St Mary Islington Community Partnership

(A company limited by guarantee not having a share capital)

Annual Report and Financial Statements

For the year ended 31 December 2021

Charity Registration No: 1127269

Company Registration No: 06734354

Trustee's Annual Report For the year ended 31 December 2021

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REFERENCE AND ADMINISTRATIVE DETAILS

Charity name: St Mary Islington Community Partnership, the working name is Mary's

Charity number: 1127269

Company number: 06734354

Registered office and operational address: St Mary's Parish Office, Upper Street, Islington, London

N12TX

Directors

The directors of the charitable company (the charity) are its trustees for the purposes of charity law, The trustees and officers serving during the year and since the year-end were as follows:

Helen Mylam (Chair)

Ian Mylam

Alan Shaw

Lisa Waterman - resigned on 28 July 2021

Ruth Ogier

Sam Rubandhas

Emelia Quist - resigned on 24 November 2021

Cassandra Heugh - resigned 18th Jan 2022

Jo Richardson (Treasurer)

Aysha Sheridan - appointed 15th Mar 2022

Independent examiner Alex Friede BA FCA Philip Friede & Co Fifth Floor 30-31 Furnival Street London EC4A 1JQ

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The directors present their report together with the financial statements for the year ended 31 December 2021.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

St Mary Islington Community Partnership (SMICP) is a charitable company limited by guarantee governed by its Articles of Association dated 27th September 2017. It is registered as a charity with the Charity Commission. In the event of the company being wound up, members are required to contribute an amount not exceeding £10. The working name of 'Mary's' was registered with the Charity Commission in November 2014.

Appointment of directors/trustees

The directors have the power from time to time to appoint new or additional directors for the company. A minimum of 40% of the directors shall be individuals nominated for appointment by the Parochial Church Council (PCC) of St Mary Islington. Three out of the seven trustees were PCC nominees on 31st December 2021. These were Ruth Ogier, Ian Mylam and Alan Shaw.

Induction and training of directors/trustees

New directors undergo induction training as required and are given documentation to brief them on their legal obligations under charity and company law, the content of the Articles of Association, all Mary's policies, the committee and decision making processes, the business plan and recent financial performance of the charity. New directors are asked to declare any conflict of interest impacting on their directorship at the Partnership both when they are appointed and throughout their tenure. During the first weeks of their appointment, they meet with the company's key personnel. Training needs of the directors are discussed at board meetings and at events which are arranged as and when appropriate. All directors are expected to complete at least Level 2 Safeguarding Training within their first year of serving.

Organisation

The Board of Directors meets regularly to administer the company. The Board met 9 times in 2021. The Chief Executive Officer, Balazs Csernus, has the responsibility for the day to day operations including finance, employment, staff management and running the day to day business of the company.

Related parties

The company has a close relationship with St Mary Islington PCC. It was formed to take over the management of the community activities taking place within the buildings owned by the church. The details of the relationship between the company and the PCC are contained within legally binding agreements (between the London Diocesan Fund, the PCC and Mary's). There is also a Commissioning Document, written by the PCC, last updated in November 2012, which describes what the PCC expects from Mary's in return for its continued use and occupation of its community

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space. A St Mary's/Mary's Liaison group met 2 times in 2021 to discuss issues for which there is a shared concern or interest.

Investment powers and policy

The charity's directors, having regard to the liquidity requirements of the operation and to the reserves policy as stated below, have the power to invest in any way that they deem to be appropriate.

OBJECTIVES AND ACTIVITIES

The Charity's objects are restricted specifically, in each case only for the public benefit to:

- (a) act as a resource for young people living in the London Borough of Islington and the surrounding neighbourhood (the "Area of Benefit") by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:
 - (i) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
 - (ii) advancing their education;
 - (iii) relieving unemployment; and
 - (iv) providing recreational and leisure time activity in the interests of social welfare for young people living in the Area of Benefit who have a need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of such person;
- (b) act as a resource for the development and education of children living in the Area of Benefit by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:
 - (i) advancing their care and benefit;
 - (ii) advancing their education;
 - (iii) advancing their health and well being; and
 - (iv) providing services to benefit them and their families and carers;
- (c) act as a resource for people living in the Area of Benefit, without distinction of sex, sexual orientation, race or political, religious or other opinions by associating together the said residents and the local authorities, voluntary and other organisations in a common effort to:
 - (i) advance education and to provide facilities in the interests of social welfare, health and well being and for recreation leisure time occupation with the objective of improving the conditions of life for the residents; and
 - (ii) develop the capacity and skills of the members of the communities of the Benefit Area that are socially and economically disadvantaged in such a way that they are better able to identify and help meet their needs and to participate more fully in society.

In furtherance of this object, the Charity may co-operate with any statutory authority in the maintenance and management of a community centre for activities promoted by the Charity.

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REVIEW OF 2021

Mary's ran its Youth Club, holiday Play Scheme, term-time Pre-school and Mary's Active community programmes in partnership with local charities. It also maintained and facilitated the use of the Neighbourhood Centre and Crypt as a community resource for the people of Islington.

