The Abbey Church of St. Peter and St. Paul Dorchester-on-Thames



Annual Report and Financial Statements of the Parochial Church Council

For the year ended 31 December 2021

Rector:

Reverend Canon Susan E Booys
The Rectory
Dorchester-on-Thames
Wallingford
Oxon
OX10 7HZ

Bankers:

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Independent Examiner:

Mr J Preston ACA, BFP
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Chartered Accountants
Chartered Tax Advisers and
Statutory Auditors
Boston House
Henley on Thames

Annual Report and Financial Statements of the

Parochial Church Council

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Trustees' Annual Report for the year ended 31 December 2021

The Parochial Church Council (PCC) presents its Annual Report for the year ended 31 December 2021,

Reference and administrative information

The PCC is registered with the Charity Commission, registered number 1133787.

The trustees, members of the PCC, at the time of this report, were as follows:

Name	Basis of appointment:	Resigned during the period:
		A 1 2001
The Revd Susan Boovs, Rector	Ex officio	Catherine Paul – April 2021
		Alison Brucker – April 2021
Nick Forman (Treasurer)	Elected	
Sandie Griffith	Deanery Synod Representative	
Alexa Johnson	Elected April 2021	
Dan Johnson	Elected May 2021	
Malcolm Lucas	Deanery Synod Representative	
Susan Lucas	Elected	
Gail Thomas (Churchwarden)	Elected	
Mike Thrift	Elected	
Susannah Treherne	Elected	
Ben White	Elected	
Fran White	Elected	
Richard Winslet	Elected	

Trustees' Annual Report for the year ended 31 December 2021

Structure, governance and management

The PCC has been formed under the Parochial Church Council (Powers) Measure 1956.

representatives are elected by the annual parochial church meeting (APCM) and hold office for three years. Other members of the PCC are elected annually at The clergy, churchwardens and the treasurer are members by virtue of their office. Deanery Synod PCC members are recruited in a number of ways. the APCM.

The PCC makes all decisions corporately except that the Standing Committee has delegated powers to make decisions between PCC meetings subject to keeping the PCC informed as fully as necessary.

of fraud and other irregularities. The members of the PCC are also required to ensure that the financial statements are examined by an independent examiner or The members of the PCC are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the PCC and which enable them to ensure that the financial statements comply with the Charities Act 2011, the accounting policies set out in note 1 to the financial statements and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) Update Bulletin 1 (effective 1 January 2016), and the applicable Charities (Accounts and Reports) Regulations. They are also responsible for safeguarding the assets of the PCC and taking reasonable steps for the prevention and detection auditor prior to presentation to the Annual Parochial Church Meeting.

In preparing the financial statements, the PCC are required to:

- Select suitable accounting policies and then apply them consistently
- Make judgements and estimates that are reasonable and prudent
- Follow applicable accounting standards and statements of recommended practice, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will remain in operation.

Committees

The PCC operates through a number of Committees and informal working groups.

The Standing Committee

Reverend Canon S Booys, Churchwardens, Treasurer, Mission Coordinator, Worship Coordinator, Fabric Coordinator, Secretary, Elected PCC Member.

The Standing Committee meets approximately every three months, shortly before PCC meetings. It is empowered to conduct the business of the PCC between its meetings, subject to any directions given by the Council.

Trustees' Annual Report for the year ended 31 December 2021

Other Committees

Other committees include the Worship Committee (supporting the Worship Coordinator) and the Fabric working group, which supports the Fabric Coordinator.

Church attendance

coronavirus pandemic. Average in person attendance across the year was 40 but, including online attendance on the Sundays when there was an online service it was 51. On Sundays where there was an online service, there has typically been around 41 households attending, averaging over the year gives attendance of 11. There are 113 parishioners on the electoral roll, 29 of whom are not resident within the parish. The usual Sunday attendance has been severely affected by the

Aim and Purposes

that house the Abbey Guest House, Tea Room and Museum and for using them for the best advantage to all. relationships within the Church and reaching out to the wider community. The PCC is responsible for the maintenance and management of adjacent buildings The PCC of Dorchester Abbey and the Incumbent together have the responsibility to promote the mission of the Church in the Ecclesiastical parish by strengthening

Objectives and Activities

appropriately cared for and through their visits learn about its architectural and Christian history. As leaders of a significant church in the Diocese of Oxford the PCC takes seriously the responsibility for offering a welcoming venue for services and events for the county of Oxfordshire. the use of all its resources. Dorchester Abbey is a significant historical building, and the PCC is also responsible for ensuring that all visitors are welcomed, The PCC of Dorchester Abbey seeks to lead a Church community in Christian Mission by being welcoming, engaging and inclusive in its worship, teaching and

to carry out these objectives and activities in a different form as a result of the COVID-19 Pandemic eased compared to 2020 but remained a challenge in 2021. and activity in order to meet our purpose. As a church we also look outwards both to the wider community and through, our mission partners, overseas. The need groups and by those who come to use the space here. Raising funds to maintain the building and the ministry that goes on within represents an important objective Regular activities include worship and welcome to organisations and individuals seeking to pray and to worship here and performances by Abbey sponsored

