REGISTERED COMPANY NUMBER: 00917145 (England and Wales)
REGISTERED CHARITY NUMBER: 250306

REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021 FOR

NEW TESTAMENT CHURCH OF GOD

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REFERENCE AND ADMINISTRATIVE DETAILS FOR THE YEAR ENDED 31 DECEMBER 2021

Administrative Bishop/Chairman: Director & Company Secretary:

Rev D Bolt*
Rev D A Webley*

Rev D A Allen Rev R Anderson Rev S Anderson Rev D Barnett Rev G Beason Rev E J Benjamin Rev E A Brown Rev R B Brown Rev L Cameron Rev C A Campbell Rev P Chambers Rev K Clarke Rev J Corlis Rev V Cox Rev M L Cummins* Rev L Davis* Rev D Douglas Rev D Eccleston Rev E D Edwards Rev H Edwards Rev K Erinle Rev A Foster Rev O D Francis Rev L Frackleton Rev D Gidharry Rev P O Gordon Rev P N Gordon Rev C Grandison* Rev C Harris Rev D Haslam

Rev A R Hayles Rev L G Henry Rev J W O Jackson Rev J Jackson* Rev C James Rev A Johnson Rev D Johnson Rev J Johnson Rev R Jones Rev R King* Rev D King Rev P C Kurian Rev P Levene Rev S Lindo-Mason Rev B Martin Rev S Mathew Rev P Matthews Rev R Maynard Rev H McKenzie* Rev L R McLeod Rev B Mullings Rev B R Nelson Rev I M Nkumu Rev S N Notice Rev G J Owen Rev C A Palmer Rev G A Parry*

Rev W Perkins*

Rev M Perrin

Rev H Radway

Rev K Reginald

Rev E Reid
Rev P Reynolds
Rev C Riley
Rev B Robinson
Rev P Roper
Rev K Scott
Rev W Sealy
Rev T A Smith
Rev V Smith
Rev D Sri Ranjan
Rev E Sterling
Rev R Sunday-ljoma
Rev T Taylor

Rev I Taylor
Rev W Taylor*
Rev C P Thomas
Rev P A Thomas
Rev S A Thomas
Rev P Thompson
Rev S G Thompson
Rev J G Walder
Rev A N Watson
Rev D Williams
Rev M Williams
Rev N Williams
Rev S Williams
Rev S Williams
Rev L Woodstock

Rev A Ayandokun (app: 01/03/2019) Rev M Bradley (app: 01/05/21) Rev T Hatton (app: 01/10/21) Rev C Hudson (app:01/01/2021)

Rev J Comrie (resigned 16/05/21) Rev B Burrell (resigned 05/09/21) Rev P Grey (resigned 31/12/21) Rev A Logan (resigned 31/12/21) Rev H James (retired 31/03/21)

Trustees retired since year end: Rev H R Gayle (retired 30/06/22)

* = Executive Trustee

Rev J Haye*

REGISTERED OFFICE

3 Cheyne Walk Northampton NN1 5PT

REGISTERED COMPANY

NUMBER

00917145 (England and Wales)

REGISTERED CHARITY NUMBER

250306

Page 1

REFERENCE AND ADMINISTRATIVE DETAILS FOR THE YEAR ENDED 31 DECEMBER 2021

AUDITORS DNG Dove Naish LLP, Statutory Auditor

Eagle House 28 Billing Road Northampton NN1 5AJ

SOLICITORS Geoffrey Leaver

251 Upper Third Street Bouverie Square Central Milton Keynes

Bucks MK9 1DR

BANKERS NatWest Plc

Commercial Banking

RBS House, Grange Park Court

Roman Way Northampton NN4 5EA

Barclays Bank Plc

Ashton House Business Centre

497 Silbury Boulevard

Milton Keynes MK9 2LD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

1. STRUCTURE, GOVERNANCE AND MANAGEMENT

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

1.1 The Association

The New Testament Church of God ("NTCG") is an association of local churches represented through a corporate body with a centralised government. The church registered on 17 April 1967 as a charity in England & Wales, Registered No. 250306. The charity was established as a charitable company under company law on 4 November 1967 with a Registered No. 00917145 (the word Limited being omitted by License of the Board of Trade).

1.2 Aims and objectives of the church

The church exists to advance the Christian faith and for such charitable purposes as the Directors/Trustees shall from time to time decide. The principal activity continues to be directed towards the propagation of the Gospel according to the Acts and Teachings of the Church of God, Cleveland, Tennessee, U.S.A.

1.3 International Connections

NTCG is an independent registered charitable company in its financial and administrative character. However, NTCG is affiliated to: Church of God, Cleveland, Tennessee, USA, which is a worldwide organisation of Churches in approximately 179 countries with over seven million members. The sister churches abroad share the same objectives as the UK Church. This report and the accounts do not reflect the affairs of those organisations.

1.4 The Objectives of the Church

NTCG is committed to helping people to discover their potential and live life to the full as well as working to expand and reach out to as many people as possible with the message of the Gospel.

1.5 NTCG Strategies for achieving its Objectives

The church's objectives are achieved through evangelism, advertising campaigns, maintaining Ministries, administering the ordinances of the Gospel, maintaining Churches, establishing new Churches for worship. NTCG provides preachers, ministers, teachers, chaplains and youth workers, leaders for adult ministries and pastors for the purpose of the stated objectives of the church, which includes the following activities:

- a) Worship and Prayer at 101 Branches in England & Wales
- b) Outreach programmes at 32 Missions
- c) Regional Bible schools catering for the educational needs of our members
- d) Training for Pastors and Key Leaders
- e) Training for local administrations
- f) Day Care Nurseries
- g) Senior Citizens Day Care Centres
- h) Youth Clubs Providing training and recreation for youths
- i) Hospital visitation teams
- j) Involvement in Chaplaincy ministries
- k) Drug Awareness programmes in the inner city areas

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

1.6 Impacting the Community

The church is highly adaptive and supportive, listening to and identifying the needs of its members and adherents. Individuals who attend the Church benefit from practical help with prayer, spiritual support and guidance through the many activities of the church.

All our services are free and include:

- one to one pastoral counselling giving spiritual and practical advice
- help through local branches offering information and support from trained volunteers who have had personal experiences
- a website which allows anyone to access our information and services online
- life coaching, and relationship guidance
- personal attention to crisis in homes, hospitals or prisons
- Education at satellite schools and the National Leadership Training Centre in Northampton which opened in 2007.

1.7 Church services are held as follows:

Our Weekday Services

To meet the specific needs of the congregation. Our Stakeholders face daily problems and sometimes find it difficult to find someone who is able to lend a listening ear or a helping hand. Thus, these services are for people to voice their worries through prayer, receiving words of encouragement and practical guidance from the Bible.

Branches located in different communities provide various weekday and Saturday services to cater for the needs of the local community.

Our Sunday Service

The Sunday service is dedicated to seek God the Father, His Son Jesus and the Holy Spirit for the renewal of spiritual strength. They also include devotional worship through singing, Bible readings and prayer. The highlight of the service is the sermon, which not only imparts the Word of God, but addresses issues of great concern to our members and the community that the church serves. The act of Holy Communion, doctrinal and bible teachings are held regularly.

1.8 Working with other faith groups, organisations and churches

The NTCG is committed to working together with other organisations, Churches and faith groups for the benefit of the membership and the community. NTCG has developed a close working relationship with the Church of God of Prophecy. We currently have membership with the following organisations:

- Evangelical Alliance
- The Free Churches Council
- Churches Together in England

2. THE NATIONAL CHURCH

Activities are reflected in the Statement of Financial Activities in the following ways:

2.1 Local congregations, in the provision of church services & other activities

- Provision of Church services:

The Church/charity's primary activity is for the furtherance of the Christian faith.

- Sunday School:

Provision of Christian Education, practical support and training for the development of children and adults for Christian living.

