

COMPANY REGISTRATION NUMBER: 2855091
CHARITY REGISTRATION NUMBER: 1044344

The Angelou Centre
Company Limited by Guarantee
Financial Statements
31 August 2021

CENSIS

Chartered accountants & statutory auditor
Exchange Building
66 Church Street
Hartlepool
TS24 7DN

The Angelou Centre
Company Limited by Guarantee
Financial Statements
Year ended 31 August 2021

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The Angelou Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 August 2021

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 August 2021.

Reference and administrative details

Registered charity name	The Angelou Centre
Charity registration number	1044344
Company registration number	2855091
Principal office and registered office	17 Brighton Grove Fenham Newcastle Upon Tyne Tyne & Wear NE4 5NS

The trustees

	Shamsa Bashey	
	Fazeelat Iqbal	(Resigned 5 August 2021)
	Margrate Idika	
	Ezz Maya	
	Anita Wan	(Resigned 4 August 2021)
	Stephanie A A Edusei	
	Odeth Richardson	
	Ifiok Archibong	(Resigned 5 August 2021)
	Khoyrun Nessa	(Resigned 5 August 2021)

Company secretary Ezz Maya

Auditor Censis
Chartered accountants & statutory auditor
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Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 August 2021

Structure, governance and management

The Nature of the Governing Document

The Angelou Centre is a registered charity (charity number 1044344) and a company limited by guarantee (company number 2855091). It is governed by its Memorandum and Articles of Association.

The Recruitment and Appointment of new Trustees

Membership of the charity is open to any woman aged 18 years and over who is interested in promoting the objects of the organisation. Trustees are elected from the membership at the annual general meeting. The trustees retire after three years by rotation with one-third standing down every year. A retiring trustee may however be re-elected.

The Induction and Training of Trustees

New trustees undergo an induction to brief them on their legal obligations under charity and company law, the content of the Memorandum and Articles, the Management Board and decision making processes, the business plan and the recent financial performance of the charity. During this induction day they meet staff and other trustees. Trustees are encouraged to attend appropriate training events which will facilitate efficiency and effectiveness in undertaking their roles.

The Organisational Structure of the Charity

The Management Board is made up of minimum of 3 and maximum of 12 trustees. It meets monthly and is responsible for providing strategic direction to the charity. There are sub-committees covering personnel issues, finance and fundraising, general activities and programmes which meet more regularly. A Executive Director is appointed by the Board to manage the day to day operations of the charity.

Risk Management

The trustees have identified the major strategic, business and operational risks which the charity faces and confirm that systems have been established to enable regular reports to be produced so that essential action is taken to minimise those risks.

A risk management plan has been introduced as part of the formal risk management process in order to assess organisational risk and implement appropriate strategies.

The plan takes into account the types of risk faced by the charity, prioritising them in terms of impact and likelihood of occurrence, and identifying means of mitigating the risks.

Public Benefit

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit and in particular to its supplementary public benefit guidance.

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Year ended 31 August 2021

Objectives and activities

"I can be changed by what happens to me. But I refuse to be reduced by it." Maya Angelou

VISION, MISSION & STRATEGIC AIMS

Vision

Black and minoritised women and children from diverse communities in the North East achieve their full potential free from inequity, discrimination, violence and abuse.

Mission

The Angelou Centre is a specialist black-led feminist organisation advancing human rights, equity, inclusion, empowerment and independence of women and children from diverse communities by providing: advocacy, information and advice; training; social/recreational activities and events; accommodation and counselling and therapeutic support.

Strategic Aims

1. To develop projects and services facilitating black and minoritised women's and children's social and economic inclusion, safety and survival.
2. To build the capacity of black and minoritised women to fulfil their potential: economically, socially and 'politically'.
3. To engage in strategic partnerships, networks and consortia to ensure access, progression, achievement, voice and choice for black and minoritised women in the North East.

PERFORMANCE, ACHIEVEMENTS & IMPACT September 2020- August 2021

The Angelou Centre continues to offer a range of holistic women-only services for black and minoritised women across the North East. The organisation remains unique as one of the few remaining, black-led women's organisations in the north east of England, providing specialist support for black and minoritised women and children, locally, regionally and nationally. Over the last year the Angelou Centre has provided a range of services that meet the needs of black and minoritised women and children in three distinct areas:

1. Training and Development
2. Violence Against Women and Girls
3. Wellbeing and Inclusion

Key developments in 2020-21:

- A return to onsite activities and working in August 2021
- The appointment of three new members to the Senior Management team of the Angelou Centre to lead of Training Wellbeing and Inclusion Services, Violence Against Women and Girls Services and Operations and Development for the organisation in August 2021.

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Year ended 31 August 2021

Objectives and activities *(continued)*

1. TRAINING AND ECONOMIC INCLUSION

(funded by Reaching Communities Fund (NLCF), Tampon Tax Fund, Smallwood Trust and European Social Fund)

"before taking the course as a shy person I was thinking I am asking for too much but now I know my rights and the limit I have right to ask for services and helps"

"i wasn't aware of many topics but really i gained a lot of knowledge"

"i have made more friends and i love to be in a contact with any other activities"

"i will welcome the chance and any opportunity to keep making new friends and build a larger social network in the Angelou Centre or through other social activities"

The Angelou Centre continued to provide a wide range of courses curated and adapted by and for Black and minoritised women, focusing on confidence building, life skills and employability support within trauma informed, culturally competent and safe learning environments. We are strongly committed to ensuring that the majority of courses can be accessed by women, regardless of their immigration status or economic situation.

Through One Awards (NOCN) accreditation and partnerships with Good Things Foundation (UK Online Centres), Newcastle City Learning and WEA the Centre continued to deliver a wide range of accredited and non-accredited courses.

Over the last year, the service has delivered 8 courses and one off workshops across a range of subject areas: Surviving to Thriving (Skills for Employability Training and Personal Development); Women Champions Volunteer Course; CPD Accredited ESOL for Human Rights in Practice; M.A.G.I.C. Coaching (Motivation, Assertiveness, Goals Setting, Independence and Confidence); Learn My Way Digital Skills Course developed by The Good Things Foundation (UK Online Centres); CV Development and Careers workshop with Newcastle Building Society; Advanced, Intermediate and Basic English Conversation sessions.

Due to the pandemic and associated lockdowns, our centre-based learning continued to be suspended with sessions being delivered remotely. Delivery of courses continued with a focus on survivors of VAWG, who were encouraged and continued to engage in learning and development.

The continuing need for remote delivery and probable 'Zoom fatigue' saw a drop in attendance numbers from an average of 8 to 12 women per cohort to 3 to 6 women.

We continued to deliver our training and employability support work as Lead Partner for the Women First Partnership including Riverside Community Health Project, Compact for Racial Equality in South Tyneside (CREST), Women's Workshop/Fourth Action. The impact of this continued to enable us to increase employability opportunities for black and minoritised women, many of whom do not have secondary level UK qualifications before they access Angelou Centre training.

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Year ended 31 August 2021

The 2020 target to engage and progress 100 new learners was achieved in June 2021 with a number of learners continuing their studies and undertaking other courses at the Angelou Centre.

- 292 women have been engaged in personal development, employability, ESOL, English conversation and vocational training regularly over the year
- 38 women have achieved accredited qualifications
- 188 voluntary hours were contributed to deliver Pre entry English Conversation classes online.

