



Trustees' Annual Report for 2021

*Serving LGBT+ People and the wider community
in Bournemouth, Christchurch, Poole, and Dorset since 1979*

1. Inclusive Community Church promotes the gospel of Jesus Christ in Bournemouth, Christchurch, Poole, and Dorset, as well as neighbouring areas, proclaiming the good news of God's inclusive love. For over four decades, we have been celebrating God's love for all people, and in particular addressing the needs of the lesbian, gay, bisexual, and transgender + (LGBT+) community.
2. During 2020-21 the community was faced with further challenges due to the Covid-19 pandemic and lockdowns. For many months during the lockdown, we were unable to meet together for worship in our church building or to have fellowship in our traditional ways, but we continued prayerfully to rise to the occasion, to celebrate and broadcast God's inclusive love for all people. Whilst face-to-face meetings in our church building have been limited by the lockdown, we have continued to offer our services and activities to all. Throughout the lockdown we joined together virtually by internet every week, with our Sunday worship services and times of fellowship being broadcast online from our church building to our members and friends.
3. When lockdown restrictions were later eased, we were pleased to meet together again in person for worship and fellowship in our church building. We have also continued to broadcast our Sunday worship services online each week for our members and friends who are unable to visit in person.

About Us

4. Inclusive Community Church is part of the Universal Fellowship of Metropolitan Community Churches (UFMCC) whose churches play a vital role worldwide in addressing the spiritual needs of the LGBT+ folk and their friends.
5. Because of our commitment to inclusivity, we keenly support equal marriage. As a sign of God's unconditional love, we have held wedding services for same-sex couples since our church's foundation. We rejoice that our church was the first place of worship in this country to legally conduct same-sex weddings when the law was changed in 2014.
6. While not all our members identify as LGBT+, Inclusive Community Church seeks to reach out to those who may feel disenfranchised by Christianity. We believe that all sexual orientations and gender identities are loved by God and should be welcomed completely into the Church.
7. Both in our church building and online we offer a safe and welcoming Christian space for LGBT+ folk and their friends, some of whom may have experienced negative attitudes from other religious organisations. We are committed to maintaining our church as a safe space for all.
8. During the year, we have kept our policy and procedures under frequent review and updated for the protection of everyone involved in our church's activities - having regard to the Charity Commission's guidance on public benefit and to the Government's advice and regulations for ensuring public safety during the Covid-19 pandemic.

Structure and Governance

9. Our church is a registered charity and an unincorporated association. It is governed by a constitution approved by the church members and last revised in 2009.
10. The charity is under the overall supervision of a Board of Trustees, composed of the Pastor (ex-officio Chair of the Board) and volunteers elected by, and from, the church membership. The Pastor is the charity's only salaried employee, and they are responsible for managing its day-to-day activities. The church land and buildings are vested in the Official Custodian for Charities.
11. Reverend Dwayne Morgan, Kevin Bales, Theresa Dickson and Peter Dowrick served as the charity's trustees in 2020-21.

Activities and Achievements

12. The highlight of Inclusive Community Church happens every Sunday when we gather as a church family to worship and fellowship. While our gathering this year has often been virtual, we have still marked this Christian Church year with special services, including for Advent, World AIDS Day, Christmas, Epiphany, Ash Wednesday, Holy Week, Easter, Pentecost, Harvest Festival, All Saints Day, Remembrance Day, Transgender Day of Remembrance, and Reign of Christ.
13. Our activities enable us to provide public benefit by ministering to the spiritual wellbeing of LGBT+ folk, their friends, and anyone seeking a closer relationship with God.
14. This year we again held a Season of Pridetide when we celebrated not only the LGBT+ members of our community but also what it means to be a diverse, inclusive and welcoming church for all. Through this, our other activities, our website, our social media presence, and our online broadcasts, we joyfully proclaim God's inclusive love for all, regardless of gender identity or sexual orientation. Through our broadcasts, our services reach beyond just our local area to friends following us elsewhere in the UK and around the world.
15. During the year, we offered a space for people to join us and pray for the needs of our church and our community on Tuesdays. Faithful prayer warriors gathered, either virtually during lockdown or in person, for this most important part of our church and we have seen God's faithfulness in hearing and answering our prayers.
16. Many members of our church volunteered in new ways this year. We thank each of our members for all they are doing to ensure that ministry takes place amongst us. A big 'thank you' to those members of our congregation who helped to minister in many ways at our times of worship and fellowship, and by working to keep the church building looking good. And special thanks to our trustees for their faithful leadership, sometimes through yet another Zoom meeting!