Strategic aims

In November 2021 St Mary's Church, as landlord informed the board of Mary's trustees that it will not renew the lease and licence for the use of St Mary's Neighbourhood Centre and Crypt when they expire in April 2023. St Mary's Church also communicated its interest in taking over most of Mary's services to be under the direct control of the PCC. Mary's will only retain Mary's Youth Services beyond the end of its current lease and licence. A full strategic review for Mary's Youth Services will take place in the coming months. Mary's broad aims for the next 12-24 month period are:

1. **Impact**

- Maintain existing services so they continue to serve our beneficiaries by minimising transitions related disruptions.
- Grow investment in Mary's Youth Services Quality, Leadership and Impact Partnership (QLIP)
 work stream aimed at developing the quality of youth work across the borough in partnership
 with London Youth

2. St Mary Islington

- Secure a minimum six year long new lease from April 2023 for Mary's Youth Services ensuring adequate accommodation for its planned operations.
- Build up new working relationships at governance, management and operational levels between Mary's Youth Services and St Mary's church.
- Agree and implement an orderly service transfer of Mary's childcare, community and facilities management services

3. Belonging

- Keep all our stakeholders engaged and connected with us as we embark on a journey of change
- Communicate Mary's new direction and the emerging opportunities to our friends and supporters

4. Funding

Develop a new sustainable business model for Mary's Youth Services and allocate the necessary resources to implement it without reliance on previously available facilities hire income.

5. Team

Ensure Mary's staff team is well supported and consulted throughout the transition period to maintain morale through a challenging period. Seek to ensure that existing knowledge, relationships and commitment towards local beneficieries is retained as far as possible.

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Recruit new trustees to complement remaining existing ones for Mary's transformed future work beyond April 2023.

Youth Club

Mary's Youth Club's main focus is for young people to be better connected and better equipped with the skills and confidence to form and engage with supportive networks of friends and family, health and social services, businesses and organisations.

At a glance

- 103 ACHIEVED OUTCOMES/INDICATORS
- 2209 OUTCOMES/INDICATORS IN TOTAL
- 8418 TOTAL SERVICE HOURS

	2019	2020	2021
Young People Engaged	354	144	346
Individual Sessions	466	112	498
Total Attendances	3554	746	3522

Nights Away

Summer is always the highlight of the youth club's year, week after week of fun activities and quality time, building on our relationships with young people. Nevermore so than on our annual summer camp, which was our biggest ever last year. After testing for covid at our base in Islington, we set off in the minibus for the New Forest for five days (four nights) of camping in the countryside. Activities included favourites like climbing and going to the beach and two hikes! A particular highlight was our group of young people encountered a herd of cows while out on a moonlit stroll. We're still not sure who is more bamboozled by the presence of the other. This is still being talked about in the youth club.

It was really lovely to witness young people growing as a group, being more engaged and supporting each other. Residentials like this one bring so much value to young people's lives; everyone puts a lot into getting the most out of these opportunities. But it's while on these activities, the staff, who are there to support young people, get to find out what's happening in their lives. This is especially true for young people facing challenges, whose stories are often shared discreetly in the campfire's amber glow and ambient crackle. The combination of being miles from home and sitting among friends and trusted adults seems to provide a safe space in which young people reflect and be honest with each other and themselves.

It was a welcome break from city, a rare opportunity amongst the covid restrictions to get away for everyone, including the staff. Last year, we did several residentials, including one for 14+ years focused on leadership skills. Next year we hope to provide many more opportunities for young people to experience nights away with the youth club.

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Good for Girls: A Wellbeing Project

The Good for Girls project (supported by London Youth) started after Easter when we could meet in person. The focus is mental health, using talking circles, positive activities (sports or creative), and a social action project. Two young people will be chosen to attend a residential and become wellbeing ambassadors for Youth Club. The initial parts of the programmes focus on getting to know each other and building a group where we can talk and share in a safe space. The girls are encouraged to check in with their feelings and reflect on why they feel that way and what they can do to manage emotions/move through them. This supports their understanding that mental health isn't just a diagnosis of illness. Importantly, it gave the girls the tools, strategies and confidence to look after their mental health over the long term. The programme included a planting day as part of their social action project. Members of the youth club and the public were invited to plant seeds and repot plants for our indoor garden.

The Long Game

Nearly half a decade ago, we started put more focus into our work with 10-13-year-olds. We know that we can deepen our impact by working with young people for longer. There is a lack of resources for this age group, with youth services often targeted at 13+ and increasingly 16+. A few years down the road, the young people we recruited back then are now aged 14, 15 and 16. As they enter the exams season, with all the stresses it brings, we're in a better place to support them due to the time and effort we invested in our relationship with them from a younger age. It also allowed us to build good relationships with parents, who also know that their children can rely on us to help, guide and offer opportunities for their development.

Partnerships

Because we believe that better connection with each other benefits us all, we love working with other organisations. We have continued to work with some partners while developing new activities with new people. We even had the chance to visit and be visited by other organisations.

Our Friends (INCOMPLETE)

- Angel Shed Theatre
- Eat Club
- Lea Valley Park Authority
- London Screen Academy
- Propex
- London Youth
- Fitzrovia Youth in Action

- Banbridge, Clogher Valley and Derry/Londonderry youth clubs
- Action Dance Collective
- King's College London
- Local Village Network

Quality, leadership, and Impact Partnership (QLIP)

We believe that good youth work works! This is why we have always championed youth work and youth workers. When Islington Council, as part of their consultation about the future of universal youth services in the borough, was being conducted, we shared our thoughts about the type of support we thought the sector needs to meet the challenges of today. More funding is always welcome, but more than that, there needs to be more support for the workforce, greater opportunities for professional development and easier ways to collaborate.

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When the new 'Young Islington' service offer was announced, we were pleased to see that there was a central coordination function to deliver many of the things we had highlighted. And they were inviting organisations to apply to provide this new function, so we submitted an application with London Youth and were awarded the contract.

Our organisations provide a central leadership function that supports high-quality youth work, strengthens youth workers and organisations, and measures and communicates impact.

It's creative and collaborative, quickly responding to emerging needs and trends. It's a journey, so we'll be seeking feedback from a wide range of stakeholders to ensure that we can adapt and adjust our support to make it as effective as possible.

