

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 December 2021
for
The Jewish Council for Racial
Equality (2008)

Grant Harrod Lerman Davis LLP
Chartered Accountants
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Marlborough Hill
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**Contents of the Financial Statements
for the year ended 31 December 2021**

	Page
Report of the Trustees	1 to 6
Independent Examiner's Report	7
Statement of Financial Activities	8
Balance Sheet	9 to 10
Notes to the Financial Statements	11 to 18

**The Jewish Council for Racial
Equality (2008)**

**Report of the Trustees
for the year ended 31 December 2021**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Policies and objectives

In settling objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission.

In order to meet our objectives, as listed under the 'constitution' section below, we have undertaken the following activity to meet those objectives.

**The Jewish Council for Racial
Equality (2008)**

**Report of the Trustees
for the year ended 31 December 2021**

OBJECTIVES AND ACTIVITIES

Significant activities

2021, our 45th year, was one of the most difficult for refugees in the UK. We spent much of our time and energies trying to respond (in the absence of clarity from the Home Office) to the Afghan refugee crisis, and campaigning against the draconian Nationality and Borders Bill.

Meanwhile, against a backdrop of continued lockdowns and other Covid restrictions, our existing projects continued to grow, including the first stage of a major expansion of JUMP (see below),

Practical support

JUMP - our befriending project for young unaccompanied asylum-seekers and refugees who come to the UK without their parents - is now in its 15th year. We welcomed a new co-ordinator, Esther Sills, who took over from Leyla Williams at the end of 2020. Esther is supervised part-time by Brian Douieb, an experienced social worker, and together they embarked on a consolidation of the project: winding up some pairs who were no longer meeting (so that, at first, the numbers dropped to 13 pairs), implementing new and more secure procedures, and strengthening the foundations for a safer and more robust project. This work is also supported by a new, dedicated database.

In the middle of the year we unveiled an ambitious expansion plan to increase the number of active pairs to 50 by the end of 2022. This will involve the recruitment of a second JUMP co-ordinator during 2022, a plan warmly welcomed by our funders. As the time of writing (May 2022), we are on track to meet our interim total of 30 pairs, the most we can safely manage with only one coordinator.

We also maintain a hardship fund to provide emergency support for the young people. Requests to this fund have increased significantly over the past year, especially with requests for food and clothes.

Our refugee doctors mentoring scheme has also expanded, from 13 refugee doctors mentored by seven UK-trained doctors to 18 with ten mentors. Our thanks, as ever, to Marsha Sanders, who runs this important project on a voluntary basis.

Afghan refugee emergency appeal:

At the end of August 2021, the Taliban took over Kabul, increasing the number of Afghan refugee worldwide by 500,000 to over 3 million. The expected influx of refugees into the UK was met with an outpouring of support for refugee organisations, and our emergency appeal raised more than £25,000. We were keen that our donors' money should be used for targeted support of small-scale initiatives rather than being subsumed into larger pots of money. So, in response to specific demands, we supplied picture dictionaries, children's beds, coats and baby products.

We also campaigned for more Afghan refugees to be resettled here, producing an open letter to the government signed by more than 300 people; and worked on a joint campaign on the same issue with Refugee Trauma Initiative and the Jewish News.

Other action on asylum:

Much time was spent during the year campaigning to change aspects of the Nationality and Borders Bill. Unfortunately, despite strong challenges in the House of Lords, the bill became law in the autumn of 2022. This legislation will fundamentally change the way people can apply for asylum, criminalising those who are forced to take dangerous routes to this country and those who try to help them. It also grants the government powers to return those fleeing to the UK outside of official schemes to so-called safe third countries.

Our strategy included an open letter in the Guardian, letters from rabbis and solicitors to the Home Secretary, a letter-writing campaign to peers and to MPs in constituencies with large Jewish populations, and two public events. We also supported other organisations' campaigns to provide safe and legal routes for asylum seekers.

We produced a Haggadah supplement in support of the fourth month of our International Jewish Refugee Manifesto, and a Shavuot resource on how individuals could take action for refugees and racial justice.

**The Jewish Council for Racial
Equality (2008)**

**Report of the Trustees
for the year ended 31 December 2021**

OBJECTIVES AND ACTIVITIES

Race equality:

Following the murder of George Floyd in Minneapolis in 2020, we continued to be invited to speak on racial justice to groups around the country (see Talks below). In June, one year on from Floyd's murder, we held a follow-up event with JW3, with Lord Simon Woolley, Stephen Bush of the Financial Times, and journalist Nadine Batchelor-Hunt in the chair.

