Charity number: 219031 HCA registration number: A2993

HARBORNE PARISH LANDS CHARITY

TRUSTEES' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

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REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS

FOR THE YEAR ENDED 30 JUNE 2021

Reference and Administration information

Charity Name

Harbome Parish Lands Charity

Charity Registration Number

219031

HCA Registration Number

A2993

Principal Office

109 Court Oak Road

Harborne Birmingham B17 9AA

Board of Trustees

With effect from 13 June 2019 the sole trustee is the Harborne and Smethwick Charitable Trust. The Trustees and Directors of the Harborne and Smethwick Charitable Trust at the date this report was approved are:

Cllr A Bostan

Mrs B Chetiyawardana

Cllr P Fowler

Mr G Hewitt BA (Hons) Mr D Jeffery (Chairman) Mrs P Leadbeter Mrs R Silber Mr V Silvester MBE

Mr N Thompson Mr F Wayt

Chief Executive

Mr S J Simpson BA (Hons)

External Auditors

MHA MacIntyre Hudson

Rutland House 148 Edmund Street Birmingham

B3 2FA

Bankers

National Westminster Bank plc

4th Floor

2 St Philip's Place Birmingham B3 2RB

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS

FOR THE YEAR ENDED 30 JUNE 2021

Solicitors

Anthony Collins 134 Edmund Street Birmingham B3 2ES

Tyndalwoods

29 Woodbourne Road

Edgbaston Birmingham B17 8BY

Higgs and Sons

3 Waterfront Business Park

Brierley Hill West Midlands DY5 1LX

Surveyors

Bruton Knowles 42 Bull Street Birmingham B4 6AF

Investment advisors

Smith & Williamson Investment Management Limited

3rd Floor, 9 Colmore Row Birmingham B3 2BJ

Internal auditors

Haines Watts (HW Controls and Assurance LLP)

30 Camp Road Farnborough Hampshire GU14 6EW

TRUSTEES' REPORT FOR THE YEAR ENDED 30 JUNE 2021

Chairman's report

12 months ago, we were still in the teeth of the pandemic and subject to restrictions. I imagine that most of us thought that by now we would be back to "normal". To an extent we are but new infections are still high and the impact of the new "Omicron" variant remains to be seen. The big difference has been the rapid roll out of the vaccination programme and the majority of our residents are now jabbed once, twice and then boosted. Tragically we lost 2 residents during the depths of winter — Steven, CEO will deal with the details in his report — suffice for me to say that the infection was not contracted on our premises.

Despite the far-ranging problems created by COVID the value of our assets, particularly investments have not been impacted, and has actually increased. The income from them coupled with rents on investment properties has enabled us to continue to support our residents and provide much needed funds to benefit the needy in the Ancient Parish, both organisations and individuals. Because some projects and property improvements have been put on hold, we have not spent as much on them as anticipated in the Budget.

With the reduction in restrictions nationally we have been able to recommence limited visits to individuals and organisations who have applied for grants. This has given us the ability to be confident in their probity.

Over the year there have been many scares and we have been increasingly concerned with two issues with the Almshouse aspect of the Charities activities:

- The ability of our residents to live independently, and what becomes of them when they are not.
- Dealing with voids extended re-let times owing to extra work involved in deep cleaning and difficulty
 in finding suitable new residents.

It has been a frustrating time for our residents but for the time being they are able to socialise, and activities have recommenced on a limited basis. With a few exceptions they have understood all the many and various measures that we have had to impose from time to time – it is testament to their success that we have had no evidence of infection being contracted at any of the 5 schemes.

During the year we have lost Kerry Bollister who had continued to help even after resigning as a full Trustee. Her guidance and depth of knowledge particularly on housing matters was very helpful. We also received the resignation of Bawa Dhallu, a nominative trustee from Sandwell MBC - he will be missed at Board Meetings and the committees that he was involved in. We have been notified of a new nominee who will be going through the necessary procedures soon.

Board and committee meetings have continued using the Zoom platform and will do so until 2022. At least I have felt able to visit the office in person for the last couple of months – with mask and temperature check. As ever in this report each year it is my opportunity to say thank you myself, and on behalf of all of the Trustees, to the staff of the Charity.

We are very lucky that we have, in Steven Simpson, a CEO who is totally committed to the Charity and who works long hours, often outside the normal working day. This has been a particularly frustrating year for him and his staff dealing with a few very difficult issues with residents who create problems for themselves and a total lack of support from the various statutory agencies who should be dealing with them. On top of that he has had to cope with problems relating to the ever-changing rules relating to mixing and COVID, problems with our IT system, new telephony, the loss of our property manager and a host of other potentially dreadful situations. He has an uncanny ability to anticipate problems coming and deal with them accordingly.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2021

Chairman's report - continued

However, every member of the staff has been impacted by the problems alluded to and an inordinate of time and energy has had to be expended in dealing with them. They remain steadfast in being sensitive and caring and their professionalism is to be applauded. The day to day running of the Charity continues unabated and everyone has coped extraordinarily well despite these added burdens.

Finally, can I thank my fellow Trustees for their commitment and attendance at Board & committee meetings, albeit via Zoom, particularly Frank Wayt, Rache! Silber, Vic Sylvester and Nigel Thompson who chair the four important Committees.

David Jeffery 28 November 202

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2021

Chief Executive's Introduction

2020/21 has been a challenging year for the Harborne Parish Lands Charity. While the organisation's financial bearing has been relatively unimpacted by the global COVID-19 pandemic, there is not an area of the charity's operations or a member of the charity's staff that has not been affected by that dreadful virus.

In December 2020 the charity lost both of its only two COVID-19 casualties and over that Christmas period case numbers increased significantly. Staff and residents alike have had to operate within frameworks that make every single task more complex and the potential price of a temporary slip or momentary lapse could not have been higher.

It should also not be underestimated how disproportionate the impact of COVID-19 has been on those who are older or economically disadvantaged; masks become a very real barrier to communication when you have a hearing impairment and lip read to stay in a conversation and the cost of a simple bottle of alcohol hand gel at the height of the pandemic represented nearly 7% of Universal Credit claimants' weekly income. Such an impact has necessarily demanded a higher level of sacrifice from the most vulnerable in our society.

Yet despite the hardship and the tragedy there has been significant cause for hope. While two fatalities are very definitely two too many both caught the virus outside of environments the charity could control and broadly the charity pandemic response has been comprehensive, balanced and, most importantly, very effective. The charity has not experienced an 'outbreak' of COVID-19 cases, that is to say the uncontained transmission from one person to another across either our resident or staff populations. The measures that we have taken at the time we have taken them have allowed the charity to keep as many people safe as was possible while still discharging our charitable objectives.

These achievements would simply not have been possible without the herculean efforts, determination and patience of the charity's staff team, residents and beneficiaries all of whom have suffered greatly yet continued onwards with a steadfast resolve to triumph over adversity. It should be noted that in many cases this resolution has been applied in spite of personal tragedy and many within the charity's family have lost people close to them over this year.

It is also encouraging that as I write this introduction in December 2021 there is hope that 2022 could see a final end to the pandemic. While life is very definitely nowhere near normal yet there are uplifting signs that normality could soon be within reach and to this end the charity has felt confident enough to restart resident activities, housing visits and grant visits albeit in a very different format to the way these things were done pre-pandemic.

In this context the charity's financial performance detailed in these accounts is almost irrelevant yet it is testament to the staff team that performance has been broadly positive despite the circumstances. Income was maintained at a similar level to last year at £1,453,078 and expenditure broadly equivalent to previous years at £1,278,718. Almshouse and charitable performance has either met or exceeded last year's performance in almost every measurable area and the balance sheet has increased in value to £22,184,219. Once again, I find myself indebted to the charity's capable staff, well selected advisors, committed trustees and patient beneficiaries without whom these results would not have possible. These people have turned miracles into normal daily functions and ensured the charity is well placed to once again excel once the pandemic reaches its final end.

Steven Simpson
December 2021

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2021

Objectives and Activities

The origins of the charity are lost in the mists of time, but it was mentioned in a document dated 1640 and may date from a bequest by Mrs Elizabeth Cowper (alias Piddock) in 1576. Today the charity owns various investments together with five almshouse properties which were part funded by the then Housing Corporation. The area of benefit is the Ancient Parish of Harborne, now in the County of West Midlands and the beneficiaries are the almspeople and those in need within the parish.

Objectives

The Harborne Parish lands Charity has two primary objectives:

- To relieve need through the provision of almshouses to people who cannot meet their own housing need in the ancient parish
- To relieve need through the provision of grants to individuals and organisations that support those in need

The area of benefit consists of the 12 parishes, which together make up the Ancient Parish of Harborne. These are:

- St Boniface Quinton Road West (Birmingham)
- St Faith and St Laurence (Harborne)
- St John (Harborne)
- St Peter (Harborne)
- St Albans (Smethwick)
- St Chad (Smethwick)
- St Mary (Smethwick)
- St Matthew (Smethwick)
- St Michael and All Angels (Smethwick)
- St Stephens (Smethwick)
- St Paul (Smethwick)
- Old Church (Smethwick)

This geographical area comprises most of Harborne and some of Quinton in the City of Birmingham as well as most of Smethwick and a small part of Bearwood in Sandwell Metropolitan Borough Council.

Activities and Structure

To achieve these objectives the charity employs a team of 11 people. The Trustees have appointed a chief executive to run the charity on a day to day basis.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2021

The charity operates 99 almshouses in five schemes to provide accommodation to those who cannot meet their own housing needs. Each almshouse is a self-contained one bedroom (or in exceptional cases two bedroom) flat or cottage in a sheltered housing scheme. All schemes have communal controlled entrances to ensure our residents feel safe and secure and pull cord systems to help with moments of crisis. The almshouses are the responsibility of a Housing Manager, who is supported by a Policy and Information Officer and Senior Building Manager. Each scheme then has a Building Manager who is responsible for providing the intensive housing management service at that scheme. The charity also employs a Support Officer to help our almshouse residents live independently for longer and an Activity Co-ordinator to provide a programme of stimulating activities and trips that increase our residents' quality of life. Two of the larger schemes also have a cleaner who supports the Building Managers to keep these schemes clean, tidy and safe.

The charity invites organisations delivering services in the Ancient Parish of Harborne to apply for grants to support public groups in need. The charity sets an annual grant strategy by reviewing the needs in the ancient parish through primary data where available and through local economic and social plans. Organisations are then invited to apply for grants in one of 4 or 5 target areas such as child poverty, debt management, food and household goods distribution, older people living in social isolation or younger people at risk of becoming NEET (Not in Employment, Education or Training). Grant applications are assessed in four rounds each year and applying organisations are asked to detail the group they wish to work with, the outcomes they are expecting to achieve and why this is to the benefit of the public as a whole. After twelve months (or sooner if the project is shorter) the charity conducts a post grant monitoring exercise to ensure the money was spent on the stated purpose and the expected results were achieved. The charity aims to use grant funding to organisations to address long term structural issues that cause or result from poverty in the ancient parish of Harborne.

Finally the charity runs an individual grants programme for those in immediate poverty and crisis. Referrals for this service predominantly come through third party agencies engaged with individuals such as health workers, family support workers and housing officers. Individual grants will not normally exceed £800 per household and could be for a diverse range of items that relieve need and cannot be easily funded elsewhere. Examples include the purchase of white goods or essential furniture. The charity employs a Grants Officer to manage and monitor grants to organisations and deliver our individual grants programme. The charity aims to use its individual grant programme to address far more acute and immediate, individualised effects of poverty.