Achieving Our Objectives

Leading the Church Community: structure, governance and management

decisions on all matters of general concern including on how the funds of the PCC are spent. A Standing committee takes responsibility for decision making between meetings of the PCC Churchwardens, Licensed Clergy and those elected by the church membership (everyone on the Church Electoral Roll). The PCC is responsible for making The method of appointment of PCC members is set out in the Church Representation Rules. At the Abbey, the PCC consists of the incumbent (Rector),

Trustees' Annual Report for the year ended 31 December 2021

In 2021 the PCC met on Zoom (during Lockdown periods) and in person – in October a meeting was held in a hybrid style to accommodate both mixed feelings about meeting in person and to include PCC members with babies.

freasurer, existing Warden and Electoral Roll officer in the Church and other members at home. Mrs Sandie Griffith has continued to support the work of the Wardens as worship co-ordinator and to risk assess Abbey Covid policies. Nick Forman continues to serve as Treasurer. Richard Winslet has been appointed as Gail Thomas continued as Warden and Mr Malcolm Lucas was elected at the APCM which was held in a hybrid fashion with reporting members - the Rector,

The Rector took a Sabbatical from Easter until the Ordinations in June aimed at recovering her health. On her return the impact of Long Covid on her life and ministry led to a decision to retire – this was announced formally in September and took effect from 30th January 2022. The Appointment of Team Rector is in the hands of the Lay Chair of the Team Council and the Wardens and practicalities are being led for the Diocese by Archdeacon Judy French.

Rev Catherine Schneider has experienced two periods of ill health - the second the result of a Covid infection and was signed off work from September until the end of the year. Canon Paul Wignall will take Sue Booys place as her training incumbent however she will be based at the Abbey on her return to work. A cause for celebration is that Rev Sorrel and her husband, Andy, are expecting their first baby at the end of February 2022, and she will be on Maternity Leave from end January 2022. Rev Teresa Stewart Sykes will be her point of contact. During the year Mrs Emma Firth and Mr Josh Harris have been placed at the Abbey for Training purposes. Emma has been accepted for Ministry Training, started training in September, and will continue to be on placement in the Team and at the Abbey. Her supervision will be undertaken by Rev Caroline King. At the time of writing, Josh Harris is awaiting the outcome of the Church of England selection process. The Abbey community is extremely grateful to Canon Rachel Carnegie (CEO of Anglican Alliance) who lives in the village and is part of the Ministry Team for her willingness to lead the worshipping life of the Abbey alongside Rev Catherine and to do so with the help of the Team Ministry until she is able to return.

Leading the Church Community: Vision and Mission

The PCC continues to affirm the core purpose of Dorchester Abbey as a Welcoming, Engaging and Inclusive Church that has a mission to "strengthen relationships within the Church and reach out to the wider community."

In 2021 the task of leading the church community has continued to be affected by the COVID-19 pandemic.

The work of Education has been temporarily paused since it did not seem wise to appoint a successor when Margaret Craig left. Arrangements are being made on an ad-hoc basis when enquiries are received, and we are grateful to Ellie Beaman, Gill Whitten and Sally Bell for their willingness to help with this.

Trustees' Annual Report for the year ended 31 December 2021

the Parish Share and Team financial contribution and resumed Mission Giving allocations. as well as ongoing support from the Friends of Dorchester Abbey the financial situation is not as difficult here as in some parishes. The Abbey continues to meet As a result of the generosity of people in the congregation, the village community, the fund-raising efforts in the Tea room and from one or two imaginative events

of Events and Education. The PCC will consider this early in 2022 was appointed to succeed her. The delay in this appointment had also delayed consideration of the appropriate level of staffing for administration and development the summer the Rector's PA, Hilarie Rogers, decided to retire after more than 20 years' service and it proved hard to find a successor. In September Jon Parvin The Treasurer and Standing Committee has continued to keep a careful eye on cashflow, and appropriate use was made of the Furlough scheme until it ended. In

a morning reflection and streaming of services alongside the Zoom. We continued to offer a ministry to the wider Diocese and were delighted that the Ordinations and them made available for catch up. Across the Team the Clergy further developed their use of the Dorchester Team Facebook page which remains in use for and support of Jeremy and the choir and the dedication of Nick Forman who continued to support the production of good quality inclusive services live on Zoom in the Team but were attended in person only by participants (in line with prevailing regulations and advice) - as restrictions eased, we introduced hybrid provision were able to go ahead. Cloister Garden (provided on Zoom for those who still needed to isolate) in the spring sunshine! None of this would have been possible without the flexibility with people able to attend in person. At Easter there was a real contrast between 2021 and 2020 since 2021 marked the opportunity to hold a large service in the provided a boost to morale before the winter lockdown. Early in the year we returned to provision of services that were largely broadcast from different churches 2021 began in Lockdown. It was encouraging that Churches were not closed in this period and the Christmas services we were able to provide at the end of 2020

The pattern for welcoming visitors remained similar to that in 2020. The Tea Room continued to serve from the hatch and a welcome sign in 2021 was the extensive use of the Cloister Garden which was regularly full of folk drinking tea and eating spectacular cake! Warm thanks to Steph Forman and ALL the many Tea Room volunteers. Led by Candy Madeley and Linda Hender the museum has also remained open as an educational resource for whole community and local schools. One sadness was that the excellent successor to Joe Raine as a volunteer Museum curator was offered a permanent paid post almost immediately after taking up the position and another successor is now being sought.

