"And we know that in all things God works for the good of those who love him, who have been called according to his purpose." **Romans 8:28**



Annual Report and Financial Statements

for the parish of Kingsclere



For the year ended 31st December 2021

Introduction and statutory information

The parish of Kingsclere is one of two parishes which together make up the United Benefice of Kingsclere and Ashford Hill with Headley, within the Diocese of Winchester, within the Church of England. Rev Ben Read was the incumbent up until March 2022.

The parish church is St Mary's which is situated on Newbury Road, Kingsclere. The correspondence address is The Vicarage, Fox's Lane, Kingsclere, Newbury, RG20 5SL.

The Parochial Church Council (PCC) is a charity registered with the Charity Commission, number 1164911.

Objectives

The Parochial Church Council (PCC) has the responsibility of working with the incumbent in promoting the whole mission of the Church – pastoral, evangelistic, social and ecumenical – together with care of the church buildings and churchyard. Our benefice vision is defined as: "Follow Jesus, Love God's Family, Bless Others". Our Mission Action Plan was developed from this and the actions we plan to take are all focused on how we can improve the way we Follow Jesus, Love God's family and Bless others.

The membership of the PCC during 2021 was follows:

| Vicar (Chair) | Rev Ben Read |
|--------------------------|---|
| Churchwardens | Sarah Mussett (from April 2017) Andrew Kitch (to May 2021) |
| Licenced Lay Minister | Steve Green |
| Deanery Synod Members | Janet Larkins (from June 2021) Sarah Mussett (from June 2021) Rob Shotliff (from June 2021 to Dec 2021) |
| PCC Members | Richard Parry (co-opted from April 2019, elected from Oct 2020) Lesh Stapley (co-opted from Nov 2020, elected May 2021) Kate Pink (from May 2021) Rupert Shelley (co-opted from May 2021) Janet Larkins (co-opted from May 2021) Jo Macmillan (to May 2021) Tony Savin (to May 2021) John Price (to December 2021) Rob Shotliff (to December 2021) |
| Secretary | Emma Rivers |

PCC members are elected for a three-year term according to the Church Representation Rules. At its APCM in 2005, Kingsclere passed a resolution to set a limit of 3 years for continuous service (unless elected in another capacity) after which an individual would be required to step down for a minimum of 1 year. This has been in operation since April 2006. All regular worshippers are encouraged to register on the electoral roll and stand for election to the PCC.

Officers of the PCC

Chair: Rev Ben Read Electoral Roll Officer: Les Wallace

Treasurer: Lesego Stapley

Safeguarding Officer: Emma Rivers Secretary: Emma Rivers (non-voting)

Sub-Committees & Working Groups

The PCC fulfils its responsibilities by delegating to various smaller groups.

The Standing Committee is a statutory sub-Committee and made up of the Vicar and Churchwardens (ex-officio) and at least two representatives of the PCC. During Jan - Mar 2021 the standing committee consisted of: Ben Read, Andrew Kitch, Sarah Mussett, Lesego Stapley and Emma Rivers. Following the APCM in May 2021, the standing committee consisted of Sarah Mussett, Rob Shotliff, Janet Larkins, John Price and Emma Rivers. The other groups were:

- Tower Management Sub-Committee
- Ministry Team
- Finance Sub-Committee

What has the PCC done during the year?

The PCC met 7 times during the year. Three meetings took place via video-conferencing due to the covid-19 pandemic and the national regulations in place at the time, the remainder were in person. The average level of attendance was 81%.