- Weekdays activities

Activities are organised for the Youth, Women and Men. These includes prayer, bible reading, singing, music, youth and senior citizens clubs, physical and other activities to meet needs.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

- Educational Literature

Small Christian bookshops are run by some local branches to support the spiritual development of individuals. Books and other learning resources are provided by some branches to aid the spiritual and social development of members.

2.2 There are three activity streams which are:

- The Provision of Church Services
- Conferences/Conventions
- Departmental Programmes

PROVISIONS OF CHURCH SERVICES

(LOCAL CONGREGATIONS - BRANCHES OF NTCG)

The standard local church activities are as follows:

Sunday AM and PM - Churches open for one to three services on a Sunday

Monday - Morning Prayer and Fasting or Evening Activities

Tuesday - Counselling and/or Evening Activities

Wednesday - Cell Group Prayer or Activities

Thursday - Various Training Programmes

Friday - Departmental Ministry Activities

Saturday - Programmes, Seminars or Conventions

The local Churches provide prayer, worship, teaching and counselling services during the week. NTCG believe strongly in taking on outreach activities, helping to care for and develop individuals in the community. The branches continue the work to develop new ways of outreach and to develop strong evangelism teams who are committed and have a passion to further the Gospel. By expanding our community services and groups, we intend to benefit in new areas from our outreach activities.

2.3 Conferences and Conventions:

- National conferences and conventions

-National conventions, conferences, seminars, retreats and other sports and educational meetings to meet the needs of the membership.

-Regional conferences and conventions

Regional conventions, conferences, seminars, retreats and other sports and educational meetings to meet the needs of the membership.

-District Conferences and Conventions

District conventions, conferences, seminars, retreats and other sports and educational meetings to meet the needs of the membership.

-Local Conferences and Conventions

Local Sunday & Weekday service, conventions, conferences, seminars, retreats and other sports and educational meetings to meet the needs of the membership.

2.4 Fundraising Activities to Support Key Charitable Activities:

The Youth & Christian Education, Women and Men departments all raise funds to provide resources, which enable the departments to cater for the needs of the constituent groups they serve within the Church programme. The charity, in organising national and local conventions, conferences and seminars for its members, also raises funds to provide resources for these events.

3. Organisation Structure

3.1 Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

The Church as an organisation is governed by the Company's Memorandum and Articles of Association, General Assembly Minutes and NTCG's governance documents. The church is managed by a Board of twelve Executive Directors/Trustees that forms the National Executive Council (NEC). Eleven of the twelve members are elected and have voting rights and the General Secretary who also serves on this Council is appointed, with no voting rights.

3.2 NEC Structure and Tenure of National Charity Trustees

The NEC consists of 12 members operating with not less than 10 elected members, the elected Chairman (Administrative Bishop) and the appointed National Secretary/Treasurer (Company Secretary and Financial Director). The process for electing the Executive Trustees is as follows:

a) National Executive Council (NEC)

All Ordained Bishops are eligible to serve as a member of the NEC. Biennial elections are conducted where 10 Bishops are elected to serve for two years and may serve for eight consecutive years after which they are subject to a 2-year compulsory break before being eligible to serve again.

b) Chairman/Administrative Bishop

All Ordained Bishops are eligible for election to serve as Chairman/Administrative Bishop. Elections are conducted every four years and the incumbent may serve for a maximum of three terms (twelve years).

c) National Secretary/Treasurer

Credential Ministers with the relevant qualifications & experience are eligible for appointment to this office. From time to time the NEC will appoint a National Secretary/Treasurer who also serves as the Financial Director and Company Secretary.

3.3 Corporate Business Meetings

National Executive Council (NEC)

The National Executive Council meets at least four times each year at one to four days business sessions.

Ministers' Conference

NTCG conducts an annual Ministers' conference to deal with the Church's administrative operations and religious matters.

Annual General Meetings (AGM)

NTCG has an annual general meeting (AGM) following the financial year-end of the Church. The AGM facilitates the meeting of NTCG Directors (representing all Pastors, the Company Secretary & Chairman). The AGM receives the Directors' Annual Report and Audited Accounts for the financial year.

3.4 Recruitment and Appointment of New Executive Trustees

The recruitment process takes into consideration the skills mix required to enhance the effectiveness of the Board. Profiles of eligible Bishops are provided to the body of Ministers, who elect their colleagues to serve on the NEC.

3.5 Local Charity Trustees

All local Pastors who are Credentialed Ministers and are in charge of charity assets are required to hold office as a Director of the Church. Within each local branch of NTCG the local membership elects a group of local trustees called "The Church and Pastor's Council". These individuals, with the local Pastor as Chairperson, form the local boards of trustees with responsibility for the assets located at the local branch of NTCG.

The Directors, in discussion with the Charity Commission, are updating the NTCG Articles of Association to allow the 10 National Executive Council members, plus the Administrative Bishop and the National Secretary/Treasurer to be the Directors of the Charity. Once this is finalised all the other Directors will be asked to resign.

3.6 National Charity Trustees

The Directors/Trustees at the local branches holding credential of ordained Bishop are automatically eligible for election to serve on the NEC as Executive Director/Trustee of the corporate body.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

The Executive Trustees are elected biennially at the Ministers' conference by credential Ministers who are registered members of the church, to serve for two years, but may be re-elected to serve to a maximum of eight years before having to take a two year compulsory break before being eligible to serve again.

3.7 Election of the Chairman/Administrative Bishop

Every four years the same Ministers' conference elects from amongst themselves a Chairman/Administrative Bishop who may serve for a maximum of three four year terms, but is subject to an election process every four years. The National Secretary/Treasurer, Company Secretary and Financial Director who is appointed does not have voting rights on the NEC and may serve for an unspecified period.

3.8 Induction and Training of Trustees

Existing Trustees already have a good understanding of the charity's objectives and possess both pastoral and business leadership skills. New Trustees undertake a formal induction programme, which outlines essential aspects of the charity, its governance, its objects and how these are to be achieved through its Vision and Purpose. Training will be provided according to each individual Trustee's needs and included in that training are the responsibilities of being a Trustee. Trustees are also made aware of other sources of information and guidance on how to be effective in their role.

4. Risk management

Continuous assessment is carried out to prioritise the charity's risks and strengthen our resilience. The Directors review annually the major risks to which the Church is exposed and consider how those risks are managed; this includes operational and financial risks together with major external influences and events outside of the control of the Church. The NEC are principally responsible for maintaining the register of key risks and ensuring these are documented and assigned responsibility within the risk register. The principal risks identified by the NEC are as follows:-

- 1. The data links between HQ and the Training Offices
- 2. Third Party non-disclosure and service level agreements to be implemented
- 3. There must be an improvement in account management and access management
- 4. Staff require some security training especially in malware avoidance and ID theft
- 5. Monitoring of data assets particularly outside working hours

The NEC will review the risk register periodically and assign monitoring and specific actions to be performed to the management team. It is the responsibility of management to report back to the NEC on progress made and any new threats identified. During the year, the management and Directors worked to further develop the risk management system which included a review of all branch financial returns. Tightening the controls of the National Office computer systems was also carried out.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

5. ACHIEVEMENTS AND PERFORMANCE

The achievements and performance are more of a religious nature and are not so easily quantifiable. The Church Activities below do give some indication of performance and achievements of the National church

The Church provides services at 101 locations in England and Wales, which represent an extension of the reporting charity's activities at local, district and national level. The main focus of activities in England and Wales is still on pastoral care, counselling and meeting the spiritual needs of the congregants.

5.1 NTCG Objectives in 2021

- Provide training for all Pastors and Key Leaders

The Leadership Training Centre successfully completed training for new and developing ministers.

- Maintain religious services at NTCG's 101 branches and 32 missions

This was achieved through the commitment and work of the local pastors and ministers. All branches were able to provide pastoral care to the membership and provide opportunities for meeting as congregations or small groups.