of the virus Christmas bookings were significantly lower than in 2019. However, we are gradually scheduling more concerts and Festival of Voices plan a welcome return in 2022. Overall, the events business remains smaller than before the Pandemic and worries about safe numbers and, what turned out to be a very real, fear of a resurgence After the 2021 Lockdown ended, we continued to work with the Orchestra of St John who were able to offer a good programme of concerts on a regular basis.

with both new and rescheduled wedding celebrations. For weddings, funerals and all special services we continue to offer a high standard of welcome and care who are regular members of the Abbey congregation or who have a strong association but there have been fewer requests from a distance. 2022 is looking busy which is always the subject of particular comment. We are indebted for this to Sandie Griffith both in her leadership of the sides-person team and the flower team As might have been anticipated numbers of weddings and baptisms were fewer in 2021 than in pre-Pandemic normal. We have been asked to baptise children

Garden or in the Abbey itself Tuesday Coffee has been well attended and a place of friendship and refreshment for many people. The community pill run collecting The regular Community Coffee morning has been an important feature of keeping a bit of normality for people during 2021 - whether on Zoom, in the Cloister

Trustees' Annual Report for the year ended 31 December 2021

medication to distribute to all local residents who need the service restarted during the year following the lockdowns of 2020. Huge thanks to everyone who has contributed to these important contributions to community wellbeing. In normal years many aspects of Abbey life involve volunteers from the village and beyond and play their part in strengthening our relationships with the community. As things began to return to something like normality in the summer of 2021 it became clear that not all volunteers were able to return to their previous roles for a number of reasons. We hope this may change as things continue to settle but it is a cause for concern.

Teacher and Governors to support links with the community and the Church. Since the end of the first Lockdown, we have been able to offer regular assemblies The relationship between the church and the Voluntary Controlled Primary School continues to be good and the Rector and Curate work closely with the Head to the school - sometimes in slightly different formats.

clear that this major development that was part of our ambitious platform for mission and community relationships in the future could not be completed in time to meet the urgent needs that the Visitor Centre was also intended to address. The PCC supported the working group's recommendation to reconsider the part of the project based in the West End of the Abbey to meet some of those urgent needs. This inevitable decision represents a failure to capitalise on the potential resource of the Guest House as a centre for mission, community relationships and economic stability and it is hoped that it will be possible to develop it as a later phase of As reported last year the plans to develop the Guest House buildings into offices and a Visitor Centre were a major casualty of the Covid pandemic. It became

Risk Assessment & Safeguarding

Risk assessments are carried out for all activities where the PCC has responsibility, and they are required from hirers of the Abbey. Ben White continues as our Safeguarding Officer. DBS checks and safeguarding training is up to date for paid employees and key volunteers. A review of other roles was begun in 2021 and this will continue in 2022 in the light of new Safer Recruiting and People Management (SRPM) Guidance and changing rules on DBS checks.

Care and Use of Buildings

The Abbey and Guest House buildings are at once our biggest asset and the largest challenge as we meet our obligation to manage them for the benefit of the whole community. We are very fortunate to have the support of the Friends who have continued the support initiated in 2020 in a more focused way which has involved taking greater responsibility for some items of maintenance previously the responsibility of the PCC as well as continuing their support for work on the Abbey Fabric. During the year we were delighted when Daniel Johnson agreed to take up the role of Fabric Co-ordinator - supporting the work of the Wardens. Dan's work makes it possible to report that our progress on schedule A and B Quinquennial works is well under way.

End of the Abbey so that the urgent needs that the project was designed to address in terms of office space and effective provision of toilets can be met. Since the The Visitor Centre project group chaired by Nick Forman has worked with NCA architects to reassess and redevelop the part of the plans that related to the West work on the Guest House will need to be reconsidered and rescheduled a Quinquennial style survey of the Guest House Building has been discussed and will be scheduled in 2022

Trustees' Annual Report for the year ended 31 December 2021

A personal note from retiring Rector, Revd. Canon Sue Booys

generous and inventive in translating our core values to meet a completely new set of circumstances. With an excellent Team of Wardens and coordinators in will be an attractive post for an excellent candidate with whom I trust the Abbey Community will continue its outstanding service of God as well as the local and place I have no doubt that the forthcoming Vacancy will be well managed. I am sure that the role of Team Rector, with its associated care for Dorchester Abbey. As Rector I often say how proud I am to be associated with Dorchester Abbey - but never more so than throughout these past two years when people have been County communities.

