

Ann Craft Trust

Annual Report

2020 – 2021

ann craft trust
acting against abuse

Trustees and Management Committee

Dave Marsland (Chair)
Sallie Barker
Claire Bearder
David Charnock
Malcolm Dillon
Rachel Fyson
Tania May
Rob Morgan
Penny Standen
Suzanne Wilson

Patrons

Sir Roger Singleton
Kate Spicer

Research

Rachael Clawson
Rachel Fyson
Sarah Goff
Deborah Kitson

Staff

Charlotte Brooks
Lisa Curtis
Elliot Davies
Nicola Dean
Richard Fletcher
Sarah Goff
Ruth Ingram
Deborah Kitson
Joanne Pell
Nat Rock
Catherine Sykes
Laura Thorpe
Kimberley Walsh

Consultants

Sallie Barker
Julie Mather
Abra Millar
Hazel Rippin

Training Associates

Claire Bearder
Liz Behnke
Bill Horrocks
Robert Keniwell
Helen Murdoch
Claire Pooley
Nick Slinn
Ros Smith
Ieuan Watkins

A Message from the Chair

It is with great pleasure that I welcome you to this Annual Report for 2020/21. On behalf of the fabulous team at ACT, I commend this report to you. I hope that you will take the opportunity to read about some of the highlights of this year and consider some of the achievements that are detailed. I cannot find praise enough for the commitment and endeavours of all concerned in the face of the challenges that continue to be experienced as a result of the pandemic.

For example, our 3rd National Safeguarding Adults week in 2020 was a tremendous success. The events in the week as a whole reached more than 12 million people through the webinars, external activities and social media platforms. It was particularly pleasing to note the big increase in engagement from local authorities and from sports organisations. It is clear that this exciting week has become part of the nation's calendar, when it comes to safeguarding adults!

ACT continues to develop its partnerships with important sports organisations employing two new team members to support this aspect of our work. Sport England, UK Sport and Sport Wales are increasingly significant partners in the work of ACT. Another critical partner to ACT is of course the University of Nottingham itself. Alongside, the University's long standing support for ACT, specific projects have been positively welcomed including research focused on predatory marriage and on cognitive impairments and associated exploitation. Please follow the links below to find out more about this exciting work with the University and the Rights Lab:

<https://www.anncrafttrust.org/predatory-marriage-safeguarding-matters/>

<https://www.nottingham.ac.uk/research/beacons-of-excellence/rights-lab/research-projects/index.aspx>

ACT continues to grow in terms of numbers of staff and associate trainers. During this year, ACT has recruited new associate trainers across all three of our main support areas: safeguarding adults, safeguarding in sport and safeguarding disabled children and young people. Training has continued to enjoy a substantial uptake and our online training is very highly

regarded. It is extremely gratifying to note the diversity of organisations that we are now supporting with our training and to note that the awareness of safeguarding has grown significantly in the leisure and recreation sectors. Much has changed in the last five years and I am immensely proud of the role that ACT has played in this development.

Lastly, I think it is important to recognise the outstanding efforts that continue to be made by ACT staff to develop and maintain positive and fruitful relationships with a huge number of individuals and organisations. It is these relationships that both sustain and energise the work of ACT. The dynamism of this relationship-focused work demonstrates the immense resilience and commitment of the team. It is a privilege to be associated with them.

Our particular thanks go to:

- All of the ACT staff team for their professionalism and dedication (see the details in the CEO's report)
- Deborah Kitson (CEO) for outstanding leadership and inspiration in such difficult times
- The Associate Trainers, new and established, who deliver much of the training and maintain such high standards of delivery
- My fellow Trustees and Management Committee members who give their time and expertise to ensure that ACT is supported in its work
- The University of Nottingham who provide us with a meaningful home and support from the School of Sociology and Social Policy
- Finally, thanks to those of you who support ACT in other important ways. Events such as the National Safeguarding Adults week would not be possible or successful without your ongoing commitment and interest. ACT has always believed that positive change depends on partnerships and successful collaborations. It is an oft abused phrase, I am afraid, but I do truly believe that we are *all in this together*.

