

Registered in England
Charity No. 1169790

ENGLISH +

TRUSTEES' ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

English 

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ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

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**ENGLISH +
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2021**

The trustees present their report and financial statements for the year ended 31 December 2021.

Reference and administrative information

Registered charity name	English +
Charity number	1169790
Company number	CE008317
Date of registration	19th October 2016
Registered address	110A Trinity Street Norwich NR2 2BJ
Trustees	The Revd Canon Andrew Byant (Chair of trustees) Barbara Drake Paul Henery (resigned 13/4/2021) Elizabeth Parfit (resigned 13/9/2021) Natasha Louise Cumberland Dr Roger Timms Scilla Gavita Hala Maire (appointed 25/1/2022)
Independent examiner	Price Bailey LLP Chartered Accountants Anglia House, 6 Central Avenue St Andrews Business Park Thorpe St Andrew Norwich NR7 0HR

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FOR THE YEAR ENDED 31 DECEMBER 2021**

Background

English+ gained charitable status in 2016 but had already been running for 5 years, providing free weekly English classes for people who were new to Norwich and struggling to adjust to life here due to their lack of English. Many of our students are asylum seekers and refugees who have additional needs relating to health, housing, employment and finances. The + (plus) comes from the work to help this same group of individuals with further support with issues that they are facing.

Aims and Objectives

At English+ we are committed to supporting people to become integrated into Norwich life. Our links with local churches, schools, educational establishments as well as other charities and support networks makes us well placed to support individuals on their journeys to establish themselves here.

Many of our students are asylum seekers and refugees and in partnership and cooperation with organisations such as the Red Cross, The People from Abroad team from Norfolk County Council, Churches and many more in the voluntary sector, English+ strives to help this group and support them to integrate into the local community.

Achievements and Performance

At English+ we can see the impact on the lives of those who attend by their progress through the levels within our weekly language and conversation classes, and their attending other courses, activities and outings. The broader picture though shows us students able to better integrate into our community, providing them with positive experiences and opportunities to fill their time whilst either waiting for decisions regarding their future status, or for those who have been given leave to remain, supporting them in building confidence and skills to gain employment.

However, the impact of the Covid pandemic over the last two years has been disproportionately harder on many of our students. It has been a very difficult time as people have lost jobs, struggled to buy basics, faced digital poverty (so unable to access online school or studies), experienced medical, immigration, housing and benefits issues, challenging at any time, let alone via phone calls or with limited English. People were often alone in houses for weeks, with no friends or family and no money to call family abroad.

In 2021 we continued to offer practical support to students and their families, helping with financial support for food and energy bills, and data top ups, as well as providing essential cleaning packs. Keeping in touch with families, online and with doorstep visits by both staff and our brilliant team of volunteers, has also helped ease loneliness. We worked with The Bridge Plus+ and New Routes, sharing visibility of our work and also more directly in the delivery of food parcels and Christmas boxes (see below). As well as supporting our existing families we have been welcoming many newcomers in 2021, among them a group from Hong Kong. In 2021 we saw more Syrian families using our services and slowly more Afghani families arriving.

English+ continues to work with churches across Norwich, and throughout the year continued our partnership with the Soul Foundation to deliver weekly food parcels. Although the number requiring these dropped in 2021, we were still delivering to around 40 households a week. These parcels have been so welcomed by many families suddenly experiencing the loss of work or income.

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The pandemic changed how English+ operates, not just moving to online classes but in taking a proactive and holistic approach in providing support to our clients. Although in 2021, we got back to some face-to-face lessons, giving students the opportunity to ask for help, we continue to actively check on some clients, giving practical as well as emotional support. This can sometimes be supporting them in taking huge steps, such as gaining their refugee status, or smaller steps, such as gaining the confidence to ask for things in shops. This is the privilege that being part of English+ gives to those involved whether paid, volunteer, supporter or Trustee. Many students still come to visit classes many years after no longer needing our support, to bring others or simply keep in touch.

Our Services

Our large number of experienced volunteer teachers means that we are well equipped to provide quality English classes to suit many different learning abilities. As a charity we are big enough to offer many levels of classes at teaching sessions to meet individuals' learning needs, but are small enough that we know our students individually and can help with the specific needs they often bring as they navigate life in Norwich. Once we have built a relationship of trust, our students know they can come to us for support even after they have left our classes to begin work or further study.

