LEEDS FAITH IN SCHOOLS

ANNUAL REPORT AND STATEMENT OF ACCOUNTS FOR THE YEAR ENDED 31ST AUGUST 2021

COMPANY REGISTRATION No: 04843253

CHARITY REGISTRATION No: 1106036

Independent Examiners Ltd Unit 2 The Broadbridge Business Centre Delling Lane Bosham PO18 8NF

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LEGAL AND ADMINISTRATIVE INFORMATION

CHARITY NUMBER	1106036				
COMPANY REGISTRATION NUMBER	04843253	04843253			
DATE OF INCORPORATION	23rd July 2003	23rd July 2003			
START OF FINANCIAL YEAR	1st September 2020				
END OF FINANCIAL YEAR	31st August 2021				
DIRECTORS AT 31ST AUGUST 2021	Kay Brown Graeme Collins Revd Mark Harlow (Chair) Helen Allison Naomi Griffiths-Littlechild Ann Nicholl Anthony Sheppard				
PRINCIPAL STAFF	Benjamin Lawrence				
GOVERNING DOCUMENT	Memorandum and Articles of Association Incorporated 23rd July 2003 as amended by Resolution dated 21st January 2008.				
OBJECTS	The objects are for the benefit of young people in Leeds and the surrounding areas:				
	 To advance education. To provide facilities in the interests of social welfare for recreation and leisure time occupation with the object of improving their conditions of life. 				
		ursued in accordance with the Christian e Statement of Faith in the schedule to			
WEBSITE	www.lfis.org				
REGISTERED ADDRESS	c/o Bridge Street Church Bridge Street Leeds West Yorkshire LS2 7QZ	h			
BANKERS	Unity Trust Bank plc Nine Brindley place 4 Oozells Square Birmingham B1 2HB	The Co-operative Bank plc PO Box 101 1 Balloon Street Manchester M60 4EP			
INDEPENDENT EXAMINER	K Gomes Independent Examiners Ltd Unit 2 The Broadbridge Business Centre Delling Lane Bosham PO18 8NF				



LEEDS FAITH IN SCHOOLS

DIRECTORS' AND TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

The company was incorporated on 23 July 2003 under the Companies Act 1985 as a company limited by guarantee, and is therefore governed by a memorandum and articles of association.

On 1 August 2003 the remaining net assets of the unincorporated charity 'Leeds Faith in Schools' were transferred to the company. The transfer was in accordance with the unincorporated charity's constitution and a resolution to transfer the funds had been signed by the trustees.

During the following year the company applied for charitable status and on 24th September 2004 the charity became registered with the Charity Commission in England and Wales. All the directors of the company are also trustees of the charity. The trustees who served during the year under review and to date are set out on page 3. Under the articles of association at the AGM one third of the directors, who are subject to retirement by rotation, shall retire from office.

The trustee body comprises practising Christians from a wide breadth of Church tradition. The organisation is non-denominational. The skill base of the trustee body is regularly reviewed. Where a need for additional skills is identified, recruitment is undertaken on an informal basis via the Christian community in Leeds. Prospective trustees are interviewed at a trustees meeting. An induction pack is given to new trustees highlighting their responsibilities for the organisation.

The trustees meet bi-monthly to review the activities of the organisation. All trustees give their time voluntarily. Any expenses reclaimed by trustees from the charity are set out in note 7 to the accounts.

The directors have implemented a risk management strategy which comprises:

- · An annual review of the risks which the charity may face;
- The establishment of systems and procedures to mitigate those risks identified; and
- . The implementation of procedures designed to minimise any potential impact on the charity
- should any of those risks materialise.

