



**ONE VISION**  
BRINGING PEOPLE TOGETHER

# **2021**

# **TRUSTEES**

# **REPORT**

**AND FINANCIAL STATEMENTS**  
**YEAR ENDED 31 DECEMBER 2021**

Registered Charity No:  
England and Wales: 1192511



**ONE VISION**  
BRINGING PEOPLE TOGETHER

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# A MESSAGE FROM THE CEO

Founded in August 2018 as a community group and its subsequent response to the Covid-19 pandemic (March 2020), One Vision is now a registered charity

The One Vision charity was launched in 2020 during the most challenging of times, with its initial focus predominately on the supply of food bags and fresh meals to the community. Since this time, we have identified significant other needs in our community and today, in addition to supplying fresh meals, it provides practical support to vulnerable individuals and families in the district of Watford.

One Vision has an assets-based approach. We work with all faiths and non-faiths, ethnic groups, and communities of interest on equal terms. We are not limited to one community of interest, and we aim to build strategic connections between many different organisations, with a focus on leadership and collaborative action.

We bring together community organisations from across the area with statutory services such as the Police and Fire Services, local authority services, businesses, and prominent local figures, to create strong community leadership and engagement.

We also bring organisations and stakeholders together in our forum to identify needs and take a holistic community approach to tackling these needs. We enable, and sometimes lead, a collaborative response. Examples of collaborative initiatives are our food programme, the Youth Council, the Mental Health Services, and the One Voice forum we are developing.

The organisation is run primarily on volunteer power and compassion. We have an amazing team of dedicated volunteers who have ensured the success and growth of One Vision whilst giving back to their community.



**Founder and CEO**



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# OUR VISION, COMMITMENT, AND VALUES

## OUR VISION

Our vision is of a community where people come together for Watford / Hertfordshire:

- To support and provide practical support to the vulnerable individuals and families affected by food poverty and/or social deprivation
- **Leading Change** and promote equality and address injustice
- To improve the ability of young people to participate in and shape their community
- To improve the physical, social, emotional, mental health needs and social and emotional wellbeing of people in our community.

## OUR COMMITMENT

- To bring people and organisations together to develop services and initiatives in Hertfordshire, to address and improve community cohesion, food poverty, mental health, youth needs, regardless of cultural background or religious affiliation, and build community capacity.
- To promote networking and partnerships with Government and community bodies and local corporations, through forging greater **cultural intelligence**, building stakeholders, networking and partnership with faith groups, via co-ordinated activities and projects for public benefit providing support and relief to those in need, regardless of age, nationality, religion, disability.
- To promote cohesive community strategies to address the physical, social, emotional, and mental health needs of people in the local area regardless of background or religious affiliations, through initiatives and projects for public benefit.
- To provide practical support to vulnerable individuals and families who self-identify as being in need of relief as a result of inequalities caused by food poverty and social deprivation, through the provision of fresh meals, food bags and other essential items.
- To identify needs in the community and develop services and initiatives to improve people's lives.
- To empower young people from different ethnic backgrounds and life experiences, by providing a safe and supportive space; helping bridge ethnic and cultural differences, and provide opportunities for networking, community involvement, skills training, career guidance, discussions with local and national decision makers, and community events.

# OUR VISION, COMMITMENT, AND VALUES

## OUR VALUES

### **We are inclusive**

We respect all people, value diversity, and are committed to equality.

### **We collaborate**

We are committed to a culture of teamwork and collaboration. We work with dozens of government bodies, community groups, charities, and faith groups

### **We are dynamic**

We aim to take action in response to needs of the vulnerable and disadvantaged as they emerge.

## WHAT WE DO

### FOUR PILLARS

The One Vision charity is built upon four pillars.

#### **Community Fete through One Voice**

Bringing Communities Together  
Engaging with local communities  
Co-ordinating their views, and empowering them.

