

**SOUTH LONDON TAMIL WELFARE GROUP**  
**(A company limited by Guarantee)**  
**REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**Registered Company Number: 03816209**

**Registered Charity Number: 1077602**

**SOUTH LONDON TAMIL WELFARE GROUP  
(A company Limited by Guarantee)  
REPORT AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2021**

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**Trustees**

Dr. P. Arumugaraasah, Chairman  
Mr N. Navieendiran, Treasurer  
Mrs A. Sarvalogeswary, Secretary  
Mr Paranirupasingham Vijayarajasingam, Assistant Secretary  
Mr. Kanoth Nagendran  
Mr. Arumugakadavul Thevananthajothy  
Mr. Sathiaseelan Sethunaryanapillai

**Company registered number**

03816209

**Charity registered number**

1077602

**Registered office**

36 High Street, Colliers Wood, London, SW19 2A8

**Accounts**

Mr N. Navieendiran

**Independent Examiner**

**Mrs B Giritharan FCCA**

**Bankers**

CAF Bank Ltd. 25 Kings Hill Avenue, Kings Hill, West Malling, Kent. ME19 4JQ  
HSBC Bank Pic, 5 Wimbledon Hill Road, London. SW19 7NF

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**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31 MARCH 2020**

The Trustees (who are also directors of the charity for the purposes of the Companies Act) submit their annual report and the financial statements of South London Tamil Welfare Group (the company) for the year ended 31 March 2021. The Trustees confirm that the annual report and financial statements of the company comply with current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in March 2005.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

South London Tamil Welfare Group (SLTWG) is a charitable company, limited by guarantee and was set up by a Memorandum of Association on 29th July 1999 as amended on 4th December 2004. It is registered with Charity Commission as a charity in England and Wales. Anyone above the age of eighteen and willing to contribute to the attributes of the company can become a member of the company, each of whom agrees to contribute £1 in the event of the charity winding up.

**Appointment of trustees**

As set out in the Articles of Association, maximum nine trustees are elected by the members of the Charitable Company attending the Annual General Meeting and serve for a period of three years, after which time they may offer themselves for reappointment. The trustees have the power to co-opt up to two further members to fill specialist roles. Co-opted members may serve for a period of up to one year until the next AGM. All trustees except co-opted trustees must have been members of SLTWG for a minimum period of six months at the time of their appointment.

All members are being circulated with invitations to nominate trustees prior to the AGM advising them of the retiring trustees and requesting nomination for the AGM. When co-opting trustees, the Board has to assess the requirements of specialist skills needed.

**Trustee induction and training**

New trustees undergo an orientation, to brief them on their legal obligation under charity and company law, the content of the Memorandum and Articles of Association, the committee and decision-making process, the business plan and recent financial performance of the charity. During the induction day they meet key employees and other trustees and sign a code of conduct. Before they leave the office on that day they are each given a trustee handbook that includes Memorandum and Article of association, risk register, policies and procedures on issues such as recruitment, delegation of authority, equal opportunities, reserves, conflict of interest. Also included is a copy of Charity Commission leaflet CC3 and Job description of the manager.

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**TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2020 (continued)**

**Organisation**

The Board of trustees which can have up to eleven members administer the Charity. For the year 2020-2021 there are 7 trustees in the board. The Board meets regularly and there are sub-committees covering finance, fundraising and management which meet before each Board meeting. All three sub-committees have terms of reference with some decision-making powers. They may also receive additional delegated powers from the Board or Trustees depending on the circumstances. The decisions taken at the sub-committee meetings are reported at the subsequent Board Meetings.

The management of SLTWG was delegated to the chief Executive Officer (CEO). Due to lack of funds the appointment of a Chief Executive Officer was delayed. But to facilitate effective operations, the Chairman was delegated authority within terms of delegation approved by the trustees for operational matters including finance and employment. He reports on the performance against the strategic and operational plan approved by the trustees. He is responsible for planning and developing services and strategies for SLTWG within its clear policies and procedures set by the trustees and ensures that the staff team is recruited and supported to provide the skills and expertise needed to run a successful organisation and that the values of SLTWG are observed. CEO in consultation with other senior staff members advises the Board of Trustees and sub-committees.

**Internal control and risk management**

The trustees have overall responsibility for ensuring that the Charity has an appropriate system of controls, financial and otherwise. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities and to provide reassurance that:

- Proper records are maintained and financial information used within the charity or for publication is reliable,
- Its assets are safeguarded against unauthorised use or disposition, and
- The charity complies with relevant laws and regulations.

