Registered charity: 1069689

ACCOUNTS FOR THE YEAR ENDED

31 MARCH 2022

CONTENTS	PAGE
Legal and administrative details	1
Trustees' report	2 - 7
Statement of trustees' responsibilities	8
Accountants' report	9
Statement of financial activities	10
Balance sheet	11
Notes to the accounts	12-19

Hope Church Rotherham
Hope Centre
Grove Road
Rotherham
South Yorkshire
S60 2ER
01709 820896

www.hopechurchrotherham.co.uk

LEGAL AND ADMINISTRATIVE DETAILS

Charity registration number

1069689

Registered office

Hope Centre Grove Road Rotherham South Yorkshire \$60 2ER

Members of the Church Council

Hannah Lambert
Barry Eastwood
Andrew Harris
John Bradwell
Paul Cunningham - resigned 24 March 2022
Paul Morris
Peter Shaw

Chair

Appointed officers

Secretary Treasurer Unfilled Matthew Key

Bank

Yorkshire Bank 1 Frederick Street Rotherham S60 1QP

Reporting accountants

Walters Hawson Limited Norham House Mountenoy Road Rotherham S60 2AJ

Solicitors

Geldards
Dumfries House
Dumfries Place
Cardiff
CF10 3ZF

Trustees Annual Report of Hope Church Rotherham

(Registered Charity Number 1069689)

April 2021 to March 2022

1. Introduction and background

Hope Church Rotherham (hereafter referred to as the Church) is affiliated to the British Assemblies of God (AoG), and is constituted as a trust using the model deed negotiated centrally by the AoG for its churches. That was adopted on 16th January 2007, and recognises the greater role of the Church in social action. The Senior Pastor is Paul Morris. The church owns and occupies Hope Centre, principally as its place of open worship. Hope Centre is formally recorded at the General Register Office as a place for public religious worship.

2. The Church Council are the trustees:

Barry Eastwood Andrew Harris John Bradwell Hannah Lambert (Chair) Paul Cunningham (Resigned 24th March 2022) Paul Morris Peter Shaw

The Treasurer is Matthew Key.

The Church is organised under the Senior Pastor Paul Morris along with the team of Elders.

3. Bank, Solicitors, Accountants

The Church's main bankers are:

Yorkshire Bank, 1 Frederick Street, Rotherham, S60 1QP

The Church's solicitors are:

Geldards, Dumfries House, Dumfries Place, Cardiff, CF10 3ZF

The Church's accountants are:

Walters Hawson Limited, Chartered Accountants, Norham House, Mountenoy Road, Moorgate, Rotherham, S60 2AJ

4. The objects of the Church

The charitable objects of the Church are:

- (i) To advance the Christian faith in accordance with the statements of fundamental truths of the AOG in such parts of the United Kingdom or the world as the church council from time to time may think fit.
- (ii) To relieve sickness and financial hardship and to promote and preserve good health by the provision of funds, goods or services of any kind including through the provision of counselling and support in such part of the United Kingdom or the world as the Church Council from time to time think fit.
- (iii) Advance education in such ways and in such parts of the United Kingdom or the world as the Church Council from time to time may think fit.

5. Church activities in furtherance of the above charitable objects for the public benefit

We intend that all our activities aims are in line with God's will for His Church according to the scriptures, which includes loving all people, introducing them to Jesus Christ, and equipping them to have a beneficially transforming impact in their communities and beyond. We are most thankful to all the many people who have supported Hope Church and its projects in a voluntary or financial capacity. The value of the voluntary work is at the same time incalculable and invaluable. Various projects and programmes run throughout the week at Hope Church including the following...

Sunday Morning Family Worship - The services are lively and enagaging for all ages and run from 10:30 – 12:30. Complimentary refreshments are served afterwards in the top floor coffee lounge. Occasional buffet lunches are served from time to time. The average weekly attendance on Sundays has continued to average 170 adults & children and the number of people in church membership for the period covered was 113 adults.