The work of the QLIP is to support the youth sector to do great work with young people in Islington. So we're offering training for those who work with young people, accredited quality assurance or providers, professional practice development for youth workers (supervision and action learning sets), and creating a borough-wide Young Leaders Programme.

We have over the last year cycled through delivering as (close to) normal to cancelling activities and going into 'lockdown'. We have developed new online and adapted online programmes, been outdoors around London and beyond and provided more intensive support for a handful of our families. We've learned a lot about delivering services online and in smaller groups, and we've developed a very practical understanding of the importance of coming together physically and what we lose when we can't. We have been fortunate to have clear guidance and support from the National Youth Agency, London Youth and LB Islington Play and Youth Commissioning team meaning that we have been able to get the right support to young people through the pandemic.

Highlights from the programme have included visiting London's green spaces like Kensington Gardens in the rain and Epping Forest in the blazing heat! We took out cooking classes outside when we could and put them online as the evenings grew darker into late autumn. We established a new afterschool programme called STUDY|SPACE in response to young people and parents worrying about keeping up with school work.

What's Next?

There is so much enthusiasm from the young people to take up every opportunity we can find and provide for them. At the time of writing, we've just had the first few glimpses of sunny days after a rather unimaginative grey winter. Thoughts are turning to the likes of residentials and trips to the seaside, while others are worried about what the next few months of revision and exams will be like. In any case, the youth club will be here for young people.

In this transformational year, the youth club will be building its capacity to grow, with a renewed focus on youth work and youth sector development. It's a significant challenge, and we are looking forward to it. We take comfort in the knowledge that we're surrounded by good people wishing us well and giving us continued support. It's an exciting time to be embarking on this next chapter of Mary's Youth Club.

Pre-school

Mary's Pre-school (for 2-4 years old children) has had a challenging year coming out of the COVID 19 pandemic. Though the preschool has consistently worked through the year, we had to close the

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preschool for 3 weeks due to staff contracting the COVID virus at the end of January beginning of February.

The number of Parents returning with children to the preschool remained low as as we came out of the Christmas 2020 lockdown and remained in this state for the spring term 2021 with a slight increase for the summer term.

During the 2021 year, 56 individual children attended the Pre-school for one or more terms. This number is lower than in previous years because we were not fully occupied in the spring and summer terms but we have had more children stay for longer and more occupied full-time positions; i.e. 30hrs across the week. A niomber of children were booked in and signed up but did not attend at all or only for part of their booked sessions. Reasons for low attnednece included: parents remaining on furlough, working more flexibly from home or choosing to shield for personal/health reasons. These choices meant that very few chose to buy additional childcare sessions over and above the government-funded free entitlement. The need for their children's social interaction featured more and more in the comments of those parents that choose to bring their children into the Pre-school.

In the spring term, as an example, we had eleven 2 year olds booked in but only 9 attended and seventeen 3-4yr olds but only fifteen of which attended. In total we had seven children with SEN, one where social care had to be involved and another one family with Early Help Support, which also qualified for Early Years Priority Place funding. At the beginning of the autumn term we started with forteen children on role which increased to thirty one by mid October.

Our key worker system provided the basic structure for the regular check-in calls that each early years practitioner took responsibility to schedule and make with parents for the children that were unable to attend, within staff office times. Examples of things parents could do with the children were sent out and further support sessions hosted by children centres were shared for parents. This information included parent workshops like 'Incredible Years' and Managing Stress' workshops.

Receiving an additional two laptops from some much needed external funding enabled these virtual meetings to be more effective. All parent consultations were done on line as well as SEN assessment meetings and transition meetings with schools in June /July. Making use of the Capture digital recording assessment tool also supported better communication with parents sharing observations and notes more readily about their children.

The staff carried out 56 virtual home visits as face to face visits were not re-introduced due to the levels of COVID live cases within the borough. We however started to book preschool visits with limited numbers to the preschool in the autumn term which we believe increased the number of places being filled.

In the summer of 2021, 13 children left the Pre-school to go to reception class and 7 for school nursery. 1 child left in the autumn term to go to another school nursery closer to home. 1 nursery aged child left due to a family move out of london due to the pandemic, 1 child moved to a nursery class because the preschool closed in the spring and parents needed to work, 1 reception aged child that stayed with us in 2020 left us at end of Spring 2021 due to challenging needs. 100% of children showed progression in their development out of the 20 children who transitioned to school, all except 4 reached their age-appropriate developmental targets. The 4 received extra support with their additional needs. One of these children had a succeffussul Early Health Cchild Plan in place whilst the other 3 were supported through the schools SEN support.

We continued to serve a high number of children with special educational needs (SEND) in our Pre-school. We had a total of 14 children with SEND in the spring and summer terms and 10 in the

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Autumn term. 7 of these children had additional social and communication developmental needs. 5 of wich were diagnosed with being autistic, 1 downs sydrome and 3 waiting a referal assessment whilst the remaining has speech and language. We were able to help all of them to achieve improved developmental outcomes and received 100% positive feedback from parents about the quality of our childcare services in meting children's needs.

Out of all the children attending, 28 children spoke English as a second language and showed increased ability in their communication, personal and social attainment in their development.

We made 2 social care referrals during the year to ensure the safety and care of children in their home and family environments. Both were stepped down to early help. one Early help referral was made making a total of 3 referrals in 2021.

In September 2021 the Pre-school went through its categorisation audit performed by the Local Authority. We continued to keep our green "rag" rating.

