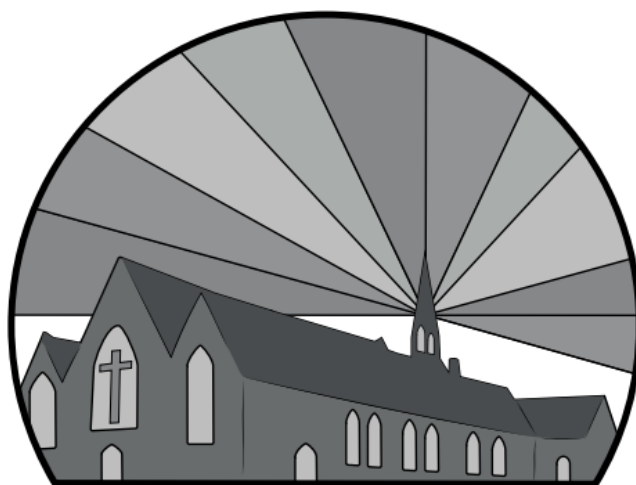


Parish Church of St Andrew, Kettering

Part of Kettering Deanery in the Diocese of Peterborough

Annual Report and Financial Statements of the Parochial Church Council

for the year ended 31st December 2021



Arts Belief Community

Vicar from 25th January 2021

Rev Thomas Houston
St Andrew's Vicarage
Lindsay Street
Kettering
NN16 8RG

Bank:

Nat West
16 Hight Street
Kettering
NN16 8SZ

Independent Examiner:

Mr Eric Lindford
21 St Mary's Way
Roade
NN7 2PQ

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Vicar's Report

January

The new year began with another national lockdown on the same day as the Houston family were supposed to move into the vicarage. Fortunately, the moving vans were still able to travel and despite the question looming over us of how to lead a church from behind a computer screen, we were blown away with the bunting, king-size chocolate cake and pantry shelves full of essentials and treats. It would not be an easy road ahead, but it was a great boost to know, that even though we would all be locked in our houses again, St Andrew's was out there and thinking of us.

Hope was on the horizon, however, as the vaccine programme began to be rolled out and our most vulnerable and elderly members of the church received their first and second doses. Also, even before I had started officially, Captain Roger Brown had offered to join the team and help out with church services. On the 24th January, I was officially welcomed as Vicar of St Andrew's on the digital platform 'Zoom' by Bishop John and Archdeacon Gordon. Zoom would fast become a place many of us at St Andrews would become familiar with over the next few months.

February

With the third lockdown in full swing, there was no possibility of meeting people for coffee, lunches or other normal ways of interrogating the new vicar. Instead, I had to resort to new and creative ways, including posting a welcome letter through people's doors and waving at them through windows. We also began our first St Andrew's Sunday zoom services, copied heavily from the brilliant format 'a Time to Pray'. Looking back, I *almost* have nostalgia for those Sundays, it was a great way to learn names and faces and so many people responded to requests to be a part of this new form of church. Particular thanks must go to Jeremy, David, Brian, Sandra and Kathleen who transformed the service by allowing us to sing again and leading us in worship.

March

Due mostly to a year and a half of groups being unable to meet in person, as well as an interregnum, there was a lot that needed attention in the church. The redevelopment team met with the contractors and architects to bring me up to speed with the project and I slowly got to grips with the much-needed project to repair the floor and upgrade our heating to make it more accessible for all. Kirsty Bathe also came on as our new safeguarding officer and with the help of Clare Smith, they took up the challenge of getting ourselves back into a place where the

church was able to offer children's groups safely and be up to date with current safeguarding practices.

I was delighted that Don Merrifield also joined the team, transferring his readers license from Rushden. This meant we were graced by another Bishop's visit, with Bishop Donald licensing Don over zoom. St Andrew's also experienced its second lent in lockdown and thanks to a brilliant team of postal delivery people, as a church, we were able to explore a lent course centered around the hope of leaving the wilderness and beginning to process our own experiences of the pandemic.

April

Easter day was a momentous day for many in the church with both a zoom service and our first in person church service since December. Although we could only have a small congregation it was a special day and a turning point for the church as some signs of normality began to return.

Many groups started to tentatively meet again outside and despite the weather it was encouraging to meet people for the first time not on a screen.

May

We held our first APCM on zoom and saw many new faces join the PCC and also some faithful members retire. We said goodbye to Kath Ford who had been PCC secretary for over ten years. Debbie Cox also stood down as Churchwarden and graciously agreed to stand for PCC secretary. Christine Smith was voted in as our new churchwarden and we gained eight new PCC members.

We also restarted our Wednesday communion service for those who were unable to attend online. Whilst this was only a small number at first it was greatly appreciated and also had the added benefit of allowing me to find my feet leading worship at St Andrews. When Pentecost arrived, we made the difficult but necessary decision to end zoom church and move back into the building on Sundays.

June

The redevelopment committee began conversations with professional fundraisers Chell-perkins and it soon became apparent this could be the way to raise the much needed funds whilst freeing up those on the redevelopment group to allow them time for other important church ministry activities. The Arts Centre team met for the first time and discussed whether it was possible to reopen. The overwhelming feeling was to relaunch, and a potential September month of rescheduled shows was set as a target to focus on.

July

In July we launched the creatively named 'July Appeal'. Thanks to the faithful monthly giving of the church members, we had managed to pay most of our bills, but had been unable to pay the parish share in full in 2020 and there was little available for restarting ministry activities. A suggested amount of £50 per person resulted in an overwhelming total of over £6000. Whilst some of this went on paying off bills and general maintenance, a large amount went on employing Claire Barber who would take up an internship in September, as well as bringing Rebecca Szoltysek, the Arts centre administrator, back from Furlough in order to restart the Arts Centre. We also were able to financially support three new lay worship leaders, Bethany Roberts, David Carter and Sandra Reid who started the worship leaders training course that month.

August

August was a quiet month with people understandably visiting family and friends but we did manage to fit in a jobs fair which saw many people take up and try out much needed roles in the church.