Hope Kids' - This is Sunday morning junior church. Children from the ages of 3-11 are welcome to attend. It runs alongside the main Sunday service and offers opportunity for the children to hear Bible stories and participate in songs, games & crafts. All Hope Kids' volunteers are DBS checked and follow Hope Church Rotherham's safeguarding policies & procedures.

Hope Acorns - Hope Acorns is the parent and toddler group who meet each Monday during term time between 10:00am-12noon. The first visit is free and then a nominal donation of £1 is required to enter. During the time the children have the opportunity to participate in music & movement, story time, individual play time, craft and corporate snack time. Hope Acorns is open to everyone from the church and local community. It's great to see parents from the local community engaging in these sessions with their children.

Amplify Youth Club - Is open to all youth who are senior school age. Weekly activities include worship, Bible study, topical discussions, games, quizzes and tuck shop. The group join other youth groups in periodic regional events, taking place across Rotherham and Sheffield. Social outings include the annual weekend away which takes place in September of each year. Amplify youth meet each Friday from 6:30pm – 8:00pm.

Hope Oaks - Is the recently repurposed seniors work directed and managed by one of the church elders. People are welcome from all walks of life. However, the minimum aged stipulation is 60. Meeting on the last Wednesday of every month, attendees can expect to

participate in worship and the study of the Word along with sharing life and testimonies. A cooked meal usually follows and this is all funded by the voluntary monetary contributions from the attendees. Periodic outings and social events take place at Hope Oaks as well.

Worship team – The worship team which consists of two discipleship groups meet weekly for rehearsals and discipleship. There are currently twenty members in the team. The team serve in a varied range of roles covering music, media and creative arts. As part of the ongoing worship training, members from the team along with teams from other churches in the area and beyond have been attending 'Heart & Skill'. This is a worship discipleship course taking place over several Saturdays during the year. The course includes times of worship along with inspiration teaching and specialised tuition. This course is directed by the worship pastor and also has input from guests and specialist tutors. Attendees of this course total forty people in all.

Discipleship groups - There are currently six discipleship groups that meet weekly around the region (other than the last week of the month when corporate prayer & worship takes place at the church on the last Tuesday). The aim of the group is to gather together for small group, prayer and study of the word. The theme is often following on from the Sunday message but also may include pre-prepared material designed for small groups. Social events also take place with the group from time to time, particularly during summer and Christmas. The discipleship groups are designed to be the first port of call for pastoral care should an issue arise. The delegation of pastoral care is designated to the discipleship group leader who will then manage the matter within the group itself. Should it be a more urgent or serious matter, the discipleship group leader will escalate it to the Pastor of pastoral care, who will then put the appropriate measures in place.

Pastoral Care - Hope church endeavours to continually care for the people who choose to come under its covering. The first stage of care is through the engagement of a local discipleship group. The leadership of the church passionately believe in finding a place to belong in one of these small communities of the church family. However, they recognise that not everybody will desire to be a part of a small group for whatever reason. In this instance pastoral care would come from a central team should a matter arise. Visitation of the sick, the giving of gifts - for various occasions including sickness, bereavement, and special celebrations - telephone calls and in person meetings - via an appointment system - are all expressions of pastoral care at Hope Church. This will be further enhanced following the recent appointment of a Pastor of pastoral care. This is a part time appointment and the church leadership look forward to seeing the development and growth of this most important ministry to the church members.

Hope Missions - Hope Church has a strong emphasis on mission be it local, national or international. In October the church hold an annual missions conference. This is designed to educate and raise awareness of the current needs at home and abroad. The missions' team also inform the church members through monthly short talks on unreached people groups and the regular updating of the missions board located in the coffee lounge. Hope Church currently support the following organisations with prayer and monthly financial donations.

- One by One
- Teen Challenge UK
- HAS Missions
- BTJ UK
- Macedonia Missionaries

Men of Hope - The men's ministry of Hope church includes social and more formal activities. In the last year the men of hope have enjoyed a bowling evening, a Saturday morning breakfast at the local Toby carvery and more recently a morning gathering at the church where the Pastor brought some practical teaching.

