

COMPANY REGISTRATION NUMBER: 5644439  
CHARITY REGISTRATION NUMBER: 1119468

**PLIAS RESETTLEMENT LTD**  
**Company Limited by Guarantee**  
**Unaudited Financial Statements**  
**31 December 2021**

**PEARLMAN ROSE**  
Chartered accountants  
39-40 Skylines Village  
Limeharbour, Docklands  
London E14 9TS

# **PLIAS RESETTLEMENT LTD**

**Company Limited by Guarantee**

## **Financial Statements**

**Year ended 31 December 2021**

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# PLIAS RESETTLEMENT LTD

## Company Limited by Guarantee

### Trustees' Annual Report (Incorporating the Director's Report)

#### Year ended 31 December 2021

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The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 December 2021.

#### Reference and administrative details

**Registered charity name** PLIAS RESETTLEMENT LTD

**Charity registration number** 1119468

**Company registration number** 5644439

**Principal office and registered office** Unit 12, Bridge Park Complex  
Harrow Road  
Brentfield  
NW10 0RG  
London

#### The Management Committee

The Management Committee who served the charity during the period were as follows:

Mr David Truswell (Chair)  
Mrs Noreen Muir (Treasurer)  
Mr Michael Lazarus (Trustee) (Resigned 16 March 2021)  
Mr Tajeon Hutton

**Senior Management Team** Ms Norma Hoyte (Company Secretary & Director)  
Mr Tom Chandler (Director)

**Accountants** Pearlman Rose  
Chartered Accountants  
39-40 Skylines Village  
Limeharbour, Docklands  
London  
E14 9TS

**Bankers** HSBC Bank Plc  
122 Wembley Park Drive  
Middlesex  
HA9 8HT



# PLIAS RESETTLEMENT LTD

## Company Limited by Guarantee

### Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 December 2021

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PLIAS Resettlement is a community based not-for-profit organisation and charity that reduces re-offending by providing support, advice, and guidance to people with criminal convictions. Our services are primarily available to residents of the London Boroughs of Brent and Harrow and other Boroughs in West London.

Our vision is to work collaboratively and constructively through a partnership approach to help make neighbourhoods a safer place for the community. We work towards combating crime, reducing the risks of reoffending, reducing the fear of crime, and supporting alternative choices for individuals who may be at risk of committing crime.

We are guided by a set of principles that characterise the work we do and which inform our approach to leading and developing our people.

- We **Value**: We ensure staff and volunteers are equipped with the skills, expertise and knowledge to effect positive change.
- We **Work Together**: We believe in working with others and building strong partnerships and collaborations to deliver positive change
- We **Listen**: We listen to and learn from clients ensuring their voice is heard and acted upon within the organisation to frame better service delivery. We are committed to continual improvement
- We **Include**: We treat all with respect and dignity, recognising and embracing diversity and supporting all to achieve their goals.
- We **Achieve**: We achieve positive outcomes by delivering quality services that meet the needs of clients in a non-judgemental environment

The last year has seen PLIAS Resettlement continue to successfully build its reputation and influence while growing as an organisation and moving into the new post-pandemic delivery environment. This growth has also been the occasion to recognise the need to take on the challenges of being a larger organisation. We have now moved into our new location in the Ealing area and are beginning to explore further the opportunities provided by the larger premises and our liaison with new local partners.

Tom Chandler achieved a distinction in his MBA which is all the more remarkable for being awarded to a candidate from the not-for-profit sector. As well as congratulating him, we welcome his application of his new knowledge to the future development of the organisation. One of the challenges of being a larger organisation is the need to review our HR functions and we have already begun the process of implementing an HR strategy to take this forward. As a larger organisation we also recognise the need to review and expand our board membership, which I will be taking a lead on with support from existing Trustees and the CEOs.

Services went from strength to strength this year and of particular note is the initiative to write a book giving voice to the experience of women who have experienced domestic violence and coercion supported by the Phoenix PACT project. The book launch in May was an exhilarating event and a testament to the resilience and courage of the contributors. An important reminder to us all of the value of the work we are doing and also the value of finding places and opportunities to speak about and share the work we are doing.

So while not without its challenges it is important to recognise that PLIAS has taken some big and bold steps over the past year and more of the same is planned in the coming 12 months.



# PLIAS RESETTLEMENT LTD

Company Limited by Guarantee

## Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 December 2021

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### Trustees' responsibilities statement

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, of the charity for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the Trust Deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### Reserve statement

The trustees have been keen to ensure that PLIAS Resettlement have been able to take advantage of appropriate funding opportunities to undertake its work.

