

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022
FOR
GET BERKSHIRE ACTIVE LTD**

Richardson Jones
Chartered Accountants &
Registered Auditors
Mercury House
19-21 Chapel Street
Marlow
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FOR THE YEAR ENDED 31 MARCH 2022**

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GET BERKSHIRE ACTIVE LTD
REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 MARCH 2022

TRUSTEES	K R Ross MBE A M Couper P W Owen OBE C Thelwall-Jones G Harrison J S Worthy R Leach T Hussain R A Parker J Halliday H S Obhi
COMPANY SECRETARY	B A Nicholls
REGISTERED OFFICE	Salisbury Room Bisham Abbey Sports Centre Marlow Road Nr Marlow Bucks SL7 1RR
REGISTERED COMPANY NUMBER 07743643 (England and Wales)	
REGISTERED CHARITY NUMBER	1150486
AUDITORS	Richardson Jones Chartered Accountants & Registered Auditors Mercury House 19-21 Chapel Street Marlow Buckinghamshire SL7 3HN
BANKERS	Barclays Bank Leicester LE87 2BB

GET BERKSHIRE ACTIVE LTD

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND AIMS

The Objectives of the Charitable Company, in accordance with its Memorandum of Association, are for the public benefit to promote community participation in healthy recreation for the benefit of the inhabitants of Berkshire in particular by:

- 1) Working with and through local agencies to increase levels of participation in sport and physical activity;
- 2) Promoting and providing programmes and services for sport, recreation, physical activity, informal education and other leisure time occupation for healthy recreation;
- 3) Promoting and providing facilities and services for recreational, sporting or other leisure time occupation in the interests of social welfare for the public at large or those who by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances, have need of such facilities and services;
- 4) The improvement and preservation of good health and well-being through participation in healthy recreation;
- 5) Education, training and coaching courses which promote physical health and fitness; and
- 6) Facilitating and providing impact evaluation, performance measurement and related intelligence for public benefit in the context of sport, recreation, physical activity and wider health and well-being.

In setting their objectives and planning their activities the Board have given careful consideration to the Charity Commission's guidance on public benefit.

ACHIEVEMENTS AND PERFORMANCE 2021-2022

Who We Are

Get Berkshire Active (GBA) is part of a network of 43 other similar organisations - Active Partnerships (APs) in England. We are loosely federated to and supported by a national team. We are a charity with a purpose to promote physical activity and sport to the benefit of the whole Berkshire population but specifically to support those most normally excluded.

Covid-19 & National Lockdowns

The early part of this period was still heavily affected by the pandemic and intermittent lockdowns and restrictions. Our change of working mainly from home is now permanent. We still provide an office space whenever staff wish to use it and collectively for whole team meetings every two weeks. Many, if not most, of our networking events and partner meetings also remain online. We have found greater attendance via this method plus it is a more environmentally friendly approach and reduces our travel costs.

Delivery of programmes have gradually returned to face to face and, in most cases, this has been very welcome by participants who get as much from the social interaction of our interventions as they do from the activity itself.

Our Work with Sport England

We continue to work closely with Sport England and they remain our major source of funding. Funding from Sport England (SE) is in two forms. Our System Role funding which effectively allows us to exist and operate and deliver our primary role outputs in helping SE achieve their national 'Uniting the Movement' strategy. The other source is programme funding which is granted specifically to deliver defined projects. During the first ¾ of this reporting period specific discussions and work with SE has revolved around:

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- The Future funding arrangements - the current funding cycle theoretically ended in March 2021. However, due to the pandemic SE very helpfully rolled over the funding cycle for 1 further year (2021-2022) and provided much greater flexibility around the use of the funds awarded. We were required (along with SE's 140 or so other 'System Partners') to provide significant detail around the alignment of our strategy with theirs and assurance of our governance, suitability and financial structure. This was achieved and we were successful in securing a 5-year funding agreement (with increased funding) for our system role and a 3-year funding agreement for the delivery aspect.

A key role of all Active Partnerships is developing strategic networks across the county. GBA's role is to be the leading advocate for Sport and Physical Activity (PA) ensuring that key stakeholders such as NHS, Clinical Commissioning Groups (CCGs), Education Sector and Public Authorities maintain an emphasis and priority on physical activity. Our strategic engagement continues to grow locally and regionally. Due to the significantly increased interest in and importance of physical activity (due to covid and social isolation) our networks and conversations both with strategic partners but also community led organisations have increased exponentially. This has been significantly supported and enhanced by the Tackling Inequalities Fund (TIF) - more of which later in this report. The Local Authority Forums have continued virtually with good representation across the six local authorities.

GBA Strategic Intent

From April 2021 we have been working to our new (2021-2026) [Strategic Intent](#) and have developed a set of clear objectives across the 3 lines of operation. We have also worked hard to create a purposeful Measurement, Evaluation and Learning strategy to go alongside our intent to ensure we are both measuring outcomes and considering the wider learning around how we work, what is successful and what is not.

Our Sport England Programmes of Work:

Workforce and Volunteering

Coach Core:

The autumn of 2021 saw all our apprentices (8 in total) complete their End Point Assessment, achieve their multi-Skills level 2 qualification and finish their Coach Core apprenticeship. After the first cohort we undertook a review of the programme which included meeting with our neighbouring AP (LEAP) Buckinghamshire and Milton Keynes to consider a joint programme. We concluded that we can't take a second cohort now, but we will review it if our circumstances change. We gained significant learning from the programme which we will utilise across our work.