Thank you.

Dave Marsland, Chair of Trustees

November 2021

CEO Report

This year has been a challenging year for all and we were concerned at the start of lockdown how we would be able to continue to reach out to our supporters and those who needed to access advice and help. The team responded with their usual energy and commitment and we were soon able to facilitate training and consultancy online and by email and phone were able to respond to enquiries and concerns. We also felt that it was timely to develop our eLearning platform and we are now in a position to be able to offer a number of courses in this way.

The issues throughout the year have been both challenging and distressing with so many people finding themselves increasingly vulnerable – contact from people needing help with regard to domestic abuse and grooming have been significantly higher during this time with loneliness and limited services adding to the risk of harm that many experienced. We have also kept in touch with our friends and partners who have been working in services and struggling to access the practical and emotional help needed to support the people they work with. We applaud them for their stoicism and willingness to go the extra mile at this time to ensure that the people they support were safe and able to access key services.

Initially ACT introduced the 'Safeguarding in Challenging Times' series of seminars and since then we introduced ACT's 'Untold Stories' series. This was an opportunity to share experiences of certain key safeguarding issues. Every month focussed on a different safeguarding theme, while making it possible for anyone to submit their story anonymously. We focussed on Domestic Abuse with podcasts by Jess Philips and Catherine Lawler on the website. Jess discussed her work on the Domestic Abuse Bill which was one of the key pieces of legislation this year and Catherine gave a more personal perspective of her experiences.

The Domestic Abuse Bill passed into law on 29 April 2021. It is set to provide further protections to the millions of people who experience domestic abuse. It will also strengthen measures to tackle perpetrators. The Domestic Abuse Act will include the creation of a statutory definition of domestic abuse, introduce a new offence of non-fatal strangulation, cover post separation abuse, extend the 'revenge porn' offence, establish the

Domestic Abuse Commissioner, place a duty on local authorities in England and prohibit perpetrators of abuse from cross-examining their victims in person in family and civil courts in England and Wales.

Online safety and grooming were also included in the series. In response to these themes we have developed a 'Collection of Digital Safeguarding Resources' that are now on our website. Safeguarding is as important online as it is anywhere else.

And this year ACT and The Marie Collins Foundation have collaborated to produce a resource to help parents and children understand various online risks. The resource is a leaflet called "Sexual Abuse Online – Helping My Autistic Child." It was great working with MCF and we are hoping that this will be the first of a number of resources that we develop together.

The Ann Craft Trust has launched a new campaign for sport and activity organisations to create safer cultures. The campaign has been launched to support the sport and activity sector to develop their safeguarding practice further. This will involve learning from poor practice, and recognising and celebrating successes, because these can be shared and learnt from to create safer cultures. And this theme will be continuing into the Safeguarding Week 2021 when there will be a focus on Safe Cultures throughout the week.

The Safeguarding Week 2020 reached over 12 million people, double that of the year before. Each day of the week we aimed to raise awareness about some key safeguarding issues including Safeguarding and Wellbeing, Grooming and Exploitation, Creating Safer Places and Safeguarding Adults in Sport & Activity and in your Community. We created [a suite of resources](#) to help people start vital conversations about these issues. And we encouraged people to use our hashtag when sharing these resources on social media - #SafeguardingAdultsWeek. During the week we also held our AGM with an online seminar Understanding the Impact of Racism in Practice delivered by Ineke Houtenbos, Senior Training & Development Consultant, NSPCC. The aim of the seminar was to raise awareness and understanding of the terminology used when talking about racism, unconscious bias, the nature and impact of micro-aggressions and micro-affirmations and responses of BAME people to racist structures and

language. This was really well received by a wide audience and generated many discussions.