Financial Review

Fortunately we have also been able to manage our costs to match the reduced income. significantly reduced over pre-pandemic levels. The exception is the Tea Room, where the service from the "hatch" has allowed income to fully bounce back. 2021 has again been an unusual year for the PCC accounts. Much of our regular income from concerts, events, the gift box, and collections at services is still

a deficit of £445 (2020 surplus of £24,392) on unrestricted funds. Designated funds have a surplus of £17,043, including unrealised gains (2020: deficit of £5,763) cash deposits and the unspent balance of £14,250 in donations towards the costs of the West End project. in the year. There was a surplus on restricted funds of £10,350 (2020: surplus of £6,128), comprising the interest received of £4 on the Curate's Housing Fund The result for the year has been an overall surplus of £22,980 (2020: surplus of £22,972) before unrealised gains (£28,495 including unrealised gains). There was

continues to be a going concern. The Trustees have considered the PCC's financial circumstances and the current Covid-19 situation when preparing the accounts and have assessed that the PCC

and so a further transfer from general reserves will be made in 2022 subject to the availability of funds During the year, £15,000 was transferred from unrestricted reserves to Fabric reserves which with the continuing support from the Friends of Dorchester Abbey for ongoing fabric maintenance costs means that Fabric liquid assets have increased to £30,101. The PCC considers that Fabric liquid assets should be £50,000

of unrestricted reserves is £69,213, which is approximately six months' expenditure. However, as mentioned above income levels are still down on pre-pandemic In normal circumstances, the PCC considers that the parish should ideally hold general reserves equivalent to at least two months expenditure. The current level fabric funds from general funds. It is therefore felt to be prudent to maintain this level of general reserves as at 31 December 2021. levels, future support beyond 2022 for maintenance costs by The Friends of Dorchester Abbey has not been agreed, and the PCC intends to make a transfer to

Approved by the PCC and signed on its behalf by

Malcolm Lucas, Churchwarden Chairman

7 March 2022

Report of the Independent Examiner to the Members of the Parochial Church Council of Dorchester Abbey For the year ended 31 December 202

I report on the financial statements of the Parochial Church Council of Dorchester Abbey for the year ended 31 December 2021, which are set out on pages ten to eighteen.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011('the

I report in respect of my examination of the Trustee's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
 - (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mr J Preston ACA, BFP

Villars Hayward LLP

Chartered Accountants

Chartered Tax Advisers and Statutory Auditors

Boston House

Henley on Thames

Date:

10 MARCH

Financial statements for the period ended 31 December 2021

Statement Of Financial Activities

228,969				60 313	1	228 060 Total funds carried forward	020 000	10014		230.70	022 02
	10,814	52,441	96,056	69,658		Total funds brought forward	203,517	10,119	46,313	101,819	45,266
						Reconciliation of funds					
28,495	1,547	10,350	17,043	(445)		Net movement in funds	25,452	695	6,128	(5,763)	24,392
5,515	1,547		3,968	9	12/13	Gains/(losses) on investment assets	2,480	695		1,785	
,	,	,	,			Other recognised gains/(losses)					
22,980	,	10,350	13,075	(445)			22,972		6,128	(7,548)	24,392
			15,000	(15,000)	ı	Gross Transfers between funds				,	
22,980	,	10,350	(1,925)	14,555		Net Income/(Expenditure)	22,972		6,128	(7,548)	24,392
200,316		5,093	57,620	137,603	1	Total	179,536		9,300	29,345	140,891
3,825	,	3,825	ı		4	Other	•		8,741		4,020
189,098		1,268	54,290	133,540	4	Charitable activities	164,234 (559	27,658	136,017
7,393			3,330	4,063	4	Raising Funds	2,541 I	·		1,687	854
						Expenditure on:					
223,296	•	15,443	55,695	152,158	_	Total	202,508		15,428	21,797	165,283
1,164	,	4	1,132	28	ω	Investments	1,413 1		22	1,161	230
91,308	r	,	17,766	73,542	w	Other Trading Activities	62,761			9,315	53,446
130,824		15,439	36,797	78,588	(J)	Donations and legacies	138,334 I		15,406	11,321	111,607
						Income and endowments from:					
#	Ħ	£	۳	44			₩	£	÷	۴	₽
Total	Endowment funds	Restricted	Designated funds	Unrestricted funds	Notes		Total	Endowment funds	Restricted funds	Designated funds	Unrestricted

Financial statements for the period ended 31 December 2021

Balance sheet as at 31 December 2021

Total	£		69,354	44,066	113,420		6,429	13,261	103,574	98,733	221,997	77,398	144,599	555	257,464		69.213	113,099	182,312	62,791	12,361	257.464
Endowment	4			12,361	12,361			,	ř						12,361					4	12,361	12.361
Restricted	£		41,018	٠	41,018		,		18,453	5,320	23,773	2,000	21,773		62,791			,		62,791		62.791
Designated	£		28,336	31,705	60,041		6,429	261	8,904	39,099	54,693	1,080	53,613	555	113,099			113,099	113,099	,	,	113 090
Unrestricted funds	£							13,000	76,217	54,314	143,531	74,318	69,213		69,213		69.213	,	69,213		i	69 213
Notes			00	6	'			10				=		i	1 "			13		12	12	,t.
		Fixed assets	Tangible assets	Investments	Total fixed assets	Current assets	Stocks	Debtors	Cash in hand and at bank	Deposit with CBF	Total current assets	Creditors: amounts falling due within one year	Net current assets	Creditors: amounts falling due after one year	Net assets	Funds of the church	Unrestricted funds General fund	Designated funds		Restricted funds	Endowment funds	Total funds of the church
2020	4		85	_	9		3	3	0	6	ام	_	- 1						4	=	4	928 969
			75,885	38,551	114,436		6,913	14,883	67,350	80,409	169,555	53,767	115,788	1,255	228,969		859 69	96,056	165,714	52,441	10,814	328
Endowment	3			10,814 38,55	10,814 114,43		6,91	- 14,88	- 67,35	80,40	- 169,555	- 53,76	- 115,788	- 1,255	10,814 228,969		859 69	- 96,056	- 165,7	- 52,4	10,814 10,8	
Restricted Endowment funds funds	4						6,91		v		11,423 - 169,555	. 53,76	11,423 - 115,788	1,255			85969	- 96,056	165,7	52,441 - 52,44		10.814
Endov	4		41,018		41,018 10,814				6,106	5,317		23,76		1,255	10,814		859 69	96,056 96,056		54		96 056 52 441 10 814 228