- Provide training for individuals wishing to work in Chaplaincy services

The Chaplaincy programme has been developed over the year by the Chaplaincy Director and her regional team. Training has been enhanced by the Leadership Training Centre.

- Support and motivate active volunteer participation in various group ministries such as leadership skills, pastoral ministries, evangelising, youth and care ministries, etc.

Pastors have encouraged members to be involved in local ministries and activities. This has been seen by the increased pool of talent available for involvement in regional and national events and initiatives, especially in the areas of evangelism and youth ministries.

- Organise National, District and Local Seminars, Conferences and Conventions

NTCG were affected by the national lockdowns imposed by the UK government as a result of the COVID-19 pandemic. Planned live national, district and local events after March 2020 were cancelled for the duration of 2020 and 2021 with the following being held virtually:

National Conferences and Conventions:

National Convention (July 2021)

- Provide Training for all Local Treasurers/Secretaries and Local Trustees

The annual National Secretary Treasurer's Conference was cancelled as a result of the national lockdown.

- Maintain and develop the NTCG Education programme through the Leadership Training Centre

The LTC provided courses for all those who wished to benefit from the NTCG Education programme. This was through distance learning and virtual classrooms.

- Develop the NTCG Evangelism programme

The objectives of the NTCG Evangelism programme were carried out by the National Evangelism Director and his regional team. They were able to hold various awareness events and support training across the country as well as the first NTCG Evangelism Expo which took place at Kings Park Conference Centre in Northampton.

6. GENERAL FUNDRAISING

6.1 LTC Partner Scheme

The LTC Partner Scheme replaced the Gideon Project as the fundraising tool of the Leadership Training Centre. The Leadership Training Centre continues to fulfil the denominational mission to provide formative and ministerial professional development its emerging and current leaders. The Heritage Centre, which also houses the Roswith Gerloff collection, was launched in July 2014 and continues to attract a wide range of visitors from various backgrounds and age groups within and beyond our denomination.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

7. OBJECTIVES AND ACTIVITIES FOR PUBLIC BENEFIT

The objective for which the Church charity is established is the propagation of the Gospel according to the acts and teachings of the Church of God.

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the New Testament Church of God aims and objectives, and in planning future activities and making its policies for the year. We seek to carry this out by adopting a holistic approach to the needs of society.

We achieved these objectives through our social responsibility programmes:-

- -Our work with prison residents. The charity has a number of chaplains and visiting teams to the prisons.
- -Our work in the hospitals through visiting teams and chaplains.
- -Work with ex-offenders through support and counselling.
- -Work in care homes for the elderly, with prayer meetings and support for residents.
- -Work amongst the homeless and vulnerable through the Food Bank initiative and the operation of Soup Kitchens.
- -Work through Street Pastors' ministry assisting those with drug and alcohol problems.
- -Our Leadership Training Centre offering training to individuals from various sectors of society.
- -We also provide weddings, funerals and baby dedications to the general public.
- -The 'SHAPE' programme continues to deliver services to disadvantaged women.

8. VOLUNTEER INVOLVEMENT

The church has the support of many volunteers who help with its day-to-day activities. The financial cost to the volunteers, known as intangible income, has not been included in the Statement of Financial Activities because the costs involved are not readily quantifiable or measurable.

We have not included in our financial statements the value that volunteers bring to the charity through the time which they dedicate and their service to others, but we believe that their contribution is invaluable.

NTCG has approximately 3,500 volunteers who regularly support us by assisting at the services we hold during the weekdays and evenings, working in our bookshops, Training Centre, Sunday Schools and participating in various community group activities and fundraising events.

The Directors would like to express their appreciation for the efforts and contribution of the volunteers who have given freely of their time during the year 2021.

9. FINANCIAL REVIEW

The Statement of Financial Activities for the year is set out on page 18.

0 1 Income

The charities total incoming resources during the year amounted to £9,560,522 (2020: £9,105,220) of which £8,068,081 (2020: £7,885,722) represented voluntary donations. Donations provided approximately 84% (2020: 87%) of the total income.

9.2 Expenditure

Expenditure for the year totalled £8,210,552 (2020: £8,013,789) for continuing activities. Approximately 99% (2020: 99%) of expenditure related to charitable activities, with the balance being attributed to the costs of generating funds. A detailed analysis of expenditure is given in the accounts. Staff-related costs amounted to 36% (2020: 36%) of total expenditure

It is recognised that staff are an invaluable resource and a key way in which the charity's aims and objectives are delivered and supported.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

9.3 Balance Sheet

The net Surplus in funds in the year amounted to £5,453,020 (2020: £1,091,431). The resulting total fund balances carried forward were £47,413,794 (2020: £41,960,774). Restricted funds £nil (2020: £1,996) and unrestricted funds of £47,413,794 (2020: £41,958,778).

9.4 Fixed Assets

Full disclosure of all matters relating to fixed assets is set out in note 13 to the financial statements. The last revaluations of buildings took place in 1999 and the valuations were then frozen in accordance with the transitional arrangements of FRS 15. It is anticipated that the value of the buildings would have increased significantly since this date. In the opinion of the Directors, whilst it is clear that the market value of the freehold land and buildings would have significantly increased over time and exceeds the current carrying value, to obtain a full valuation would not be the most appropriate use of charity funds and therefore the current market value of the freehold land and buildings cannot be readily estimated and disclosed.

9.5 Investment Property

A decision was taken in 2016 to reclassify 17 properties as investment properties. The properties were previously held as fixed assets and depreciation charged on them was written back accordingly. In this financial year, a further 6 properties were reclassified from fixed assets to investment properties due to the change in the nature of the asset. The market value of these properties is £12,119,000 (2020: £6,027,750).

Due to the costs associated with valuing these properties it is intended that professional valuations will be carried out on a cyclical basis so as to minimise the impact on charity resources.

9.6 Net Assets

The charities net assets amount to £47,413,794 (2020: £41,960,774). The majority of this relates to unrestricted general funds, which consist mainly of tangible fixed assets within the balance sheet, such as land and Church buildings, vicarages, furnishings, fixtures and fittings, equipment and motor vehicles.

9.7 Current Assets

As at 31 December 2021, the charity held an amount of £10,327,066 (2020: £9,672,270) being cash at bank and in hand. These funds provide for on-going operational expenses and various projects such as the acquisition of new properties, modernisation and refurbishing of existing properties and providing funds for achieving the church/charity's aims and objectives.

9.8 Reserves Policy

The reserves policy of the church was reviewed during 2021. The Board of Directors believe that it would be practical to hold sufficient cash reserves to provide working capital to cover fluctuations in its budgeted income and expenditure. When deciding the level of reserves, the Board of Directors takes into consideration of forecasts for levels of income and expenditure for the coming year, the reliability of each source of income and the prospects for opening up new sources.

It is the usual intention of the Directors that the Company should hold reserves in the form of cash to maintain sufficient free funds to equate to approximately six months' operating expenditure. The Directors have calculated the monthly operating expenditure to equate to an amount of approximately £684,000. This results in an expected reserves amount of approximately £4.1 million. It is the Directors' opinion that this amount of reserves is necessary for the achievement of the aims and objectives of the organisation as set out on page 5 of this report.

The level of cash reserves that is currently being held is £10.3 million (2020: £9.7 million). The Directors recognise that this is in excess of the reserves policy. The excess amount of £6.2 million is being held pending a decision to designate the balance of these funds in order to meet the requirements of future projects. This policy is reviewed annually, taking into account planned expenditure and future expectations, in particular the prevailing global financial conditions.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

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9.9 Investment Policy

The Directors have the power to invest the church's assets as they see fit. The amount of investment will depend on the level of reserves and commitments for the year. The Church's main method of investing its surplus reserves is through the purchase or lease of buildings and converting them into places of worship in order to carry out its aim in furthering the Gospel. All investment options take into account the risk factor. Other options will be considered and the Church reserves the right to determine the investment options it so wishes and review them from time to time. As provided in the Memorandum of Association, the Directors may invest the monies of the Company not immediately required for its purposes in or upon such investments as may be thought fit, subject to the conditions and consents as may be imposed or required by law.

