

### Trustees' Annual Report for the period

From 1.09.20 Period start date To 31.08.21

Period end date

**Charity name: Hyde Heath Pre-School** 

**Charity registration number: 1020591** 

## **Objectives and Activities**

|                                                                                                                                                                      | SORP reference     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Summary of the purposes of the charity as set out in its governing document                                                                                          | Para 1.17          | To provide and enhance the development and education of children under statutory school age in a safe, secure and stimulating environment which ensures equality of opportunity for all children and their families. To encourage the professional development and education of those providing the childcare and recreation, and maintaining links with the community                                                                                                                                                                                                                                            |
| Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts. | Para 1.17 and 1.19 | The main activities of the charity are to provide and enhance the development and education of children under statutory school age in a safe, secure and stimulating environment which ensures equality of opportunity for all children and families. Furthermore the charity encourages the professional development and education of those providing the childcare by providing training opportunities for staff as part of a continual professional development programme and improvement plan.                                                                                                                |
| Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit                                         | Para 1.18          | All trustees are made aware of their roles and responsibilities once they have been elected on to the committee, this includes ensuring trustees who have been involved for a longer period of time are kept up to date with any changes to guidance. The chair ensures all trustees are provided with the necessary policies to ensure awareness of their responsibilities regarding public benefit. Information regarding the importance of Public Benefit has been disseminated at Committee meetings and any areas of uncertainty discussed. All trustees are aware of how the charities benefits the public. |

You may choose to include further statements where relevant about:

| Tou may choose to include further statements where relevant about. |                |  |  |  |
|--------------------------------------------------------------------|----------------|--|--|--|
|                                                                    | SORP reference |  |  |  |
| Policy on grant making                                             | Para 1.38      |  |  |  |
| Policy on social investment including program related investment   | Para 1.38      |  |  |  |
| Contribution made by volunteers                                    | Para 1.38      |  |  |  |
| Other                                                              |                |  |  |  |

### **Achievements and Performance**

|                                                                                                                                                                                                 | SORP reference |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole. | Para 1.20      | 15 children were registered at beginning of the Autumn term 2020. This equates to 34% capacity. Summer term 2020, 22 children were registered which equates to over 58%. Following the uncertainty caused by the pandemic, numbers are still looking healthy.  After a difficult winter owing to restrictions put in place as a result of the pandemic, we were delighted to still be able to run our Leavers' Picnic at the end of the Summer Term and the Village Easter Egg Trail which raised £900.  Staff and Professional Development  • Emphasis on training and professional development last year  • Staff training: all staff completed paediatric first aid training. Other training opportunities included food hygiene training, maths training and safeguarding training  • Committee members all undertook Prevent training  • The Pre School said goodbye to one senior member of staff at the end of the Summer term and welcomed a new member to the staff team as Deputy Pre-School Leader |

Additional information (optional)
You may choose to include further statements where relevant about:

| Tournay officer to intolade ful                              |           |  |
|--------------------------------------------------------------|-----------|--|
| Achievements against objectives set                          | Para 1.41 |  |
| Performance of fundraising activities against objectives set | Para 1.41 |  |
| Investment performance against objectives                    | Para 1.41 |  |
| Other                                                        |           |  |

### **Financial Review**

| Review of the charity's financial position at the end of the period              | Para 1.21 | The last 3 months of 2020/2021 academic year were difficult financially  ☐ Overall, the Pre-School recorded losses of just under £6,500 for the academic year.  These losses were greater than expected, however, not unfounded following the pandemic  ☐ Reserves are very healthy and would cover the school operating costs for 7 months  ☐ Accounts are healthy and the Pre School should benefit from fundraising activities recommencing this academic year |
|----------------------------------------------------------------------------------|-----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Statement explaining the policy for holding reserves stating why they are held   | Para 1.22 | The charity's policy is to maintain the equivalent of 4 months operating reserves – approximately £24,000. Cash balances have remained above this amount                                                                                                                                                                                                                                                                                                          |
| Amount of reserves held                                                          | Para 1.22 | £50,000                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Reasons for holding zero reserves                                                | Para 1.22 | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| Details of fund materially in deficit                                            | Para 1.24 | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| Explanation of any uncertainties about the charity continuing as a going concern | Para 1.23 | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                               |