During the year, the PCC:

- Supported Ben during a period of sick-leave and return to work
- Risk-Assessed and managed the return to gathered worship following lockdown
- Supported a Christianity Explored course (held on Zoom)
- Paid our Common Mission Fund in full for 2021
- Set up a finance committee
- Approved a budget for the year, reviewed regularly against it, and held a gift day in to increasing funds for general use, as well as the drainage project.
- Ensured contact with those "missing" from regular worship with targeted visits and phone calls.
- Supported a new Thursday Worship service for those uneasy about returning to Sunday Worship
- Supported a successful Fete which raised £9000 for church funds
- Continued to be part of ongoing discussions regarding the Benefice of the Future
- Were pleased to see 7 candidates confirmed by Bishop David in November 2021
- Supported the change of the food scheme which began in March 2020 into a Community Larder.
- Supported the re-introduction of some social events such as a soup lunch at Harvest and Wreath Making at Christmas.
- Supported another successful Holiday Club in the school summer holidays
- Reviewed the Administrator's contract and pay, putting in place policies and regular management meetings.
- Reviewed the relationship with the Tower sub-committee which concluded with the Tower splitting away from the PCC and becoming an organisation in it's own right.
- Reviewed the frequency of PCC meetings, moving to monthly meetings.

In addition reports were received from the Treasurer of the PCC accounts, the above mentioned groups, the Deanery representatives and others to ensure that the PCC were monitoring and supporting all the activities being undertaken in its name.

Risk

The Council identifies risk in relation to the investments and take appropriate actions to minimise the financial effect of that risk. The Council endeavours to identify the risks relating to their activities and take such action to avoid or minimise such risks.

Statement of trustees' responsibilities

Charity law requires the trustees to prepare financial statements for each financial year which show a true and fair view of the state of affairs of the charity and its financial activities for that year and of its financial position at the end of the year. In preparing those financial statements the trustees are required to:

- Set suitable accounting policies and then apply then consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operational existence.

The Council is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Safeguarding

Throughout the year the PCC have complied with their duty to have due regard to the House of Bishops' Safeguarding Policy and Practice Guidance.

The above report was adopted by PCC at its meeting on 21st March 2022

Sarah Mussett (Churchwarden)

St Mary's Church, Kingsclere Financial Report - Year ending 31st December 2021

Independent examiner's report to the trustees of Parochial Church Council of St Mary's Church, Kingsclere

I report to the trustees on my examination of the accounts of the Parochial Church Council of St Mary's Church, Kingsclere for the year ended 31 December 2021.

Responsibilities and basis of report

As the charity trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect

- 1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
- 2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mark Ellis (ACMA)