Financial Review

17. We encourage our members to be faithful stewards of all the gifts that God has given them. We thank all members and friends who contributed to our church's funds during the year and whose generosity enabled our ministry and outreach to continue.

18. In the year ending August 2021 our Church's total income was £48,800, including £44,300 donations and £4,500 income from fund-raising and renting our hall to local groups. In the previous year total income was £52,000, which included one-off donations in advance for special projects mentioned in paragraph 20 below.
19. Our spending was £49,900 in the year ending August 2021 compared to £42,100 in the previous year. We spent £27,600 on the pastor's salary and related costs, £17,600 on our church building and equipment, and £4,700 on other costs.
20. Spending on our church building and equipment included three special projects, largely funded from specific donations we received in the previous year. The project costs were £3,700 on audio-visual monitors for our worship services, £5,500 for Sanctuary window blinds that increased the visibility in our worship services of our monitors as well as for our online broadcasting, and £2,700 on necessary electrical works. This special spending, and the related special donations received in the previous year, meant that in 2020-21 total expenses exceeded income in the year by £1,100, whereas we had a £10,200 surplus of income over expenses in 2019-20.
21. We seek, where possible, to hold enough income in available reserves to meet at least one month's average routine spending. Our net current assets at 31st August 2021 were £3,000.
22. In view of the extraordinary circumstances of the year, these are good results. We are very grateful to everyone whose prayers, faithful support and generosity have helped to fund our church upkeep and our ministry.

Conclusion

23. We give thanks for all that God has carried out amongst us and we look forward to the year ahead in the hope of Jesus Christ as we echo the words of the Apostle Paul:

Let us not grow weary in doing what is right, for we will reap at harvest time, if we do not give up. So then, whenever we have an opportunity, let us work for the good of all, and especially for those of the family of faith. Galatians 6:9-10

Reverend Dwayne Morgan
Pastor & Chair of Trustees
November 2021

6th June 2022

The Trustees
Inclusive Community Church
Hannington Road
Pokesdown
Bournemouth
Dorset
BH7 6JT

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

Report to the trustees of Inclusive Community Church

On accounts for the year ended 31st August 2021 Charity number: 801108

Respective responsibilities of trustees and examiner

The charity's trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 (the Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts (under section 145 of the Act);
- To follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Act), and
- To state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

Independent examiner's statement

In the course of my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the trustees have not met the requirements to ensure that:
 - a. proper accounting records are kept (in accordance with section 41 of the Act); and
 - b. accounts are prepared which agree with the accounting records and comply with the accounting requirements of the Act; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: Sue Wintle

Date: 6-6-2022

Sue Wintle FMAAT

Accounting Technician

27 Bascott Road
Wallisdown
Bournemouth
Dorset
BH11 8RJ

Inclusive Community Church
Charity No. 801108

STATEMENT OF FINANCIAL ACTIVITIES

for year ended 31 August 2021

	Unrestricted Funds 2020-21	Restricted Funds 2020-21	Total Funds 2020-21	Total Funds 2019-20	Notes
INCOME & ENDOWMENTS from:					
£					
Donations & collections	31,986	4,249	36,235	40,554	
Gift Aid tax recoverable	7,102	890	7,992	7,476	
Rent & fund-raising	4,526	-	4,526	4,286	
TOTAL INCOME	43,614	5,139	48,753	52,316	3
Less EXPENDITURE on:					
Raising funds	16	-	16	89	2a
Staff : Pastor	27,629	-	27,629	26,599	2b
Premises & equipment	4,892	12,727	17,619	9,806	2c
Other running costs	3,955	-	3,955	5,612	2d
Charitable donations	-	665	665	-	2e
TOTAL EXPENDITURE	36,492	13,392	49,884	42,106	3 & 5
NET INCOME	7,122	(8,253)	(1,131)	10,210	
TOTAL FUNDS at 1 Sep 2020	132,130	10,115	142,245	132,035	3b
TOTAL FUNDS at 31 Aug 2021	139,252	1,862	141,114	142,245	3a

The attached Notes 1 to 5 are part of these Financial Statements.