Additional information (optional)
You may choose to include further statements where relevant about:

| The charity's principal sources of funds (including any fundraising)            | Para 1.47 |  |
|---------------------------------------------------------------------------------|-----------|--|
| Investment policy and objectives including any social investment policy adopted | Para 1.46 |  |
| A description of the principal risks facing the charity                         | Para 1.46 |  |
| Other                                                                           |           |  |

# **Structure, Governance and Management**

| Description of charity's trusts:                                                                                                                                          |           |                            |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------------------------|
| Type of governing document (trust deed, royal charter)                                                                                                                    | Para 1.25 | Constitution               |
| How is the charity constituted? (e.g unincorporated association, CIO)                                                                                                     | Para 1.25 | By way of Association      |
| Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees | Para 1.25 | Annual Election by members |

Additional information (optional)
You may choose to include further statements where relevant about:

| Tournay oncood to morado fur                                                              | Tod may choose to include further statements where relevant about. |  |  |  |
|-------------------------------------------------------------------------------------------|--------------------------------------------------------------------|--|--|--|
| Policies and procedures adopted for the induction and training of trustees                | Para 1.51                                                          |  |  |  |
| The charity's organisational structure and any wider network with which the charity works | Para 1.51                                                          |  |  |  |
| Relationship with any related parties                                                     | Para 1.51                                                          |  |  |  |
| Other                                                                                     |                                                                    |  |  |  |

### **Reference and Administrative details**

| Charity name                | Hyde Heath Pre-School                                          |
|-----------------------------|----------------------------------------------------------------|
| Other name the charity uses | N/A                                                            |
| Registered charity number   | 1020591                                                        |
| Charity's principal address | Hyde Heath Pre School, Weedon Hill, Hyde Heath, Bucks. HP6 5RW |
|                             |                                                                |

#### Names of the charity trustees who manage the charity

|    | Trustee name     | Office (if any) | Dates acted if not for whole year | Name of person (or body) entitled to appoint trustee (if any) |
|----|------------------|-----------------|-----------------------------------|---------------------------------------------------------------|
| 1  | Carrie Swallow   | Chair           | Whole Year                        |                                                               |
| 2  | Alan Hennessy    | Treasurer       | Whole Year                        |                                                               |
| 3  | Helen O'Neill    | Secretary       | Whole Year                        |                                                               |
| 4  | Gabriella Clarke |                 | 5.10.20- On going                 |                                                               |
| 5  | Tom Pierce       |                 | 5.10.20- On Going                 |                                                               |
| 6  | Sanam Bi-Shabab  |                 | 5.10.20 - On Going                |                                                               |
| 7  | Rachel Rolfe     |                 | Whole Year                        |                                                               |
| 8  | Liz Smith        |                 | Whole Year                        |                                                               |
| 9  | Maria Edwards    |                 | Whole Year                        |                                                               |
| 10 | Kirsty Beale     |                 | Whole Year                        |                                                               |
| 11 |                  |                 |                                   |                                                               |
| 12 | Emma Peters      |                 | 03.07.19- 5.10.20                 |                                                               |
| 13 | Sujeewa Gadd     |                 | 03.07.19- 5.10.20                 |                                                               |
| 14 | Tom Lovell       |                 | 03.07.19- 5.10.20                 |                                                               |
| 15 |                  |                 |                                   |                                                               |
| 16 |                  |                 |                                   |                                                               |
| 17 |                  |                 |                                   |                                                               |
| 18 |                  |                 |                                   |                                                               |
| 19 |                  |                 |                                   |                                                               |
| 20 |                  |                 |                                   |                                                               |

Corporate trustees – names of the directors at the date the report was approved

| Corporate trustees – harnes of the directors at the date the report was approved |  |  |  |  |
|----------------------------------------------------------------------------------|--|--|--|--|
| Director name                                                                    |  |  |  |  |
|                                                                                  |  |  |  |  |
|                                                                                  |  |  |  |  |
|                                                                                  |  |  |  |  |
|                                                                                  |  |  |  |  |
|                                                                                  |  |  |  |  |
|                                                                                  |  |  |  |  |