ACTIVITIES

The focus of our work

The work of Leeds Faith in Schools has continued to be Good News to the young people in the High Schools of Leeds. We maintain that individuals working with schools' senior leaders, staff and young people are the most effective way to carry out the delivery of our work and have continued with the model of individual youth and schools workers trained to deliver a wide range of activities in school. Through this we remain a flexible and professional resource to schools, providing the local church with an effective way to be able to care for and take time to invest in the lives of young people in Leeds. In the time of Covid-19 restrictions the ability to be flexible and respond to the needs of individual schools and to take the opportunities that have arisen has been key to the way we have continued to live out our vision.

Our schools workers contribute to many areas of school life, including:

- Assemblies, RE lessons, and lunch clubs, plus one-off events such as Prayer Spaces, building on schools SMSC development and particularly contributing to the spirituality development of young people. During the pandemic this work has adapted to the various school situations, with some work moved online. We've delivered virtual assemblies and lessons, giving a message of hope in difficult times.

- PSHCE lessons, providing education on topics such as healthy relationships and sex, money management, stress and anxiety, as well as global justice issues.

- More occasionally: sports clubs, football, dance and basketball, which have all been places young people have had the opportunity to develop leadership, team skills and achieve success.



- Mentoring of individuals and groups; dealing with issues such as self-harm, self-esteem, anger management, and friendship. Mentoring has continued, with much of this being delivered via phone conversations.

In addition to our schools work, we partner with youth groups and organisations across the city to host a range of recreational activities and discipleship opportunities for students to access during the school year. Despite the challenges and curtailing of activity the pandemic has continued to bring out the creativity of workers and has enabled much needed contact and support using technology to facilitate connections.

How does our work benefit the public?

Our main activities and achievements are highlighted below. All our charitable activities focus on our key aim of being Good News to the High Schools in Leeds. Our schools and youth workers are valued and respected members of their school communities, undertaking our activities to further our charitable purpose for the public benefit.

ACHIEVEMENTS AND PERFORMANCE

2020/21 continued to be quite different to how we usually operate at Leeds Faith In Schools. The pandemic continued to impact on our work but we have still managed to continue work in all of our regular schools. We continued throughout the January lockdown but did a lot more one-to-one and small group mentoring as this is what schools have needed the most. As restrictions eased we were able to get into more of our regular routines with lunch and after school groups starting again.

In this year we completed Christmas and Easter lessons for over 100 classes through both video and in person lessons.

Stories from our team: mentoring & football club

"I had a mentee last year who after the first time I met her asked for an extra mentoring session on a week I didn't normally see her. At this session she told me that she was having thoughts of suicide. I was able to get her the support she needed from school but there were long waiting lists for her to be seen by anyone else. In the five months between when I first spoke to her and the summer holidays she was able to talk to me about lots of the struggles she was going through at the time. She went from actively having thoughts about suicide to being able to cope with the difficulties she was facing, no longer feeling suicidal and she said she felt more confident going forward. I was able to continue supporting her right up to the point at which she could begin courselling."

"In our year ten football team, there were two lads who were falling out with each other. It led to on pitch disputes between the pair, one getting annoyed with the other over not passing him the ball. It was a work in progress for a good month or so. Then came the last ten minutes in our final game of the season. The pair were playing upfront with each other, and a lovely moment came when the boy who'd previously chosen not to pass to his teammate, had the ball near the goal, with his partner in the middle. He was just about to do his usual shot, but instead, paused, thought for a moment, and then decided to lay in his teammate, who scored a lovely goal to finish off the game. The pair ran towards each other with smiles on their faces and gave each other a big hug and a well deserved high five."

Links with local churches

Local churches continue to be a key part of our work. They provide support for us in many ways from use of their buildings to partnering with us in delivering our work in schools. These links have been more important than ever in this year to offer support, encourage one another and pray for each other in what has been a difficult time. We have done a few visits through online church services and have now got the chance to go back to churches in person too.

Key Moments

It was really great to be able to do Christmas and Easter lessons & assemblies again this year. We saw hundreds of students throughout these times delivering over one hundred lessons on what Christians believe Christmas & Easter are truly about. The lessons were a really fun and interactive time, whilst being informative and giving a chance for reflection too. The schools we work with were massively appreciative that we could



provide this once again after missing some of the lessons last year.