100% of the women who completed their courses reported a marked improvement in the key outcomes of health and wellbeing, self-confidence, community connection, English and other skills.

2. VIOLENCE AGAINST WOMEN AND GIRLS SERVICES - VAWG

The Angelou Centre provides a specialist integrative programme of support for black and minoritised women and children who have been subject to domestic and sexual violence, who face multiple forms of discrimination and who often have associative complex needs. The Angelou Centre's holistic VAWG' services comprise of refuge accommodation (including provision for women without recourse to funds), specialist advocacy, outreach, therapeutic support and recovery programmes for survivors. Through our VAWG projects, the Angelou Centre works with women who have experienced domestic/sexual violence, often in addition to immigration abuse, harmful practices such as FGM, sexual exploitation, forced marriage, trafficking and HBV/A perpetrated through varying cultural and social lenses by intimate partners, family members and or community members.

The Angelou Centre's VAWG services include:

- Building Positive Lives: IDVA, ISVA (Domestic and Sexual Violence Advocacy) and outreach.
- Positive Change Partnership: a Northern network and partnership providing Sexual Violence Advocacy
- Angelou Havens: A range of safe refuge and move on accommodation for black and minoritised women and children fleeing violence and the only refuge for women without recourse to public funds in the region.
- MA Simba Project: Recovery project for parents/carers and children survivors of domestic and sexual violence that includes training, activities and therapy for children.
- Women's Counselling Service and Therapeutic Care: a multi-lingual counselling project for Black and minoritised women survivors of domestic and sexual violence.
- Survivors Networks: Black and minoritised Women's Network (Saheli) and Children's Network (Simba), integral to the development of Angelou Centre's VAWG services and the promotion of voice and choice for women and children survivors at a community and strategic level.

2.1 BUILDING POSITIVE LIVES

Violence Against Women & Girls Advocacy (Funded by Northumbria PCC, MOJ IDVA/ISVA Funds)

"I could not have found the courage to help myself if I hadn't spoken to you. I did not know that the Angelou Centre helped with all this- I feel supported. I am happy my advocate has been there for me and they respond to me whenever I call. If not for them, I don't know where I would be right now."

"Being in the comfort of my home and knowing that I wouldn't have to face him helped make the proceedings bearable. Even with the screens they put up in court, I would end up seeing his face. On the computer, I could only see my advocate and my barrister. It was so much easier for me."

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Year ended 31 August 2021

Against a global pandemic landscape, Building Positive Lives delivered a specialist wrap around model of care for black and minoritised women and children who have been subject to domestic and sexual violence. Victim/survivors are aided through the entirety of their journey to safety; from crisis point through to meaningful recovery. In addition, the service has ensured that black and minoritised women and children have access to ethno-culturally intuitive advocacy support, with their support needs being fully and equitably met.

As a result of the pandemic and resulting lockdown, all Building Positive Lives Services were provided remotely via phone calls and video apps including Facetime and Zoom. Through Covid-19 focused service user consultations, victim/survivors of domestic and sexual violence have expressed that the flexibility afforded through the remote delivery of a number of services at the Centre was a beneficial development. As lockdown restrictions began to ease, Building Positive Lives delivered its services using a hybrid model of both remote and face-to-face working.

In 2020-21 Building Positive Lives targets were to support 220 black and minoritised women at serious risk of harm or death:

- 288 black and minoritised women received intersectional advocacy support and journeyed from crisis into recovery and training support.
- 222 professionals, regionally and nationally, received advice and guidance regarding access to services in relation to domestic and sexual violence.
- 168 women without recourse to public funds and without secure immigration status had their immigration matters regulated whilst accessing Building Positive Lives support and advocacy services.
- 141 black and minoritised women were supported through the criminal justice system.
- 113 black and minoritised women were supported through the civil justice system including court advocacy support.

The impact of Building Positive Lives was further exemplified by the quality of engagement in the Angelou Centre's VAWG services with:

- 97% of women who access Building Positive Lives for 2 months stated they felt safer.
- 100% of women who access Building Positives Lives for 2 weeks stated that they had increased knowledge of their rights.
- 96% of women who access Building Positive Lives for 3 months reported that they had established safe social networks.
- 100% of women who access Building Positive Lives stated that they felt increased confidence.

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Year ended 31 August 2021

2.2 POSITIVE CHANGE PARTNERSHIP: Sexual Violence Advocacy (Funded by Comic Relief, ended March 2021)

"I know my rights now. I know it is not legal for a husband to rape his wife, even if he told me this and my family tell me it. If it wasn't for taking part in the groups and sessions, I would never have realised that they were wrong. I finally gained the confidence to leave him."

The Positive Change Partnership was the first sexual violence consortium project in the UK to develop an innovative program of specialist holistic and integrative support for black and minoritised victim-survivors of sexual violence. The Positive Change Partnership included five specialist black feminist organisations; The Angelou Centre, Apna Haq, Saheli, Humraaz and Rochdalde Women's Welfare Association. We worked in 5 Northern regions in the UK, with a wide geographical reach to embed the project's program of engagement, response and recovery whilst assessing and evaluating a specialist model of support that addressed the specific needs of black and minoritised women from an informed black feminist perspective. The partnership offered a unique level of sustained support in order to deter repeat victimisations and re-traumatisation by recognising and responding to the safety needs of victims who were experiencing intersecting forms of trauma and abuse

The Positive Change Partnership:

- Supported 373 victim-survivors of sexual violence with specialist intersectional advocacy provisions.
- Supported 150 victim-survivors of sexual violence to engage in steering groups.
- Supported 174 victim-survivors of sexual violence to engage with the Criminal Justice & civil justice system.
- Supported 172 victim-survivors of sexual violence to engage with individual therapy.
- Supported 158 victim-survivors of sexual violence to engage with group therapy.

2.3 ANGELOU HAVENS: Refuges and Move On Accommodation (Funded by National Lottery Community Fund's Women and Girls Initiative, Tampon Tax Fund (DCMS); MHCLG, National Lottery Community Fund & Rosa Fund)

"Before I came to the refuge, I had no help from anyone, but being here, I have had so much support and my confidence is better. Also getting my ILR was a huge step for me, this confirmed that I was now able to live independent of my ex-husband and make decisions for myself. My advocates have been the best people I ever met."

The holistic model of support includes intersectional advocacy, access to recovery support, training and therapy, independent living skills development, advocacy and play support for children and young survivors. The project has had a significant impact on women at risk of serious harm, destitution, homelessness and further exploitation due to the discrimination they face as black and minoritised women or their immigration and NRPF status. The positive impact of our accommodation services can be evidenced by the provision of responsive, appropriate and immediate support services which:

- Reduce the risk of further harm and violence
- Reduce destitution and homelessness and increased autonomy
- Increase the health, wellbeing and recovery of survivors
- Reduce inequalities and increase access to justice
- Increase social networks and social support
- Increase independent living skills and confidence
- Increase voice and choice for women and children survivors

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Year ended 31 August 2021

As the only specialist service in the North East providing crisis and move on accommodation to black and minoritised migrant women and children with NRPF, the demand for safe accommodation and intensive and specialist refuge advocacy support continued to grow significantly. We have met this demand by extending our refuge provisions by 15 bed spaces since April 2019, bringing our total to 30 bed spaces across our crisis and move on accommodation. This demand has continued in 2020-2021 and has continued to be exasperated by the pandemic, as demand for refuge space has remained at a 50% increased level over the last two years. For women and children that the Angelou Haven are unable to house, significant institutional advocacy is deployed via the NRPF Helpline to ensure that statutory and voluntary services fulfil their equalities and statutory duties to provide emergency accommodation to black and minoritised victim/survivors of violence.