Department of Education:

The pandemic has had wide ranging of impact on young people, not least so on their employment prospects. In conjunction with Mobile Team Challenge (MTC) and Greenham Youth and Community Project, a June 2021 Department for Education (DfE) funded project taught a group of 20 young people, including looked after children, refugees and young carers, about emotional intelligence and self-awareness, developing skills to become strong leaders and good volunteers. This targeted intervention aimed to reduce inequalities in education and develop further opportunities in volunteering and employment. This programme has reached the end of its funding cycle, but we hope to continue to deliver a life skills programme in the future.

Training & Courses: Get Berkshire Active organised a series of 13 workshops in 2021 to support 138 members of the PA workforce that focussed on mental health, serious youth violence, safeguarding and general CPD as well as sessions aimed specifically at clubs.

Team Berkshire: Our Workforce offer has been rebranded and redeveloped to ensure it fits the needs of targeted workforce groups. With continual input from an advisory board of local partners and sports clubs, we have now built a [bespoke online portal](#) that hosts useful resources and e-learning for members. This includes the student and teacher leadership programme developed by the School Games Organisers, employment resources and Club, community and volunteer support.

Project 500: Get Berkshire Active are working with 6 other Active Partnerships to campaign for Project 500. The campaign empowers women to get into coaching with the use of local and regional social media, blogs, community champions and ambassadors and female focused bursaries. We are also being supported by youth leaders via SGOs to deliver aspects of the campaign to engage a younger audience.

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School Games

With the COVID 19 pandemic continuing in 2021, School Games delivery continued to be virtual during the early part of the year enabling us to reach more schools. Schools were given flexibility as events didn't have to take place on set days. Schools were given 2-3 weeks to take part in events across the spring and summer term for all key stages. For younger ages events were given themes, for example, in the spring we had Circus skills and The Gruffalo. For older pupils events were focused on the less active and included Foot Golf and Outdoor Adventurous Activities.

For event 1 in the summer term, 37 schools and 6750 pupils participated. With restrictions easing we were able to plan face to face events for spring 2022 which has included badged events in Athletics, Netball and our Winter festival in March 2022. Our Winter festival had a focus on disability, special educational needs, and girls. These groups face barriers to taking part in sport and physical activity. During this time, we have continued to share and develop resources through 'Dan the Skipping Man', put leadership resources online via the Team Berkshire portal and updated our Health and Wellbeing and Inclusion in PE resources.

Starting Life Well Fund

The Starting Life Well Fund, provided by Sport England, is in replacement of the Satellite Clubs programme. The fund targets under-represented groups by supporting community clubs and organisations to deliver sport and PA sessions. We have had to be, and will continue to be, flexible with the fund and understanding of those who needed to change their applications or experienced delays due to restrictions and stricter Covid-19 rules in some settings. Positively we have found that there are an increasing number of applications from non-sporting organisations who have wanted to offer PA since the pandemic, demonstrating the broadening understanding of the positive benefits of being active. So far, we have distributed £70,700 to 18 clubs, supporting 322 young people to become physically active.

Primary School Sports Premium (PSSP)

During 2021-22 GBA provided effective support to primary schools using a range of methods and mechanisms.

- Working in partnership with 'Brighter Futures For Children' we have co-ordinated themed networking meetings to support schools including connecting them to local providers. In addition, we have been a key partner in an active participation project focusing on Central, West and South Reading schools
- Working with our neighbouring AP's (LEAP) Bucks & Milton Keynes and Active Oxfordshire we have co-ordinated and delivered online physical activity awareness training to help support staff have conversations with families
- GBA's Strategic Lead for Starting Life Well continues to be involved in several school sport partnership steering groups and can pass on key information about the premium and physical activity messaging
- Regularly updating the PSSP section of our website with key information and cascading it to partners and schools. Throughout the period of this report we have also updated the COVID19 guidance on these pages

Children & Young People Active Lives Survey

2021-22 was the fourth year of the Active Lives Children & Young People Survey, a national survey administered locally by GBA on behalf of Sport England. A random mix of primary, secondary, state and private schools from across the county are selected each term to complete the survey which is completed by pupils, parents of younger pupils and one teacher per school. After completing the required number of surveys, schools receive a bespoke report detailing the findings which helps them with their future planning. During this academic year we are currently on track to receive area reports for all our local authorities. The pandemic continued to bring challenges with the survey being completed by many pupils at home rather than in school.

Inclusive Sport and Physical Activity

Over the past year we have supported the development of inclusive sport and physical activity by our partners in a range of ways including:

- Providing investment for projects and workforce development through the Together and Starting Life Well funds
- Co-ordinating workforce training for deliverers predominantly through Activity Alliance Inclusive Active Programme training
- An online Inclusion Network forum took place on 16th March with over 45 partners attending from a range of sectors. This provided an opportunity for partners to listen to a range of presentations, have an opportunity to feed in ideas, challenges and solutions across a range of topics and share insight. It has also given deliverers the opportunity to connect and support each other. Following on from this online forum and feedback obtained, partners expressed an interest to meet face-to-face which will happen in June 2022

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- The formation of a new East Berkshire Inclusion Network with terms of reference and action plan. The network has come about through listening to the needs of our partners in strategy consultation sessions and the need to focus more resource on disability provision. This network provides an opportunity for a range of sectors across East Berkshire to collaborate, support local challenges and share good practice. The group has met three times and is working on a new inclusive sport and physical activity directory to raise awareness for participants and partners on inclusive sport and physical activity opportunities.