The trustees will continue to maintain levels of reserves sufficiently to cover the charity's obligations in the event of winding up.

### Independent examiner

Mohammad Jilani has been re-appointed as independent examiner for the ensuing year.

### Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 27/9/22 and signed on behalf of the board of trustees by:



.....  
D Truswell  
Chair of the Board of Trustees



# PLIAS RESETTLEMENT LTD

Company Limited by Guarantee

## Independent Examiner's Report to the Trustees of PLIAS RESETTLEMENT LTD

Year ended 31 December 2021

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I report to the trustees on my examination of the financial statements of PLIAS RESETTLEMENT LTD ('the charity') for the year ended 31 December 2021.

### Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

### Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Mohammad Jilani  
Independent Examiner



Date

Pearlman Rose  
Chartered Accountants  
39-40 Skylines Village  
Limeharbour, Docklands  
London  
E14 9TS



# PLIAS RESETTLEMENT LTD

Company Limited by Guarantee

## Statement of Financial Activities (including income and expenditure account)

Year ended 31 December 2021

		Unrestricted funds £	2021 Restricted funds £	Total funds £	2020 Total funds £
	Note				
<b>Income and endowments</b>					
Charitable activities	5	275,189	525,257	800,446	814,402
Investment income	6	33	—	33	249
<b>Total income</b>		<u>275,222</u>	<u>525,257</u>	<u>800,479</u>	<u>814,651</u>
<b>Expenditure</b>					
Expenditure on charitable activities	8	294,548	448,110	742,658	697,191
<b>Total expenditure</b>		<u>294,548</u>	<u>448,110</u>	<u>742,658</u>	<u>697,191</u>
<b>Net income and net movement in funds</b>		<u>(19,326)</u>	<u>77,147</u>	<u>57,821</u>	<u>117,460</u>
<b>Reconciliation of funds</b>					
Total funds brought forward		331,128	75,243	406,371	288,911
<b>Total funds carried forward</b>		<u>311,802</u>	<u>152,390</u>	<u>464,192</u>	<u>406,371</u>

The statement of financial activities includes all gains and losses recognised in the year.  
All income and expenditure derive from continuing activities.

The notes on pages 8 to 16 form part of these financial statements.

# PLIAS RESETTLEMENT LTD

Company Limited by Guarantee

## Statement of Financial Position

31 December 2021

	Note	2021 £	£	2020 £
<b>Fixed assets</b>				
Tangible fixed assets	13		66,184	61,692
<b>Current assets</b>				
Debtors	14	5,659		20,850
Cash at bank and in hand		697,736		345,224
		703,395		366,074
<b>Creditors: amounts falling due within one year</b>	15	305,387		21,395
<b>Net current assets</b>			398,008	344,679
<b>Total assets less current liabilities</b>			464,192	406,371
<b>Net assets</b>			464,192	406,371
<b>Funds of the charity</b>				
Restricted funds			152,390	75,243
Unrestricted funds			311,802	331,128
<b>Total charity funds</b>	17		464,192	406,371

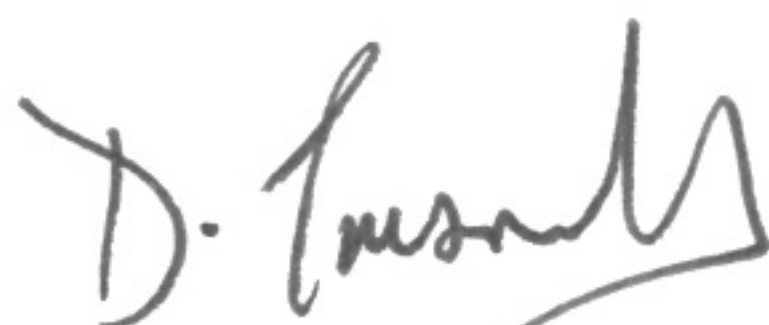
For the year ending 31 December 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 27/9/22, and are signed on behalf of the board by:



D Truswell  
Trustee

The notes on pages 8 to 16 form part of these financial statements.