We employed a new early years teacher in February 2021 and a new apprentice for level 3. We also created a position for a government funded kickstarter who stayed with us for 6 months and has enrolled to now do her PGCE teachers qualification. Two volunteers joined us in September which has been a successful placements - 1 from the church and 1 from mencap as well as a student doing her Early years degree from Grenwich university.

Mary's Play Scheme

Our holiday play scheme service had to make significant adjustments during the 2021 year to safely support families most in need during the pandemic. We were open for all of our usual school holiday schemes providing 25 places for families. Due to the increased needs amongst vulnerable families for holiday time childcare we received additional funding from the council to convert 8 of our places into entirely free places as apposed to subsidised part funded places. We also had to put in place additional support for the increased number of children with SEN in the form of employing additional staff to provide extra support.

The beginning of the year started off with strict COVID safe environmental measures where children and staff were split into small 'bubble groups', we were able to gradually come out of these restrictions. We nevertheless continued to use 2 large rooms and sports hall to support social distancing. Mask wearing was still in place for the children 10yrs + unless exempt. Significant and resource-intensive undertaking continued inhouse without the additional external cleaners having to come in, for the resources and wiping of door handles. Frequent washing of hands and the use of hand sanitsers are now a part of the everyday life of managing hygiene within the building. Trips were reintroduced in the form of visiting local parks by walking rather than taking groups of children on London transport.

We worked closely with the local authority, social services, local primary schools and other childcare providers to reach those vulnerable families most in need including a significant number of children with additional needs. The introduction of the HAF (Holiday Activities Food) programme started in Easter 2021 aimed at reaching children and families accessing free school meals whilst not excluding from the food programme any children attending playschemes. This was in order to combat hunger during school holidays and reducing financial pressures in economically disadvantaged families. All children were able to access a free packed lunch or a 'take and make' box (box of food ingredients and recipe card to make food together at home). This increased the free funded places from 8 to 11 per

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day. The HAF covered both the Easter and summer holiday programmes and extended to a Christmas holiday provision which was run by the youth club team in December 2021.

The courage and dedication of our childcare staff and those of our volunteers assisting with daytime cleaning and lunch break cover continued to be exemplary and a cornerstone of our work throughout 2021.

Holiday Play Schemes	2020	2021
Average attendance	14	20

Figure 1

The average daily attendance across all 9 weeks of playscheme in 2021 was 20 children.

The additional subsidy received from Islington enabled us to provide many more free places and support for vulnerable families in 2021 (see Figure 2).

During this year we had an increased number of children with SEN attend the playschemes. This increased number of children has led to more support work looking at the needs of children with SEND. This year enabled us to apply for additional funding to pay for an additional member of staff to be in the summer and October scheme's in 2021. This is despite us having a similar number of children attending the summer and october schemes in 2020 as an example. See grid below.

2021 Play Scheme Overall comparison to the previous year 2020

	Feb '20	Feb '21	East'20	East '21	May '20	May '21	Sum '20	Sum'21	Oct'20	Oct'21
Number of										
Families	35	13	0	31	5	20	43	42	9	13
Children	41	18	0	43	6	24	54	51	11	17
SEN	5	3	0	2	2	1	4	7	1	2
Islington	29	15	0	30	6	19	46	41	10	17
Out of Borough	12	3	0	13	0	5	10	9	1	0
Vulnerabl e children	1	12	0	8	1	8	15	16	5	11
New families	8	12	0	13	5	9	21	17	4	5

Figure 2

The feedback from participating children and parents were very positive and we included a few of them here:

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"Thank you for all your help and support during the last four weeks- it's been amazing for me as a working parent and for Niko who is coming every day with new stories and things to talk about, able to meet new people which prepare him for junior high school in September and what most important - stay active and not bored".- She has really enjoyed her time as she thought she wouldn't make any friends. "She loved all the arts and crafts". - "It's been great as the boys have made really good connections with other children and now they can speak to each other outside of the scheme. I had to book them in for the extra days as they loved it so much". - "Thank you for noting down her behaviour as this has really helped when going to our CAMHS sessions in order to complete her assessment. She absolutely loves coming here and I can see from what she brings home she gets involved in doing things". - "What I really liked about the scheme is that T was able to go on camp for a week with the youth service you have here. I didn't realise this was so close to home. He has loved coming here. Also thank you so much for helping me with all the finance support. It's a lot to claim the fees back". - "It was okay. I liked dodgeball in the sports hall. I didn't like some children's behaviour. The lunches and snacks were nice" - "I liked playscheme but some of the new children were mean. I didn't like the lunches much but i liked the snacks. Could we do more cooking?"

Mary's Meeting Rooms and Community Activities

The Coronavirus Pandemic continued to affect our community activities and community bookings during 2021. Gradual improvements commenced from April and the uplift continued to improve until the new wave of the Pandemic at the end of the year. We have learnt to adopt to changing rules and restrictions and communicate to our groups about them quickly and effectively.

The upgrades to remote access systems and the operationalising of more entrances together with the hard work of all staff involved helped us to facilitate a growing number of community activities and bookings.

We were able to make use of the hybrid technologies we installed in the previous year making it possible for some meetings and activities to take place both online and in person.

Mary's Community Sports Programme

For the third year running we continued our community sports programme in collaboration with Islington Centre for Refugees and Migrants (ICRM), Help on Your Doorstep (HOYD), the Claremont Project, and a number of other local partners.

Our community sports programme provided opportunities for over 100 vulnerable individuals to take part in exercise and meet online or in person during 2021 through one of our 5-7 weekly sessions. Face to face activities resumed in small numbers from autumn of 2021 and have been building gradually with gaps as restrictions were reimposed. We continue to offer online classes, which remain popular with some participants even as physical activities start making up the majority of our interactions.

