



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' annual report (including Directors' report) for the period

From: 25/11/2020 **Period start date**

To: 24/11/2021 **Period end date**

Charity name: Unlfe

Charity registration number: 1164544

Company number: N/A

Objectives and activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>To relieve financial hardship but not exclusively to help those who are homeless or living in substandard accommodation by such means as the trustees deem fit, but without limitation to:</p> <p>a. Working with hostels and shelter b. Educating those with poor education by assisting with job search and job applications c. Providing money management and debt advice d. Through the provision of food banks serving food to those in need.</p> <p>2. To promote and protect good health, but not exclusively by raising awareness. a. providing courses concerning domestic violence, b. to support centres which assist those suffering from domestic violence, the elderly, disabled infirm.</p> <p>3. To promote religious harmony through the provision of religious education courses recognized by UK Board of Education and holding religious events and exhibitions to increase a better understanding of other faiths and systems of life, holding events celebrating culture and heritage of local communities</p> <p>4. To promote the rehabilitation and resettlement of offenders, ex-offenders, and those at risk of offending by running course and online education and projects to increase rehabilitation by way of meeting resettlement needs, conflict resolution and mentoring.</p>

<p>Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.</p>	<p>Para 1.17 and 1.19</p>	<p>The charities general activities in the financial year have been supported by the award of a National Lottery Funded Project – Local Connections Project to tackle Loneliness and an ESF Grant via Groundwork to support unemployed/disadvantaged communities into employment.</p> <p>The charity also participated in the Governments Kick-Start scheme to support 18-24 years old into employment by providing paid placements.</p> <p>The Local Connections Project supported tackling loneliness as below:</p> <p>A series of face-to-face events were held to connect people and reduce loneliness and promote inclusion in local community settings. Online platforms such as zoom, Microsoft Teams and face time for those who could not attend face to face sessions. We hosted coffee sessions, local information sessions, awareness sessions of local support groups, Arts & Crafts sessions in our outreach venues across Birmingham. This enabled individuals to join groups, connect with people in similar situations and enabled them to reduce the effects loneliness and isolation, empowering them to be able to re-engage with friends, family and social networks but more importantly take advantage of support networks. Project awareness was by our network of partners & outreach team including volunteers who connected with existing & new members.</p> <p>Our activities have benefitted the communities by making people and communities feel more connected and ensures individuals felt supported, less lonely, and isolated. Our outreach sessions, coffee mornings, arts & craft sessions, Let's talk sessions and other activity sessions, ensured people remained active and were able to connect with others, the information sharing events made people aware of the services available to help them connect.</p> <p>Our activities brought communities together by providing opportunities to engage and socialise with others, thus reducing loneliness and building relationships that helped them re-engage in society.</p> <p>Kick-Start Scheme</p> <p>The Kickstart Scheme provided funding to create new jobs for 18- to 24-year-olds on Universal Credit who were at risk of long-term unemployment. The Company participated in this scheme and supported</p>
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		<p>the young people to develop their employability skills.</p> <p>Support provided included:</p> <ul style="list-style-type: none"> • looking for long-term work, including career advice and setting goals • support with curriculum vitae (CV) and interview preparations • developing their skills in the workplace <p>ESF Groundwork Project</p> <p>Provided support to people aged 18 and over to address barriers moving them closer to the labour market. We provided an individualised approach and broad approach to those who are vulnerable and with multiple barriers tailored support to move them closer to employment or training</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	We confirm that the trustees have had regard to the guidance by the charity Commission on Public benefit.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	N/A
Policy on social investment including program related investment	Para 1.38	N/A
Contribution made by volunteers	Para 1.38	<p>Our volunteers made contributions by supporting the delivery of projects and activities delivered by the Charity.</p> <p>The outstanding efforts during the pandemic and post pandemic has meant our services have reached the hardest to help. We are grateful for the work done by our volunteers.</p>
Other		

Achievements and performance

Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>Our activities have benefitted the communities by making people and communities feel more connected and ensures individuals felt supported, less lonely, and isolated. Our outreach sessions, coffee mornings, arts & craft sessions, Let's talk sessions and other activity sessions, ensured people remained active and were able to connect with others, the information sharing events made people aware of the services available to help them connect.</p> <p>Our activities brought communities together by providing opportunities to engage and socialise with others, thus reducing loneliness and building relationships that helped them re-engage in society and benefited society.</p> <p>Supported individuals to address specific barriers preventing them from moving towards employment. Including improving employability but more importantly addressing wider barriers that were directly related to work, such as mental health and substance misuse issues.</p>
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Additional Information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	N/A
Performance of fundraising activities against objectives set	Para 1.41	N/A
Investment performance against objectives	Para 1.41	N/A
Other		N/A