Our mentoring programmes have been back in full at schools which has been a blessing. We have seen a huge demand at schools in response to the pandemic and the team have had full caseloads in trying to support as many students as possible.

Normally prayer space would be a key moment but unfortunately could not run this last year. Again we hope this will be a possibility for next year.

Volunteers

We have still not been able to have as many volunteers as usual but have brought some in for Easter/Christmas lessons and also some for assemblies in schools where they are allowing volunteers. As restrictions have lifted we expect this to ease up and be able to involve more volunteers.

Financial Achievements

The organisation is sustained through funding from four main streams: donations (individuals and the local church), school fees and grants/trusts.

Since 2019/20 we have seen a decrease in our church funding, and a decrease in our income from individuals. Overall our income for the year was a decrease compared to 2019/20. Our income from schools slightly increased from last year's school income. Overall our income was lower than our anticipated figures for the year.

We are thankful that our expenditure was lower than expected for the year. Our expenditure over the year was less than that of 2019/20. We ended the year with a deficit.

We continue to be thankful to God for His provision, through the sacrificial generosity of many individual people, local churches, trusts, schools and other sources, in what has been a financially challenging time for many.

We continue to partner with schools directly which enables the delivery of our core work. Over the years using the partnership agreement arrangement has meant a stable financial and professional basis on which to deliver our work. This year our partnerships with schools in Leeds have largely remained unaffected by the impact of the coronavirus pandemic; schools have continued to prioritise and safeguard our provision, which has served to highlight the value of our work in the high schools across our city. This is a great encouragement.

Unfortunately we have been less able to connect with churches during this period, primarily due to the challenges of the pandemic. The support of and collaboration with local churches continues to be a priority in our work and an important connection that we know greatly benefits the young people we reach. We are looking to further establish our connections with local churches in the coming year.

We are, as ever, extremely grateful to all our supporters (both individuals and 'champion churches') as well as each of the Trusts, who have given very generously over the year, enabling our work to continue and flourish, throughout this challenging season.

STAFF CHANGES

Bethany Clifford left Leeds Faith in Schools in November 2020, Matthew Lewis left in February 2021 and Kim Lawrence joined the team in February 2021.

LOOKING FORWARD

The Trustees recognise that the charity is securely established in its procedures and is highly regarded by the schools and churches of Leeds. It is their strong purpose to see the charity continue to grow so that more schools can be served to the benefit of more young people. We are also keen to continue to develop partnership across the city and particularly in the communities around the schools.

The trustees have continued to seek to contain costs and seek new sources of funding in what continues to be



a challenging financial environment. This will continue to be a priority in the future.

The trustees will continue to actively recruit new trustees to support and extend the work of the charity. Where possible will seek to appoint trustees that represent the diversity of churches and communities across the city to better serve the focus and activities of LFIS.

FINANCIAL REVIEW

The Statement of Financial Activities shows a net deficit for the year of £-11,807 and the cash position stands in total at £66,802 at 31 August 2020.

The trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets (the 'free reserves') held by the charity should be 3 months of resources expended. At this level the trustees feel they would be able to continue the activities of the charity in the event of a drop in funding and enable sufficient time for replacement funding to be sourced.

The principal funding source is from donations (which includes giving from individuals as well as churches), and the charity is very grateful for this support.

STATEMENT OF THE RESPONSIBILITIES OF THE DIRECTORS AND TRUSTEES

The Charities Act and the Companies Act require the board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on a ongoing concern basis unless it is inappropriate to presume that the company will continue in business;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements.

The directors are responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with the regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are also responsible for the contents of the Report of the Directors, and the responsibility of the independent examiner in relation to the Report of the Directors is limited to examining the report and ensuring that, on the face of the report, there are no inconsistencies with the figures disclosed in the financial statements.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

I approve the attached statement of financial activities and balance sheet for the period ended 31st August 2021, and confirm that I have made available all information necessary for its preparation.