Tackling Inequalities Fund

The Tackling Inequalities Fund (TIF) is provided by Sport England and distributed by GBA as a response to the Pandemic. It is intended to support local organisations to survive, who SE were not connecting to at a national level, and to support those disadvantaged groups who were already less active or excluded but were then affected even more disproportionately by Covid. This fund is now rebranded to the 'Together Fund' and is focusing on the recovery phase, post-pandemic.

We have funded 56 projects so far, 28 of these during the 2021-22 period. TIF supported a wide range of projects, from Hydrotherapy to help for The Multiple Sclerosis Therapy Centre to basketball for those with SEN needs. TIF has distributed over £153,000 into the local system. Over 70% of projects have been with non-traditional (non-sport) partners through community groups, health and youth partners. The table below illustrates the split between types of audience we have supported.

Lower Socio-Economic Groups,	Disability	Black & Minority Ethnic groups	Long Term Health Conditions
33%	21%	21%	25%

The programme has been deemed a significant success locally and nationally and helped position GBA as an agency that really can help when things are tough. It has connected us to many new partners and the most disadvantaged audiences. Most important of all it has helped almost 3,682 of the most vulnerable during this time. As the focus of the programme changes post-pandemic, we have started to use the funding to develop bigger collaborative projects that aim to contribute to system change rather than simply funding disparate organisations / projects.

The Active Medicine Programme

Thanks to the continued availability of funding (Health Education England added funding on top of the initial Sport England money) we were able to sustain the Active Medicine Programme (AMP) beyond its original planned end date of Sep 2021. The original programme manager who had done an amazing job developing and delivering the programme over the first two years left on promotion to a new role and we recruited Dr Marlize De Vivo in a part-time role to further develop the programme. As planned the local delivery of training to health care professionals and other allied staff continued across the Buckinghamshire, Oxfordshire and Berkshire West Integrated Care System [BOB ICS] and is no sustained without the need for a specific project manager. An external learning and evaluation report together with a metrics report was delivered as planned. These reports plus much more about the programme can be read [here](#).

The role of the programme manager has shifted to promoting the programme to other Aps and national organisations, linking with national programmes and developing additional arms of the AMP such as Active Medicine in Practice (AMiP) which is aimed at supporting GP surgeries achieve the Royal College of General Practice (RCGP) Active Practice Charter. Funding for this additional element of work was provided by the Sports Council Trust Company in 2020 but work was inevitably delayed by the pandemic. It has now started with three pilot practices across the BOB ICS and will be reported upon next year.

Key Policies & Standards:

Equality & Diversity

Get Berkshire Active is fully committed to the principles of equality of opportunity. We have a Board member championing this area and ensure staff and Board members complete the Equality training through our online training portal. As part of our equality work we have statements and areas on our web site around [Tackling Racism and Racial Inequality](#) and on [Promoting female safety](#) we are also a 'White Ribbon Supporter' to show our commitment to ending male violence against women.

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GBA has signed up to the Inclusive Employers training and some workshops have already taken place. This includes working up a plan of focus for the year which will include support for the strategy. We are still awaiting Sport England to confirm the new expectations for the Diversity Inclusion Action Plan (DIAP) which will be key in guiding our work and direction in this area. We are addressing this agenda locally via the Inclusion Network and forums which will all support the direction of our work locally.

Safeguarding

GBA continues to be committed to ensuring that the safeguarding and protection of young people and vulnerable adults is at the heart of what we and our partners do. Over the past 12 months we have implemented planned work but we have also carried out work as a result of the pandemic

- " We have delivered our 2021-22 Safeguarding Implementation plan
- " Reviewed and updated our Safeguarding policies
- " Been assessed by the Child Protection in Sport Unit and met their assessment criteria
- " Organised a series of specialised training to support coaches who work with targeted groups including training around adverse childhood experiences, mental health awareness
- " Updated our website with COVID 19 and virtual delivery guidance covering remote teaching and delivery and online abuse
- " Regularly putting important safeguarding information on social media content and newsletters

Local Programmes and Commissions (Non-Sport England Funded)

Living Well- employment support:

Department of Work and Pensions (DWP): Having previously delivered a successful employability programme, we were approached by DWP and asked to develop another similar application, this time supporting those at risk of becoming involved in criminal activity. This was developed in partnership (and funded by) the police and Reading Borough Council. The bid after being submitted for some time, was successful and granted with the programme starting in December 2021. Issues with accessing the target audience i.e., younger ages/those at risk of crime means we have opened to more demographics. We are working with DWP to find ways of increasing the number of referrals and new programmes. Measures are in place to further the programme by going into Job Centres to advertise directly to Work Coaches. So far, we have put 20 people through the programme. The Reading JCP, through 2 cohorts, have had the biggest attendance with 10 individuals so far. Another successful programme was run with Launchpad for 6 individuals. Positive feedback has been received from Work Coaches about their client's journey and from clients themselves. One person is in work after completing the programme with another 8 taking on further learning and training with GBA partners. Many more have reported positive outcomes around mental health/resilience and well-being.