Women of Hope - The women's ministry of Hope church meet several times per year. This is primarily in the form of formal meetings where invited guests speak on various topics. In 2021 a winter special was held which comprised of guest ministry, refreshments and the opportunity to purchase a wide range of goods from vendors who were invited to sell their goods at the event. This included bakes, crafts and clothing. More recently the Women of Hope ministry held its very first conference - 'Women of Destiny'. The event attracted thirty five attendees who enjoyed a time of worship, in-house ministry and lunch together.

Hope For You - This expression of the church is predominately a designated funding stream for those of the church family who find themselves for whatever reason in need. It is administrated on a referral basis by a church elder or pastor. The fund covers monetary and material gifts for those who have fallen on hard times. Emotional and practical support are also offered for those in need, which in turn is covered from the pastoral care of the church either through a discipleship group or the pastoral care team of the church.

Training & Development - Since the employment of the Training and Development Pastor, Hope church have benefitted from hosting a range of courses to help people explore the Christian faith and also learn and grow as a follower of Christ. Courses offered include:

- Alpha
- Keys to Freedom
- Hope: Equip Prayer
- A study of the Gospels
- Hope: Equip Women of the Word
- Hope: Engage Church Membership

The courses will be repeated periodically and new courses will be introduced moving forward. These will include:

- Keys to Freedom Specifically for men
- Hope: Equip Parenting
- Hope: Equip Evangelism
- The Wellbeing Journey
- Mission teaching

Events - The Church has held a number of events over the year. These included:

- Partnership thank you evening (This was to thank all the local agencies and partners
- for working with Hope Church and Rotherham Foodbank over the year.)
- Hope Kids trip to Gullivers Kingdom
- Amplify youth weekend away to Derbyshire
- Alternative Halloween Party The Ugly Bug Ball
- Hope Church Christmas Party
- The Trees Hope Church Christmas production x2
- Traditional Carol Services x2

Rotherham Foodbank - Rotherham foodbank continues to serve the local community through the distribution of food parcels based on a referral basis from recognised agencies. When clients come to site there is also an opportunity for them to be signposted to other

services such as debt advice, health care, and the benefits system. Rotherham foodbank currently serves between 60-80 clients per week.

Street Pastors - Since the covid pandemic Rotherham streets pastors has been disbanded.

Schools Work - Hope church has been specifically working with two local schools in Rotherham, undertaking assemblies, RE education, holiday clubs and afterschool clubs. The partnership with the schools has increased and strengthened over the years. Last year Hope church hosted the school carol service at Grove Road. The children enjoyed singing carols, stories, refreshments and receiving a Christmas party bag.

Back to Jerusalem - BTJUK continue to operate their UK charity from Hope Church. Until October 2021 the operation was under the covering of the Hope Church charity. Since then, BTJUK have gained their own charitable status and are now operating autonomously. The bank account was closed down at the end of the financial year and the funds transferred to the new operating bank account.

6. Church membership, community influence and the public benefit in setting our objects and planning our activities

The trustees have given careful consideration to the Charity Commission's general guidance on public benefit. From Hope Centre, the church and projects are better able to benefit the whole public of Rotherham. The trustees are happy that Hope Church more than meet the public benefit requirements as layed out in section five of this report.

7. Local Partnerships

The Church is affiliated with Assemblies of God and takes part in area-wide events such as local hub and area meetings along with special events, such as training days and the AoG national conference. There is also a Rotherham wide minister's interdenominational breakfast once per month that the senior pastor attends.

The church has also been adopted as an official partner with two local schools to support their RE curriculums. The community pastor is one the board of governors for one of the schools.

The church was commissioned to deliver two projects last year which include a four week holiday schools club in two schools and a three month after schools club meeting once per week throughout the thirteen weeks. Rotherham Borough Metropolitan Council provided funding for these projects which were monitored and assessed upon completion. The projects were so successful that Hope Church was commissioned for two further projects for 2022. The local partnerships have never been stronger than now which reinforces our impact on the community of Rotherham for which the Church and board are most grateful.