Inclusive Community Church

Registered Charity No. 801108

BALANCE SHEET at 31 August 2021

£	<u>2021</u>	<u>2020</u>
Fixed Asset : church land & building	150,000	150,000
Current Assets		
Income receivable	2,747	5,317
Cash at bank	7,364	7,070
	<u>10,111</u>	<u>12,387</u>
Current liabilities		
Bank loan payable within 1 year	(3,500)	(3,600)
Payments in arrears	(623)	(1,295)
Income in advance	<u>(3,000)</u>	<u>-</u>
	<u>(7,123)</u>	<u>(4,895)</u>
Net current assets	2,988	7,492
Long-term liabilities		
Bank loan payable after more than 1 year	(11,874)	(15,247)
	<u>141,114</u>	<u>142,245</u>
NET ASSETS		
<i>Represented by:</i>		
Unrestricted Funds		
Building (Capital Reserve)	134,627	131,153
General Fund	<u>4,625</u>	<u>977</u>
	139,252	132,130
Restricted Funds		
Building Fund (for repairs & equipment)	1,862	9,950
Outward giving	-	58
Youth activities	<u>-</u>	<u>107</u>
	1,862	10,115
TOTAL FUNDS	<u>141,114</u>	<u>142,245</u>

Inclusive Community Church

NOTES TO THE ACCOUNTS - year ending 31 August 2021

Note 1 - ACCOUNTING POLICIES

- a. **Accounting basis.** These financial statements have been prepared on an income and expenditure basis for a going concern in accordance with the Charity Commission's Statement of Recommended Practice for charity accounts following the Financial Reporting Standard (FRS 102) effective from January 2019.
- b. **Income.** Individuals' monetary donations to the Charity are recognised in the financial statements when they are received. Gift Aid tax claims are included in the financial statements at the same time as the related donation. Other income is recognised when due.
- c. **Liabilities and expenditure** are included in the financial statements at their cash value when the liability arises.
- d. **Restricted Funds** are income funds that must be spent on restricted purposes for which the income was given.
- e. **Unrestricted Funds** represent the remaining income funds of the Charity that are available for spending on the Charity's general purposes, including the General Fund and other Funds designated by the Charity's trustees for its own use or for spending on a future project.
- f. **Tangible assets.** The church building and its land are shown in the Balance Sheet as a fixed asset at a value of £150,000 dating from 2000. The difference between this book value and the outstanding bank loan is represented in Unrestricted Funds as a General Fund capital reserve. Equipment, furnishings and other purchases are included in expenditure in the Statement of Financial Activities in the year they are acquired and do not appear as fixed assets in the Balance Sheet.
- g. **Depreciation** is not provided on the church building and land as the likely residual value is not less than the carrying value shown in the Balance Sheet.

Note 2 - DETAILS OF EXPENDITURE

	Unrestricted Funds 2020-21 £	Restricted Funds 2020-21 £	Total Funds 2020-21 £	Unrestricted Funds 2019-20 £	Restricted Funds 2019-20 £	Total Funds 2019-20 £
(a) Raising funds	16	-	16	89	-	89
(b) Staff : Pastor						
Salary	25,500	-	25,500	24,000	-	24,000
Pension	1,530	-	1,530	1,440	-	1,440
Retreat / training.	599	-	599	654	-	654
Travel & conferences	-	-	-	505	-	505
	27,629	-	27,629	26,599	-	26,599
(c) Premises & equipment						
Gas, electricity & water	3,308	-	3,308	3,462	-	3,462
Insurance	1,041	-	1,041	1,751	-	1,751
Bank loan interest	543	-	543	734	-	734
Routine maintenance & equipment	-	806	806	1,703	610	2,313
Window blinds	-	5,500	5,500	-	-	-
TV monitors	-	3,762	3,762	-	-	-
Electrical works	-	2,659	2,659	-	1,546	1,546
	4,892	12,727	17,619	7,650	2,156	9,806