September

I'm still amazed we managed to fit so much into one month. We were delighted to welcome Claire Barber to the church, and she was certainly thrown in the deep end as many groups restarted, many of which had not met in person for over a year and a half. We also had the September relaunch of the Kettering Arts Centre and saw over 500 people come through the doors for the seven events. It was a great initiative and helped see it fully restart and put us back on the map, appearing in the Telegraph twice. We also held 30 days of prayer for our town and the parish, led assemblies in St Andrew's school where Sue Merrifield became a governor and saw the return of the much-missed seniors lunch.

The month ended with a celebration of missed events including the 150th anniversary of the church which saw creative flower displays from many groups connected to the church. It was a very special day with many new and old faces joining us with messages online and in person and a bring your own lunch after the service.

October

Sadly, the joy of so many things restarting in September started to fade as cases began to rise and a new variant of Covid appeared. Although fortunately we had no outbreaks in the church, each Sunday we had a person test positive for covid.

This led to a decision by the PCC for the renewal of some of the restrictions. Despite the growing worry about a fourth lockdown, two major positives this month were a very generous grant of £5,000 from the North Northants Council to help with the Arts Centre and a very successful sponsored walk run by the new fundraising team which raised over £1000.

November

Chell Perkins was worth their weight in gold and had already won us two grants worth £25,000 which meant we made the risky decision to launch a pledge appeal to show potential grant bodies that we were willing, as a church, to support the redevelopment project. The shortfall we still had to make before we could apply for match funding was £30,000 and the church's faith in the project meant by the new year we had reached the target and were able to successfully apply.

Covid cases continued to rise, but we were able to hold two cautious, yet moving Remembrance Day services, our annual 'Naming and Remembering service' as well as our 'St Andrews day' service which was the first time we had a full sung Eucharist that year. We finished the month with a joyful and packed family movie screening of the film Nativity.

December

Christmas services were now seriously under threat because of rising cases and the year seemed to be heading in the same direction as 2020. However, we were able to go ahead with the Christmas fair, which was warmly welcomed back by the local community. We were also able to celebrate our Christmas services although understandably they were much quieter than normal as people weighed up whether to attend or risk being in isolation for Christmas day. There were worries of a fourth lockdown but fortunately the vaccines held out and cases would drop the following year.

It was a mixed year with both hope and fear mingling together and never any clear certainty on the future. However, I have been so encouraged by the church's willingness to rebuild and take steps of faith to see the church come back stronger. We enter 2022 in a strong position paying all our church bills and parish share in full as well as gaining many new members of the church team. Lay leadership has also stepped up and new faces have continued to join and get involved with what we are offering. Despite the dark circumstances of what is going on in the world, St Andrews continues to be a place of light in our parish and our town, and I feel honoured to be a part of this church and look forward to what God has in store for us in 2022.

PCC Members List

St. Andrew's Kettering PCC - 9th May 2021 - Membership list after APCM

Vicar (ex-officio)	Rev Tom Houston	CRR 14(1)(a)
Team Ministry Members	Mrs Claire Barber - Intern	CRR14 (1)(c)
Churchwardens (ex-officio)	Mr John Weaver Mrs Christine Smith	CRR 14(1)(d)
Readers (ex-officio by PCC resolution)	Mr Don Merrifield Mrs Margaret Bell	CRR 14(1)(e)
Diocesan Synod (2021- 2024)	Rev Tom Houston	CRR 14(1)(f)
Deanery Synod (2021 - 2024)	Mr John Weaver (Churchwarden) Mrs Jane Lawrence Mr Graham Dickenson Mrs Brenda Weaver	CRR 14(1)(f)
Serving until APCM 2022	Mrs Rosemary Harradine - Treasurer Mrs Victoria Smith Mrs Ros Goodfellow Mrs Clare Smith	CRR 14(1)(g)
Serving until APCM 2023	Mr N Maple Mr D Carter Mrs S Mcmin Mrs G Ogilvie-Johns	CRR 14(1)(g)
Serving until APCM 2024	Mr M Kane Mr M Robinson Mrs D Cox - Secretary	CRR 14(1)(g)
Co-opted members (max of 2)	Mrs R Westley Mrs R Connolly	CRR 14 (1) (h) CRR 14 (1) (h)

The abbreviation CRR... refers to the section of the Church Representation Rules under which the individual is a member of the Parochial Parish Council.

These may be summarised as follows:

(a)Clergy (b) Lay workers (c) Team Ministry members (d) Churchwardens (e) Readers

(f) Deanery, Diocesan and General Synod members (g) Elected Lay members (h) co-opted members.

Mr Malcolm Abrams —Deputy Churchwarden but not on PCC

Electoral Roll Report

At the time of the last meeting in 2020 the total number of persons on the Register was 127; with 8 residing within the Parish of St Andrews and 119 residing outside the Parish.

Since last year's meeting the Electoral Roll has been updated and currently stands as follows:

Electors on the Roll living within the Parish	9
Electors on the Roll living outside the Parish	165
TOTAL	174

That completes my report: Graham Dickenson

Treasurer's Report

Registered Charity Number 1163359

With regards to Covid-19 St. Andrew's, in accordance with Church of England guidelines, has complied with Government lockdown and social distancing regulations through 2020 and into 2021. This resulted in effective closure of the Church building, including Arts' Centre events, until September 2021. This has had an obviously adverse effect upon our finances for the year, as is demonstrated in this report and the financial statements.

It is testament to the tireless effort of our Churchwardens and various other volunteers that Church life continued remotely where possible, and most members of our congregation continued to support us financially and spiritually during 2021. Furthermore, the PCC and the congregation have redoubled efforts and generosity since the re-opening of the Church.

The accompanying detailed financial statements have been prepared on accruals basis in accordance with The Charities Acts. They have been independently examined. This report provides the narrative behind those figures.