The above are just a few examples of the range of activities that have been taking place across ACT this year and there is further information about these in the Marketing report. Despite not seeing one another face to face and having to adjust to a new type of teamwork, everyone has been committed to ensuring that safeguarding has maintained a priority across the services and organisations that we work with. The team has grown over the year – Joanne Pell, Ruth Ingram and Cath Sykes have joined the sport team, Laura Thorpe has moved across to take up the role of Safeguarding Adults at Risk Manager and we have been supported by our safeguarding consultants and our Team of Associate Trainers all of whom have contributed enormously to the work of the past year. Safeguarding Hour on Twitter has continued every Wednesday supported by our Marketing Team and the number of people contacting us either by phone, email or via the website has increased – and the range and diversity of those in touch with us is evidence that safeguarding is increasingly on the agenda. So I would like to say a big thanks to all the people above and including the Trustees and Management Team who have offered their support through this difficult year and the university that continues to support us so generously. Let us hope that whatever the ‘new normal’ entails we will soon have the opportunity to meet again, reflect on what we have learned this year and ensure that safeguarding remains a priority for all.

Dr Deborah Kitson

November 2021

Trustees Report

The Trustees are pleased to present their annual report for the year 2020/21.

Structure, Governance and Management

The Ann Craft Trust is a company limited by guarantee and not having a share capital. Its Memorandum and Articles of Association are available on the website and at its main office at:

Ann Craft Trust

Centre for Social Work

University Park

Nottingham

NG9 7HB

The trustees have reviewed the business, strategic and operational risks of the charity and are assured that there are systems in place to alert and report risks as required and to take timely action. A risk template is completed if there is a reported risk which identifies the risk and its severity, the control procedure and the monitoring process outlining responsibility and review requirements.

Recruitment, Appointment and Retirement of Trustees

Trustee positions are posted on the ACT website and other media channels. A skills audit is carried out annually to inform the charity of the relevant skills and knowledge required. Expressions of interest are requested followed by a CV and an introduction to and discussion with the Chair of Trustees. Trustees are appointed at the charity's AGM.

In any election of trustees the candidate with the higher number of votes shall be elected to any vacancy, in descending order of votes until all the seats are filled. The trustees may from time to time alter the method of electing members to trusteeship.

The trustees may appoint one of the Board to be the Chairperson and chair of their meetings and may at any time remove him/her from that office.

Trustees who retire by rotation at an annual general meeting may, if willing to act, be reappointed.

Trustee Induction

Newly appointed trustees are required to complete the fit and proper person declaration and adhere to all relevant policies. They attend relevant training and events as required and receive regular updates relating to their role and responsibilities as Trustees.

Responsibilities of the Board of Trustees

- Major changes to the legal and management structure
- Responsibility for overall governance and setting of ACT's mission, vision, values and standards
- Approval of all annual operating budgets and any changes to them
- Decision to cease operation of all or any part of ACT's business
- Approval of the annual report and audited accounts
- Ensuring internal control and risk management
- Determining the staff and CEO remuneration in line with the University of Nottingham's policy
- Approval of external communication including press releases, media appearances, blogs and social media on matters considered to pose high risk or reputational damage to ACT
- Changes to the structure, size and composition of the Board
- Selection of Chair and CEO
- Review of governance arrangements
- Annual appraisal of the CEO in line with the university's appraisal system
- Reviewing conflicts of interest as required
- Approval of ACT policies
- Dealing with and resolution of disputes including litigation
- Approval of insurance levels in line with University requirements
- Any other decision that has potential for significant impact on the organisation (See Trustee Role and Responsibility policy)

Financial Review

The Statement of Financial Activities shows a net deficit of £11,438 (2020 surplus £29,292) for the year.

Reserves stand at £273,854 (2020 – £285,292).

Total income for the year is £562,999 (2020 – £527,844).

The income was split between restricted £365,552 and unrestricted £197,447.