These operations are supported by a central services team consisting of an Office Administrator and Finance Officer who are supported by the services of a part-time Finance Manager contracted from the Jericho Foundation.

The organisations key management personnel are:

Steven Simpson, Chief Executive

Steven joined the charity in January 2014 having previously worked in senior national roles with Remploy Ltd and the Jericho Foundation. Steven is responsible for working with the board to set the strategic direction of the charity and ensuring the charity meets its objectives. Steven has an honours degree in history and is a member of the Chartered Institute of Housing. As chief executive Steven is responsible for working with the board to set the strategic direction of the charity, realising this strategy as an operational plan and then ensuring its delivery.

Carolyn Arnold, Housing Manager

Carolyn joined the charity in 2007 and has served in a number of roles before being appointed Housing Manager in March 2016. Carolyn is responsible for delivering the charity's housing and related services. Carolyn is a member of the Chartered Institute of Housing.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2021

Gillian Rigby, Information and Policy Officer

Gill has over 20 years of housing management experience and holds degrees in political science and housing management. Gill is also a member of the Chartered Institute of Housing. Gill manages the charity's data, translates government policy and guidance in practical activities and writes many of the charity's policies and procedures.

Tony Whitehouse, Senior Building Manager

Tony has over 30 years of building trade experience including over 20 years spent maintaining HPLC properties on behalf of one of the charity's contractors. Having joined the charity in 2012 Tony was awarded the position of Senior Building Manager in 2016. Tony is responsible for the technical aspect of managing the charity's housing stock including planned maintenance and project management of major refurbishments.

Nick Wallace, Finance Manager

Nick joined the charity in May 2017 after the retirement of the charity's previous Finance Manager Alan Porter. Nick has over 17 years of experience working with charities across the West Midlands and is also the Finance Manager for the Birmingham based Jericho Foundation. Nick is responsible for preparing financial reports, helping the chief executive, senior management team and trustees to analyse those reports, preparing annual budgets, drafting financial rules and regulations and formulating financial policies.

These key management personnel form a Senior Management Team (SMT) that leads the charity through thematic responsibility for the charity's objectives and support operations. They meet once a month to monitor financial and non-financial performance, legislative changes, policy direction, staff development, strategy, health and safety, ICT and any other burning issues.

Governance

Governing Documents

Under a scheme of the Charity Commissioners dated 16 November 1990 "The Harborne Parish Lands Charity" and "Grice Memorial Homes" are administered and managed as one charity under the name of "The Harborne Parish Lands Charity", subject to, and in accordance with, the Schemes dated 21 May 1979 and 9 October 1986. The charity registration number is 219031 and the HCA registration number is A2993.

The charity incorporated in June 2019 which became a new charity, the Harborne and Smethwick Charitable Trust (registration No. 1177527) became the sole trustee.

Trustees

The charity's corporate trustee is the Harborne and Smethwick Charitable Trust (No. 1177527). Harborne and Smethwick Charitable Trust has 12 trustee positions, two of whom are nominated by Sandwell MBC and two by the City of Birmingham under imported nomination rights from the Harborne Parish Lands Charity. Nominative trustees serve for a term of four years. The remaining eight trustees are co-opted onto the board and serve for a five-year term. Co-opted trustees must know the area of benefit through residence, employment, or other special knowledge.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2021

The trustees have formed four committees to govern each aspect of the charity's activity. The Almshouse Committee is formed of the almoners (trustees who are appointed to be advocates for the beneficiaries at each of our almshouse schemes) who monitor our almshouse performance as well as reviewing and approving new applicants for housing. The Property Committee monitors the activities of Bruton Knowles (the charity's appointed property management firm) and makes decisions about the strategic management of our investment property portfolio. The Finance and Audit Committee monitor the charity's management accounts, the performance of the charity's investment manager, our internal arrangements for value for money, weekly maintenance charges and ensure that the charity's resources are managed wisely. The Charitable Activity Committee reviews the annual grants strategy, individual grant approvals and reviews post grant-monitoring reports. Each committee meets four times each year and the full board of trustees meet five times a year to review the work of the committees and make any non-devolved decisions.

Trustee Induction and Training

The Chief Executive and chairman outline the responsibilities of trustees to all new applicants at a one to one interview. During this interview they assess an applicant's eligibility to serve as a trustee using the charity's internal declaration form and the Charity Commission's guidance on eligibility to serve. Once eligibility is established the trustee is presented with a copy of the charity's policies and procedures, important contact information, the charity's business plan, schedule of meetings and the Charity Commission's document CC3 the essential trustee. They are notified of the next full board meeting and invited to attend.

After their attendance at the next board meeting trustees are offered a one to one session with either the chairman or the chief executive to discuss any questions they may have and to tour one or more of the charity's almshouses. Trustees are encouraged to think about which sub-committees they may wish to join the following February.

Trustees are offered a combination of in-house training using Charity Commission resources and formal training through the charity's professional membership such as the Almhouse Association or Association of Charitable Foundations.

Pay and Remuneration

Trustees of the Harborne Parish Lands Charity are not paid however they may claim expenses. The charity has a documented policy for the claiming of trustee's expenses detailing what may be claimed for and what evidence is required to claim it.

The trustees review pay and conditions annually at the February meeting of the Finance and Audit Committee who then make recommendations to the full board regarding cost of living increases, pension contributions and additional benefits. The annual review of pay and conditions is applied equally to all staff and is implemented the following April.

The charity has a documented pay scale. The pay scale details six key bands; staff, officer, senior officer, manager, executive and this year a trainee band was introduced. These bands correspond to the level of management responsibility and accountability each post holds. Each band has a pay level set in relation to the other bands.

Within each band there are four increments. Normally, all new staff are appointed on the lowest increment and progression to the next increment takes place at the discretion of the trustees in reward for a member of staff either significantly increasing their skills level, or undertaking additional responsibilities that are still commensurate with their banding.

All eligible staff are enrolled in an auto enrolment compliant pension scheme and the charity contributes 5% of staff earnings to these schemes.

The charity offers a number of additional benefits to all staff including participation in a cycle2work scheme, a salary sacrifice car scheme, BHSF healthcare cash back scheme, and a death in service insurance scheme.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2021

In April 2020 the trustees undertook to extend the short-term, non-contractual, pension accelerator scheme originally undertaken in 2017 for another two years. The trustees hope that this will encourage the staff to save more for their retirement. This scheme matches staff personal pension contributions up to an additional 5% over the contractual 5%.

Staff expenses are paid in arrears and on the production of evidence of expenditure. The charity has a policy for the payment of staff expenses.

No member of staff has a remuneration package that exceeds £60,000 and the total amount of money spent on senior staff in the 2020/21 financial year was £174,499.

Participation In Wider Networks

The charity is engaged in a variety of networks and subscribes to a number of services and publications to support both strategic and operational decision-making.

Trustees have access to Personnel, Governance, Third Sector and Charity Finance magazines subscriptions while 24 Housing, HABM and Association of Charitable Foundations (ACF) publications are available at our Hollingworth House offices. The senior management team have access to Tips and Advice Personnel, Tips and Advice Health and Safety and Tips and Advice Environment.

To ensure up to date Human Resource (HR) and Health and Safety (H&S) advice the charity contracts Citation Ltd. to provide health and safety, audits, reports, advice and protection. This year's site inspections were once again conducted virtually because of the ongoing impact of the COVID-19 pandemic. Despite this inconvenience the charity still received glowing H&S and HR reports from Citation with the charity's pandemic response and COVID-19 countermeasures being the subject of specific praise.

To ensure connectivity with best practices across the grant giving sector the charity is a member of the West Midlands Funders Network (WMFN) and the Association of Charitable Foundations (ACF).

WMFN is an organisation established to provide an exchange of intelligence, information and best practice across all funding organisations in the West Midlands. Unfortunately, due to the ongoing pandemic all events in 2020/21 were virtual and included discussions about diversity, equality, equity and inclusion, early action approaches to tackling poverty and disadvantage and what good governance looks like. The charity's links with West Midlands Funders Network have been further enhanced in 2020/21 as the charity's Grants Officer, Peter Hardisty, is now serving in a voluntary capacity as the Treasure of WMFN.

ACF is a national umbrella body for trusts and foundations that donate money, goods or services. ACF publish a series of magazines and online bulletins that highlight trends and best practice within the sector.

To ensure connections to best practice across the housing sector, the charity is a member of the National Housing Federation (NHF) and at a more local level, the Birmingham Social Housing Partnership (BSHP) and the West Midlands Small Housing Associations Benchmarking Group (WMSHABG) which is run by Acuity.

BSHP is an organisation that acts as an umbrella for all registered social landlords in Birmingham that aims to work together to influence housing policy in the city. BSHP is Birmingham City Council's preferred conduit for the release of information.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2021

WMSHABG comprises 14 local providers with less than 1000 units of social housing and works together to compare performance data, share intelligence regarding contractors, sector trends and market conditions, reporting and where possible jointly procure goods or services. The charity chairs and hosts the Sandwell Council social Landlords Liaison Group. This group comprises all interested social landlords with housing stock in Sandwell and is the primary forum to receive updates on both performance and future changes from the Council.

The charity is also a member of the Almshouse Association and is registered with the Housing Ombudsman.

In addition to these more formal arrangements the charity works informally with Yardley Great Trust, Sir Josiah Mason Trust and Lench's Trust to share best practice and jointly procure/source services. For the past 4 years the partnership has participated in a joint resident scrutiny panel and appointed an external facilitator to run it. This panel has been formed in response to the difficulty in securing resident input from our small resident populations. By working together each organisation is able to benefit from an increased resident pool of potential participants and also compare and contrast services and responses within the group. Unfortunately, the pandemic has continued to make it dangerous for the scrutiny panel to meet however we hope to restart the committees review of resident engagement by December 2021.

Risk

The charity takes an active approach to managing risk. Key risks are identified, rated and mitigation strategies devised using the charity's risk register. The trustees review the risk register twice a year. Financial risks are stress tested to understand what level of financial management is required, what impact the risk will have and how severe the situation would have to become before the risk could no longer be managed.

On the risk register the likelihood of all risks is rated using a simple numeric scale where 1 is unlikely and 3 is probable. The impact of all risks is then assessed; again using a numeric scale where 1 is low impact and 3 is high impact. Each number is multiplied by the other to give a risk rating score between 1 and 9, where 1 is a risk of low priority and 9 is a fundamental risk. All risks scoring 6 or more are reported below.

In the 2020/21 financial year, the primary risks to the charity have been:

- Changes to the benefits system impacting WMC collection
- Failure of the investment portfolio to generate the expected returns
- Loss of commercial rent through property voids
- Incurring substantial non-budgeted expenditure
- Lack of attendance at trustee meetings
- Serious Damage to Property
- Uncertainty resulting from the United Kingdom's decision to leave the European Union
- The Global COVID-19 Pandemic negatively impacting, staff wellbeing, resident wellbeing, rental income, almshouses income, investment income and overall viability simultaneously.