Approved by the Parochial Church Council on 7th March 2022 and signed on its behalf by:

Malcolm Lucas Churchwarden

Mck Forman Member

Financial statements for the period ended 31 December 2021

Notes to the Financial Statements

1 Basis of preparation

The PCC meets the definition of a Public Benefit Entity under FRS102 and the PCC consider that there are no material uncertainties about the church's ability to continue as a going concern responsible in law. These accounts do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of church members The accounts are drawn up under the historical cost convention as modified by the inclusion of investment assets at market value. The accounts include all transactions, assets and liabilities for which the PCC is Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) update bulletin 1 (effective January 2016), the Church Accounting Regulations 2006 and the Charities Act 2011 The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the

Accounting policies

Funds

Unrestricted funds are general funds available for the general objectives of the church.

Designated funds are unrestricted funds that have been set aside by the PCC for particular purposes.

Restricted funds can only be used for the purposes for which they have been given, within the objectives of the church. The cost of raising and administering such funds are charged against those specific funds.

The aim and use of each fund is explained later in the Notes.

Endowment funds are restricted funds which must be held permanently and the capital maintained while the income is restricted

Incoming resources

All incoming resources are included in the SOFA when the church becomes legally entitled to the income and when the amount can be quantified with reasonable certainty

entitlement and the amount due is quantifiable with reasonable certainty. Collections are recognised when received by or on behalf of the PCC. Planned giving is recognised only when received. Grants and legacies are recognised as soon as the PCC becomes aware of its legal

Income tax recoverable on gift aid donations is accounted for when the gift is received, not when the tax refund is received

When incoming resources have related expenditure (as with fundraising income) the incoming resources and the related resources expended are accounted for gross in the SOFA

Rental income from letting the Guest House is accounted for when it falls due.

Dividends and interest are accounted for when receivable and includes any recoverable tax.

Realised gains are accounted for on assets held for the church's own use and are taken into account at the time of sale.

Resources expended

Expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation to pay for goods or services

All costs have been directly attributed to the various categories within the SOFA.

Any general support costs have been allocated across activity cost categories on a basis consistent with the use of resources based on an allocation of actual costs

As the church is not registered for VAT, all expenditure is shown inclusive of VAT.

Governance costs include the cost of the preparation of the annual accounts, the cost of PCC meetings and the legal cost of advice on governance or constitutional matters

Grants and charitable giving are accounted for when paid over or when awarded, if the award creates a binding obligation on the PCC, provided that there are no conditions to be met relating to the grant which remain in the control of the church

Fixed assets

All capital expenditure in excess of £500, for a single item or a group of similar items, is capitalised.

Yamaha piano is being written off over a period of 20 years Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost evenly over the expected useful economic life of assets as follows: Furniture, fittings and equipment 3 - 5 years. The

Financial statements for the period ended 31 December 2021

Notes to the Financial Statements

2 Accounting policies (Continued)

Investments

Investments are shown on 31 December at market value.

Both realised and unrealised gains are shown under 'other recognised gains/(losses)' section of the SOFA.

Stock

Stock is valued at the lower of cost or net realisable value.

Poncione

Dorchester Abbey PCC participates in the Pension Builder Scheme section of Church Workers Pension Fund (CWPF) for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the CWPF assets separately from those of the Employer and the other participating employers.

CWPF has two sections:

- . the Defined Benefits Scheme
- the Pension Builder Scheme, which has two subsections;
- a deferred annuity section known as Pension Builder Classic, and,
- a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement depending on investment experience and other factors. The account, plus any bonuses declared, is payable, unreduced from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered a multi-employer scheme as described in Section 28 of FRS 102. This is because is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable (2021: £871, 2020: £1,436). A valuation of the Pension Builder Scheme is carried out once every three years. The most recent scheme valuation completed was carried out as at 31 December 2019. The next valuation is due as at 31 December 2022. For the Pension Builder Classic section, the valuation revealed a deficit of £4.8m on the ongoing assumptions used. At the most recent annual review, the Board chose to grant a discretionary bonus of 3%, following improvements in the funding position over 2021. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, Dorchester Abbey PCC could become responsible for paying a share of that employer's pension liabilities.

