





TRUSTEES ANNUAL REPORT & FINANCIAL STATEMENTS

FOR THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF CAVERSWALL

STOKE-ON-TRENT

Charity Reference Number 1142709

FOR THE YEAR ENDED 31ST DECEMBER 2021

The PCC of the Ecclesiastical Parish of Caverswall

Contents	Page
Introduction and Report from the Churchwardens	2
Trustees Annual Report	5
Independent Examiner's Report	18
Statement of Financial Activities	19
Balance Sheet	20
Notes to the Financial Statements	21

INTRODUCTION: The Parochial Church Council of the Ecclesiastical Parish of Caverswall is responsible for the whole mission of its two Churches; St. Peter's and St. Andrew's.

- St. Peter's Church is situated in the village of Caverswall in the Staffordshire Moorlands. It is a pretty, medieval Church building, enlarged and adapted over the centuries, with a written record of Incumbents dating back to 1230. It is popular for Weddings and Baptisms, seats approximately 160 people, and has a small kitchen and toilet area and a bell tower that was restored in 2008.
- St. Andrew's Church is located in Weston Coyney, Stoke-on-Trent and was built and dedicated in 1984, with the aim of serving the communities there, within whose boundaries the Church is situated. It is a modern building, with a seating capacity of approximately 200 people. Within the building is also a Centre which comprises a hall, large kitchen, toilet facilities and a smaller kitchen, plus a number of smaller rooms and office space. The Parish Office is based there, and the Centre and small rooms are hired by local Community groups and are in almost constant use throughout the week.
- St. Peter's and St. Andrew's Churches hold separate worship services most Sunday mornings, but they also operate closely as a Parish Community and have many shared events and activities, and administrative arrangements. They work together with All Saints Church (the Parish of Dilhorne) as a United Benefice, with one Incumbent (Priest in Charge) for the three Churches. The Benefice is in the Cheadle Deanery, the Archdeaconry of Stoke-upon-Trent, and the Diocese of Lichfield (Church of England).

TAR Churchwardens' Report 2021

2021 was another year of challenges, but also of opportunities and blessings! January witnessed a national rise in Covid infection and all churches in the Diocese had to review their Risk Assessments. Zoom services and meetings kept us going in every sense. Working closely and collaboratively with Dilhorne, it was decided to continue the one-service per week model, sharing services between the three churches. We were fortunate to engage local retired clergy including Brian Whittaker, Maureen Tideswell, Rob Ellis and Ven. John Hall which allowed us many more Holy Communion services than in 2020; their support and encouragement was greatly appreciated.

But January also saw the start of the recruitment process. The joint PCC Pre-Section 11 meeting, chaired by Associate Archdeacon Terry Bloor, started the legal process. The PCCs decided that, given the changes in leadership during previous years, we needed to first identify our priorities for mission; this was against a background of the Diocesan initiative Shaping for Mission, and the need for clarity for the Parish Profile. Revd Harry Steele led an inspirational Zoom session where we were encouraged to consider how churches can grow; everyone agreed that prayer was the key!

Our joint Section 11 meeting then identified the Parish Representatives who would interview candidates, and the team who would oversee the crucial Parish Profile. This document involved an immense amount of work; communication was often via Zoom which proved challenging. Grateful thanks are owed to Susie Craig, Helen Thurstan and Audrey Salt (All Saints); Kate Fitzpatrick, Vanessa Collis and Mary Hull (St Peter's); Chris Lomax, Helen Cartlidge and Trevor Barnacle (St Andrew's).

Meanwhile the churches hoped and prayed! And in October after a Covidaware interview process, Revd Mike Newbon was appointed as Vicar. We are thrilled and excited about welcoming Mike and his wife Ali and their family as they leave North Devon for the wonders of land-locked North Staffordshire! We should also record our thanks to Ven. Terry Bloor, and Bishop Matthew for their support and encouragement during the recruitment process.

A major challenge has been the Vicarage. The Vicarage was in a poor state and a great deal of work has been required to bring it up to standard. The two PCCS agreed that Mike and Chris Lomax should lead this project from the Benefice side, and they have worked tirelessly to oversee the improvements. They are our link with the Diocese and have discussed and debated many works for both inside and outside. Electrics were improved, a new gas boiler fitted upstairs, kitchen units were refurbished. Some door frames required repair. The utility room was re-fitted. Outside, the patio area was rebuilt, and trees were trimmed.

Parishes pay annually into a decorating fund. This largely covered the cost of decoration but Dilhorne PCC made more funds available allowing extra initiatives including the sanding/finishing of the parquet hall floor, provision of new carpets (all remaining carpets had to be removed), skip hire, and the making-good of damage caused by contractors. The Diocese also found some extra funding. Volunteers had already removed debris, cleaned, and tidied the garden. The work of these volunteers from both parishes is much appreciated and it has saved a lot of money. Thank you to all involved.

Although much improved, work remaining includes repairing the new boiler, the laying of new carpets, and the fitting of new curtain rails (cost will be covered by a donation), the hanging of several pairs of curtains, and a final clean; there are still problems with some radiators, the kitchen floor, and a security light. We are again very grateful to Ven. Terry Bloor who visited the Vicarage and prayed for the work there at a time when the task seemed overwhelming.