The risk management process originally introduced during 2003/2004 which progressed during the past years has been further developed this year.

The Trustee Board has conducted a review of the major risks to which the Charity is exposed. A risk register has been established and updated at least annually. Where appropriate, systems or procedures have been established to mitigate the risk the Charity faces. Significant external risk to the funding has led to developing a strategic plan which will allow for diversification of funding and activities. Internal control risks are minimised by the implementation of procedures for authorisation of transactions and projects. Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors to the centres.

During the year 2020/2021 the trustees have received reports from the acting CEO relating to risk management. The report is concentrated mainly on the following issues:

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**TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2020 (continued)**

- The establishment of systems and procedures to mitigate the risks identified in the plan.
- The implementation of procedures designed to minimise any potential impact on the Charity should those risks materialise, and
- The cost of operating particular controls relative to the benefit obtained.

The reports have enabled the trustees to satisfy themselves that the above policies are being implemented, that any significant weaknesses in control are promptly addressed and on the overall adequacy and effectiveness of the charity's system of internal control.

**OBJECTIVES**

The objectives of the charity are:

- Provision of advice and information service.
- Advancement of education.
- Provision of facilities for recreation.

The charity has the general aim of contributing to the quality of life of the Tamil community, while gradually including other community groups through the provision of exciting, challenging, and accessible projects for children, youths and elders.

The main objective for the year continues to be developing projects for the future sustainability of the organisation and provision of accessible quality service. They can be summarised as follows:

- To develop and set up a social enterprise for the future sustainability of the Organisation.
- To implement a robust quality management system and work towards maintaining, Investors in People National Quality Mark.
- To work in partnership with other institutions, sharing good practices and contract out services where feasible,
- To bring awareness within the Tamil community about our services and
- To recruit and train more volunteers to increase their contribution to the welfare of the community.

**Strategies for achieving objectives**

The strategies employed to achieve the charity's objectives are to:

- Deliver our services in a manner for our clients to have a rewarding and satisfying experience.
- Respect the individual needs of each client and achieving an environment to provide equality of opportunity for all our clients irrespective of age, gender, infirmity, race, religion or sexuality.
- Work closely with our clients to ensure that high quality service is provided and they have a positive experience.
- Concentration on involving people of different age group in service delivery to help a culture in which different age ranges play a complementary part.

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**TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2021 (continued)**

**ACTIVITIES PERFORMANCE AND ACHIEVEMENT**

The main activities of the Organisation are detailed below.

**Provision of advice and information service**

We provide advice and information service in the areas of immigration, welfare benefits, housing, health and social care. The number of asylum seekers coming from Sri Lanka during the year under review has been reduced to very minimum. However, we have increased work load on immigration advice from people seeking naturalisation as British Citizens and people migrating from other EU countries wanting to settle in the UK. We have ensured the quality of our advice work by obtaining the required OISC Quality Mark exemption from the relevant statutory bodies.

Although we could not get any funding for the above services from the council or other funders, we continued to deliver our services to the satisfaction of the users with the help of the donations received from the users and the community.

In the year under review, we have offered services to more than 100 clients at our office. More than 60% of the clients visited the office for benefit advice. About 20% of the clients used the service to obtain advice and guidance relating to immigration matters and the rest were of mixed problems including domestic violence and housing related matters.

**Advancement of education through supplementary Education Classes**

SLTWG supplementary education Classes established since 2002 has become a well- known service to the Tamil Community. This includes Fine Arts, Karate and sports for the Tamil children and other minority community members.

To help those disadvantaged and deprived children South London Tamil Welfare Group is conducting Supplementary classes on Sunday mornings for a very nominal fee. All staff and volunteers are vetted. They are qualified and trained to teach children. All policies and procedures relating to Child Protection Act are in place.

Classes are held every Sunday between 10.00 AM and 1 PM at the Colliers Wood Community Centre. About 42 classes held in a year.

Although we have significantly increased the access of the services by Tamil families, especially with the request for Services from 0-12 supporting Families team as follows:

1. Housing needs
2. Benefit advice and support
3. Accessing the Children's Centres
4. Tamil families get support for job services and job club advice services.

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**TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2021 (continued)**

We have ensured that our services and activities are of good quality by attending regular discussions and supervision meetings with the Manager.

We provided leaflets in Tamil and updated regularly our services.

We maintained high levels of confidentiality and offer culturally sensitive services.

All complaints were dealt in confidence. All service users were encouraged to share their views and give feedback as it helped us to improve the quality of our services.

To safeguard our clients, we complied with Health and Safety requirements at all times.