Total receipts on unrestricted funds, specifically to the PCC Fund including the surpluses on trading from the Arts' Centre and Bar were £98,130 (2020 - £76,540) of which £64,378 (2020 - £56,044) was unrestricted voluntary donations, and a further £15,374 (2020 - £13,076) was from Gift Aid. Restricted donations of £12,413 (2020 - £44,107) were also received and are detailed in the Note 5 to the Balance Sheet contained within the Financial Statements. The planned giving through envelopes and banker's orders increased by 16.9% compared with 2020 and the associated Gift Aid increased by 17.6%. Total income, including tax recovered but excluding the legacies, increased by 19.4% compared with last year. £98,130 (2020 - £76,540) was spent from unrestricted funds to provide the Christian ministry from St. Andrew's Church, including the contribution to the diocesan parish share that increased by 30.7% year on year, representing 100% (76.5% in 2020) of the sum requested by the Diocese of Peterborough. The net result for the year was a break even position (2020 – break even) on unrestricted funds. The balances carried forward at 31st December on unrestricted funds totaled £9,945.

Reserves policy

In 2021, in common with the previous few years the PCC took the decision to maintain the closing balance on the PCC fund of £4,945, which represents the balance we consider, using our judgement, that is required to cover working capital requirements.

The notes to the balance sheet show the details of the sums owed by and to the PCC at the year end.

We start 2021 with £57,589 (2020 - £63,954) towards work on the reordering project.

It is our policy to invest at least the value of the Essam and Martin legacies in the CCLA Church of England Investment Fund and the remainder in the CCLA Church of England Deposit Fund. We also received £4,000 from a legacy during the year. The PCC decided to hold the majority of the legacies, allowing us to use some towards our Parish Share or non-recurring expenses or to allocate to the Redevelopment Project, as appropriate.

Rosemary Harradine April 2022

PCC Accounts

THE PARISH OF ST. ANDREW, KETTERING PCC Fund - Statement of Financial Activities Year ended 31st December 2021

Unrestricted Funds - PCC Fund

	Notes	£ 2021	£ 2020
Incoming resources			
Stewardship giving	1	62,301	53,288
Stewardship giving - tax recovered	1	15,374	13,076
Cash offerings		765	1,231
Restart Appeal		5,844	0
PCC Fees		2,359	3,559
Cleaning		0	379
Donations - for general use		1,313	1,525
Donations - for specified use		313	229
Legacy - for general use		0	1,000
Magazines		235	405
Deposit account interest		171	244
Christmas Fair		260	0
Other	2	1,167	2,803
		90,101	77,739
Transfer of surplus from Kettering Arts' Centre		1,386	(2,734)
Transfer of surplus from St. Andrew's Bar		2,513	1,535
Transfer from legacy		4,130	0
		98,130	76,540
Resources Expended			
Parish share	3	72,417	55,426
Mission giving	4	7,844	846
Utilities		3,661	4,675
Insurance		3,529	3,521
Choir, music & PA expenses	5	2,112	1,237
Cleaning		0	409
Fees due		1,191	2,137
Repairs & maintenance	6	3,030	6,648
Education & youth ministry		1,717	0
Magazines		235	410
Clergy expenses		162	478
Printing, stationery & postage		494	168
Telephone		378	326
Christmas Fair		16	0
Other	7	1,345	259
		98,130	76,540
Excess / (deficit) of expenditure over income		0	0
Opening Balance 1st January		4,945	4,945
Closing Balance 31st December		4,945	4,945

THE PARISH CHURCH OF ST. ANDREW, KETTERING
Balance Sheet as at 31st December 2021

	Notes	2021 £	2020 £
Fixed Assets			
Church Equipment [deemed value]		5,000	5,000
Organ [cost less depreciation]		0	0
Investments at market value		5,609	6,005
		<u>10,609</u>	<u>11,005</u>

Current Assets

Debtors	1	1,287	1,876
Short term deposits	2	12,900	12,900
Cash at bank and at hand		127,981	121,529
		<u>142,168</u>	<u>136,305</u>

Current Liabilities

Accrued expenditure			
amounts falling due in one year		20,356	14,923
Charitable giving due	3	7,477	773
Income received in advance		466	1,752
Little Ands		103	0
Donations for the Elderly	4	213	113

Net Current Assets		<u>124,162</u>	<u>129,748</u>
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Represented by Parish Funds:

Unrestricted		9,945	9,945
Restricted	5	114,217	119,803
		<u>124,162</u>	<u>129,748</u>

THE PARISH OF ST. ANDREW, KETTERING
PCC Fund - Statement of Financial Activities
Year ended 31st December 2021

	£ 2021	£ 2020
1 Stewardship giving & gift aid		
These figures include accrued income for December which were received in January 2022		
2 Other income		
Sale of jam & chutney	565	93
Insurance claim	-	2,582
Hire of church	253	0
Other items	349	128
	<u>1,167</u>	<u>2,803</u>
3 Parish share		
The figure included in these accounts, which includes an accrual, represents 100 % of the full Parish Share requested by the Diocese of Peterborough.		
4 Mission giving		
Stewardship giving	62,301	
Stewardship giving - tax recovered	15,374	
Cash offerings	765	
	<u>78,439</u>	
@10% = year end giving budget	7,844	
To be allocated as follows:		
Compassion UK	280	
Geoff & Diannah Charitable Trust	150	
Kettering Food Bank	2,595	
Kettering Street pastors	2,595	
CLIC Sargent	1,112	
Samaritans	1,112	
	<u>7,844</u>	
5 Choir, music & PA expenses		
Choir expenses	1,187	407
Copyright / Licences	925	830
	<u>2,112</u>	<u>1,237</u>
6 Repairs & maintenance		
General R & M	2,980	5,352
Non recurring expenditure	50	1,296
	<u>3,030</u>	<u>6,648</u>
7 Other expenditure		
Altar requisites	394	61
Gifts	264	149
Subscriptions	145	48
Stewardship envelopes	93	0
Other	449	
	<u>1,345</u>	<u>259</u>

THE PARISH OF ST. ANDREW, KETTERING
Kettering Arts' Centre
Year ended 31st December 2021