The trust and close working relationship built up with our community partner charities together with the passion and dedication of staff to support all participants with individual attention to their needs continues to result in very positive outcomes for participants physical and mental well being.

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Meeting Room Usage

2021 has been an improvement on the previous year in terms of activity, usage and resulting income levels in meeting room usage. We are expecting in 2022 to see a significant uplift in onsite activity levels approaching 90% of pre-pandamic levels.

Mary's meeting rooms in 2021 were used by 120 different external organisations and groups during 2021 (110 in 2020). Of these 33 different organisations/clients were supported through a reduced hire rate (40 in 2020) amounting to 1801 hours (1550 in 2020) of subsidised or free usage.

The total usage hours of all the meeting spaces facilitated by Mary's during 2021 was 11,848 (7,650 in 2020). The below table illustrates the usage of spaces by activity type.

Activity Category	Total Hours
Gym Membership	26
Mary's (SMICP)	523
Mary's Playscheme	1261
Mary's Preschool	1667
Mary's Youth Club	1256
Non Primary	1126
Prim - Capacity Skills	471
Prim - Education & Development	1520
Prim - Health & Well Being	1281
Prim - Recreational & Leisure	782
Prim - Social Welfare	530
St. Mary's Islington	1407
Mary's Active	1
Grand Total	11848

The Health & Wellbeing category includes several different anonymous self-support groups tackling addictions and personal development challenges, exercise groups for individuals with long term chronic health conditions, yoga, pilates groups and Weight Watchers

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The Social Welfare category includes Mencap Personal Support that run activities for people with learning disabilities, Islington Family Group Conference service provides mediation service between families and professionals to bring them together in a decision-making forum and Stroke Club that runs a social gathering and lunch for Stroke sufferers and their support network

Capacity Skills includes F.L.A.M.E - Young Theatre Players which is a voluntary/community organisation that train, educate and entertain offering creative art, music and drumming sessions for disadvantaged young people, Underearners Anonymous for writers and artists.

Education & Development includes Mini Mozart that provides instrumental music education for young children and parents, Ballet North classes for young children and a number of singing and activity classes for young children such as Tick Tock, Sing & Sign and Monkey Music to name a few.

Activities promoting Recreational and Leisure included bookings from local employers using our Sports Hall for team building basketball sessions, Little Kickers running football and sports education for children aged 18 months to 7 years with the view to introduce them to team play and to create a healthy and active lifestyle and a dance school called Gay Gordons teaching Scottish country dancing to adults.

Other bookings included external church bookings, meetings and business away days by local organisations and bookings by training companies delivering first aid and CPD training for employees of local firms.

Mary's is proud to play a part by facilitating the use of St Mary's spaces for the wide range of activities that draw so many participants from the local community.

The income generated through community lettings was £138,907, up on last year but down still on pre-pandemic levels of prior years (2020: £95,307) due to the pandemic.

Mary's Premises

The Covid 19 lockdown at the beginning of January 2021 precipitated the ceasing of most activities. The Crypt was closed to user groups from the second week of January and gradually brought back into limited use from 25th February. Mary's Pre-school and Play Scheme continued to operate in the Neighbourhood Centre throughout the lockdown along with permitted support groups (e.g. anonymous groups) and training sessions. From 12th Apr when Covid rules began to be less restrictive, user groups began to return along with our Mary's Youth club sessions.

Mary's Covid Risk Assessment continued to be updated in line with changes in government rules. To maintain safety in the buildings, measures were in place for both the shared parts of the building to control the flow of people and also in the rooms used by hiring groups e.g. to restrict occupancy numbers.

In response to a water hygiene risk assessment conducted in January 2020, remedial work to the plumbing took place in 2021 including: replacement of the front and back Neighbourhood Centre water tanks and replumbing of the Neighbourhood Centre showers.

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CHALLENGES AND PLANS FOR 2022

To agree the terms for an orderly transfer for most of Mary's services (Pre-school, Play Scheme, Community Lettings and Services and Facilities Management) to St Mary's PCC following the end of its current lease and licence.
To secure a future lease for Mary's Youth Services to enable it to operate out of St Mary's Neighbourhood Centre beyond the end of the current lease.
To develop a business model and plan for Mary's Youth Services to be able to grow and flourish in the medium to long term without reliance on income from community centre lettings.
To minimise the negative effect of the forthcoming end of lease/licence transitions for the charity's beneficiaries and staff

FINANCIAL REVIEW AND PERFORMANCE

The charity's income from charitable activities increased to £409,770 from £350,039, due to the increase income in community lettings and Pre-school income that was significantly reduced in previous year. Voluntary income decreased to £228,501 from £252,182. Overall income increased to £638,292 from £602,526. Total expenditure also increased to £631,002 from £554,051.

Overall, this has resulted in a surplus for the year of £7,290 (2020: £48,475) thereby increasing the overall funds to £274,998 from £267,698.

Total funds on 31 December 2021 were £274,998. Fixed assets were nil as they were in 2020. The fund is made up of £75,000 of designated funds set aside to anticipate transition related costs of the organisation and develop youth services, £0 restricted funds and £199,998 unrestricted funds (which stood at £50,000 designated, £2,803 restricted and £214,895 respectively in 2020).

Reserves policy

The directors have agreed that the company should aim to maintain free reserves at a level sufficient to cover three months of regular operating expenditure. Free reserves in excess of the minimum can be used at the discretion of the trustees for the strategic development of Mary's. Based on the projected operating costs of Mary's core services for 2022 the reserves to fund 3 months of minimum operating costs would need to be between £165,000 and £170,000. Mary's reserves requirements will be reviewed annually.