We always assessed the Health and Safety of venues, play areas and equipment and ensured that they were suitable, accessible and safe enough for the use by the service users. The increased numbers of families using the family support services is an indication of the success of the programme. This project is highly welcomed by parents who gained confidence in supporting their children Early Years Foundation Stage developments, and the parents' children's relationships have improved.

### **Older People Services**

The aim of the Older People Support Services was to provide support services for the Older People from Tamil Community and other communities to create awareness about healthy lifestyles, overall wellbeing and enhance their quality of the life through increased confidence and positive attitudes. This was provided by practical tailor-made services at the drop-in-sessions.

One of the main priorities for the organisation, right from its inception, had been to make the lives of older people comfortable, happy and feel wanted. The service users living in Merton enjoyed having the facilities locally. The services have been accessed by the older people of diverse backgrounds. The total number of service users has an average of 25 per week. A qualified and well-trained instructor delivered very popular keep fit programme to suit their needs.

The weekly drop-in sessions have created an opportunity for the older people to socialize and share with other older people. This reduced the isolation and promoted mental wellbeing. Most of the older people have improved their level of conversation in English by engaging themselves in and actively participating in workshops, training and discussion, thus aiding integration. They also had chances to participate in healthy eating, chronic disease management, home security etc. workshops organised at the drop-in sessions.

These factors have relatively increased level of confidence in seeking assistance in welfare Benefits, Health Care Services and other statutory services. Overall, the service users have become physically active and healthy.



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**TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2021 (continued)**

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**TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2021 (continued)**

### **Going concern**

After making appropriate enquiries, the trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

### **Financial Review**

The Trustees seek to maintain a sufficient level of reserves to enable the organisation to meet its obligations, if they fall due. Further they seek to accommodate such contingencies as may arise. During the year to 31 March 2021, charity income was £61,685 (2020 £51,741); total expenditure was £24,476 (2020: £46,236) and total reserves were £45,089.

### **Reserves Policy**

The Board of Trustees has examined the charity's requirements of reserves in light of the main risk to the Organisation. These are identified as loss of grant for core cost and loss of unrestricted income.

The free reserves are needed to meet the working capital requirements of SLTWG and to allow for the developments of new initiatives (where we would incur significant expenditure in advance of anticipated income) and to provide a buffer against a significant drop in funding. The present level of unrestricted reserve available to the Charity is £11,138

### **Investment Policy**

SLTWG receives income through grants, donations, membership subscription etc. it plans activities over a 3 to 5-year time frame. Besides retaining a prudent amount in reserve each year, most of the grant funds are to be spent in the short term so that there are few funds available for long term investments. Having considered the options available, the Board of Trustees has decided to invest the small amount it has, and the grant received, in advance, in the deposit account.

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**TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2021 (continued)**

**PLANS FOR THE FUTURE**

The Trustees have reviewed the operations of the charity over recent years, assessed the changing needs of the community and other accessible services available locally, deciding on the following future plans for the organisation.

- Strengthening staff, volunteers and Trustees through focused training
- Develop services on employment promotion and community involvement programmes
- Intensify the marketing and publicity of the organisation
- Effective lobbying and advocacy programme on policies affecting the users
- Develop a fund-raising strategy to include purchasing of our own building
- To review, update and continue to maintain the Quality Mark Standards.

**TRUSTEES 'RESPONSIBILITIES**

The Trustees (who are also directors of South London Tamil Welfare Group for the purposes of company law) are responsible for preparing the Trustees 'Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company and Charity Law require the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP.
- make judgments and accounting estimates that are reasonable and prudent.
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

In preparing this report, the Trustees have taken advantage of the small company's exemptions provided by section 415A of the Companies Act 2006.

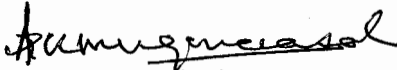
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**TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2021 (continued)**

This report was approved by the Trustees

and signed on their behalf by:



Dr. P. Arumugaraasah, Chairman

Trustee

## **INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF SOUTH LONDON TAMIL WELFARE GROUP**

I report on the accounts of South London Tamil Welfare Group Charity Company for the year ended 31 March 2021, which are set out on pages 12 to 20.

### **Respective responsibilities of trustees and examiner**

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- To follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention.

### **Basis of independent examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those set out in the statement below.

### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (1) Which gives me reasonable cause to believe that in any material respect the requirements:
  - To keep accounting records in accordance with section 386 of the Companies Act 2006:  
and
  - To prepare accounts which accord with accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities (January 2015),  
Have not been met; or
- (2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**Mrs B Giritharan**  
**Chartered Certified Accountant**  
**79 College Road**  
**Harrow**  
**HA1 1BD.**

Date:29.04.2021

**South London Tamil Welfare Group  
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**STATEMENT OF FINANCIAL ACTIVITIES  
(Incorporating Income & Expenditure Account)  
FOR THE YEAR ENDED 31st MARCH 2021**

	Note	Restricted Funds 2021 £	Unrestricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
<b>Income from:</b>					
Donations	2		14,308	14,308	10,299
Fundraising	3	35,757	-	35,757	2,500
Other Income		9,892		9,892	
Charitable Activities	4	1,728	0	1,728	0
<b>Total</b>		<b>47,377</b>	<b>14,308</b>	<b>61,685</b>	<b>51,791</b>
<b>Expenditure on:</b>					
Charitable Activities	5	24,476	0	24,476	46,232
<b>Total</b>		<b>24,476</b>	<b>0</b>	<b>24,476</b>	<b>46,232</b>
Net Income/(Expenditure)		22,901	14,308	37,209	9,399
Transfer between funds					
Net movements in funds		22,901	14,308	37,209	9,399
Total Funds brought forward		418	42,738	43,156	52,555
<b>Total Funds carried forward</b>		<b>23,319</b>	<b>57,046</b>	<b>80,365</b>	<b>61,444</b>

**South London Tamil Welfare Group  
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**BALANCE SHEET AS AT 31st MARCH 2021**

	Note	2021 £	2020 £
<b>Fixed Assets</b>			
Tangible Assets	10	2,726	2,726
<b>Current Assets</b>			
Debtors	11	-	-
Cash in Hand & Bank		42,363	42,155
		<u>0</u>	<u>42,155</u>
<b>Creditors</b>			
Amounts falling due within one year	12	0	- 1,725
<b>Net Current Assets</b>		<u>42,363</u>	<u>40,430</u>
<b>Total Net Assets</b>		<u><b>45,089</b></u>	<u><b>43,156</b></u>
<b>Charity Funds</b>			
Restricted funds		418	418
Unrestricted funds		11,138	11,138
Designated Funds- Building Renovation		33,533	31,600
<b>Total Funds</b>		<u><b>45,089</b></u>	<u><b>43,156</b></u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021 No members have required the company to obtain an audit of its accounts for the year in question, under Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies' subject the small company's regime.

**ON BEHALF OF THE BOARD:**

Approved by the Board .....

On: ..... 2021 .....

**South London Tamil Welfare Group  
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## **NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021**

### **1. ACCOUNTING POLICIES**

#### **1.1 Basis of preparation of Accounts**

The financial statements are prepared under the historical cost convention and include the results of the charity's operations which are described in the Directors' and Trustees' Report and all of which are continuing.

The Accounts have been prepared in accordance with the Accounting and Reporting by Charities, Statement of Recommended Practice applicable to charities preparing accounts in accordance with the Financial Reporting Standard (January 2015), the Charities act 2011 and the Companies Act 2006.

#### **1.2 Company Status**

The company is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member.

#### **1.3 Fund Accounting**

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company which have not been designated for other purposes. Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements. Restricted funds are funds which are to be used in accordance with specific instructions imposed by donors which have been raised by the company for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements. Investment income, gains and losses are allocated to the appropriate fund.

#### **1.4 Income**

All income is included in the Statement of Financial Activities when the company is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Donated services or facilities are included in income at a valuation which is an estimate of the financial cost borne by the donor where such a cost is quantifiable and measurable. No income is recognised where there is no financial cost borne by a third party.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation. Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

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**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (continued)**

**1. ACCOUNTING POLICIES (continued)**

**1.5 Expenditure**

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of resources and any fund restrictions.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Support costs are those costs incurred directly in support of expenditure on the objects of the company and include project management carried out at headquarters. Governance costs are those incurred with administration of the company and compliance with constitutional and statutory requirements.

**1.6. Tangible Fixed Assets and depreciation**

All assets costing more than £250 are capitalized.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of the fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Furniture and fixtures -25% straight line  
Computer Equipment - 33.3% straight line

**1.7 Value Added Tax**

The charity is not registered for VAT. In common with many other registered charities, some of South London Tamil Welfare Group's expenses include VAT which cannot be recovered.

**1.8 Tax Status**

The company is a registered charity and is not subject to corporation tax on its current activities.

