

Trustees' Annual Report for the period						
From		Period start date			Period end date	
		06	11	2020	To	31

Section A Reference and administration details

THE MATERNITYTEACHER PATERNITYTEACHER PROJECT

Other names charity is known by

The MTPT Project

Charity's principal address

c/o Vivanda Ltd
3.02b, 1 Lyric Square
W6 0NB

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Bridget Clay			
2	Jennifer Webb	Chair		
3	Lucy Rose	Secretary		
4				
5				
6				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Section B

Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution for CIO
How the charity is constituted (eg. trust, association, company)	Under Trust Deed
Trustee selection methods (eg. appointed by, elected by)	Appointed by Emma Sheppard, Founder

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Safeguarding policy (children and vulnerable adults) read, understood and followed by Trustees and all volunteers.

Partnership work with Flexible Teacher Talent, Harris Federation, Pioneer Educational Trust, Brakkenhale School, Malmesbury School, the Catholic Teaching Alliance in Preston, South Pennine Academies, Teamworks TSA, Carmel College, Parris Wood High School, NEU Bristol, Hampshire, Leeds, Berkshire, Oxfordshire, Doncaster and Lambeth, the English and Media Centre, Cathedral Schools Trust, The Charter Schools Trust, National College of Education, Exceed Academies Trust, Queensmead School, Impington Village College.

Ongoing networking work with WomenEd, Teach First, The Global Equality Collective, DiverseEd, Fertility Issues in Teaching, Shared Parental Leave for Teachers.

Section C

Objectives and activities

Summary of the objects of the charity set out in its governing document

THE OBJECTS OF THE CIO ARE TO ADVANCE EDUCATION FOR THE PUBLIC BENEFIT BY MAINTAINING HIGH STANDARDS IN TEACHING BY ENSURING THE CONTINUED PROFESSIONAL DEVELOPMENT OF TEACHERS DURING OR ON THEIR RETURN FROM PARENTAL LEAVE, INCLUDING ASSISTING IN THE RE-TRAINING OF TEACHERS WHO HAVE TAKEN A CARING-RELATED CAREER BREAK.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Virtual coffee mornings
Online workshops – Return to Work, Supporting Returners, Life Friendly Leadership
Return to Teaching online programme
Ongoing research – female teachers aged 30-39 and the motherhood penalty
School consultancy
Conference presentations
Articles
Book (publication 2022)
1:1 and group coaching

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

Secured x 2 member schools

Secured funding for x 3 "Flexible Returns" workshops through Pioneer Educational Trust, Impington Village College and Carmel College; x 2 "Boundaries" workshops, x 1 ECT workshop and two flexible working panel events through Carmel College and Parrs Wood High School (DfE flexible working ambassador schools)

Submitted final manuscript to Routledge

Improved practice across engaging schools for teachers 28 weeks+ pregnant and teachers undergoing fertility treatment

Empowered teachers to access shared parental leave entitlement

Secured funding for 1:1 coaching for teachers over the parental leave period from NEU Leeds, Oxfordshire and the English and Media Centre

Improved understanding and practice around the motherhood penalty with online conference in partnership with WomenEd – *The Mother of All Pay Gaps... and what we can do about it*

Improved teachers' return to work experiences through online workshops – Return to Work / Supporting Returners / Life Friendly Leadership

Section E

Financial review

Brief statement of the charity's policy on reserves

The trustees are in the process of setting a reserves policy.

Details of any funds materially in deficit

N/A

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Principal sources of funds:

- Flexible Working Ambassador School workshops
- Coaching funding / sponsorship from schools, CPD providers and unions
- Online workshops for individuals and schools
- Conference presentations and workshops
- Individual and school membership fees

Section F


Other optional information

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Bridget Clay	
Position (eg Secretary, Chair, etc)	Trustee	
Date	10.09.22	



CHARITY COMMISSION
FOR ENGLAND AND WALES

The Maternityteacher Paternityteacher Project

No 1192218

CC16a

Receipts and payments accounts

For the period from	Period start date	To	Period end date
	06-Nov-20		31-Mar-22

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Membership	2,750		-	2,750	
Donations	1,011			1,011	
Publications	500	-	-	500	
Events	30	-	-	30	
Coaching		2,970	-	2,970	
DfE programme		4,480	-	4,480	
Mothers Of All Pay Gaps Events		2,150		2,150	
Workshop	3,260	-	-	3,260	
Family Friendly Schools membership	565			565	
Conference fees	600	-	-	600	
Other income	441	-	-	441	
Sub total (Gross income for AR)	9,157	9,600	-	18,757	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	-
Total receipts	9,157	9,600	-	18,757	-
A3 Payments					
Logo and website design	144	-	-	144	
Coffee mornings	50	-	-	50	
Coaching	770	1,620	-	2,390	
Accountancy costs	420	-	-	420	
DfE programme		3,880		3,880	
Family Friendly Schools Consultation	600			600	
Mother Of All Pay Gaps Events	203	2,150		2,353	
Publications		-	-	-	
Conference fees	400			400	
Events	164	-	-	164	
Other	231	-	-	231	
	-	-	-	-	
Sub total	2,982	7,650	-	10,632	-
A4 Asset and investment purchases. (see table)					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	-
Total payments	2,982	7,650	-	10,632	-
Net of receipts/(payments)	6,175	1,950	-	8,125	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	6,175	1,950	-	8,125	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Cash at bank	6,175	1,950	-
		-	-	-
		-	-	-
	Total cash funds	6,175	1,950	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

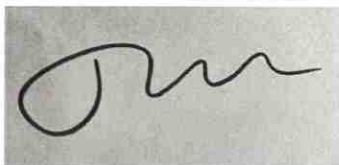
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Jennifer Webb	27.09.22

<i>B. Clay</i>	Bridget Clay	27.09.22
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