## SAINT LAURENCE

## The Parish Church of Upminster

Registered Charity No. 1132839

Annual Report
and
Financial Statements
of the
Parochial Church Council

for the year ended 31st December 2021

## Incumbent:

Revd. Susannah M. Brasier The Rectory 4. Gridiron Place Upminster Essex RM14 2BE

## Bank:

National Westminster Bank 120-122 High Street Hornchurch Essex

Independent Examiner:

Akosua Boachie, FCCA



#### ANNUAL REPORT 2021

The Parochial Church Council (PCC) of Upminster has the responsibility of co-operating with the incumbent in promoting in the ecclesiastical parish the whole mission of the Church: pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for the fabric of the parish church and other owned property. It met six times during the year.

#### PCC Membership

Members of the PCC are either ex officio or elected at the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules.

During the year 2021 the following served as members of the PCC:

Incumbent:

The Revd Susannah

Brasier

Associate Priest:

Fr Roy Murray

Deanery Synod Reps:

Penny & Clive Edwards

Churchwarden:

Jean Keen

Elected members

Pauline Drewett (from May 2021)

Christine Foot Melvyn Gallagher Cheryl Goddard

Doreen Hagan (from May 2021)

Cheryl Hale Colin Jarvis

Margaret Jarvis (to May 2021)

Andrew Lillington (to November 2021)

Nigel Lockwood

Michael Masterson

Chris Mowat (Vice-Chair)

Christine Nolan (from May-October 2021)

Debbie Stewart (to May 2021)

Deborah Masterson (Co-opted)

In Attendance

Tony Bloomfield (Treasurer)

Beryl Speed (Hon. Secretary)

Additional Officers

James Helby (Assistant Treasurer)

Tony Edge (Halls Manager)

#### Management & Task Groups

The PCC operates through the Standing Committee, Central Management & Finance Group (CM&FG), which incorporates the Buildings Management Group (BMG) and the Halls Management Group (HMG). There are also Project Task Groups, set up according to need.

#### Standing Committee

The only committee required by law consisting of the Rector, Churchwardens, PCC Secretary, Treasurer and Vice-Chair. It has the power to transact the business of the PCC between meetings subject to directions given by Council. It may approve routine expenditure up to a limit of £500 - greater only in the case of very urgent work.

#### Central Management & Finance Group (CM&FG)

The CM&FG consists of the Standing Committee, Project Leaders of the Project Task Groups and other members of the PCC whom the PCC wishes to attend. It oversees the routine tasks undertaken by each group and ensures that all extraordinary matters, or matters requiring PCC approval, are brought to the attention of the PCC. The CM&FG liaises with the Standing Committee regarding business requiring the attention of the PCC namely, all matters which are part of the PCC's legal responsibilities under state and Canon Law. matters which are extraordinary or involve substantial change, and matters involving expenditure above £500. The CM&FG may make recommendations to the PCC but these are not binding on the PCC.

#### PCC Task Groups

Project Task Groups are set up for specific projects as and when the incumbent and/or the PCC believe there is a need. The PCC may delegate matters to CM&FG and/or Task Groups where legally allowed to do so and when deemed appropriate by the members of the PCC.

Members may be co-opted by PCC or CM&FG. Current Task Groups include:

Buildings Management Group (BMG) - to oversee the church, churchyard, Parish Office/Guild Hut and 6 Gaynes Park Road

Halls Management Group (HMG) - to oversee the Church Halls

Website/Electronic Communications/IT - to oversee website, office equipment, software, wi-fi and all associated matters

Adventurers' Leaders - to oversee provision for children and young people

Personnel - to consider the church's responsibilities as an employer

Church Building Improvements Fundraising - To fund raise for the proposed extension to the church building

Electoral Roll: At 31st December 2021, there were 143 people on the electoral roll. Our estimated 'worshipping community' – those who attend worship at least once a month or so – was estimated as being 46 people aged under 18 and 117 people aged over 18.

#### Review of the Year

2021 was another year dominated by the impact of the Covid pandemic. We did not hold in-person worship until Easter due to the high rates of infection, and since then have sought to do what has been possible during each phase of the situation.

The worship of St Laurence remains central to its mission and ministry. We remain grateful for the ministry of Fr Roy Murray, our Associate Priest and Deborah Masterson, our Pastoral Assistant.