"When I came to the refuge for the first time, I wrote down on a paper "Newcastle = new life" and I think I have been able to achieve that with the help of the AC and my advocates. I wasn't sure what was going to happen but everyone here has helped me so much. I am very happy"

Since opening in May 2017, the refuge has continually met and exceeded its targets in supporting and accommodating survivors. Angelou Haven had a combined target to reach and support 41 women and children with crisis accommodation and intensive advocacy support, including 13 women without recourse to public funds or uncertain immigration status.

In 2020-2021 Angelou Havens achieved the following outcomes:

Safe: women and children provided with safe accommodation and supported to remain safe

- 62 women and 10 children, including 4 babies and children under the age of 3 accommodated and supported. 34 women with insecure immigration status or no recourse to funds have been supported into other refuge accommodation, 24 women were supported into secure follow-on accommodation.

Healthy: improved health and wellbeing:

- 62 women and children's health and wellbeing evidenced to be 'greatly' improved, 42 women and 4 children have accessed therapeutic support, 2 babies have been born whilst women are living at refuge.

Autonomous: increased financial control and stability:

- 33 women and 11 children without recourse to funds at entry to Angelou Haven now have access to funding, universal services and accommodation.

Achieving: developing skills/knowledge for independent living:

- 33 women who accessed refuge accommodation engaged in accredited recovery training and skills for independent living

Active and Connected: increasing social support and reducing isolation:

- 62 women and children participated in social activities, trips and cultural outings to increase social networks.

Included: survivors exercise right to equality and justice:

- 62 women and children accessed legal aid and were supported through civil, immigration and criminal court cases,
- 4 women were supported with child contact and protection/safeguarding issues.
- 34 women who were unable to be accommodated in Angelou Havens were supported to access other housing provision and supported to regularise their immigration status.

Respected: survivors have voice and influence within the project:

- 62 women participated in Voice and Choice development activities including 6 external consultations and 4 campaigns.
 - 6 women participated in giving evidence to parliamentary committees.
-

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Year ended 31 August 2021

2.4 MA-SIMBA Support and recovery for children, young survivors and their mothers *(Funded by Reaching Communities, National Lottery Community Fund; PCC CADA; Newcastle Gateshead CCG)*

"I feel safer and strong with a big improvement in my mental health. I can relax." (MA Simba Mother)

"I can talk to you about anything I feel happy when I see you" (Child)

"You help me see the world positively" (Child)

Ma Simba provides support for black and minoritised children and young survivors of domestic and sexual violence and their parents/carers with a focus on cultural and therapeutic arts-based activities, parenting training and individual advocacy and therapeutic support.

In its fifth year, the project has continued to promote mothers' and children's recovery and extend support networks, training opportunities and provision for the survivors and their families to stay connected. Following the easing of restrictions we were able to return to Covid safe face to face social activities, and therapeutic work. This included trips and weekly socially distanced weekend activities, in partnership with Dance City, Circus Central, Tyne & Wear Museums and Identity on the Tyne. Our partnership work with Tyne & Wear Museums enabled a private tour and use of a playroom for therapeutic play for Under 5's.

The targets for Ma Simba in 2020-21 included: improvement in the mental health and wellbeing of 30 parents/carer survivors, 57 women survivors receiving one to one support, 81 children and young people participating in cultural and social activities with 27 accessing specialist therapeutic intervention.

Ma-Simba continued to exceed targets successfully achieving the following:

- Crisis intervention, casework and advocacy support for survivors and their children. 81 children and young people and 57 mothers/carers supported;
- Development and delivery of specialist virtual recovery parenting training (Recovery Toolkit);
- Training programmes delivered to 25 mothers/carers. 40 survivors accessed additional 1:1 Parenting Training Sessions.
- 5 mother Parent Champions directly supported peers attending the Parenting Training Course and representing at Women's Voices and Parenting Lounge. Parent Champions have supported consultations, interview panels and speaking at events.
- Engagement of children and young people and mothers/carers in regular trips, activities and group therapeutic support: 57 mothers and 81 children and young people regularly accessed 20 wider social and cultural activities.

Increased access to children and young people therapeutic support:

- 27 children and young people have been supported through therapy.
- Targeted family activities facilitated to improve family relationships, mother and daughters survivors of Domestic abuse and sexual violence.
- 12 young people accessed M.A.G.I.C, a confidence building motivational coaching programme.
- 6 mothers completed 1:1 therapy through MA Simba counselling placements.
- 3 qualified therapeutic placements (including training) have been supported

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Year ended 31 August 2021

2.5 Women's Therapeutic Services *(Funded by The National Lottery Community Fund -Women and Girls Initiative, Northumbria PCC, MOJ, LGA)*

"My feelings and emotions were all mixed and I felt lost. You helped me focus and bring my attention to the things that will help me."

"I struggle to explain my thoughts that I can't share with anyone else, especially in English. Being able to speak in Urdu with you makes me feel like I have my voice back."

In the last year, the Angelou Centre has continued to provide black and minoritised victim-survivors with access to specialist and culturally competent therapy, delivered by multi-lingual therapists. Working with survivors of complex trauma, our BACP registered counsellors support women to navigate complex forms of violence in order to address trauma and support service users in their journey to recovery.

The service supported:

- 98 survivors with 10 or more counselling sessions.
- 96% of the women accessing counselling between this period had improved CORE scores by the end of the 10 sessions.
- 92% of women accessing counselling during this period reported a reduction in their experience of self-harm and suicidal ideation.

3. WELLBEING AND INCLUSION ACTIVITIES *(Charities Aid Foundation; and Rosa Women Thrive Fund)*

3.1 Angelou Welfare Service and Technology Bank

In the wake of the pandemic in March 2020, immediate action was needed not only to deliver remote support and services but also for the provision of food and hygiene products for safety and survival for survivors of abuse. Funding for this support continued until June 2021. Food parcels continued to be provided by the West End Food Bank after this whilst the Tyne & Wear Fire & Rescue Service helped to deliver food parcels to VAWG outreach women/families.

- 58 women/families received food and hygiene products on a fortnightly basis as well as additional tech and internet access.

The pandemic also highlighted the digital exclusion suffered by Black and minoritised women due to destitution, financial difficulties or social barriers. Additional tech and internet access continued to be provided to women that needed this.

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Year ended 31 August 2021

3.2 Wellbeing Project *(National Lottery Coronavirus Community Support Fund and Charities Aid Foundation) Rosa Women Thrive Fund).*

Our Wellbeing and Inclusion activities continued to take place online via Zoom to ensure Black and minoritised women were protected from the Covid-19 throughout the period. Women continued to access activities which enhanced emotional and physical health and supported them to overcome the re-traumatisation and isolation which lockdown and social exclusion had brought about.