Risk management and internal control

The trustees have reviewed the major risks the charity faces and have established systems to manage these risks as part of the annual business planning process.

PUBLIC BENEFIT

The company aims to provide public benefit by advancing community development through its support of the community and voluntary organisations in Islington.

Trustee's Annual Report For the year ended 31 December 2021

(A company limited by guarantee not having a share capital Company Registration No: 06734354)

Throughout this process, the directors have regard to the Charity Commission's guidance on public benefit contained in section 17(5) of the 2011 Charities Act and ensure that the company's services meet these criteria.

TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors for the purposes of company law) are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations. Company law requires the trustees to prepare financial statements for each financial year. Under that law, the trustees have elected to prepare the financial statements in accordance with the United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law, the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and the result of the charity for that period.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the board of directors

HELEN MYLAM

Holen Mylen

Date: 11 May 2022

Independent Examiner's Report to the Trustees For the year ended 31 December 2021

(A company limited by guarantee not having a share capital Company Registration No: 06734354)

I report on the accounts of the company for the year ended 31 December 2021 which are set out on pages 18 to 29.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of The Institute of Chartered Accountants of England and Wales (ICAEW).

Having satisfied myself that the charity is not subject to audit under Part 16 of the Companies Act 2006 and is eligible for independent examination, it is my responsibility to:

examine the accounts under section 145 of the 2011 Act;
to follow the procedures laid down in the General Directions given by the Charity
Commission under section 145(5)(b) of the 2011 Act; and
to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that, in any material respect, the requirements:

- (a) to keep accounting records in accordance with section 386 of the Companies Act 2006, and
- (b) to prepare accounts which accord with the accounting records, comply with the accounting requirements of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities (FRS 102 version), have not been met, or to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Alex Friede

ALEX FRIEDE BA FCA

Philip Friede & Co Fifth Floor 30-31 Furnival Street London EC4A 1JQ

Date: 11 May 2022

ST MARY ISLINGTON COMMUNITY PARTNERSHIP STATEMENT OF COMPREHENSIVE INCOME

(Statement of Financial Activities incorporating the income and expenditure account) For the year ended 31 December 2021

(A company limited by guarantee not having a share capital Company Registration No: 06734354)

INCOME	Notes	Unrestricted Funds £		2021 Total £	2020 Total £
Donations and grants Income from charitable activities Investment income	2a 2b	129,471 409,770 21	99,030 0 0	228,501 409,770 21	252,182 350,039 305
TOTAL INCOME	_	539,262	99,030	638,292	602,526
EXPENDITURE					
Expenditure on Charitable activities	3 & 4	529,169	101,833	631,002	554,051
TOTAL EXPENDITURE	-	529,169	101,833	631,002	554,051
NET INCOME FOR THE YEAR		10,093	(2,803)	7,290	48,475
Transfer between funds				0	0
NET MOVEMENT IN FUNDS	_	10,093	(2,803)	7,290	48,475
TOTAL FUNDS BROUGHT FORWARD		264,895	2,803	267,698	219,223
TOTAL FUNDS CARRIED FORWARD	_	274,988	0	274,988	267,698

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

BALANCE SHEET

as at 31 December 2021

(A company limited by guarantee not having a share capital Company Registration No: 06734354)

			2021		2020
	Note		2021 £		2020 £
FIXED ASSETS					
Tangible fixed assets	6		0		0
CURRENT ASSETS					
Debtors	7	13,107		7,581	
Cash al bank and in hand		335,460		382,184	
		348,567		389,765	
CREDITORS:					
Amount falling due within one year	8	(73,579)		(122,067)	
NET CURRENT ASSETS NET	_	_	274,988		267,698
ASSETS		_	274,988	_	267,698
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		_	277,700	-	207,070
FUNDS OF THE CHARITY					
Restricted funds	9		0		2,803
Unrestricted funds					
- General funds	9	199,988		214,895	
- Designated funds	9	75,000 _		50,000	
			274,988		264,895
TOTAL CHARITY FUNDS		_	274,988	-	267,698

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

For the financial year ended 31 December 2020 the company was entitled to exemption from audit under Section 477 Companies Act 2006 and no notice has been deposited under section 476.

The trustees/directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to the accounting records and the preparation of the financial statements.

These financial statements were approved by the directors/trustees on 11 May 2022 and were signed on their behalf by:

Helen Mylam - Chair Helen Mylam

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2021

(A company limited by guarantee not having a share capital Company Registration No: 06734354)

1 Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Basis of preparation and assessment of going concern

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

St Mary Islington Community Partnership meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost convention or transaction value unless otherwise stated in the relevant accounting policy note(s).

The directors/trustees consider that there are no material uncertainties about the company's ability to continue as a going concern.

Reconciliation with previous Generally Accepted Accounting Practice

In preparing these financial statements the directors/trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 a restatement of comparative items was needed. No restatements were required.

Fund accounting

The Company's funds are:

Unrestricted general funds which are available to be spent in accordance with the charitable objects of the company.

Restricted funds which are donations or grants received that have specific restricted conditions placed on them by the donor or a specific object attached to them. These funds may therefore only be used for the specific object to which they have been given. Any balance remaining unspent at the end of the year is carried forward as a balance on that particular fund

Income

All income is accounted for gross in the financial statements.

Donation income is accounted for in full only when received. However, donations received that relate to long term projects are accounted for over the length of the project.

Community letting income is invoiced for in advance of services being provided. However, all lettings income the charity is entitled to receive by the year-end is invoiced before the year-end and no prepaid letting income exists as at the year-end.

Income tax recoverable on Gift Aid donations is recognised when the income is recognised.