During 2021, services were held in various ways as the pandemic circumstances changed – publicly in church with assorted restrictions or not, and privately in church – filmed (with thanks to Nigel Lockwood) and uploaded to YouTube or distributed on CD/DVD (with thanks to Christine Croucher). Other services took place on Zoom – including Evensong and Compline, Morning Prayer on a Saturday morning, Prayer During the Day on Tuesday, some seasonal services and regular Children's Services.

For some of 2021 we could not have the church building open for its usual hours, but when possible it was open for private prayer and many thanks go to those who stewarded during these hours. It was a joy to be able to open the church daily once again from September. Prayer at home continued using materials produced at the start of the pandemic, and through ongoing use of the *Time for God* Daily Office and the accompanying prayer letter, produced by Nick Butler.

We held fewer weddings, baptisms or funerals in church due to the restrictions, but they happened where possible. For much of the year Parade Services were not able to go ahead but it was wonderful to be able to hold an adapted Christingle service in December. We held partial Easter services, and our Christmas services had to be adapted to some degree, but it was a joy to be able to celebrate both festivals in a fuller way than had been possible in 2020.

We resumed *Footsteps*, a monthly service for toddlers, and Adventurers' (Sunday School) in September. The children also continued to collaborate on special occasions to produce posters for the trees in the churchyard.

We continue to take the welfare of children and vulnerable adults seriously. Thanks go to Katie Bowman who continued to provide invaluable service as Parish Safeguarding Representative during 2021.

Pastoral care also remains key to the life and purpose of the church. Unfortunately, we were largely unable to offer Home Communion and home visits due to restrictions and the need to avoid putting people at risk, but pastoral support via telephone and email was offered – not only by the ministry team, but by various members of the congregation to one another. Zoom worship continued to offer a new means of engagement for one or two housebound members of our congregation.

Our Lent group met on Zoom and enjoyed some very interesting discussions.

The PCC met at various points during the year, largely on Zoom. Jean Keen continued to provide invaluable service as Churchwarden through another unusual year. It is still hoped that a second Churchwarden will emerge in the near future. Margaret and Colin Jarvis have provided important help and back-up for both Christine and Jean as 'Assistant Churchwardens' – a role in which Colin continued after the APCM – and Chris

Mowat continued to offer valuable support as Vice-Chair of the PCC.

We continue to be very grateful to Tony Bloomfield, assisted by James Helby, for his considerable and conscientious work as PCC Treasurer. The accounts show a total income of £143,235 and expenditure of £197,935 (restricted and unrestricted funds plus the Restoration Appeal Fund) giving a deficit of £54,600. The expenditure includes £27,234 spent on improving our Church halls, with investments in security, lighting, windows and bathrooms, with legacies received in prior years enabling us to make these improvements. Halls income improved as restrictions eased through 2021, but at £45,224 remains well short of what would expect in a normal year. Planned giving continues to drift downwards and as a community we will need to consider what we can do to improve this, noting our planned giving is some £20,000 per annum less than the Diocesan Quota. Restricted funds showed a small surplus of £97. The Restoration Appeal fund showed a surplus of £5,789 as we continued fund raising for the East End extension, albeit this was curtailed by the Covid-19 restrictions. The value of our investments increased by £11,263 in line with market conditions. Despite the challenges we faced, the PCC continued to meet its Quota obligations in full, paying £89,755 in 2021.

Nigel Lockwood continues to oversee our IT and electronic communications and has been progressing a number of important projects. Nigel also continued as Acting Director of Music through 2021 and enabled many excellent choral contributions to worship despite the various challenges posed by the pandemic. In October we were also able finally to thank Richard Brasier for his service as Director of Music.

The Building Improvements Project continued to be on the agenda, though in ways that took into account the impact of the pandemic. It is hoped to make further progress shortly.

The 'Gardening Squad' continued to work extremely hard to keep the churchyard in order and to provide a pleasant and relaxing space for the community to visit.

The social life of the church was restricted for much of 2021, but we were able to resume coffee on Friday and Sunday from September.

'Charity of the Month' resumed late in the year. We also continued to collect for the Harold Hill Foodbank and to fundraise for The Children's Society – particular thanks must go to Penny Edwards, her family and the Children's Society Committee for their work.