Groundworks - Employability Programme: Funded by ESFA (Education and Skills Funding Agency) (European Social Funds), we established a similar programme to the DWP programme, providing essential skills development through experiential learning. Once again, the implementation was seriously impacted by Covid. The programme was adapted to an online option, working with MTC to deliver online, coach-led, group sessions. We worked with several partners, including a homeless charity, and DWP to obtain referrals. Coming out of lockdown allowed us to run face-to-face cohorts which helped with numbers. 31 people in total engaged in this programme with positive feedback and positive outcomes around self-esteem/confidence and future planning. However, the key outcome around jobs has been extremely challenging due to the economic environment, with only 1 person known to find work 25 days after the programme had finished. We have finished Groundworks 1, although paperwork compliance was an issue, we are now in the final stages of completing the end of programme report and monitoring. A second Groundwork fund was granted to GBA with the programme starting in March 2022. This is all delivered Face-to-face in conjunction with MTC. We have run 1 cohort so far with Alana House (PACT) which saw 6 participants attend weekly sessions. More cohorts are planned to start in June onwards.

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Building Better Opportunities (BBO): BBO is funded by European Social Funds and Big Lottery to tackle employment and associated social issues in deprived communities. This programme has remained an important strategic relationship with GBA appointed vice chair of the steering group. In turn this positions GBA very well within community development in East Berkshire, providing connection / reputation with Local Authority Community Development departments and 3rd sector partners. Whilst lockdown meant we have delivered very little for participants for much of the first part of 2021 we have delivered three training programmes to partner staff. This included motivational interviewing training to DWP work coaches. Through our position we were approached to work with individuals that were part of the Slough Employ-Ability programme. As a trial, a successful programme was delivered to individuals with learning difficulties and autism, focusing in on breaking the "lock down mentality" and providing an environment where the participants could have fun and socialise. 6 participants attended all the sessions and made visible improvements on communication and self-confidence. Through BBO funding we were able to take the group to a climbing session at Longridge, an experience none of them had ever had before. This has led onto work with Ways into Work who asked GBA to run these sessions delivered specifically to their clients with learning difficulties/disabilities. The 1st cohort saw 10 people attend with incredibly positive feedback from WiW staff, with another cohort planned for the end of May 22.

Ageing Well – creating the conditions for a happy, fulfilling, independent later life

Ever Active West Berkshire & Reading: Our Ever-Active programmes, targeting older people are designed to provide social, community-based provision. Following the easing of restrictions, we have relaunched face to face sessions across Reading and West Berkshire – these are often set up in collaboration with an existing older people's group, a coffee morning, social group or similar. Whilst the exercises within these sessions focus on rebuilding strength, stamina, suppleness and skill there is an emphasis on reconnection and socialising.

Reconditioning Programme: Currently only taking place in Reading, funded by Reading Borough Council's Covid Recovery Fund this programme focuses on improving the fitness and strength of older people identified by Age UK Berkshire and referred to Get Berkshire Active. This is achieved by offering these individuals a series of one-to-one coaching sessions that take place within their home (or garden). If safe to do so, individuals are given a series of exercises to complete between one-to-one visits. On average, everyone is seen 4 times (an initial 1.5hr intro/assessment session and 3 follow up visits). Where appropriate individuals are then encouraged to engage with local community provision.

Live Longer Better: GBA, along with 20+ other Active Partnerships have joined a national 'Community of Practice and Learning' focused on Older People. Our role is to disseminate any learning to our local partners and use this to influence the culture and approach to supporting older people locally to be more active. Our achievements so far include:

- two 'Live Longer Better in Berkshire' forums, focused on Deconditioning and Reconditioning and Dementia
- Creating an online hub on the GBA website to collate relevant resources
- Offering free access to a learning programme to a group of local partners, designed to improve their knowledge regarding older people and the ageing process

Starting Well and Living Well - supporting mental health:

Mums' Zone: The Mums' Zone pre and postnatal intervention supporting mental health involves both the delivery element and work to support system change. Funded by three separate funders has provided an opportunity to deliver an 18-month programme. The online sessions have dropped in numbers since January '22 so this will stop from June but the face-to-face programme at Chalvey and the JMIC mosque continue. A new partnership with Abri housing was also established and a 12-week programme is running from the community centre near the housing estate. A partnership with The Baby Bank has provided women with some of the basic necessities for them and their babies. This project also involves the integration of a community allotment project for perinatal women linked to Wexham Park hospital through a collaboration with Home-Start Slough. Additional work has included engaging and championing physical activity training for community midwives through raising awareness of the current national physical activity guidelines and empowering pregnant women and new mothers to make informed choices about physical activity throughout motherhood. Mums' Zone is a scalable and adaptable model and with the support of the Preconception and Maternity system and strong influencing role community midwives can play, GBA can play a strong role in supporting system change.

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Measuring, evaluating and learning:

Since Spring 2021 GBA have been on an explorative journey to better understand and demonstrate the impact of our work and continuously learn from how we are working. Through measuring, evaluating and learning (MEL) we can do this in a way that captures traditional KPIs, as well as personal reflections and elements of system change. As well as proving what we do and demonstrating our successes, we want to focus on improving and embedding a culture within our team where learning from our failures is just as important as celebrating our successes. Understanding what is helping us progress and what is blocking this progress are also crucial elements. Learning has become an important aspect of our relationship with Sport England and a part of our funding requirement is to develop MEL processes and highlight our impact through learning. We therefore engaged with Sport England and the AP network to attend training sessions, take part in discussions and shared our plans with partners to fully engage with this way of thinking. GBA have developed some tools and processes of our own and we will continue to learn from others how best to measure, evaluate and learn and to fully embed these processes in our work.