#### **Mental Health**

Culturally sensitive Mental awareness programmes

#### **Youth Council**

Supporting young people by providing a Network for positive change

#### **Food Programme**

Educating and helping break the cycle of poverty  
Promoting living a healthier lifestyle

# WHAT WE DO

## COMMUNITY COHESION

One Vision is a platform for local organisations to come together to create strong community leadership and engagement. This includes contacts with local charities, interfaith groups, local agencies (social services, jobcentres, housing associations), local councils (Watford Borough Council, Herts County Council), Police, Fire Brigade, and other local community groups.

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## MENTAL HEALTH

We have identified the significant need in our community for access to mental health services, support, and associated wellbeing activities. Since the start of the pandemic, the demand and uptake for NHS mental health services and support has been unprecedented.

Our Mental Health Strategy 2023-2025 outlines how we plan to help individuals access mental and emotional wellbeing support in the Hertfordshire. Our aim is to create pathways for individuals to easily access services and support within their community in a number of different languages.

We are adopting an assets-based community model which maps what is available locally and lets people know about it and then works with the people in the local community to find solutions to fill any gaps. In 2023, we will launch an online community directory service for signposting individuals to mental health services/support and wellbeing activities.

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## YOUTH COUNCIL

Our Youth Council is a community group that endeavours to give a voice to the young people of Hertfordshire, whether that may be by finding employment opportunities or raising money and awareness for local charities. We work closely with prominent figures in the community to achieve our goals.

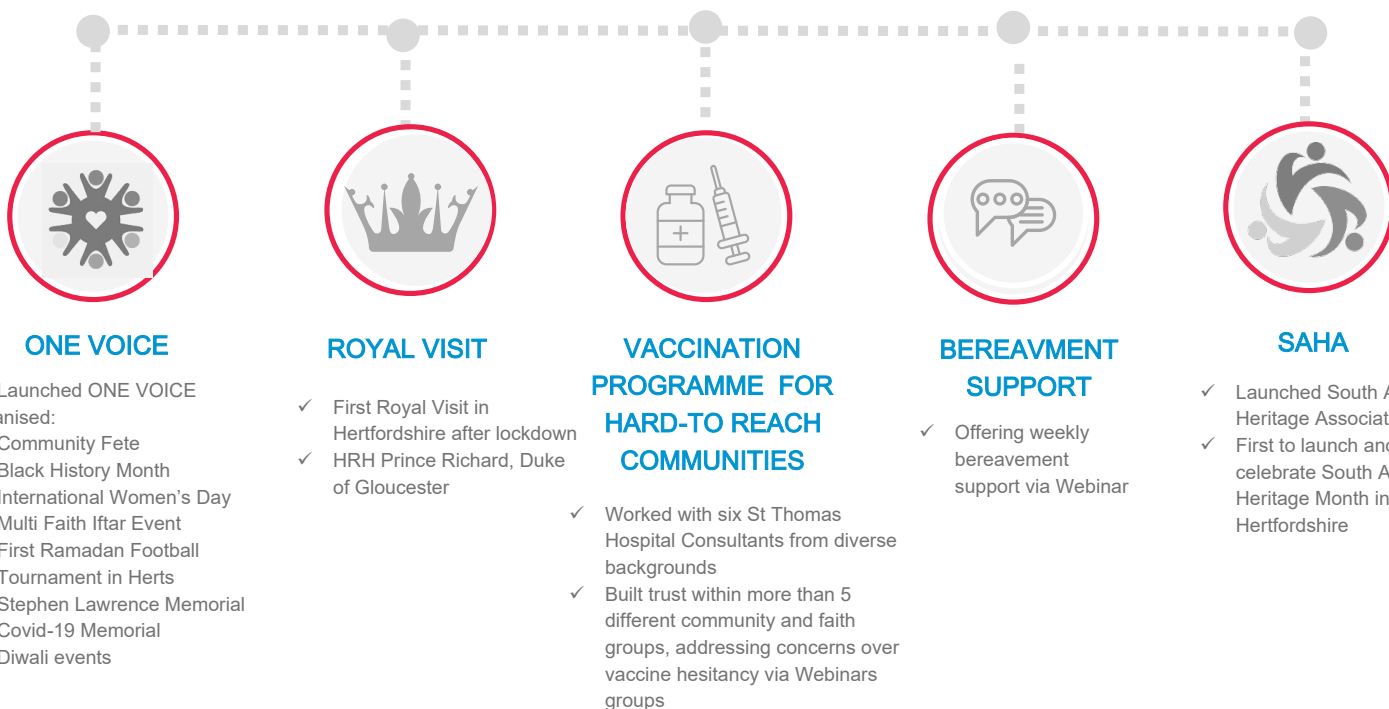
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## FOOD PROGRAMME