# PLIAS RESETTLEMENT LTD

Company Limited by Guarantee

## Statement of Cash Flows

Year ended 31 December 2021

	2021 £	2020 £
<b>Cash flows from operating activities</b>		
Net income	57,821	117,460
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	11,679	10,887
Other interest receivable and similar income	(33)	(249)
Interest payable and similar charges	134	494
Accrued expenses	–	1,750
<i>Changes in:</i>		
Trade and other debtors	15,191	68,135
Trade and other creditors	283,992	3,339
Cash generated from operations	368,784	201,816
Interest paid	(134)	(494)
Interest received	33	249
Net cash from operating activities	<u>368,683</u>	<u>201,571</u>
<b>Cash flows from investing activities</b>		
Purchase of tangible assets	(16,171)	(34,843)
Net cash used in investing activities	<u>(16,171)</u>	<u>(34,843)</u>
<b>Net increase in cash and cash equivalents</b>	352,512	166,728
<b>Cash and cash equivalents at beginning of year</b>	345,224	178,496
<b>Cash and cash equivalents at end of year</b>	<u>697,736</u>	<u>345,224</u>

The notes on pages 8 to 16 form part of these financial statements.

# **PLIAS RESETTLEMENT LTD**

**Company Limited by Guarantee**

## **Notes to the Financial Statements**

**Year ended 31 December 2021**

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### **1. General information**

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Unit 12, Bridge Park Complex, Harrow Road, Brentfield, NW10 0RG, London.

### **2. Statement of compliance**

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

### **3. Accounting policies**

#### **Basis of preparation**

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

#### **Going concern**

There are no material uncertainties about the charity's ability to continue.

#### **Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.



# PLIAS RESETTLEMENT LTD

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 31 December 2021

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#### 3. Accounting policies *(continued)*

##### Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

##### Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

##### Tangible assets

All fixed assets are initially recorded at cost and are subsequently stated at cost less any accumulated depreciation. Any fixed assets carried at revalued amounts are recorded at the market value at the balance sheet date.



# PLIAS RESETTLEMENT LTD

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 31 December 2021

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#### 3. Accounting policies *(continued)*

##### Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Equipment	- 15 - 20% on cost
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##### Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

##### Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.



# **PLIAS RESETTLEMENT LTD**

## **Company Limited by Guarantee**

### **Notes to the Financial Statements** *(continued)*

**Year ended 31 December 2021**

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#### **3. Accounting policies** *(continued)*

##### **Financial instruments** *(continued)*

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

##### **Defined contribution plans**

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

#### **4. Limited by guarantee**

The charity is a company limited by guarantee and has no share capital.

# PLIAS RESETTLEMENT LTD

## Company Limited by Guarantee

### Notes to the Financial Statements (continued)

Year ended 31 December 2021

#### 5. Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Charity Aid Foundation	–	125,240	125,240
Youth Futures Foundation	–	145,349	145,349
LTEN	17,680	–	17,680
DWP	–	2,387	2,387
JRS Grant	–	11,055	11,055
Prospects Information & Support	127,710	–	127,710
G4S Family Works	104,184	–	104,184
London Community Foundation	–	16,200	16,200
Lloyds Foundation	25,000	–	25,000
Paddington Development Trust	–	35,350	35,350
Young Brent Foundation	–	24,375	24,375
Brent Council - Tools4change	–	17,300	17,300
Action West London	–	56,000	56,000
Asian Women's Resource Centre	–	25,222	25,222
GLA Young London	–	64,331	64,331
Brent Carers Centre	–	2,448	2,448
Other Income	615	–	615
	<u>275,189</u>	<u>525,257</u>	<u>800,446</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
JRS Grant	–	11,075	11,075
Prospects Information & Support	216,275	–	216,275
G4S Family Works	225,847	–	225,847
London Community Foundation	–	103,917	103,917
Lloyds Foundation	–	32,800	32,800
Paddington Development Trust	10,000	–	10,000
GLA Young London	–	42,794	42,794
City Bridge Trust	–	19,975	19,975
Brunel University	1,160	–	1,160
Brent Council - Breaking Barriers Project	–	17,500	17,500
Action West London	–	31,000	31,000
CHK Foundation	–	45,000	45,000
National Lottery	–	19,484	19,484
Asian Women's Resource Centre	37,575	–	37,575
	<u>490,857</u>	<u>323,545</u>	<u>814,402</u>

#### 6. Investment income

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Interest receivable	<u>33</u>	<u>33</u>	<u>249</u>	<u>249</u>