Marker

21 Coppice Road Kingsclere Newbury

14th May 2022

Financial Statements for the Year Ended 31 December 2021

Receipts and Payments Accounts

| RECEIPTS £< | Receipts and Payments Accounts | Note | Unrestricted funds | Restricted funds | Total 2021 | Total 2020 |
|--|---|------------|--------------------|------------------|------------|------------|
| Noluntary receipts: 1. Planned giving | | | £ | £ | £ | £ |
| 1. Planned giving £41,212 £0 £41,212 £40,267 2. Collections £4,214 £0 £4,214 £3,681 £39,818 £130,103 £39,056 4. Tax and Gift Aid recovered £9,165 £0 £9,165 £15,792 £12,175 5. Activities for generating funds 4b £15,592 £0 £15,592 £11,495 6. Investment income £16,604 £0 £16,604 £8,642 7. Church activities 4c £7,862 £0 £7,862 £8,566 Total receipts EAYMENTS Church activities: 8. Diocesan parish contribution £47,978 £0 £47,978 £50,596 9. Clergy and staffing costs £37,925 £212 £38,136 £19,958 10. Church running expenses 4d £16,272 £107,633 £123,905 £36,692 £102,174 £107,845 £210,019 £107,246 11. Cost of generating funds £17,440 £0 £17,440 £10,108 Total payments £19,614 £107,845 £22 | RECEIPTS | | | | | |
| 2. Collections £4,214 £0 £4,214 £3,681 3. All other giving/voluntary receipts 4a £30,885 £99,218 £130,103 £39,056 4. Tax and Gift Aid recovered £9,165 £0 £9,165 £12,175 £85,475 £99,218 £184,693 £95,178 5. Activities for generating funds 4b £15,592 £0 £15,592 £11,495 6. Investment income £16,604 £0 £16,604 £8,642 7. Church activities 4c £7,862 £0 £7,862 £8,566 Total receipts £125,533 £99,218 £224,751 £123,882 PAYMENTS Church activities: 8. Diocesan parish contribution £47,978 £0 £47,978 £50,596 9. Clergy and staffing costs £37,925 £212 £38,136 £19,958 10. Church running expenses 4d £16,272 £107,633 £123,905 £36,692 11. Cost of generating funds £17,440 £0 £17,440 £10,108 Total payments £19,614 | - | | | | | |
| 3. All other giving/voluntary receipts 4a £30,885 £99,218 £130,103 £39,056 4. Tax and Gift Aid recovered £85,475 £99,218 £184,693 £95,178 5. Activities for generating funds 4b £15,592 £0 £15,592 £11,495 6. Investment income £16,604 £0 £16,604 £8,642 7. Church activities 4c £7,862 £0 £7,862 £8,566 Total receipts PAYMENTS Church activities: \$\frac{2}{2}\$125,533 £99,218 £224,751 £123,882 PAYMENTS Church activities: \$\frac{2}{2}\$125,533 £99,218 £247,978 £50,596 9. Clergy and staffing costs £37,925 £212 £38,136 £19,958 10. Church running expenses 4d £16,272 £107,633 £123,905 £36,692 £102,174 £107,845 £210,019 £107,246 11. Cost of generating funds £17,440 £0 £17,440 £10,108 Total payments £5,919 £8,627 £2,708 £ | 3 3 | | · | | · | • |
| 4. Tax and Gift Aid recovered £9,165 £0 £9,165 £12,175 £85,475 £99,218 £184,693 £95,178 5. Activities for generating funds 4b £15,592 £0 £15,592 £11,495 6. Investment income £16,604 £0 £16,604 £8,642 7. Church activities 4c £7,862 £0 £7,862 £8,566 Total receipts £125,533 £99,218 £224,751 £123,882 PAYMENTS Church activities: 8. Diocesan parish contribution £47,978 £0 £47,978 £50,596 9. Clergy and staffing costs £37,925 £212 £38,136 £19,958 10. Church running expenses 4d £16,272 £107,633 £123,905 £36,692 11. Cost of generating funds £17,440 £0 £17,440 £10 £10,108 Total payments £119,614 £107,845 £227,459 £117,354 Surplus/(deficit) of receipts over payments £9,19 | | | , | | | |