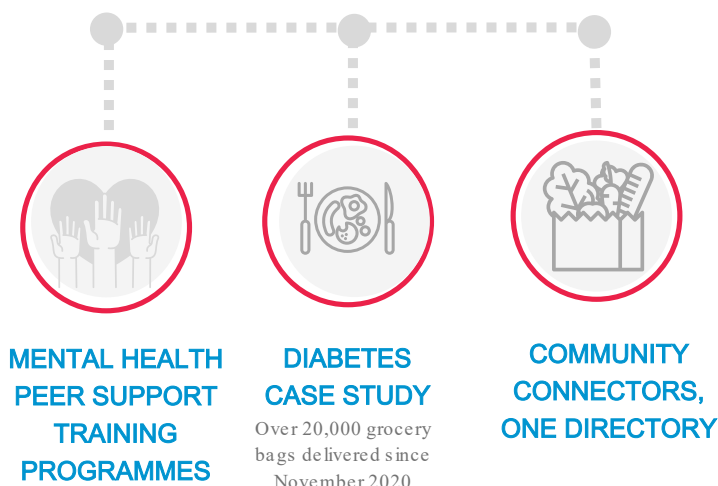
Support is provided to those who self-identify as needing relief as a result of inequalities caused by food poverty and social deprivation, through the provision of hot meals, food bags and other essential items. Referrals for our service are mainly received via agencies, such as the Police, Watford Women's Centre, Social Subscribers and Housing providers. The food operations are run from the Hub based on Penfold Park in Watford.