In the meantime, the work of the parish has continued. Thirteen funerals have taken place, inside St Peter's, largely overseen by our Readers David and Terry and we thank them for their ministry to grieving families. Each funeral has required a seating plan reflecting frequent changes to Covid regulations, and the services of often three vergers per funeral to ensure best practice. This has been a major task. Thanks are owed to David Walklett, Gill and David Till, Mary Hull and Yvonne Bagguley.

2021 witnessed nine weddings at St Peter's and one renewal of vows at St Andrew's. It was lovely to have weddings again, but we were totally dependent on the services of Deanery clergy, and logistical challenges followed the changing Covid regulations.

Baptisms have been challenging for all churches during Covid. With thanks to the Revd Maureen Tideswell, two baptisms occurred; the first coincided with heavy snow and Maureen was fetched from Cheddleton in Mary Hull's 4x4!

There is no doubting the impact of Covid on our church life. The number of services has been reduced; on Easter Sunday Bishop Matthew led Holy Communion at St Andrew's and All Saints. It has proved difficult to book clergy for key festivals, so his decision to lead the Christmas Eve Holy Communion was gratefully received. However, a positive test in his family made this impossible, Terry Bagguley leading a Service of the Word at short notice. With concern about overcrowding, St Peter's Carol Service went "on-the-road" around the village and over sixty people (including baby Dottie Hull) gathered at venues including The Auctioneer's Arms, St Peter's School and Caverswall Castle: it concluded with mulled wine and mince pies outside the church. It was a blessed evening and the weather was kind. There was also a Civic Service at St Peter's where our local Cllr Paul Roberts was dedicated as Chair of the Moorlands District Councils.

We are, as ever, very grateful to our Lay Readers for their ministries, and it was a great encouragement to have Josie Podmore licensed in September.

We can now look forward to 2022 knowing that the long search for our next Incumbent is completed. Hopefully Covid will have less effect on our activities so that we can be better seen in our communities, and better able to worship together.

Liz Beardmore and Chris Lomax Churchwardens

Trustees' Annual Report For the Year ended 31st December 2021

The Parochial Church Council of the Ecclesiastical Parish of Caverswall, Stoke-on-Trent Charity Reference Number 1142709

1. REFERENCE AND ADMINISTRATION DETAILS

- a) Charity Name: The Parochial Church Council of the Ecclesiastical Parish of Caverswall, Stoke-on-Trent, Charity Reference Number 1142709 (Registered July 2011).
- b) Key Contacts and Address: Mrs Christine Lomax and Mrs Elizabeth Beardmore, Churchwardens, C/o The Parish Office, St. Andrew's Church & Centre, 375 Weston Road, Weston Coyney, Stoke-on-Trent, ST3 6HB

Parish Office: Tel.: 01782 312570. Email: caverswall382@btinternet.com. Web-site: www.allsaintsstandrewsstpeters.btck.co.uk

c) Current PCC Members:

	Trustee name	Office (if any)	Dates acted if not for whole year
1	Elizabeth Beardmore	Acting Chair, Churchwarden, Standing Committee Member, also Elected Lay Representative	
2	Christine Lomax	Vice-Chair, Churchwarden, Standing Committee Member, also Elected Lay Representative	
3	David Beardmore	Local Lay Minister (Ex-officio)	
4	Terry Bagguley	Local Lay Minister (Permission to Officiate), Deanery Synod Representative (Ex-officio)	
5	Janette Wilkinson	Deanery Synod Representative (Ex-officio)	
6	Yvonne Bagguley	Elected Lay Representative, Treasurer, Standing Committee Member, Gift Aid Secretary	
7	Trevor Barnacle	Elected Lay Representative, Treasurer Assistant, Standing Committee Member	·
9	Helen Cartlidge	Elected Lay Representative	
10	June Bunn	Elected Lay Representative	
11	Marty Day	Elected Lay Representative	

12	Gillian Fullwood	Elected Lay Representative Safeguarding Coordinator	
13	Katrina Fitzpatrick	Elected Lay Representative	
14	Joy Hall	Elected Lay Representative Safeguarding Assistant	
15	Alan Hawkins	Elected Lay Representative	
16	Mary Hull	Elected Lay Representative	
17	Mike Lomax	Elected Lay Representative	
18	Hazel Miles	Elected Lay Representative	
19	Josie Podmore	Co-opted Lay Representative, then Local lay Minister and Ex-Officio	From September 2021
20	Vanessa Collis	Co-opted Lay Representative PCC Secretary	

- d) Name and Address of Bankers & Independent Examiner: Caverswall PCC holds its business current account with Lloyds Bank plc, Fountain Square, Hanley, Stoke-on-Trent. A holding business current account is also held with Natwest Bank, Market Street, Longton, Stoke-on-Trent, which is used for the receipt of wedding, funeral and burial fees, which are then allocated monthly to the relevant parties (Lichfield Diocesan Board of Finance, Caverswall PCC or Dilhorne PCC). Two investment accounts are also held with the Church of England Central Board of Finance (CBF). The Independent Examiner for Caverswall PCC is Walletts Chartered Certified Accountants, Stoke-on-Trent.
- e) Name of Priest in Charge: The Benefice was in Interregnum.