Activities aimed to:

- reduce isolation and loneliness through connecting women via virtual wellbeing lounges
- provide digital access to stay connected and promote inclusion through provision of gadgets (tablets, mobile phones) & dongles on loan to women
- promote wellbeing in practical terms using the Five Ways to Wellbeing (New Economics Foundation): Stay Connected; Stay Active; Keep Giving; Take Notice; Keep Learning through workshops and awareness raising activities.
- improve mental health for survivors using trauma informed approaches in a group context
- promote physical wellbeing through setting up cycling club, virtual yoga and dance sessions
- promote nutritional wellbeing through workshops, 'show and tell' sessions for the women to share culinary skills and knowledge that is culturally relevant via virtual 'cookouts'
- promote financial wellbeing through dedicated workshops to teach budgeting and financial management skills.

The Project reached 85 women through activities such as online weekly Wellbeing Lounges.

- At the outset, 70% of women felt isolated and sad with 20% reporting they had no other contact with the outside world, including even virtual means
- 100% reported significant overall increase in their general wellbeing, due to decreased isolation & loneliness through participating in activities
- 100% felt that the lounge sessions had been a life-line for peer support, information, social interaction and improved mental health

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3.3 Therapeutic Arts

"I feel, I understand what I have been going through, what I am lacking and need in my life, creativity has given me this. Drawing and painting make me understand who I am and what I have been through, what I am lacking and where I am going. Ok I feel negative sometimes, even if I don't like negativity. I am a fighter. I was broken and now I am strong. Creativity has brought out myself. I have been able to express myself."

The Angelou Centre's weekly arts sessions remain unique in the North East as a Black-led creative therapeutic space. The skills-based arts and crafts activities aid wellbeing and recovery. Weekly sessions were regularly attended until these were suspended during the lockdown.

A poem written by a survivor during creative art sessions:

The Poem: I am From Another World

"I am a mother
I am a woman
I am from another world
I am human
I am a survivor
I want nothing but to safeguard my daughter
Because of all that I have suffered
I dream a peaceful life
I am kind and honest
I understand this is life
I am from another world."

3.4 Work With Black and Minoritised Young Women

Young Womxn's Network (funded by National Lottery Community Fund Coronavirus Community Support Fund; The Key Fund)

The Young Womxn's Network grew to 25 members in total and they participated in a range of activities to promote social and political inclusion such as visiting and occupying cultural spaces in an effort to decolonise and re-claim heritage. Additionally wellbeing activities such as dance, circus skills, yoga and mindfulness were attended by members.

Development Activities for Young Womxn included:

- 15 members attended Black Feminist Leadership Training sessions commenced via Zoom, delivered by the Women's Resource Centre
- 1 'Book Club with a Difference' took place in February 2021
- 6 womxn were supported to attend a social action event in April 2021
- The first YWN Voices Group took place in July 2021
- 1 YWN Virtual Open Day took place in August 2021
- 3 x YWN Social Hub events featuring guest speakers
- Partnerships identified and developed with Universities and Colleges for representation and outreach at Sunderland University Freshers Fair
- Social Media pages for the Network reached 298 followers on Instagram and 84 subscribers on Facebook.

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3.5 Mahila Mandal - Work with Elders

Staff and volunteers continue to provide dedicated support for the Mahila Mandal group for 30 black and minoritised older women. The group gained a dedicated Wellbeing and Inclusion Sessional Worker and was supported to reduce isolation and loneliness by telephone throughout the pandemic. Due to members' vulnerabilities of age, ethnicity and multiple underlying health issues the group's use of Angelou Centre space did not recommence before August 2021, in order to maintain ongoing safety from COVID-19 virus and continued good health. Despite being unable to participate in social, recreational activities and trips, the participants who are often isolated and unable to access mainstream provision the telephone befriending sessions continued to replace the group sessions which had been suspended due to the pandemic.

4 PROMOTING VOICE AND CHOICE FOR WOMEN, STRATEGIC ENGAGEMENT AND INFLUENCING

Advancing our strategic aim to promote access, progression, achievement, voice and choice for Black and minoritised women we continued to ensure that the voices of our service users were amplified and influenced policy and practice at all levels. Women's Voices Groups, alongside representation and participation in campaigns, partnerships and networks is crucial and has involved, engaged and reached over 230 survivors.

4.1 VAWG Women's Voices

"Everyone listened, talked without judging, made me feel like it's not my fault."

"I don't like going anywhere or meeting people, but I am really looking forward to meeting you, as not everyone understands the traditional and cultural complications we face."

"I think that there is a sense of belonging at the Angelou Centre where my cultural values are understood and respected by service providers where I feel safe from discrimination and judgment."

"Reaching out to us through zoom was a great moment. Speaking with my sisters, laughing and crying with them soothes me."

In 2020-2021, 232 women survivors engaged in consultations, campaigning and national activism. Women Voices Steering Groups have continued on a monthly basis, delivered via Zoom. There have been over 40 women in attendance for each session. The voices, testimonies and feedback provided during consultations has been central to the development of the Centre's projects and activities, especially in light of the pandemic.

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5 STRATEGIC ENGAGEMENT AND AMPLIFICATION OF BLACK AND MINORITISED WOMEN'S VOICES

In 2020-2021, the Angelou Centre has continued to develop its strategic partnerships and reach. The Centre regularly works in collaboration with multiple partner agencies to strengthen the collective response to the needs of black and minoritised women and children. The organisation has proven its track record in collaborative working; in the last year the service has attended a number of partner meetings, including MARAC, MATAC, CPS and Rasso Panels, MSET, IDAC, Community cohesion meetings and continues to co-chair the VAWG Strategic Steering group in order to unify approaches to violence across the Northumbria district.

During this period, the Angelou Centre has also further strengthened its influencing policy work. As well as being a frontline service, the organisation is increasingly contributing to national policy responses to provide a unique and necessary Northern perspective, and leading and supporting sister organisations in the North East to contribute as well. The organisation responded to the Human Rights Act Consultation, the VAWG Strategy Consultation, Online Harms Consultation and Hate Crime Consultation in a 12 month period. The insight provided in these responses were recognised by the Law Commission, who requested a number of follow up 1-1 meetings with the Centre to discuss and learn from the content.

The Angelou Centre has also continued its campaigning work around the rights of migrant women who are experiencing domestic and sexual violence through campaigns such as Step Up Migrant Women. Due to the centre's specialism in institutional advocacy for migrant women with NRPF, we were commissioned by the Office of the Domestic Abuse Commissioner to produce a report which detailed the experiences of migrant victim/survivors with NRPF who have to navigate obstructive and opaque systems and mechanisms in order to access safety and protection. The report, 'Hinterland of Marginality' highlights the perpetration of immigration abuse, the impact of the hostile environment, inequitable responses to the safety of black and minoritised migrant women, examples of good practice and a number of recommendations which focus on the need for structural and systemic changes.

