REGISTERED COMPANY NUMBER: CEO18860 (England and Wales)
REGISTERED CHARITY NUMBER: 1185346

## REPORT OF THE TRUSTEES AND

### FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2021

<u>FOR</u>

THE TALENT FUND

Lawes & Co UK Limited (Statutory Auditors)
Boyce's Building
40-42 Regent Street
Clifton
Bristol
BS8 4HU

# CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2021

		Page		
Report of the Trustees	1	to	4	
Report of the Independent Auditors	5	to	8	
Statement of Financial Activities	9	to	10	
Balance Sheet	11	to	13	
Notes to the Financial Statements	14	to	17	
Detailed Statement of Financial Activities		18		

## REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 SEPTEMBER 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 September 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

### **OBJECTIVES AND ACTIVITIES**

### Objectives and aims

The charity's purpose as set out in the objects are contained in the constitution document. Its broad objective is:

The application of the charity's funds for the public benefit as the trustees may in their discretion think fit for any charitable objects and purposes in any part of the world.

Its vision is a fairer, safer, more just world for all.

Its mission is to harness the generosity and passions of philanthropic entertainers, sportsmen and women and creative entrepreneurs to drive positive social changes and deliver for the public good.

To enable the trustees to deliver the charity's objectives, the strategy is to award grants to charities in order for them to deliver services both in the UK and overseas. Generally, the trustees do not make grants in response to unsolicited applications or individuals.

#### Significant activities

In the period to 30 September 2021, the charity made 21 grants in the name of four restricted funds (Make Humanity Great Again, Go Well, O'Leary Fund and The Bob Willis Fund) to the value of £415,834. A number of these grants were given to charities addressing issues and challenges as a result of the covid-19 pandemic, which trustees were particularly happy to be able to support. The trustees are pleased to report new donor funds in the year and increased income of £573,735.

(In the period to 30 September 2020, the charity made 13 grants in the name of two restricted funds (Make Humanity Great Again and Go Well) to the value of £170,000).

The charity continued to promote itself through word of mouth, and socialising its progress through its contacts and networks. At the time of writing there are a few new funds in development which the trustees hope will result in new donors coming on board.

### Public benefit

The trustees confirm that they have had due regard to the guidance issued by the Charity Commission in respect of the public benefit when reviewing the charity's activities and performance.

### **ACHIEVEMENT AND PERFORMANCE**

The trustees are satisfied with the progress the charity has continued to make, particularly in light of the external environment and the impact of Covid 19. They also wish to note that the awards made in the year went through expert assessment of all the projects and work to make sure they addressed a genuine need, had realistic goals, efficient and professional management, good governance and the tools necessary for measurement and effective reporting.

# REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 SEPTEMBER 2021

### FINANCIAL REVIEW

In the period to 30 September 2021, the charity received donations of £786,550 (2020:£262,553) and other income (Gift Aid and administration fees) of £49,738 (2020:nil). The donations were made up of monies raised in the name of Make Humanity Great Again, Bob Willis Fund, O'Leary Fund and Go Well and a range of individual donations to help seed fund the necessary administration costs which were kept to a minimum without compromising efficiency and professional delivery.

The trustees resolved when setting up the charity to raise sufficient unrestricted funds to cover its original set up costs and its operating costs for the first few years of its life. Thanks to the generosity of its supporters, the trustees consider that the unrestricted fund balance at 30 September 2021 of £109,540 (2020:£56,375) has achieved this aim. The trustees will keep the level of reserves under review.

#### **FUTURE PLANS**

As the charity evolves over the coming year, it plans to continue to further grow its income and attract new philanthropists in order to gradually expand its grants programme in accordance with their wishes to a wider range of beneficiary charities. As referenced above there is a pipeline for new donors which looks healthy and bodes well for the coming year.

### STRUCTURE, GOVERNANCE AND MANAGEMENT

### Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

### Organisational structure

The board of trustees is responsible for the overall business strategy and policies of the charity and may exercise all the powers of the charity in accordance with the terms of the constitution.

The day to day management and administration of the charity is shared by the trustees with the support of its professional advisers and freelance consultants, as required.

### Induction and training of new trustees

There are currently no formal induction and training procedures for trustees as they have all been closely involved with the activities of the charity since its inception and have significant experience of trusteeship during their respective careers.

Trustees appointed subsequently will be given copies of the constitution and the charity's most recent annual report and accounts. In addition trustees are given copies of key literature in respect of their duties and responsibilities and in particular the Charity Commission's Guide to the Essential Trustee.

### REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

CEO18860 (England and Wales)

### Registered Charity number

1185346

### Registered office

Boyce's Building Regent Street Bristol BS8 4H

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 SEPTEMBER 2021

#### Trustees

K J P Cahill

C Lien

C Simon

R Webb

M Naik

### Auditor

Paul Freeman BA FCA FCCA Lawes & Co UK Limited (Statutory Auditors) Boyce's Building 40-42 Regent Street Clifton Bristol **BS8 4HU** 

#### Solicitors

Harbottle & Lewis LLP

K J P Cahill - Trustee

### **COMMENCEMENT OF ACTIVITIES**

The charitable company was incorporated on 19 September 2019 and commenced operations on the same day.

Approved by order of the board of trustees on 23 May 2022 and signed on its behalf by:

## REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 SEPTEMBER 2021

#### STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of The Talent Fund for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

#### **AUDITORS**

The auditors, Lawes & Co UK Limited (Statutory Auditors), will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on ...23 May 2022...... and signed on its behalf by:

K J P Cahill - Trustee

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Opinion

We have audited the financial statements of The Talent Fund (the 'charitable company') for the year ended 30 September 2021 which comprise the Statement of Financial Activities, the Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 30 September 2021 and of its incoming resources and application of resources, including its result, for the year then ended:
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

#### Other matter

The prior year figures were not subject to audit.

### Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 145 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We identify and assess the risks of material misstatement in the financial statements, whether due to fraud or error, and then design and perform audit procedures responsive to those risks. This includes assessing the risk of non-compliance of laws and regulations, evaluating incentives and opportunities for fraudulent manipulation of the financial statements and management bias in accounting estimates.

Audit procedures performed by the engagement team included, but were not limited to:

- -enquiries with Trustees, including consideration of known or suspected instances of fraud and non-compliance with laws and regulations
- -reviewing transactions that may appear outside the normal course of business
- -obtaining an understanding of the Charity's internal control environment

We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006 and the Charities Act 2011.

In conducting the work above we apply due care and professional scepticism throughout. However, there are limitations within the procedures outlined above and the risk from detecting material misstatement due to fraud is higher than the risk of not detecting one resulting from error.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Paul Freeman BA FCA FCCA (Senior Statutory Auditor)

For and on behalf of Lawes & Co UK Limited (Statutory Auditors)

Boyce's Building 40-42 Regent Street

Clifton Bristol BS8 4HU

Date: 15/7/22

### STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 30 SEPTEMBER 2021

	Notes	Unrestricted fund £	Go Well Fund £	Make Humanity Great Again Fund £	Bob Willis Fund £
INCOME AND ENDOWMENTS FROM Donations and legacies Other income Administration fees	-	17,156 30,371 19,367 66,894	37,486	342,702	387,356
EXPENDITURE ON Charitable activities Grants		**	36,500	286,000	90,000
Fundraising costs Legal and professional and Other costs		12,245		56 	6,962 19,367
Total		12,245	36,500	286,056	116,329
NET INCOME		54,649	986	56,646	271,027
RECONCILIATION OF FUNDS					
Total funds brought forward		56,375	16,255	11,019	-
Transfer between funds		(1,484)		<u></u>	
TOTAL FUNDS CARRIED FORWARD		109,540	17,241	67,665	271,027

# STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 30 SEPTEMBER 2021

		Year Ended 30.9.21	Period 19.9.19 to 30.9.20
Notes INCOME AND ENDOWMENTS FROM	O'Leary Fund £	Total funds £	Total funds £
Donations and legacies Other income Administration fees	1,850	786,550 30,371 19,367 836,288	262,553
EXPENDITURE ON Charitable activities Grants	3,334	415,834	170,000
Fundraising costs	;	7,018	8,904
Legal and Professional and Other costs		31,612	
Total	(1,484)	454,464	178,904
NET INCOME	(1,484)	381,824	83,649
RECONCILIATION OF FUNDS			
Total funds brought forward	w.	83,649	=
Transfers between funds	<u>1,484</u>		
TOTAL FUNDS CARRIED FORWARD		465,473	83,649

### BALANCE SHEET 30 SEPTEMBER 2021

CURRENT ASSETS Cash at bank Debtors	Notes	Unrestricted fund £ 118,040	Go Well Fund £ <b>17,241</b>	Make Humanity Great Again Fund £ 82,665	Bob Willis Fund £ 47,387 223,640
CREDITORS Amounts falling due within one year	4	(8,500)	18	(15,000)	RI RI
NET CURRENT ASSETS		109,540	17,241	67,665	271,027
TOTAL ASSETS LESS CURRENT LIABILITIES		109,540	17,241	67,665	271,027
LIF (MIDDE) 1 IL-C					
NET ASSETS		109,540	17,241	67,665	271,027