10. PLANS FOR FUTURE PERIODS

The Church is committed to improving its ability to be a learning organisation, accountable for its actions and able to meet high standards of public and stakeholder reporting. The coming year will see further developments in these areas, in which the charity has plans to develop and extend its service to its member congregations and the local community.

The church has set out its core objectives and has added **Mission & Ministry: Christ-Centred** to its objectives to provide an outline strategic framework for the local branches of NTCG:

- a) Evangelism and Church Planting: from INACTION to ACTION We aimed to plant 3 new churches every year since 2018.
- b) Communication: from SILENCE to PRESENCE We must move from silence (not having a voice) to speaking out loud, taking advantage of every opportunity.
- c) Pastoral Responsibility: from HIRELINGS to SHEPHERDS -We aim to provide support mechanisms to care for our ministers as they care for their congregations.
- d) Social Responsibility: from SELF to SUPPORT Part of our responsibility as a church is to speak out against the injustices of this world, for example, the increase of poverty in this country and the imbalance of young black men in correctional institutions and mental facilities.
- e) Discipleship: from BABES to MATURITY We will set in place discipleship programmes to build strong followers of Jesus Christ.
- f) Organisational Development: from STATIC to MOVEMENT We will strengthen the positive unique characteristics of the Church of God through acknowledgement and teaching on the key areas of organisational structure, governance, doctrine and faith.
- g) Leadership Development: from MEDIOCRITY to EXCELLENCE We will focus on enabling effective leadership through the work of the Leadership Training Centre.

11. THE NATIONAL CHURCH

As one of the largest national black majority Churches in the UK, NTCG continues to provide valuable services to the communities through its various ministries.

11.1 Membership

The organisation's membership and adherents are provided for through NTCG's 137 branches/missions nationwide. Growth continues to be more evident in certain parts of the country more than others. We continue to examine how we can assist smaller churches to grow.

New Testament Church of God England and Wales's membership is currently around 10,000. The number of adherents and friends who continue to support the programmes and ministries of the church throughout England and Wales ranges between 30,000 and 40,000.

11.2 Church Activity

NTCG's membership and supporters reflect the sterling work of our Ministers and Volunteer workers.

Due to COVID-19 restrictions continuing into 2021, there was a continued lack of branch activity.

As with 2020, staffing levels at National Office remained depleted, due to furlough not ending until the 30 September 2021. The new online reporting system was also not yet operational for 2021.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

We have been able to offer retrospective reporting since April 2022 and the following figures are estimated based on less than 10% reporting figures for 2021.

11.3 National Administration

The Chairman on behalf of the Board of Directors would like to thank all the administrative staff for their hard work and dedication during the year.

His appreciation is also extended to all Directors of Departments, District Overseers, Local Pastors, District Administrators, Local Secretaries, Officers and every member of the Church for their support and co-operation during the past year.

11.4 Insurance

The Church's articles of association provide that every director or official of the company is entitled to be indemnified out of the assets of the company against all losses or liabilities incurred in the course of executing his duties.

DIRECTORS REPORT

1. EXECUTIVE DIRECTORS' REPORT

The Directors present their report and the audited financial statements for the year ended 31 December 2021. The financial statements are prepared in order to give a true and fair view of the state of affairs of the charity, and have been prepared in accordance with the requirements of the Statement of Recommended Practice (SORP) effective 1 January 2019.

In this report the Trustees for the purposes of charity law are also Directors of the charitable company for the purposes of company law. Similarly, the word 'church' where used in this report should be taken to mean the Charity for the purposes of charity law and the charitable Company for the purposes of company law

2. NEC MEMBERS SERVING AS EXECUTIVE DIRECTORS/TRUSTEES

The following Executive Directors/Trustees were elected on 31 August 2019, as Executive Trustees, and members of the National Executive Council to serve as the Executive Directors of the Company until September 2023, when new elections will be held.

Donald Bolt, Derek Webley, Malcolm Cummins, Lincoln Davis, Claion Grandison, Joel Haye, Jonathan Jackson, Ruben King, Herbert McKenzie, Anthony Parry, Wayne Perkins and Winston Taylor.

3. Directors/Trustees who served during the year

Details of the Directors/Trustees who held office during the financial year being covered by this report are set out on page 1. The Executive Directors/Trustees comprising the NEC are also set out on page 1, but are marked with an asterisk (*).

4. Managing the Church/Charity/Company

Directors of the New Testament Church of God are responsible for the overall running of the church in key areas of:

- **-Strategy** agreeing objectives and strategy for the Church and determining principles and policies to meet the overall strategy.
- **-Finance** setting guidelines for and agreeing the annual budget; deciding on appropriate financial monitoring procedures; authorising signatories on bank accounts; agreeing borrowings and securities; authorising signature of the Annual Accounts; ensuring adequate response and action is taken following the annual audit; agreeing investment strategy and parameters and setting policies for reserves.
- **-Personnel** defining policy on Employment Terms and Conditions, including disciplinary and grievance matters; agreeing employee remuneration and salaries;

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

-General - setting parameters for the delegation of authority; electing the Administrative Bishop (CEO) and other officers; review of risk management with regular reporting and giving notice of meetings to fellow Directors, Members and others.

5. Systems of Controls in the Prevention and Detection of Fraud

The Directors have overall responsibility for ensuring that the church has an appropriate system of controls, safeguarding the assets of the church and taking reasonable steps for the prevention and detection of fraud by providing a reasonable assurance that:

- -the church is operating efficiently and effectively;
- -its assets are safeguarded against unauthorised use or disposal;
- -proper records are maintained and financial information used within the church or for publication is reliable; and
- -The church complies with relevant laws and regulations.

6. NTCG SYSTEMS OF CONTROL

6.1 Systems of Internal Control

The systems of internal control are designed to provide reasonable, but not absolute, assurance against material misstatement or loss at Local and National level.

They include:

- -Corporate Strategic Plan and an annual budget approved by the Directors;
- -Consideration by the Directors of financial results, variances from budgets and non-financial performance indicators:
- -Delegation of authority and segregation of duties; and
- -Identification and management of issues of strategic and operational importance to the charity.

6.2 Administrative Bishop

The Administrative Bishop is in-charge of managing the spiritual affairs of the Church and carries out administrative activities related to the spiritual work. In all matters he is answerable to the Board of Trustees and on Religious and Spiritual matters to the international offices of the Church of God, Cleveland, Tennessee, USA via the European Field Director.

6.3 Management and Staff

The NEC - Executive Directors/Trustees delegate the operational and day-to-day management of the corporate body to the Senior Management at the National Office and Area Managers at District and local branch level. The charity is organised into 101 Branches divided into 25 Districts.

The NEC through Executive Managers at the National Office, District Bishops, National and District Departments link into the activities of the local churches to manage the affairs of the Church on a daily basis.

Human Resources, Payroll, Banking, Finance, Asset Acquisition & Disposals, Training, National Conferences & Seminars and Legal Services are managed by Senior Management at the National Office.