These risks were represented on the risk register as follows:

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2020

| Risk | Current Control | New Mitigating Actions | Accountable |
|--|---|--|-----------------------------------|
| Changes to the benefits system impact WMC collection | Liaison with Housing Benefit sections. Networking and keeping abreast of developments. | None – Risk unchanged since last year | Chief Executive & Housing Manager |
| | Make use of specialist advice where required. | | |
| | Information and Policy Officer to track policy changes in policy at local and national level. | | |
| | Finance team to undertake stress testing to assess the charity's critical decision points | | |
| Failure of the investment portfolio to generate the expected returns | Investment managers appointed to advise and manage portfolio. Use of bench-marking. | None – Risk unchanged since last year | Finance & Audit Committee |
| oxpected retains | Dynamic dialogue with investment managers to ensure maximum flexibility during uncertainty and volatility. | | |
| | Revising the asset allocation to move a proportion of funds from UK equities to rest of the world should insulate the charity from some more dramatic post Brexit consequences. | | |
| Loss of commercial rent through property voids | Expert management of stock. Regular monitoring and reporting. | None – Risk unchanged since last year | Property Committee |
| | Using investment of receipts from sales to diversify portfolio. | | |
| | Appoint dual agents on properties that do not let quickly | | |
| | Increased monitoring of costs and income at individual property levels to ensure underperforming stock is identifies and removed | | |
| ncurring substantial non-budgeted expenditure | Completing regular stock condition surveys to assess and plan repairs and improvements to the charity's estate | Monitor COVID-19 specific expenditure and report to the trustees at each board | Chief Executive |
| | Complete and work to a comprehensive business plan to predict income and expenditure requirements years in advance | meeting. | |
| ack of attendance at neetings | Attendance monitoring reporting Careful planning of meeting calendar to avoid known conflicts | None – Risk unchanged since last year | All Trustees |

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2021

| Risk | Current Control | New Mitigating Actions | Accountable |
|---|--|---|--|
| Serious Damage to Property | Insured risk, limits reviewed. Regular property inspections Review insurance arrangement after 2019/20 renewal point. | None – Risk unchanged since last year | Chief Executive and Finance Manager |
| Disruption caused by the United Kingdom's exit from the European Union | Develop Brexit action plan for 'No Deal' scenario Write to residents before exit day detailing the key consequences of Brexit on them and action they should take to minimise the impact. | Assume longer lead times with all imported components. Manage resident expectation regarding repair times reducing essential repairs to infrastructure components like lifts and warden call systems from 6 hours to 4 weeks. Manage resident expectation regarding the amount of support the charity is able to provide if care packages are unable to serviced. Highlight that the charity is not able to provide care and replace these services if they are not being delivered. Encourage residents to plan food and household shopping a little in advance to ensure deliveries arrive in time. Develop a comprehensive winter plan to include fuel and supply shortages. | Chief Executive and SMT |
| The Global COVID-19 Pandemic negatively impacting, staff wellbeing, resident wellbeing, rental income, almshouses income, investment income and overall viability simultaneously. | New risk for 2020/21 | Develop a comprehensive pandemic risk assessment and action plan. | |

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2021

It is unsurprising that the risk with greatest overall potential impact on the charity is the COVID-19 pandemic. The pandemic has impacted and influenced every single area of the charity's operation from our service delivery to our governance and from our investment management to our day to day financial transactions. The charity's COVID-19 Risk Assessment identifies risks and control measures across the charity's operations.

The risk assessment covers risks such as:

- · The number of people in the office
- Travelling to and from work
- Moving around work spaces
- · Maintaining social distancing
- Meeting face to face
- Communal areas
- Responding to accidents and other safety risks such as fire and flood
- Cleaning
- Hygiene
- Personal Protective Equipment (PPE)
- Communications
- · Working from home
- · Impacted financial performance
- Activities that require home visits
- Staff mental health.

Risks are assessed using the same scoring methodology as the charity's primary risk assessment. Risks scoring 6 or higher are details below:

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2021

| Risk | Why is this a problem | Action taken |
|-------------------------------------|--|---|
| Communal areas | Large congregations of residents and staff in a single space make transmission and spread of the virus more likely | All communal lounges and kitchens will remain closed and will only open once infection rates have declined to a predetermined level and all residents wishing to be vaccinated have been double vaccinated. Upon opening communal lounges occupancy will be limited, records of attendance will be kept and the space will be supervised by staff to ensure adequate ventilation is maintained and social distancing measures are adhered to. |
| | | Communal comdors, hand rails, door controls/handles laundry rooms, entrances and other shared spaces will be cleaned twice daily with anti-viral cleaner. |
| | | Kitchens on-site to be used by staff on a one person at a time basis. Each staff member will spray all hard surfaces after use with anti-viral spray. |
| | | Kitchen and corridors will be ventilated by opening windows at all time while a building is occupied. |
| Poor financial performance | The impact COVID-19 has had on our investments and investment property must impact our sustainability as an organisation | The charity has suspended all non-essential repairs and capital upgrades to the Almshouses. While this has been done on safety grounds it has the added benefit of reducing expenditure significantly. |
| | | The charity has ceased to make organisational grants further reducing expenditure. |
| | | The charity will complete a new, more detailed budget in November 2020 that more accurately forecasts the true financial impact of the pandemic. |
| Activities that require home visits | Home visits to new almshouse applicants and grant applicants require our staff to go into an enclosed space with people who may or may not have been infected with COVID-19. | There is no way of limiting the risk a home visit poses to an acceptable level at the present time. As a result, all home visits are banned. New housing applicants will be interviewed by telephone and individual grant applications will be assessed by a combination of telephone call to the applicant and discussion with the referring agency. The individual grant upper limit has been reduced to limit the impact of any potential fraud. |
| | | Once infection rates have dropped to a predetermined level or a substantial proportion of the population have been double vaccinated housing interviews may resume using the board room at Holligworth House which can become a controlled environment and grant visits may recommence in the form of 'doorstep visits'; visits where the grants officer attends but does not enter the property and conducts the interview on the doorstep. |
| Staff mental health | Our staff are working hard to keep residents safe and services functioning. | BHSF COVID mental health hotline number distributed. |
| | It is possible that as the pandemic unfolds some of the team may become mentally exhausted, depressed or fearful due to constant COVID-19 related pressures, family losses or the loss of residents. | Daily face time calls to help to 'normalise' the situation Support and counselling from Elizabeth Doggart Associates (professional counsellors) where necessary |

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2020

Managing the charity's communal areas and the risks they present to residents is a challenging problem. Communal lounges on each scheme are small and do not allow sufficient space or ventilation for large groups of people. This could be mitigated by reducing the maximum number of occupants but that would then require staff resources to police the spaces and ensure compliance with new rules. This staff time is required to keep essential communal spaces such as the laundry areas, corridors and entrance ways clean and disinfected and so it has been necessary to close communal lounges and kitchens to residents. As infection rates reduce the charity will need to pivot its operations and ensure that the impact of isolation from the closure of the communal spaces does start to exceed the risk of opening up those spaces. This will entail a very difficult judgment call on the part of the chief executive and the trustees

Outside of the COVID-19 Pandemic the risks with the highest rating for 2020/21 remain the risk posed by uncertainty and disruption resulting from the United Kingdom's exit from the European Union. This risk was first identified on the 2018/19 risk register. Since that time the impact of Brexit has become inextricably linked to the impact of the pandemic however staff shortages and supply challenges have become a key feature of the world we are operating in. While the most high-profile sector experiencing staff shortages is logistics (and this has had a significant impact on the supply of parts for systems such as the warden call or lifts) the greatest impact of these staff shortages for the charity is likely to be in health and social care sector where there are between 100,000 and 150,000 unfilled vacancies. It is likely that this will soon start effecting the ability of care companies to deliver care packages which will inevitably lead to an expectation on the part of the charity residents that we will be able to step in and bridge the gap. The staff at the charity are neither adequately trained nor resourced to provide care and all staff will need to provide a coordinated response while still working to find alternative providers or delivery mechanisms for that care. It is also likely that as care packages become harder to deliver that more residents will be discharged from hospital with unsuitable or inappropriate arrangements for home support; staff at the charity will need to tread a tightrope between balancing the needs and time available for an individual resident, the requirements of the resident population as a whole and the risks of resident injury or death.

Reforms to the welfare system continue to represent a significant risk; a risk that becomes increasingly difficult to manage as government strategies regarding both housing and welfare can best be described as fluid. Over the last 5 years the charity has contended with 5 different housing ministers, 4 secretaries of state for Housing Communities and Local government and 3 ministers for charities (a post now abolished and merged with Department for Digital, Culture, Media and Sport). This constantly changing landscape has resulted in little in the way of long-term planning. This fluidity has been further exacerbated by the priority given to the COVID-19 pandemic and the cladding crisis which has relegated issues that were, until 2019, very important to the back burner. In addition, at a local level the situation is just as opaque with local authorities piloting projects that define and expand the scope of supported exempt accommodation alongside projects designed to reduce the cost of housing benefit and remove that supported exempt status. Future planning has become almost impossible in this context and assessing the impact of changes when those changes are poorly detailed, some way from fruition and subject to change becomes both time consuming and ineffectual. In this environment the charity can only continue to assess the impact of projected worstcase scenarios; even if the capping of Housing Benefit to local Housing Allowance rates has been scrapped we must assume a scheme with a similar potential saving to the state is being assessed for the future. The charity thinks it prudent to continue to forecast a £200,000 reduction in housing benefit income in the 5-year projections and to maintain a reserve of £200,000 to manage any transition.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2021

Code of governance

The charity uses the National Housing Federation's Code of Governance. The charity also measures itself every two years against the Charity Commission document CC10 'The Hallmarks of a Effective Charity'.

The charity is registered with the Fundraising Regulator however, the charity did not undertake any fundraising activities in 2020/21 either directly or through a 3rd party organisation. The charity did not employ any professional fundraisers and the charity has not received any complaints about its fundraising activities. In this context the charity has not needed to take any action to protect vulnerable people however should fundraising become a priority in the future the charity will ensure it has robust methods for protecting vulnerable people within the context of fundraising.

Internal control

The Trustees have overall responsibility for the charity's systems of internal control and the Finance and Audit Committee review the effectiveness of these systems annually through the charity's finance and audit committee. The charity's internal control systems are detailed in the charity's financial rules and regulations and consist of:

- A clearly defined structure which delegates authority, responsibility and accountability for financial
 activity including responsibility for internal control.
- A clear and effective process for budgeting and reporting, budgets and performance against them, are monitored through both the finance and audit committee and the full board of trustee's meetings.
- Investment evaluation process with clear performance benchmarks and indicators.
- Regular risk review processes that detail the area of risk and the steps the charity and its trustees have taken to mitigate those risks.

The charity's appointed internal auditor Haines Watts audits aspects of the charity's internal controls annually. However, the COVID-19 pandemic prevented the auditors from attending the charity's premises as they normally would in March or April. The charity has worked with Haines Watts to refine audit briefs for remote inspection and anticipates examining key financial controls, IT systems and investment management before the end of the calendar year.

Public benefit

The trustees of the Harborne Parish Lands Charity ensures that all decisions are made in accordance with the charity's purpose, are for public benefit (with the exception of individual grant approvals), take into consideration the Charity Commission's guidance on public benefit and are in accordance with the Charity Commission's general framework for trustee decision making.

The charity makes decisions in ways that manage risks or harm to the charity and its beneficiaries consistent with the purpose of the charity and makes decisions to ensure that, outside of the individual grant programme, no personal benefit is more than incidental.