We were also required, by Sport England as a requisite of their 2021-2022 roll-over funding, to compile an Impact Report. There was no specific guidance on style or content so we spent time designing a new type of report that would: satisfy Sport England's immediate requirement, match and mirror our new Strategic Intent and provide a template to use in future years. Our Impact Report can be accessed [here](#).

Marketing and Communications

GBA has begun to adapt the marketing approach with a goal to utilise digital channels and bring the output in line with our strategic intent. During this process particular attention has been paid to adopting a social media strategy which fulfils some core aims within the topics of our three objectives. These aims are to inform, to inspire, build authority, brand awareness and relationship building. This has been done in various ways including identifying key content pillars based on stand out areas within each objective i.e., inactivity, inequality, disability, mental health etc, involvement in relevant national campaigns and using our social channels to support partners and promote signups for our own programmes. We are also creating a team culture of content creation and aiming to use insight and market research to inform future approaches, which will allow us to consistently develop. Other areas of development include beginning to create a cohesive brand aesthetic inclusive of our three objectives and building on communications plans for each of GBA's objective areas.

Funding support for the sector:

Project Activate: The Sports Council Trust Company (SCTC) awarded funding to GBA to administer small grants to physical activity projects seeking to target low socio-economic communities. 19 projects were awarded funding, covering a diverse range of groups across Berkshire. Many projects had to go on hold during lockdown, but some continued to offer a virtual programme and other projects will deliver as more restrictions ease. A further two projects will be delivered in 2022.

Investment:

It is part of Get Berkshire Active's role to source funding for sport and physical activity in the community. During this period, a total of £889K has been secured for programmes in Berkshire - £196K from non-Sport England sources and £692K has been invested in the county through Sport England's investment in our programmes.

Financial Review:

Results for the year: The results are set out in the Statement of Financial Activities. Incoming resources for the year were £889K (2021: £916K), resources expended were £923K (2021: £772K) and the deficit for the year was £34K (surplus 2021: £144K).

The fund balances carried forward at 31st March 2022 were £492K represented by unrestricted funds of £268K (2021: £257K) and restricted funds of £224K (2021: £269K).

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Reserves Policy:

The company will set aside a sum by way of a reserve against unforeseen contingencies. This sum will be used in the event of the organisation being threatened with closure, for redundancy payments, to cover long term sickness liabilities and maternity pay. The company will seek to maintain reserves equivalent to three months budgeted expenditure and will include a sum for this operating reserve in budget planning. The charity holds reserves exceeding this amount and has started to fund some projects within the county and continues to maintain capacity in excess of current Sport England funding to deliver our objectives. The charity will continue to hold higher reserves short-term but the investment in projects and capacity should reduce unrestricted reserves to the minimum for complying with our policy by the end of this funding cycle (March 2027).

Partnerships

The Local Authority Forums take place quarterly consisting of public health and leisure colleagues from the 6 local authorities. These continue to be well attended and provide an opportunity to support collaboration and learning across Berkshire. External presenters on specific topics often attend these forums to provide expertise and insight.

Structure, Governance and Management

Governing Document

The company is governed by its Memorandum and Articles of Association dated 17th August 2011 as amended by Special Resolutions dated 7th December 2012, 17th December 2015, 20th September 2017 and 11th December 2019 and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. GBA also publishes an annual [governance statement](#) in accordance with the UK Code of Sports Governance.

Board of Trustees

We had just one addition to the Board of Directors/Trustees during this period. Details of our board can be found [here](#). We remain a Tier 3 organisation in terms of the UK Code of Sports Governance and believe we will be in a good position to maintain 'accreditation' to this when expected changes and updates take place in the next reporting period. Part of this is the requirement to have an external board evaluation every 4 years and the latest external evaluation was conducted during the period Mar-Jun 2021. The review looked both at current compliance, ways of operating and at strategic improvements. The review was very positive and showed no specific issues in any area. The review was shared with SE and is available [here](#).