7. Directors

The names of the present Directors are on page 1. These Directors all served during the year, unless otherwise stated.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of New Testament Church of God for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP:

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- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, DNG Dove Naish LLP, Statutory Auditor, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Rev D Bolt - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF NEW TESTAMENT CHURCH OF GOD

Opinion

We have audited the financial statements of New Testament Church of God (the 'charitable company') for the year ended 31 December 2021 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice: and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF NEW TESTAMENT CHURCH OF GOD

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

We obtained an understanding of the legal and regulatory frameworks within which the charity operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Charities Act 2011, United Kingdom Generally Accepted Accounting Practice and relevant Taxation legislation.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be the override of controls by management and the understatement of incoming resources. Our audit procedures to respond to these risks included enquiries of management about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing meeting minutes, regulatory correspondence and professional fees, detailed substantive testing on the completeness of income, and reviewing accounting estimates for biases. We will also review the regulatory correspondence with the Charity Commission.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

These inherent limitations are particularly significant in the case of misstatement resulting from fraud as this may involve sophisticated schemes designed to avoid detection, including deliberate failure to record transactions, collusion or the provision of intentional misrepresentations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF NEW TESTAMENT CHURCH OF GOD

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Andrew Clifford (Senior Statutory Auditor)

for and on behalf of DNG Dove Naish LLP, Statutory Auditor Eagle House 28 Billing Road Northampton NN1 5AJ

Date: 26 August 2022

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 DECEMBER 2021

INCOME AND ENDOWMENTS FROM Donations and legacies	Notes 2	Unrestricted funds £	Restricted funds £	2021 Total funds £ 8,068,081	2020 Total funds £ 7,885,722
Donations and legacies	2	0,003,001	5,000	0,000,001	7,000,722
Charitable activities Youth & Christian Education Dept Women's Ministry Dept Men's Ministry Dept Theological Education & Training Dept Conventions & Conferences Government grants	5	27,190 45,783 11,046 4,465 113,019 215,891	** ** ** **	27,190 45,783 11,046 4,465 113,019 215,891	27,612 26,722 10,713 4,049 100,227 281,709
Other trading activities	3	74,034	- 70	74,034	51,997
Investment income	4	680,136	~	680,136	680,418
Other income		320,877		320,877	36,051
Total		9,555,522	5,000	9,560,522	9,105,220
EXPENDITURE ON Raising funds	6	16,228	,±0,	16,228	14,162
Charitable activities Youth & Christian Education Dept Women's Ministry Dept Men's Ministry Dept Theological Education & Training Dept Conventions & Conferences Provision of church services Governance costs	7	197,456 170,975 13,673 100,739 191,540 7,143,737 371,204	5,000	197,456 170,975 13,673 100,739 191,540 7,148,737 371,204	163,872 146,806 8,924 101,627 111,718 7,119,823 346,857
Total		8,205,552	5,000	8,210,552	8,013,789
Net gains on investments		4,103,050		4,103,050	
NET INCOME		5,453,020	<u> </u>	5,453,020	1,091,431
Transfers between funds	21	1,996	(1,996)		
Net movement in funds		5,455,016	(1,996)	5,453,020	1,091,431
RECONCILIATION OF FUNDS					
Total funds brought forward		41,958,778	1,996	41,960,774	40,869,343
TOTAL FUNDS CARRIED FORWARD		47,413,794		47,413,794	41,960,774

STATEMENT OF FINANCIAL POSITION 31 DECEMBER 2021

	Notes	Unrestricted funds	d Restricted funds £	2021 Total funds £	2020 Total funds £
FIXED ASSETS Tangible assets Investment property	13 14	35,249,666 12,119,000		35,249,666 12,119,000	36,835,616 6,027,750
		47,368,666	-	47,368,666	42,863,366
CURRENT ASSETS Debtors Cash at bank	15	415,536 10,327,066		415,536 10,327,066	647,156 9,672,270
		10,742,602	38	10,742,602	10,319,426
CREDITORS Amounts falling due within one year	16	(1,100,419)	¥0	(1,100,419)	(1,154,502)
NET CURRENT ASSETS		9,642,183		9,642,183	9,164,924
TOTAL ASSETS LESS CURRENT LIABILITIES		57,010,849	(#1)	57,010,849	52,028,290
CREDITORS Amounts falling due after more than o	ne year 17	(9,597,055)	3 5 2	(9,597,055)	(10,067,516)
NET ASSETS		47,413,794		47,413,794	41,960,774
FUNDS Unrestricted funds Restricted funds	21			47,413,794	41,958,778 1,996
TOTAL FUNDS				47,413,794	41,960,774

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by: $17 \log 22$

D Bolt - Trustee

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2021

N	lotes	2021 £	2020 £
Cash flows from operating activities Cash generated from operations	1	2,189,348	2,351,059
Interest paid	'	(230,355)	(304,396)
Net cash provided by operating activities		1,958,993	2,046,663
Cash flows from investing activities			
Purchase of tangible fixed assets		(1,396,685)	(450,346)
Sale of tangible fixed assets		481,537	16,546
Interest received		48,353	69,326
Net cash used in investing activities		(866,795)	(364,474)
Cash flows from financing activities			
Loan repayments in year		(461,993)	(1,136,436)
New Hire Purchase contract in year		(5,635)	15,027
Net cash used in financing activities		(467,628)	_(1,121,409)
		47000 C	
Change in cash and cash equivalents		604 570	500 700
in the reporting period Cash and cash equivalents at the		624,570	560,780
beginning of the reporting period	2	9,489,308	8,928,528
Cash and cash equivalents at the end			
of the reporting period	2	10,113,878	9,489,308

NOTES TO THE STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2021

1.	RECONCILIATION OF NET INCOME TO NET CASH F	LOW FROM O	PERATING	
			2021	2020
			£	£
	Net income for the reporting period (as per the State Financial Activities) Adjustments for:	ement of	5,453,020	1,091,431
	Depreciation charges Gains on investments		822,36 7 (4,103,050)	822,408
	Profit on disposal of fixed assets		(309,469)	(12,537)
	Interest received		(48,353)	(69,326)
	Interest paid		230,355	304,396
	Decrease in debtors (Decrease)/increase in creditors		231,620	175,499
	(Decrease)/increase in creditors		(87,142)	39,188
	Net cash provided by operations		2,189,348	2,351,059
2.	ANALYSIS OF CASH AND CASH EQUIVALENTS			
			2021	2020
	Notice deposits (less than 3 months) Overdrafts included in bank loans and overdrafts falling	due within one	£ 10,32 7 ,066	£ 9,672,270
	year		(213,188)	(182,962)
	Total cash and cash equivalents		10,113,878	9,489,308
3.	ANALYSIS OF CHANGES IN NET DEBT			
		At 1/1/21 £	Cash flow £	At 31/12/21 £
	Net cash Cash at bank Bank overdraft	9,672,270 (182,962)	654, 7 96 (30,226)	10,32 7 ,066 (213,188)
		9,489,308	624,570	10,113,878
	Debt Finance leases	(15,027)	5,635	(9,392)
	Debts falling due within 1 year	(752,340)	(2,833)	(9,392) (755,173)
	Debts falling due after 1 year	(10,058,124)	464,826	(9,593,298)
		(10,825,491)	467,628	(10,357,863)
	Total	<u>(1,336,183)</u>	1,092,198	(243,985)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain assets.

New Testament Church of God is a charity, registered in England and Wales. The charity's number and registered office address can be found on the Company Information page. The charity is incorporated in England and Wales and the company number can be found on the Company Information page.

The presentation currency of the financial statements is the Pound Sterling (£).

Preparation of consolidated financial statements

The financial statements are prepared from the accounting records of the national head office together with the branch returns submitted by the Charity's 101 churches. Missions, which are not consolidated, are controlled by a parent church and do not maintain separate accounting records. Each church is responsible for maintaining its own basic accounting records and have separate management or bank accounts. All branch returns are prepared on a receipts and payments basis. The majority of church income is derived from voluntary donations, which, by their nature, cannot be otherwise accounted for. The financial statements now being presented have been prepared from records available. It is the opinion of the Directors that this basis of preparation is not materially different from preparing the accounts on the accrual basis.

Significant judgements and estimates

The preparation of financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the company accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed within the individual accounting policies below

Going concern

At the time of approving the accounts, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the accounts.

Tithes, offerings, gifts, and fundraising

Credit is taken for income from tithes, offerings, gifts and fundraising on a receipts basis, as only once the cash has been received do the Directors believe the three recognition criteria of entitlement, measurement and certainty have been achieved.