The obvious exception is the charity's individual grant programme of £23,963 which provided relief to people in poverty and crisis in the ancient parish of Harborne. Decisions made by the trustees regarding the individual grant programme are still consistent with the charity's purpose but only satisfy the 'benefit' aspect of the public benefit requirement as detailed in Charity Commission guidance.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2021

Achievements and Performance

Almshouses Performance

It is not an understatement to say that 2020/21 has been the most challenging year on record for the charity's almshouses team. While 2019/20 saw the charity overhaul and adjust its operations to meet the needs of our residents presented by the COVID-19 pandemic 2020/21 has seen the team dig deep to respond to an everchanging governmental response and increasing levels of isolation and frustration in our residents.

In April 2020 the charity implemented a COVID-19 response plan that comprised:

- Closing all communal lounges and kitchens to residents
- Suspending all grant making activity.
- Redeploying the Activity Coordinator, Grants Officer, Administration Officer, and Support Officer into a new resident support team to provide intensive resident focused services
- Calling all residents on a daily basis to ensure they had social contact during the national lock down and periods of restrictions
- · Arranging for the delivery of or collected and delivered prescriptions for almshouse residents
- Ensuring that shielding residents had access to food parcels and completed shopping trips for residents who were vulnerable but not part of the shielding group
- Implementing a new cleaning regime that ensured all handrails and communal faundry areas were disinfected and cleaned with anti-viral agents at least twice a day and that common touch points such as door entry control panels and door handles were cleaned with anti-viral agents' even more frequently
- Giving the charity's cleaner a new rota that ensured common touch points were cleaned over the weekend.
- Closing the charity's offices to the public, marking out two-meter zones around the two remaining essential workstations and asking all other staff to work from home.
- · Cancelling all internal works although statutory, safety and external works continued
- Adapting void processes to ensure that only one contractor was in a void flat at any time and that spaces were adequately ventilated and cleaned before and after works and viewings.

These measures obviously had an enormous impact on the charity's day to day operations and impacted every aspect of the charity's performance. Void times have increased from 20 days in 2019/20 to 22 days in 2020/21 and there have been 7 void properties. 8 new residents have been admitted to the charity's housing schemes. While this performance is a little shy of the charity's internal target of 21 days the trustees feel it is impressive considering the restrictions placed on moving house in the early part of the year.

In 2020/21 the charity has provided high quality housing for 112 beneficiaries.

The charity's treasury management has remained robust and, when compared to our peer group, best in class. For the fifth year in a row new arrears have been 0.0% and current tenant arears have reduced to 0.37% of annual charges; both well within the Trustees target of 2.5%. Void Losses and bad debts remained low at 0.34%. While this is a marginal increase on last year's figure of 0.32% it is still considerably ahead of the Trustees' target of 4%.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2021

Although the pandemic reduced the amount of programmed ERF and CMF works that could be undertaken the charity still managed to spend £66,797 improving the almshouses in 2020/2021. Major works of note include:

- Five-year fixed mains electrical testing and any associated rectification works at all schemes.
- External decorating at Harborne House, Firs Close and Dore House.
- Repairing and painting railing and fences at Harborne House.
- Cleaning carpets and chairs in communal spaces at Harborne House and Firs Close while they are not in use.
- Replacing and refurbishing both communal bathrooms at Firs Close while they were not in use.
- Removing old wooden shiplap from the final 10 dormer windows at Firs Close that had not been refurbished and replacing it with a long lasting UPVC alternative.
- Stripping and redecorating the courtyard fire doors at Harborne Cottages.
- Renewing all guttering at Harborne Cottages.
- Pollarding trees in the gardens at Larksfield.

The charity's COVID-19 controls were mostly successful. Only 10 residents (9.3% of the resident population) had a confirmed case of COVID-19 resulting in 6 (5.5%) hospitalisations and 2 deaths (1.8% of residents). It is also worth noting that all of the residents taken ill with COVID-19 contracted the virus from outside of the charity's schemes (50% contracted COVID-19 through their family and support bubbles while 50% contracted the virus while in hospital). The charity has not had a single case of onward transmission despite challenging circumstances such as residents discharged from hospital to the charity's schemes while COVID-19 positive and receiving complex care packages that utilised shared facilities such as laundries.

While it is deeply upsetting that any of the charity's residents had to succumb to this dreadful virus anecdotal evidence tells us that the charity's fatality rate is considerably lower than other comparable organisations. Naturally the thoughts of all of the staff and trustees are with the affected families.

While redeployed the charity COVID-19 response team has completed an estimated 12,000 wellbeing calls to residents that have, in some cases, provided a resident's only social interaction during the national lockdowns and competed an estimated 480 essential shopping trips.

Charitable Activity Performance

In 2020/21 the charity committed £119,963 to 2,318 beneficiaries. £96,000 of the grants made were to organisations split across four grant priorities;

- £59,997 was spent on 7 grants supporting services for older people
- £14,185 was spent of 2 grants supporting debt and money management services
- £10,924 was spent on a single grant supporting food and household goods distribution services
- £10,894 was spent on 2 grants supporting provision for 16-24 year old NEET (Not in Education, Employment or Training) provision or provision for those at risk of becoming NEET.

£ 23,963 was spent on the charity's individual grant programme:

- £10,948 supported 109 beneficiaries of 36 grants in Birmingham
- £13,015 Supported 95 beneficiaries of 36 grants in Smethwick

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2021

Total grant funding has increased marginally over the 2019/20 figure of £117,908. Grant making has continued to be hamstrung by the effects of the pandemic and this reduction in grant funding is reflective of:

- the trustees being less confident committing funds in light of uncertain economic conditions
- fewer organisations in a position to submit applications given that stay at home orders were in force for 6 months of this financial year any many organisations were forced to close
- the inability of the Grant Officer to safely conduct home visits has led to the charity introducing a lower individual grant cap to help manage the inherent fraud risk of making awards to individuals whose needs cannot be verified.
- The pandemic has impacted all 12 months of this financial year as opposed to just 5 months of the preceding financial year.

The charity's four largest grants were:

Cape Community Care Day Centre (CCCDC)

The centre provides day-to-day caring-based services (freshly prepared meals through their luncheon club, crafts and gentle exercise) for the elderly and vulnerable. They also provide meals on wheels for those who are housebound. The centre is open 3 days a week and it ensures that people feel less isolated and can discuss any problems/issues they may have. Their service users feel more independent and more confident and can socialise. They report that dementia-focused problems affect c.70% of their clients.

CCCDC asked for a grant to fund a full time Centre Co-ordinator role responsible for all of the training, HR and most of the administration of the day care services. She also networks and develops the centre to meet the needs of the users. They provide a weekly structure of activities to include crafts, gentle exercise, cooked meals for three days/week, befriending support and shopping/prescription collection. Also, they deliver quarterly social outings, to stimulate mental wellbeing (addressing dementia), and help tackle social isolation. In addition, they facilitate outpatients' support, on leaving hospital to a strong support network, and signposting service users to health services to avoid long term issues. Lastly, a monthly on-site Primary care service is available with Community Nurses, to check blood pressure, Diabetes, medication checks and referrals, etc.

Part of the requested grant is for upskilling a Development Manager to manage and build on existing sessions that are currently on offer, and seek new emerging community services and revenue streams for the centre. The role will include some of the administration duties, relevant HR associated with references, and charge rates pertaining to service providers etc., and to ensure activity sessions are community led. Some of the funding is for an increased stronger/professional role of security and general maintenance, and also to fund a centre cleaner as the Centre Co-ordinator needs a lot of ancillary support. The Security aspect to the funding was part of their grant application in the last three years.

Soho and Victoria Friends and Neighbours CIC (SVF&N)

SVF&N support utilises a community development approach, with a good knowledge and understanding of the needs of their local community, enabling residents to get engaged in developing their own grass roots networks and mutual support, building on a tradition in Sandwell of close-knit communities. The CIC was set up in 2011 to support the older residents within Sandwell/Smethwick who may be facing isolation and lacking the community inclusion. SVF&N are drawing up plans to expand their services to support NEETs/risk-of-NEETs within the community, which may be of consideration with regards to future funding applications made to HPLC.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2021

The focus of SVF&N over the past four years has been to work with the over 55s. They want to use the majority of the grant to fund an Outreach Worker for another year who will continue to support older service users resident in the Ancient Parish through a range of services/training, such as safety in the home, saving money, reducing isolation, health and well-being, empowerment, advocacy, welfare rights and referrals to other organisations. Some of the grant will also be used to cover training costs and supporting a growing team of volunteers.

The Outreach Worker, previously funded by HPLC, successfully piloted a project to 'help people to support themselves' through the project "Just Around The Corner", developing a mobile hub as a resource for the local community from which more isolated people can be reached and able to access services. Through this outreach they reached more isolated older people closer to where they live. The approach used has previously been successful, thus demonstrating performance track record. They previously identified two particular hubs where residents have particular ideas they want to develop, such as the Regent Street 'one stop shop' using the local Baptist church premises as a base from which more isolated people can access services, particularly allowing people in new housing in the area and new-build estates, currently cut off from facilities and local networks, to be supported, and wish to develop these further.

West Smethwick Enterprise Family Centre (WSEFC)

WSEFC is a charity based in Smethwick which was established in 1984 to serve the local community, with particular reference to the over 50s and pre-school children (2-5 years). They do this work on behalf of West Smethwick Methodist Church and express Christian values of care. The charity has four pre-schools within Smethwick, offering free and affordable childcare to those in Sandwell. WSEFC have delivered a successful Family Support service over the last few years, supporting families with a range of short and long term difficulties, such as housing issues, benefits, financial difficulties and parenting support, as well as working closely with other agencies in particular Children Services, schools, health visitors, Early Years and Children Centres. As a result of changes to Universal Credit, additional benefit caps, and on-going financial difficulties, a lot of their particular focus over the recent years has been working with people facing financial hardship, with a developed programme of advice and support.

WSEFC have a Family Support Service operating from the centre, consisting of one Family Support Worker and three Child Development Workers. Their funding is for these Support Workers, who provide valuable advice to local families on debt awareness and money management through outreach and one-to-one support, particularly relevant and needed since the implementation of Universal Credit across the borough. These service users will be identified through WSEFC's own four pre-schools within Smethwick, and their own internal family support referrals. WSEFC has had similar funding before, and as a result their previous service users have been able to make long term sustainable changes with regards to their financial capability which inevitably has improved their quality of life. The evidence shows this has had a positive impact on the whole family and in turn positively impacts the whole community. Their unemployed service users find they can focus on job hunting and are more ready to start working again, greatly benefiting the family, the community as a whole, and greatly alleviating local and national welfare resources.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2021

Brushstrokes Community Project

Brushstrokes offer support to the most vulnerable residents of Smethwick, by providing food, outreach visits, a befriending service, and advice on areas such as employment, housing, debt, and domestic abuse. They distribute food, household items, and clothes to the vulnerable, particularly those who are destitute and homeless, asylum seekers and newcomers with no recourse to public funds. There is still high demand for food and other items; they cite the statistic that Smethwick is home to over 60% of the influx to immigrant communities as a driving factor in the massive rise in the demand for their services. Brushstrokes also continue to deliver their service for the prevention of infant mortality for Sandwell and Birmingham CCG, but to a lesser extent as the funding is reduced. This is linked to the basic baby packs they provide to new mothers to be, which were set up with the help of local health visitors, and throughout the previous year they have helped over 80 people with baby equipment.