We also continued working with partners from other race equality organisations through BAJA (Black Asian Jewish Alliance), which brings people together for mutual support on issues affecting all our communities.

We continued to press for a memorial to the victims of the transatlantic slave trade and, thanks to Clive Lewis MP, met with representatives of the racing driver Lewis Hamilton who was keen to put his name to this important campaign.

More than 150 people signed our petition calling on the government to withdraw the controversial Sewell report on Race and Ethnic Disparities and implement instead some of the previous 200+ recommendations in the race-equality report. In addition, 142 people signed our petition calling on the government to address child poverty, which is known to disproportionately affect people from racial minorities and refugees.

Talks and media coverage:

During the year we received 16 mentions in the press, including in the Jewish News, Jewish Chronicle, The Guardian, and the Italian daily, La Stampa.

Talks were given on Zoom to communities around the country, including: Finchley (United) Synagogue; Hampstead Garden Suburb (United) Synagogue; Hale (United) Synagogue in Manchester; Alyth Gardens (reform) Synagogue; Kol Chai (reform) Synagogue in Hatch End; Belsize Square Synagogue; youth leaders at Noam (Masorti) youth camp; BBYO youth group; governors at Eden School; Reform and Liberal rabbis; rabbinic students at Leo Baeck College; a meeting of rabbis and Tzelem, the rabbinic call for social justice; Limmud Festival; Haringey and Queen's Park Labour Party branches; and at a Jewish humanist Rosh Hashanah seder.

Topics included: Do Black lives still matter? The Nationality and Borders Act, its impact and what it means for Afghan and Ukrainian refugees; The disproportionate impact of Covid on Black and Asian Minority Communities; and Heroes of Jewish activism against racism.

We also chaired an event at Jewish Book Week. And, on a lighter note, the group Jewish Cabaret produced a YouTube video remake of the song "You've got a friend" in 22 languages to raise money for our work.

Young JCORE

Our Young JCORE group organised a successful fundraising campaign and event that raised more than £800. The proceeds were split with Screen Share, who provide computers for refugees.

Thanks

As ever, we would like to thank our volunteers for their work over the past year, including the medics who mentor our refugee doctors and the befrienders for JUMP; and our steering committee. Our work would not be possible without their support.

**The Jewish Council for Racial
Equality (2008)**

**Report of the Trustees
for the year ended 31 December 2021**

**ACHIEVEMENT AND PERFORMANCE
VOLUNTEERS**

We have 36 volunteers in our organisation, excluding our board of directors and participants in our youth engagement projects.

25 of these are befrienders with our JUMP project, which matches volunteer befrienders with unaccompanied asylum-seeking children and young people who are in the UK without their parents. All of our volunteers undergo an enhanced DBS check and receive training. 5 mentor doctors volunteer on our refugee doctor mentoring scheme and another two volunteers run that project. The remaining volunteers help with PR, publicity and other one-off activities as needed.

FINANCIAL REVIEW

Investment policy and objectives

During the year ended 31 December 2021 the charity recorded an income of £36,186 (2020 - income £27,615).

In accordance with the recommendations of the Statement of Recommended Practice the trustees confirm that they have reviewed the major risks to which the charity might be exposed. An indemnity policy is in place to cover the negligence or default of trustees or employees.

RESERVES POLICY

It is the policy of the trustees to distribute most of the income that is received for the purposes of the charity, only retaining sufficient reserves for designated purposes or to finance working capital. Accordingly, in order to ensure the smooth running of the charity, the trustees aim to have reserves available to cover between three and six months future core expenditure at any time.

At the end of 2021 the charity held £111,448 in reserves, of which £54,343 were restricted funds.

FUTURE DEVELOPMENTS

The charity is expecting to continue its current priorities of combatting all forms of racism, promoting dialogue between communities and supporting and campaigning for the rights of refugees and asylum seekers.

During 2022 we plan to:

- complete distribution of funds collected in our Afghan emergency appeal in 2021.
- proceed with the next stage of the expansion of our JUMP befriending project
- continue to work on a major partnership with HIAS, an American-based Jewish non-profit that does similar work to us, with a view to combining our operations in the UK.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

**The Jewish Council for Racial
Equality (2008)**

**Report of the Trustees
for the year ended 31 December 2021**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Charity constitution

The company is registered as a charitable company limited by guarantee.

The company is constituted under a Memorandum of Association dated 29 September 2009, as amended by a Special Resolution passed on 7 July 2015 and further amended by a special resolution passed on 17 September 2019, and is a registered charity number 1132666.