Unrestricted Funds - Kettering Arts' Centre

	Notes	£ 2021	£ 2020
Incoming resources			
Ticket sales		17,155	6,828
Donations		19	0
Fund raising		983	
		<u>18,158</u>	<u>6,828</u>
Resources Expended			
Artistes' fees		12,594	5,207
Purchase of equipment		0	122
Booking & promotion		66	0
Hospitality		57	4
Salaries & wages		3,995	4,181
Donations		0	0
Bank charges		60	48
Refunds		0	0
		<u>16,772</u>	<u>9,562</u>
Excess / (deficit) of expenditure over income		1,386	(2,734)
Opening Balance 1st January		0	0
Transfer to PCC		(1,386)	2,734
Closing Balance 31st December		0	0

THE PARISH OF ST. ANDREW, KETTERING
St. Andrew's Bar
Year ended 31st December 2021

Unrestricted Funds - St. Andrew's Bar

	Notes	£ 2021	£ 2020
Incoming resources			
Bar takings		6,922	3,045
		<u>6,922</u>	<u>3,045</u>
Resources Expended			
Bar stock		3,777	1,484
Licence renewal		140	0
Bar sundries		452	0
Bank charges		40	26
		<u>4,408</u>	<u>1,510</u>
Excess / (deficit) of expenditure over income		2,513	1,535
Opening Balance 1st January		0	0
Transfer to PCC		(2,513)	(1,535)
Excess / (deficit) of expenditure over income		0	0

THE PARISH OF ST. ANDREW, KETTERING
Notes to the Balance Sheet as at 31st December 2021

	2021	2020
	£	£
1 Debtors		
Cleaning costs receivable from Trust		
Gift aid receivable for December	1,287	646
Arts' Centre ticket sales received during following year		
Prepayments		100
Deposit account interest receivable		
2020 Stewardship banked in January		630
2020 Donations banked in January		500
	1,287	1,876
2 Short term deposits		
Balance as at 1st January	12,900	12,900
Transferred to current account	0	0
Balance as at 31st December	12,900	12,900
3 Charitable giving due		
See detailed analysis on separate sheet		
4 Donations for the Elderly		
Balance as at 1st January	113	113
Donations/contributions/gift aid received	100	
Holiday at Home expenses		
Balance as at 31st December	213	113

Notes to the Balance Sheet as at 31st December 2021

Note 3 - Current Liabilities - Mission and Charitable Giving

	Kettering Food Bank	Kettering Street Pastors	CLIC Sargent	Samaritans	Christian Aid	Advent Appeal *	MAF	Beryl Thyer	Goodwill Homes
	2021	2020	2021	2020	2021	2020	2021	2020	2021
£	£	£	£	£	£	£	£	£	£
Balance as at 1st January	0	0	0	0	10	0	734	763	0
Donations						50		763	
Advent Appeal						13			
Gift Aid					10	154			
Transfer from PCC	2,595	2,595	1,112	1,112					
Donations sent					(10)	(1,067)	(475)	(949)	(475)
Balance as at 31st December	2,595	2,595	1,112	1,112	0	63	0	763	0

Advent Appeal *

The PCC announced that the nominated charity to which monies raised during the 2021 Advent Appeal was to be the "Safe Until Daylight" night shelter. Subsequently, they discovered that the cause had been disbanded, so the congregation were encouraged, instead, to donate to their own favoured charities. Meanwhile, one person had already made a donation which attracted Gift Aid. The donor will be approached for them to advise their wishes.

THE PARISH OF ST. ANDREW, KETTERING

Notes to the Balance Sheet as at 31st December 2021

Note 5 - Restricted Funds

	Everybody Welcome	Bungoma	Money Advice Centre	Sarah Burwell Memorial	Redevelopment	Mission Grant	Legacy	Essam & Martin
	2021	2020	2021	2020	2021	2020	2021	2020
£	£	£	£	£	£	£	£	£
Balance as at 1st January	200	200	1,013	520	63,954	52,937	48,074	5,804
Donations								
Fundraising					5,135	12,525		
Legacies/in memoriam					2,493	0		
Lent / Autumn / New Year Lunches						100	4,000	27,259
Grants received						1,000		
Gift aid						2,500		
Donations given					785	3,219		
Expenditure - Professional fees								
Expenditure - Running costs					(7,102)	(5,826)		
Expenditure - Building work					(362)	(865)	(2,635)	
Expenditure - "Light in the Darkness"					(7,313)			
Adjustment to market value								
Transfer out								
Balance as at 31st December	200	200	813	520	57,589	63,954	47,943	6,005

Independent Examiners Report

Independent Examiner's Certificate for the PCC Accounts

Report to the trustees of:

St. Andrew, Kettering

Parochial Church Council

On accounts for the year ended:

31st. December 2021

Charity Number (if applicable):

1163359

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and ☐ to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

In connection with my examination, no matter has come to my attention (~~other than that disclosed below~~*)

Independent examiner's statement

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Acthave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:



Date:

26. 3. 22

Name:

ERIC LINFORD

Relevant professional
qualification(s) or body (if
any):

Address:

21 ST MARY'S WAY ROAD
NORTHAMPTON
NN7 2PQ

Churchwardens' Report

The Churchwardens are pleased to give their report on the church fabric and property for the years 2019 to 2021. This report covers three years because there was no APCM in 2020.

In 2019 there were two sets of roof repairs, the gutters were cleared, broken windows were repaired, a vandalised gate was replaced and there were repairs to one chalice.

In 2020 the electrical installation was tested, and the required repairs were carried out. The lightning conductor was inspected and found to be satisfactory. The gutters were cleared, and various roof repairs were carried out. An asbestos survey was carried out in relation to the redevelopment project

In 2021 Further roof repairs!!! Minor window repairs, replacement lights in the clergy vestry and archive area. A report from Anglian Water suggested that we had a serious leak on our property. Fortunately, Sean McNally was able to establish that this was caused by the gents' urinals automatic flush system! However, he did have to replace the stop tap in the clergy vestry. Graham Dickenson has continued to carry out repairs as required. Most recently these have included the oak table at the back of church, the cupboard doors in the clergy vestry and the doors of the former organ blower and the gate to boiler house steps. We also obtained a faculty to add a handrail to the steps leading to the choir vestry door.