# ACHIEVEMENTS & PERFORMANCE

## COMMUNITY COHESION



## WELLBEING AND MENTAL HEALTH

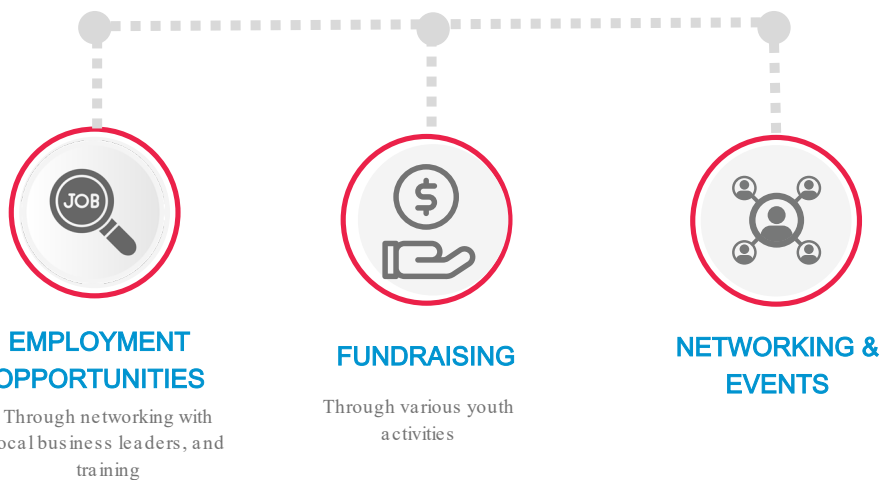




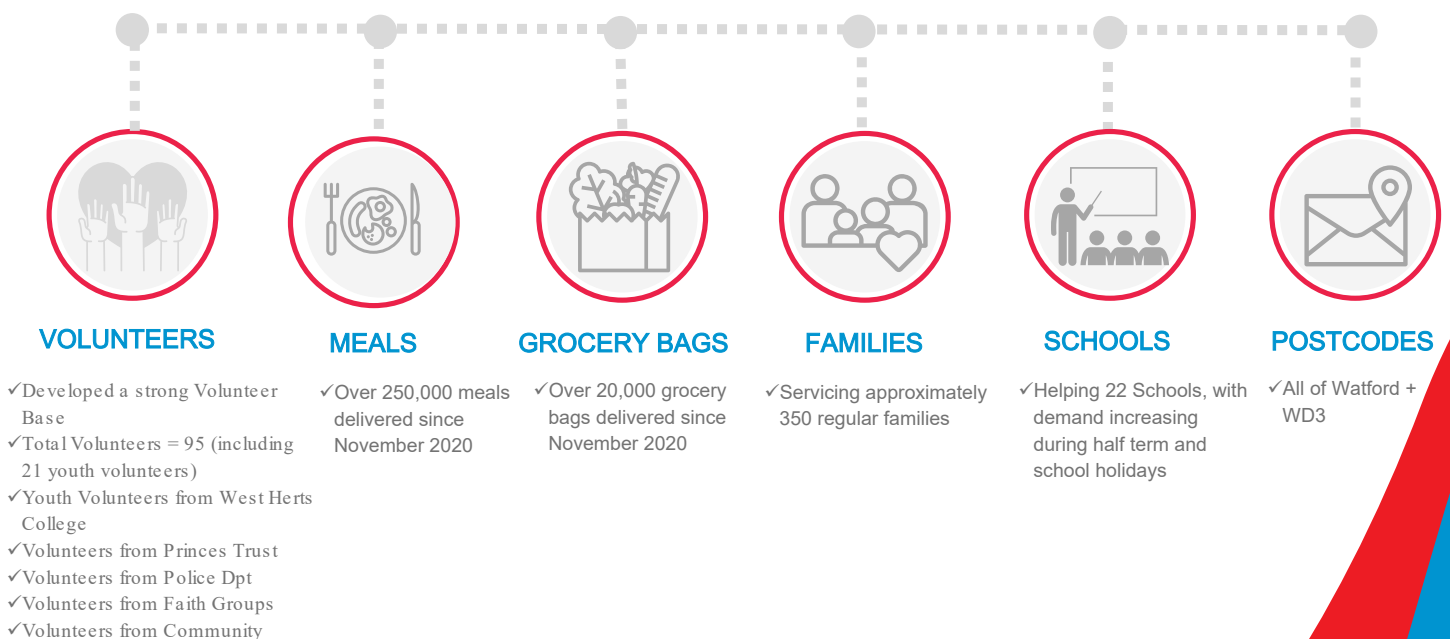
**ONE VISION**  
BRINGING PEOPLE TOGETHER