| £85,475 £99,218 £184,693 £95,178 5. Activities for generating funds 4b £15,592 £0 £15,592 £11,495 6. Investment income £16,604 £0 £16,604 £8,642 7. Church activities 4c £7,862 £0 £7,862 £8,566 Total receipts E125,533 £99,218 £224,751 £123,882 PAYMENTS Church activities: 8. Diocesan parish contribution £47,978 £0 £47,978 £50,596 9. Clergy and staffing costs £37,925 £212 £38,136 £19,958 10. Church running expenses 4d £16,272 £107,633 £123,905 £36,692 £102,174 £107,845 £210,019 £107,246 11. Cost of generating funds £17,440 £0 £17,440 £10,108 Total payments £119,614 £107,845 £227,459 £117,354 Surplus/(deficit) of receipts over payments £5,919 -£8,627 -£2,708 £6,528 | | <i>4</i> a | · | | · | |
| 5. Activities for generating funds 4b £15,592 £0 £15,592 £11,495 6. Investment income £16,604 £0 £16,604 £8,642 7. Church activities 4c £7,862 £0 £7,862 £8,566 Total receipts £125,533 £99,218 £224,751 £123,882 PAYMENTS Church activities: 8. Diocesan parish contribution £47,978 £0 £47,978 £50,596 9. Clergy and staffing costs £37,925 £212 £38,136 £19,958 10. Church running expenses 4d £16,272 £107,633 £123,905 £36,692 £102,174 £107,845 £210,019 £107,246 11. Cost of generating funds £17,440 £0 £17,440 £10,108 Total payments £119,614 £107,845 £227,459 £117,354 Surplus/(deficit) of receipts over payments £5,919 -£8,627 -£2,708 £6,528 Cash at bank and in hand at 1 January including liabilities as at 2019 year end £126,323 £18,078< | 4. Tax and Gift Aid recovered | | | | | |
| 6. Investment income £16,604 £0 £16,604 £8,642 7. Church activities 4c £7,862 £0 £7,862 £8,566 Total receipts £125,533 £99,218 £224,751 £123,882 PAYMENTS Church activities: 8. Diocesan parish contribution £47,978 £0 £47,978 £50,596 9. Clergy and staffing costs £37,925 £212 £38,136 £19,958 10. Church running expenses 4d £16,272 £107,633 £123,905 £36,692 £102,174 £107,845 £210,019 £107,246 11. Cost of generating funds £17,440 £0 £17,440 £10,108 Total payments £119,614 £107,845 £227,459 £117,354 Surplus/(deficit) of receipts over payments £5,919 -£8,627 -£2,708 £6,528 Transfers between funds £0 £0 £0 £0 £5,919 -£8,627 -£2,708 £6,528 Cash at bank and in hand at 1 January including liabilities | | | £85,475 | £99,218 | £184,693 | £95,178 |
| 7. Church activities 4c £7,862 £0 £7,862 £8,566 Total receipts £125,533 £99,218 £224,751 £123,882 PAYMENTS Church activities: 8. Diocesan parish contribution £47,978 £0 £47,978 £50,596 9. Clergy and staffing costs £337,925 £212 £38,136 £19,958 10. Church running expenses 4d £16,272 £107,633 £123,905 £36,692 11. Cost of generating funds £17,440 £0 £17,440 £10,108 Total payments £119,614 £107,845 £227,459 £117,354 Surplus/(deficit) of receipts over payments £5,919 -£8,627 -£2,708 £6,528 Transfers between funds £0 £0 £0 £0 £5,919 -£8,627 -£2,708 £6,528 Cash at bank and in hand at 1 January including liabilities as at 2019 year end £126,323 £18,078 £144,401 £137,873 | 5. Activities for generating funds | 4b | £15,592 | £0 | £15,592 | £11,495 |
| Total receipts £125,533 £99,218 £224,751 £123,882 PAYMENTS Church activities: | 6. Investment income | | £16,604 | £0 | £16,604 | £8,642 |
| PAYMENTS Church activities: 8. Diocesan parish contribution £47,978 £0 £47,978 £50,596 9. Clergy and staffing costs £37,925 £212 £38,136 £19,958 10. Church running expenses 4d £16,272 £107,633 £123,905 £36,692 11. Cost of generating funds £17,440 £0 £17,440 £10,019 £107,246 11. Cost of generating funds £119,614 £107,845 £227,459 £117,354 Total payments £5,919 -£8,627 -£2,708 £6,528 Surplus/(deficit) of receipts over payments £5,919 -£8,627 -£2,708 £6,528 Transfers between funds £0 £0 £0 £0 £5,919 -£8,627 -£2,708 £6,528 Cash at bank and in hand at 1 January including liabilities as at 2019 year end £126,323 £18,078 £144,401 £137,873 | 7. Church activities | 4c | £7,862 | £0 | £7,862 | £8,566 |