English Language Classes – Initially in 2021 we continued offering our twice weekly language classes online, each running for 2 hours, with a 30 minute meet and greet period before lessons start. Many students used this as an opportunity to ask for help and this was also continued after the teaching period. We continued to prioritise Asylum seeker and refugee students as well as those known to be very isolated. Teaching groups online were smaller and for each session about 40 individuals attended. In June and July, prior to our summer break we had a small number of groups return to our Thursday face-to-face classes. Starting with only 6 students we built upon this weekly, whilst the larger online class continued. We all followed covid safe rules and the lessons proved a huge success. In the autumn term all Thursday attendees moved back into the classroom, and the few that were hesitant were welcomed at the Monday online class. By the end of the year our Thursday class had grown to around 60 individuals.

Conversation Class - We had an established conversation class, running for 2 hours on a Wednesday afternoon, which in 2020 moved online. Following the decision to take the Thursday group back into the classroom in June 2021, by mid-October we did the same with our Wednesday conversation class, taking it to a wonderful new venue in Norwich Cathedral, and moving it to mornings. The class offers more opportunities to practice conversation, helping build confidence and fluency for those learning to speak English. Numbers in this class average 30 or so students.

IELTS - is an International English Language Testing system, offering a standardised test of English language proficiency for non-native English language speakers. At English+ we continued to offer IELTS preparation courses throughout 2021, taught by a volunteer from the School of Education and Lifelong Learning at UEA. 7 English+ students have benefitted from these courses, receiving twice weekly online classes plus individual support and feedback sessions. This year English+ has also established a volunteering programme with Cambridge University students who are members of the Just Love network. This has involved partnering Cambridge students with English IELTS students to offer weekly individual speaking practice to help the students prepare for their exam. Of the English+ students on the programme, one is now training to become a nurse, two have applied for university courses starting Sept 2022 and two are exploring new work possibilities.

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Art and Craft: A Good Yarn – As classes have returned face to face, we were able in 2021 with the Norwich City Guild of Weavers, Spinners and Dyers to establish a Thursday afternoon group of ‘creative craft and conversation,’ which follows on in the church after our regular language class. This has been growing in popularity and we have 10-12 regular attendees. The group offers a wonderful opportunity for students to relax, bring along their own projects, practice and learn new crafts such as weaving, crocheting and many other skills, and of course to speak English!

During lockdown The Nest hosted an on line craft session making decorated leaves which were then part of an exhibition at The Forum. Later in the year there was an in-person Arts and Heritage workshop in St John's Maddermarket to explore creative arts in a historic setting.

Short courses – Due to the pandemic we were limited in what courses we could offer as we did not feel these could be successfully delivered online. However, we were able in the autumn to run a Driving Theory course face to face, attended by 13 students. Museums Group - We continue to work closely with the Norfolk Museums Service, and throughout the pandemic set up a WhatsApp group for our more able students to enjoy to a virtual insight into the history of Norwich, which also included an on-line Tudor cooking workshop. Building on this in 2021 we began monthly group outings in and around Norwich visiting Strangers Hall, The Crome Exhibition, The Castle, The Museum of Norwich and a tour of the underground medieval streets.

Sailing on the Broads - Partnering with Norwich School and The Nancy Oldfield Trust we have been able to have eight visits to the Broads in 2021. Not only have people loved learning to sail and canoe but also it has been great for physical and mental health, giving opportunities that otherwise they could not have afforded. It was good to see people visibly relax as they spend time in nature.

Chat & Play – In November 2021 we piloted a group primarily to support Asylum seeker and refugee mums with babies and toddlers. We found that once they became new mothers, most would stop attending our regular English classes. The Chat & Play group offers an alternative with volunteers providing supervised play, whilst the parents have English lessons prepared by the group organiser and supported by volunteers. The ultimate goal is to provide a support network, build language and confidence, and to create community vital to developing self-reliance and ultimately integration here in Norwich.