The Charity's main income streams are as follows:

- Funding from Sport England primarily supporting the Safeguarding of Adults in NGB's and AP's as well as completion of the Sport Framework, and preparation for the new eLearning platform
- UK Sport Funding primarily supporting Safeguarding Adults in elite sports
- Sport Wales funding supporting NGB's in Safeguarding Adults
- Training income
- Consultancy Income

Reserves policy

The reserves policy agreed by the Trustees is six months running costs (estimated at £196,000).

This estimate is based on staff costs that are not wholly funded by specific grants, plus office running costs. Staff employed for specific grants have fixed term contracts for the duration of the funding.

Staff Recruitment

ACT has appointed one new staff role this year to a new role – a Safeguarding Adults in Unregulated Sport Manager. All roles are job matched using the University of Nottingham's job family process.

A Job Family describes a number of roles which are engaged in the same or similar kind of work. Job Family modelling is a process of analysing work within a job family to identify levels of work based on accountabilities, performance measures, skills and competencies. A completed job family

considers how many levels of that type of work there are, and describes key factors, which differentiate one level from the next.

All ACT staff are appointed according to the levels in the Administrative, Professional and Management job family.

Introduction to ACT's activities

Vision

We believe that everyone has a right to live a life free from abuse and neglect.

Mission Statement

The Ann Craft Trust is committed to minimising the abuse and neglect of adults at risk and disabled young people.

We will do this by:

- Developing and delivering training that increases awareness of abuse and the skills to prevent it
- Carrying out practice reviews
- Offering skilled and insightful consultancy – in short and long term partnerships
- Offering safeguarding information and advice
- Contributing to innovative safeguarding research
- Supporting organisations to safeguard adults at risk and disabled young people and to minimise the risk of harm
- Strengthening safeguarding as a priority area across government, public, independent and third sector organisations

When considering where to focus our attention our Trustee Board and members of ACT's management committee have regard to the Charity Commission's guidance on public benefit and what this means for SCH Charities.

The Business Plan for 2019 – 2022 has the following strategic objectives:

- To increase safeguarding knowledge, insight and skills
- To support organisations to develop safer services
- To support the creation of safer environments

- To promote safeguarding in all policy and practice
- To influence policy and practice across a wide range of national and regional services and organisations
- To empower people to raise concerns and influence change and development

There are now three arms to the organisation as shown on the ACT website: Safeguarding Adults, Safeguarding Young People and Safeguarding Adults in Sport. Activity has been busy across the organisation this year.

Here is a summary of some of ACT's recent and current activities during 2019/20. Please do not hesitate to contact us if you would like to know more about any of our projects or our services generally. Further information about all our work can be found at www.anncrafttrust.org.

Safeguarding Adults in Sport

Sport England have agreed further funding for 2019/21 to continue ACT's work safeguarding adults in sport and an additional one years funding in 2022 to ensure that the work can continue through the current pandemic. The KPI's set with Sport England have been reviewed on a quarterly basis. The Framework that was launched last year has continued to be completed by NGB's and AP's and there has been increasing engagement with them in relation to training, resources and advice and information.

We have now been funded for two years by UK Sport (further funding awarded) to provide similar services across their funded sport organisations including elite sports and have had contact with those organisations.

Sport Wales have continued to fund us and there is a dedicated member of staff working across Wales.

The ACT sport team, while funded by the various funding bodies, works collaboratively as appropriate and also works with the other funded safeguarding partners in sport.

Training and Consultancy

ACT continues to offer a wide range of training across the statutory and independent and voluntary sectors on all issues relating to the safeguarding of disabled young people and adults at risk. We have also continued as external safeguarding consultants for a number of national organisations and sit on their National Safeguarding Groups. This year has seen further requests for safeguarding audits and reviews and across more diverse organisations than in the preceding year.

Training, both face to face and online training, continues to be in high demand from an increasingly diverse range of organisations. The feedback from commissioning agencies has continued to be excellent.

ACT core staff team deliver training and each sector of the charity has a team of Associate Trainers to deliver training.