Brushstrokes have been awarded a grant to continue delivery of their distribution services. They report that as a result of many benefit claimants switching to Universal Credit, and cutbacks to many services that were once statutory but now are gone, they have seen a massive (several-fold) rise in demand for their services. To this end, they have increased their own targets to 1,235 service users to be reached with this support. The greater part of the grant would pay for the Resource Assistant in post, whose role is to receive the donations and distribute them to those in need accordingly. In addition, this year's funding will go towards continued support of a Resource Co-ordinator (funded in 2018 by the Big Lottery), who works alongside the Resource Assistant. The small remainder would be used to pay the FARESHARE subscription, which ensures that they get the regular delivery of fresh food for the food bank. They have just developed a Community Café using donated food from supermarkets that is at its 'use-by/sell-by' date, providing local people with a cheap/free nutritious meal, and also helping to address social isolation, and provide access to signposting services.

The four largest grants accounted for £51,623 (43%) of the charity's grant spend and 1509 (65%) of the beneficiaries reached.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2021

Financial Review

Financial Position

| The Charity's Income Income received 2020 – 2021 | | The Charity's Expenditure How the income was spent in 2020 -2021 | |
|---|------------|--|------------|
| Financial Investment Income | £124.791 | Grants | £162,490 |
| Income from Investment Properties | £455,232 | Housing Activities | £869,937 |
| Housing Activities | £870,605 | Governance | £47,617 |
| Other | £2,450 | Investment property management | £168,469 |
| | | Financial investment management | £30,205 |
| | £1,453,078 | | £1,278,718 |

Balance Sheet

The value of assets (less liabilities) of the charity is shown below

| Housing Properties Land, fixtures & fittings Investments (stocks and shares) Investment properties | £ 3,826,091 624,619 5,738,018 10,213,584 |
|--|--|
| Subtotal | 20,402,312 |
| Current assets less liabilities Creditors (due over more than one year) | 1,848,217 (66,310) |
| Net Assets | 22,184,219 |

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2021

Commentary on the Accounts

Despite an incredibly challenging operating and operational environment the charity's finances have remained remarkably positive. Total income has remained stable in real terms at £1,453,078 (a c. 1.02% increase over the 2019/20 figure of £1,438,307) while annual expenditure has reduced slightly to £1,278,718.

The charity's housing team have once again turned in an outstanding performance in the face of adversity. Income has exceeded budget by £43,265 while expenditure was £54,220 less than budget. Throughout 2020/21 COVID-19 safety restrictions prevented the team from undertaking many more comprehensive or internal improvements to our housing schemes and this accounts for much of the reduced expenditure. While government pandemic controls have increased the re-let times for flats to 35 days void and arrear management continues to be class leading ranking 1st in our peer group of 14 similar housing associations this year. This solid result has ensured a stable financial platform for all of the charity's operations this year.

The charity's financial investments have performed well given the global disruption with an income (net of fees) of £94,586. While this is only 87% of the budget figure it is a comparatively strong performance given the global economic circumstances. It is worth noting that for the 12-month period ending 30th June 2021the charity's portfolio has generated a gross performance of 16.8%, well above the benchmark figure of 15.2%. Indeed, over all time frames excepting 6 months the charity's investments have exceeded benchmark performance in both gross and net terms.

Property investments have also performed well with a net income of £287,763 or 96% of the budget figure. This performance has been achieved despite the number of rent relief requests made by the charity tenants and granted in support of the Trustees wish to be a 'good steward of the high street'.

Staff and central costs have remained broadly static excepting additional COVID-19 related expenditure such as PPE, emergency IT equipment purchases and cleaning materials of £13,282 in this financial year (or £30,102 over the life of the pandemic).

Reserves

It is the charity's policy to hold 6 months' operating expenditure (£639,359) and 12 months' maintenance expenditure (£221,806) in reserve in the form of cash. As of 30th June 2020 the charity was holding £1,880,256 in cash and a total of £7,618,274 in either cash or easily liquidated investments.

The charity holds £221,806 of this cash and £221,806 of these easily liquidated investments as a designated planned maintenance fund.

While the charity's reserves policy and planned maintenance funds only calls for £861,165 of cash and a further £221,806 of easily liquidated investments the trustees think it prudent to hold more in anticipation of not only any potential costs associated with the major risks identified earlier in this report (principally welfare reform and likely to cost £200,000) but also the high costs of refurbishing some of the charity's older investment properties (anticipated to exceed £280,000 next year).

It is also worth noting that the healthy reserve level of the charity has enabled it to better cope with the COVID-19 pandemic which has had both an indirect impact through increased material and labour costs as well as a direct impact through lower than expected income and unplanned expenditure such as PPE.

In light of these factors the charity's cash reserve does not seem excessive.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2021

Investments

The charity's financial investments have performed well given the circumstances generating an income of £124,791 before costs and a NET income of £94,540. The total value of the investment portfolio had increased to £5,738,018 in June 2021 from £5,225,420 in June 2020. As of the 30 June 2021 the portfolio was invested in:

| UK Equity | 30.9% |
|--------------------|-------|
| Overseas Equity | 38.6% |
| Bonds | 11.5% |
| Alternative Assets | 10.9% |
| Cash | 2.5% |
| UK Property | 5.6% |

The trustees have appointed Smith & Williamson to manage the charity's investment portfolio and have set the firm the following objectives:

- The creation of a sufficient financial return to enable the Charity to carry out its purposes effectively and without interruption.
- The maintenance and enhancement of the investment funds over the long term.
- To obtain a reasonable balance between capital growth and income so that the Charity can meet future as well as current needs.
- To maintain a medium risk profile.

As of the 30 June 2021 the portfolio has performed well against benchmark over 3 months (5.5% against a benchmark figure of 4.9%) annualised over 3 years (8.1% against a benchmark figure of 6.1%) and 5 years (9.5% against a benchmark figure of 7.7%). Since inception the fund has generated an annualised return of 9.8% against a benchmark figure of 9.1% and a cumulative figure of 223.8% against a benchmark of 198.9%.

The Trustees' policy is to invest in an appropriate mix of real assets i.e. equities, fixed interest securities, alternative assets and monetary assets. Trustees recognise that the returns on equities, while expected to be greater over the longer term than those of fixed interest and monetary assets, are likely to be more volatile. Investment in a mix of asset classes should nevertheless provide the levels of return required for the Trust to achieve its objectives, whilst mitigating volatility. The charity's cash position has been beneficial over the last 12 months. While income from the charity financial investments portfolio has reduced the charity has had sufficient cash to meet its objectives and has not been forced to prioritise income over long term growth

The charity's property investments are managed by Bruton Knowles. The charity's property investments generated £455,232 of income in 2020/21. This is a particularly pleasing figure given the challenges COVID-19 presented to the commercial property market. Property investment costs were £168,423. Much of this cost was the repair and refurbishment costs associated with one of the charity's older investment properties that had previous been let on a regulated tenancy. This refurbishment resulted in a 227% increase in rental income for that property.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2021

Value for Money

Value for Money (VFM) is always at the forefront when managing the delivery of our charitable mission and objectives.

For HPLC VFM is maximising our value to:

- enable our residents to live independently in an environment that improves their health and wellbeing, thus lessening the burden on the NHS by reducing the need for GP and hospital visits and admissions to care homes.
- support our individual grant recipients through provision of necessities such as white goods and baby items.
- assist local organisations in their attempts to improve the health, welfare and employment opportunities of the inhabitants of the ancient parish and help them reach their full potential.

Arrangements to Ensure VFM

VFM drives our strategic objectives of risk, assets, people and procurement. As such it runs through all aspect of our strategic plans. Progress is rigorously monitored at committee meetings and by the full board on a quarterly basis.

<u>The Finance & Audit Committee</u> scrutinise all aspects of financial performance and ensures we have sound financial rules and regulations. Our returns on investment are benchmarked so that we can be certain that our stocks and shares are appropriate and performing well. Expenditure against budget for all aspects of the charity is checked monthly by the Senior Management Team.

<u>The Properties Committee</u> monitors the performance of our non-social housing and investment properties to ensure a healthy balance of income and long term growth.

The Almshouse Committee monitors void loss, arrears and repairs and maintenance in relation to our five almshouses. We undertook our latest five-year stock condition survey in 2019 and this has formed the basis of our planned maintenance programme over the next few years. We continue to take a balanced view of maintenance, realising the importance of keeping our properties at a high standard, so that they remain desirable and ensure low void rates, without carrying out work before it is necessary.

The almshouse committee also reviews large tendering activities to ensure that contracts are competitively tendered and that the charity is getting the best quality for the money it is spending.

The charity is a member of the SPBM Benchmarking Group which assesses our performance against that of similar organisations and enables us to share good practice. We also have a robust Code of Conduct and Complaints policy and procedure that was reviewed in 2019 by the resident scrutiny panel.

The Charitable Activities Committee oversees our programme of organisational and individual grants to ensure we are adhering to the charity's grants strategy, which outlines our key priorities for the year. These priorities are regularly reviewed and altered over time according to identified patterns of need established from local resources such as Sandwell's Neighbourhood Employment and Skills Plan. Any applications made to the charity are assessed against these priorities and only applications that demonstrate an ability to evidence these needs are funded. The committee received reports on the achievements each award made and compares the costs of each intervention against the number of beneficiaries it supported and the impact it achieved.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2021

Benchmarking Ranking

The charity has compared its performance against local housing charities that form the SPBM Benchmarking group. The charity has a combination of mandatory metrics from the Regulator for Social Housing (RSH) and others metrics shared across this group to assess its relative performance. The results of this comparison are detailed in the table below showing how this years performance compares to last and giving a short narrative explanation of what the metric means and why the charities performance is what it is. Finally, the charity has included its rank out of the 14 SPBM members:

| Metric (As defined by the Regulator for Social Housing) | 2018/19 | 2019/20 | 2020/21 | Narrative Explanation | | SPBM Rank (Out of 14) |
|--|---------|---------|---------|--|----------|--------------------------|
| Stock managed | 99 | 99 | 99 | The total social housing stock managed by the charity has remained unchanged since 2017/18 | ↔ | N/A |
| Void losses (%) | 0.46 | 0.2 | 0.38 | The percentage of income lost to voids (empty Units) has increased. This year the charity had more voids and each void took slightly longer to fill meaning the amount of money lost through voids has increased slightly. | 1 | 1st |
| Ave. re-let time of all re-lets (days) | 14 | 17 | 22 | The restrictions placed on moving home during the COVID-19 pandemic has impacted the charity's re-let time. | 1 | 1st |
| Rent collected (% of charges due) | 98.5 | 100.29 | 99.37 | Rent (WMC) collected as a percentage of charges due has increased slightly. While the total is slightly less than 100% of the charges due this figure does not include Housing Benefit payments that are owing. If these payments are included the collected figure would just exceed 100%. | ↓ | 2nd |
| Current tenant arrears (%) | 2.5 | 1.69 | 0.37 | Current tenant arrears have reduced as those few longer-term debts are paid off and fewer new arrears are created. | ↓ | 1st |
| Overall operating margin (%) (RSH 101) | 84.63 | 2.89 | 63.13 | The charity's overall operating margin has increased. This is reflective of the pandemic crisis measures the charity took to manage finances and ensure sufficient financial resources remained available to continue the charity's operations. Cutting grant making had a positive impact on the overall operating margin. We expect this to reduce in future years as capital commitments are met and grant making returns to pre-pandemic levels. | 1 | 1st |