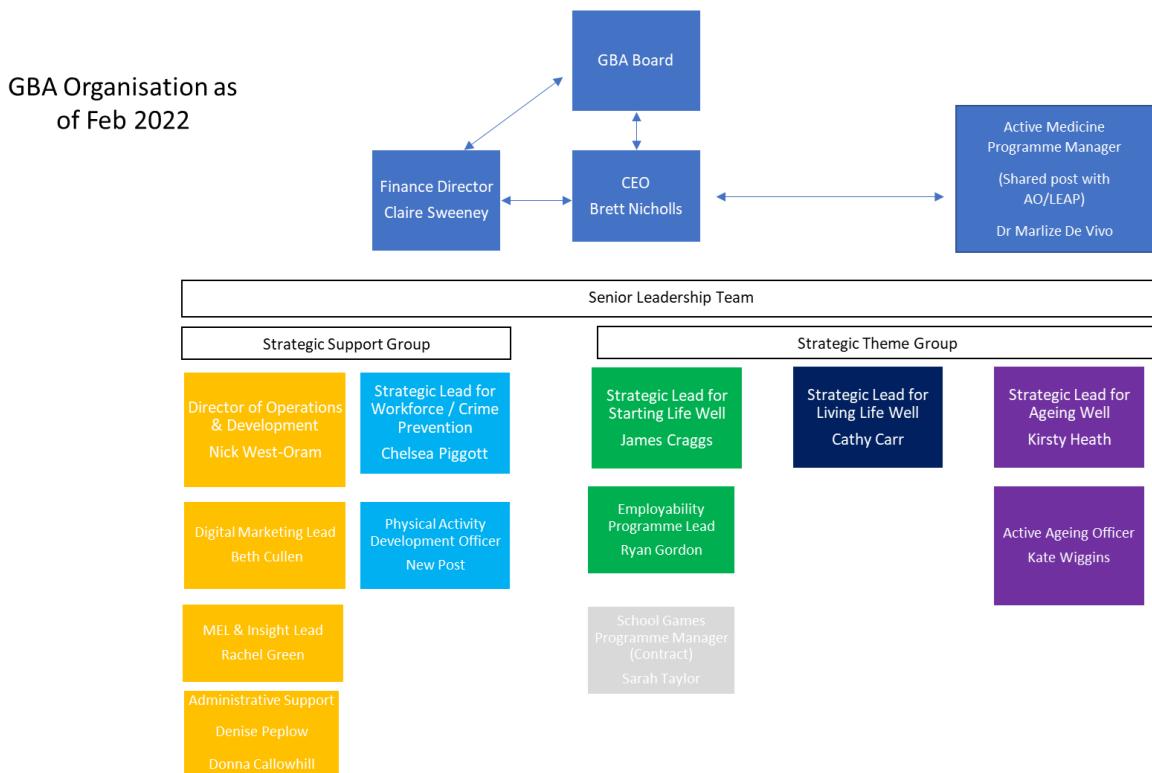
Trustee Recruitment & Induction

Trustees are recruited through an open and competitive process using this [recruitment pack](#). We aim to cast our net far and wide and recruit a diverse range of suitably qualified individuals paying attention to both gender and other diverse categories. There is an [induction process](#) which helps to guide the new trustee in the first weeks/months of their appointment.

Management

GBA is led and managed by the CEO supported by an experienced Senior Leadership Team and a paid staff of mixed full and part-time. The organisation of the staff and their roles were reviewed alongside the implementation of our new strategic intent. The current organisational chart is shown below.

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Risk Management

The Directors have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The Directors continue to keep the Company's activities under review, particularly with regards to any major risks that may arise from time to time as well as the systems and procedures to manage them.

The Directors are satisfied that for all major risks identified appropriate controls have been put in place and maintained to mitigate those risks adequately. It is recognised that systems can provide only reasonable but not absolute assurance that major risks have been managed.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Get Berkshire Active Ltd for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

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FOR THE YEAR ENDED 31 MARCH 2022**

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Approved by order of the board of trustees on and signed on its behalf by:

.....
R A Parker - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF GET BERKSHIRE ACTIVE LTD

Opinion

We have audited the financial statements of Get Berkshire Active Ltd (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF GET BERKSHIRE ACTIVE LTD

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to Get Berkshire Active Limited and the sector in which it operates, and considered the risk of acts by the charity that were contrary to applicable laws and regulations, including fraud. We designed audit procedures to respond to the risk, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

We focussed on laws and regulations which could give rise to a material misstatement in the financial statements, including, but not limited to, the Charities Act 2011 and UK tax legislation. Our procedures included:

- agreeing the financial statement disclosures to underlying supporting documentation
- enquiries with management
- understanding of management's internal controls designed to prevent and detect irregularities.

There are inherent limitations in the audit procedures described above and, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. As in all our audits, we also addressed the risk of management override of internal controls, including testing journals and evaluating whether there was evidence of bias by the directors that represented a risk of material misstatement due to fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
GET BERKSHIRE ACTIVE LTD**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Kevin Ellerby (Senior Statutory Auditor)
for and on behalf of Richardson Jones
Chartered Accountants &
Registered Auditors
Mercury House
19-21 Chapel Street
Marlow
Buckinghamshire
SL7 3HN

Date:

GET BERKSHIRE ACTIVE LTD

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022**

	Notes	Unrestricted fund £	Restricted fund £	31.3.22 Total funds £	31.3.21 Total funds £
INCOME AND ENDOWMENTS FROM Charitable activities	3				
Sport England		-	692,483	692,483	659,281
Local Authority		-	90,638	90,638	115,228
Other public body		-	21,284	21,284	91,750
Non-public		10,082	70,892	80,974	44,865
Investment income	2	3,659	-	3,659	4,606
Total		13,741	875,297	889,038	915,730
EXPENDITURE ON Charitable activities	4				
Sport England		-	740,468	740,468	608,566
Local Authority		-	95,388	95,388	76,450
Other public body		-	32,669	32,669	13,257
Non-public		5,391	49,190	54,581	73,746
Total		5,391	917,715	923,106	772,019
NET INCOME/(EXPENDITURE)		8,350	(42,418)	(34,068)	143,711
Transfers between funds	11	(703)	703	-	-
Net movement in funds		7,647	(41,715)	(34,068)	143,711
RECONCILIATION OF FUNDS					
Total funds brought forward		257,091	268,999	526,090	382,379
TOTAL FUNDS CARRIED FORWARD		<u>264,738</u>	<u>227,284</u>	<u>492,022</u>	<u>526,090</u>