8. Finance

The Church's financial records are updated on a regular basis. All the normal secure counting and banking procedures are followed. Hope Church have several bank accounts at two banks. Each account relates to a particular purpose.

Over this last year the financial policies have been reviewed and new policies and controls have been developed to mitigate any areas of risk.

In accordance with the governing SORP a Statement of Financial Activity has been produced. Also tangible assets are recorded in a Balance Sheet and depreciated where appropriate on a straight-line basis over 3 years.

The reserves policy is to have a sum set aside that will cover three months payments of salary, mortgage, utilities and insurance. The trustees are pleased to report that this has now been achieved and £40,429.32 was in reserve at 31 March 2022 for this purpose, which is above and beyond the required amount.

8a.Trustee Remuneration

None of the Trustees received any remuneration pertaining their roles as trustees. Details of other remuneration paid to Paul Morris as Senior Pastor and as permitted by the charity constitution are given in the notes to the accounts.

8b. Average Number of full-time employee equivalents in the year

This includes:

Two full-time & three part-time staff
Senior Pastor – Full-time
Finance & Administration manager – Increased to full time in Sept 21
Community Pastor – part-time
Foodbank Administrator – part-time
Back to Jerusalem Office Manager – part-time – Transferred employment to BTJUK – December 2021 when the new charity was opened.

9. Risk management

The trustees recognise the need for effective management of the key risks faced by the charity. The types of risks the charity faces are periodically identified reviewed and prioritised in terms of potential impact and likelihood of occurrence.

The appropriateness and adequacy of internal controls and identification of any further actions required to mitigate key risks identified are also part of the overall risk management process.

10. Building update

As at the time of writing this report, it is confirmed that the site at Grove Road has been sold. The completion of the sale is due to be in 2023 as agreed by the purchaser, to allow further time for the leadership and board of Hope Church to explore the options of a new site.

Hannah Lambert - Chair 25 September 2022.

TRUSTEES' ANNUAL REPORT

YEAR ENDED 31 MARCH 2022

Statement of Trustees' responsibilities

The charity trustees are responsible for preparing an annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period.

In preparing those financial statements, the Trustees are required to:-

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charities SORP (FRS 102);
- · make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue to operate.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and to ensure that the financial statements comply with the Charities Act 2011, the applicable Charites (Accounts and Reports) Regulations, and the provisions of the Church deed. They are also responsible for safeguarding the assets of the charity and taking reasonable steps for the prevention and detection of fraud and other irregularities.

Hannah Lambert

Date: 25 September 2022

Independent Examiner's Report to the Trustees of Hope Church Rotherham

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 March 2022 which are set out on pages 10 to 19.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- 2. the accounts do not accord with those records; or
- 3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Keith Dennis Hawson FCA

Walters Hawson Limited Chartered Accountants and Statutory Auditors

Norham House

Mountenoy Road

Rotherham S60 2AJ

Data

26 September 2022

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds £	Restricted funds	Total 2022 £	Total 2021 £
	Notes	T.	£	£	r
Income:					
Income from donations and legacies	2	149,727	142,653	292,380	242,920
Income from charitable activities	2			-	-
Total income		149,727	142,653	292,380	242,920
E. P.					
Expenditure: Charitable activities	4	129,804	70,307	200,111	159,220
Total expenditure		129,804	70,307	200,111	159,220
Net income/(expenditure) before transfers		19,923	72,346	92,269	83,700
Transfers between funds	10a	3,400	(3,400)	-	-
Transfer of funds - Back To Jerusalem UK	13		(71,739)	(71,739)	
Net income/(expenditure) and net movement in funds		23,323	(2,793)	20,530	83,700
Fund balances at I April 2021	10	94,517	89,041	183,558	99,858
Fund balances at 31 March 2022	10	117,840	86,248	204,088	183,558

The statement of financial activities includes all gains and losses recognised in the year. All results are from continuing activities.