Care Packs: The start of 2021 was a very difficult time for many of our clients, with increased stresses and isolation due to the pandemic. Therefore, we organised, again in conjunction with local networks for churches and others such as The Sainsbury's Centre for Visual Arts, care packs and Easter activity packs. Our care packs focused on adults and included toiletries, chocolates and flowers, also for some financial help via our Hardship fund. Our Easter packs contained chocolate and activities for the children. Both packs were given out to around 50 individuals and households.

Summer Programme – In 2021 we were able to offer again a summer programme of outings and activities for the summer holidays. A total of 175 individuals (88 adults and 87 children) benefitted from activities during the summer programme. From a Picnic in the Park day, offering a range of fun games and sports for all ages to a day out at Cromer beach, where two coaches were needed to accommodate the demand. At Cromer the weather was beautiful and many families swam in the sea, a first for some. The visits were very successful and provided appeal to all age groups. Families were able to meet up again and new friendships were formed. The summer programme enabled students and families to enjoy experiences in Norwich and Norfolk, which they could otherwise not have afforded. In addition, for the second year we provided summer activity packs to our student families with children. The packs included a variety of activities encouraging outdoor play as well as arts, crafts and construction.

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Christmas Parcels – In 2021 we partnered with St Thomas Church Norwich (STN) to deliver 117 parcels to families and single households across Norwich. The recipients were asylum seekers, refugees and others that we knew were in difficult situations. Donations were received from Holy Trinity Church, St Thomas' Church, and the Norwich School which allowed us to create bespoke parcels for the recipient household and where appropriate included toys, books and games for children. For the adults food, toiletries, stationery and chocolates were included.

Working with Free Cakes for Kids (Norwich) we have delivered over 70 birthday cakes to children, who have been surprised and excited to have their birthdays remembered.

Working with Norfolk Knitters and Stitchers we have been able to provide families with some wonderful blankets and other practical knitted items.

Client support - In 2021 staff and volunteers have given over 261 hours in client support, which was down on the 400 hours given in 2020. We anticipated this reduction in 2021 as the number of weekly food deliveries lessened and people were able to get back into the community and also attend classes, so less of our students required weekly doorstep visits. In 2021 support was given on issues ranging from help with housing, benefits, referrals for immigration, education, legal and health issues, helping with access to further education, work, training and volunteering.

In 2021 we have reached over 288 students, from a total of 52 nationalities with classes and pastoral support.

Alongside the delivery of weekly food boxes to over 40 households in need we were also able to deliver STEM Science Magazines from the Cambridge Science Centre, County Council produced holiday Activity Packs, school learning and other packs as well and some Welcome Rucksacks to newly arrived asylum seekers.

Hardship fund - The Trustees are aware of the financial hardship caused to many of our clients through Covid and also the day to day struggles as an Asylum seeker to survive on the £39.63 weekly allowance for food, clothing, travel, phone, toiletries etc. Once given refugee status, there are new struggles to find a place to live, to try and find work, and to understand any benefits available. We have over the past few years expanded our Hardship fund to support our students and their families during difficult stages in their lives. The fund helps with buying groceries, household bills, internet access, phone data, tablets and computers, and so on. In 2021 the Hardship fund had £6,500 in donations, which included £3,500 remaining from 2020, and during 2021 we paid out £5,900. Donations for our Hardship fund in 2021 were under half that received in 2020, but we anticipated a reduction as the initial wave of support in 2020 relating to the pandemic was so generous, and also included donations from larger charities such as the Children's Society and Big Lottery.

In the wider community

In addition to working with churches, charities and community groups as mentioned above, English+ has been working to broaden its support base by hosting a celebratory event as well as establishing strong links within the community.

An evening with Dippy. In July English+ hosted an evening to celebrate 10 years of teaching English and offering friendship and support to those arriving in Norwich in such difficult circumstances. We were able to offer this at the Cathedral which was at the time hosting Dippy the Diplodocus on his UK tour! On our evening celebrations we welcomed donors, volunteers and most importantly some of our students and their families, who talked about what it was like to arrive in a new country with little understanding of the language. Many thanks to Bishop Graham who as well as hosting the event has also in 2021 become Patron of our charity.