PAT testing of small electrical items and testing of fire extinguishers are carried out annually.

In November 2021 we had the Quinquennial Inspection (a statutory five yearly inspection of the fabric carried out by a qualified architect). The urgent items requiring immediate attention are

- 1) Replace a missing slate above the window behind the bar.
- 2) Clear valley gutters and gutters free of debris.

Summary of the other requirements

Within 12 months: Some roof repairs, repairs to some gutters, repair woodwork in south porch, remove ivy from fabric, refix some rungs in the tower, deal with a crack in the path near the south gate and commission an arboricultural report (trees in the churchyard).

Within the next 12 – 24 months: Repair the gap between the lead work and the glazing close to the cill of one of the windows on the west wall front.

Within the 5-year period: Re roof chancel north slope, relay asphalt to north gutter, redecorate down pipes and hoppers, repair brickwork above the eastern gable, redecorate all the external ironwork, redecorate the black railings to the boundary walls, repoint the external boundary walls. Consider installing emergency lighting and a fire alarm system.

Desirable with no timescale: Repair eroded coping stones to verge parapets, repoint the stonework from the base to the pinnacle of the spire.

Our thanks go to Graham Dickenson who is always willing to repair almost anything!!! Also thank you to the fairies who keep the churchyard clear of rubbish.

Our personal thanks go to Brenda and Terry who help and support us in our many and varied tasks.

Christine Smith and John Weaver

Church attendance Figures

	Usual children and young people	Usual adults	Communicants at Easter	Attendance at Easter	Communicants at Christmas (Including Christmas Eve)	Attendance at Christmas (including Christmas Eve)
2018	25	116	189	195	143	410
2019	19	113	164	182	148	336
2020- Jan- March	20	116	0	0	32	72
2020- Oct- Dec	5	43				
2021- Jan- May	7	59	45	47		
2021- June- Dec	6	65			56	203

2020 and 2021 attendance figures have been split to show the effect of the national lockdowns during the coronavirus pandemic.

	Under 1 year	1-4 years	5-12 years	13+ & adult	Total
Baptism 2018	0	3	5	1	9
Baptism 2019	4	2	0	1	7
Baptism 2020	0	1	0	0	1
Baptism 2021	1	5	2	0	8
Confirmation 2018					0
Confirmation 2019					12
Confirmation 2020					0
Confirmation 2021					0

Rotas

Date	Sunday/Festival	Lead	Sermon	Intercess Reader	EA
2nd January - Communion	Epiphany	Roger	Roger	Ruth	John
9th January	First Sunday of Epiphany	Tom	Street Pastors	Bethany	x
16th January - Communion	2nd Sunday of Epiphany	Tom	Margaret license	Don	Margaret
23rd January	3rd Sunday of Epiphany	Bethany	Don	Claire	x
30th January - Communion	Candlemas	Roger	Roger	Roger and Mike Smith	Brenda
6th February 8am Communion	4th Sunday before Lent	Tom	Tom		Christopher
6th February 10am	4th Sunday before Lent	Sandra	Tom	Rosemary Sylvia	x
13th February - Communion	3rd Sunday before Lent	David	Tom	unformed organisations	Sylvia
20th February	2nd Sunday before Lent	Tom	Margaret license	Gareth	x
27th February - Communion	Sunday before Lent	Tom	Don	Brenda	Rosalind
2nd March	Ash Wednesday	Tom	Tom	Malcolm	Paul
6th March - 8am	1st Sunday of Lent	Tom	Tom		Jill
6th March - 10am	1st Sunday of Lent	Don	Tom	Sylvia	Fiona
13th March	2nd Sunday of Lent	Claire	Tom	John	x
20th March - Communion	3rd Sunday of Lent	Sandra	Tom	Rosalind	Don
27th March	4th Sunday of Lent	Tom	Tom	Julie	x
3rd April - 8am	5th Sunday of Lent	David	Tom		Christopher
3rd April - 10am	5th Sunday of Lent	Tom	Tom	Sue	x
10th April - Parade	Palm Sunday	Bethany	Tom	unformed organisations	x
14th April	Maundy Thursday	Tom	Margaret	Peter	Graham D
15th April	Good Friday	Tom	Tom		
17th April - Communion	Easter Day	Don	Tom	Margaret	Ted
24th April - Communion	Second Sunday of Easter	Tom	Margaret	Ruth	John
1st May	Third Sunday of Easter	Tom	Don	Bethany	x

If you are unable to fulfil any of the above dates, please try and arrange a swap or, if this is not possible, advise Tom Houston

Bible readings may be shortened but the preacher will be in contact before the service to let you know which section they are focusing on.