Marketing and Website

Our marketing efforts in this period principally focused on:

Promoting our new eLearning platform.

The #SaferCultureSaferSport campaign.

The ACT Untold Stories campaign.

Preparing for Safeguarding Adults Week 2021.

Ongoing marketing activities, including regular blogging, the weekly Twitter hour, the monthly Sport Update, and the quarterly Safeguarding Bulletin.

eLearning

We launched our new eLearning platform in November 2021. Initially there were two courses to choose from – an Introduction to Safeguarding in Adults, and a module focused on Setting Club Standards in Sport and Activity. We've since released two new courses – a Welsh language version of our introductory course, and a course exploring Safeguarding in Higher Education.

Key points to note:

401 Total users signed up to date

381 Active users

26 groups registered

Total Revenue generated to date £14,190 + (this includes some invoices)

#SaferCultureSaferSport

Unhealthy and toxic cultures in sport and activity increase the risk of abuse and impacts welfare, safety and wellbeing. So we're asking sport and activity organisations to commit to focusing on and improving their cultures. The #SaferCultureSaferSport campaign intends to provide organisations with the tools they need to implement lasting change.

The campaign involves an online seminar series, a number of podcasts, social media activity and many additional support and resources.

Since launching in May 2021, the #SaferCultureSaferSport campaign has reached 1.3 m people on social media, generating 2,418 visits to the campaign landing page on the ACT site.

ACT Untold Stories

The Untold Stories campaign is about empowering others through sharing and listening. It's an opportunity for people to share their experiences of certain safeguarding issues. Because outside of formal studies and reports, how often do we hear about how people experience these issues?

We periodically focus on a different safeguarding theme. We started with grooming and online safety, and then focused on domestic violence. For each theme, first we hosted a podcast with an expert in the field – Ann Marie Christian for online safety, and Jess Philips MP and Catherine Lawler for domestic abuse.

Alongside these podcasts we shared resources related to each theme, all the while encouraging people to share their thoughts and their stories, anonymously. We did this in the form of online surveys, and we saw a huge response to the domestic abuse survey in particular, with 677 people sharing their views.

You can view our findings from this survey in the [July 2021 Safeguarding Bulletin](#).

Safeguarding Adults Week 2020

Safeguarding Adults Week 2020 took place 16 – 22 November.

Each day of the week we aimed to raise awareness about some key safeguarding issues:

- Safeguarding and Wellbeing.
- Adult Grooming and Exploitation.
- Understanding Safeguarding Legislation.
- Creating Safer Places.
- Organisational Abuse.
- Safeguarding Adults in Sport & Activity.
- Safeguarding in Your Community.

We created [a suite of resources](#) to help people start vital conversations about these issues. And we encouraged people to use our hashtag when sharing these resources on social media: **#SafeguardingAdultsWeek**.

The Week in Numbers

We tracked the performance of our **#SafeguardingAdultsWeek** hashtag, as well as a few variations: #SafeguardingAdultsWeek; #SafeguardingWeek; #NationalSafeguardingAdultsWeek and #NationalSafeguardingWeek.

Here's how they performed across the week:

12,709,612 people reached by the hashtags.

8,223 updates by **3,127 users** which included the hashtags.

The hashtags were seen **36,940,085** times.

And that's just on Twitter!

In 2019, [we reached just over 5.5 million people with our Safeguarding Adults Week materials](#). So in 2020, we reached more than twice as many as we did last year.

A Week of Activity

Throughout the week, we hosted:

- A seminar on Adult Grooming & Exploitation with [Justice For Joan's Daphne Franks](#).
- A podcast on Safeguarding in Premier League football. [Listen here](#).
- A podcast on Safeguarding in British Wrestling. [Listen here](#).
- A seminar on Understanding the Impact of Racism in Practice with Ineke Houtenbos, Senior Training & Development Consultant, NSPCC.

In addition to this, throughout the week organisations across the country ran activities of their own.