# ACHIEVEMENTS & PERFORMANCE

## YOUTH COUNCIL

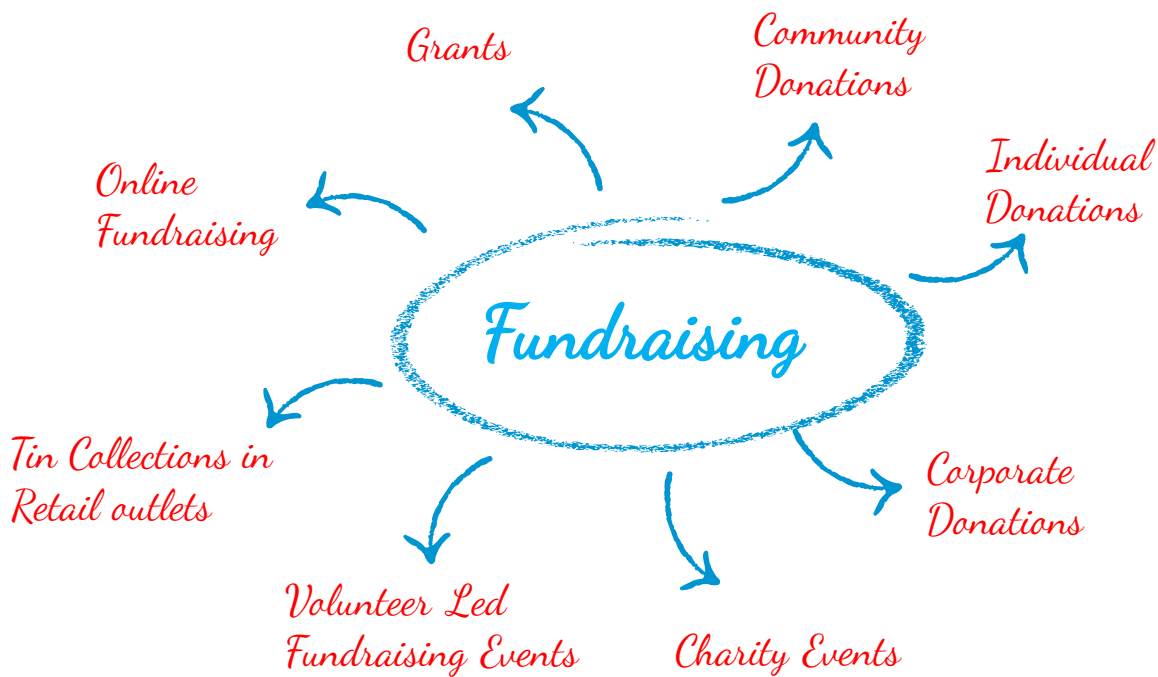


## FOOD PROGRAMME





# OUR FUNDRAISING APPROACH





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# TRUSTEES

## TRUSTEES

1. Dame Helen Hyde (DBE)
2. Dean Russell MP
3. Sarah Beazley
4. Enoch Kanagaraj (Founder/Co-Chair)
5. Harjit Singh (Chair of Trustees)
6. Jawad Qamar
7. Michael Dragoyevich
8. Faizal Hakim



HARJIT SINGH DL



DEAN RUSSELL MP



DAME HELEN HYDE DBE



SARAH BEAZLEY



GILLIAN JOSEPH



MICHAEL DRAGOYEVICH



JAWAD QAMAR



FAIZAL HAKIM

# PATRONS

1. Lord-Lieutenant Robert Voss CBE
2. Henry Holland-Hibbert
3. Councillor Mark Watkin
4. Peter Taylor (Elected Mayor of Watford)
5. Councillor Asif Khan
6. Luther Blissett, Former England, and Watford FC Footballer



**ROBERT VOSS CBE CSTJ**  
HIS MAJESTY'S LORD-  
LIEUTENANT OF HERTFORDSHIRE



**HENRY HOLLAND-HIBBERT**  
PREVIOUS HIGH SHERIFF



**CLLR ASIF KHAN**  
COUNTY COUNCILLOR  
HERTFORDSHIRE



**CLLR MARK WATKIN**  
COUNTY COUNCILLOR  
HERTFORDSHIRE



**PETER TAYLOR**  
ELECTED MAYOR OF  
WATFORD BOROUGH  
COUNCIL



**LUTHER BLISSETT**  
FORMER PROFESSIONAL  
FOOTBALLER AND  
MANAGER

# PROJECT LEADS

1. Akhtar Zaman DL, President, South Asian Heritage Association
2. Nirmala Singhvi MBE, Hub Lead
3. Sharon Platt-McDonald, President, One Voice
4. Teereth Grewal, President, Youth Council
5. Melody Tap, Project Lead
6. Aftab Harrison Barki, Project Lead