2. STRUCTURE, GOVERNANCE AND MANAGEMENT

- a) PCC's Constitution: The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure (1956) as amended, and Church Representation Rules that came into effect on 2 January 1957.
- b) Public Benefit Statement: Trustees (PCC Members) of the Charity are aware of the Charity Commission's guidance on public benefit in The Advancement of Religion for the Public Benefit and have had regard to it in their administration of the Charity. The trustees believe that, by promoting the work of the Church of England in the Ecclesiastical Parish of Caverswall, it helps to promote the whole mission of the Church (pastoral, evangelistic, social and ecumenical) more effectively, within the Ecclesiastical Parish, and that in doing so it provides a benefit to the public by:
 - Providing facilities of public worship, pastoral care and spiritual, moral and intellectual development, both for its members and for anyone who wishes to benefit from what the Church offers; and

- Promoting Christian values and service by members of the Church in and to their communities, to the benefit of individuals and society as a whole.
- c) How trustees (PCC members) are appointed: Trustees are elected or appointed, in accordance with the Church Representation Rules 2011.
- d) How we induct and train new trustees: New members are normally supported by the Vicar, Churchwardens and PCC members. In 2021, the Churchwardens supported individuals new to their roles. The focus on training in 2021 were the legal processes of advertising the post of Vicar, and the selection procedure. (e.g. The Pre-Section 11, and Section 11 meetings.)
- e) Sub-committees: Although only two finance meetings took place in 2021, monthly management accounts were prepared and reviewed by members of the Finance Team throughout the year. The full PCC met five times during the year, but in addition there was a Benefice Pre-Section 11 meeting, a Benefice Section 11 meeting, and a Benefice PCC training meeting led by Revd Harry Steele representing LYCIG. There was also an informal Benefice Meeting of PCC members and others regarding Vicarage improvements. The required Standing Committee, for emergency decisions, is in place and comprises of the Vicar, the two Churchwardens, and two other members from the PCC. This group met once in September 2021 to discuss business related to the forthcoming interview process. Sub-committees for 'Buildings & Churchyards' and 'Fellowship Community & Outreach' are also in place, and usually met once each term, but these did not meet in 2021. The sub-committee for Legalities (which includes Safeguarding) meet when required. Some PCC and Vacancy meetings were held by ZOOM.
- Risk Management: Risk Management is an item that is continually under review, and matters which are regularly considered and for which policies are in place, include:
 - First Aid
 - Fire Safety and Evacuation (including fire drills)
 - Food Hygiene
 - Health and Safety
 - Lone Working
 - PAT Testing and Electrical Inspection
 - Quinquennial Inspection
 - Risk Assessment (for Church activities and events)
 - Safeguarding
 - Security
 - Condition of Hire for St Andrews Church Centre
 - Data Protection (GDPR)

The Parish of Caverswall is insured with Ecclesiastical Insurance Office PLC, which provides full cover for the two Churches.

In terms of the management of risk, a CCTV System is in place and maintained at St. Andrew's Church, and the building has annual inspections of fire extinguishers. A security alarm system is also in place.

St. Peter's Church also has annual inspections of fire extinguishers, and has a security alarm system, which includes an independent roof alarm.

Safeguarding is under constant review, and Confidential Declarations and Disclosure and Barring Service (DBS) applications were made for volunteers who required these as part of their role. Safeguarding training (to the appropriate level) is also required where necessary. Decisions on who should complete a Confidential Declaration, have a DBS check or undertake safeguarding training and at what level, are made in accordance with the Churches' Safeguarding Policy, which is based on guidelines issued by the Diocese of Lichfield. The Benefice Safeguarding Policy was reviewed and updated in September 2019, and adopted across the Benefice. The PCC believe that they have fulfilled their duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

Changes during 2021 in Covid regulations and guidance by the Government and Church of England necessitated regular review of Risk Assessments for services, funerals and weddings. A Risk Assessment for an outdoor Carol Service in Caverswall was approved by EIG.

3. OBJECTIVES AND ACTIVITIES

- a) Summary of the Objects of the Charity: The PCC is committed to enabling as many people as possible to worship in our churches, and to become part of our parish communities in Caverswall and Weston Coyney. The PCC maintains an overview of worship throughout the Parish and makes suggestions on how our services can involve the many groups that live within our Parish. In our services and worship, we aim to put faith into practice through prayer and scripture, music and sacrament, word and deed.
- b) Vision Statement, Vision Aims & Mission Action Plan: Vision Statement, Vision Aims & Mission Action Plan: The Vision Statement for the Benefice is 'Attracting the Community to Jesus', which we consider in the context of the diocesan (Lichfield) focus on the three themes of Discipleship, Vocation and Evangelism. We developed a new Mission Action Plan in 2019, in which we set goals for one year and five years into the future in each of the three themed areas. This is normally reviewed annually against the targets set, with a review set for July 2020. However, because of Covid restrictions in meeting, and the Interregnum this has been put back until July 2022.
- Employees: A Parish Administrator Ms Gemma Hall (15 hours/week) and a cleaner, Mrs Brenda Colclough (12 hours/week) are employed by the Parish.