Schools - We continue to work with several schools across the city to raise awareness of the difficulties faced by Asylum seekers and refugees. This has involved talking to students, though for most of the year this was moved online. We continue to be supported by the Norwich School with donations via their Amnesty group, involvement in a Jerusalem Dance event, as well as baking and move on and care package donations for our students throughout the year. Also, Notre Dame School kindly organised a sponsored walk and donated some of the proceeds to English+.

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Volunteering

Our wonderful team of volunteers have supported us throughout the year with regular teaching commitments, food parcel deliveries, mentoring and other general pastoral care. We continue to retain a core number of volunteer teachers many of whom have been happy to come back to face-to-face classes. Others have opted to continue online teaching with our Monday classes. Over the year we arranged regular online volunteer meetings to share information, resources and support. We continue to actively grow our numbers of new volunteers joining us, and in 2021 we had over 40 volunteers assisting us deliver our services each week.

Support and funding

Partnership is an important part of the vision of English+, working with local and national organisations to provide collaborations around health, immigration, education and well-being with Norwich International Youth Project, the Red Cross, the Workers Education Association and City College Norwich. Other relationships within the charity sector are equally important such as with the Norwich Justice and Peace Group, Norwich Foodbank and The Besom to help meet the needs of clients. We have partnered with local charities and schools on specific projects such as with Love Your Neighbour/St Thomas Church to provide Christmas Food Parcels for the asylum seekers and refugee families living in Norwich. We have also worked with UEA supporting refugee week activities where some of our students participated in cooking dishes from their home countries.

Since 2015 English+ has been partially funded by the Big Lottery as one of three organisations making up the Norwich Integration Partnership (NIP). The other two charities in the partnership are New Routes and The Bridge Plus+. The impact of this partnership has been a clearer pathway and a higher quality of support for refugees and asylum seekers in Norwich through greater cooperation leading to better outcomes for clients. At the end of 2021 we became a delivery partner of English classes and activities for the New Routes and The Bridge Plus+ partnership, allowing them to broaden their offering to clients. We also work with the People from Abroad team (PFAT) who refer clients to us for English tuition. English+ has historically also been instrumental in setting up, and remains involved with, Norwich City of Sanctuary, Welcome Wheels (a bicycle scheme for refugees in Norwich), and INN (Integration Network Norwich) which we coordinate.

In addition to the Big Lottery funding, English+ also receives funds from Churches and trusts, local businesses and individual donors, both as regular monthly and one-off donations. Our website has allowed existing and prospective donors to better understand the work we do. We continue to develop our strategy of broadening our financial support to ensure we are able to meet the increasing demand for our services once Big Lottery funding ceases in October 2024 and we continue to talk with prospective donors and make funding applications. There is a financial statement attached to this report, together with an Independent examination of our 2021 accounts.

Structure, governance & management

Trustees - The work of English+ is overseen by a board of Trustees, who meet 4-5 times a year. The trustees have responsibility for the governance of the charity and continue to manage and update policies to help and guide the workers and volunteers. English+ is an employer with relevant employment policies in place. The Trustees recognise the need to continually develop the skill set of the group and in 2021 we had Hala Maire join us (formally appointed in January 2022), and said goodbye with many thanks to Paul Henery and Liz Parfit who both stood down as Trustees. All our trustees have a passion to see the marginalised and isolated enabled to fully integrate into society.

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Staff and volunteers - English+ is coordinated and managed on a day-to-day basis by Rosie Sexton. Rosie had the vision and drive to set up English+ in response to the needs she recognised for integration and support of those living in Norwich isolated by their lack of English language. English+ employs two other part time workers, Lauren, who coordinates the teaching, supports the Norwich City of Sanctuary and works with a local network of service providers to this sector as well as supporting clients. Sarah then joined the team in 2019 to support in pastoral care as well as coordinating and liaising with other groups. Nicky is a part time paid contractor, managing the administration and financial aspects of English+. In 2021 Catriona joined the teaching staff as a paid contractor, managing the Wednesday conversation class and teaching at the Monday and Thursday language classes, specialising in teaching beginners to build confidence speaking. In November 2021 we welcomed back Rebeca who initiated, and now runs our weekly Chat and Play group. This core team meet regularly to support each other, discuss issues, plan future developments and review ongoing projects. Over 40 other individuals give their time and expertise to help this team in teaching, mentoring and befriending. Some of the individuals who come as clients return as volunteers for specific events.