# BALANCE SHEET - continued 30 SEPTEMBER 2021

				30.9.21	30.9.20
	Notes	Dermot O'Leary Fund £		Total funds £	Total funds £
CURRENT ASSETS Cash at bank Debtors		1#		265,333 223,640	92,073
CREDITORS Amounts falling due within one year	4		nderen den delle	(23,500)	(8,424)
NET CURRENT ASSETS				465,473	83,649
TOTAL ASSETS LESS CURRENT LIABILITIES		-		465,473	83,649
NET ASSETS			<del></del>	<u>465,473</u>	83,649
FUNDS Unrestricted funds Restricted funds	5			109,540 3 <u>55,933</u>	56,375 27,274
TOTAL FUNDS				465,473	83,649

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 September 2021.

The members have deposited notice, pursuant to Section 476 of the Companies Act 2006 requiring an audit of these financial statements.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

### BALANCE SHEET - continued 30 SEPTEMBER 2021

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ... ..23 May 2022..... and were signed on its behalf by:

KJP Cahill - Trustee

C Simon - Trustee

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2021

#### 1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

#### Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

#### Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

# NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 SEPTEMBER 2021

### 2. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 September 2021 nor for the period ended 30 September 2020.

### Trustees' expenses

There were no trustees' expenses paid for the year ended 30 September 2021 nor for the period ended 30 September 2020.

### 3. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

INCOME AND ENDOWMENTS FROM	Unrestricted fund £	Go Well Fund £	Make Humanity Great Again Fund £	Bob Willis Fund £	Total funds £
Donations and legacies	65,279	56,255	141,019	<del>-</del> -1	262,553
EXPENDITURE ON Charitable activities Grants	_	40,000	130,000	=	170,000
Other	8,904		2		8,904
Total	8,904	40,000	130,000		178,904
NET INCOME	56,375	16,255	11,019	-	83,649
TOTAL FUNDS CARRIED FORWARD	<u>56,375</u>	16,255	11,019		83,649

# NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 SEPTEMBER 2021

4.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE	YEAR		
			30.9.21 £	30.9.20 £
	Trade creditors Accrued expenses		19,500 <u>4,000</u>	7,524 900
			23,500	8,424
5.	MOVEMENT IN FUNDS			
		At 1.10.20	Net movement in funds	At 30.9.21
		£	£	£
	Unrestricted funds General fund	56,375	53,165	109,540
	Restricted funds		S 60 C80	
	Go Well Fund	16,255 11,019	986 56,646	17,241 67,665
	Make Humanity Great Again Fund Bob Willis Fund		271,027	271,027
		27,274	328,659	355,933
	TOTAL FUNDS	83,649	<u>381,824</u>	465,473
	Net movement in funds, included in the above are as fo	llows:		
		Incoming resources	Resources expended £	Movement in funds
	TOTAL FUNDS	83 <u>6,288</u>	45 <u>4,464</u>	381,824

# NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 SEPTEMBER 2021

### 5. MOVEMENT IN FUNDS - continued

### Comparatives for movement in funds

	Net movement in funds £	At 30.9.20 £
Unrestricted funds	E0 07E	EC 275
General fund	56,375	56,375
Restricted funds		
Go Well Fund	16,255	16,255
Make Humanity Great Again Fund	11,019	11,019
	27,274	27,274
TOTAL FUNDS	83,649	83,649

Comparative net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended £	Movement in funds £
Unrestricted funds General fund	65,279	(8,904)	56,375
Restricted funds Go Well Fund Make Humanity Great Again Fund	56,255 141,019	(40,000) (130,000)	16,255 11,019
	197,274	(170,000)	27,274
TOTAL FUNDS	262,553	<u>(178,904</u> )	83,649

### 6. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 September 2021.

# DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 30 SEPTEMBER 2021

FOR THE YEAR ENDED 30 SEPTEMBER 202	1 Year Ended 30.9.21 £	Period 19.9.19 to 30.9.20 £
INCOME AND ENDOWMENTS		
Donations and legacies Donations Other income Administration fees	786,550 30,371 19,367	262,553
Total incoming resources	836,288	262,553
EXPENDITURE		
Charitable activities Grants to institutions	415,834	170,000
Support costs Management Consultancy	4,575	2,700
Finance Bank charges	-	22
Other Set up costs Internet, Office and other costs Administration fees	7,844 19,367	4,824
Governance costs Accountancy fees Legal fees	4,122 	1,022 336
Total resources expended	454,464	178,904
Net income	381,824	83,649