[Safeguarding Adults Week launched in 2018](#). This means we've gone from zero to nearly 37 million views in just two years.

Ann Craft Trust Statement of Financial Activities for the year ending 31 July 2021

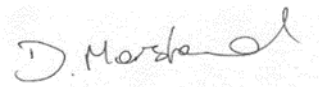
	Notes	Unrestricted Funds £	Restricted Funds £	Total 2020/21 £	Unrestricted Funds	Restricted Funds	Total 2019/20 £
INCOME							
Training		119,421		119,421	84,608		84,608
Consultancy		68,490		68,490	48,500		48,500
Grant Income	1		365,552	365,552		390,977	390,977
Publications/Royalties		3,603		3,603	782		782
Donations/Other Income		5,933		5,933	1,450		1,450
Bank Interest					1,527		1,527
TOTAL INCOME		197,447	365,552	562,999	136,867	390,977	527,844
EXPENDITURE							
Staff Costs		162,558	314,271	476,829	126,433	283,567	410,000
Trainers Fees/Consultancy		39,171	42,499	81,670	21,279	85,141	106,420
Trainers' Travel and Subsistence		52		52	5,864	106	5,970
Trust Operating Costs	2	2,828	5,805	8,633	12,036	17,470	29,506
Marketing/Web Design		4,276	2,977	7,253	547	4,693	5,240
TOTAL EXPENDITURE		208,885	365,552	574,437	166,159	390,977	557,136
NET INCOME / (EXPENDITURE) for the Year		(11,438)	0	(11,438)	(29,292)	0	(29,292)

Ann Craft Trust Balance Sheet as at 31 July 2021

	Notes	2021 £	2020 £
Current Assets			
Debtors	3	25,586	6,472
Cash at bank and in hand		489,639	488,591
		<u>515,225</u>	<u>495,063</u>
Creditors: amounts falling due within one year	5	<u>(241,371)</u>	<u>(209,771)</u>
Net Current Assets/Liabilities		273,854	285,292

Net Assets	<u>273,854</u>	<u>285,292</u>
Represented By		
Opening Reserves	285,292	314,584
Surplus/(Deficit) in year	<u>(11,438)</u>	<u>(29,292)</u>
Closing Reserves	273,854	285,292

Approved by D Marsland
Chair of Trustees



1 Nov 2021

Statement of Cashflows year ended 31 July 2021 **2021** **2020**

Cashflows from operating Activities:

Net Cash Provided by Operating Activities 1,048 7,698

Cash flows From Investing Activities:

Interest Income - 1,527

Change in cash for the reporting period 1,048 9,225

Cash at the beginning of the reporting period 488,591 479,366

Cash at the end of the reporting period 489,639 488,591

Reconciliation of cash flows from operating activities

Net Income/(Expenditure)for the year as per the SoFA (11,438) (29,292)

(Increase)/Decrease in Debtors (19,115) 17,551

Increase/(Decrease) in Creditors 31,601 20,966

1,048 9,225

Movement of grant funds (restricted) 01/08/2020-31/07/2021

		O/B	In	Out	C/B
Sport					
England	Safeguarding Adults	68,210			
12/02/2021	Payment 1/10/20-31/03/21		147,493		
	I&E			187,704	
	Grant 1 April 20 - 31 March 2021		147,493	187,704	27,999
Sport					
England	Safeguarding Adults				
23/07/2021	Payment 1/4/21-30/9/21		150,000		
	I&E			83,975	
	Grant 1 April 21 - 31 March 2022		150,000	83,975	66,025
Sport Wales	Safeguarding Adults at Risk with NGB's	7,035			
05/10/2020	Payment 1/10/21-31/3/21		17,500		
01/04/2021	Payment 1/4/21-30/9/21		17,500		
	I&E			33,692	
	Grant 1 April 20 - 31 March 2022		35,000	33,692	8,343

Movement of grant funds (restricted) 01/08/2020-31/07/2021 cont.