- d) Contribution of volunteers: The Churches are served by a large team of volunteers who are vital to the mission and activities. These include:
 - Bible Readers
 - Buildings Maintenance Team
 - Churchwardens
 - Churchyard Working Group
 - 'Cuppa and Comfort' leaders
 - Flower Arrangers
 - 'Foodbank' Team
 - Intercessors
 - 'Ladies Fellowship' leaders
 - Lay Eucharistic Ministers
 - Lay Service Leaders
 - Licensed Lay Readers
 - Life-group leaders
 - Musicians
 - 'Open Doors' Team
 - Pastoral Care Team
 - PCC Members, including Treasurer and Secretary
 - Prayer Team
 - Refreshments Teams
 - Service Facilitators
 - Sidespersons
 - St Peter's Church School Foundation Governors and volunteers
 - Table-tennis Club Leaders
 - Welcomers
 - Voluntary Vergers
 - 'Young at Heart' Team

The Churches are also reliant upon the generosity of the Church community, in financially supporting the Churches and their activities.

4. ACHIEVEMENTS AND PERFORMANCE

a) Regular Worship Services and Average Sunday Attendance:

Before Lockdown in March 2020, normal service times were 9.30am each Sunday at St Peter's and 11am each Sunday at St Andrew's. St Peter's Church usually followed a pattern of Common Worship Holy Communion on the first Sunday of each month, Common Worship Service of the Word on second and fourth Sundays, and Book of Common Prayer (BCP) traditional Holy Communion service on third Sundays, often followed by an informal Open Doors service in the afternoon. Baptisms, outside of main services, were usually on Sunday afternoons at 12.30pm. During the Covid pandemic, the Benefice adopted a pattern of one service per week rotating between the three churches; there were some changes to this at Christmas and Easter. Average Sunday

attendance, and the figures for the wider Worshipping Community (which includes those who would attend if they were able to but are prevented from doing so due to illness) were as follows:

ST PETER'S CHURCH	Adult	Child Under 16
Average Sunday Attendance 2021	34	2
	Adult	Child Under 16
Worshipping Community 2021	55	1

Services at St Andrew's Church has usually followed a pattern of Common Worship Service of the Word on first Sundays of each month, Common Worship Holy Communion on second and fourth Sundays, and a Common Worship Service of the Word with Messy Activities on third Sundays. This family-friendly service has often included Thanksgiving for the life of a child, or occasionally, baptism or some other themed service (for instance, Christingle). As at St Peter's, there was usually one 10.00am service every three weeks. Average Sunday attendance, and the figures for the wider Worshipping Community (which includes midweek services, Life Groups and those who would attend if they were able to but are prevented from doing so due to illness) were as follows:

ST ANDREW'S CHURCH	Adult	Child Under 16
Average Sunday Attendance 2021	35	2
	Adult	Child Under 16
Worshipping Community 2021	67	3

Many special services usually take place in both St Peter's and St Andrew's Churches, especially over the Easter and Christmas period. These include end-of-term and seasonal services for schools, and the 'Young at Heart' Easter and Christmas services. St Peter's hold their annual Memorial and Remembrance Services, in October and on 11th November respectively, However, Covid 19 restrictions meant that such services could not take place. A small Remembrance event did take place in Caverswall Square on 11th November at 11.00am; it was led by Lay Minister David Beardmore.

Being the largest church in the Benefice, Christmas and Easter services were held here, affording safer seating during Covid.

Attendance at key seasonal services included:

EASTER	St Peter's	St Andrew's
Easter Eve/Day Attendance	0	41
Easter Eve/Day Communicants	0	41
CHRISTMAS	St Peter's	St Andrew's
Christmas Eve/Day Attendance	0	37
Christmas Eve/Day Communicants	0	0
Carol Service Attendance	59A 6C	0
School Carol Service	21A 167C	0
Young at Heart Christmas Service	0	0

b) Life Events - Policies and Statistics: The Occasional Offices (Baptisms, Marriages and Funerals) are a significant part of the ministry of the Churches, especially St Peter's, and they are an important way in which the Church serves its community. Our policies with regard to access to occasional offices are:

Baptism: We welcome baptism requests from parents resident within the Ecclesiastical Parish, or who have a connection with St Peter's or St Andrew's Church, and adults who wish themselves to be baptised. All candidates (or their parents in the case of a child) are required to attend Baptism Preparation, which is usually two sessions over two weekday evenings. Dates for Thanksgiving (in the case of a child) and Baptism are offered during Preparation, and confirmed after completion. Child candidates are required to have at least two Godparents, who must themselves have been baptised. Adult candidates may wish to have a Sponsor. In the case of baptism for a child or young person under the age of 18, consent is required from all those with parental responsibility.

Covid restrictions, and the absence of our own ordained minister severely limited the number of baptisms in 2021.

Marriages: In order to qualify for marriage by Banns in the Parish, and in accordance with the legal requirements for marriage in the Church of England, both bride and groom must be British or EEA citizens. In addition, at least one must have an existing connection with Caverswall (or Dilhorne Parish, combined due to its operating as a United Benefice with a Bishop's Instrument in place for the three Churches) under the Marriage Measures Act 2008. If the couple are not resident in the Parish, a certificate of banns reading will also be required from their local Parish Church. Further advice is sought from Church of England guidelines and the Diocese with regard to other legalities, for instance, where a common or special licence may be required. If either of the couple have been previously married, they must complete and return the Church of

England's 'Marriage in Church after Divorce' document, for the Vicar's consideration.

In 2021 the Parish was dependent on the support of Ordained Clergy from the Deanery.

