policies and then apply them consistently; observe the methods and principles in the Charities SORP (FRS 102);

Make judgements and estimates that are reasonable and prudent; state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements. Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, and the provisions of the trust deed.

They are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees for the purposes of charity law who served during the year and up to the date of this report are set out on page 1.

Approved by the trustees and signed on its behalf by:

Dr Abdullatif Alfutimie

Date: 22-03-2022

A handwritten signature in black ink, consisting of a stylized 'A' followed by a horizontal line and a small flourish.

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF RETHINK REBUILD SOCIETY

I report on the accounts of the Rethink Rebuild Society, registered charity number 1177807 for the accounts period ended 31st May 2021 which are set out on pages 8 to 13.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The charity's trustees are responsible for the preparation for the accounts in accordance with the requirement of the Charities Act 2011 ("the Act"). The charity's trustees consider that an audit is not required for this year (under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts (under section 145 of the 2011 Act)
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Act); and in accordance FRS 102 SORP
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT:

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

INDEPENDENT EXAMINER'S STATEMENT:

In connection with our examination, no matter has come to my attention;

- (1) which gives me reasonable cause to believe that in any material respect the requirements
 - . to keep accounting records in accordance with section 41 of the Act; and
 - . to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mr. Farroukh Zaheer (FCCA)

Zaheer and Company

Chartered Certified Accountants and Registered Auditors

63 Kingsway

Burnage

Manchester

M19 2LL

Date:

RETHINK REBUILD SOCIETY
STATEMENT OF FINANCIAL ACTIVITIES
(RECEIPTS AND EXPENDITURES ACCOUNT)
FOR THE YEAR ENDED 31ST MAY 2021

	Notes	2019-20				2019-20
		£	£	£	£	£
		Un-restricted Funds	Restricted Funds	Endowmen Funds	Total	Total
INCOME AND ENDOWMENTS						
DONATIONS AND LEGACIES	1	241,920	29,100	-	271,020	213,085
TOTAL INCOME		241,920	29,100	-	271,020	213,085
LESS: EXPENDITURE						
EXPENDITURE ON RAISING FUNDS	4	922	8,709	-	9,631	30,489
EXPENDITURE ON CHARITABLE ACTIVITIES	4.1	183,754	-	-	183,754	161,768
TOTAL EXPENDITURE		184,676	8,709	-	193,385	192,257
NET INCOME / EXPENDITURE		57,244	20,391	-	77,635	20,828
TOTAL FUNDS BROUGHT FORWARD		300,965	17,516	-	318,481	297,653
TOTAL FUNDS CARRIED FORWARD		358,209	37,907	-	396,116	318,481

RETHINK REBUILD SOCIETY
BALANCE SHEET
FOR THE YEAR ENDED 31ST MAY 2021

	Notes	2020-21		2019-20	
		£	£	£	£
<u>FIXED ASSETS</u>					
Tangible Assets	5		329,248		329,555
			329,248		329,555
<u>CURRENT ASSETS</u>					
Cash at bank and in hand	6	82,008		22,171	
Debtors	6.1	760		760	
		82,768		22,931	
<u>LIABILITIES</u>					
Creditors: amount falling due within one year	7	2,915		1,020	
		2,915		1,020	
NET CURRENT ASSETS			79,853		21,911
<u>TOTAL ASSETS LESS CURRENT LIABILITIES</u>			409,101		351,466
Creditors: amount falling due after more than one year	7.1		12,985		32,985
<u>TOTAL NET ASSETS</u>			396,116		318,481
<u>THE FUNDS OF THE CHARITY:</u>					
Un-restricted Funds:	8		358,209		318,481
Restricted Funds:			37,907		-
TOTAL CHARITY FUNDS			396,116		318,481

For the year ending 31st May 2021 the charity was entitled to exemption from audit under charities Act 2011.

Trustees' responsibility:

The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; The Trustees' acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts

The accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006, with the Financial Reporting Standard for Smaller Entities (effective April 2008) and FRS 102 SORP.

The Charity is subject to Independent Examination under charity legislation, and the report is on page '6'.

Approved on behalf of the Board

We approve these accounts and confirm that we have made available all the information and explanations for their preparation.

Trustees:

Abdullatif Alfutimie



Date : 22-03-2022

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RETHINK REBUILD SOCIETY
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST MAY 2021

	<u>2020-21</u>				<u>2019-20</u>
Note: 1					
INCOME AND ENDOWMENTS	<u>Un-restricted</u>	<u>Restricted</u>	<u>Endowment</u>	<u>Total</u>	<u>Total</u>
	£	£	£	£	£
Donations and Legacies	186,390	29,100	-	215,490	167,048
Fees and Registration	5,240	-	-	5,240	11,411
Charitable events	-	-	-	-	2,607
Government Grant - COVID -19	12,115	-	-	12,115	11,846
Rent Received	38,175	-	-	38,175	20,173
	241,920	29,100.00	-	271,020	213,085

Note: 2

ACCOUNTING POLICIES

The accounts have been prepared on the accruals basis, under the historical cost convention, and in accordance with Recommended Accounting Practice 2015¹, (FRS 102 SORP), and in accordance with all applicable law in the charity's jurisdiction of registration, except that the charity has prepared the financial statements in accordance with the FRSE SORP 2015 in preference to the previous SORP, the SORP 2005, which has been withdrawn, notwithstanding the fact that the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008 refer explicitly to the SORP 2005. This has been done to accord with current best practice.