Gift aid reclaims on donations are accounted for on an accrual basis. The value of claims submitted and received as paid up to the date of signing have been accrued within debtors (note 15).

Registration Fees

The company accounts for its income from Convention and Conference registration fees on an accrual basis. Income is recognised once the conference has been held and entitlement is assured.

Grants Receivable

Credit is taken for available grants in the year of receipt, when the Church becomes unconditionally entitled to the grant.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

1. ACCOUNTING POLICIES - continued

Tithes, offerings, gifts, and fundraising

Government grant income is recognised once the charity has received a formal offer of funding in writing, unless performance conditions required deferral of the amount.

Other Income

All other categories of income are accounted for in the Statement of Financial Activities when the Church is entitled to the income and the income amount can be quantified with reasonable accuracy

Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred for head office expenditure and on a payments basis for branches. Expenditure includes VAT which cannot be recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income.

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the Charity and include the audit fees and costs linked to the strategic management of the Charity.

Costs that are directly attributable are allocated on a charitable activity basis and support costs then added. The Head Office administration and office support costs are apportioned to the charitable activities on the following basis:

Central Administration costs (excluding insurance) based upon approximate transactional volumes.

50% National Office

25% Youth department

25% Women's department

Insurance

20% National Office

20% Youth & Christian Education department

20% Women's Ministries department

20% Men's Ministries department

20% Theological Education & Training department

Fund Accounting

General funds are unrestricted funds which are available for use at the discretion of the Directors in furtherance of the general objectives of the Charity and which have not been designated for other purposes. Designated funds comprise unrestricted funds that have been set aside by the Directors for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The aim and use of each restricted fund is set out in the notes to the financial statements.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Land and Buildings

2% on cost

Church Furnishings

- 20% on reducing balance

Fixtures, Fittings and Equipme nt

- 20% on reducing balance

Motor vehicles

- 20% on cost

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

1. ACCOUNTING POLICIES - continued

Tangible fixed assets

Depreciation methods, useful lives and residual values are reviewed at each balance sheet date. The selection of these residual values and estimated lives requires the exercise of judgement. The directors are required to assess whether there is an indication of impairment to the carrying value of assets. In making that assessment, judgements are made in estimating value in use. The directors consider that the individual carrying values of assets are supportable by their value in use. Land is not depreciated. Assets with an individual value of less than £500 are written off to the Statement of Financial Activity as incurred.

Investment property

Investment properties are shown at their fair value as at the year end with any change in value recognised in the Statement of Financial Activities. The Charity will obtain professional valuations for these properties on a cyclical basis so as to minimise the impact on the charity resources.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the statement of financial position date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result.

Hire purchase and leasing commitments

Assets acquired under finance leases or hire purchase contracts are capitalised as tangible assets and depreciated over the shorter of the lease term and their useful lives. The value capitalised is equal to the present value of the minimum lease payments agreed under the terms of the lease. Finance charges and interest are taken to the Statement of Financial Activities in constant proportion to the remaining balance of capital repayments or net obligations outstanding. Operating lease rentals are charged to the Statement of Financial Activities on a straight line basis over the lease terms.

Pension costs and other post-retirement benefits

Pension contributions are charged to the Statement of Financial Activities as they occur. These contributions are invested separately from the Company's assets. Any prepaid or outstanding contributions are presented separately within the debtors or creditors note respectively.

Financial instruments

Cash and cash equivalents in the balance sheet comprise cash at banks and in hand and short term deposits with an original maturity date of three months or less.

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the statement of comprehensive income under administrative expenses.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the entity after deducting all of its financial liabilities.

Where the contractual obligations of financial instruments (including share capital) are equivalent to a similar debt instrument, those financial instruments are classed as financial liabilities. Financial liabilities are presented as such in the balance sheet. Finance costs and gains or losses relating to financial liabilities are included in the profit and loss account. Finance costs are calculated so as to produce a constant rate of return on the outstanding liability.

Page 24 continued...

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

1. ACCOUNTING POLICIES - continued

Financial instruments

Where the contractual terms of share capital do not have any terms meeting the definition of a financial liability then this is classed as an equity instrument. Dividends and distributions relating to equity instruments are debited direct to equity.

Members' Liability

The company is limited by guarantee and every member of the association undertakes to contribute an amount not exceeding £2 in the event of a deficiency arising on a liquidation of the Company during their membership or within one year of the cessation of their membership

2. DONATIONS AND LEGACIES

		2021 £	2020 £
	Tithes and Offerings	6,359,565	5,779,572
	Gift Aid reclaim	953,231	1,269,486
	Grants, gifts and donations	344,700	446,749
	Other Voluntary income	410,585	389,915
		8,068,081	7,885,722
		3	
3.	OTHER TRADING ACTIVITIES		
		2021	2020
		£	£
	Raising funds from members	67,382	45,743
	Publication sales	6,652	6,254
		74,034	51,997
		ā a	
4.	INVESTMENT INCOME		
		2021	2020
		£	£
	Rental income	631,783	611,092
	Bank interest received	_48,353	69,326
		680,136	680,418

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

5.	INCOME FROM CHARITA	BLE ACTIVITIES		0004	
		Activity		2021 £	2020 £
	Youth & Christian Education Women's Ministry Dept Men's Ministry Dept	Youth & Christian Education Women's Ministry Dept Men's Ministry Dept	Dept	27,190 45,783 11,046	27,612 26,722 10,713
	Theological Education & Training Conventions &	Theological Education & Tra	ining Dept	4,465	4,049
	Conferences Grants	Conventions & Conferences Government grants		113,019 215,891	100,227 281,709
				417,394	451,032
	Grants received, included in	n the above, are as follows:		2021	2020
	COVID-19 Grants			£ 215,891	£ 281,709
	OOVID-13 Grants			210,091	201,709
6.	RAISING FUNDS				
	Raising donations and le	gacies		2021	2020
	Publications & Commentar	ies		£ 16,228	£ 14,162
7.	CHARITABLE ACTIVITIES	S COSTS			
			Direct Costs £	Support costs (see note 8)	Totals £
	Youth & Christian Education Women's Ministry Dept Men's Ministry Dept Theological Education & Tr	·	109,107 82,543 7,939	88,349 88,432 5,734	197,456 170,975 13,673
	Dept Conventions & Conference Provision of church service Governance costs	S	94,975 191,540 6,918,685 1,106	5,764 230,052 370,098	100,739 191,540 7,148,737 371,204
			7,405,895	788,429	8,194,324

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

8.	SUPPORT COSTS	Staff Costs £	Premises Costs £	Office Services £	Governance costs	Totals £
	Youth & Christian					
	Education Dept	35,176	46,738	6,435	·*	88,349
	Women's Ministry Dept	35,176	46,821	6,435	· ·	88,432
	Men's Ministry Dept Theological Education &	-	5,734	•	*	5,734
	Training Dept Provision of church	-	5,764	-	5. .	5,764
	services	70,352	146,830	12,870	-	230,052
	Governance costs				370,098	370,098
		140,704	251,887	25,740	370,098	788,429

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Auditors' remuneration	21,600	24,000
Depreciation - owned assets	822,367	822,408
Hire of plant and machinery	156,731	131,421
Surplus on disposal of fixed assets	<u>(309,469)</u>	(12,537)

2024

2020

10. TRUSTEES' REMUNERATION AND BENEFITS

Included within remuneration is £654,578 (2020: £616,501), excluding benefits in kind, paid to the Executive Trustees in respect of their services as 'Ministers of Religion' as permitted by the constitution of the charity and in common with many churches and similar religious bodies. There are no Trustees receiving remuneration for their role as a Trustee. The total number of Executive Trustees paid in the year was 15 (2020: 12) and the details are as follows:

Some directors who are pastors of a church are also provided with accommodation on a rent free basis to enable them to perform their pastoral duties.