National Consultations & Representation (Selected) 2020-21:

- Durham University, Cyber Flashing National Panel
- CEDAW: European Dialogue on VAWG
- 'Hinterland of Marginality' Report
- VAWG Strategy Consultation
- Online Harms Consultation
- Hate Crime Consultation
- Human Rights Act Consultation

The Angelou Centre participated locally and regionally (selected) 2020-21:

- Crown Prosecution Service (CPS), SV/VAWG Scrutiny Panel
 - Multi Agency Sexual Exploitation and Trafficking (MSET) Strategy Group
 - Newcastle City Council- Safeguarding Children's Board
 - Northumbria PCC- Consultations and Advisory Groups
 - Newcastle VAWG Steering Group (Co-Chair)
 - Northumbria Police HBV Forum
 - Newcastle FGM Task and Finish Group
 - Northumbria PCC Super Complaint (Firewall) Task and Finish Group
 - Local Domestic Abuse Partnership Board
-

The Angelou Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 August 2021

- Inner West Partnership Forum
- Integrated Care System VCSE Partnership
- Integrated Care System VCSE Mental Health Sub-group
- Voluntary Sector Liaison Group
- Health and Race Equality Forum
- Women First Partnership
- BAME Public Health Steering Group

The Angelou Centre also participated in national VAWG Networks (selected) 2020-21:

- IMKAAN Network
- Home Office: Firewall Super Complaint Workshops
- National Sector Calls
- Women's Aid National CEO & Northern Network
- Northern NRPF Network (Chair)
- Women's Aid: Policy Network
- Domestic Abuse Commissioner Migrant Victim/Survivors Working Group

FUTURE PLANS

The Angelou Centre continues to develop and extend its work and services in the absence of or failure of mainstream services to meet the needs of Black and minoritised women in the North East. The ongoing pandemic continues to reveal the racial inequities suffered by black and minoritised communities. Wellbeing, Inclusion and Recovery will continue to be key themes for the Angelou Centre as we adapt to a longer period of national recovery and the long lasting impacts of multiple crises.

The demand for our VAWG services significantly increased during the first pandemic year and has not fallen since. Our emergency and move-on accommodation rarely contained any free bed spaces. A new Community Interest Company, Angelou Housing CIC, has been established so that our accommodation services can be developed as a social enterprise. The profits of which can be gifted back to the Angelou Centre as unrestricted income to improve organisational sustainability. The coming year will see us developing the business plan for this further and appointing experienced board members.

A new Senior Management Team was appointed in August 2021 as part of a restructure following the departure of the Deputy Director and the unsuccessful recruitment of a new Executive Director (ED). The next 12 months will be focused on embedding this new structure and succession planning for the ED role. With the significant growth of the VAWG services in recent years, we will look to consolidate this area of work. There will be a priority to develop our Training, Wellbeing and Inclusion services that matches the scope and scale of our VAWG services and to effectively address the economic, health and social inclusion of black and minoritised women.

The Angelou Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 August 2021

Financial review

The Statement of Financial Activities shows total incoming resources of £1,196,569 (2020 - £1,040,408). Outgoing resources of a revenue nature of £1,029,010 (2020 - £824,322) giving a surplus of £167,559 (2020 - £216,086). At 31st August 2021 the actual "free" reserves (i.e. those not tied up with fixed assets) of the charity amounted to £221,940.

Reserve Policy

Measure of acceptable free reserves

The bases of the calculations for setting these minimum and maximum levels of free reserves are the projected levels of income and expenditure set out in the operational budget and financial forecast presented to the Board of Trustees for approval prior to the start of each financial year. The methodologies setting these levels are explained below.

Minimum Level of Free Reserves - the higher of:

Cost of minimum period of operations:

The Angelou Centre has a long-term relationship with its beneficiaries as people can receive a number of services in succession. However, those who have the greatest reliance on the Centre's services are women with no recourse to public funds. It has been estimated that for the women in this position, the Centre has an obligation of roughly three months. Three months has therefore been taken as the length of time it would take to run down operations to closure, should the need arise to do so.

To represent three month's salary cost and sufficient staff thereafter to maintain the buildings and the charity, the minimum reserve incorporates 25% of expected annual salary costs. Statutory redundancy costs have been based on 5% of the annual salary cost.

To cover the running down of the service, the maintenance of the buildings and the charity, non-salary running costs are calculated as 50% of the normal cost for three months. These exclude any charge to depreciation and all direct (non-staff) costs

Cost of time needed to resolve a shortfall in income

The Angelou Centre has been successful in raising income but, as most of the income is from voluntary sources, a reserve is required to allow the Centre to cope with any short-term reduction (12 months), calculated as follows: Provision for a 30% reduction in voluntary income is made to cover any natural fall in grants.

Maximum Levels of Reserves

The maximum level of free reserves is set at 75% of one year's running costs less the annual depreciation charge, as a sensible but not over-prudent limit.

Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The Angelou Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 August 2021

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees' annual report and the strategic report were approved on 25 April 2022 and signed on behalf of the board of trustees by:

Stephanie A A Edusei
Trustee

The Angelou Centre

Company Limited by Guarantee

Independent Auditor's Report to the Members of The Angelou Centre

Year ended 31 August 2021

Opinion

We have audited the financial statements of The Angelou Centre (the 'charity') for the year ended 31 August 2021 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 August 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

The Angelou Centre

Company Limited by Guarantee

Independent Auditor's Report to the Members of The Angelou Centre *(continued)*

Year ended 31 August 2021

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the trustees' report is inconsistent in any material respect with the financial statements; or
- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

The Angelou Centre

Company Limited by Guarantee

Independent Auditor's Report to the Members of The Angelou Centre *(continued)*

Year ended 31 August 2021

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations;

To address the risk of fraud in revenue recognition, we:

- performed tests on controls relating to grant funding and checking internal and external monitoring procedures;
- detailed analysis of revenue and the timing of recognition based on expectations, following up variances from our expectations;
- income from services raised assessed against third party evidence.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;*tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias;
- investigated the rationale behind significant or unusual transactions;

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but are not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims;
- reviewing correspondence with HMRC, relevant regulators and the company's legal advisors;

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

The Angelou Centre

Company Limited by Guarantee

Independent Auditor's Report to the Members of The Angelou Centre *(continued)*

Year ended 31 August 2021

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

The Angelou Centre

Company Limited by Guarantee

Independent Auditor's Report to the Members of The Angelou Centre *(continued)*

Year ended 31 August 2021

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Karen Harrison, BA, FCA, CTA (Senior Statutory Auditor)

For and on behalf of
Censis
Chartered accountants & statutory auditor
Exchange Building
66 Church Street
Hartlepool
TS24 7DN

26 April 2022

The Angelou Centre

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 August 2021

		2021		2020	
	Note	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
Income and endowments					
Donations and legacies	5	149,869	787,225	937,094	907,869
Charitable activities	6	29,890	227,940	257,830	132,539
Investment income	7	1,645	–	1,645	–
Total income		<u>181,404</u>	<u>1,015,165</u>	<u>1,196,569</u>	<u>1,040,408</u>
Expenditure					
Expenditure on charitable activities	8,9	148,332	880,678	1,029,010	824,322
Total expenditure		<u>148,332</u>	<u>880,678</u>	<u>1,029,010</u>	<u>824,322</u>
Net income		<u>33,072</u>	<u>134,487</u>	<u>167,559</u>	<u>216,086</u>
Transfers between funds		17,556	(17,556)	–	–
Net movement in funds		<u>50,628</u>	<u>116,931</u>	<u>167,559</u>	<u>216,086</u>
Reconciliation of funds					
Total funds brought forward		<u>415,339</u>	<u>351,727</u>	<u>767,066</u>	<u>550,980</u>
Total funds carried forward		<u>465,967</u>	<u>468,658</u>	<u>934,625</u>	<u>767,066</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 27 to 43 form part of these financial statements.