The notes form part of these financial statements

GET BERKSHIRE ACTIVE LTD

**BALANCE SHEET
31 MARCH 2022**

	Notes	Unrestricted fund £	Restricted fund £	31.3.22 Total funds £	31.3.21 Total funds £
CURRENT ASSETS					
Debtors	9	-	47,101	47,101	104,618
Cash at bank		<u>264,738</u>	<u>292,941</u>	<u>557,679</u>	<u>571,068</u>
		264,738	340,042	604,780	675,686
CREDITORS					
Amounts falling due within one year	10	-	(112,758)	(112,758)	(149,596)
		_____	_____	_____	_____
NET CURRENT ASSETS		<u>264,738</u>	<u>227,284</u>	<u>492,022</u>	<u>526,090</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		264,738	227,284	492,022	526,090
		_____	_____	_____	_____
NET ASSETS		<u>264,738</u>	<u>227,284</u>	<u>492,022</u>	<u>526,090</u>
FUNDS	11				
Unrestricted funds				264,738	257,091
Restricted funds				<u>227,284</u>	<u>268,999</u>
TOTAL FUNDS				<u>492,022</u>	<u>526,090</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

.....
R A Parker - Trustee

.....
A M Couper - Trustee

GET BERKSHIRE ACTIVE LTD

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2022**

	Notes	31.3.22 £	31.3.21 £
Cash flows from operating activities			
Cash generated from operations	1	<u>(17,048)</u>	<u>83,171</u>
Net cash (used in)/provided by operating activities		<u>(17,048)</u>	<u>83,171</u>
Cash flows from investing activities			
Interest received		<u>3,659</u>	<u>4,606</u>
Net cash provided by investing activities		<u>3,659</u>	<u>4,606</u>
Change in cash and cash equivalents in the reporting period			
Cash and cash equivalents at the beginning of the reporting period		<u>(13,389)</u>	<u>87,777</u>
Cash and cash equivalents at the end of the reporting period		<u>571,068</u>	<u>483,291</u>
		<u>557,679</u>	<u>571,068</u>

The notes form part of these financial statements

GET BERKSHIRE ACTIVE LTD

**NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2022**

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.3.22 £	31.3.21 £
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(34,068)	143,711
Adjustments for:		
Interest received	(3,659)	(4,606)
Decrease/(increase) in debtors	57,517	(43,909)
Decrease in creditors	<u>(36,838)</u>	<u>(12,025)</u>
Net cash (used in)/provided by operations	<u>(17,048)</u>	<u>83,171</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.21 £	Cash flow £	At 31.3.22 £
Net cash			
Cash at bank	<u>571,068</u>	<u>(13,389)</u>	<u>557,679</u>
Total	<u>571,068</u>	<u>(13,389)</u>	<u>557,679</u>

GET BERKSHIRE ACTIVE LTD

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Allocation and apportionment of costs

Charitable activities expenditure represents all costs incurred which are directly attributable to projects. Costs of generating funds represents expenditure incurred to promote the charity.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Fixed asset capitalisation policy

The charity has a policy not to capitalise assets under £1,000.

Pension

The charitable company pays into an auto-enrolment compliant group scheme since April 2015. This is a defined contribution pension scheme and payments are at the same rate for each employee. Contributions are charged to the Statement of Financial Activities in the period to which they relate.

2. INVESTMENT INCOME

	31.3.22	31.3.21
	£	£
Bank interest received	<u>3,659</u>	<u>4,606</u>

GET BERKSHIRE ACTIVE LTD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

3. INCOME FROM CHARITABLE ACTIVITIES

	Activity	31.3.22	31.3.21
		£	£
Grants/Commissioned projects	Sport England	692,483	659,281
Grants/Commissioned projects	Local Authority	90,638	115,228
Grants/Commissioned projects	Other public body	21,284	91,750
Grants/Commissioned projects	Non-public	<u>80,974</u>	<u>44,865</u>
		<u>885,379</u>	<u>911,124</u>

All grants received in the year related to the primary objects and activities of the charity.

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 5)	Totals
	£	£	£
Sport England	279,916	460,552	740,468
Local Authority	58,446	36,942	95,388
Other public body	14,394	18,275	32,669
Non-public	<u>45,770</u>	<u>8,811</u>	<u>54,581</u>
	<u>398,526</u>	<u>524,580</u>	<u>923,106</u>

5. SUPPORT COSTS

	Management £
Sport England	460,552
Local Authority	36,942
Other public body	18,275
Non-public	<u>8,811</u>
	<u>524,580</u>

Support costs, included in the above, are as follows:

Management

	Sport England £	Local Authority £	Other public body £
Wages	337,652	30,389	14,411
Social security	30,540	2,450	1,801
Pensions	33,634	2,931	1,801
Rent	19,873	-	-
Travel	185	142	262
Insurance	2,282	-	-
Post, printing and stationery	727	-	-
IT and communications	5,522	-	-
Marketing	1,731	500	-
Computer and website costs	<u>10,508</u>	<u>-</u>	<u>-</u>
Carried forward	442,654	36,412	18,275