Dorchester Abbey Parochial Church Council Financial statements for the period ended 31 December 2021

Notes to the Financial Statements

1 800	. 381	Special contections					200
800 41 261 13 319 62 1,380 63 11,380 63 11,380 14,250 11 1,008 14,250 11	381	Canada nathadiana	553		553	,	
800 41 261 13 319 67 1,380 67 1,380 14,250 14 1,008 14,250 14 1,108 14,250 59		Donations for Mission Giving	,	,	٧).		t.
800 410 261 113 319 62 1,380 63 1,380 63 1,380 14,250 114 1,008 14,250 114 1,108 14,250 114	,	Legacies	1,000	9	,	,	1,000
800 - 41 261 - 13 319 - 63 11,380 - 63 11,380 - 11 1,008 - 11 1,159 - 30		Dorchester Festival	·	,	·	0	
800 41 261 13 319 67 1,380 67 1,008 14,250 14		Insurance claims	,			٠	è
800		Listed Places of Worship VAT repayments	876	1	ì		876
800	16,928	Grants and donations	60,372	ī		9,000	51,372
800		Grants and donations - Education Fund		*	T.		,
800		Grants - Museum	1,128			1,128	¥
800		West End Project Grants	10,000	ě.	10,000		ji.
800		Friends of Dorchester Abbey	4,853		4,853	*	ŕ
800		Non-recurring income:					
800 410	61,279		59,552			1,193	58,359
800 410		Donations - Museum	193		ě.	193	
800	12,823	Tax recovered	14,401	¥	·	200	14,201
800	200,1	Non-Gift Aid collections (excl. tax)	1,509		,		1,509
800	124,0	Non-Gift Aid Planned giving (excl. tax)	4,717		ï		4,717
800 -		Gift Aid collections (excl. tax)	210		7	74	210
	40,431	Gift Aid planned giving (excl. tax)	38,522			800	37,722
		Donations and Legacies Recurring income:					
		Income and endowments from					
d Designated Restricted Endowment Total funds	Unrestricted	Endowment Total funds 3 Analysis of incoming resources \pounds	Total funds	Endowment £	Restricted £	Designated £	Unrestricted £

The special collections were collections for specific charities at services and events on behalf of others. Donations for Mission Giving are collections at regular Abbey services where the collection is for a third party

230	*	230	3,446	927		923	405	671	567	2,828	9,563	848			1,511	6,309	130	10	4,086	•	360	4,838	2,151	449	7,652
1,161	11	1,150	9,315	4	2,002				1.	4).	4	4,695	2,618				,	(0)	y .	,			8	e (t.)
22		22	٠	Ä	Ü	ia.			i	¥				1		4	r	ı			٠	×			- 31
						-	i.		ė:	4	ě.	4	ć.		£2		6		E		ĸ	,	E	,	9);
1,413	11	1,402	62,761	927	2,002	923	405	671	567	2,828	9,563	848	4,695	2,618	1,511	6,309	130	10	4,086		360	4,838	2,151	449	7,652
	Interest - Museum	Investments Dividends and Interest		Sundry Income	Museum Sales	Guest House revenue	Christmas wreaths	Christmas cards	Tea Room Cookery Book sales	Fundraising events	Special Events	School Visits	Gift Box	Garden Donations	Cottage Garden Rent	Dorchester News Magazine	Flower donations	Bellringers income	Rental Income - No. 8 Manor Farm Road	Choir income	Organ income	Feed in Tariff from solar panels	Fees - weddings, funerals etc	Tours	Concerts and recordings Tours
									ales										r Farm Road			ds			
28		28	73,542	1,014		1,137	300	473		12,525	a de la constitución de la const	396			1,059	6,818	100	986		500	2,010		4,736	1,711	1,711
28 1,132		28 1.130	73,342 17,766		4,320		300	473		12,525	The state of the s	396	- 10,828	2,618		6,818	100	986		500	2,010 -		4,736	1,711	1,711
	2						300	473		12,525		396	10,828	2,618		6,818	100 -	986		500 -	2,010		4,730	1,711	1,711
1,132	2		17,766				300	473		12,525		396	10,828	2,618		6,818	100	986		500	2,010		4,730	1,711	1,711