The Angelou Centre
Company Limited by Guarantee
Statement of Financial Position
31 August 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible fixed assets	14	244,027	239,663
Current assets			
Debtors	15	193,581	229,706
Investments	16	400,089	–
Cash at bank and in hand		200,564	508,904
		<u>794,234</u>	<u>738,610</u>
Creditors: amounts falling due within one year	17	<u>103,636</u>	<u>211,207</u>
Net current assets		690,598	527,403
Total assets less current liabilities		<u>934,625</u>	<u>767,066</u>
Net assets		<u>934,625</u>	<u>767,066</u>
Funds of the charity			
Restricted funds		468,658	351,727
Unrestricted funds		465,967	415,339
Total charity funds	21	<u>934,625</u>	<u>767,066</u>

For the year ending 31 August 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The statement of financial position
continues on the following page.

The notes on pages 27 to 43 form part of these financial statements.

The Angelou Centre

Company Limited by Guarantee

Statement of Financial Position *(continued)*

31 August 2021

These financial statements were approved by the board of trustees and authorised for issue on 25 April 2022, and are signed on behalf of the board by:

Stephanie A A Edusei
Trustee

The notes on pages 27 to 43 form part of these financial statements.

The Angelou Centre
Company Limited by Guarantee
Statement of Cash Flows
Year ended 31 August 2021

	2021	2020
	£	£
Cash flows from operating activities		
Net income	167,559	216,086
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	13,522	9,749
Government grant income	(14,894)	(30,181)
Other interest receivable and similar income	(1,645)	–
Accrued income	(59,995)	(837)
<i>Changes in:</i>		
Trade and other debtors	96,120	(113,257)
Trade and other creditors	(107,571)	156,966
Cash generated from operations	93,096	238,526
Interest received	1,645	–
Net cash from operating activities	<u>94,741</u>	<u>238,526</u>
Cash flows from investing activities		
Purchase of tangible assets	(17,886)	(10,778)
Net cash used in investing activities	<u>(17,886)</u>	<u>(10,778)</u>
Cash flows from financing activities		
Government grant income	14,894	30,181
Net cash from financing activities	<u>14,894</u>	<u>30,181</u>
Net increase in cash and cash equivalents	91,749	257,929
Cash and cash equivalents at beginning of year	<u>508,904</u>	<u>250,975</u>
Cash and cash equivalents at end of year	<u>600,653</u>	<u>508,904</u>

The notes on pages 27 to 43 form part of these financial statements.

The Angelou Centre

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 August 2021

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 17 Brighton Grove, Fenham, Newcastle Upon Tyne, Tyne & Wear, NE4 5NS.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

The Angelou Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 August 2021

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

The Angelou Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 August 2021

3. Accounting policies *(continued)*

Tangible assets *(continued)*

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Freehold property	-	2% straight line
Fixtures and fittings	-	20% reducing balance

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs.

The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

Government grants

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the charity will comply with the conditions attaching to them and the grants will be received.

Where the grant does not impose specified future performance-related conditions on the recipient, it is recognised in income when the grant proceeds are received or receivable. Where the grant does impose specified future performance-related conditions on the recipient, it is recognised in income only when the performance-related conditions have been met. Where grants received are prior to satisfying the revenue recognition criteria, they are recognised as a liability.

The Angelou Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 August 2021

3. Accounting policies *(continued)*

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

The Angelou Centre is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

The Angelou Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 August 2021

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations			
Donations	2,475	4,431	6,906
Young Womens Trust	–	300	300
The Ubele Initiative	–	1,000	1,000
Grants			
Lloyds Bank Foundation	25,000	8,393	33,393
The National Lottery Community Fund - WGI	–	148,431	148,431
The National Lottery Community Fund - RC	–	90,050	90,050
National Lottery Heritage Fund	–	7,000	7,000
Forward - YWLP	–	1,232	1,232
Northumbria PCC - Building Positive Lives	–	96,668	96,668
MOJ/Northumbria PCC Covid 19 Funds	–	34,207	34,207
Comic Relief - Sexual Harassment Project	–	34,084	34,084
Comic Relief - COVID	–	8,000	8,000
ESF - Women First	–	82,462	82,462
Coutts Bank Foundation	40,000	–	40,000
Homes England - Tyne Housing Association	–	31,002	31,002
CAF Resilience Fund	–	72,868	72,868
Rosa Fund - Covid	–	33,893	33,893
The Indigo Trust	50,000	–	50,000
Job Retention Scheme	14,894	–	14,894
Tampon Tax Fund - R2S	–	112,154	112,154
Community Foundation	7,500	–	7,500
NHS - Newcastle CCG Resilience Fund	–	12,000	12,000
LGA Foundation	10,000	–	10,000
Home Office	–	8,800	8,800
Keyfund	–	250	250
	<u>149,869</u>	<u>787,225</u>	<u>937,094</u>

The Angelou Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 August 2021

5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Donations			
Donations	519	2,866	3,385
Charities Aid Foundation	–	2,000	2,000
Young Womens Trust	–	2,700	2,700
Grants			
Lloyds Bank Foundation	–	15,000	15,000
The National Lottery Community Fund - WGI	–	148,431	148,431
The National Lottery Community Fund - CCSF	–	45,032	45,032
The National Lottery Community Fund - RC	–	84,154	84,154
Forward - YWLP	–	10,475	10,475
Awards for All	–	9,745	9,745
Northumbria PCC - Building Positive Lives	–	80,599	80,599
MOJ/Northumbria PCC Covid 19 Funds	–	31,744	31,744
Rosa Fund - LBWP	–	19,546	19,546
Comic Relief - Sexual Harassment Project	–	39,780	39,780
ESF - Women First	–	58,912	58,912
Coutts Bank Foundation	30,000	–	30,000
Smallwood Trust	–	7,477	7,477
MHCLG Covid19 Emergency Fund	–	66,300	66,300
Martin Lewis/CAF Covid 19 Emergency Fund	–	8,800	8,800
Covid 19 funding - Proctor & Gamble	–	1,000	1,000
Newcastle CC-Covid 19 Business Grant	–	10,000	10,000
Job Retention Scheme	30,181	–	30,181
Tampon Tax Fund - R2S	–	150,077	150,077
Tampon Tax - Haven	–	52,531	52,531
	<u>60,700</u>	<u>847,169</u>	<u>907,869</u>

The Angelou Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 August 2021

6. Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Creche fees	300	–	300
Training	18,120	–	18,120
Consultancy & other income	11,470	–	11,470
Sale of TShirts	–	368	368
LA/HB	–	213,561	213,561
Service charges	–	14,011	14,011
	<u>29,890</u>	<u>227,940</u>	<u>257,830</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Creche fees	1,300	–	1,300
Training	750	–	750
Consultancy & other income	10,825	12,577	23,402
Room hire	1,200	–	1,200
LA/HB	–	96,483	96,483
Service charges	–	9,404	9,404
	<u>14,075</u>	<u>118,464</u>	<u>132,539</u>

7. Investment income

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Bank interest	<u>1,645</u>	<u>1,645</u>	<u>–</u>	<u>–</u>