Members of the congregation also provided many and various kinds of support to others in the local community through the year - volunteering at the Foodbank, ordering groceries for others, keeping in touch with the housebound, and so on.

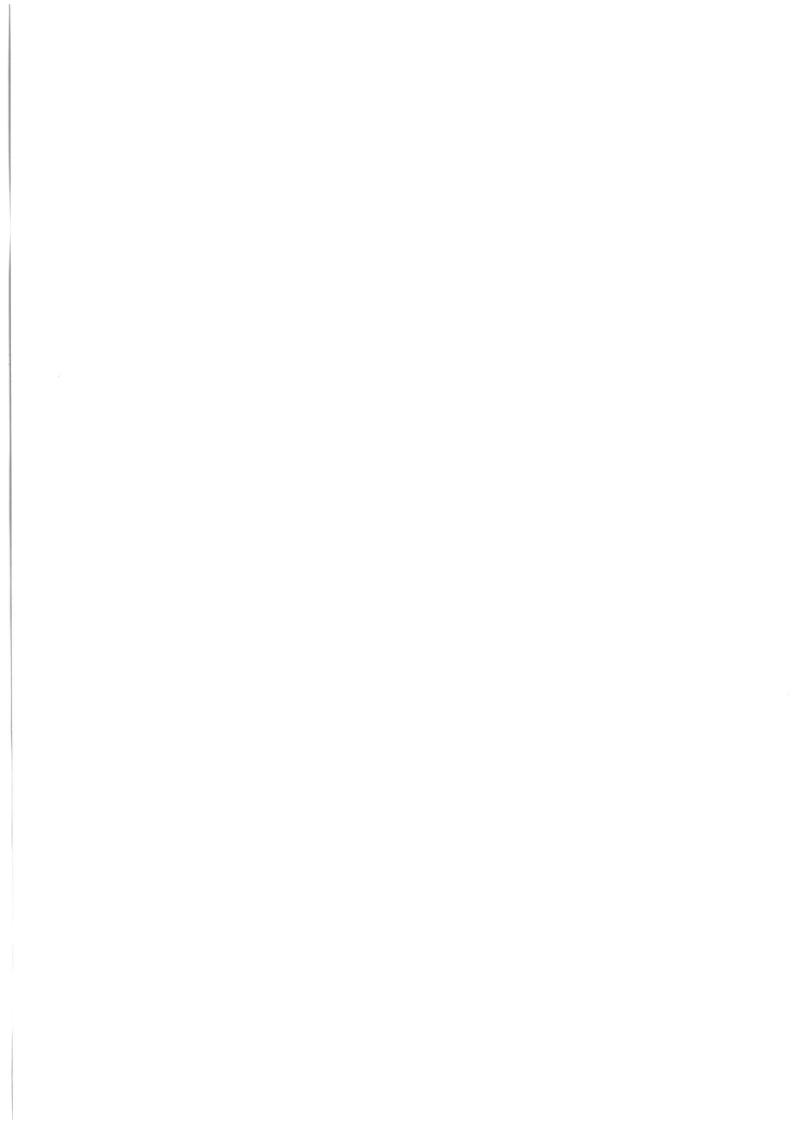
Our relationships with other churches in the Deanery and Churches Together continue to be important and were again been maintained with the help of Zoom.

Joanne Chapman continued as Parish Administrator, Carole Billings as Halls Bookings Secretary, and James Allen as Publicity Officer. We thank them all for their hard work.

Our parish magazine, *Gridiron*, was produced bimonthly; we thank Arlette Wiggins, Joanne Chapman and our regular contributors for their efforts. *Gridiron* remains an important tool in connecting with the wider parish as well as with the church community.

There is no doubt that this has been another challenging year. I would like to thank everyone who has come together to ensure that worship of God and love of neighbour have remained priorities during this time. The effect of the pandemic upon the Church and the world continues to unfold and we continue to discern the 'new normal', seeking to do so with faith, hope and trust in God.