Risk Assessment - The Trustees have reviewed the major risks to the organisation and do not consider any significant matters of concern. Although the impact of Covid has devastated the lives of many of our students, from a financial perspective we have been amazed by the generosity of donors who continue to support us during these difficult times. The Trustees regularly monitor safeguarding policies and procedures to ensure they are following current best practice, including a specific policy for working online. We continue to regularly review and update all our policies and our risk register, including ensuring that we are GDPR compliant.

Public benefit - The Trustees have had regard to the Charity Commission's guidance on public benefit and confirm English+ promotes social inclusion for the public benefit by offering free English language tuition to those who are marginalised and isolated due to their lack of English. Through our language classes, life skill courses and programme of social activities we enable students to become more confident to participate and therefore integrate into the local community and make Norwich their home.

Going concern – the Trustees are confident that English+ will remain a going concern despite the recent challenges of adapting to the Covid pandemic. In 2021 we continued to see a growth in individual donations for the general support of the charity and its work, which helped offset a short-term funding gap from Big Lottery. In Autumn 2021, (now as a delivery partner for New Routes and The Bridge+), we have secured Big Lottery funding until October 2024. This funding alone will give £25k for each of the next three years.

However, the Trustees feel it prudent to consider liabilities in a worst-case scenario. The charity has no contracts with outstanding liabilities, other than the redundancy of contracted staff, HMRC, pension and sundry creditors, which as of end of March 2022 totals £9.7k. At August 2022 our bank balance totals £136,847k and the Trustees feel confident that English+ will continue as an ongoing concern.

Financial review - The trustees are satisfied with the year-end financial position of the Charity and believe it will have adequate resources to meet its future plans and financial obligations. Income in the year totalled £113,851 (2020: £137,493), expenditure was £109,557 (2020: £111,037). Closing funds totalled £82,546 of which £Nil is restricted. A further £11,025 is held in a designated fund as a reserve against 3 months running costs in the event the charity had to suddenly close.

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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2021

Trustees' responsibilities statement

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was circulated to all the trustees and accepted unanimously on the 03 May 2022



Natasha Louise Cumberland (Sep 26,
2022, 5:57pm)
Natasha Louise Cumberland (Trustee)

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INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF ENGLISH +
FOR THE YEAR ENDED 31 DECEMBER 2021

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2021 which are set out on pages 10 to 21

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Helena Wilkinson FCA DChA
Price Bailey LLP, Chartered Accountants

Anglia House, 6 Central Avenue
St Andrews Business Park
Thorpe St Andrew
Norwich, Norfolk
NR7 0HR

Date: 27 September 2022

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STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	Restricted Funds 2021 £	Designated Funds 2021 £	Unrestricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
INCOME						
Donations and grants	2	39,162	2,791	85,697	127,650	133,461
Other Income		-	-	6,201	6,201	4,032
TOTAL INCOME		<u>39,162</u>	<u>2,791</u>	<u>91,898</u>	<u>133,851</u>	<u>137,493</u>
EXPENDITURE						
Expenditure on charitable activities	3	(48,595)	(6,801)	(54,161)	(109,557)	(111,037)
TOTAL EXPENDITURE		<u>(48,595)</u>	<u>(6,801)</u>	<u>(54,161)</u>	<u>(109,557)</u>	<u>111,037</u>
NET INCOME/(EXPENDITURE) AND NET MOVEMENT IN FUNDS FOR THE YEAR		(9,433)	(4,010)	37,737	24,294	26,456
Transfers		-	11,025	(11,025)	-	-
Total funds at 1 January	9	9,433	4,710	44,109	58,252	31,796
TOTAL FUNDS 31 DECEMBER	9	<u>-</u>	<u>11,725</u>	<u>70,821</u>	<u>82,546</u>	<u>58,252</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derives from continuing activities.

The notes on pages 12 to 21 form part of these financial statements.