| Church activities: 8. Diocesan parish contribution £47,978 £0 £47,978 £50,596 9. Clergy and staffing costs £37,925 £212 £38,136 £19,958 10. Church running expenses 4d £16,272 £107,633 £123,905 £36,692 £102,174 £107,845 £210,019 £107,246 11. Cost of generating funds £17,440 £0 £17,440 £10,108 Total payments £119,614 £107,845 £227,459 £117,354 Surplus/(deficit) of receipts over payments £5,919 -£8,627 -£2,708 £6,528 Transfers between funds £0 £0 £0 £0 £5,919 -£8,627 -£2,708 £6,528 Cash at bank and in hand at 1 January including liabilities as at 2019 year end £126,323 £18,078 £144,401 £137,873 | Total receipts | | £125,533 | £99,218 | £224,751 | £123,882 |
| 9. Clergy and staffing costs £37,925 £212 £38,136 £19,958 10. Church running expenses £4d £16,272 £107,633 £123,905 £36,692 £102,174 £107,845 £210,019 £107,246 11. Cost of generating funds £17,440 £0 £17,440 £10,108 Total payments £119,614 £107,845 £227,459 £117,354 Surplus/(deficit) of receipts over payments £5,919 -£8,627 -£2,708 £6,528 Transfers between funds £0 £0 £0 £0 £5,919 -£8,627 -£2,708 £6,528 Cash at bank and in hand at 1 January including liabilities as at 2019 year end £126,323 £18,078 £144,401 £137,873 | Church activities: | | | | | |
| 10. Church running expenses | · | | | | | |
| £102,174 £107,845 £210,019 £107,246 11. Cost of generating funds £17,440 £0 £17,440 £10,108 Total payments £119,614 £107,845 £227,459 £117,354 Surplus/(deficit) of receipts over payments £5,919 -£8,627 -£2,708 £6,528 Transfers between funds £0 £0 £0 £0 £5,919 -£8,627 -£2,708 £6,528 Cash at bank and in hand at 1 January including liabilities as at 2019 year end £126,323 £18,078 £144,401 £137,873 | ••• | | | | | |
| 11. Cost of generating funds £17,440 £0 £17,440 £10,108 Total payments £119,614 £107,845 £227,459 £117,354 Surplus/(deficit) of receipts over payments £5,919 -£8,627 -£2,708 £6,528 Transfers between funds £0 £0 £0 £0 £5,919 -£8,627 -£2,708 £6,528 Cash at bank and in hand at 1 January including liabilities as at 2019 year end £126,323 £18,078 £144,401 £137,873 | Church running expenses | 4d | | | | |
| Total payments £119,614 £107,845 £227,459 £117,354 Surplus/(deficit) of receipts over payments £5,919 -£8,627 -£2,708 £6,528 Transfers between funds £0 £0 £0 £0 £5,919 -£8,627 -£2,708 £6,528 Cash at bank and in hand at 1 January including liabilities as at 2019 year end £126,323 £18,078 £144,401 £137,873 | | | £102,174 | £107,845 | £210,019 | £107,246 |
| Surplus/(deficit) of receipts over payments £5,919 -£8,627 -£2,708 £6,528 Transfers between funds £0 £0 £0 £0 £5,919 -£8,627 -£2,708 £6,528 Cash at bank and in hand at 1 January including liabilities as at 2019 year end £126,323 £18,078 £144,401 £137,873 | 11. Cost of generating funds | | £17,440 | £0 | £17,440 | £10,108 |
| E0 £0 £0 £0 £0 £5,919 -£8,627 -£2,708 £6,528 Cash at bank and in hand at 1 January including liabilities as at 2019 year end £126,323 £18,078 £144,401 £137,873 | Total payments | | £119,614 | £107,845 | £227,459 | £117,354 |
| £5,919 -£8,627 -£2,708 £6,528 Cash at bank and in hand at 1 January including liabilities as at 2019 year end | Surplus/(deficit) of receipts over payments | | £5,919 | -£8,627 | -£2,708 | £6,528 |
| Cash at bank and in hand at 1 January £126,323 £18,078 £144,401 £137,873 including liabilities as at 2019 year end | Transfers between funds | | | | | |
| including liabilities as at 2019 year end | | | £5,919 | -£8,627 | -£2,708 | £6,528 |
| Cash at bank and in hand at 31 December £132,242 £9,452 £141,693 £144,401 | • | | £126,323 | £18,078 | £144,401 | £137,873 |
| | Cash at bank and in hand at 31 December | | £132,242 | £9,452 | £141,693 | £144,401 |