The Revd Susannah Brasier, Rector and Chair of the PCC



# Parochial Church Council of Upminster Consolidated Balance Sheet at 31st December 2021

	Note	2021 £	2021 £	2020 £	2020 £
Fixed Assets					
Tangible fixed assets	5		3,197		3,197
Current Assets					
Charity & endowment trusts Debtors and prepayments Short term deposits Cash at bank and in hand  Liabilities: Amounts falling due within one year	10 7 — 8	17,288 348,517 39,533 405,338	96,034	10,081 344,795 99,551 454,427	84,771
Net Current Assets	_		396,086		450,686
Less - Liabilities : Amounts falling due after one year			¥		-
NET ASSETS		_	495,317	=	538,654
FUNDS  Unrestricted - General Unrestricted - Property reserve	9_	137,103 72,100	209,203	191,055 72,100	263,155
Restricted			72,077		67,251
Restricted - St Laurence Church Restorat	ion Appeal	Fund =	214,037 <b>495,317</b>	=	208,248 538,654
Approved by the Parochial Church Council	on	ar	nd signed on	its behalf by	
5 M Borrier (Chairman	_	de	sont Ke	(	Member)

The notes on pages 6 to 12 form part of these accounts

## Parochial Church Council of Upminster Statement of Financial Activities For the year ended 31st December 2021

		£	£	Appeal Fund £	2021 £	2020 £
	Note					
INCOMING RESOURCES						
Incoming resources from						
donors	2a	71,701	1,817	5,136	78,654	76,978
Other voluntary incoming					-	-
resources	2b	2,933	-	1,472	4,405	104,024
Income from					-	-
ancillary activities	20	46,503	-		46,503	32,585
Other incoming resources	2d	8,287	375	*	8,662	8,341
Income from Investments	2e	3,691	1,404	16	5,111	5,617
TOTAL INCOMING RESOURCES	-	133,115	3,596	6,624	143,335	227,545
RESOURCES USED						
Grants	За		1,817		1,817	964
Activities directly relating to	ou		1,017		1,011	001
the work of the Church	3h	182,894	1,682	825	185,401	148,646
Fundraising and publicity	3c	30	-	-	30	676
Church management and						0,0
administration	3d	10,677	-	10	10,687	9,616
TOTAL RESOURCES USED	-	193,601	3,499	835	197,935	159,902
NET INCOMING (OUTGOING)						
RESOURCES		(60,486)	97	5,789	(54,600)	67,643
Balances B/F 1st January 2021		263,155	67,251	208,248	538,654	487,876
	-	202,669	67,348	214,037	484,054	555,519
Other recognised gains:						
Gains/(losses) on charity funds	10	6,534	4,729	-	11,263	(16,865)
Balances C/F 31st December 202	1 -	209,203	72,077	214,037	495,317	538,654
Represented by:-						
General funds		81,733	31,413	1-	113,146	173,535
Property reserve	9	72,100	-	-	72,100	72,100
Charity/endowment funds	10	55,370	40,664	-	96,034	84,771
Restoration Appeal Fund	12	11-2	2	214,037	214,037	208,248
		209,203	72,077	214,037	495,317	538,654

### 1.Accounting Policies

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the Charities Statement of Recommended Practice and the Charities Act 2011.

The financial statements have been prepared under the historical cost convention.

### Scope of Accounts

The Accounts included the PCC General Fund, 5 trust funds and the Restoration Appeal Fund. The General Fund is unrestricted. Of the trust funds, the Whitehead Trust is also used for general purposes. The remaining trust funds are restricted - Frith being an ancient trust to provide bread for the poor of the parish, Boyce for advancing youth membership of the Choir, England for educational purposes and Wright for the maintenance of the churchyard.

The St Laurence Restoration Appeal Fund was created specifically for the repairs and maintenance of the fabric of the church, organ, bells and tower.

There are no other trusts or funds controlled by the PCC that do not form part of these accounts.

#### Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted. The Restoration Appeal Fund is separately identified. The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

#### Incoming Resources

Collections are recognised when received by or on behalf of the PCC. Planned giving receivable under covenant is recognised when received. Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement of the amount due. Income tax recoverable on Gift Aid donations is recognised when the underlying income is received. All other income is accounted for when received.

#### Resources used

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC. The diocesan quota is accounted for when paid.

## **Fixed Assets**

Consecrated and beneficed property is excluded from the accounts by section 10 of the Charities Act 2011. No value is placed on moveable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities and separately disclosed.

Equipment used within the church premises is written off as expenditure when purchased,

## Accounting policies (continued)

#### Current assets

Amounts owing to and collectable by the PCC are shown as debtors. Short term deposits include cash held on deposit either with the COIF Church of England funds or at the NatWest bank or other banks authorised and regulated by FCA and PRA.