Funerals: Funerals at the Churches, Crematorium or graveside are usually referred to the Parish by the Funeral Directors assisting the family, at which point the details regarding the deceased are confirmed with the Benefice Office. Changing Covid regulations since March 2020 have proved challenging in the overseeing of funerals, and the Churchwardens and Benefice Administrator have had to work sensitively with Funeral Directors and families. Numbers who attended were restricted at various times, and track-and-trace information was essential. The pews were repositioned to ensure maximum space between mourners and staff. Seating plans were made for each funeral, and at least three vergers were always on duty. At the heart of all of this was the need to support mourners at the most challenging of times, and the loving care of our Lay Ministers Terry Bagguley and David Beardmore, and several visiting clergy, has been greatly appreciated.

Burials: The Parish has an open Churchyard in Caverswall, which also contains a Garden of Remembrance section. If a person lived outside the Parish at the date of death and is not on the Electoral Role, they can be buried into an existing family grave if there is space, but not into a new space in either the Churchyard or Garden of Remembrance. The only exception is if the person was resident in a care or nursing home outside of the Parish at the date of death, but immediately prior to moving there, they were resident in the Parish.

The Summary Statistics for Occasional Offices during 2021 were as follows:

2021 Statistics Summary	St. Peter's	St. Andrew's
Baptisms	1	1
Thanksgivings	0	0
Confirmations	0	0
Marriages	9	1 Renewal
Funerals in Church	13	0
Full Funeral at Crematorium or Cemetery	2	0
Civic Service	1	0

c) Mission through community activities, groups and events:

'Caverswall Bell Ringers' at St Peter's: a weekly practice and fellowship group for bell ringers of all ages and abilities, from Caverswall and elsewhere; St. Peter's also usually hosts a number of Bell Ringing events and visitors during the year. Covid restrictions meant that in 2021 ringing was limited. However, there was socially distanced practises from the spring onwards using masks and antiviral gloves. Visitors were not allowed to ring, except for two trainers from Stoke Minster.

'Cuppa and Comfort' at St Andrew's: a monthly social, fellowship and support group for people who have been bereaved, attended by members of the Church and others from the wider community. Invitations to this group are given to family members following a bereavement, both as part of the follow-up from funerals and also at the annual Memorial Service. Sadly no meetings could be held in 2021.

'Foodbank Distribution Centre' at St. Andrew's: an eighth year of working with Stoke on Trent Foodbank, as a Distribution Centre operating on Friday afternoons throughout the year. The Distribution Centre normally feeds approximately 1000 people each year, and currently has 12 active volunteers out of a total of 18. While most of the volunteers are drawn from across the three churches in the United Benefice, some are nonchurchgoers from the surrounding area. Despite Covid challenges, Foodbank continued through 2021 but with increased health and safety measures.

'Ladies Fellowship' at St Andrew's: a monthly fellowship group of mainly Christian ladies, but open to others who wish to attend; as well as meeting together, they also arrange days out and raise money for various local charities: they hope to resume in 2022.

'Open Doors' at St Peter's: 2020 marked the eighth year of very successful Open Church Afternoons. With home-made cakes and refreshments, it normally began in February following a short service of worship, continuing in the summer months on Thursday afternoons. The Sunday afternoon Open Church includes a short act of worship and a prayer station with the opportunity to light a candle, and is regarded as a Fresh Expression of Church. However Open Doors was cancelled from March 2020, including the programme in 2021.

'Railway Club' at St Andrew's: a weekly social group who are also train enthusiasts. Fortunately, group meetings resumed later in 2021, although with smaller numbers allowed at each session. It is hoped that meetings will return to the their usual robust numbers in 2022.

'Table Tennis Club' Before Covid restrictions this met at St Peter's (CofE) Primary School: a weekly Social and fellowship group for men and women who like to play table tennis. Sadly, this was cancelled from March 2020 onwards.

'Young at Heart' at St. Andrew's: a monthly luncheon club for the elderly and infirm, who are collected from their own homes and bought to church, given refreshments, and allowed to enjoy some quality time with others, then safely returned back to their homes; this group has been running for thirty years, and many of the volunteers are themselves getting on in years, but their dedication and commitment to this ministry remains strong. Very sadly, in 2021, Covid restrictions made it impossible for this group to meet.

- d) Courses, study groups etc.: The Church has two 'Life Groups' in which members of the Church Community meet throughout the year in small groups in people's homes, or at St Andrew's Church, for Bible study and prayer. These continued during 2021 using Zoom.
- e) School links: : There is a particularly strong link between the Parish of Caverswall, and St Peter's (CofE) Primary School, which is located in Caverswall Village. The Vicar, plus several members of the Church community are Foundation Governors at the school, and they hold a majority of votes on the Governing Body. Several other members of the Church community (from both St Peter's and St Andrew's) go into the school to help including listening to the children read.

Covid measures meant that David Beardmore (Licensed Lay Reader) was unable to lead a weekly act of worship in the school. In addition, the regular school end-of-term services and activities at St Peter's Church were again curtailed. The absence of a Vicar during 2021 meant that the termly, informal Holy Communion service could not take place. However, a Christmas service led by the children did take place in church and this was much appreciated. As is the custom, all children received a small Christmas gift.

It is hoped that the 'Sanctuary' Club will be able to resume in the near future; this offers the children the opportunity to reflect and pray, and enjoy a variety of craft activities whilst listening to a mixture of traditional and contemporary Christian music. Despite restrictions from Covid, Foundation Governors had Zoom meetings; in-person meetings began later in the year.