Grants are recognised as and when the company is legally entitled to the amount due and the amount can be measured with reasonable reliability and certainty.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2021

(A company limited by guarantee not having a share capital Company Registration No: 06734354)

Investment income is accounted for when due and payable.

All other income is recognised when it is receivable.

Expenditure

Expenditure is accounted for once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure, which is accounted for gross and on an accruals basis, is classified under the activity headings:

Expenditure on charitable activities is apportioned between expense categories based on the consistent use of resources.

Support costs for centrally supplied services have been allocated to activity cost categories on the basis of the use of resources applying measures such as the usage of floor space and time spent on each activity.

Pension costs

The company contributes 8% of gross pay towards an auto-enrolment pension scheme for all qualifying employees. Contributions are charged to the statement of financial activities on an accruals basis.

Operating leases

The Company holds a ten year lease and licence agreement in respect of its use of St Mary's Neighbourhood Centre and Crypt. The original lease was entered into in April 2013 and had an annual rent of £50,000 which was matched by a discretionary grant payable from the PCC. A rent review was concluded in March 2019 which increased the rent retrospectively from April 2018 to £75,000. This increase was initially matched with an increased grant, but from April 2019 the grant was reduced by £5,000 per quarter leaving a net annual rent payable of £20,000. The Company paid £75,000 in rent to the PCC in 2021 and received an operating grant of £55,000 back from the PCC.

The Company is responsible for the running and maintenance costs of the leased and licensed premises. The Company retains the rents that it receives for the Neighbourhood Centre and Crypt from external groups which it uses towards the financing of its operating costs.

Tangible fixed assets

Individual items of equipment normally costing £500 or more are capitalised at cost and are depreciated over their estimated economic useful lives on a straight-line basis as follows:

Fixtures & fittings: 4 years Computer equipment: 3 years

Debtors

Trade and other debtors are recognised at the settlement amount. Prepayments are valued at the amount prepaid. Specific provision is made against debtors where there is objective evidence that the

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2021

(A company limited by guarantee not having a share capital Company Registration No: 06734354)

amount is not fully recoverable.

Cash at bank and in hand

Cash at bank comprises funds held in current and deposit accounts with major UK banks and financial institutions. There are no short or long term deposits. The amounts held are protected under the Financial Services Compensation Scheme (FSCS).

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

Financial instruments

The company only has financial assets and financial liabilities that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Staff holiday pay

The company's employee holiday pay year runs from 1 April to 31 March. No material unpaid holiday pay liabilities are required to be provided for in this year's accounts.

_	-
2	Income

a) Donations and grants	Unrestricted Funds £	Restrict ed funds £	Total 2021 £	Total 2020 £
Community lettings/services Pre-School/Play scheme Youth Club	32,073 41,321 56,077	32,491 - 66,539	44,004	77,276 41,519 133,387
	129,471	99,030	228,501	252,182

Unrestricted donations and grants include £ 29,993 (2020: £64,468) from the Government Corona virus Job Retention Scheme and Nil (2020: £25,000) Coronavirus grant funding from LB Islington

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2021

(A company limited by guarantee not having a share capital Company Registration No: 06734354)

	Unrestricted	Restrict	2021	2020
	Funds	ed funds		
b) Income from charitable activities	£	£	£	£
Community lettings/services	155,952	_	155,952	109,860
Pre-School/Play scheme	199,471	_	199,471	195,193
Youth Club	54,347			•
	409,770		409,770	350,039
3 Charitable Expenditure		ed funds	Total 2021	Total 2020
Expenditure	£	£	£	£
Community letting /services	169,288	32,491	201,779	182,144
Pre-School/Play scheme	249,050	-	249,050	222,736
Youth Club	110,831	69,342	180,173	149,171
Total expenditure on charitable activities	529,169	101,833	631,002	554,051

Included in the above expenditure total are independent examination and accounting services fees of $\pm 3,114$ inclusive of VAT (2020: $\pm 3,114$).

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2021

(A company limited by guarantee not having a share capital Company Registration No: 06734354)

4 Charitable Expenditure analysis

4a) Expenditure by cost category

	2021 Total	2020 Total
	£	£
	40.40=	
Direct activities	13,637	
Programme equipment	4,488	1,365
Salaries and wages	423,401	406,397
Other staff costs	5,348	4,267
Rent and rates	76,173	15,312
Utilities	12,057	9,826
Office consumables	3,216	2,859
Insurance	7,554	7,785
IT and telephone	7,503	12,351
Repair maintenance	18,826	28,679
Cleaning	37,081	32,606
Professional fee	19,940	18,706
Other costs	1,778	1,806
Bad debt	0	968
	631,002	554,051

4b) Expenditure by activities

		Other direct		
	Staff costs	costs	Support costs	2021 Total
				£
Community lettings/services	92,651	43,917	65,211	201,779
Pre-School/ Play Scheme	198,190	22,473	28,387	249,050
Youth club	137,907	30,383	11,883	180,173
	428,748	96,773	105,481	631,002

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2021

(A company limited by guarantee not having a share capital Company Registration No: 06734354)

Expenditure by activities - prior year		Other direct		
	Staff costs	costs	Support costs	2020 Total £
Community lettings/services Pre-School/ Play Scheme Youth club	102,405 184,007 124,252	9,553	29,176	182,144 222,736 149,171
	410,664	30,323	113,064	554,051

5 Staff costs		
	2021	2020
	£	£
Gross salaries and other payments	371,827	357,028
Employer's NIC	24,501	23,175
Employer's Pension Contribution	27,073	26,194
	423,401	406,397

The average number of staff employed by the company in the year was 22 (2020: 20).