2. Incoming resources	Unrestricted Funds	Restricted Funds	Restoration Appeal Fund	Total Funds 2021	2020
2a Incoming resources from donors	£	£	£	£	£
Planned Giving:					
Covenants, gift aid & small donations	48,544	-	1,700	50,244	51,450
Tax recovered/recoverable	12,771	-	815	13,586	13,227
Uncovenanted	5,360	-		5,360	6,309
Other collections	2,494	1-	1,475	3,969	1,749
Charity collections	15	1,817		1,832	981
Sundry donations & for special purposes	2,517	-	1,146	3,663	3,262
	71,701	1,817	5,136	78,654	76,978
2b Other voluntary incoming resources					
Legacy	2,933	-		2,933	102,660
Fund Raising	121	12	1,472	1,472	1,364
	2,933	-	1,472	4,405	104,024
2c Income from ancillary activities					
Magazine and book stall	1,279	-	-	1,279	577
Church hall income	45,224	=	-	45,224	31,656
Concerts	-	-		12	352
	46,503	100	w	46,503	32,585
2d Other incoming resources					
Fees to PCC	8,287	7. <del>C</del>	-	8,287	7,997
Churchyard maintenance	-	375	-	375	344
	8,287	375		8.662	8,341
2e Income from investments					
Deposit interest and income from trusts	3,691	1,404	16	5,111	5,617
	3,691	1,404	16	5,111	5,617
Total incoming resources	133,115	3,596	6,624	143,335	227,545

	Unrestricted Funds	Restricted	Restoration Appeal Fund	Total Funds 2021	2020
3. Resources used	£	£	Appear rund £	£	£020
3a Charitable Giving					
Church overseas: missionary societies	(*)	-	-	*	
Church overseas: other		248	-	248	-
Home charities - other	-	1,482		1,482	964
Home charities - church	*	87	-	87	=
		1,817	-	1,817	964
3b Activities directly relating to the work of the Chu	urch				
Diocesan quota	89,755	÷	~	89,755	88,584
Clergy and support staff expenses	577	-	-	577	511
Fees for weddings and funerals	6,369	-	-	6,369	6,136
Church running expenses	14,947	_	-	14,947	14,205
Church maintenance	2,673	-	-	2,673	4,942
Organ maintenance	8	-	825	825	495
Education	-	327	-	327	638
Upkeep of churchyard	179	1,355	-	1,534	1,237
Salaries and honoraria	13,959	-	-	13,959	12,514
Church halls costs	26,371	-	*	26,371	19,264
Church halls improvements	27,234			27,234	-
Donations	800	-	-	800	120
Other	30	-	-	30	
	182,894	1,682	825	185,401	148,646
3c Fund raising and publicity					
Publicity for church and fund raising events	_	2	-	_	206
School prizes	30	_	-	30	30
Concert expenses			2		440
Security of the Control of the Contr	30	2	-	30	676
3d Church management and administration					
Stationery, postage, fees, and sundries etc	5,624	-	10	5,634	5,785
6 Gaynes Park Road	5,053	-	-	5,053	3,831
	10,677		10	10,687	9,616

	2021	2020
4. Staff costs	£	£
Salaries and honoraria	17,646	14,890

During the year remuneration was paid to a and the Administrative Assistant to the Recta is included in the Halls Expenditure. No per-	or. The remuneration	n paid to the		Secretary
5. Fixed assets for use by the PCC Tangible fixed assets				
		F	reehold Land	Total
			and Buildings	
			£	£
6 Gaynes Park Road Upminster at cost			3,197	3,197
			3,197	3,197
Depreciation is not provided on the freehold	buildings in view of	the immeter	ial amount inval	und
Depreciation is not provided on the needold	Dullulings in view of	tric iriiriatei	iai amount invol	veu.
<ol><li>Analysis of net assets by fund</li></ol>				
	Unrestricted	Restricted		
	Funds		Appeal Fund	Total
	1	£	£	£
Fixed assets	3,197	-	-	3,197
Current assets	159,888	31,413	214,037	405,338
Current liabilities	(9,252)	-	-	(9,252)
Charity/endowment funds	55,370	40,664		96,034
Fund balance	209,203	72,077	214,037	495,317
7.Debtors			2021	2020
1 10 0 10 10 10			F	£
Prepayments			1,271	250
Gift Aid recoverable from HMRC			13,565	7,499
Other debtors			2,452	2,582
Waller McGrade			17,288	10,331
Gift Aid receivable is due from HMRC from 1	January 2021 and	the cash was	s received in Jar	nuary 2022.
			2021	2020
8. Liabilities : amounts falling due within one	e year		£	£
Accruals and deferred income			9,252	3,741
			9,252	3,741
9. Property Reserve N	ot restricted			
PCC have agreed to set aside funds for maj	jor repairs to PCC		2021	2020
property			£	£
	manina balana		70 400	70 100