The Angelou Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 August 2021

8. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
General Fund	148,332	–	148,332
Rosa Fund - COVID	–	33,893	33,893
ESF - Women First	–	62,596	62,596
LA/HB	–	136,591	136,591
PCC/MOJ ISVA/IVDA	–	5,912	5,912
Tampon Tax Fund-RtS	–	96,143	96,143
Northumbria PCC - Building Positive Lives	–	82,376	82,376
Virgin Money Collaboration AC & Partners (VM)	–	360	360
The National Lottery Community Fund - Ma Simba	–	43,797	43,797
BAM Social/Creative Activities	–	2,617	2,617
Access Reach Fund	–	2,500	2,500
Forward - YWLP	–	519	519
Comic Relief Projects	–	70,408	70,408
MHCLG-Covid19 Emergency Fund	–	18,339	18,339
The National Lottery Community Fund-CCSF	–	44,314	44,314
MOJ/Northumbria PCC Covid 19 Funds	–	40,763	40,763
Homes England-Tyneside Housing Association	–	27,557	27,557
Young Womans Trust Fund	–	600	600
CAF Resilience Fund	–	84,868	84,868
Lloyds Bank Foundation	–	22,193	22,193
COVID 19 Projects	–	18,324	18,324
The National Lottery Community Fund - WGI	–	68,855	68,855
Other small projects	–	12,751	12,751
PCC CADA	–	4,402	4,402
	<u>148,332</u>	<u>880,678</u>	<u>1,029,010</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
General Fund	85,824	–	85,824
Rosa Fund - COVID	–	4,763	4,763
ESF - Women First	–	100,216	100,216
LA/HB	–	54,675	54,675
Tampon Tax Fund-RtS	–	179,693	179,693
Northumbria PCC - Building Positive Lives	–	107,162	107,162
Virgin Money Collaboration AC & Partners (VM)	–	1,973	1,973
The National Lottery Community Fund - Ma Simba	–	65,188	65,188
Smallwood Trust	–	8,916	8,916

The Angelou Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 August 2021

BAM Social/Creative Activities	–	140	140
Angelou 25th Anniversary Concert	–	5,983	5,983
Access Reach Fund	–	9,900	9,900
Forward - YWLP	–	5,576	5,576
Domestic Violence Survivors	–	226	226
Comic Relief Projects	–	8,496	8,496
MHCLG-Covid19 Emergency Fund	–	39,941	39,941
The National Lottery Community Fund-CCSF	–	718	718
MOJ/Northumbria PCC Covid 19 Funds	–	5,410	5,410
Homes England-Tyneside Housing Association	–	7,235	7,235
No Recourse to fund arts	–	599	599
Young Womans Trust Fund	–	2,400	2,400
Tampon Tax-Haven	–	37,223	37,223
Lloyds Bank Foundation	–	1,200	1,200
COVID 19 Projects	–	2,665	2,665
The National Lottery Community Fund - WGI	–	75,893	75,893
Other small projects	–	12,307	12,307
	<u>85,824</u>	<u>738,498</u>	<u>824,322</u>

9. Expenditure on charitable activities by activity type

	Activities undertaken directly	Total funds 2021	Total fund 2020
	£	£	£
General Fund	148,332	148,332	85,824
Rosa Fund - COVID	33,893	33,893	4,763
ESF - Women First	62,596	62,596	100,216
LA/HB	136,591	136,591	54,675
PCC/MOJ ISVA/IVDA	5,912	5,912	–
Tampon Tax Fund-RtS	96,143	96,143	179,693
Northumbria PCC - Building Positive Lives	82,376	82,376	107,162
Virgin Money Collaboration AC & Partners (VM)	360	360	1,973
The National Lottery Community Fund - Ma Simba	43,797	43,797	65,188
Smallwood Trust	–	–	8,916
BAM Social/Creative Activities	2,617	2,617	140
Angelou 25th Anniversary Concert	–	–	5,983
Access Reach Fund	2,500	2,500	9,900
Forward - YWLP	519	519	5,576
Domestic Violence Survivors	–	–	226
Comic Relief Projects	70,408	70,408	8,496
MHCLG-Covid19 Emergency Fund	18,339	18,339	39,941
The National Lottery Community Fund-CCSF	44,314	44,314	718

The Angelou Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 August 2021

MOJ/Northumbria PCC Covid 19 Funds	40,763	40,763	5,410
Homes England-Tyneside Housing Association	27,557	27,557	7,235
No Recourse to fund arts	–	–	599
Young Womans Trust Fund	600	600	2,400
Tampon Tax-Haven	–	–	37,223
CAF Resillience Fund	84,868	84,868	–
Lloyds Bank Foundation	22,193	22,193	1,200
COVID 19 Projects	18,324	18,324	2,665
The National Lottery Community Fund - WGI	68,855	68,855	75,893
Other small projects	12,751	12,751	12,307
PCC CADA	4,402	4,402	–
	<u>1,029,010</u>	<u>1,029,010</u>	<u>824,322</u>

10. Net income

Net income is stated after charging/(crediting):

	2021	2020
	£	£
Depreciation of tangible fixed assets	<u>13,522</u>	<u>9,749</u>

11. Independent examination fees

	2021	2020
	£	£
Fees payable to the independent examiner for:		
Audit of financial statements	4,800	–
Other non audit services	2,196	–
Independent examination of the financial statements	<u>–</u>	<u>1,080</u>

12. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2021	2020
	£	£
Wages and salaries	573,047	427,148
Social security costs	38,629	26,546
Employer contributions to pension plans	<u>30,799</u>	<u>22,588</u>
	<u>642,475</u>	<u>476,282</u>

The average head count of employees during the year was 34 (2020: 27). The average number of full-time equivalent employees during the year is analysed as follows:

	2021	2020
	No.	No.
Charitable activities	30	24
Management & administration	<u>4</u>	<u>3</u>
	<u>34</u>	<u>27</u>

No employee received employee benefits of more than £60,000 during the year (2020: Nil).

The Angelou Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 August 2021

13. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

14. Tangible fixed assets

	Freehold property £	Fixtures and fittings £	Total £
Cost			
At 1 September 2020	246,821	101,134	347,955
Additions	–	17,886	17,886
At 31 August 2021	<u>246,821</u>	<u>119,020</u>	<u>365,841</u>
Depreciation			
At 1 September 2020	35,207	73,085	108,292
Charge for the year	4,936	8,586	13,522
At 31 August 2021	<u>40,143</u>	<u>81,671</u>	<u>121,814</u>
Carrying amount			
At 31 August 2021	<u>206,678</u>	<u>37,349</u>	<u>244,027</u>
At 31 August 2020	<u>211,614</u>	<u>28,049</u>	<u>239,663</u>

15. Debtors

	2021 £	2020 £
Trade debtors	125,378	222,085
Prepayments and accrued income	66,985	6,971
Other debtors	1,218	650
	<u>193,581</u>	<u>229,706</u>

16. Investments

	2021 £	2020 £
Flagstone Investments	<u>400,089</u>	<u>–</u>

The Angelou Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 August 2021

17. Creditors: amounts falling due within one year

	2021	2020
	£	£
Trade creditors	78,875	131,818
Accruals and deferred income	4,800	38,693
Social security and other taxes	12,343	9,823
Other creditors	7,618	30,873
	<u>103,636</u>	<u>211,207</u>

18. Deferred income

	2021	2020
	£	£
Amount deferred in year	—	33,893
	<u>—</u>	<u>33,893</u>

19. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £30,799 (2020: £22,588).

20. Government grants

The amounts recognised in the financial statements for government grants are as follows:

	2021	2020
	£	£
Recognised in income from donations and legacies:		
Government grants income	<u>14,894</u>	<u>30,181</u>

Government grants include amounts received in respect of the Coronavirus Job Retention Scheme amounting to 2021 - £14,894; (2020 - £30,181).