Trustee	Stipend	Employers NI	Pension Contributions
Bishop D Bolt	97,279	12,206	8,400
Bishop M Cummins	29,939	2,913	898
Bishop D A Webley	69,811	8,415	24,066
Bishop B Robinson	27,862	3,033	2,400
Bishop W Perkins	31,139	3,079	934
Bishop R S King	42,530	4,651	1,800
Bishop D Allen	19,694	1,906	2,400
Bishop W Taylor	30,900	3,045	927
Bishop A Parry	42,575	4,657	1,277
Bishop L Davis	26,400	2,425	792
Bishop E Brown	36,604	4,240	5,674
Bishop J Jackson	49,812	5,656	2,400
Bishop H McKenzie	9,334	881	280
Bishop J Haye	14,802	1,636	444
Bishop C Grandison	12,731	1,350	382

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

10. TRUSTEES' REMUNERATION AND BENEFITS - continued

At 31 December 2021, 12 (2020: 12) directors were accruing retirement benefits under money purchase pension schemes.

Trustees' expenses

The Executive Trustees are reimbursed for reasonable charity business expenses to cover cost of travel to and from meetings. During the year this amounted to £nil (2020: £1,350) paid to 0 (2020: 8) Trustees.

11. STAFF COSTS

	2021 £	2020 £
Wages and salaries	2,647,678	2,572,260
Social security costs	230,006	220,120
Other pension costs	118,366	127,367
	2,996,050	2,919,747

The average monthly number of employees during the year was as follows:

	2021	2020
Administration staff	41	33
Stipendiary ministers	85	87
Non-stipendiary ministers	·	4
	126	124

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021	2020
£60,001 - £70,000	2	2
£70,001 - £80,000	1	1
£90,001 - £100,000	1	1
	4	4

Directors' remuneration was as follows:

	2021	2020
	£	£
Directors' emoluments	1,892,637	1,844,377
Directors' pension contributions	89,900	77,095
	1,982,537	1,921,472

For the purposes of this disclosure, directors include all Pastors as listed on page 1 of this report. Some directors who are Pastors of a church are also provided with accommodation on a rent free basis to enable them to perform their pastoral duties.

The highest paid director was remunerated as		
follows:	2021	2020
	£	£

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

11. STAFF COSTS - continued

Emoluments	97,279	92,961
Pension contributions	8,400	8,400

PENSION COSTS / INDEMNITY INSURANCE

The Company contributes to a number of defined contribution pension schemes. The assets of the schemes are held separately from those of the company in independently administered funds. Contributions payable by the company amounted to £118,366 (2020: £127,367). All contributions were paid in the year.

The company paid a premium during the year of £2,129 (2020:£2,129) under a professional indemnity insurance policy to protect the company against loss arising from the neglect or default of its Trustees or employees, and to indemnify the Trustees against the consequence of neglect or default on their part. The charity does not provide any other indemnity cover on behalf of the Trustees or Directors.

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM Donations and legacies	7,885,722	(-	7,885,722
Charitable activities Youth & Christian Education Dept Women's Ministry Dept Men's Ministry Dept Theological Education & Training Dept Conventions & Conferences Government grants Other trading activities Investment income Other income	27,612 26,722 10,713 4,049 100,227 281,709 51,997 680,418 36,051	- - - - - - -	27,612 26,722 10,713 4,049 100,227 281,709 51,997 680,418 36,051
Total	9,105,220	-	9,105,220
EXPENDITURE ON Raising funds	14,162	-	14,162
Charitable activities Youth & Christian Education Dept Women's Ministry Dept Men's Ministry Dept Theological Education & Training Dept Conventions & Conferences Provision of church services Governance costs	163,872 146,806 8,924 101,627 111,718 7,119,823 346,857	5 2 4 5 5	163,872 146,806 8,924 101,627 111,718 7,119,823 346,857
Total	8,013,789		8,013,789
NET INCOME	1,091,431	2	1,091,431

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

12.	COMPARATIVES FOR TH	HE STATEMEN	T OF FINANCIA	AL ACTIVITIES - Unrestricted funds £	continued Restricted funds £	Total funds £
	RECONCILIATION OF FU	NDS				
	Total funds brought forw	ard		40,867,347	1,996	40,869,343
	TOTAL FUNDS CARRIED	FORWARD		41,958,778	1,996	41,960,774
13.	TANGIBLE FIXED ASSET	Land and Buildings	Church Furnishings	Fixtures, Fittings and Equipme nt	Motor vehicles	Totals
	COST	£	£	£	£	£
	At 1 January 2021 Additions Disposals Reclassification	45,190,428 1,138,711 (220,936) (2,357,067)	175,179 7,306 -	864,437 237,668 - -	629,529 13,000 (20,175)	46,859,573 1,396,685 (241,111) (2,357,067)
	At 31 December 2021	43,751,136	182,485	1,102,105	622,354	45,658,080
	DEPRECIATION At 1 January 2021 Charge for year Eliminated on disposal Reclassification/transfer	8,922,109 629,264 (48,868) (368,867)	103,071 15,883	447,925 130,835	550,852 46,385 (20,175)	10,023,957 822,367 (69,043) (368,867)
	At 31 December 2021	9,133,638	118,954	578,760	577,062	10,408,414
	NET BOOK VALUE At 31 December 2021	34,617,498	63,531	523,345	45,292	35,249,666
	At 31 December 2020	36,268,319	72,108	416,512	78,677	36,835,616

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

13. TANGIBLE FIXED ASSETS - continued

Analysis of net book value of land ar	2021 £	2020 £		
Freehold Long leasehold			33,523,533 1,093,965 34,617,498	35,137,749 1,130,570 36,268,319
	Freehold 2021	Long Leasehold 2021	Freehold 2020	Long Leasehold 2020
Stated at historical cost Valuation made 1970 to 1980 Valuation made in 1999	34,014,693 2,408,430 5,532,703 41,955,826	£ 601,352 702,529 491,429 1,795,310	35,398,777 2,408,430 <u>5,587,911</u> 43,395,118	£ 601,352 702,529 491,429 1,795,310

The historical cost of assets included at valuation at the balance sheet date is £34,616,044 (2020: £36,000,129), and the depreciation based on historical cost would be £567,440.

The net book value of tangible fixed assets includes £16,641 (2020: £22,188) in respect of assets held under hire purchase contracts.

14. INVESTMENT PROPERTY

FAIR VALUE	£
At 1 January 2021 Revaluation Reclassification	6,027,750 4,103,050 1,988,200
Reclassification	
At 31 December 2021	12,119,000
NET BOOK VALUE At 31 December 2021	12,119,000
At 31 December 2020	6,027,750

Due to the costs associated with valuing these properties it is intended that professional valuations will be carried out on a cyclical basis so as to minimise the impact on charity resources.

During the year, independent valuations were carried out on seven of the properties and the total value of these properties was £3,940,000. The remainder of the properties, totalling £8,179,000, were valued by the trustees having regard to relevant market data.