BALANCE SHEET

AS AT 31 MARCH 2022

	Note	202	22	20	021
		£	£	£	£
Fixed assets	6		127,851		133,407
Current assets					
Debtors		574		-	
Cash at bank and in hand		152,218	_	128,272	
Total current assets		152,792	_	128,272	
Creditors: amounts falling due within one year	7	3,369	_	3,055	
Net current assets		_	149,423	_	125,217
Total assets less current liabilities			277,274		258,625
Creditors: amounts falling due after one year	8		73,186		75,067
Net assets		=	204,088	<u>-</u> =	183,558
The funds of the charity					
Unrestricted funds	10		117,840		94,517
Restricted funds	10		86,248		89,041
Total funds		<u>-</u>	204,088	- =	183,558

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Charities SORP (FRS 102)), and applicable law including the Charities Act 2011.

The financial statements were approved by the Trustees on 25 September 2022 and are signed on its behalf by:

Barry Eastwood

Hannah Lambert

41 hambert

Trustees

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2022

2 Incoming resources from charitable activities

	Unrestricted funds	Restricted funds	Total 2022	Total 2021
	£	£	£	£
Church	149,727		149,727	126,222
Foodbank		40,449	40,449	60,556
B2J UK		45,858	45,858	55,169
Worship/Heart & Skill		2,928	2,928	973
Community Projects		36,850	36,850	-
Vision		16,568	16,568	-
	149,727	142,653	292,380	242,920
3 Resources expended on charitable	activities			
	Unrestricted	Restricted	Total	Total
	funds	funds	2022	2021
	£	£	£	£
Church	129,804		129,804	97,416
Foodbank		29,800	29,800	26,504
B2J UK		11,851	11,851	34,265
Worship/Heart & Skill		2,146	2,146	1,034
Community Projects		26,510	26,510	,
Vision		-		-
	129,804	70,307	200,111	159,219

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2022

4	Resources expended on charitable activities by category	Unrestricted funds £	Restricted funds	2022 £	Total 2021 £
	Project expenditure	13,763	29,990	43,753	5,463
	Grants to institutions (see note 4a)	13,501	1,921	15,422	30,488
	Grants to individuals (Hope for you)	-	-	-	1,466
	Rent and rates	547	-	547	856
	Heat, light and power	10,755	-	10,755	9,472
	Travelling expenses	2,475	1,186	3,661	994
	Printing and stationery	767	1,471	2,238	2,613
	Telephone and computer costs	2,835	1,363	4,198	2,890
	Equipment hire and rental	766	172	938	1,024
	Maintenance	6,136	297	6,433	5,700
	General expenses	2,218	2,283	4,501	4,083
	Bank charges and interest	4,300	58	4,358	4,385
	Wages and salaries	61,150	30,287	91,437	76,256
	Professional fees	5,657	- 305	5,352	6,805
	Depreciation	4,934	1,584	6,518	6,725
		129,804	70,307	200,111	159,220

4a Grants to institutions in the year to 31 March 2022 include the following recipients

	Unrestricted funds	Restricted funds
E&V Puzderlievi - Macedonia	1,800	
One by One	1,200	
Wycliffe UK	2,350	
Teen Challenge UK	1,100	
V Nakov - Macedonia	1,215	
Green Pastures	1,000	
Kenya Feeding Project	1,000	
Afghanistan Appeal BTJUK		1,921
Comfort Ministries	700	
Ukraine Appeal	1,440	
Gateway Church Abergavenny	1,000	
Back to Jerusalem UK	600	
Keith Barlow Memorial	96	
	13,501	1,921

Hope for you

This is a member care facility set up to help support those who are in urgent need. Funds may be expended by the way of material goods, small monetary gifts or simply a bouquet of flowers to show them that they are loved and valued during difficult times. Requests to use funds in this way are considered on a referral basis and utimately sanctioned by the eldership team.

5 Staff numbers

The average number of employees was 3 (2021: 3). No employees earned in excess of £60,000.