No employee earned more than £60,000 (2020: Nil) in the year.

The company provides a defined contribution stakeholder pension scheme for qualifying employees to which it contributes 8% [2020: 8%] of the employee's basic salary. Employees may also make their own contributions to the scheme.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2021

(A company limited by guarantee not having a share capital Company Registration No: 06734354)

6 TANGIBLE FIXED ASSETS				
	Equipment	Furniture & Fittings	Computer Equipment	Total
Cost	£	£	£	£
At 31 Dec 2020	64,916	37,759	0	102,675
At 31 Dec 2021	64,916	37,759	0	102,675
Depreciation				
At 31 Dec 2020	64,916	37,759	0	102,675
At 31 Dec 2020	64,916	37,759	0	0 102,675
At 31 Dec 2020	04,710	37,737	<u> </u>	102,073
Net book values				
At 31 Dec 2021	0	0	0	0
At 31 Dec 2020	0	0	0	0

All remaining tangible fixed assets are located within the Neighbourhood Centre.

7 DEBTORS	2021 £	2020 £
Trade debtors	9,313	1,519
Prepaid expenses	0	4,009
Accrued income	3,794	2,581
Other debtors	0	(528)
	13,107	7,581

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2021

(A company limited by guarantee not having a share capital Company Registration No: 06734354)

CREDITORS: AMOUNTS FALLING DUE WITHIN ON	NE YEAR	
	2021	2020
	£	£
Trade creditors	10,125	19,901
Accrual and deferred income	43,421	87,545
Taxation creditor	9,732	6,017
Pre-school and letting deposit	7,168	7,206
Pension and salary liabilities	3,133	1,390
Other creditors	0	8

9 Statement of funds

	At 31 Dec 2020	ncome	Expenditure	Transfer between funds	At 31 Dec 2021
	£	£	£	£	£
Unrestricted Funds					
General fund	214,895	539,262	(529,169)	(25,000)	199,988
Designated fund	50,000	0		(50,000)	0
SMICP de-merger				15,000	15,000
Community Sports				15,000	15,000
Youth club development				45,000	45,000
Unrestricted total	264,895	539,262	(529,169)	0	274,988
Restricted Funds					
Youth Club (general)	2,803	66,539	(69,342)	0	0
Community	0	32,491	(32,491)		0
Restricted total	2,803	99,030	(101,833)	0	0
Total funds for the charity	267,698	638,292	(631,002)	0	274,988

Restricted funds for the reported period are made up of grants from:

- Coronavirus Community Support Fund (Lottery) £31,990
- London Community Response Fund (City Bridge Trust) £ 23,001
- BBC Children in Need £30,014
- Breadsticks £8,000
- Garfield and Weston £3,750
- Jack Petchey Foundation £2,275

73,579

122,067

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2021

(A company limited by guarantee not having a share capital Company Registration No: 06734354)

Designated funds:

- £15,000 set is aside for anticipated legal costs associated with the company's forthcoming demerger in 2023
- £15,000 is set aside to continue funding Mary's Community Sports Programme whilst grant funding is being sought
- £45,000 is set aside to spend on business development to grow the youth club's future capacity to generate income

Statement of fund - prior year

	At 31 Dec 2019	Income	Expenditure	Transfer between funds	At 31 Dec 2020
	£	£	£		£
Unrestricted Funds					
General fund	217,874	480,142	(433,121)	(50,000)	214,895
Designated fund	0	0		50,000	50,000
Unrestricted total	217,874	480,142	(433,121)	0	264,895
Restricted Funds					
Youth Club (general)	1,349	83,054	(81,600)	0	2,803
Community		39,330	(39,330)		0
Restricted total	1,349	122,384	(120,930)	0	2,803
Total funds for the charity	219,223	602,526	(554,051)	0	267,698

10 Analysis of net assets by fund

				2021	2020
	Unrestricted	Unrestricted	Restricted	Total	Total
	general funds	designated	funds		
		funds			
Represented by:	£	£	£	£	£
Tangible fixed assets	0	0	0	0	0
Current assets	273,567	75,000	0	348,567	389,765
Current liabilities	(73,579)		0	(73,579)	(122,067)
	199,988	75,000	0	274,988	267,698

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2021

(A company limited by guarantee not having a share capital Company Registration No: 06734354)

11 Related party transactions

The Company holds a ten year lease and licence agreement in respect of its use of St Mary's Neighbourhood Centre and Crypt. The original lease was entered into in April 2013 and had an annual rent of £50,000 which was matched by a discretionary grant payable from the PCC. A rent review was concluded in March 2019 which increased the rent retrospectively from April 2018 to £75,000. This increase was initially matched with an increased grant, but from April 2019 the grant was reduced by £5,000 per quarter leaving a net annual rent payable of £20,000. The Company paid £75,000 in rent to the PCC in 2021 and received an operating grant of £55,000 back from the PCC.

The Company is responsible for the running and maintenance costs of the leased and licensed premises. The Company retains the rents that it receives for the Neighbourhood Centre and Crypt from external groups which it uses towards the financing of its operating costs.

Charges are made to and from the PCC and the Partnership in order to reflect costs incurred by the one but partially for the benefit of the other including utilities, insurance and some repair and maintenance costs.

12 Interests of the company's directors in transactions

There were no transactions between the directors and the company during this year or last year.

One trustee, Ian Mylam, was a trustee of both charities; St Mary Islington Parochial Church Council as well as St Mary Islington Community Partnership during the first quarter of 2021. He stopped being a trustee of St Mary Islington Parochial Church Council from April 2021.

No directors were reimbursed expenditure by the company either this year or last year.