Investment properties are stated at market value at the year end. The cost of the investment is £6,477,861.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

45	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
15.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2021	2020
	Gift Aid due Other debtors Prepayments and accrued income	£ 133,490 272,079 9,967	£ 181,426 443,333 22,397
		415,536	647,156
16.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
		2021 £	2020 £
	Bank loans and overdrafts (see note 18) Hire purchase (see note 19)	968,361 5,635	935,302 5,635
	Trade creditors Other creditors	-	2,272 32,165
	Accruals and deferred income	23,567 102,856	179,128
		1,100,419	1,154,502
	Deferred income relates to income received before the year end which place in the next financial year.	ch relates to	activities taking
	Balance as at 31 December 2020	£ 32,133	
	Amount released to incoming resources Amount deferred in year	(32,133) 5,531)
	Balance as at 31 December 2021	5,531	
17.	CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE Y	EAR	
		2021 £	2020 £
	Bank loans (see note 18) Hire purchase (see note 19)	9,593,298 3,757	10,058,124 9,392
	ý.	9,597,055	10,067,516
18.	LOANS		
	An analysis of the maturity of loans is given below:		
	Amounto folling due within one year on demand:	2021 £	2020 £
	Amounts falling due within one year on demand: Bank overdrafts Bank loans	213,188 755,173	182,962 752,340
		968,361	935,302
	Amounts falling due between two and five years: Bank loans - 2-5 years	3,092,024	3,160,919

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

18.	LOANS - continued	2021	2020
	Amounts falling due in more than five years:	£	£
	Repayable by instalments: Bank loans more 5 yr by instal	6,501,274	6,897,205
19.	LEASING AGREEMENTS		
	Minimum lease payments fall due as follows:		
	Net obligations repayable:	Hire purcha 2021 £	ase contracts 2020 £
	Within one year Between one and five years	5,635 3,757	5,635 _9,392
		9,392	15,027
			ncellable ng leases 2020 £
	Within one year	10,500	10,500
	Between one and five years	42,000	42,000
	In more than five years	994,000	1,004,500
		1,046,500	1,057,000

The operating lease disclosed above relates to a property leased over 125 years from 1997.

20. SECURED DEBTS

The following secured debts are included within creditors:

	2021 £	2020 £
Bank loans Hire purchase contracts	10,348,471 9,392	10,810,464 15,027
	10,357,863	10,825,491

Bank loans, which total £10,348,471 (2020: £10,810,464) consist of a number of loans to local churches and National Head Office, which are subject to rates of interest of between Base or Libor Rate plus 1.25% and 3%. Loans to the value of £10,286,733 (2020: £10,780,775) are secured by legal charges against a list of nominated properties. Up to the end of 2006, security was provided on the basis of a pool of assets but subsequent loans have been secured on the specific assets to which the loan relates.

The net book value of the assets given as security for these loans and included in fixed assets is £18,943,283 (2020: £19,323,564).

The Hire Purchase contract is secured on the asset to which it relates.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

21.	MOVEMENT IN FUNDS	At 1/1/21 £	Net movement in funds £	Transfers between funds	At 31/12/21 £
	Unrestricted funds General fund	35,073,746	1,349,970	1,996	36,425,712
	National Facility Fund Revaluation Reserve	514,399 6,370,633	4,103,050	<u> </u>	514,399 10,473,683
	Restricted funds	41,958,778	5,453,020	1,996	47,413,794
	Haiti Appeal	1,996	8 5	(1,996)	
	TOTAL FUNDS	41,960,774	5,453,020		47,413,794
	Net movement in funds, included in the ab	oove are as folk	ows:		
		Incoming resources £	Resources expended £	Gains and losses £	Movement in funds
	Unrestricted funds General fund Revaluation Reserve	9,555,522	(8,205,552)	4,103,050	1,349,970 4,103,050
	Restricted funds	9,555,522	(8,205,552)	4,103,050	5,453,020
	Virtu Motors	5,000	(5,000)		
	TOTAL FUNDS	9,560,522	(8,210,552)	4,103,050	5,453,020
	Comparatives for movement in funds				
				Net	A .
			At 1/1/20 £	movement in funds £	At 31/12/20 £
	Unrestricted funds General fund National Facility Fund Revaluation Reserve		33,982,315 514,399 6,370,633	1,091,431	35,073,746 514,399 6,370,633
	Restricted funds		40,867,347	1,091,431	41,958,778
	Haiti Appeal		1,996		1,996
	TOTAL FUNDS		40,869,343	1,091,431	41,960,774

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

21. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds General fund	9,105,220	(8,013,789)	1,091,431
TOTAL FUNDS	9,105,220	(8,013,789)	1,091,431

The Haiti Appeal Fund represents monies received specifically towards the Haiti disaster and all the branches sent the monies to the National office.

The Virtu Motors fund is to be used in the redevelopment of a specific area for food bank purposes.

The Directors have formulated and implemented specific procedures with a view to ensuring that all restricted funds are identified and correctly maintained on an on-going basis.

Transfers between funds

Transfers between funds have been carried out due to the revaluation of the investment properties held by the charity last year and the payment of expenses from the general fund in a prior year that were in relation to the Haiti Fund.

22. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2021.

23. OPERATING LEASES - LESSOR

Minimum lease receipts under non-cancellable operating leases fall due as follows:

	2021	2020
	£	£
Within one year	132,783	130,117
Between on and five years	244,166	210,700
In more than five years	_30,000	43,000
	406,950	383,817

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2021

	2021 £	2020 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Tithes and Offerings	6,359,565	5,779,572
Gift Aid reclaim	953,231	1,269,486
Grants, gifts and donations Other Voluntary income	344,700 410,585	446,749 389,915
Other voluntary income	410,505	309,913
	8,068,081	7,885,722
Other trading activities		
Raising funds from members Publication sales	67,382	45,743
Publication sales	6,652	6,254
	74,034	51,997
Investment income		
Rental income	631,783	611,092
Bank interest received	48,353	69,326
	680,136	680,418
Charitable activities		
Grants	215,891	281,709
Youth & Christian Education	27,190 45,783	27,612
Women's Ministry Dept Men's Ministry Dept	45,783 11,046	26,722 10,713
Theological Education & Training	4,465	4,049
Conventions & Conferences	113,019	100,227
	417,394	451,032
Other income Gain on sale of tangible fixed assets	309,469	
Insurance proceeds	11,408	36,051
		·
	320,877	36,051
Total incoming resources	9,560,522	9,105,220
EXPENDITURE		
Raising donations and legacies Publications & Commentaries	16,228	14,162
Charitable activities		
Wages	2,232,294	2,230,983
Social security Carried forward	187,119 2,410,413	181,989
Carried IOI Ward	2,419,413	2,412,972

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2021

	2021	2020
Charitable activities	£	£
Brought forward	2,419,413	2,412,972
Pensions	95,756	106,766
Hire of plant and machinery	106,883	110,049
Rates and water	422,092	457,935
Insurance	202,285	195,189
Telephone	108,645	104,665
Postage and stationery	54,552	52,553
Advertising	32,976	10,876
Sundries	166,918	133,139
Travelling	115,209	87,597
Staff Welfare & Training	57,064	40,076
Legal & Professional	92,883	257,190
Repairs & Maintenance	1,175,532	1,155,546
Motor Expenses	69,449	81,480
Rent	95,947	116,337
Admin Work	95,783	74,371
Computer Expenses	76,683	71,953
Gifts	480,816	363,165
Religious Activities	222,222	192,942
Department Expenditure	97,280	51,138
Event Costs	164,785	102,027
Depreciation of tangible fixed assets	822,367	822,408
Bank loan interest	230,355	304,396
	7,405,895	7,304,770
Support costs	7,405,695	7,304,770
Staff Costs		
Wages	125,718	75,173
Social security	14,986	8,997
ooddi sosanty		0,337
	140,704	84,170
Premises Costs		
Hire of plant and machinery	49,848	21,372
Rates and water	28,352	33,077
Insurance	32,343	32,614
Light and heat	13,750	11,516
Bank charges	59,731	56,456
Repairs & Maintenance	45,572	65,703
Computer Expenses	22,291	17,737
	251,887	238,475
Office Services		
Telephone	19,800	19,186
Postage and stationery	5,940	6,169
	25,740	25,355

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2021

	2021 £	2020 £
Office Services		
Governance costs		
Wages	289,666	266,104
Social security	27,901	29,134
Pensions	22,610	20,601
Auditors' remuneration	21,600	24,000
Telephone	1,106	1,069
Travel	7,215	5,949
	370,098	346,857
Total resources expended	8,210,552	8,013,789
Net income before gains and losses	1,349,970	1,091,431
Realised recognised gains and losses Unrealised gains/losses on investment		
property	4,103,050	<u> </u>
Net income	_5,453,020	1,091,431