Opening balance

Closing balance

Property maintenance expense

72,100

72,100

72,100

72,100

#### 10. Fund Details

The restricted funds include income from two ancient charities and two bequests:

(a) Frith Charity. Reg. No. 262008 Created in 1610 to provide bread for the poor of the parish.

## £38 Income received direct by PCC in 2021

The PCC intend to transfer this trust, along with accumulated interest of £1,084 to an appropriate local charity in line with the objectives of the trust.

(b) Boyce Charity. Reg. No.310907. Created in 1869 to advance youth membership of the choir. £48 Income received direct by PCC in 2021

The PCC intend to transfer this trust, along with accumulated interest of £1,351 to the St Laurence Choir Association in line with the objectives of the trust.

- (c) Miss G.K. Wright deceased. A perpetual endowment for the upkeep of the churchyard .
  £375 Income received direct by PCC in 2021
- (d) Rona England Bequest. Created by a legacy in 1994 for educational purposes £1,319 Income received and £246 expenditure in 2021.

The unrestricted funds include one bequest:

Miss C F Whitehead Trust. Created by a legacy in 1961

£2,634 Income received and no expenditure on general church running costs in 2021

#### Fund Values

	2021	2020
Frith Fund Value at 31/12	1,484	1,300
Boyce Fund Value at 31/12	1,851	1,621
Wright Fund Value at 31/12	8,226	7,345
England Bequest Value at 31/12	29,103	25,669
Restricted Funds	40,664	35,935
Whitehead Trust Value at 31/12	55,370	48,836
Charity & endowment trusts	96,034	84,771
Unrealised gain/(loss) for the year	11,263	(16,865)

#### 11. Financial Commitments

There are no financial commitments for the coming financial year.

## 12. St Laurence Church Restoration Appeal Fund

The St Laurence Church Restoration Appeal includes funds for the repairs and maintenance of the church fabric, repairs and maintenance of the organ, tower and bells, and a historic bequest for repairs and maintenance of the church and the organ.

The fund is also the recipient of funds raised for the Church Building Improvement project.

Income and Expenditure	2021	2020
Repairs & Maintenance fund		
Fund Raising	1,472	1,364
Donations and other income	5,115	3,556
Expenditure	(10)	(35)
	6,577	4,885
Organ fund		
Income	37	-
Expenditure	_	_
0. 431 <b>9</b> 0 h 0.000 (3.00 m)	37	-
Bequest for Organ fund		
Income	37	_
Expenditure	(825)	(495)
	(788)	(495)

There was no income or expenditure in the other Restoration Appeal funds.

Balances by fund	31 December 2021	2020
Repairs & Maintenance fund*	67,781	61,204
Organ Fund	-	
Bells & Tower fund	199	199
Bequest for Church Fabric	133,375	133,375
Bequest for Organ	12,682	13,470
	214,037	208,248

<sup>\*</sup> Repairs & Maintenance Fund includes £33,057 raised for the Building Improvement project.

# Independent Examiner's Report to the PCC of Upminster

I report on the accounts of the PCC for the year ended 31 December 2021, which are set out on pages 5 to 12.

## Respective responsibilities of the PCC and the Examiner

The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an Independent examination is needed.

It is my responsibility to

- · Examine the accounts under section 145 of the 2011 Act;
- Follow procedures laid down in the general directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- · State whether particular matters have come to my attention.

## Basis of Independent Examiners Statement.

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the management committee concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently I do not express an opinion on the accounts.

## Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 130 of the 2011 Act; or to prepare accounts, which accord with these accounting records have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Akosua Boachie, FCCA Boundary Road

ABrichie

Upminster Essex

Dated: 12 June 2022