Name of trustees holding title to property belonging to the charity

| Trustee name | Dates acted if not for whole year |  |
|--------------|-----------------------------------|--|
|              |                                   |  |
|              |                                   |  |
|              |                                   |  |
|              |                                   |  |
|              |                                   |  |
|              |                                   |  |

| Funds h                   | eld as custodia                                                        | n trustees on behalf of others                     |
|---------------------------|------------------------------------------------------------------------|----------------------------------------------------|
| Description held in this  | n of the assets<br>capacity                                            |                                                    |
| charity on assets are     | objects of the whose behalf the held and how this the custodian ojects |                                                    |
| safe custoo<br>segregatio | arrangements for<br>dy and<br>n of such assets<br>narity's own assets  |                                                    |
|                           | I information (option                                                  |                                                    |
| Type of adviser           | Name                                                                   | ers (Optional information) Address                 |
|                           |                                                                        |                                                    |
|                           |                                                                        |                                                    |
| Name of ch                | lief executive or nam                                                  | nes of senior staff members (Optional information) |
| -                         | ions from disclo                                                       |                                                    |
|                           |                                                                        | •                                                  |
| Other o                   | ptional informati                                                      | ion                                                |
|                           |                                                                        |                                                    |
|                           |                                                                        |                                                    |

# **Declarations**

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

| Signature(s)                        | DPierce      | AClarke      |
|-------------------------------------|--------------|--------------|
| Full name(s)                        | Daisy Pierce | Aaron Clarke |
| Position (eg Secretary, Chair, etc) | Chair        | Treasurer    |
|                                     |              |              |
| Date                                | 26/07/22     |              |



# **Receipts and payments accounts**

| For the period | Period start date | F  | Period end date |
|----------------|-------------------|----|-----------------|
| from           | 1-Sep-20          | То | 31-Aug-21       |

|                                                | Unrestricted funds | Restricted<br>funds | Endowment<br>funds | Total funds      |
|------------------------------------------------|--------------------|---------------------|--------------------|------------------|
|                                                | to the nearest     | to the nearest £    | to the nearest £   | to the nearest £ |
| A1 Receipts                                    | £                  |                     |                    |                  |
| Fee Income                                     | 58,622             | -                   | _                  | 58,622           |
| Donations and other                            | 3,143              |                     |                    | 3,143            |
| Interest earned                                |                    | -                   | _                  | -                |
| Sale of shares                                 | -                  | -                   | _                  | -                |
|                                                | -                  | -                   | -                  | -                |
|                                                | -                  | -                   | -                  | -                |
|                                                | -                  | -                   | -                  | -                |
|                                                | -                  | -                   | -                  | -                |
| Sub total(Gross income for AR)                 | 61,765             | -                   | -                  | 61,76            |
| A2 Asset and investment sales, (see table).    |                    |                     |                    |                  |
|                                                | -                  | -                   | -                  | -                |
|                                                | -                  | -                   |                    | -                |
| Sub total                                      | -                  | -                   | -                  | -                |
| '                                              |                    |                     |                    |                  |
| Total receipts                                 | 61,765             | -                   | -                  | 61,76            |
| '                                              |                    |                     |                    |                  |
| A3 Payments                                    |                    |                     |                    |                  |
| Wages and HMRC                                 | 60,484             | -                   | -                  | 60,484           |
| Computer costs                                 | 548                | -                   | -                  | 548              |
| Rent & insurance                               | 2,980              | -                   | -                  | 2,980            |
| Telephone and internet                         | 775                | -                   | -                  | 77!              |
| Resources                                      | 1,339              | -                   | -                  | 1,339            |
| Uniforms                                       | 126<br>1,198       | -                   | -                  | 126              |
| Course fees                                    | 4,266              | -                   |                    | 4,266            |
| Sundry Snacks and small resources              | 4,200              |                     |                    | 4,200            |
| Toddler group                                  | -                  | -                   | _                  | -                |
| Sub total                                      | 71,716             | _                   | _                  | 71,710           |
| Sub total                                      | 72,720             |                     |                    | ,                |
| A4 Asset and investment purchases, (see table) |                    |                     |                    |                  |
|                                                | -                  | -                   | -                  | -                |
|                                                | -                  | -                   | -                  | -                |
| Sub total                                      | -                  | -                   | -                  | -                |
| Total payments                                 | 71,716             |                     |                    | 71,710           |
| .ota: payments                                 | , 1,, 10           |                     |                    | , 1,, 1          |
| Net of receipts/(payments)                     | - 9,951            | _                   | _                  | - 9,95:          |
|                                                | 9,931              |                     | -                  | 9,95.            |
| A5 Transfers between funds                     | -                  | -                   | -                  | -                |
| A6 Cash funds last year end                    | 38,180             |                     | -                  | 38,180           |
| Cash funds this year end                       |                    |                     |                    |                  |