**AKHTAR ZAMAN DL**  
PRESIDENT, SOUTH ASIAN  
HERITAGE ASSOCIATION



**NIRMALA SINGHVI MBE**  
HUB LEAD



**SHARON PLATT-MCDONALD**  
PRESIDENT, ONE VOICE



**TEERETH KAUR**  
PRESIDENT, YOUTH COUNCIL



**MELODY TAP**  
PROJECT LEAD



**AFTAB HARRISON BARKI**  
PROJECT LEAD

## **PRINCIPAL OFFICE**

Penfold Park  
St Albans Road  
Watford WD25 0GB

## **REGISTERED CHARITY NUMBER**

England & Wales 1192511

## **TREASURER**

Aftab Harrison Barki

## **AUDITOR**

Chartered Certified Accountant  
Earl Ramharacksingh, FCCA  
Independent Auditor

## **BANK**

Metro Bank  
113 High Street  
Watford WD17 2DQ

# THE TRUSTEE REPORT

## LEGAL STATEMENT

The Trustees submit their annual report and the audited financial statements of One Vision for the year ended 31 December 2021.

The Trustees confirm that the annual report and financial statements of the Charity comply with current statutory requirements, the requirements of the Charity's governing document and the provisions of the Statement of Recommended Practice (SORP2015) "Accounting and Reporting by Charities" issued in July 2014. They have complied with the duty in section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission. The Trustees confirm that they have sought to comply with the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006.

## STRUCTURE, GOVERNANCE & MANAGEMENT OF ONE VISION

### Constitution

The constitution currently in force was last amended on 24 November 2020.

The principal object of the Charity is to:

- I. Provide relief of those in need, by reason of youth, age, ill-health, disability or financial hardship in Watford and the surrounding area by:
- II. Promote networking and partnerships with local business and community organisations through the exchange of information and co-ordinated activities and projects for public benefit.
- III. Promote cohesive community strategies to address the physical, social, emotional, and mental health needs of people in the local area regardless of background or religious affiliations, through initiatives and projects for public benefit.
- IV. Provide practical support to vulnerable individuals and families who self-identify as being in need of relief as a result of inequalities caused by food poverty and social deprivation, through the provision of hot meals, food bags and other essential items.

**STRUCTURE,  
GOVERNANCE &  
MANAGEMENT  
OF ONE VISION  
Continued..**

- V. Nothing in this constitution shall authorise an application of the property of the CEO for the purposes which are not charitable in accordance with [section 7 of the Charities and Trustee Investment (Scotland) Act 2005] and [section 2 of the Charities Act (Northern Ireland) 2008]

**Method of Appointment or Election of Trustees**

The management of the Charity is the responsibility of the Trustees who are elected and co-opted under the terms of the constitution.

**Organisational Structure**

The Charity is governed by its Board of Trustees. We have a clear and compelling programme of strategic initiatives designed to reach more people living with poverty and bringing diverse communities together. Whilst there continues to be uncertainty in the external environment, we will continually evolve our structure to meet the needs operationally.

Our trustees are ultimately responsible for the overall control and strategic direction of the Charity and the protection of its assets. Day-to-day management is delegated to the CEO, Enoch Kanagaraj, and the Senior Leadership Group.

Our Trustees meet regularly to set the vision, strategic framework, risks and budgets under which the charity operates. Trustees have been chaired by Harjit Singh DL since November 2020. The full board formally meet at least three times a year. Our governance is underpinned by the Charity's Constitution.

The trustees set the strategic direction of the organisation and are regularly updated on grants, budgets, public relations, and fundraising campaigns.

**STRUCTURE,  
GOVERNANCE &  
MANAGEMENT  
OF ONE VISION  
Continued..**

**Reporting Serious Incidents**

The Trustees continue to assess the major risks to which the Charity is exposed, in particular those related to the operations and finances of the Charity and are satisfied that systems are in place to mitigate our exposure to the major risks and that there were no serious incidents that they failed to bring to the Commission's attention.