The objectives of the charity are:-

1. The promotion of racial harmony by any charitable means for the public benefit, including by:
 - (a) Promoting knowledge and mutual understanding between different racial groups;
 - (b) Advancing education and raising awareness about different racial groups to promote good relations between persons of different racial groups;
 - (c) Supporting learning in both formal and informal sectors, such as schools, synagogues, and Jewish communal organisations, to spread an awareness of community and race relations issues throughout the Jewish community;
 - (d) Encouraging the commitment of the Jewish community to these objects and stimulating its active involvement in their pursuit.
2. The advancement of education in particular but not exclusively of young people in relation to issues of racial equality.
3. The relief of need for public benefit amongst asylum seekers and those granted refugee status by the provision of vocational skills and training, advice and support so as to advance them in life and any other relevant means appropriate for that purpose that may apply.

Recruitment and appointment of new trustees

The management of the company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

Organisational structure

The management of the company is the responsibility of the Trustees.

The Trustees have carried out annual reviews for risks to which the charity is exposed and where necessary have established systems to mitigate such risks.

The day to day management has been delegated to the Executive director Dr. Edie Friedman.

Decision making

The charity is expected to continue its current priorities of combatting racism in all its forms, promoting dialogue between communities in order to foster understanding and build bridges and supporting refugees and asylum seekers, inspired by all the Jews who, over generations, have found sanctuary in the UK.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

06620941 (England and Wales)

Registered Charity number

1132666

**The Jewish Council for Racial
Equality (2008)**

**Report of the Trustees
for the year ended 31 December 2021**

Registered office

1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

Trustees

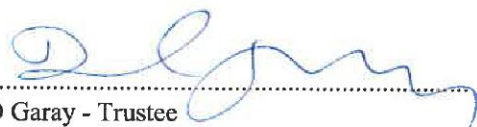
Ms S R Cozens (resigned 30.4.2021)
Ms K Goodman
Ms S Isal Williamson
A D Rose
D M Thompson
J S Black
A H Isaacs
D P Garay Bymel
Ms A M L Lawton (appointed 15.6.2021)
B Rothberg (appointed 15.6.2021)
Ms R S Heller (appointed 15.6.2021)

Company Secretary

Independent Examiner

Grant Harrod Lerman Davis LLP
Chartered Accountants
1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

Approved by order of the board of trustees on 1 AUGUST 2022 and signed on its behalf by:


D Garay - Trustee

**Independent Examiner's Report to the Trustees of
The Jewish Council for Racial
Equality (2008)**

Independent examiner's report to the trustees of The Jewish Council for Racial Equality (2008) ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

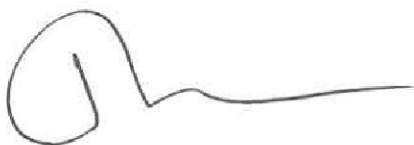
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Jeremy Harrod FCCA
Chartered Certified Accountant
Grant Harrod Lerman Davis LLP
Chartered Accountants
1st Floor
Healthaid House
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HA1 1UD

Date: 11/5/22

**The Jewish Council for Racial
Equality (2008)**

**Statement of Financial Activities
for the year ended 31 December 2021**

	Notes	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	102,575	73,299	175,874	149,276
Investment income	3	22	-	22	161
Total		102,597	73,299	175,896	149,437
EXPENDITURE ON					
Charitable activities					
Charitable activities		98,836	40,874	139,710	121,822
NET INCOME		3,761	32,425	36,186	27,615
RECONCILIATION OF FUNDS					
Total funds brought forward		53,344	21,918	75,262	47,647
TOTAL FUNDS CARRIED FORWARD		57,105	54,343	111,448	75,262

The notes form part of these financial statements

**The Jewish Council for Racial
Equality (2008)**

**Balance Sheet
31 December 2021**

	Notes	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
CURRENT ASSETS					
Debtors	10	2,074	-	2,074	2,074
Cash at bank		59,327	54,343	113,670	76,786
		<u>61,401</u>	<u>54,343</u>	<u>115,744</u>	<u>78,860</u>
CREDITORS					
Amounts falling due within one year	11	(4,296)	-	(4,296)	(3,598)
NET CURRENT ASSETS		<u>57,105</u>	<u>54,343</u>	<u>111,448</u>	<u>75,262</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>57,105</u>	<u>54,343</u>	<u>111,448</u>	<u>75,262</u>
NET ASSETS		<u>57,105</u>	<u>54,343</u>	<u>111,448</u>	<u>75,262</u>
FUNDS	12				
Unrestricted funds				57,105	53,344
Restricted funds				54,343	21,918
TOTAL FUNDS				<u>111,448</u>	<u>75,262</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