Approved by the Directors on the 5th May 2022.

Signed on their behalf by Motton

Mark Harlow, Chair and Director. Company Registration number: 04843253

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST AUGUST 2021

(Incorporating Income & Expenditure Account)

		Unrestricted	Designated	Postrictod	TOTAL	TOTAL
	Notes	Funds	Funds	Funds	2020/21 £	2019/20 £
INCOME		£	£	£	£	£
Income from Generated Fund	ls					
Donations and Legacies	3a	90,120	-	8,100	98,220	112,141
Other Trading Activities	Зb	4,396	-	-	4,396	11,546
Income from Investments	Зc	-	-	-	-	161
Income from Charitable Activities	3d	35,068	-	-	35,068	33,240
TOTAL INCOME		129,583	-	8,100	137,683	157,088
EXPENDITURE						
Expenditure on Charitable Activities	4a	141,390	-	8,100	149,490	154,952
TOTAL EXPENDITURE		141,390	-	8,100	149,490	154,952
NET INCOME/ EXPENDITURE		- 11,807	-	-	- 11,807	2,136
Fund Brought Forward		81,986	-	-	81,986	79,850
TOTAL FUNDS CARRIED FOR	VARD	70,179	-	-	70,179	81,986

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

The notes on pages 11 to 15 form part of these financial statements.

BALANCE SHEET AS AT 31ST AUGUST 2021

Note	Funds	Funds	31-Aug-21 Total £	31-Aug-20 Total £
	-	2	~	-
2	-	-	-	-
	-	-	-	-
7	5,333	-	5,333	19,006
6	66,802	-	66,802	74,680
	72,135	-	72,135	93,686
8	1,956	-	1,956	11,700
	70,179	-	70,179	81,986
	70,179	-	70,179	81,986
9	-	-	-	
	70,179	-	70,179	81,986
	70,179	-	70,179	81,986
5	-	-	-	-
	70,179	-	70,179	81,986
	7 6 8 9	Funds Funds £ 2 - - 7 5,333 66,802 7 5,333 66,802 7 5,333 66,802 72,135 8 1,956 70,179 70,179 9 - - 70,179 70,179 5 - -	Funds Funds Funds £ 2 - - - 7 5,333 - - 7 5,333 - - 7 5,333 - - 7 66,802 - - 72,135 - - - 8 1,956 - - 70,179 - - - 9 - - - 70,179 - - - 9 - - - 70,179 - - - 5 - - -	Funds Funds Funds Total 2 - - - 7 5,333 - 5,333 6 66,802 - 66,802 72,135 - 72,135 8 1,956 - 1,956 70,179 - 70,179 9 - - - 70,179 - 70,179 9 - - - 70,179 - 70,179 9 - - - 70,179 - 70,179 5 - - -

Directors' Responsibilities:

The directors are satisfied that for the period ended on 31st August 2021 the charitable company was entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 and that no member or members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Act. However, in accordance with section 145 of the Charities Act 2011, the accounts have been examined by an Independent Examiner whose report appears on page 17.

The director(s) acknowledge their responsibility for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The directors acknowledge their responsibility for ensuring that the company keeps proper accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial period and of its profit and loss for the financial period in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

Approved by the Directors on 25/05/2022 ttel Signed on their behalf by Director

Mark Harlow, Chair and Director.

Company Registration Number: 04843253

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST AUGUST 2021

Basis of Preparation

The financial statements have been prepared on the historical cost basis of accounting in accordance with the Charities Act 2011, Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2015), applicable accounting standards and the Companies Act 2006. The accounts have been prepared on an ongoing concern basis. The charity meets the definition of a public benefit entity under FRS102.

Advantage has been taken of Section 396(5) of The Companies Act 2006 to allow the format of the financial statements to be adapted to reflect the special nature of the charity's operation and in order to comply with the requirements of the SORP.