St Andrew's Church has good links with the four local primary schools in Weston Coyney (Parkhall Academy, Crescent Academy, Weston Coyney (Infant and Junior) Academy), who all visit St Andrew's for occasional end-of-term services, special events and educational visits. In 2021 these were restricted because of Covid regulations.

f) Centre Lettings: Groups that would have regularly hired the Centre at St. Andrew's during 2021 (usually on a weekly basis during term-time) but were restricted because of Covid regulations. St. Andrew's with St. Peter's Pre-School who use the building on weekdays during term resumed early in the year. Weight watchers resumed in the summer followed by Caverswall Guides and Rainbows. The Model Railway Club returned in October. The Monday morning Parent & Toddler group run by St. Andrew's with St. Peter's Pre-School has not yet been able to resume. Covid restrictions meant that we could not

make the Centre available for wedding receptions and children's birthday parties but the Centre was used by Stoke-on-Trent City Council for one Local Government Election.

- g) Other External Contacts: The Church maintains links with a number of external community groups including Caverswall and Cookshill Women's Institute, and Weston Coyney Flower Club. The Parish Office maintains links with local funeral directors, and with memorial masons. The Caverswall Bell Ringers have strong links with the local and National Association of Change Ringers.
- h) Communication: : Communication regarding the Churches and their events and services take place mainly through weekly notice sheets, monthly and periodic posters, and flyers which are displayed in and around the church buildings. Notifications of upcoming services and events are also regularly posted on our Church Facebook pages. Electronic communication continued to be very significant during 2021, with Zoom services and meetings becoming vital in church life and ministry.

5. FINANCIAL REVIEW

The Treasury team (Yvonne Bagguley, Treasurer and Trevor Barnacle, Treasurer Assistant) ensure that the charity keeps proper accounts and they review its financial performance, draw up and review budget and spending schedules and ensure robust and effective financial controls. They regularly report the state of financial matters at Finance Committee and PCC meetings, and liaise with the Independent Examiner in producing the End-of-Year Accounts.

a) Account Summary and Reference: The detailed results for the year are disclosed in the Statement of Financial Activities.

The total unrestricted Incoming resources for the year were £88,865 (2020: £85,724). Of this, income from planned giving was £44,256 (2020: £45,877). Collections made at all services (open plate) totalled £2,131 (2020: £712) This increase was due to covid restrictions being eased slightly so that more services were able to be held. There was one gift day appeal for the year with £3,391 being donated. (There was no gift day in 2020). The gift aid tax recoverable on all applicable receipts totalled £9,992 (2020: £11,101). Fees retained by the parish from weddings and funerals amounted to £12,388 (2020: £7,101). Sundry income from the sale of cook books, Christmas and other cards, pens and Harris Tweed garments raised £1,446 (2020: £188) The gross amount of income from centre lettings was £9,019 (2020: £5,448) No financial aid grants were claimable by the charity for the year (2020: 2 grants totalling £10,667).

The total resources expended from Unrestricted Funds was £83,401 (2020: £89,123), of which the reduced Diocesan Parish Share for 2021 amounted to £45,750 (2020: £41,892). The church property costs include the allocated expense of the centre which totalled £7,295 (2020: £7,695)

The Parish's giving for the year to Christian Charitable Works amounted to £100 (2020: £5,298). In addition to this amount, £729 (2020: £1,197) was paid from special collections and appeals.

The net incoming funds for the year on Unrestricted Funds totalled £5,464 (2020: outgoing £3,399) increasing the balance carried forward at 31 December 2021 to £43,794 (2020: £38,330).

The totals of Incoming resources and resources expended for the various Restricted Funds are disclosed in the Notes to the accounts, Note 8.

The Building Fund expenditure £316 is for radiator work at St Andrew's.

The Restoration Fund expenditure comprises of plumbing repairs totalling £238 and bells serviced £252.

During the year a Vicarage Fund was started. £3,233 was received from the Diocese Decorating Scheme and £1,900 from All Saints Dilhorne PCC. The expenditure for the year comprised of decorating costs £4,001 and parquet floor cleaning £180

b) Policy on Reserves: The PCC wish to maintain a balance of unrestricted funds which equates to at least one month's unrestricted payments, being approximately £10,000, to cover emergency situations that may arise from time to time.

It is the policy of the PCC to invest surplus funds as they see fit.

- Members' Responsibility for the Financial Statements: Charity law requires members to prepare financial statements for each financial period, which give a true and fair view of the state of affairs of the PCC and of the surplus or deficit for that period. In preparing those financial statements, the members are required to:
 - i. Select suitable accounting policies and apply them consistently;
 - ii. Observe the methods and principles in the Charities Statement of Recommended Particulars (SORP);
 - iii. Make judgements and estimates that are reasonable and prudent;
 - iv. State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
 - v. Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue to operate.