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2022

6 Fixed Assets

	Freehold land and buildings	Plant and equipment	Motor vehicles	
Cost	£	£	£	Total £
At 1 April 2021 Additions Disposals	150,000	8,096 961 -	4,740	162,836 961
At 31 March 2022	150,000	9,057	4,740	163,797
Depreciation				
At 1 April 2021	21,000	4,874	3,555	29,429
Disposals Charge for the year	3,000	2,333	1,185	6,518
At 31 March 2022	24,000	7,206	4,740	35,946
Net book value				
At 31 March 2022	126,000	1,851		127,851
At 31 March 2021	129,000	3,222	1,185	133,407

Capital commitments at 31 March 2022 were £nil (2021 £nil).

NOTES TO THE ACCOUNTS

Mortgage

YEAR ENDED 31 MARCH 2022

7 Creditors: amounts falling due within one year		
	2022	2021
	£	£
Trade creditors	-	-
Mortgage	1,797	1,712
Other creditors	552	343
Accruals	1,020	1,000
	3,369	3,055
8 Creditors: amounts falling due after more than 1 year		

The mortgage is secured on the Charity's freehold land and buildings, and of the total amount due, £66,000 is repayable after more than 5 years.

73,186

73,186

75,067

75,067

		2022	
9 Analysis of net assets between funds	Unrestricted funds £	Restricted funds £	Total £
Fixed assets	127,851	-	127,851
Debtors	574	-	574
Bank and cash balances	65,970	86,248	152,218
Liabilities <1 year	(3,369)	-	(3,369)
Liabilities > 1 year	(73,186)	-	(73,186)
	117,841	86,248	204,088

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2022

10 Analysis of charitable funds

	Balance b/fivd £	Incoming resources	Resources expended £	Transfers (note 10a) £	Transfer (note 13)	Fund c/fwd £
Unrestricted	94,517	149,727	(129,804)	3,400		117,840
Restricted						
Foodbank	43,672	40,449	(29,800)	(4,295)		50,026
B2J UK	36,837	45,858	(11,851)	895	(71,739)	=
Worship/Heart & Skill	1,121	2,928	(2,146)			1,903
Community projects	-	36,850	(26,510)			10,340
Vision	7,411	16,568	-			23,979
	89,041	142,653	(70,307)	(3,400)	(71,739)	86,248
Total	183,558	292,380	(200,111)	-	(71,739)	204,088

The Foodbank provides emergency food and support to people in crisis in Rotherham and has a vision to ensure that no-one in Rotherham has to go hungry, with a particular emphasis on tackling child poverty within the borough.

Hope Centre acted as the UK base for Back To Jerusalem. The BTJ magazine is distributed from the office. BTJUK gained its own charitable status in October 2021, but still continues to operate out of Hope Centre, Hope Church, Rotherham.

Worship funds have been given for the sole purpose of worship training - 'Heart & Skill'.

Vision offerings are periodical offerings taken to support particular aspects of the work and vision of Hope Church. These funds were raised through the donations of the church members. In 2022, all the annual Vision offerings have been combined.

10a Transfers between unrestricted and restricted funds

Regular gifts from the Church general fund to B2J UK	900
Administration costs recharge from Church general fund to Foodbank	(4,295)
Other administrative adjustments	(5)
	(3,400)

NOTES TO THE ACCOUNTS

YEAR ENDED 31 MARCH 2022

11 Related party transactions

The total of all donations received from trustees in the year was £34,907 (2021: £35,792).

12 Trustee remuneration and expenses

None of the Trustees received any remuneration or expenses pertaining to their roles as trustees. As permitted by its constitution, the Church paid remuneration and reimbursed expenses to Paul Morris in his role as Senior Pastor as follows:

	2022 £	2021 €
		22.621
Salary Pension contribution	33,589 1,844	33,631 1,009
Expenses reimbursed	49	176

The charity employed Emma Harris and Bethany Morris, who are related to trustees, as administration assistants for the Foodbank and BTJ UK funds. The total remuneration paid in the year was £12,877 (2021: £11,071). Bethany Morris transferred to the newly registered charity Back To Jerusalem UK in December 2021.

13 Transfer - Back To Jerusalem UK

Previously included within Hope Church as a restricted fund, Back to Jerusalem UK has now been registered as separate charity (Charity number 1196026). The funds held on its behalf were transferred to it in October 2021