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2021

| Metric (As defined by the Regulator for Social Housing) | 2018/19 | 2019/20 | 2020/21 | Narrative Explanation | | SPBM Rank (Out of 14) |
|--|---------|---------|---------|--|----------|--------------------------|
| Social housing lettings operating margin (%) (RSH 102) | -1.87 | 3.58 | 0.46 | The charity's social housing operating margins has decreased significantly. This reflects the cost of the charity's pandemic response such as the expense of home working IT upgrades, PPE and an increase in bought in services such as cleaning. We expect margins to improve slightly in future years but remain proud that the charity does not profit significantly from its housing activity | ↓ | 14th |
| EBITDA MRI (as a percentage of interest) (RSH 103) | 145.94% | 1.53% | 146.63% | The charity's EBITDA MRI rating indicates that the charity can cover the interest on its loans 146 time over. Liquidity should not be an issue for the charity and the charity's assets are available for investment elsewhere. | 1 | N/A |
| Gearing (RSH and Scorecard measure) (RSH 203) | -35.82% | -39.16% | -47% | The charity is low geared. The charity is paying off its one small loan slowly and the outstanding balance decreases from year to year. The charity has looked into paying the loan off early but redemption costs make this uneconomical. | î | N/A |
| New supply of social housing units delivered as a percentage of total social housing units held (RSH 204) | 0 | | 0 | The charity has not developed any new social housing units this year. The charity would like to develop new social housing units but requires greater clarity regarding future welfare reforms before it can commit | ↔ | 4th |
| Reinvestment % (RSH 304) | 9.19 | 4.69 | 0.86 | The freeze on capital projects has impacted the charity reinvestment this year. | 1 | 10th |
| Retum on Capital Employed (ROCE) % (RSH 401) | 5.91% | 0.19% | 4.12% | The return on capital employed is indelibly linked to the performance of the charity's investments. The charity's investment portfolio generated significant unrealised investment gains in this year. | 1 | 6th |

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2021

| Metric (As defined by the Regulator for Social Housing) | 2018/19 | 2019/20 | 2020/21 | Narrative Explanation | | SPBM Rank (Out of 14) |
|--|---------|---------|---------|---|----------|--------------------------|
| Headline social housing cost per unit (RSH 501) | £12,312 | £10,146 | £9,085 | The total headline cost per social housing unit has decreased moderately. This is reflective of the lower amount of capital spend and refurbishments the charity has undertaken. The charity's cost are often higher when compared to other providers because of the additional cost we carry to support and provide activities to our residents. These costs are not passed on to residents and are not HB eligible meaning that the charity's WMC remains competitive with the rest of our sector with an average total weekly charge of £160.74. We might almost describe ourselves as proud to be expensive here as we are utilising the charity's funds to provide and an enhanced service that goes above and beyond that of a standard sheltered accommodation provider. | + | 12th |

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2020

Plans for the future

Where 2020/21 provided rays of hope that the pandemic will be managed and eventually overcome everybody hopes that 2021/22 will provide a return to a more normal way of operating. Until then the staff will continue to provide the essential cleaning, social contact and essential services that our residents and beneficiaries have found so essential. Assuming that the global and local situation improve the staff and the trustees of the charity have many aims they wish to achieve.

Charitable activity

The charity hopes to increase the amount committed to grant making to pre-pandemic levels by the 2022/23 financial year although this will obviously be dependent on the economic challenges presented over the coming years.

The charity hopes to restart individual grant visits in 2021/22 initially in the form of doorstep visits that will help us to balance the risks of fraud against the risks of COVID-19 infections and allow the trustees to feel comfortable increasing the individual grant limit.

Almshouses

The almshouse improvement programme for 2021/22 is expected to total £179,790 and includes:

Harborne House

- Refurbishment of the car park
- Redecorating the internal communal spaces
- · Replacing damaged ceiling tiles
- Planned repairs and maintenance to Fire Doors, Skirting and Architraves
- Fitting window restrictors to all ground floor properties
- Upgrading the CCTV to include more cameras for better coverage and higher definition night vision cameras
- Repointing and maintenance to the pedestrian ramp access to the car park

Harborne Cottages

- · Repointing ridge tiles and hip ends on the roofs
- Redecorating the laundry rooms and store rooms
- Cutting back, pollarding and generally maintaining the trees around the scheme

Dore House

- Replacing the hall and stairs carpets
- Survey and repair stone work
- Redecorating the internal communal spaces
- · Replacing two wooden sheds

Larksfield

- Redecorating the internal communal spaces
- Upgrading the satellite television system to accept Sky Q installations
- Re-sculpting and revising the hedge layout around the scheme.

Firs Close

- Pointing, re-hipping and general repairs to the roof
- Redecorating the internal communal spaces
- Crowning, pollarding or cutting back trees in the back garden
- Pruning and re-sculpting hedgerow across the scheme.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2021

The energy crisis of late 2021 has made it difficult for the charity renew its gas contracts at economical rates. The charity hopes to renegotiate these contacts in 2021/22. It is hoped that the renewal will give the charity the option to continue its ecological commitment by purchasing environmentally friendly 'green' gas at a competitive price.

The charity also hopes to begin a green energy audit of all schemes and premises not currently electrically heated with a view to finding energy efficient and environmentally sound ways of heating them when existing equipment starts to expire

The charity anticipates restarting resident activities in the latter half of the 2021 calendar year.

Finance and Investment Management

The charity is still concerned regarding the fragility of the post COVID-19 recovery and the underlying impact of the UK's exit from the European Union. As a result, the charity's investment strategy will remain unchanged with only 28% of the portfolio invested in UK equities and 35 -37% held in overseas equities. The charity will continue to explore the options presented by alternative assets to maintain income levels in this market.

The charity is also increasingly concerned about the impact that higher inflation and subsequent higher interest rates could have on the investment portfolio in the coming year. The charity (through its investment brokers) will be carefully monitoring the performance of and exposure to bonds and guilts in this environment to ensure the charity is not negatively impacted.

The charity will monitor the property market and should favourable buying conditions present themselves the charity may purchase another residential property however the charity anticipates investing heavily in its existing housing stock as regulated tenancies reach an end and substantial refurbishments are required. Planned refurbishments include the renovation of two properties in the centre of Harborne anticipated to cost approximately £280,560.

Governance

The charity hopes to finish the process of incorporation by uniting both Harborne and Smethwick Charitable Trust and Harborne Parish Lands Charity with a deed of uniting direction from the charity commission making future accounts and submissions easier and present a single point of contact to the public.

Information Communications Technology (ICT)

During 2022 the charity hopes to install new servers and off-site back-up systems at Hollingworth House and Harborne House to allow more reliable and resilient home working solutions and allow the charity to increase the level of security afforded to our electronic data.

In 2019 the charity completed a service life extension programme on all viable computers in use across the charity offices; In 2022 the charity anticipates commencing a replacement programme that will finally retire this now old equipment and will better integrate desktop, home working and mobile communications equipment. Mobile phones and desktop PC's will be replaced at this time.

The charity anticipates replacing and increasing the number of resident PC's available at both Harborne House and Firs Close with a target of at least three machines at each site.

The charity also intendeds to modernise the telephone systems on each site replace the multiple ISDN lines with a single unified IP phone system that allows for better connectivity across all sites. We also hope that this will generate a significant like for like saving over our existing contracts.

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2021

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial which give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements:
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Trust deed. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of
 any relevant audit information and to establish that the charity's auditors are aware of that information.

Auditors

The auditors, MHA MacIntyre Hudson, have indicated their willingness to continue in office. The designated Trustees will propose a motion reappointing the auditors at a meeting of the Trustees.

signed on their behalf by:

Approved by order of the members of the board of Trustees on

Mr F Wayt

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF HARBORNE PARISH LANDS CHARITY

Opinion

We have audited the financial statements of Harborne Parish Lands Charity (the 'charity') for the year ended 30 June 2021 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

The financial statements have been prepared in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

This has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 30 June 2021 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF HARBORNE PARISH LANDS CHARITY (CONTINUED)

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF HARBORNE PARISH LANDS CHARITY (CONTINUED)

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Enquiry of management around actual and potential litigation and claims;
- Review of minutes of Trustee meetings:
- Performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business, and reviewing accounting estimates for bias; and
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustees, as a body, for our audit work, for this report, or for the opinions we have formed.

MHA MacIntyre Hudson MHA MacIntyo Hudson **Statutory Auditors**

Date: 23 December 2021

MHA MacIntyre Hudson are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 30 JUNE 2021

| | | Unrestricted funds 2021 | Endowment funds 2021 | Total funds 2021 | Total funds |
|-----------------------------------|------|-------------------------------|----------------------------|------------------------|----------------|
| | Note | £021 | 2021 £ | 2021 £ | 2020 £ |
| Income and endowments from: | | | | | |
| Charitable activities | 4 | 870,605 | | 870,605 | 850,959 |
| Investments | 5 | 580,023 | - | 580,023 | 587,029 |
| Other income | | 2,450 | - | 2,450 | 319 |
| Total income and endowments | | 1,453,078 | • | 1,453,078 | 1,438,307 |
| Expenditure on: | | | · | | |
| Raising funds | 6 | 22,967 | 175,707 | 198.674 | 260,502 |
| Charitable activities: | 7 | | • | | , |
| Housing Activities | | 741,695 | 128,242 | 869,937 | 820,541 |
| Grants for relief in need | | 162,490 | | 162,490 | 162,230 |
| Governance costs | | 47,617 | • | 47,617 | 55,040 |
| Total expenditure | | 974,769 | 303,949 | 1,278,718 | 1,298,313 |
| Net movement in funds before | | | | | • |
| gains/(losses) on investments | | 478,309 | (303,949) | 174,360 | 139,994 |
| Net gains/(losses) on investments | | 440,551 | 302,365 | 742,916 | (98,486) |
| Net movement in funds | | 918,860 | (1,584) | 917,276 | 41,508 |
| Reconciliation of funds: | | | | | |
| Total funds brought forward | | 5,187,965 | 16,078,978 | 21,266,943 | 21,225,435 |
| Net movement in funds | | 918,860 | (1,584) | 917,276 | 41,508 |
| Total funds carried forward | | 6,106,825 | 16,077,394 | 22,184,219 | 21,266,943 |
| | | | | | - |

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 39 to 56 form part of these financial statements.

BALANCE SHEET AS AT 30 JUNE 2021

| | Note | | 2021 £ | | 2020 £ |
|---|------|-----------|------------|-----------|------------|
| Fixed assets | | | | | |
| Tangible assets | 12 | | 4,450,710 | | 4,562,845 |
| Investments | 14 | | 5,738,018 | | 5,225,420 |
| Investment property | 13 | | 10,213,584 | | 10,213,584 |
| | | | 20,402,312 | | 20,001,849 |
| Current assets | | | | | |
| Debtors | 15 | 219,071 | | 118,294 | |
| Cash at bank and in hand | | 1,880,256 | | 1,605,408 | |
| | , | 2,099,327 | | 1,723,702 | |
| Creditors: amounts falling due within one year | 16 | (251,110) | | (391,614) | |
| Net current assets | (0 | | 1,848,217 | | 1,332,088 |
| Total assets less current liabilities | | | 22,250,529 | | 21,333,937 |
| Creditors: amounts falling due after more than one year | 17 | | (66,310) | | (66,994) |
| Total net assets | | | 22,184,219 | | 21,266,943 |
| Charity funds | | | | | |
| Endowment funds | 19 | | 16,077,394 | | 16,078,978 |
| Unrestricted funds | 19 | | 6,106,825 | | 5,187,965 |
| Total funds | | | 22,184,219 | | 21,266,943 |
| | | | | | |

The financial statements were approved and authorised for issue by the Trustees on and signed on their behalf by:

The notes on pages 39 to 56 form part of these financial statements.