**The Jewish Council for Racial
Equality (2008)**

**Balance Sheet - continued
31 December 2021**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 1 August 2022 and were signed on its behalf by:


D P Garay Bymel - Trustee


A D Rose - Trustee

The notes form part of these financial statements

**The Jewish Council for Racial
Equality (2008)**

**Notes to the Financial Statements
for the year ended 31 December 2021**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on reducing balance
Computer equipment	- Straight line over 3 years

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**The Jewish Council for Racial
Equality (2008)**

**Notes to the Financial Statements - continued
for the year ended 31 December 2021**

2. DONATIONS AND LEGACIES

	2021	2020
	£	£
Donations and legacies	145,479	139,276
Grants	30,395	10,000
	<u>175,874</u>	<u>149,276</u>

3. INVESTMENT INCOME

	2021	2020
	£	£
Deposit account interest	22	161
	<u>22</u>	<u>161</u>

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Depreciation - owned assets	-	10
	<u>-</u>	<u>10</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2021 nor for the year ended 31 December 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2021 nor for the year ended 31 December 2020.

6. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2021	2020
Executive director	1	1
Administration	2	2
Project staff	1	1
	<u>4</u>	<u>4</u>

No employees received emoluments in excess of £60,000.

**The Jewish Council for Racial
Equality (2008)**

**Notes to the Financial Statements - continued
for the year ended 31 December 2021**

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES (2017)

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	101,447	47,829	149,276
Investment income	161	-	161
Total	101,608	47,829	149,437
EXPENDITURE ON			
Charitable activities			
Charitable activities	81,244	40,578	121,822
NET INCOME	20,364	7,251	27,615
RECONCILIATION OF FUNDS			
Total funds brought forward	32,980	14,667	47,647
TOTAL FUNDS CARRIED FORWARD	53,344	21,918	75,262

8. MAJOR DONORS

	Restricted Funds £	Unrestricted Funds £	2021 £	2020 £
Blue Moon Trust		15,000	15,000	15,000
Blue Thread Trust	4,000	-	4,000	4,000
Bluston Charitable Trust	-	10,000	10,000	10,000
HH Wingate Foundation	7,000	-	7,000	-
Harbour Foundation		3,000	3,000	-
Humanitarian Trust	6,000	-	6,000	6,000
Income from appeals and events	24,907	-	24,907	18,995
JCORE Support Aid donors	1,507	-	1,507	1,493
Little Butterflies Trust	-	-	-	5,000
Little Charitable Trust	-	10,000	10,000	10,000
Ploughshares Charitable Foundation	-	5,000	5,000	5,000
Seneca Trust	20,000	-	20,000	20,000
Shoresh Trust	-	-	-	2,500
Standing Orders and direct debits	-	7,776	7,776	6,705
Synagogues	-	29,262	29,262	2,225
Tuixen Foundation	6,000	-	6,000	7,500
Other donations and income	2,685	23,759	26,444	34,858
Total	72,099	103,797	175,896	149,276

**The Jewish Council for Racial
Equality (2008)**

**Notes to the Financial Statements - continued
for the year ended 31 December 2021**

9. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 January 2021 and 31 December 2021	3,650	640	4,290
DEPRECIATION			
At 1 January 2021 and 31 December 2021	3,650	640	4,290
NET BOOK VALUE			
At 31 December 2021	-	-	-
At 31 December 2020	-	-	-

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Prepayments and accrued income	2,074	2,074

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Social security and other taxes	2,231	1,665
Other creditors	265	133
Accruals and deferred income	1,800	1,800
	4,296	3,598

12. MOVEMENT IN FUNDS

	At 1.1.21 £	Net movement in funds £	At 31.12.21 £
Unrestricted funds			
General fund	53,344	3,761	57,105
Restricted funds			
JUMP	9,498	8,645	18,143
JCORE Support Project	2,282	-	2,282
JCORE Support Aid	4,703	1,319	6,022
Minds Together	4,595	(67)	4,528
JUMP Hardship Fund	840	2,075	2,915
Emergency Appeal for Afghan Refugees	-	20,453	20,453
	21,918	32,425	54,343
TOTAL FUNDS	75,262	36,186	111,448