#### Unrestricted Restricted **Categories Details** funds funds to nearest £ to nearest £ HSBC **B1** Cash funds 38,180 Virgin Money 11,417 \_ Total cash funds 49,597 (agree balances with receipts and payments **Unrestricted** Restricted funds funds **Details** to nearest £ to nearest £ **B2 Other monetary assets** --Fund to which Cost (optional) **Details** asset belongs **B3** Investment assets -Fund to which Cost (optional) **Details** asset belongs **B4** Assets retained for the charity's own use --Fund to which **Amount due Details** liability relates (optional) **B5** Liabilities -\_ Signed by one or two trustees on Signature Print Name behalf of all the trustees

Section B Statement of assets and liabilities at the end of the period



#### Last year

#### to the nearest ${\bf f}$

| 71,374  |
|---------|
| 6,656   |
| 89      |
| 23,717  |
| -       |
| -       |
| -       |
| -       |
| 101,836 |

-

101,836

| 64,338 |
|--------|
| 370    |
| 5,043  |
| 957    |
| 326    |
| 149    |
| 298    |
| 2,509  |
| 136    |
| 176    |
| 74,302 |

-

74,302

27,534 -28,205 55,739

| to nearest £                |  |
|-----------------------------|--|
| -                           |  |
| -                           |  |
| -                           |  |
| -                           |  |
| OK                          |  |
| Endowment                   |  |
| funds<br>to nearest £       |  |
| -                           |  |
| -                           |  |
| -                           |  |
| -                           |  |
| -                           |  |
| -                           |  |
| Current value               |  |
| (optional)                  |  |
| -                           |  |
| _                           |  |
| -                           |  |
| _                           |  |
| Current value<br>(optional) |  |
| _                           |  |
| -                           |  |
| -                           |  |
| -                           |  |
| -                           |  |
| -                           |  |
| -                           |  |
|                             |  |
| -                           |  |
| When due<br>(optional)      |  |
|                             |  |
|                             |  |
|                             |  |
|                             |  |
|                             |  |
|                             |  |

Endowment funds



# Independent examiner's report on the accounts

| Report to the trustees/<br>members of                    | HYDE HEATH PRE SCHOOL                                                                                                                                                                                                                                                                                                                                                          |  |  |
|----------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|
| On accounts for the year ended                           | 31 AJGUST 2021 Charity no (if any)                                                                                                                                                                                                                                                                                                                                             |  |  |
| Set out on pages                                         | (remember to include the page numbers of additional sheets)                                                                                                                                                                                                                                                                                                                    |  |  |
|                                                          | I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended                                                                                                                                                                                                                                                               |  |  |
| Responsibilities and basis of report                     | As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").                                                                                                                                                                                                       |  |  |
|                                                          | I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.                                                                                                                  |  |  |
| Independent<br>examiner's statement                      | I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:  • accounting records were not kept in accordance with section 130 of the Act or  • the accounts do not accord with the accounting records |  |  |
|                                                          | I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.  * Please delete the words in the brackets if they do not apply.                                                                                                       |  |  |
| Signed:                                                  | Date: 15/7/22                                                                                                                                                                                                                                                                                                                                                                  |  |  |
| Name:                                                    | DAJID METER                                                                                                                                                                                                                                                                                                                                                                    |  |  |
| Relevant professional qualification(s) or body (if any): | FCCA                                                                                                                                                                                                                                                                                                                                                                           |  |  |
| Address:                                                 | 2 DOWNAGE                                                                                                                                                                                                                                                                                                                                                                      |  |  |
|                                                          | LONOON NW4 IAA                                                                                                                                                                                                                                                                                                                                                                 |  |  |