UK Sport	Safeguarding Adults	9,815			
01/09/2020	Payment 1 1/06/20-31/08/20		12,816		
30/11/2020	Payment 2 1/09/20-30/11/20		12,816		
01/03/2021	Payment 3 1/12/20-28/02/21		12,816		
02/06/2021	Payment 4 1/03/21-31/5/21		12,816		
	I&E			52,679	
	Grant 1 June 19 - 31 May 2021		51,263	52,679	8,399
UK Sport	Safeguarding Adults				
	I&E			7,502	
	Grant 1 June 21 - 31 May 2022			7,502	(7,502)

Notes to the Accounts for the year ended 31 July 2021

1 Grant Income		2021	2020
		271,67	
Sport England Grant		9	284,334
Lloyds Bank Foundation			8,307
Sport Wales		33,692	35,707
UK Sport		60,181	40,845
NCVO			<u>21,784</u>
		365,55	
		2	390,977
2 Trustees Expenses			<u>436</u>
		-	436
3 Debtors			
Trade Debtors	Unrestricted	18,084	6,357
Accrued Income	4	<u>7,502</u>	<u>115</u>
		25,586	6,472
4 Accrued Income			
Paypal	Unrestricted		115
UK Sport	Restricted	<u>7,502</u>	
		7,502	115

Notes to the Accounts for the year ended 31 July 2021 Cont.

5 Creditors

Trade Creditors	Unrestricted	48,248	44,352
		113,46	
Deferred Income	6	5	88,559
Accrued Expenditure	7	79,658	76,860
		241,37	
		1	209,771

6 Deferred Income

Sport England Grant	Restricted	94,024	68,210
UK Sport	Restricted	8,399	9,815
Sport Wales Grant	Restricted	8,342	7,034
PACE	Restricted		3,500
Wrexham Training	Unrestricted	2,700	
		113,46	
		5	88,559

7 Accrued Expenditure

Sport England Grant underspend	Restricted	38,233	38,233
Trade Creditors	Unrestricted	41,425	38,627
		79,658	76,860

Bankers

Yorkshire Bank

11 Smithy Row

Nottingham

NG1 3EJ

Bankers

Natwest Bank

19 High Road

Beeston

Nottingham

NG9 2JX

Independent examiner's report on the accounts

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (Accounts and Audit) Order 2015 and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Section A: Independent examiner's report

Independent examiner's statement In connection with my examination, no matter has come to my attention to indicate that:

- accounting records have not been kept in accordance with section 386 of the Companies Act 2006;
- the accounts do not accord with such records:

- where accounts are prepared on an accruals basis, whether they fail to comply with relevant accounting requirements under section 396 of the Companies Act 2006, or are not consistent with the Charities SORP (FRS102)
- any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the accounts.

Signed



Date 28/10/2021

Name

Robert Morgan ACMA

Address

14 Scrivener Close

Bushby

LE7 9NE

Meet the Team



Deborah Kitson

CEO



Charlotte Brooks

Marketing Officer



Lisa Curtis

Deputy CEO



Elliot Davies

Marketing Officer



Nicola Dean

Safeguarding
Adults in Sport
Manager



Richard Fletcher

Safeguarding Adults
in Sport Admin



Sarah Goff

Safeguarding
Disabled Young
People Manager



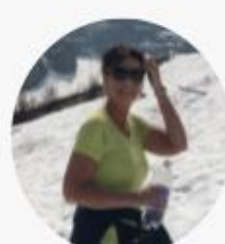
Ruth Ingram

Safeguarding
Adults in Sport
Manager, Wales



Julie Mather

Finance



Joanne Pell

Safeguarding
Adults in Sport
Manager



Nat Rock

Administrator



Catherine Sykes

Safeguarding Adults
in Unregulated Sport
and Activity Officer



Laura Thorpe

Safeguarding
Adults Manager



Kimberley Walsh

Safeguarding Adults in
Sport Manager