Financial Statements for the Year Ended 31 December 2021

Statement of Assets and Liabilities

| Statement of Access and Liabilities | Note | Unrestricted funds | Restricted funds | Total 2021 | Total 2020 |
|--|------|--------------------|------------------|------------|------------|
| | | £ | £ | £ | £ |
| Cash funds | | | | | |
| Bank current account | | £34,186 | £9,452 | £43,638 | £49,949 |
| Petty Cash | | £300 | £0 | £300 | £300 |
| | | £34,486 | £9,452 | £43,938 | £50,249 |
| Investment assets | | | | | |
| Investment funds held at market value | 2 | £97,756 | £0 | £97,756 | £94,152 |
| Cash at bank and in hand at 31 December | | £132,242 | £9,452 | £141,693 | £144,401 |
| Liabilities at year end | | £0 | £0 | £0 | -£743 |
| Assets retained for church use after liabilities | es | £132,242 | £9,452 | £141,693 | £143,658 |

Notes

- 1. The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts and Payments basis.
- 2. Funds are held in the CCLA CBF Church of England Investment Fund. Returns are used for ordinary church purposes.
- 3. The movements in restricted funds and liabilities during the year were:

| | b/fwd | Transfers | Receipts | Payments | c/fwd |
|-------------------------------|---------|-----------|----------|----------|--------|
| Flower fund | £100 | | £112 | £212 | £0 |
| Mission fund | £1,491 | | | | £1,491 |
| Children & Family Fund | £6,182 | | £3,783 | £3,309 | £6,655 |
| Kingsclere Sunday School Fund | £1,306 | | | | £1,306 |
| Drainage Project Fund | £9,000 | | £95,324 | £104,324 | £0 |
| | £18,078 | £0 | £99,218 | £107,845 | £9,452 |

The Flower fund to be spent on flowers at the Church.

The Mission fund to be spent on evangelism.

The Children & Family Fund to be spent on children and family activities.

The Kingsclere Sunday School Fund to be spent on childrens' activities

The Drainage Project Fund to be spent repairing the church's drainage.

Financial Statements for the Year Ended 31 December 2021

4. Further Analysis of Receipts and Payments Accounts

| Note | Unrestricted funds | Restricted funds | Total 2021 | Total 2020 |
|---|--------------------|------------------|------------|------------|
| | £ | £ | £ | £ |
| RECEIPTS | | | | |
| a) All other giving/voluntary receipts | | | | |
| Donations | £15,229 | £3,894 | £19,123 | £25,239 |
| Fabric projects (incl Drainage) grants and fund raising | £1,088 | £95,324 | £96,412 | £4,178 |
| From Ashford Hill/Headley + Benefice of Future | £14,568 | £0 | £14,568 | £9,639 |
| | £30,885 | £99,218 | £130,103 | £39,056 |
| b) Activities for generating funds | | | | |
| Fete | £10,658 | £0 | £10,658 | £0 |
| Tower Parish magazine | £4,138 | £0 | £4,138 | £10,645 |
| Lights, Coffee Mornings and other | £796 | £0 | £796 | £850 |
| | £15,592 | £0 | £15,592 | £11,495 |
| c) Church activities | | | | |
| Fees for weddings and funerals | £7,800 | £0 | £7,800 | £8,566 |
| Room hire | £62 | £0 | £62 | £0 |
| | £7,862 | £0 | £7,862 | £8,566 |
| PAYMENTS | | | | |
| d) Church running expenses | | | | |
| Donations | £1,667 | £0 | £1,667 | £1,020 |
| Utilities | £2,235 | £0 | £2,235 | £2,488 |
| School Bibles and Youth Mission | £0 | £3,309 | £3,309 | £632 |
| Cost of services | £5,545 | | £5,545 | £6,781 |
| Repairs and maintenance | £1,497 | £104,324 | £105,821 | £20,698 |
| AV and music upgrade | £468 | £0 | £468 | £290 |
| Insurance | £4,860 | £0 | £4,860 | £4,783 |
| | £16,272 | £107,633 | £123,905 | £36,692 |