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2021

| | Note | 2021 £ | 2020 £ |
|---|------|-----------|-----------|
| Cash flows from operating activities | | | |
| Net cash used in operating activities | 21 | (305,608) | (60,444) |
| Cash flows from investing activities | | | |
| Dividends, interests and rents from investments | | 580,023 | 592,467 |
| Proceeds from the sale of tangible assets | | - | 13,116 |
| Proceeds from the sale of investments and investment property | | 884,458 | 575,083 |
| Purchase of tangible fixed assets | | (32,746) | (184,005) |
| Purchase of investments and investment property | | (888,594) | (882,521) |
| Net cash provided by investing activities | | 543,141 | 114,140 |
| Cash flows from financing activities | | | |
| Repayments of borrowing | | (684) | (619) |
| Net cash used in financing activities | | (684) | (619) |
| Change in cash and cash equivalents in the year | | 236,849 | 53,077 |
| Cash and cash equivalents at the beginning of the year | | 1,789,460 | 1,736,383 |
| Cash and cash equivalents at the end of the year | 22 | 2,026,309 | 1,789,460 |
| | = | | |

The notes on pages 39 to 56 form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

1. General information

The Harborne Parish Lands Charity is an unincorporated charity registered with the Charity Commission in England and Wales. Its principal address is 109 Court Oak Road, Harborne, Birmingham, B17 9AA.

The nature of the operations and principal activities are relieving need in the ancient parish of Harborne.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Harborne Parish Lands Charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The financial statements are presented in Sterling being the functional currency of the charity and rounded to the nearest £.

2.2 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Income from housing activities represents rental and service charges income receivable in the year net of rent and service charges losses from voids.

Investment income from investment properties is recognised as it falls due. Dividends and interest income is recognised as the charity's right to receive payment is established.

Rental income from investment properties is recognised on a receivable basis.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

2. Accounting policies (continued)

2.3 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity. Governance costs are those incurred in connection with administration of the charity and compliance with consitutional and statutory requirements.

Costs of generating funds are costs incurred in managing investment assets.

Investment management costs are apportioned between funds based on the percentage of the relevant assets held in the fund.

Charitable activities and governance costs are costs incurred in the charity's operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

All expenditure is inclusive of irrecoverable VAT.

2.4 Tangible fixed assets and depreciation

Tangible fixed assets (including social housing properties) are carried at cost (or deemed cost), net of depreciation and any provision for any impairment. Cost includes costs directly attributable to making the asset capable of operating as intended such as the cost of acquiring land and buildings, development costs, interest charges on loans during the development and expenditure on improvements. Expenditure on improvements will only be capitalised when it results in incremental future benefits such as increasing rental income, reducing maintenance costs or resulting in a significant extension of the useful economic life of the property.

Housing properties in the course of construction are included at costs incurred to date. Depreciation on these assets is not charged until they are brought into use.

Major components of housing properties, such as lifts and warden alarm systems have been accounted for and depreciated separately from the connected housing property, over their expected useful economic lives. The useful economic lives of tangible fixed assets are reviewed annually.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

2. Accounting policies (continued)

2.4 Tangible fixed assets and depreciation (continued)

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives.

Depreciation is provided on the following bases:

Land - Not depreciated
Office building - 20 years

Fixtures and fittings - 15% straight line

Computer equipment 3 years

Housing:

Roof structure and covering - 70 years Windows and external doors - 30 years Heating - 8 - 15 years Kitchens - 20 years Bathrooms - 30 years Mechanical - 30 years Electrical - 40 years Lifts - 20 years

2.5 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Statement of financial activities.

2.6 Investment property

All investment properties are included at market value. Any changes in fair value are recognised in the statement of financial activities.

Properties rented to provide social housing are treated as tangible fixed assets and not investment properties.

2.7 Debtors

Trade and other debtors are recognised at the settlement amount. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

2. Accounting policies (continued)

2.9 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.10 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.11 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

2.12 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Endowed funds are those funds which are available for use in accordance with the wishes of the funder or regulatory body. Endowment funds represent gifts where the income may be used for general charitable purposes but the capital must be retained.

Income generated from permanently endowed assets is allocated to unrestricted income. Gains and losses on those assets are attributed to the endowment fund. Where income funds are used to build, extend or improve buildings which are endowed properties or on endowed land, then the enhancement to the asset will be included within the endowment fund.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

3. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The charity has made the following estimates and assumptions that have a significant impact on the amounts recognised in the financial statements:

Useful lives of buildings and components - this is assessed based on experience and best practice in the sector. The useful lives are regularly reviewed.

Valuation of investment properties - fair value is assessed based on a combination of professional opinion, market values, actual occupancy and knowledge of the local area.

Critical areas of judgment:

Permanent endowment funds - due to the age of the charity and changes in modern day regulation, the trustees are aware that it is difficult to ascertain with certainty the absolute values and components of the permanent endowment funds. They have applied judgement to the split of assets and allocation and apportionment of eligible costs to those funds based on historic evidence and practice.

Valuation of investment properties - the Trustees consider the assessment of the valuation of investment properties to be a key area of judgment, with the factors impacting upon this assessment being outlined above.

4. Income from charitable activities

| | Unrestricted funds 2021 £ | Total funds 2021 £ | Total funds 2020 £ |
|----------------------------|------------------------------------|-----------------------------|-----------------------------|
| Rent charges receivable | 526,569 | 526,569 | 515,339 |
| Service charges receivable | 255,917 | 255,917 | 251,258 |
| Utilities recharges | 88,119 | 88,119 | 84,362 |
| Total 2021 | 870,605 | 870,605 | 850,959 |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

| 5. | Investment income | | | |
|----|--|------------------------------------|---------------------------------|-----------------------------|
| | | Unrestricted funds 2021 £ | Total funds 2021 £ | Total funds 2020 £ |
| | Rental income from investment properties | 455,232 | 455,232 | 433,547 |
| | Dividends and interest receivable | 124,791 | 124,791 | 153,482 |
| | Total 2021 | 580,023 | 580,023 | 587,029 |
| 6. | Investment management costs | | | |
| | | Unrestricted funds 2021 £ | Endowment funds 2021 £ | Total funds 2021 £ |
| | Repairs | 3,043 | 98,392 | 101,435 |
| | Insurance | 229 | 7,416 | 7,645 |
| | Legal and property management fees | 714 | 23,068 | 23,782 |
| | Agent's commission | 756 | 24,425 | 25,181 |
| | Investment management fee | 17,912 | 12,293 | 30,205 |
| | Voids | 313 | 10,113 | 10,426 |
| | Total 2021 | 22,967 | 175,707 | 198,674 |
| | | Unrestricted funds 2020 £ | Endowment funds 2020 £ | Total funds 2020 £ |
| | Repairs | 5,106 | 165,084 | 170,190 |
| | Insurance | 220 | 7,103 | 7,323 |
| | Legal and property management fees | 744 | 24,066 | 24,810 |
| | Agent's commission | 759 | 24,557 | 25,316 |
| | Investment management fee | 18,622 | 12,781 | 31,403 |
| | Voids | 44 | 1,416 | 1,460 |
| | Total 2020 | 25,495 | 235,007 | 260,502 |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

7. Analysis of expenditure on charitable activities

Summary by fund type

| | Unrestricted funds 2021 £ | Endowment funds 2021 £ | Total funds 2021 £ |
|---------------------------|------------------------------------|---------------------------------|-----------------------------|
| Housing activities | 789,312 | 128,242 | 917,554 |
| Grants for relief in need | 162,490 | <u>-</u> | 162,490 |
| Total 2021 | 951,802 | 128,242 | 1,080,044 |
| | Unrestricted funds 2020 £ | Endowment funds 2020 £ | Total funds 2020 £ |
| Housing activities | 748,669 | 126,913 | 875,582 |
| Grants for relief in need | 162,229 | 2 | 162,229 |
| Total 2020 | 910,898 | 126,913 | 1,037,811 |

Included within housing activities is governance costs of £47,617 (2020: £55,040). See note 9 for details.

8. Analysis of grants

| | Grants to | Grants to | Total |
|---------------------------|----------------|-------------|---------|
| | Institutions | Individuals | funds |
| | 2021 | 2021 | 2021 |
| | £ | £ | £ |
| Grants for relief in need | 96,000 | 23,963 | 119,963 |
| | Grants to | Grants to | Total |
| | Institutions | Individuals | funds |
| | 2020 | 2020 | 2020 |
| | £ | £ | £ |
| Grants for relief in need | 83,224 ———— | 34,684 | 117,908 |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

8. Analysis of grants (continued)

During the year, 72 (2020: 26) grants were awarded to individuals referred to the charity by agencies in Birmingham and Sandwell. Appendix 1 provides details of grants awarded to organisations in the year.

9. Analysis of expenditure by activities

| | Activities undertaken directly 2021 | Grant funding of activities 2021 £ | Support costs 2021 £ | Total funds 2021 £ |
|---------------------------|---|--|-------------------------------|-----------------------------|
| Housing activities | 869,937 | - | 47,617 | 917,554 |
| Grants for relief in need | - | 119,963 | 42,527 | 162,490 |
| Total 2021 | 869,937 | 119,963 | 90,144 | 1,080,044 |
| | Activities undertaken directly 2020 £ | Grant funding of activities 2020 £ | Support costs 2020 £ | Total funds 2020 £ |
| Housing activities | 820,542 | - | 55,040 | 875,582 |
| Grants for relief in need | - | 117,908 | 44,321 | 162,229 |
| Total 2020 | 820,542 | 117,908 | 99,361 | 1,037,811 |
| Analysis of direct costs | | | | |
| | | Housing activities 2021 | Total funds 2021 £ | Total funds 2020 £ |
| Staff costs | | 291,820 | 291,820 | 265,541 |
| Operating costs | | 571,210 | 571,210 | 548,029 |
| Interest payable | | 6,907 | 6,907 | 6,972 |
| | | 869,937 | 869,937 | 820,542 |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

9. Analysis of expenditure by activities (continued)

Analysis of support costs

| | Housing activities 2021 £ | Grants for relief in need 2021 | Total funds 2021 £ |
|--------------------------------------|------------------------------------|---|-----------------------------|
| Staff costs | - | 42,527 | 42,527 |
| Governance costs | 47,617 | - | 47,617 |
| Total 2021 | 47,617 | 42,527 | 90,144 |
| | Housing activities 2020 £ | Grants for relief in need 2020 £ | Total funds 2020 £ |
| Staff costs | - 3 | 40,318 | 40,318 |
| Legal and professional fees | | 740 | 740 |
| Premises and office running expenses | 9 | 3,263 | 3,263 |
| Governance costs | 55,040 | - | 55,040 |
| Total 2020 | 55,040 | 44,321 | 99,361 |