The company has taken advantage of the exemption in Financial Reporting Standard No 1 from the requirement to produce a cash flow statement.

1. ACCOUNTING POLICIES

The particular accounting policies adopted are set out below.

INCOME

Recognition of Income

These are included in the Statement of Financial Activities (SOFA) when:

- the charity becomes entitled to the resources;
- the Directors are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS102 SORP or FRS102.

Grants and Donations

Grants and Donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Tax Reclaims on Donations and Gifts

Incoming resources from tax reclaims are included in the SOFA in the same financial period as the gift to which they relate.

Contractual Income and Performance Related Grants

This is only included in the SOFA once the related goods or services has been delivered.

Gifts in Kind

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SOFA as incoming resources when received.

Donated Services and Facilities

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the Directors' annual report.

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST AUGUST 2021

1. ACCOUNTING POLICIES (Continued)

EXPENDITURE AND LIABILITIES

Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Governance Costs

Governance Costs include costs of the preparation and examination of statutory accounts, the costs of the Directors' meetings and cost of any legal advice to Directors on governance or constitutional matters.

Grants with Performance Conditions

Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SOFA once the recipient of the grant has provided the specified service or output.

CHANGES IN ACCOUNTING POLICIES AND PREVIOUS ACCOUNTS

There has been no change to the accounting policies since last year and no changes in the previous accounts.

ASSETS

Fixed Assets

These are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost or, if gifted, at the value to the charity on receipt.

Depreciation is calculated at a rate to write off the cost of tangible fixed assets on a straight line balance over their estimated useful lives. The rates applied per annum are as follows:

Fixtures and equipment	33.3%
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2. TANGIBLE FIXED ASSETS

		Unrestricted es and equipment	Total
	, incert	£	£
Cost Additions	01-Aug-20	19,600 -	19,600 -
Cost at	31-Aug-21	19,600	19,600
Depreciation Charge	01-Aug-20	19,600 -	19,600
Depreciation at	31-Aug-21	19,600	19,600
Net Book Value	31-Aug-21	-	_
Net Book Value	31-Aug-20	-	-

The annual commitments under non-cancelling operating leases and capital commitments are as follows: 31-Aug-21 : £1,650 31-Aug-20 £1,650

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST AUGUST 2021

3. INCOME

3. INCOME					
	Uprostrictod	Decignated	Destricted	TOTAL	TOTAL
	Unrestricted Funds	Funds	Funds	2020/21	2019/20
	£	£	£	£	£
a) Donations and Legacies					
Gifts & Donations	83,285	-	8,100	91,385	104,809
Gift Aid	6,834	-	-	6,834	7,332
	90,120	-	8,100	98,220	112,141
b) Other Trading Activities					
Fundraising Activities	4,396	-	_	4,396	11,546
				-	
	4,396	-	-	4,396	11,546
c) Income from Investments					
Interest Received	-	-	-	-	161
		-	-	-	161
d) Income from Charitable activities					
Recovery of Staff Salary Costs	35,068	_	-	35,068	33,240
				55,000	55,210
	35,068	-	-	35,068	33,240
4. EXPENDITURE				TOTAL	TOTAL
	Unrestricted	Designated	Restricted	TOTAL	IOTAL
	Funds	Funds	Funds	2020/21	2019/20
	£	£	£	£	£
a) Expenditure on Charitable Activit	ies				
Communications					
Publicity	49	-	-	49	15
Website Expenses	289	-	-	289	280
City Wide	-	-	_	-	30
Consumables	204	-	-	204	400
Depreciation	-	-	-	-	-
Events Resources	15	-	-	15	606 522
Volunteers	340	-	-	340	523
Carried Forward	898	-	-	898	1,854