Financial statements for the period ended 31 December 2021

Notes to the Financial Statements

Cost of leaflets, cards for resale 124 2.331 2	÷
Raining Funds 124 2,331 Page of control of challes control for resule 124 2,331 Page of challes	
Museum - cost of goods for resale 2331 - Museum - cost of exhibits - 999 - Bookstall 3.597 - - Events 237 - - Events 237 - - Chartiable activities 4,063 3,330 - - Parish Share 30,887 - - - Charty Braining Costs 16,935 12,030 - 2 Charty Running Costs 871 - - 2 Charty Share 871 - - 2 Charty Running Costs 871 - - 2 Charty Represents 871 - - - - Chart Pall 871 -	
Bookstall 3,597 1.099	
Bookstall Bookstall Bookstall Bookstall Bookstall Events Christmas Cards 105	
Christmas Cards	
Tea Room Cookery Book 4,063 3,330	
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Charitable activities 50,887 - 5 Parish Share 16,935 12,030 - 2 Clergy expenses 871 - - 2 Verger 871 - - - - Pension Costs 871 -<	
Church Running Costs 16,935 12,030 - 2 Clety expenses 16,935 12,030 - 2 Clety expenses 87 - 1,198 Verger 871 - 2 Church Maintenance 10,906 - 1,198 Church Maintenance 10,906 - 1,198 Dorchester News Magazine 7,417 - 1,189 Dorchester News Magazine 7,417 - 1,189 Concert Rouse Hall 851 - 245 - 2 Choir Reducation Officer 87,544 - 2 Concerts & Recordings Costs 1,150 - 2 Education Officer 274 - 274 Bellringers 1,150 - 274 Bellringers 3544 - 2 Concert & Recordings Costs 354 Concert & Recording Costs 354 Concert & Record Costs 354 Concert & Recording Costs 35	
Church Kunning Costs 16,352 12,030 Church Kunning Costs 871 Verger 871 Pension Costs 871 Chartiable Donations 10,906 Chartiable Donations 10,906 Dorchester News Magazine 2,351 245 Guest House Guest House Hall 851 Tea Room Organ and Organist 7,544 Concerts & Recordings Costs 1,150 Education Officer 274 Belliningers 287 Choir Education Officer 274 Choir 274 Choir Education Officer 274 Choir Education Officer 274 Choir Education Officer 274 Choir Education Officer 274 Choir 274 Choir Education Officer 274 Choir 274 Choi	v.
Verger expenses 87 Verger Pension 87 Pension Costs 871 Pension Costs 871 Church Maintenance 1,198 37,793 Charitable Donations 1,198 37,793 Charitable Donations 1,198 37,793 Charitable Donations 1,189 1,189 Doctal Collections 1,417 245 Guest House 2,351 245 Guest House 2,351 245 Cusent Room 7,544 - Concerts & Recordings Costs 60 - Choir Education Officer 274 Bellringers 274 - Howers 354 - Publicity 20 - Support Costs 24,20 - Cleaning - - Augusta - - Augusta - - Augusta - - Belliningers - -	70
Pension Costs Pe	
Church Maintenance 1,198 37,793 - 3 Charitable Donations 10,906 37,793 - 1,189 - 1 Special Collections 7,417 - 1,189 - 1 Guest House 2,351 2,45 - - 1 Guest House 421 -	
Charitable Donations 10,906 - 1,189 - 1,189 - 1,189 - 1,189 - 1,189 - 1,189 - 1,189 - 1,189 - 1,189 - 1,189 - 1,189 - - 1,189 - - 1,189 -	12
Special Collections 7,417 1,189 Dorchester News Magazine 2,351 245 1,189 Guest House 2,351 245 1,189 Guest House 2,351 245 1,189 Guest House 351 1,189 1,189 Guest House 2,351 2,45 1,189 Charlest House 1,150 1,150 1,150 Concerts & Recordings Costs 2,34 1,150 1,150 Choir Education Officer 2,34 1,133 1,133 Bellringers 2,34 2,34 1,295 1,295 Bellringers 1,268 1,18 1,268 1,18 Bellringers 1,33,540 2,4,290 1,268 1,18	
Dorchester News Magazine 7,417 - Guest House 2,351 245 - Guest House 851 - - Guest House 851 - - Chorer Recordings Costs 1,150 - - Choir 60 - - - Choir Education Officer 274 - - - Bellringers Bellringers 287 -	
Guest House Guest House Guest House Guest House Guest House Tac Room Organ and Organist Choir Education Officer Education Offi	7,4
Tea Room Programst Tea Room Prog	_
Organ and Organist 7,544 -	-
Concerts & Recordings Costs 1,150	5
Education Officer 274 274 274 274 274 274 274 274 274 274 274 287 28	
Education Officer Bellringers Bellringers Howers Publicity Garden Costs Special Events Support Costs Legal Fees Independent Examiner's Fee Museum Sundry Expenses Cleaning Sundry Expenses 133,540 150 170 180 180 180 180 180 180 18	
Bellringers 287 1	•
Howers	
Garden Costs 1,733 Special Events 24,346 894 24,346 Support Costs 636 236 236 236 Independent Examiner's Fee 3,572 23,33 23,233 23,233 23,233 23,233 23,233 23,233 23,233 23,233 23,233 24,290 1,268 18	
Support Costs Support Costs Legal Fees Independent Examiner's Fee Museum Sundry Expenses Sundry Expenses Sundry Expenses 133,540 183,540 1868 1878 1878 1878 1888 1888	
Support Costs 24,346 894 2 Legal Fees 636 - - Independent Examiner's Fee 636 - - Museum Sundry Expenses 3,572 - - Cleaning 3,233 79 - Sundry Expenses 133,540 54,290 1,268 -	
Legal Fees Independent Examiner's Fee Independent Examiner's Fee Museum Sundry Expenses Sundry Expenses 133,540 1,595 79 183,240 1,268 186	2
Independent Examiner's Fee 636 1,595 Museum Sundry Expenses 3,572 Sundry Expenses 133,540 54,290 1,268 Independent Expenses 133,540 54,290 1,268	
Museum Sundry Expenses 3,572 79 Sundry Expenses 133,540 54,290 1,268 18	
Cleaning 3,572 - 79 Sundry Expenses 3,233 - 79 - 133,540 54,290 1,268 - 18	
Sundry Expenses 3,233 - 79 - 133,540 54,290 1,268 - 18	
133,540 54,290 1,268	(43
	164
West End Project	

Financial statements for the period ended 31 December 2021

Notes to the Financial Statements

	Depreciation	Telephone & Internet	Secretarial and office charges	Computer maintenance & equipment not capitalised			2 Support costs
						Activity:	
					th	Fundraising	
29,079	7,224	2,006	17,989	1,860	÷	Charitable	2020
			,	,	Ħ	Governance	
29,079	7,224	2,006	17,989	1,860	£	Total	
					£	Fundraising	
25,240	6,531	1,689	15,657	1,363	(+)	Charitable	2021
		*:			ħ	Governance	
25,240	6,531	1,689	15,657	1,363	₩	Total	

6 Staff Costs, Trustee remuneration and expenses

The average number of staff employed by the PCC as administrators during the year was two, down from four in 2020. There were two staff employed at the year end. The full time equivalent number of staff at the year end was 0.88, up from 0.78 in 2020.