10. Governance Costs

| | Unrestricted funds 2021 £ | Total funds 2021 £ |
|--------------------------------------|------------------------------------|-----------------------------|
| Auditor's remuneration | 13,806 | 13,806 |
| Other costs | 9,388 | 9,388 |
| Legal and Professional costs | € | - |
| Premises and office running expenses | 1,311 | 1,311 |
| Wages and Salaries | 19,187 | 19,187 |
| National Insurance | 2,063 | 2,063 |
| Pension cost | 1,862 | 1,862 |
| Total 2021 | 47,617 | 47,617 |
| | | |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

| | | Unrestricted | Total |
|-----|---|---|-----------|
| | | funds | funds |
| | | 2020 £ | 2020 £ |
| | | ~ | ~ |
| | Auditor's remuneration | 16,300 | 16,300 |
| | Other costs | 8,040 | 8,040 |
| | Legal and Professional costs | 3,606 | 3,606 |
| | Premises and office running expenses | 4,108 | 4,108 |
| | Wages and Salaries | 19,045 | 19,045 |
| | National Insurance | 2,074 | 2,074 |
| | Pension Cost | 1,867 | 1,867 |
| | Total 2020 | 55,040 | 55,040 |
| | 10101 2020 | ======================================= | |
| | Auditor's remuneration contains £2,710 (2020: £2,400) of non-audit fees. | | |
| 11. | Staff costs | | |
| | | 2021 | 2020 |
| | | £ | £ |
| | Wages and salaries | 306,845 | 282,466 |
| | Social security costs | 24,080 | 21,781 |
| | Other pension costs | 26,534 | 24,598 |
| | | 357,459 | 328,845 |
| | | | |
| | The average number of persons employed by the Charity during the year was | as follows: | |
| | | 2021 | 2020 |
| | | No. | No. |
| | Employed wholly on housing activites | 6 | 7 |
| | Employed on housing activities, grant making and governance | 6 | 4 |
| | | 12 | 11 |
| | | | |

No employee received remuneration amounting to more than £60,000 in either year.

Aggregate remuneration and benefits received by key management personnel (including employer pension contributions, national insurance and benefits) amounted to £174,499 (2020: £179,563). Key management personnel comprises the Trustees, Chief Executive, Housing Manager, Senior Building Manager and Information and Policy Officer. Trustees receive no remuneration or benefits.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

12. Tangible fixed assets

| | Freehold property £ | Fixtures and fittings £ | Housing Properties £ | Total £ |
|---------------------|---------------------------|-------------------------|----------------------------|------------|
| Cost or valuation | | | | |
| At 1 July 2020 | 657,493 | 99,327 | 5,953,350 | 6,710,170 |
| Additions | - | 5,148 | 27,598 | 32,746 |
| At 30 June 2021 | 657,493 | 104,475 | 5,980,948 | 6,742,916 |
| Depreciation | | | | |
| At 1 July 2020 | 34,622 | 86,088 | 2,026,615 | 2,147,325 |
| Charge for the year | 6,546 | 10,093 | 128,242 | 144,881 |
| At 30 June 2021 | 41,168 | 96,181 | 2,154,857 | 2,292,206 |
| Net book value | | | | |
| At 30 June 2021 | 616,325 | 8,294 | 3,826,091 | 4,450,710 |
| At 30 June 2020 | 622,871 | 13,239 | 3,926,735 | 4,562,845 |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

13. Investment property

Freehold investment property £

Valuation

At 1 July 2020

10,213,584

At 30 June 2021

10,213,584

The charity's investment properties were formally valued as at 30 June 2019, valuations were made by Martin Wilson (MRICS) of Bruton Knowles, on an open market value. The Trustees consider this valuation to remain appropriate as at 30 June 2021.

The majority of these properties were bequeathed to the charity many years ago and the historical cost of these properties is not known.

14. Fixed asset investments

| | Listed investments £ | Cash held by Investment manager £ | Total £ |
|--|----------------------|---|------------|
| Cost or valuation | | | |
| At 1 July 2020 | 5,041,368 | 184,052 | 5,225,420 |
| Additions | 888,594 | (888,594) | - |
| Disposals | (1,070,932) | 1,070,932 | - |
| Revaluations | 732,936 | - | 732,936 |
| Management fees | - | (33,864) | (33,864) |
| Transfers out to main bank account less dividends received | | (186,474) | (186,474) |
| At 30 June 2021 | 5,591,966 | 146,052 | 5,738,018 |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

15. Debtors

| | 2021 £ | |
|--------------------------------|-----------|---------|
| Due within one year | | |
| Trade debtors | 7,618 | 4,287 |
| Rents held by managing agent | 170,345 | 71,578 |
| Other debtors | 210 | - |
| Prepayments and accrued income | 40,898 | 42,429 |
| | 219,071 | 118,294 |
| | | |

16. Creditors: Amounts falling due within one year

| | 2021 £ | 2020 £ |
|------------------------------------|-----------|-----------|
| Other loans | 560 | 560 |
| Trade creditors | 41,330 | 18,416 |
| Other taxation and social security | 8,054 | 8,056 |
| Other creditors | 5,687 | 6,377 |
| Accruals and deferred income | 119,751 | 329,670 |
| Grants payable | 75,728 | 28,535 |
| | 251,110 | 391,614 |
| | | |

Included within accruals and deferred income is rental income invoiced in advance of £74,859 (2020: £58,624)

17. Creditors: Amounts falling due after more than one year

| | 2021 | 2020 |
|-------------|--------|--------|
| | £ | £ |
| Other loans | 66,310 | 66,994 |

The above loan included in creditors within and after one year is secured by a charge over Harborne House, one of the charity's housing properties. The loan is repayable in instalments over a term of 60 years ending on 31 July 2044. The interest accrues at a rate of 10.25%. The loan represents 6.1 % (2020 6.0%) of the book value of the property.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

18. Financial instruments

| | 2021 £ | 2020 £ |
|--|---------------|-----------|
| Financial assets | | |
| Financial assets measured at fair value through income and expenditure | 5,591,966 | 5,041,368 |
| Financial assets measured at fair value through income and expenditure | 5,591,966 | 5,041,368 |

Financial assets measured at fair value through income and expenditure comprise listed investments.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

19. Statement of funds

Statement of funds - current year

| | Balance at 1 July 2020 £ | Income £ | Expenditure £ | Gains/ (Losses) £ | Balance at 30 June 2021 £ |
|-------------------------------|--------------------------------|-------------|------------------|-------------------------|------------------------------------|
| Unrestricted funds | | | | | |
| General Funds | 5,187,965 | 1,453,078 | (974,769) | 440,551 | 6,106,825 |
| Endowment funds | | | | | |
| Endowment Funds | 16,078,978 | | (303,949) | 302,365 | 16,077,394 |
| Total of funds | 21,266,943 | 1,453,078 | (1,278,718) | 742,916 | 22,184,219 |
| Statement of funds - prior ye | ear | | | | |
| | Balance at 1 July 2019 £ | Income £ | Expenditure £ | Gains/ (Losses) £ | Balance at 30 June 2020 £ |
| Unrestricted funds | | | | | |
| General Funds | 4,744,453 | 1,438,307 | (936,393) | (58,402) | 5,187,965 |
| Endowment funds | | | | | |
| Endowment Funds | 16,480,982 | - | (361,920) | <u>(40,084)</u> | 16,078,978 |
| | | | | | |
| Total of funds | 21,225,435 | 1,438,307 | (1,298,313) | (98,486) | 21,266,943 |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

20. Analysis of net assets between funds

Analysis of net assets between funds - current year

| | Unrestricted funds 2021 £ | Endowment funds 2021 £ | Total funds 2021 £ |
|-------------------------------------|------------------------------------|---------------------------------|-----------------------------|
| Tangible fixed assets | 8,294 | 4,442,416 | 4,450,710 |
| Fixed asset investments | 3,402,645 | 2,335,373 | 5,738,018 |
| Investment property | 521,084 | 9,692,500 | 10,213,584 |
| Current assets | 2,099,327 | | 2,099,327 |
| Creditors due within one year | (250,550) | (560) | (251,110) |
| Creditors due in more than one year | | (66,310) | (66,310) |
| Loan between funds | 326,025 | (326,025) | - |
| Total | 6,106,825 | 16,077,394 | 22,184,219 |

Analysis of net assets between funds - prior year

| | Unrestricted funds | Endowment funds | Total funds 2020 |
|-------------------------------------|--------------------|-----------------|------------------------|
| | 2020 £ | 2020 £ | 2020 £ |
| Tongible fixed exacts | 13,239 | 4.549.606 | 4,562,845 |
| Tangible fixed assets | 13,239 | 4,543,000 | |
| Fixed asset investments | 3,098,674 | 2,126,746 | 5, 225, 420 |
| Investment property | 521,084 | 9,692,500 | 10,213,584 |
| Current assets | 1,723,702 | - | 1,723,702 |
| Creditors due within one year | (391,054) | (560) | (391,614) |
| Creditors due in more than one year | - | (66,994) | (66,994) |
| Loans between funds | 222,320 | (222,320) | - |
| Total | <u></u> | 16,078,978 | 21,266,943 |
| t was: | | | |

| NOTES TO THE | FINANCIAL STATEMENTS |
|--------------|---------------------------|
| FOR THE YEAR | ENDED 30 JUNE 2021 |

| 21. | Reconciliation of net movement in funds to net cash flow | from operati | ng activities | |
|-----|---|-------------------|---------------|-------------------------|
| | | | 2021 £ | 2020 £ |
| | Net income for the year (as per Statement of Financial Activiti | es) | 917,276 | 41,508 |
| | Adjustments for: | | | |
| | Depreciation charges | | 144,881 | 144,825 |
| | Gains/(losses) on investments | | (546,461) | 313,094 |
| | Dividends, interest and rents from investments | | (580,023) | (592,468) |
| | Decrease/(increase) in debtors | | (100,777) | 24,871 |
| | Increase/(decrease) in creditors | | (140,504) | 7,726 |
| | Net cash used in operating activities | | (305,608) | (60,444) |
| 22. | Analysis of cash and cash equivalents | | | |
| | | | 2021 £ | 2020 £ |
| | Cash in hand | | 1,880,256 | 1,605,408 |
| | Cash held at investment manager | | 146,053 | 184,052 |
| | Total cash and cash equivalents | | 2,026,309 | 1,789,460 |
| 23. | Analysis of changes in net debt | | | |
| | | At 1 July 2020 | Cash flows | At 30 June 2021 £ |
| | Cash at bank and in hand | £ 1.605.408 | 274,848 | 1,880,256 |
| | Debt due within 1 year | (560) | | (560) |
| | Debt due after 1 year | (66,994) | 684 | (66,310) |
| | | | 275,532 | 1,813,386 |

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

24. Pension commitments

The charity operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounted to £26,534 (2020: £24,598). Contributions totalling £3,207 (2020: £2,979) were payable to the fund at the Balance sheet date and are included within creditors.

25. Related party transactions

None of the trustees or any persons connected with them received any remuneration during the year (2020: £Nil).

The total amount of expenses reimbursed to trustees or third parties in relation to trustees expenses was £Nil during the year (2020: £329)

There were no further transactions with related parties during the year (2020: £Nil).