JANUARY TO APRIL 2022						
Sidespersons	Welcomer	Coffee Rota	Date	Linen	Silver Cleaning	Church cleaning
10am	10am	After 10am service				
Ros Goodfellow, Jane Lawrence	Christine Smith	Maggie & Ivor Jones Janis & Ian Bell	02-Jan	Angene Kane	Hilary Whitwell	Don & Sue Merrifield
Doreen Hancock, Magie Jones	Brenda Weaver	Ann Stockham, Roger & Penny Payne, Angela Curchin	09-Jan			Ailish Avery and Sharon Craxton
Joy Morson, Debbie Cox	Ros Goodfellow	Irene Clifford, Claire Smith, Kirsty Bathe	16-Jan			Rosalind and Malcolm Robinson
Ann Stockham, Penny Payne	Karen Osborne	St Andrews Ladies	23-Jan			Tammy and Eva
Jenny Coombs, Val Cleaver	John Mark Edmundson	Rosalind Robinson, Fiona and Paul Sweeney	30-Jan			Zoe and Lucy
Heather & Malcolm Abrams	Angie McPhee	Helen Roberts, Angie McPhee, Hugh Marks	06-Feb	Val Cleaver	Doreen Hancock and	Heather Abrams, Malcolm Abrams
Christine Dorman, Clare Smith, Hilary Whitwell	Clare Smith	Don and Sue Merrifield	13-Feb		Cynthia Gunthorpe	Nick Maple
John Mark Edmundson, David Cox	Debbie Cox	Maggie & Ivor Jones Janis & Ian Bell	20-Feb			Suzanne, Gil
Sharon Craxton, Terry Smith	Beryl Maylan	Ann Stockham, Roger & Penny Payne, Angela Curchin	27-Feb			Christine and Terry Smith
Ros Goodfellow, Jane Lawrence	Brenda Weaver	Irene Clifford, Claire Smith, Kirsty Bathe	06-Mar	Jenny Coombs	Hilary Whitwell	Don & Sue Merrifield
Doreen Hancock, Magie Jones	Ros Goodfellow	St Andrews Ladies	13-Mar			Ailish Avery and Sharon Craxton
Joy Morson, Debbie Cox	Karen Osborne	Rosalind Robinson, Fiona and Paul Sweeney	20-Mar			Rosalind and Malcolm Robinson
Ann Stockham, Penny Payne	John Mark Edmundson	Helen Roberts, Angie McPhee, Hugh Marks	27-Mar			Tammy and Eva
Jenny Coombs, Val Cleaver	Angie McPhee	Don and Sue Merrifield	03-Apr	Christine Smith	Doreen Hancock and	Zoe and Lucy
Heather & Malcolm Abrams	Christine Smith	Maggie & Ivor Jones Janis & Ian Bell	10-Apr		Cynthia Gunthorpe	Heather Abrams, Malcolm Abrams
Christine Dorman, Clare Smith, Hilary Whitwell	Clare Smith	Ann Stockham, Roger & Penny Payne, Angela Curchin	17-Apr			Nick Maple
John Mark Edmundson, David Cox	Debbie Cox	Irene Clifford, Claire Smith, Kirsty Bathe	24-Apr			Suzanne, Gil
Sharon Craxton, Terry Smith	Beryl Maylan	St Andrews Ladies	01-May			Christine and Terry Smith
Thank you all for everything you do to help with the smooth running of the church.						
We do understand that the change in times of the morning services may be an issue for some people. PLEASE do let Christine know if this is the case						

Kettering Deanery Synod Report

Our mission is to encourage and support the churches of our Deanery to build the Kingdom of God.

We do this by: Building relationships, sharing resources and praying for each other.

There were three virtual meetings of the Deanery Synod this year, using the Zoom platform, covering items as listed below for each meeting.

Between the May and October meetings an extra, short meeting was convened via Zoom to elect/confirm officers:

Lay Chair: Peter Jackson

Treasurer: Revd David Walsh

Secretary: Steve Atkins

February 2021

1. Prayer and Worship
2. Financial Report - by our Deanery Treasurer, Revd David Walsh. This included a brief outline of Parish Shares paid by each Parish/Benefice in 2020 and confirmed the freezing of the size of Parish Share for 2021.
3. Deanery Update (by our Rural Dean, Revd Hannah Jeffrey). Here we noted: the appointment of Revd Tom Houston as Vicar of St Andrew's, Kettering; that the Benefice encompassing Cranford, Grafton Underwood, Twywell and Slipton remains in vacancy.
4. Outline plans for the virtual Thy Kingdom Come meeting in May.

May 2021

1. Prayer and Worship, with a focus on Paul's Prayer in Ephesians 1.15-19 – for others to know Jesus, his hope and power.
2. Attendees were placed into breakout rooms to share what God has been doing and saying in their churches and other prayer requests. This led into small group prayer.

October 2021

With the Rural Dean on sabbatical the session was chaired by Revd Eleanor Jeans, Acting Rural Dean.

Local Chaplains from Kettering General Hospital, St Mary's Hospital and Bishop Stopford School joined and/or sent outlines of their work, especially concerning the pandemic and mental health.

1. Prayer and Worship.
2. Deanery Treasurer, Revd David Walsh presented a financial update.
3. The Acting Rural Dean gave a Deanery update, including feedback from the General Synod elections
4. Attendees placed into breakout rooms for sharing and prayer.

The Pastoral and Standing Committee also met three times in the year, again via Zoom.

Finally, but importantly, the Deanery Synod paid tribute to Gwyneth Mellors, former Deanery Secretary, who decided to stand down from the post mid-2021. We are grateful for her diligence and prowess in the role over the past few years.

Steve Atkins, Deanery Synod Secretary

Safeguarding Report

The PCC complies with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 having due regard to the House of Bishops guidance on Safeguarding children and vulnerable adults.

St Andrew's Church is committed to ensuring that Safeguarding is a priority and that the care and nurture of our community is an integral part of our faith. The safe keeping and protection of children, young people and adults who are vulnerable is the responsibility of the whole church, and everyone who participates in the life of the church has a role to play in promoting a safer church for all.

Kirsty Bathe (Safeguarding Officer) and Clare Smith (Deputy Safeguarding Officer) continue to identify new members of the church who require safeguarding training and/or DBS certification, and this is to ensure that St Andrew's Church meets all its safeguarding obligations. Both Kirsty and Clare have completed all three Church of England safeguarding courses and attended Church of England Safer Recruitment training in June 2021.

Safeguarding Policy

The Safer Church (Safeguarding Children and Vulnerable Adults) Policy is due to be reviewed February 2022 and if there are no reported changes from the Diocese, the policy will be reviewed again in early 2023. A full copy of the policy document is available on the church website.

Online & Social Media Policy

Our new Online & Social Media Policy was approved and adopted by the PCC in May 2021.

Transport Policy

Our new Transport Policy (which includes guidance for transporting children, young people and adults who are vulnerable, as well as a process for those who provide transport to our church family) was approved and adopted by the PCC in September 2021.

Raising Awareness of Domestic Abuse

The Diocese have introduced a new online training course to raise awareness of domestic abuse. All PCC members (and some other roles within the church) will be required to undertake this training and it is anticipated that it will be completed by the end of April 2022.