Staff costs are allocated to the Church Activity as in previous years. No employee received remuneration of more than £60,000 this year or last year. In the opinion of the PCC "key management personnel" comprise the incumbent who is remunerated by the diocese.

No members of the PCC received any remuneration for their work on the PCC. The clergy, who are ex officio members, do receive a stipend but are not remunerated for their service on the PCC. No PCC members claimed expenses although they would be entitled to claim travel costs for attending meetings.

The Revd. Booys received expenses in her role as parish priest of £161 (2020: £184). Pension Costs £871 (2020: £1,436)

Social Security Costs £0 (2020: £0) Salaries & Honoraria £15,574 (2020: £26,165)

Staff costs included in the accounts comprise:

Net book value At 1 January 2021 At 31 December 2021	Depreciation At 1 January 2021 Charge for year Disposals At 31 December 2021	Cost or valuation At 1 January 2021 Additions Revaluations Disposals At 31 December 2021	8 Tangible fixed assets	No grants were made to individuals.	7 Grants made Grants were made to the following institutions: Various charities
				2.5	£ 2020 25
41,018 41,018		41,018	Property		
34,867 28,336	126,473 6,531 133,004	161,340	Fixtures fittings & equipment		
			Library		
75,885 69,354	126,473 6,531 133,004	202,358	Total £	10,906	£ 2021 10,906

Financial statements for the period ended 31 December 2021

Fixed asset investments				F
Carrying (market) value on 1 January 2021				38,551
Add additions at cost/value				٠
Less disposals at carrying value				
Net gain/(loss) on revaluation				3,515
Analysis of investments				000'11
			Market value	
			at 31	Income from
			December	investments
			2021	in 2021
Material investment holdings			4	3
Memorial Funds				
457.29 CBF Church of England Investment Fund Income shares			10,709	
atten Fund 896-57 CRE Church of England Investment Fund Income Shares			966 02	533
Endowment Finds at current value			12,361	314
			44,066	847
10 Debtors and prepayments			Amounts falli	Amounts falling due within
			2021	one year
			3	7
Accrued income - tax refund due			5,199	7,596
Prepayments & deposits			069	£
Dorchester Abbey Trading			4,823	4,823
Other Debtors			2,549	2,464
Museum Debtors			,	,
Friends of Dorchester Abbey			١	,
No amounts were due in more than one year.		"	13,261	14,883
11 Creditors and accruals	Amounts falling due after	g due after	Amounts falli	Amounts falling due within
		one year		one year
	2021	2020	2021	2020
	Ŧ	F	Ŧ	3
Rector's Discretionary Fund	,	,	2,134	2,134
Creditors for goods and services	,	,	31,183	6,722
Accruals	,	.1	37,202	41,903
Prepaid income not earned		,	3,799	3,008
Deferred Grant Income - Museum	555	1,255	,	•
West End Project Costs	,	,	2,000	,
Other Creditors			1,080	
	555	1.255	77 398	53.767

Financial statements for the period ended 31 December 2021

Notes to the Financial Statements

12 Endowment and restricted funds

The Exon Trust					Endowment funds
10,814	£+5	forward	brought	balances	Fund
	t+o	resources	Incoming		
	£	expended	Resources		
1,34/	ь	losses	Gains and		
12,361	£	forward	carried	balances	Fund

The capital of this trust is of a perpetual nature and may not be spent. This is for the bells and clock of Dorchester Abbey,or to further the interests of bell ringers connected with the Abbey. The income is paid to the PCC's Bell Fund.

In the year to 31 December 2021 £314 was received.

Restricted funds

Education Fund Friends of Dorchester Abbey West End Project Fund

Special collections

Curate's House Fund

52,441	r	46,335	6,106			Fund balances brought In forward re
15,443	1,189	4	14,250			Incoming Reresources e
(5.093)	(1,189)		(3,904)			Resources expended 7
		,			,	Transfers £
62,791	i	46,339	16,452	٠	,	Fund balances carried forward

Curate's House Fund is represented by £5,320 in a CBF account and the Dorchester PCC share of the property of £41,018

13 Designated funds

Bell Fund	Garden Fund	Memorial Fund	Museum Fund	Fabric Fund

								brought In	balances
82,471	316	3,151	£	5,649	73,355	10	sources	ncoming	
(69,396)	ï	(10,733)	(2,776)	(5,819)	(50,068)	£	expended	Resources	
3,968		2,628	1,340	ï	×		losses	200	
113,099	5,866	24,201	10,709	12,061	60,262	£	forward	carried	balances