The members are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with

the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

6. Trustees Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees:

E Beardmore (Mrs) Chair of Trustees

Dated: 1st March 2022

Independent Examiner's Report to the trustees of The PCC of the Ecclesiastical Parish of Caverswall

I report to the trustees on my examination of the accounts of The PCC of the Ecclesiastical Parish of Caverswall (the Trust) for the year ended 31 December 2021, which are set out on pages 19 to 27.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
- 2. the accounts do not accord with those records; or
- 3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

D. Fox (FCCA)
Walletts Chartered Certified Accountants
Adventure Place
Hanley
Stoke on Trent
ST1 3AF

Dated: 31 March 2022

The PCC of the Ecclesiastical Parish of Caverswall Statement of Financial Activities for the year ended 31 December 2021

No	otes	Unrestricted Funds £	Restricted Funds £	2021 Total £	2020 Total £
Incoming resources					
Donations & Legacies Charitable Activities Other Trading Activities Income from Investments Other Income Resources	2a 2b 2c 2d 2e	62,671 12,388 10,851 28 2,927	1,296 - - - 5,133	63,967 12,388 10,851 28 8,060	68,497 7,101 5,706 227 12,265
Total incoming resources		88,865	6,429	95,294	93,796
Resources expended					
Fundraising Costs Mission Giving & Donations Church Activities Church Expenses Management & Administration Major Capital Expenditure Total resources expended Net (outgoing) / incoming resources before transfers	,	535 100 46,604 22,507 13,655 - 83,401	729 4,181 806 255 - 5,971	535 829 50,785 23,313 13,910 - 89,372	49 6,495 44,131 27,030 15,002 - 92,707
Transfers Gross transfers between funds	8	-	_	-	-
Net movement in funds		5,464	458	5,922	1,089
Reconciliation of funds Total funds brought forward		38,330	44,368	82,698	81,609
Total funds carried forward	1	43,794	44,826	88,620	82,698

The statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 21 to 27 form part of these accounts.

The PCC of the Ecclesiastical Parish of Caverswall Balance Sheet as at 31 December 2021

No	otes		2021 £		2020 £
Fixed assets for use by the charity Tangible assets	5		371		1,077
Total fixed assets		-	371	-	1,077
Current assets Stock of goods for resale Debtors and prepayments Balance at bank Balances at Central Board of Finance Cash in hand Total current assets	6	126 7,906 32,913 53,638 1,575 96,158		161 2,862 33,729 53,610 23	
Liabilities Creditors: amounts falling due within one year Net current assets	7	7,909	88,249	8,764	81,621
Total assets less current liabilities		-	88,620	•	82,698
Creditors: amounts falling due after more than one year Net assets		-	88,620		82,698
The funds of the charity:					
Restricted income funds	8		44,826		44,368
Unrestricted income funds General funds	9		43,794		38,330
Total charity funds			88,620		82,698

The financial statements were approved by the trustees on the date shown below and signed on their behalf by:

Mrs E Beardmore

Date: 25th March 2022

1 Accounting policies

Basis of preparation of accounts

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The trust constitutes a public benefit entity as defined by FRS 102

Fund accounting

Restricted funds comprise two elements:-

- a) Income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest
- b) Donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted funds are income funds which are to be spent on the PCC's general purpose.

Incoming resources

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and Legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable, interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Resources expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognized when it is incurred and is accounted for gross.

Tangible fixed assets

Consecrated and benefice property of any kind is excluded from the accounts by S.10(2)(a)&(c)of the Charities Act 2011.

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal, are inalienable property, listed in the Church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements.

Items acquired since 1 January 2000 have been capitalised and depreciated in the accounts over their currently anticipated useful life on a straight-line basis at the following rates.

Church Equipment	20% straight line basis
Office Equipment	20% straight line basis
Furniture & Fittings	15% straight line basis
Garden Equipment	15% straight line basis

2 Incoming resources

2a	Donations and Legacies	Unrestricted £	Restricted £	2021 £	2020 £
	Planned giving: Gift aid donations	32,940	120	33,060	34,640
	Other planned giving	11,316	-	11,316	11,357
	Collections (open plate) at all services	2,131	-	2,131	937
	Sundry donations	2,901	100	3,001	2,835
	Gift days	3,391	50	3,441	-
	Gift aid recoverable	9,992	42	10,034	11,131
	Legacies	-	-		6,400
	Other voluntary receipts including special appeals	-	984	984	1,197
		62,671	1,296	63,967	68,497
2b	Charitable Activities	Unrestricted	Restricted	2021	2020
		£	£	£	£
	Fees received	14,990	-	14,990	7,321
	Less: paid out	(2,602)		(2,602)	(220)
		12,388	-	12,388	7,101
	Magazines, books etc. Young at Heart	-	-	-	-
	•				
		12,388		12,388	7,101
2c	Other Trading Activities	Unrestricted	Restricted	2021	2020
20	Office Trading Moderates	£	£	£	£
	Special events	1,446	-	1,446	188
	Printing and photocopying	386	-	386	50
	Coffee money	_	-	_	20
	Centre lettings	9,019	-	9,019	5,448
		10,851	-	10,851	5,706
2d	Income from Investments	Unrestricted	Restricted	2021	2020
		£	£	£	£
	CBF interest	28	_	28	227
2e	Other incoming resources	Unrestricted	Restricted	2021	2020
		£	£	£	£
	Contribution to parish expenses:	0.04.4	4.000	4.044	1 505
	All Saints Dilhorne	2,914	1,900	4,814	1,585
	Miscellaneous	13	=	13	10 667
	Grants Vicarage decorating scheme claim	-	3,233	3,233	10,667 -
		2,927	5,133	8,060	12,265