Financial review

Review of the charity's financial position at the end of the period	Para 1.21	The charity has continued to work through turbulent times, dealing with the effects of the pandemic. This year's financial position at the end of the period reflects this. The charity is reporting a loss.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	No reserves held
Amount of reserves held	Para 1.22	£0.00
Reasons for holding zero reserves	Para 1.22	This year's financial position at the end of the period reflects this. The charity is reporting a loss and therefore holding zero reserves
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	There are no uncertainties about the charity continuing as a going concern

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	N/A
Investment policy and objectives including any social investment policy adopted	Para 1.48	N/A
A description of the principal risks facing the charity	Para 1.46	N/A
Other		

Structure, governance and management

Description of charity's trusts:		
Type of governing document: for example, trust deed, memorandum and articles of association etc	Para 1.25	constitution as the governing document -- commission's model foundation CIO constitution
How is the charity constituted? for example limited company unincorporated association, CIO	Para 1.25	model foundation CIO constitution
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>Appointment of charity trustees</p> <p>(1) Apart from the first charity trustees, every trustee must be appointed [for a term of [three] years] by a resolution passed at a properly convened meeting of the charity trustees.</p> <p>(2) In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.</p> <p>(3) Nominated Trustee[s]</p> <p>(a) [Sukhwinder Singh] ("the appointing body") may appoint [3] charity trustees.</p> <p>(b) Any appointment must be made at a meeting held according to the ordinary practice of the appointing body.</p> <p>(c) Each appointment must be for a term of [three] years.</p> <p>(d) The appointment will be effective from the later of:</p> <p>(i) the date of the vacancy; and</p> <p>(ii) the date on which the charity trustees or their secretary or clerk are informed of the appointment.</p> <p>(e) The person appointed need not be a member of the appointing body.</p> <p>(f) A trustee appointed by the appointing body has the same duty under clause 9(1) as the other charity trustees to act in the way he or she decides in good faith would be most likely to further the purposes of the CIO]</p>

Additional Information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	N/A
The charity's organisational structure and any wider network with which the charity works	Para 1.51	N/A
Relationship with any related parties	Para 1.51	N/A
Other		

Reference and administrative details

Charity name	Unite
Other name the charity uses	Unite For Success
Registered charity number	1164544
Charity's principal address	1st Floor Offices, 332 Marsh Lane, Erdington Birmingham B23 6HP

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Sukhwinder Singh	Chair		
2	Baljit Kaur Sarai			
3	Surinder Kaur			
4				
5				
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7				
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20				

Corporate trustees – names of the directors at the date the report was approved

Director name	
N/A	

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year
N/A	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)

Names and addresses of advisers (optional information)

Type of adviser	Name	Address
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Name of chief executive or names of senior staff members (optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

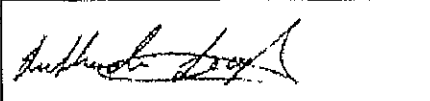
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Declarations

The company has taken advantage of the small companies' exemption in preparing the report above.

The trustees declare that they have approved the trustees' report (including directors' report) above.

Signed on behalf of the charity's trustees/directors

Signature(s)		S. Kaur
Full name(s)	Sukhwinder Singh	Surinder Kaur
Position (for example Secretary, Chair, etc)	Chair	Trustee
Date	21/09/2022	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
Unite

On accounts for the year
ended

24th November 2021

Charity no
(if any)

1184544

Set out on pages

1-5

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 24/11/2021.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. *Delete [] if not applicable.*

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

A. Baker

Date:

21/09/2022

Name:

Adam Baker

Relevant professional
qualification(s) or body

MAAT

Association of Accounting Technicians

332 Marsh Lane

Erdington

Birmingham B23 6HP

Section B Disclosure

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Give here brief details of any items that the examiner wishes to disclose.

UNITE
Registered charity number 1164544

UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 24 NOVEMBER 2021

TRUSTEE APPROVAL

We approve the financial statements and confirm that we have made available all relevant records and information for their preparation.

Signed.....

Sukhwinder Singh
Trustee

Date21/09/2022

The notes form part of these financial statements

UNITE

Registered Charity No. 1164544

**Notes to the financial Statements
For the Year Ended 24th November 2021**

1. ACCOUNTING POLICIES

Basis of Preparing the Financial Statements

These financial statements of the charity, which is a public, benefit entity under FRS 102 have been prepared in accordance with the Charities SORP (FSR 102) Accounting and Reporting by the Charities : Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FSR 102) (effective 1st January 2015) and Charities Act 2011.