Accounting convention

The financial statements are prepared, on a going concern basis, under the historical cost convention. The charity is mainly dependent on continuing donations and as a consequence the going concern basis is also dependent on the continuing of donations.

Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income.

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Recognition of liabilities and expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fund raising purposes.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

All costs are allocated between the expenditure categories of Statement of financial activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, and others are apportioned on an appropriate basis.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Note: 2.1

LIABILITY TO TAXATION

As a registered charity, the organisation is exempt from income and corporation tax to the extent that its income and gains are applied towards the charitable objects of the charity and for no other purpose. Value Added Tax is not recoverable by the charity, and is therefore included in the relevant costs in the Statement of Financial Activities.

Note: 3

STAFF COSTS

	<u>2020-21</u>	<u>2019-20</u>
	<u>Total</u>	<u>Total</u>
	£	£
Gross Salaries	81,200	58,121
	<u>81,200</u>	<u>58,121</u>

The average numbers of employees during the year were;

	<u>Number</u>	<u>Total</u>	<u>Number</u>
Administration	5	5	6
Volunteers	2	2	2

Note: 3.1

TRUSTEES REMUNERATION

All trustees provide their services to the charity free of charge without any remuneration.

Note: 4**EXPENDITURE ON RAISING FUNDS**

	<u>Basis of allocation</u>	<u>Un-restricted</u>	<u>Restricted</u>	<u>Endowment</u>	<u>Total</u>	<u>Total</u>
		£	£	£	£	£
Events Expenditure	Usage	368	8,709	-	9,077	30,049
Printing, Postage, Stationary	Usage	554	-	-	554	440
		922	8,709	-	9,631	30,489

Note: 4.1**EXPENDITURE ON CHARITABLE ACTIVITIES**

Wages and Salaries	Time	81,200	-	-	81,200	58,121
Waqf Project Expense	Usage	17,280	-	-	17,280	19,493
Charitable Donation	Usage	63,437	-	-	63,437	63,066
<u>SUPPORT COSTS:</u>						
Legal & Professional	Usage	4,576	-	-	4,576	264
Accountancy	Usage	2,179	-	-	2,179	1,628
Insurance	Usage	663	-	-	663	1,196
Heat and Light	Usage	1,816	-	-	1,816	4,799
Rent	Usage	10,944	-	-	10,944	10,944
Telephone & Internet	Usage	561	-	-	561	403
Depreciation	Usage	307	-	-	307	362
Bank Charges	Usage	212	-	-	212	182
Travel	Usage	23	-	-	23	916
General Expenses	Usage	556	-	-	556	394
		183,754	-	-	183,754	161,768

Note: 5

TANGIBLE ASSETS:	Building	Fixtures & Fittings	Total
Cost			
At 01 June 2020	327,506	5,809	333,315
Addition	-	-	-
At 31 May 2021	<u>327,506</u>	<u>5,809</u>	<u>333,315</u>
Depreciation			
At 01 June 2020	-	3,760	3,760
Charge for the year	-	307	307
At 31 May 2021	<u>-</u>	<u>4,067</u>	<u>4,067</u>
Net Book Value			
At 31 May 2021	<u>327,506</u>	<u>1,742</u>	<u>329,248</u>
At 01 June 2020	<u>327,506</u>	<u>2,049</u>	<u>329,555</u>

Note: 6

CASH AT BANK AND IN HAND	£	
Cash at IBB Bank	72,212	14,276
Cash at Paypal	9,666	7,765
Cash at Tide Bank	130	130
	<u>82,008</u>	<u>22,171</u>

Note: 6

DEBTORS	£	
Debtors	760	760
	<u>760</u>	<u>760</u>

Note: 7**CREDITORS: Amount falling due within one year**

Accruals and other Creditors	2,915	1,020
	<u>2,915</u>	<u>1,020</u>

Note: 7.1**CREDITORS: Amount falling due more than one year**

Loan	12,985	32,985
	<u>12,985</u>	<u>32,985</u>

Note: 8

	2020-21			2019-20	
ACCUMULATED FUNDS	Un-restricted	Restricted	Endowment	Total	Total
Opening Funds as at 01/06/2020	300,965	17,516	-	318,481	297,653
Net income/expenditure	57,244	20,391	-	77,635	20,828
Closing funds as at 31/05/2021	<u>358,209</u>	<u>37,907</u>	<u>-</u>	<u>396,116</u>	<u>318,481</u>