# PLIAS RESETTLEMENT LTD

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 31 December 2021

#### 7. Expenditure on charitable activities by activity type

	Unrestricted funds £	Restricted funds £	Total funds 2021 £	Total funds 2020 £
Wages & Salaries	85,711	327,777	413,488	295,466
Directors remuneration	61,287	49,275	110,562	129,937
Employer's NI	9,471	33,579	43,050	39,729
Rent payable	9,917	—	9,917	11,295
Repairs & maintenance	6,204	5,387	11,591	5,724
Insurance	3,048	—	3,048	2,225
Printing, postage & stationary	21,284	1,125	22,409	19,561
Telephone & fax	7,445	—	7,445	6,627
Education training & Project costs	18,049	30,380	48,429	98,151
Travel & subsistence	367	158	525	1,896
Volunteer expenses	6,285	—	6,285	3,913
Staff welfare	10,258	429	10,687	12,529
Governance costs	55,221	—	55,221	70,138
	<u>294,547</u>	<u>448,110</u>	<u>742,657</u>	<u>697,191</u>

#### Governance costs

	2021 £	2020 £
Accountancy fees	5,600	5,600
Consultancy fees	8,105	32,099
Professional fees	29,704	21,058
Bank charges	134	494
Depreciation	11,678	10,887
	<u>55,221</u>	<u>70,138</u>

#### 8. Net expenditure

Net expenditure is stated after charging/(crediting):

	2021 £	2020 £
Depreciation of tangible fixed assets	<u>11,679</u>	<u>10,887</u>

#### 9. Independent examination fees

	2021 £	2020 £
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>2,900</u>	<u>2,900</u>

# PLIAS RESETTLEMENT LTD

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 31 December 2021

#### 10. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2021	2020
	£	£
Wages and salaries	509,825	412,469
Social security costs	43,050	39,729
Employer contributions to pension plans	14,225	12,934
	<u>567,100</u>	<u>465,132</u>

The average head count of employees during the year was 18 (2020: 14). The average number of full-time equivalent employees during the year is analysed as follows:

	2021	2020
	No.	No.
Number of staff - Administration	16	12
Number of staff - Management	2	2
	<u>18</u>	<u>14</u>

No employee received employee benefits of more than £60,000 during the year (2020: Nil).

#### 11. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

#### 12. Tangible fixed assets

	Equipment	Total
	£	£
<b>Cost</b>		
At 1 January 2021	212,845	212,845
Additions	16,171	16,171
<b>At 31 December 2021</b>	<u>229,016</u>	<u>229,016</u>
<b>Depreciation</b>		
At 1 January 2021	151,153	151,153
Charge for the year	11,679	11,679
<b>At 31 December 2021</b>	<u>162,832</u>	<u>162,832</u>
<b>Carrying amount</b>		
<b>At 31 December 2021</b>	<u>66,184</u>	<u>66,184</u>
At 31 December 2020	<u>61,692</u>	<u>61,692</u>



# PLIAS RESETTLEMENT LTD

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 31 December 2021

#### 13. Debtors

	2021	2020
	£	£
Trade debtors	–	15,355
Other debtors	5,659	5,495
	<u>5,659</u>	<u>20,850</u>

#### 14. Creditors: amounts falling due within one year

	2021	2020
	£	£
Trade creditors	2,613	8,007
Accruals and deferred income	4,250	4,250
Social security and other taxes	294,604	4,987
Other creditors	3,920	4,151
	<u>305,387</u>	<u>21,395</u>

#### 15. Pensions and other post retirement benefits

##### Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £14,225 (2020: £12,934).

#### 16. Analysis of charitable funds

##### Unrestricted funds

	At 1 January 2021 £	Income £	Expenditure £	At 31 December 2021 £
General funds	<u>331,128</u>	<u>275,222</u>	<u>(294,548)</u>	<u>311,802</u>

	At 1 January 2020 £	Income £	Expenditure £	At 31 December 2020 £
General funds	<u>260,661</u>	<u>491,106</u>	<u>(420,639)</u>	<u>331,128</u>

# PLIAS RESETTLEMENT LTD

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2021

## Restricted funds

	At 1 January 2021 £	Income £	Expenditure £	At 31 December 2021 £
Restricted Funds	<u>75,243</u>	<u>525,257</u>	<u>(448,110)</u>	<u>152,390</u>

	At 1 January 2020 £	Income £	Expenditure £	At 31 December 2020 £
Restricted Funds	<u>28,250</u>	<u>323,545</u>	<u>(276,552)</u>	<u>75,243</u>

## 17. Analysis of changes in net debt

	At 1 Jan 2021 £	Cash flows £	At 31 Dec 2021 £
Cash at bank and in hand	<u>345,224</u>	<u>352,512</u>	<u>697,736</u>