The financial statements have been prepared under the historical cost convention.

Charitable Activities

Charitable expenditure comprise those costs incurred by the charity in undertaking activities and projects that further its charitable aims for the benefit of its beneficiaries.

Tangible Fixed Assets

Depreciation is provided at the following annual rates in order to write off each asset, over its estimated useful life:

Computer Equipment	-	25% on reducing balance
Motor Vehicle	-	25% on reducing balance
Office Furniture	-	25% on reducing balance

Stocks

Stock is valued at the lower of the fair value of goods donated and their replacement cost. The fair value of goods donated is assessed by the trustees when the goods are received.

Taxation

The charity is exempt from tax on its charitable activities.

UNITE

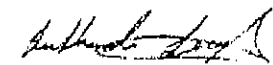
Registered Charity No. 1164544

BALANCE SHEET

AS AT 24TH NOVEMBER 2021

	2021	2020
FIXED ASSETS		
Tangible Assets	£ 9,298	£ 7,233
CURRENT ASSETS		
Trade Debtors	£ 10,219	-
Bank Account 1	£ 33,241	£ 8,605
Bank Account 2	£ 8	£ 10,044
	<u>£ 43,468</u>	<u>£ 1,439</u>
TOTAL CURRENT ASSETS	<u>£ 52,766</u>	<u>£ 17,277</u>
CURRENT LIABILITIES		
Creditors: Amounts falling Due Within One Year	<u>-£ 322</u>	<u>-£ 250</u>
Creditors: Amounts Falling Due After More Than One Year	<u>-£ 50,000</u>	<u>£ -</u>
NET ASSETS (Liabilities)	<u>£ 2,444</u>	<u>£ 17,027</u>
FINANCED BY:		
Balance brought forward	£ 17,277	£ 26,423
Deficit for the year	-£ 14,833	-£ 9,146
	<u>£ 2,444</u>	<u>£ 17,277</u>

The financial statements were approved by the Board of Trustees on 21st September 2022 and were signed on its behalf by:-



Mr Sukhwinder Singh
Trustee

UNITE

Registered Charity No. 1164544

Tangible Fixed Assets

for the year ended 24TH NOVEMBER 2021

	Plant & Machinery	Motor Vehicles	Fixtures & Fittings	Computer Equipment	Total
Cost					
As at 25 November 2020	-	£ 14,914	£ 200	£ 1,876	£ 16,990
Additions	£ 153	-	£ 1,171	£ 3,840	£ 5,164
As at 25 November 2021	£ 153	£ 14,914	£ 1,371	£ 5,716	£ 22,154
Depreciation					
As at 25 November 2020	-	£ 8,622	£ 50	£ 1,085	£ 9,757
Provided during the period	£ 38	£ 1,573	£ 330	£ 1,158	£ 3,099
As at 25 November 2021	£ 38	£ 10,195	£ 380	£ 2,243	£ 12,856
Net Book Value					
As at 24 November 2021	£ 115	£ 4,719	£ 991	£ 3,473	£ 9,298
As at 24 November 2020	-	£ 6,292	£ 150	£ 791	£ 7,233

UNITE

Registered Charity No. 1164544

Profit and Loss Account

for the year ended 24TH NOVEMBER 2021

TURNOVER:

Sales	£ 14,877
Grants and Subsidies Received	£ 77,697
	<u>£ 92,574</u>

COST OF SALES:

Training seminars and workshops	£ 23,625	
Subcontractor costs	<u>£ 11,607</u>	£ 35,232
		<u>£ 57,342</u>

Administrative Expenses:

Wages and Salaries	£ 19,182	
Employers NI	£ 373	
Subcontractor costs	£ 385	
Staff expenses	£ 700	
Travel and subsistence expenses	£ 697	
Rent	£ 950	
Repairs and Maintenance	£ 550	
Cleaning	£ 628	
Hire and leasing of computer and other equipment	£ 775	
Vehicle running costs	£ 365	
Vehicle fuel costs	£ 672	
Vehicle Insurance costs	£ 928	
Computer software costs	£ 216	
Insurance	£ 1,303	
Printing, Postage and stationery	£ 670	
Stationery	£ 98	
Telecommunications and data costs	£ 3,810	
Accountancy Fees	£ 1,390	
Professional Fees	£ 114	
Consultancy Fees	£ 21,795	
Professional Subscriptions	£ 40	
Bank charges	£ 297	
Charitable donations	£ 5,700	
Other office costs	£ 2,389	
Depreciation	£ 3,099	
Sundries	<u>£ 5,049</u>	
		£ 72,175

NET DEFICIT

-£ 14,833