3 Resources Expended

3a	Church Activities	Unrestricted	Restricted	2021	2020 £
		£	£	£ 45,750	41,892
	Diocesan parish share	45,750 579	-	43,730 579	999
	Clergy expenses	275	4,181	4,456	250
	Vicarage upkeep Training	-	-	-	990
		46,604	4,181	50,785	44,131
3b	Church Expenses	Unrestricted	Restricted	2021	2020
	•	£	£	£	£
	Youth & children's activities	-	-	-	4
	Young at Heart	15	-	15	81
	Church celebration services	276	-	276	125
	Church courses	-	-	-	63
	Upkeep of services	160	-	160	775
	Advertising	250	-	250	-
	Church property costs:				
	Insurances	3,764	-	3,764	3,862
	Repairs and maintenance	782	806	1,588	3,585
	Gas and electricity	6,437	-	6,437	6,170
	Cleaning materials	1,654	-	1,654	1,858
	Cleaner's wages	6,025	-	6,025	6,446
	Sundries	62	-	62	251
	Depreciation	706	-	706	726
	Churchyard expenses	2,376	-	2,376	3,084
		22,507	806	23,313	27,030
3с	Management and Administration	Unrestricted	Restricted	2021	2020
		£	£	£	£
	Secretarial salary and pension	7,715	-	7,715	7,284
	Telephone and internet costs	763	_	763	937
	Bank charges	403	-	403	301
	Equipment leasing	1,195	-	1,195	1,195
	Printing, stationery and postages	1,192	-	1,192	2,484
	Office equipment maintenance	47	-	47	440
	Payroll fees	204	-	204	419 990
	Accountancy fees	960	-	960 400	497
	Gifts	244	255	499 195	365
	Sundries	195	-	737	530
	Subscriptions	737	-		
		13,655	255	13,910	15,002
3d	Major repair expenditure	Unrestricted	Restricted	2021	2020
	•	£	£	£	£
	No major repairs incurred		-	_	
		-	-		-

4	Staff Costs				2021	2020
	Salaries: Cleaner Secretarial Employers Pension Contributions				£ 6,025 7,672 43	£ 6,446 7,268 16
5	Tangible fixed assets					
		Church Equipment	Office Equipment £	Furniture & Fittings £	Garden Equipment £	Total £
	Cost					
	As at 1 January 2021	39,922	12,520	3,560	465	56,467
	Additions	-	-	-	=	-
	Disposals		_			
	At 31 December 2021	39,922	12,520	3,560	465	56,467
	Accumulated depreciation					
	As at 1 January 2021	39,318	12,439	3,170	463	55,390
	Disposals	,	<i>'</i> -	· -	-	-
	Charge for the year	507	33	164	2	706
	At 31 December 2021	39,825	12,472	3,334	465	56,096
	No4 ha alexalisa					
	Net book value At 31 December 2021	97	48	226	-	371
	, 10 1 200020					
	As at 1 January 2021	604	81	390	2	1,077
6	Debtors: amounts falling due w	ithin one year			2021 £	2020 £
	Gift Aid - General Fund				7,234	2,381
	Gift Aid - Restricted Funds				65	193
	Lettings				495	30
	Fees etc.				-	-
	Tax & National Insurance recovera	able			46	192
	Prepayments				66	66
					7,006	2,862
					7,906	2,002

7	Creditors: amounts falling due within one year	2021 £	2020 £
	Parish expenses and accruals	3,595	2,693
	Fees received in advance	3,898	5,595
	Lettings received in advance	416	476
		7,909	8,764

8 Restricted funds

The movements on the restricted funds of the charity were as follows:

	2020 Balance £	Incoming resources £	Resources expended £	Transfers £	2021 Balance £
Specific Donations	-	984	984	-	_
Community fund - St Andrew's	212	-	-	-	212
Lay Worker Fund	2,086	150	-	-	2,236
Building Fund - St.Andrews	6,176	162	316	-	6,022
Restoration Fund - St.Peters	35,894	-	490	-	35,404
Vicarage Fund	· •	5,133	4,181	-	952
	44,368	6,429	5,971		44,826

Transfers

No transfers between funds were made during the year.

9 Unrestricted funds

Unrestricted lunds	2020 Balance £	Incoming resources £	Resources expended £	Transfers £	2021 Balance £
Designated funds: Missionary fund	3,932	-	-	(3,932)	-
General fund	34,398	88,865	83,401	3,932	43,794
Total unrestricted funds	38,330	88,865	83,401		43,794

The Missionary designated fund and charity giving has been reviewed by the PCC and the separate designated fund is no longer required.

All funds are considered adequate to meet their intended purposes.

10	Analysis of net assets between funds	Unrestricted funds £	Restricted funds £	Total funds £
	Fund balances as at 31 December 2021 are represented by:			
	Tangible fixed assets	371	-	371
	Stocks on hand	126	-	126
	Debtors and prepayments	7,906	-	7,906
	Bank Balances & CBF Deposits	41,725	44,826	86,551
	Cash in Hand	1,575	-	1,575
	Creditors:	-		
	Amounts falling due within one year	(7,909)	-	(7,909)
	Amounts falling due in more than one year	-	-	-
	Total net assets	43,794	44,826	88,620

11 Commitments

There were no commitments for capital expenditure at the year end.

At the year end the charity was committed to making the following payment under non-cancellable operating leases in the year to 31 December 2021. The future minimum lease payments are as follows:

	Plant & Other		
	2021	2020	
	£	£	
ot later than one year	1,195	1,195	
Later than one year and not later than five years	1,195	2,390	
Later than five years	- 2200	2 505	
	2,390	3,585	