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Note 2 - DETAILS OF EXPENDITURE (continued)

	Unrestricted Funds 2020-21 £	Restricted Funds 2020-21 £	Total Funds 2020-21 £	Unrestricted Funds 2019-20 £	Restricted Funds 2019-20 £	Total Funds 2019-20 £
(d) Other running costs						
Telecommunications	2,191	-	2,191	1,982	-	1,982
Worship supplies & music	1,012	-	1,012	1,480	-	1,480
Stationery & post	238	-	238	1,249	-	1,249
Cleaning & other costs	185	-	185	188	-	188
Accounts examiner	170	-	170	170	-	170
Payroll fees	160	-	160	240	-	240
Outreach & publicity	-	-	-	303	-	303
	3,955	-	3,955	5,612	-	5,612
(e) Charitable donations						
Guide Dogs for the Blind	-	500	500	-	-	-
SPACE Youth Group	-	165	165	-	-	-
	-	665	665	-	-	-
TOTAL EXPENDITURE	36,492	13,392	49,884	39,950	2,156	42,106

Note 3 - STATEMENT OF FUNDS

<u>(a) 2020-21</u>	<u>Funds at</u>	<u>Transfer</u>	<u>Income</u>	<u>Expenditure</u>	<u>Funds at</u>
	<u>01-Sep-20</u>	Bank loan repayment			<u>31-Aug-21</u>
Unrestricted funds					
£					
General Fund capital (church building & bank loan)	131,153	3,473	-	-	134,626
General Fund revenue	977	(3,473)	43,614	(36,492)	4,626
	132,130	-	43,614	(36,492)	139,252
Restricted funds					
Building & equipment	9,950	-	4,638	(12,726)	1,862
Youth activities	107	-	-	(107)	-
Outward giving	58	-	500	(558)	-
	10,115	-	5,138	(13,391)	1,862
TOTAL FUNDS	142,245	-	48,753	(49,884)	141,114

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Note 3 - STATEMENT OF FUNDS (continued)

<u>(b) 2019-20</u>	<u>Funds at</u>	<u>Transfer</u>	<u>Income</u>	<u>Expenditure</u>	<u>Funds at</u>
	<u>01-Sep-19</u>	<u>Bank loan repayment</u>			<u>31-Aug-20</u>
Unrestricted funds	£				
General Fund capital	127,861	3,292	-	-	131,153
(church building & bank loan)					
General Fund revenue	1,305	(3,292)	42,914	(39,950)	977
	129,166	-	42,914	(39,950)	132,130
Restricted funds					
Building & equipment	2,762	-	9,344	(2,156)	9,950
Youth activities	107	-	-	-	107
Outward giving	-	-	58	-	58
	2,869	-	9,402	(2,156)	10,115
TOTAL FUNDS	132,035	-	52,316	(42,106)	142,245

Inclusive Community Church

Note 4- ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds	Restricted funds	Total funds	Unrestricted funds	Restricted funds	Total funds
At 31 August	2021	2021	2021	2020	2020	2020
Fixed assets	150,000	-	150,000	150,000	-	150,000
Net current assets / (liabilities)	1,126	1,862	2,988	(2,623)	10,115	7,492
Long-term liabilities	(11,874)	-	(11,874)	(15,247)	-	(15,247)
Net assets	<u>139,253</u>	<u>1,862</u>	<u>141,114</u>	<u>132,130</u>	<u>10,115</u>	<u>142,245</u>

Note 5 - TRUSTEES TRANSACTIONS

- (a) The Pastor is ex-officio Chair of Trustees and is paid for duties as Pastor. He is the Charity's only employee. In the year ending August 2021 the Charity spent £25,500 on salary and £1,530 on pension contributions (compared to £24,000 and £1,440 respectively in the previous year).
- (b) The Pastor was reimbursed telecoms, training, retreat and travel costs of £965 (compared to £1,535 in the previous year). No similar payments were made to other Trustees in either year.
- (c) The Charity's income includes £12,547 identified donations from current Trustees, including gift aid (compared to £5,843 in the previous year).