The Angelou Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 August 2021

21. Analysis of charitable funds

Unrestricted funds

	At 1 September 2020 £	Income £	Expenditure £	Transfers £	At 31 August 2021 £
General funds	<u>415,339</u>	<u>181,404</u>	<u>(148,332)</u>	<u>17,556</u>	<u>465,967</u>

	At 1 September 2019 £	Income £	Expenditure £	Transfers £	At 31 August 2020 £
General funds	<u>323,513</u>	<u>74,775</u>	<u>(85,824)</u>	<u>102,875</u>	<u>415,339</u>

Restricted funds

	At 1 September 2020 £	Income £	Expenditure £	Transfers £	At 31 August 2021 £
Rosa Fund - LBWP	–	33,893	(33,893)	–	–
PCC/MOJ ISVA/IVDA	–	18,396	(5,912)	–	12,484
The National Lottery Community Fund - WGI	6,408	148,431	(68,855)	–	85,984
Northumbria PCC- Building Positive Lives	20,484	96,668	(82,376)	–	34,776
Tampon Tax Fund - R2S	(16,011)	112,154	(96,143)	–	–
ESF - Women First	(8,750)	82,462	(62,596)	–	11,116
The National Lottery Community Fund - Ma Simba	10,960	90,050	(43,797)	–	57,213
Angelou 25th Anniversary	(1,957)	–	–	1,957	–
Domestic Violence Survivors	4,202	–	–	–	4,202
Comic Relief - Sexual Harassment Project	29,374	34,084	(63,458)	–	–
MHCLG - Covid 19 Emergency Fund	18,599	–	(18,339)	(260)	–
The National Lottery Community Fund - CCSF	44,314	–	(44,314)	–	–
MOJ/Northumbria PCC Covid 19 Funds	25,140	15,811	(40,763)	(188)	–
Homes England - Tyne Housing Association	(7,602)	31,002	(27,557)	–	(4,157)
No Recourse to fund arts	5,969	368	–	–	6,337

The Angelou Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 August 2021

21. Analysis of charitable funds *(continued)*

Young Womens Trust Fund	300	300	(600)	–	–
Lloyds Bank Foundation	13,800	8,393	(22,193)	–	–
BAM Social/Creative Activities	2,617	–	(2,617)	–	–
Forward - YWLP	(713)	1,232	(519)	–	–
CAF Resilience Fund	–	72,868	(72,868)	–	–
LA/HB	180,908	227,572	(136,591)	(6,133)	265,756
Virgin Money Collaboration AC & Partners	360	–	(360)	–	–
Access Reach Fund	2,500	–	(2,500)	–	–
COVID 19 Projects	18,825	12,431	(18,324)	(12,932)	–
LBWP Garden Court Chambers	2,000	–	(2,000)	–	–
PCC CADA	–	–	(4,402)	–	(4,402)
The Ubele Initiative	–	1,000	(1,000)	–	–
Commissioned NRPf Report	–	8,800	(8,800)	–	–
Keyfund	–	250	(250)	–	–
Lottery Heritage Fund	–	7,000	(701)	–	6,299
Comic Relief Change Makers	–	–	(2,082)	–	(2,082)
NHS-Newcastle CCG Resilience Fund	–	12,000	(12,000)	–	–
Comic Relief Rise Project	–	–	(4,868)	–	(4,868)
	<u>351,727</u>	<u>1,015,165</u>	<u>(880,678)</u>	<u>(17,556)</u>	<u>468,658</u>

	At 1 September 2019 £	Income £	Expenditure £	Transfers £	At 31 August 2020 £
Rosa Fund - LBWP	6,938	19,546	(4,763)	(21,721)	–
PCC/MOJ ISVA/IVDA	–	–	–	–	–
The National Lottery Community Fund - WGI	7,658	151,768	(75,893)	(77,125)	6,408
Northumbria PCC- Building Positive Lives	47,047	80,599	(107,162)	–	20,484
Tampon Tax Fund - R2S	35,357	150,077	(179,693)	(21,752)	(16,011)
ESF - Women First	(13,202)	55,575	(100,216)	49,093	(8,750)

The Angelou Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 August 2021

21. Analysis of charitable funds *(continued)*

The National Lottery Community Fund - Ma Simba	7,030	84,154	(65,188)	(15,036)	10,960
Smallwood Trust	4,920	7,477	(8,916)	(3,481)	–
Angelou 25th Anniversary	(3,578)	6,752	(5,983)	852	(1,957)
Domestic Violence Survivors	4,322	106	(226)	–	4,202
Comic Relief - Sexual Harassment Project	–	39,780	(8,496)	(1,910)	29,374
MHCLG - Covid 19 Emergency Fund	–	66,300	(39,941)	(7,760)	18,599
The National Lottery Community Fund - CCSF	–	45,032	(718)	–	44,314
MOJ/Northumbria PCC Covid 19 Funds	–	31,744	(5,410)	(1,194)	25,140
Homes England - Tyne Housing Association	–	–	(7,235)	(367)	(7,602)
No Recourse to fund arts	2,123	4,445	(599)	–	5,969
Young Womens Trust Fund	–	2,700	(2,400)	–	300
Lloyds Bank Foundation BAM Social/Creative Activities	2,757	–	(140)	–	2,617
Forward - YWLP	(5,234)	10,475	(5,576)	(378)	(713)
Tampon Tax - Haven	(7,599)	52,531	(37,223)	(7,709)	–

The Angelou Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 August 2021

21. Analysis of charitable funds *(continued)*

LA/HB	124,195	105,887	(54,675)	5,501	180,908
Virgin Money Collaboration AC & Partners	2,333	–	(1,973)	–	360
Access Reach Fund	12,400	–	(9,900)	–	2,500
COVID 19 Projects	–	21,490	(2,665)	–	18,825
LBWP Garden Court Chambers	–	2,000	–	–	2,000
Conference Rethinking Safeguarding	–	12,195	(12,307)	112	–
Comic Relief Rise Project	–	–	–	–	–
	<u>227,467</u>	<u>965,633</u>	<u>(738,498)</u>	<u>(102,875)</u>	<u>351,727</u>

Restricted funds in deficit totalling 2021 - £15,509; (2020 - £26,283) represent amounts defrayed on projects which are recoverable in arrears from funders.

Transfer between funds represent the following:

	2021 £	2020
Management fee	-	(21,152)
Contribution to core costs	-	(73,131)
Fixed assets	(17,556)	(8,592)

The Angelou Centre

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Notes to the Financial Statements *(continued)*

Year ended 31 August 2021

22. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Tangible fixed assets	244,027	–	244,027
Investments	220,089	180,000	400,089
Current assets	105,487	288,658	394,145
Creditors less than 1 year	(103,636)	–	(103,636)
Net assets	<u>465,967</u>	<u>468,658</u>	<u>934,625</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Tangible fixed assets	239,663	–	239,663
Investments	–	–	–
Current assets	386,883	351,727	738,610
Creditors less than 1 year	(211,207)	–	(211,207)
Net assets	<u>415,339</u>	<u>351,727</u>	<u>767,066</u>

23. Analysis of changes in net debt

	At 1 Sep 2020 £	Cash flows £	At 31 Aug 2021 £
Cash at bank and in hand	508,904	(308,340)	200,564
Current asset investments	–	400,089	400,089
	<u>508,904</u>	<u>91,749</u>	<u>600,653</u>