GET BERKSHIRE ACTIVE LTD

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

5. SUPPORT COSTS - continued

Management - continued

	Sport England £	Local Authority £	Other public body £
Brought forward	442,654	36,412	18,275
Other office costs	8,956	530	-
Payroll costs	648	-	-
Professional fees	693	-	-
Governance and Board meetings	3,930	-	-
Audit fee	<u>3,671</u>	<u>-</u>	<u>-</u>
	<u>460,552</u>	<u>36,942</u>	<u>18,275</u>
		31.3.22 Total activities £	31.3.21 Total activities £
		392,928	366,784
Wages	10,476	31,737	28,099
Social security	(3,054)	39,191	35,483
Pensions	825	19,873	19,755
Rent	-	979	19
Travel	390	2,282	1,588
Insurance	-	727	757
Post, printing and stationery	-	174	3,800
IT and communications	-	5,696	4,660
Marketing	-	2,231	13,429
Computer and website costs	-	10,508	5,900
Other office costs	-	9,486	972
Payroll costs	-	648	-
Professional fees	-	693	-
Governance and Board meetings	-	3,930	2,324
Audit fee	<u>-</u>	<u>3,671</u>	<u>3,540</u>
	<u>8,811</u>	<u>524,580</u>	<u>487,110</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

Trustees' expenses of £NIL were paid during the year ended 31 March 2022 (2021: £NIL).

GET BERKSHIRE ACTIVE LTD

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

7. STAFF COSTS

No employee received a salary at a rate of more than £65,100 per annum in the period.

The average numbers of staff during the year was 13 (2021: 13).

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM Charitable activities			
Sport England			
Sport England	-	659,281	659,281
Local Authority	-	115,228	115,228
Other public body	-	91,750	91,750
Non-public	8,655	36,210	44,865
Investment income	<u>4,606</u>	-	<u>4,606</u>
Total	13,261	902,469	915,730
EXPENDITURE ON Charitable activities			
Sport England			
Sport England	-	608,566	608,566
Local Authority	-	76,450	76,450
Other public body	-	13,257	13,257
Non-public	19,520	54,226	73,746
Total	19,520	752,499	772,019
NET INCOME/(EXPENDITURE)	(6,259)	149,970	143,711
Transfers between funds	<u>890</u>	<u>(890)</u>	-
Net movement in funds	(5,369)	149,080	143,711
RECONCILIATION OF FUNDS			
Total funds brought forward	262,460	119,919	382,379
TOTAL FUNDS CARRIED FORWARD	<u>257,091</u>	<u>268,999</u>	<u>526,090</u>
9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			
Trade debtors	31.3.22	31.3.21	
Prepayments and accrued income	<u>42,464</u>	<u>103,692</u>	
	4,637	926	
	<u>47,101</u>	<u>104,618</u>	

GET BERKSHIRE ACTIVE LTD

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22	31.3.21
	£	£
Trade creditors	16,969	12,919
Other creditors	4,816	4,816
Accruals and deferred income	<u>90,973</u>	<u>131,861</u>
	<u>112,758</u>	<u>149,596</u>

11. MOVEMENT IN FUNDS

The fund balances are held for the following purposes:

General fund

- Represents unrestricted funds held for the general running and administration of the charitable company.

Restricted funds

- Represents all grants and related expenditure where the donor has specified how the funds should be applied, for example grants from Sport England, Sports Council Charity Trust and other local organisations.

Transfers between funds

During the year £703 was transferred between unrestricted and restricted funds.

12. RELATED PARTY DISCLOSURES

During the year, the charity made payments of £1,216 (2021: £2,800) to the Berkshire Cricket Community Foundation as grants, where the finance director for both entities is the same individual. There were no outstanding balances at the year end (2021: nil).

13. ULTIMATE CONTROLLING PARTY

The operations of the charitable company are controlled by the Directors.

14. SHARE CAPITAL

The charitable company has no share capital, being limited by guarantee under the provisions of the Companies Act 2006.

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Restricted funds £	General funds £	Total funds £
Fund balances at 31 March 2022 are represented by:-			
Tangible fixed assets	-	-	-
Current assets	340,042	264,738	604,780
Current liabilities	(112,758)	-	(112,758)
	<hr/>	<hr/>	<hr/>
	<u>227,284</u>	<u>£264,738</u>	<u>£492,022</u>

GET BERKSHIRE ACTIVE LTD

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022**

	31.3.22 £	31.3.21 £
INCOME AND ENDOWMENTS		
Investment income		
Bank interest received	3,659	4,606
Charitable activities		
Grants/Commissioned projects	<u>885,379</u>	<u>911,124</u>
Total incoming resources	889,038	915,730
EXPENDITURE		
Charitable activities		
Project expenses	393,317	-
Programme delivery	<u>5,209</u>	<u>284,909</u>
	398,526	284,909
Support costs		
Management		
Wages	392,928	366,784
Social security	31,737	28,099
Pensions	39,191	35,483
Rent	19,873	19,755
Travel	979	19
Insurance	2,282	1,588
Post, printing and stationery	727	757
IT and communications	5,696	3,800
Marketing	2,231	4,660
Computer and website costs	10,508	13,429
Other office costs	9,486	5,900
Payroll costs	648	972
Professional fees	693	-
Governance and Board meetings	3,930	2,324
Audit fee	<u>3,671</u>	<u>3,540</u>
	<u>524,580</u>	<u>487,110</u>
Total resources expended	<u>923,106</u>	<u>772,019</u>
Net (expenditure)/income	<u>(34,068)</u>	<u>143,711</u>

This page does not form part of the statutory financial statements