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST AUGUST 2021

4. EXPENDITURE (continued)

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2020/21 £	TOTAL 2019/20 £
a) Expenditure on Charitable Act	ivities (cont.)				
Brought Forward Office	898	-	-	898	1,854
Equipment (under £500)	385	-	-	385	64
Phone & Internet	252	-	-	252	420
Printing, postage & stationery	3,811	-	-	3,811	2,448
Rent	-	-	-	-	5,010
Sundries - Decorating	1,379	-	-	1,379	555
Other					
Accountancy	1,273	-	-	1,273	1,200
Bank Charges	72	-	-	72	72
DBS Costs	157	-	-	157	157
Insurance	1,348	-	-	1,348	1,395
Payroll Fees	660	-	-	660	1,008
Recruitment	438	-	-	438	-
Subscriptions	305	-	-	305	310
Staff					
Employment Costs	125,393	-	8,100	133,493	135,587
Hospitality	929	-	-	929	1,173
Training & Retreat	2,147	-	-	2,147	1,553
Travel	1,944	-	-	1,944	2,147
	141,390	-	8,100	149,490	154,952

5. RESTRICTED FUNDS

	Balance			Balance
	01-Aug-20	Income	Expenditure	31-Aug-21
	£	£	£	£
All churches trust	-	1,500	1,500	-
Mr Willats	-	5,000	5,000	-
Trust Grant	-	1,600	1,600	-
	-	8,100	8,100	-
6. CASH AT BANK AND IN HAND				

	Unrestricted Fund £	Restricted Fund £	Total 31-Aug-21 £	Total 31-Aug-20 £
Bank Accounts	66,752	-	66,752	74,630
Petty Cash	50	-	50	50
	66,802	-	66,802	74,680

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST AUGUST 2021

7. DEBTORS AND PREPAYMENTS

	Unrestricted	Restricted	Total	Total
	Fund	Fund	31-Aug-21	31-Aug-20
	£	£	£	£
Income tax recoverable	-	-	-	-
Prepayments and accrued income	-	-	-	3,333
Trade debtors	5,333	-	5,333	15,673
	5,333	-	5,333	19,006

8. CREDITORS AND ACCRUALS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Unrestricted Fund £	Restricted Fund £	Total 31-Aug-21 £	Total 31-Aug-20 £
Creditors and accruals	1,956	-	1,956	1,196
Deferred income	-	-	-	10,504
	1,956	-	1,956	11,700

9. CREDITORS AND ACCRUALS: AMOUNTS FALLING DUE IN MORE THAN ONE YEAR

There were no Creditors or Accruals falling due in more than one year during this financial year (2019/20: None).

10. STAFF COSTS AND NUMBERS

	2020/21 £	2019/20 £
Gross Wages and Salaries	118,673	118,455
Employer's National Insurance Costs Pension	7,654 7,166	7,287 7,345
	133,493	133,087

Average number of Employees who were engaged in each of the following activities:

	2020/21 Total	2019/20 TOTAL
Activities in furtherance of organisation's objects Management and administration	6 1	7 1
Total	7	8

No employees received emoluments in excess of £60,000. Staff are paid through the PAYE system. (2019/20:Nil)

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST AUGUST 2021

11. DIRECTORS AND OTHER RELATED PARTIES

No payments were made to directors or any persons connected with them during this financial period. No material transaction took place between the organisation and a trustee or any person connected with them.

12. RISK ASSESSMENT

The directors actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated, combined with the annual review of the controls over key financial systems carried out on an annual basis will provide sufficient resources in the event of adverse conditions. The directors have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

13. RESERVES POLICY

See Report of the Directors see Page 7.

14. PUBLIC BENEFIT

See Report of the Directors see Page 5.

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 August 2021.

RESPONSIBILITIES AND BASIS OF REPORT

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act.

INDEPENDENT EXAMINER'S STATEMENT

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or

• the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or

• the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

K Gomes MAAT Independent Examiners Ltd Unit 2 The Broadbridge Business Centre Delling Lane Bosham PO18 8NF

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Date: 26.5.22