**Safeguarding**

The Charity is predominantly run by volunteers and has in place a Vulnerable Adult and Child Protection Policy together with a procedure for DBS Disclosure applications for employees and volunteers working with children and also for those working with vulnerable adults.

**Risk Management**

The Trustees have assessed the major risks to which the Charity is exposed, in particular those related to the operations and finances of the Charity and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks.



# FINANCIAL REVIEW

## INCOME

Donated income is made up of Individual Contributions, Corporate Contributions, Government Grants and general fundraising.

The Charity's main income is from restricted and unrestricted grants offered by Watford BC (Watford Residents) Watford Community Housing Trust, the National Lottery, Three Rivers Trust. The COOP, the British Union Conference and Hertfordshire Police.

## EXPENDITURE

As part of project grant conditions, One Vision is often required to contribute towards funding a proportion of the project costs, i.e., match funding. In addition to this, One Vision finances small projects directly. The match funding and the small project funding thus constitute the unrestricted expenditure on charitable activities.

## PUBLIC BENEFIT

In setting plans and priorities for areas of work, the Trustees have given regard to guidance from the Charity Commission on the provision of public benefit. In particular the Trustees have considered and will continue to consider how our planned activities will contribute to the objectives we have set. How we deliver our principal is demonstrated in our policies, objectives and plans.

The public benefit arising from our work is inherent in the grants made and the assistance given. Further we are mindful of the social, moral and ethical causes of poverty and our purpose is to address both the causes and offer relief in outcome

## KEY MANAGEMENT PERSONNEL

The Trustees consider the Chief Executive Office, the Head of Operations, Head of Food Hub, and the Chair of Trustees as comprising the key management personnel of the Charity in charge of directing and controlling the Charity and running and operating the Charity on a day to day basis.

All Trustees give of their time freely and no Trustee remuneration was paid in the year.

Trustees are required to disclose all relevant interests and register them with the Chief Executive. None of the Trustees had financial interests with the Charity; any such interests would be disclosed.

## TRUSTEE INDUCTION AND TRAINING

New trustees are provided with copies of the Charity's constitution and minutes of the executive committee meetings for the current year. In addition, each trustee receives a copy of the Charity Commission document "The essential trustee - what you need to know, what you need to do" and the regular Charity Commission Newsletters.

In as much as the majority of new trustees start their term of office at the commencement of each new biennial the primary induction is provided at the first meeting of the biennial, with further support during the term of office.

The Trustees (who are also directors of One Vision for the purposes of company law) are responsible for preparing the Trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice.)

The law applicable to charities in England and Wales requires the Charity Trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources, of the Charity for that period. In preparing the financial statements, the Trustees are required to:

**TRUSTEES'  
RESPONSIBILITIES  
IN RESPECT OF THE  
FINANCIAL  
STATEMENTS**

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charity Accounts and Reports Regulations 2008 and the provisions of the Trust Deed. They are also responsible for safeguarding the assets of the Charity and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as the Trustees are aware, there is no relevant audit information of which the Charity's auditors are unaware; and

The Trustees have taken all the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

Approved by the Trustees of One Vision and signed on their behalf by



.....  
**Enoch Kanagaraj**  
**CEO & Founder**

**INDEPENDENT  
AUDITOR'S REPORT  
TO THE TRUSTEES OF  
ONE VISION  
FOR THE YEAR ENDED  
31 DECEMBER 2021**

To the Trustees,

I have audited the accompanying financial statements of One Vision which comprise the balance sheet as at December 31, 2021, and the statements of income and retained earnings for the year then ended and a summary of other explanatory information.