**2. INCOME FROM DONATION**

	<b>Total Funds 2021 £</b>	<b>Total Funds 2020 £</b>
Donations Received	14,308	10,299
Subscriptions	-	-
	<b>14,308</b>	<b>10,299</b>

**3. INCOME FROM FUNDRAISING**

	<b>Total Funds 2021 £</b>	<b>Total Funds 2020 £</b>
Fundraising Events (Sangamam)	-	-
Fundraising Events (Elderly)	0	0
Sunday School Donation	0	2,500
	<b>0</b>	<b>2,500</b>



**South London Tamil Welfare Group(A Company Limited by Guarantee )**  
**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021(continued)**

**4. INCOME FROM CHARITABLE ACTIVITY**

	2021 £	2020 £
Wednesday Drop-in (Wimbledon)		-
MVSC –Early year		-
Website		-
Trust for London	0	15,000
Wednesday Drop-in (Winter Club)		2,500
Early Years Campaign	0	4,915
<b>Total</b>	<b>0</b>	<b>22,416</b>

**5. EXPENDITURE ON CHARITABLE ACTIVITIES**

	Direct £	Support £	Governance £	Total 2021 £	Total 2020 £
<b>Charitable activities</b>					
Youth					-
MVSC – Early Year					-
Wed-day Drop in(Wimbledon)	-			-	-
Crime Prevention					-
Trust for London	-			-	-
Wed-day Drop in(Winter Club)	-			-	-
Early Years Campaign	-			-	-
<b>Support Costs</b>					
Wages		21,359	-	21,359	30,785
Office Cost		3,117		3,117	-
Sangamam					-
Sunday School					3,120
Z/General Un- Rest		-	-	-	10,709
Governance (Note – 7)		-	-		
		<b>24,476</b>	<b>-</b>	<b>24,476</b>	<b>44,614</b>

**6. SUPPORT COSTS COMPRISE OF:**

	Support £	Governance £	Total 2021 £	Total 2020 £
<b>Support costs comprise of:</b>				
Staff costs	21,359	-	21,359	30,785
Office costs	3,117	-	3,117	13,769
Other costs	-	-	-	60
	<b>24,476</b>	<b>-</b>	<b>24,476</b>	<b>44,614</b>

**South London Tamil Welfare Group  
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**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (continued)**

**7. GOVERNANCE**

	<b>Total Funds 2021 £</b>	<b>Total Funds 2020 £</b>
Accountancy & Audit	-	-
Trustee Meeting Expenses	-	-
Bank Charges	-	60
Other Fees	-	-
Cash Lost	-	-
	<u>-</u>	<u>60</u>

**8. NET INCOME EXPENDITURE**

	<b>2021 £</b>	<b>2020 £</b>
Depreciation of Tangible Fixed Assets	-	3,790
Independent Examination Costs	-	350
Pension Costs	-	-

During the year no Trustees received any remuneration (2021 –Nil)  
During the year no Trustees received any benefits in kind (2021 –Nil)  
During the year no Trustees received any reimbursement of expenses  
(2021–Nil)

**9. STAFF COSTS**

	<b>2021 £</b>	<b>2020 £</b>
Salaries & Freelance Workers	20,055	26,620
Social Security Cost	1,304	2,053
Employers National Insurance Allowance	-	2,053
Pension Cost	-	-
	<u>-</u>	<u>31,246</u>

**The average monthly number of staffs during the year was as follows**

Administration Staff	1	1
Customer Care Staff	1	1
Advice Service Staff	1	1
	<u>3</u>	<u>3</u>

No employee received remuneration amounting to more than £60,000 in either year.

**South London Tamil Welfare Group  
(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021 (continued)**

**10. TANGIBLE FIXED ASSETS**

	Furniture & Fittings	Computer	Total
<b>Cost</b>			
As 1 <sup>st</sup> of April 2020	18,149	33,944	52,093
Addition		-	0
As at 31 <sup>st</sup> of March 2021	18,149	33,944	52,093
<b>Depreciation</b>			
As 1 <sup>st</sup> of April 2020	18,149	31,218	49,367
Depreciation for the year	0	2,726	2,726
As at 31 <sup>st</sup> of March 2020	18,149	33,944	52,093
<b>Net Book Values</b>			
At 31 <sup>st</sup> of March 2021	0	2,726	2,726
At 31 <sup>st</sup> of March 2020	0	2,726	2,726

**11. DEBTORS**

	Total 2021 £	Total 2020 £
Prepayments		-
Advance		-
Other (HM Revenue & Customs)		-
		-

**12. CREDITORS – Amounts falling within one year**

	Total Funds 2021 £	Total Funds 2020 £
Accruals		1,420
Salaries Accruals	1,420	305
	0	1,725

Registered Company Number: 03816209  
Registered Charity Number: 1077602