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BALANCE SHEET
AT 31 DECEMBER 2021

CURRENT ASSETS	Notes	£	2021 £	£	2020 £
Debtors: Amounts due within one year	7	8,122		7,819	
Cash at bank and in hand		<u>87,922</u>		<u>67,008</u>	
		96,044		74,827	
Creditors: Amounts due within one year	8	<u>(13,498)</u>		<u>(16,575)</u>	
NET CURRENT ASSETS			82,546		58,252
TOTAL ASSETS LESS			<u>82,546</u>		<u>58,252</u>
TOTAL LIABILITIES			<u>82,546</u>		<u>58,252</u>
Restricted funds	9		-		9,433
Designated funds	9		11,725		4,710
Unrestricted funds	9		70,821		44,109
TOTAL FUNDS			<u>82,546</u>		<u>58,252</u>

26 Sep 2022

The financial statements were approved by the Trustees on and are signed on their behalf by:



Natasha Louise Cumberland (Trustee)
Natasha Louise Cumberland (Sep 20, 2022, 5:57pm)

The notes on pages 12 to 21 form part of these financial statements.

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

1 ACCOUNTING POLICIES

General information

English + is a Charitable Incorporated Organisation, incorporated in the United Kingdom under the Charities Act 2011. The registered office is 110A Trinity Street, Norwich, NR2 2BJ.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102) effective 1 January 2019), and the Charities Act 2011.

The financial statements have been prepared to give us a "true and fair" view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a "true and fair view". This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from April 2005 which has since been withdrawn.

English + meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The charity, being small in size, has used the exemption provided by Charities SORP (FRS 102) under which it is not required to include a cash flow statement as part of the financial statements.

Fund accounting

Unrestricted funds are those which are available for the general purposes of the Charity at the discretion of the Trustees.

Restricted funds are those which have been received for undertaking an activity specified by the donor.

Designated funds are those which are directed by the Charity for a specific purpose.

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

1 ACCOUNTING POLICIES (continued)

Going Concern

The Trustees are confident that English+ will remain a going concern despite the challenges of adapting to the covid pandemic. In 2021 we have seen a rise in donations for the general support of the charity and its work, but feel it prudent to consider liabilities in a worst case scenario. On the 13th May 2022 our bank balance totals £110.2k. There has been no reduction in our regular donations and the Trustees are therefore confident that English+ will continue as an ongoing concern from 12 months from the date of approving these financial statements.

Income

Income is recognised when the Charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income is generated through donations, grants and other sources.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- expenditure on charitable activities includes that which relates directly to fulfilling the charitable objectives of the Charity, as outlined in the Trustees' Report.

Allocation of support costs

Support costs are those functions that assist the work of the Charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the Charity's activities. These costs have been allocated to expenditure on charitable activities.

Governance costs are included in support costs and relate to the direct running of the Charity, allowing it to operate and generate the information required for public accountability. They include the costs of accounts preparation and independent examination.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

1 ACCOUNTING POLICIES (continued)

Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Creditors are recognised when the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount.

Cash at bank and in hand

Cash at bank and in hand includes cash held in bank accounts. There are no short term investments.

Financial instruments

The Charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their fair value as at the balance sheet date. All financial instruments of the charity are measured at cost.

Financial assets include trade debtors and accrued income (but exclude prepayments).

Financial liabilities include trade creditors and accruals but exclude social security and other taxes due.

Pensions

The Charity provides a defined contribution pension scheme, whereby the charity and its staff each fund the scheme, managed by a third party provider, the assets of which are held by the provider separately from the assets of the charity. The pension charge in the financial statements represents the amounts payable by the charity to the fund in respect of the period.

Corporation tax

The Charity is exempt from taxation in respect of income and capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to the charitable purposes.

Judgements and key sources of estimation uncertainty

In the application of the Charity's accounting policies, which are described above, the Trustees are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from those estimates.