**The Jewish Council for Racial
Equality (2008)**

**Notes to the Financial Statements - continued
for the year ended 31 December 2021**

12. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	102,597	(98,836)	3,761
Restricted funds			
JUMP	43,000	(34,355)	8,645
JCORE Support Aid	1,507	(188)	1,319
Minds Together	-	(67)	(67)
JUMP Hardship Fund	3,885	(1,810)	2,075
Emergency Appeal for Afghan Refugees	24,907	(4,454)	20,453
	<u>73,299</u>	<u>(40,874)</u>	<u>32,425</u>
TOTAL FUNDS	<u>175,896</u>	<u>(139,710)</u>	<u>36,186</u>

Comparatives for movement in funds

	At 1.1.20 £	Net movement in funds £	At 31.12.20 £
Unrestricted funds			
General fund	32,980	20,364	53,344
Restricted funds			
JUMP	3,083	6,415	9,498
JCORE Support Project	2,282	-	2,282
JCORE Support Aid	4,192	511	4,703
Minds Together	4,662	(67)	4,595
JUMP Hardship Fund	448	392	840
	<u>14,667</u>	<u>7,251</u>	<u>21,918</u>
TOTAL FUNDS	<u>47,647</u>	<u>27,615</u>	<u>75,262</u>

**The Jewish Council for Racial
Equality (2008)**

**Notes to the Financial Statements - continued
for the year ended 31 December 2021**

12. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	101,608	(81,244)	20,364
Restricted funds			
JUMP	45,000	(38,585)	6,415
JCORE Support Aid	1,493	(982)	511
Minds Together	-	(67)	(67)
JUMP Hardship Fund	1,336	(944)	392
	<u>47,829</u>	<u>(40,578)</u>	<u>7,251</u>
TOTAL FUNDS	<u>149,437</u>	<u>(121,822)</u>	<u>27,615</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.20 £	Net movement in funds £	At 31.12.21 £
Unrestricted funds			
General fund	32,980	24,125	57,105
Restricted funds			
JUMP	3,083	15,060	18,143
JCORE Support Project	2,282	-	2,282
JCORE Support Aid	4,192	1,830	6,022
Minds Together	4,662	(134)	4,528
JUMP Hardship Fund	448	2,467	2,915
Emergency Appeal for Afghan Refugees	-	20,453	20,453
	<u>14,667</u>	<u>39,676</u>	<u>54,343</u>
TOTAL FUNDS	<u>47,647</u>	<u>63,801</u>	<u>111,448</u>

**The Jewish Council for Racial
Equality (2008)**

**Notes to the Financial Statements - continued
for the year ended 31 December 2021**

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	204,205	(180,080)	24,125
Restricted funds			
JUMP	88,000	(72,940)	15,060
JCORE Support Aid	3,000	(1,170)	1,830
Minds Together	-	(134)	(134)
JUMP Hardship Fund	5,221	(2,754)	2,467
Emergency Appeal for Afghan Refugees	24,907	(4,454)	20,453
	<u>121,128</u>	<u>(81,452)</u>	<u>39,676</u>
TOTAL FUNDS	<u>325,333</u>	<u>(261,532)</u>	<u>63,801</u>

Types of restricted funds:

JUMP: A project to help unaccompanied asylum-seeking children by means of a befriending scheme and other activities.

Refugee Doctors Mentoring: A mentoring scheme pairing refugee doctors with UK-trained doctors to help re-qualify in the UK.

JCORE Support Project: A project that enables us to provide practical goods and services for destitute refugees and asylum seekers.

JCORE Support Aid: Funds for purchasing goods and services for destitute refugees and asylum seekers.

Support Refugees: A co-ordinating group of different Jewish organisations working on refugee issues. This includes a website, www.supportrefugees.org.uk and a monthly e-newsletter.

Minds together: A therapy project matching volunteer therapists with clients of the Refugee Council.

JUMP Hardship Fund: A dedicated fund for helping clients of the JUMP project with emergency/practical support.

**Notes to the Financial Statements - continued
for the year ended 31 December 2021**

13. EMPLOYEE BENEFIT OBLIGATIONS

The company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the company in an independently administered scheme. The pension cost charge represents contributions payable by the company to the fund and amounted to £3,932 (2020 - £3,934). At the balance sheet date £Nil (2020 - £Nil) of contributions were payable to the fund.

14. RELATED PARTY DISCLOSURES

During the year under review the charity received aggregate unconditional donations from trustees amounting to £548 (2020 - £386). Trustees were not reimbursed any costs during the year.