**Management's  
Responsibility for the  
Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

**Auditor's Responsibility**

My responsibility is to express an opinion on these financial statements based on my audit. I conducted the audit in accordance with generally accepted auditing standards. Those standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

**Opinion**

In my opinion, the financial statements present fairly, in all material respects, the financial position of One Vision as at December 31, 2021 and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards.



**Chartered Certified Accountant  
Earl Ramharacksingh, FCCA  
Independent Auditor  
Date: 21 September 2021**

## BALANCE SHEET

### as at 31 December 2021

Fixed Assets					£	£
<b>Tangible Assets</b>						
Container						2,895
Motor Vehicle						2,000
<b>Total Tangible Assets</b>						4,895
<b>Total Fixed Assets</b>						<b>4,898</b>
<b>Current Assets</b>						
Cash					34,854	
<b>Current Liabilities</b>						
Portacabin Supplier					(2,609)	
<b>Net Current Assets</b>						32,245
<b>Net Total assets</b>						<b>37,143</b>
<b>Long Term Liabilities</b>						0
<b>Total Assets less Liabilities</b>					£	<b>37,143</b>
<b>Charity Funds</b>						
<b>Unrestricted</b>						<b>25,223</b>
<b>Restricted</b>	<b>B/Fwd</b>	<b>Income</b>	<b>Exps</b>	<b>C/Fwd</b>		
Local Community	0	4,010	4,010	0		
Food Programme	0	10,148	10,148	0		
Recycling	0	1,500	53	1,447		
Portacabin Hire	0	5,000	2,609	2,391		
Website	0	3,000	3,000	0		
Kitchen Equipment	0	7,000	7,000	0		
Vulnerable Pupils - Schools	0	2,500	2,000	500		
Community Safety/Vaccination	0	5,000	4,418	582		
Diabetes Project	0	7,000	0	7,000		
<b>Total Restricted Funds</b>						<b>11,920</b>
					£	<b>37,143</b>

# INCOME & EXPENDITURE

## For the Year end 31 December 2021

<b>INCOME</b>		<b>£</b>
<b>Grants</b>		
Three Rivers District Council		1,980
Rotary Club		1,000
Herts Community Foundation		5,000
TED, BUC, SEC - Community Cohesion & mental Health		10,000
Stanborough Church		609
AFEX		2,500
BUC		5,000
Choice Packaging		500
Watford BC (Watford Residents)		2,760
Watford Comm H Trust (community Fete Gen Donation)		500
Watford Borough Council		200
National Lottery		10,000
Herts Community (Vaccination prog)		5,000
Three Rivers Trust (recycle waste bins)		1,500
Three Rivers Trust (Plastic containers & Food)		6,000
COOP		2,168
British Union Conference		500
Herts Police (local children & Elderly)		750
Herts Community Foundation		7,000
<b>Appropriations/Grants received - Restricted</b>		<b>62,966</b>
<b>Other - Unrestricted</b>		
Offering/Donations/Collections		9,617
Grants - unrestricted		3,000
<b>Total Unrestricted</b>		<b>12,617</b>
<b>Total Income</b>		<b>75,583</b>
<b>EXPENDITURE</b>		
Goods4Good Delivery Costs		120
Bid Writer Service		2,200
Training		100
West Herts Charity Trust Vehicle		2,000
AFEX Grant - Trf to schools		2,000
Storage Container costs		3,267
Bank Charges		100
Community / Social Relations Events		4,884
Stationery		1,578
Google Workspace		539
Kitchen Refurbishment		24,181
Emergency support		200
Van Tax		265
Van Insurance		743
Phone/Internet		132
Food & Catering		5,770
Plastic food containers		367
Volunteer mileage expenses		108
Website/Hosting/Domain		5,138
Transport cost		75
OV Vehicle Fuel		373
Cleaner/Cleaning Material		595
Insurance		602
Youth Council		178
Print & Design		556
Zoom		58
<b>Total Expenses</b>		<b>56,129</b>
<b>Surplus / Deficit for the Period</b>		<b>19,454</b>