The Trustees do not consider that there are any critical judgements or sources of estimation uncertainty in the financial statements.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

2 DONATIONS AND LEGACIES	Restricted 2021 £	Designated 2021 £	Unrestricted 2021 £	Total 2021 £
Donations	6,002	2,791	85,697	94,490
Grants	33,161	-	-	33,161
	<u>39,162</u>	<u>2,791</u>	<u>85,697</u>	<u>127,650</u>
	Restricted 2020 £	Designated 2020 £	Unrestricted 2020 £	Total 2020 £
Donations	12,582	15,186	63,145	90,913
Grants	42,548	-	-	42,548
	<u>55,130</u>	<u>15,186</u>	<u>63,145</u>	<u>133,461</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

3 EXPENDITURE ON CHARITABLE ACTIVITIES

	Direct Costs	Support Costs (Overheads)	Total
	2021 £	2021 £	2021 £
The provision of English Language classes and help with integration for the BAME community in Norfolk	<u>84,567</u>	<u>24,990</u>	<u>109,557</u>
	Direct Costs	Support Costs (Overheads)	Total
	2020 £	2020 £	2020 £
The provision of English Language classes and help with integration for the BAME community in Norfolk	<u>90,664</u>	<u>20,373</u>	<u>111,037</u>

In 2021 expenditure on charitable activities was £109,557 (2020: £111,037) of which £54,161 (2020: £41,777) was expenditure from unrestricted funds, £48,595 (2020: £58,784) was expenditure from restricted funds and £6,801 (2020: £10,476) was expenditure from designated funds.

4 SUPPORT COSTS

	2021	2020
Cost type	£	£
Wages	15,683	7,826
Admin support	6,513	9,937
Governance costs:		
Accountancy and Independent Examination	2,794	2,610
Total	<u><u>24,990</u></u>	<u><u>20,373</u></u>

Support costs have been allocated to charitable activities on the basis of actual use.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

5 STAFF COSTS

	2021 £	2020 £
Staff costs were as follows:		
Wages and salaries	57,430	51,160
Employer NIC	-	1,360
Other pension costs	1,602	1,450
	<u>59,032</u>	<u>53,970</u>

The average number of employees during the year was as follows:

	2021 No.	2020 No.
Employees	<u>3</u>	<u>3</u>

The Charity considers there to have been no Key Management Personnel in the period other than the Trustees, therefore there was no remuneration paid in the year (2020: Nil). No members of staff employed in the year earned over £60,000. (2020: Nil)

6 INDEPENDENT EXAMINER'S REMUNERATION

	2021 £	2020 £
Independent examination fees	1,734	1,620
Fees payable to the Charity's Independent Examiner in respect of other services	1,060	990
	<u>2,794</u>	<u>2,610</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

7 DEBTORS

	2021 £	2020 £
Prepayments	307	450
Accrued income	7,815	2,257
Other Debtors	-	5,112
	<u>8,122</u>	<u>7,819</u>

8 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Accruals	3,568	2,730
Deferred Income	9,930	13,845
	<u>13,498</u>	<u>16,575</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

9 STATEMENT OF FUNDS

<u>2021</u>	Brought forward £	Income £	Expenditure £	Transfers £	Carried forward £
UNRESTRICTED FUNDS					
General funds	44,109	91,898	(54,161)	(11,025)	70,821
RESTRICTED FUNDS					
Big Lottery Funding	4,151	31,161	(35,312)	-	-
KPE4	(313)	-	313	-	-
Lewis Jarrett (Fast Class)	578	5,027	(5,605)	-	-
Summer Programme	295	2,000	(2,295)	-	-
Emergency Hardship Fund	904	-	(904)	-	-
Big Lottery Uplift	3,147	-	(3,147)	-	-
The Children's Society	671	-	(671)	-	-
Events - Dippy	-	975	(975)	-	-
	9,433	39,162	(48,595)	-	-
DESIGNATED FUNDS					
Hardship Fund	4,710	2,791	(6,801)	-	700
Designated Running Costs	-	-	-	11,025	11,025
	4,710	2,791	(6,801)	11,025	11,725
Total	58,252	133,851	(109,557)	-	82,546
<u>2020</u>					
	Brought forward £	Income £	Expenditure £	Transfers £	Carried forward £
UNRESTRICTED FUNDS					
General funds	18,709	67,177	(41,777)	-	44,109
RESTRICTED FUNDS					
Big Lottery Funding	(910)	28,801	(23,740)	-	4,151
Awards for All (A4A)	5,255	-	(5,255)	-	-
KPE4	4,773	-	(5,086)	-	(313)
Lewis Jarrett (Fast Class)	853	7,450	(7,725)	-	578
Summer Programme	295	-	-	-	295
Voluntary Norfolk (Broads)	1,527	-	(1,527)	-	-
Emergency Hardship Fund	1,294	-	(390)	-	904
Education Endowment Foundation	-	1,050	(1,050)	-	-
Big Lottery Uplift	-	12,697	(9,550)	-	3,147
Norfolk Community Foundation	-	1,000	(1,000)	-	-
The Children's Society	-	4,132	(3,461)	-	671
	13,087	55,130	(58,784)	-	9,433
DESIGNATED FUNDS					
CV-19 E+ Hardship	-	15,186	(10,476)	-	4,710
	-	15,186	(10,476)	-	4,710
Total	31,796	137,493	(111,037)	-	58,252