Safeguarding Dashboard

Our church must comply with all safeguarding requirements set by the Diocese and the Church of England and this is monitored via a Safeguarding Dashboard. We have already completed many of the actions and are currently working through the requirement to ensure that all groups within our church have appropriate insurances, risk assessments and clearly defined job roles. This is a huge task and is likely to take a few months to complete.

Safeguarding Officer, Kirsty Bathe - Safeguard.standrewskettering@gmail.com

Deputy Safeguarding Officer, Clare Smith - Safeguard2.standrewskettering@gmail.com

Choir Report

Due to the Covid pandemic, the first 'sung' service in church utilising the choir/organ since the middle of March 2020 did not occur until 23rd May 2021. Prior to that, there were 'Zoom' online services at which some were led by a couple of our choristers with myself accompanying on the piano at home. Also, recordings were made by several members of the choir and sent to members of the congregation by email.

Upon resumption, however, for various reasons we found ourselves with a much reduced choir – 8 singers only, compared with the 13 we had in 2020. Also, there were no RSCM Voices services last year (these are scheduled to resume in Wells Cathedral on 10th February 2022).

I was tasked by our Vicar with inviting as many previous members of the choir as possible from the past 50 years to sing at the "Celebration of Celebrations" service in September on the 150th (+1) anniversary of the consecration of St. Andrew's Church. With the help of 'Social Media', as well as direct verbal contacts, I was amazed to be able to form a choir of 20+ singers for the event, one of whom (Rev David Witchell) had come all the way from Torquay to join us.

There were no new singers join the choir last year; therefore, on 31st December 2021, our choir had the following membership :-

1 x Soprano

2 x Contraltos (singing Soprano)

3 x Tenors (one singing Contralto)

2 x Basses

making a total of 8 choristers.

More singers, particularly sopranos, are desperately needed, and would be made most welcome.

Brian Reid

Choir Accounts

Income and expenditure account for the 12 months ending 31st December 2021

INCOME

Balance brought forward @ 01-01-2021	395.35
Bank Interest received	0.06
	<hr/>
	£395.41

EXPENDITURE

Long Service Medal (Mrs Sybil Maple)	42.10
Choir Christmas Gifts	26.36
	<hr/>
	68.46
Balance carried forward @ 31-12-2021	326.95
	<hr/>
	£395.41

Worship Band Report

Over the course of this past year we have seen a period of almost constant change. While the catalyst has been our response to the pandemic it has resulted us looking at things in ways that we never had previously. Back in April we were still supporting Zoom Services, while the move back into church meant that due to social distancing requirements we were somewhat limited in the numbers that could participate. However, we did take the opportunity to remove the floor monitors and move to in-ear monitoring to minimise the sound spill. The move to in-ear-monitoring was improved still further by the replacement mixing desk, which has far more facilities than the previous one. The return to church also saw us re-brand the “music-group” to “Worship Band”, with the aim of identifying what we were there for.

Our projection screen was made back in the **mid-1990s** when Rev Audrey Clarke wanted to put on a visual “Stations Of The Cross” reflection for a Good Friday service. Made of two lengths of timber suspended from speaker stands it was used on and off for nearly twenty years; including throughout the eight or nine seasons that Saint & Drew’s ran for. However, it was rather “Heath Robinson” and was awkward to put up and take down. The donation which has facilitated the installation of a proper screen has helped develop worship even further, giving us access to the words of many songs both old and new that are not in any of our printed books.

Looking forward to the new year we will be experimenting with a change to the location of the worship band into and around the chancel area. This will give us the opportunity to have many more musicians simultaneously than would have been possible, even without social distancing, with further space yet to accommodate even more! From the perspective of worship leading it is hoped that it will be much easier to engage with a congregation that one can see. From a sound control perspective it is expected that our singers will use a floor monitor which is fairly quiet and doesn’t provide much sound spill, and what there is will be trapped in that part of the church.

The final paragraph of this report is to say thank you:

- Firstly to our great congregation who have been so incredibly supportive throughout. As we returned to church the spontaneous applause was really encouraging, if a little bit embarrassing.
- Next our current band members, Andrew, Gary, David, Ben, Bethany, Roger, Rosemary, Corinne, Barbara and Jeremy.
- A special mention to Jeremy & David who with help from Nick Maple spent hours setting up the new desk and relocating equipment for the various iterations of installation.
- A further thank you to Roger and Nick for putting up the projector, and to Roger for relocating it closer to the middle.
- To Tom who has encouraged and supported not just the worship band but the whole church as we moved out of the uncertainty of lockdowns and remote worship to fully returning to church.
 - Finally, to our bishop who gave us the challenge not just of returning to what we used to do, but returning and making things better....

I hope that we have in some small part helped go some way towards achieving that goal.

Jeremy Carter

Connect Report

Another busy year for Connect with a mixture of virtual and face to face services due to the continuing Covid-19 Pandemic.

January - We started our new topic 'Hope' and as part of this we made Hope bookmarks to send to relatives, a Hope Forest, and a Hope Tree that lots of members of the wider St. Andrew's family added too.

At the end of January, we were very excited to welcome Rev. Tom and his family and they joined us for our final Connect service of January, where we explored the link between Christianity & Football

February & March - As we moved through to Lent we discussed what it is like to feel and resist temptation.

We also started a regular 'Connect' slot at the virtual Sunday morning services.

The children wrote and filmed a poem for Mothering Sunday as well as making some fantastic Mother's Day cards.

April – We held a wonderful virtual Easter service where all families received an Easter craft bag that they explored during a telling of the Easter story.

May & June – We took advantage of the change in weather to get outside and meet as a group at The Green Patch. We also started to use the resources provided by The Church of England by using the Thy Kingdom Come series. This worked really well for the younger children but we struggled more to engage the older children.

We all headed to a local sports field to play a Connect game of Rounders which was great fun as well as a trip to Wicksteed Park for a scavenger hunt and a picnic.

July & August – we broke for the summer holidays

September to December – Coming back after the summer holidays we were able to get back into the church and in renewed our services in a similar format to pre pandemic.

We celebrated with a welcome back service and certificates for the children.