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

10 RESTRICTED FUNDS DETAIL

Big Lottery funding - In 2021 we received the final 7 months of funding for the NIP2 project. Towards the end of 2021 we were again successful in receiving a 3 year funding grant, beginning November, as a delivery partner of New Routes and The Bridge+.

Broads - to introduce students to the area and landscape they now find themselves living in. To increase understanding, awareness & access to the Broads by delivering a programme of educational trips, creative courses and regular volunteering opportunities.

Awards for All - Following on from a successful pilot, we received in December 2021 funding for our Chat & Play group, due to start in full January 2022. The group targets new mothers no longer attending English classes and provides supervised play and a safe environment for mothers to learn

KPE4 - to support funding core costs of English+, student travel, teaching resources, staff and volunteer costs and in addition funding a number of short courses for students, eg cookery, swimming and a new weekly conversation class.

Norfolk Community Foundation (Hardship support fund) - We were successful in gaining funds in December 2021, which we will use for our students in the first months of 2022. The funding will be used to purchase supermarket vouchers for those students and their families most in need.

The Children's Society (2020)- to fund additional staff hours to enable the continuation of frontline services whilst building capacity to meet the many additional needs during this crisis situation.

Education Endowment Foundation (2020) - to support funding of summer holiday activity packs for families from BAME communities to support extra-curricular learning. Supported over 80 children from 35 families.

Anne French Memorial Trust - kindly funded our **2021 Summer Programme**, where we offered a variety of outings and activities to students and their families throughout the summer holidays. A total of 175 individuals (88 adults and 87 children) benefited from this programme.

DESIGNATED FUNDS DETAIL

Hardship Fund - In 2021 we merged our previous general hardship fund with the Covid Hardship fund. Our donors wanted to give to those in need and funds were used in a variety of ways - for example provision of food and general living costs, emergency housing costs, utilities, data top ups and devices, and travel for medical appointments.

UNRESTRICTED FUNDS DETAIL

The unrestricted funds are available to be spent for any of the purposes of the charity.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

11 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Restricted Funds 2021 £	Designated Funds 2021 £	Unrestricted Funds 2021 £	Total Funds 2021 £
Current assets	-	21,655	74,389	96,044
Creditors due within one year	-	(9,930)	(3,568)	(13,498)
	<u>-</u>	<u>11,725</u>	<u>70,821</u>	<u>82,546</u>
	Restricted Funds 2020 £	Designated Funds 2020 £	Unrestricted Funds 2020 £	Total Funds 2020 £
Current assets	9,433	4,710	60,684	74,827
Creditors due within one year	-	-	(16,575)	(16,575)
	<u>9,433</u>	<u>4,710</u>	<u>44,109</u>	<u>58,252</u>

12 PENSION COMMITMENTS

The charity operates a defined contribution pension scheme. The assets of the schemes are held separately from those of the charity in independently administered funds. The total pension cost charge represents contributions payable by the charity to the funds and amounted to £1,602 (2020: £1,450). No amounts are outstanding at year end (2020: £Nil).

13 RELATED PARTIES

In their roles as Trustees, the Trustees give their time and expertise freely without any form of remuneration or other benefit in cash or kind and did not claim any expenses.

There were no other related party transactions (2020: none).