Our topics during the last three months of this year have focused on stories from the bible including God's Promises to Abraham, Noah & David

We also held a lovely service where we all got outside and toasted marshmallows and enjoyed a real fire in our firepit.

During this year we have welcomed a new family to Connect and have more interest from other new families in 2022.

Sunday Club Report

Sunday Club continues each week with a strong group of regular helpers, we are fortunate to receive the guidance and leadership from Clare and Sue who have provided some excellent Bible stories and craft activities to really engage the children.

Ruth and Gil have organised some very entertaining and fun games for the children and presenting the artwork and craft to the congregation has been a really good way to connect with the whole church each week.

The children have enjoyed the advent season sharing in lighting the candles and exploring the themes of hearts, heads and hands, and the theme for the Advent and Christmas appeal 'There is always hope'.

The Christmas services have provided something for all the family to enjoy and the Christmas morning family service to bring an unopened present to unwrap is a lovely way to share Christmas with our Church family.

Little Ands Report

During the Covid lockdowns Little Ands met every week on Zoom and we are so grateful to Sam Shipton and the team for keeping the group going during this difficult time. In June last year we began meeting in the Church Hall but sitting with adults sitting well distanced, masked and playing with an individual bag of toys.

In September Sam stepped down as Little Ands Leader and asked me and Janice Lynch to take on the role. We had Barbara Carter join us as well as Debbie Cox and Marian Quinney who make our drinks and toast, so we are well staffed with lovely people.

Now we meet almost as normal on Thursday mornings and have a lovely time. We have developed an outdoor play area with wheeled toys, cars and gutters, bubbles and a blackboard that is very popular and encourages everyone into the fresh air. We are well-resourced indoors too with a wide range of toys and activities such as play dough, craft, and painting.

We have about 10-15 families who come along and enjoy playing and socialising, and we finish each session with a short time of worship specially for under-fives.

We were able to have a Christmas party this year although new covid restrictions meant we were back in masks and had individual party bags of food rather than a buffet. (Thanks again to Debbie and Marian!) Father Christmas came and gave every child a gift, chosen and wrapped by Rosalind Robinson who helps out on occasions (Thanks Rosalind)

We look forward to a great year in 2022.

Sue Merrifield

17th Kettering St Andrew's Scout Grout Report

2021 was a year with a difference. We started the year meeting virtually and running sessions via zoom and ended with a Group Night at a trampoline park.

The Young People were adaptable and adjusted well to meeting online. The Leaders managed to deliver a mixed programme and still enable the young people to have fun and gain badges. Scouts took part in some fitness sessions, Cubs earnt their Scientist Badge, completing experiments at home and Beavers earnt their Gardening Badge.

We were finally allowed to meet outside in April and all sections took full advantage of this, it was great to get everyone together again. I think the first few weeks were just a chance for everyone to catch up and let off some steam, but then activities began again in earnest, walks, fire lighting, nights at John Lowther Centre, assault course, group games. Before we broke for the summer holidays we were able to get together as a Group and held a Group Camp in a Day at John Lowther Centre. We had a good turnout and the Young People and Adults had a chance to try their hand at Archery, Fire Lighting, Tent Pitching, Axe Throwing, finishing the day with a BBQ.

The Autumn term saw us return to meeting inside, the first time since the pandemic started. Scouts held a camp out and slept in hammocks at JLC. Beavers and Cubs worked on badges. We were able to hold our Carol concert and Leader pantomime this year and it was lovely to see so many parents in church. To finish the year we held a group outing to Gravity Bounce at Corby where the young people all had a great time.

Beaver numbers have now increased with lots of new starters. Scout numbers have also increased as the Geddington Group unfortunately had to close, and many joined our group. Cub numbers are steady but very low, and this is where we need to concentrate on recruitment for the next year.

The Leadership team remain strong. Andrew Marlow stood down this year and we welcomed Eleanor Keech to the Cub section. We now have several Young Leaders assisting with the Sections, joining us this year were James Bedford, Freddy Hodgson and Jessica Hughes. Our Fundraising committee has had a quite year but hopefully we will be able to get some fundraising events up and running. We said goodbye to our treasurer Mags, at the AGM and welcomed Sarah Burwell to the role.

Our hopes for 2022 are to increase our Cub numbers and be able to give every young person the chance to have a nights away experience. The Scouts are booked in to attend Poacher International Camp in August at Lincoln showground.

My thanks as always go to the Leaders for delivering the programme and the Young People for taking a full part

Karen

GSL

20th Kettering St Andrew's Girlguiding Report

Rainbows

Rainbows had been on hold due to the pandemic during which time we said goodbye to Vicki Harradine who was unable to continue leading it due to other commitments. We welcomed Carly Swannel who restarted the unit in September with 5 girls and has successfully grown it since then. Rainbows have spent time getting to know one another, playing lots of games and crafts whilst learning all about Girlguiding and the world around them. They have had a station camp, made rockets with the Brownies in the car park and taken part in the Church Fair as well as church parades.

Brownies

Whilst being unable to meet together the girls managed to meet a goat online, have a home camp, make chocolate pizza as well as try out Bollywood dancing and learning about hedgehogs. Who knew there was so much activity that you could do online via Zoom calls. Once Brownies were allowed to meet again they went to Wicksteed Park, discovering nature and playing games during the summer. As autumn approached they met again indoors and had visitors teaching the girls Scottish dancing which the Brownies were able to try for themselves. Since the start of the new Brownie programme, a lot of the girls have worked very hard at achieving their bronze awards. Two girls have gained both their silver and gold awards, the highest in Brownies, so a very successful year.

Guides

Our unit continued to thrive last year despite the difficulties presented by the pandemic. They started the year online with Yoga, clay modelling as well as jewelry making. As soon as they were able they started to meet face to face. They have worked hard on a lot of the Guide programme and achieved many badges, some involved fixing things whilst others led to cooking and discovery about different foods.

They also had their first pack holiday in two years based on a theme 'Around Europe in 3 days' which involved learning origami, glass painting, cooking pizza and games.

Rangers

Rangers have continued to meet as a very small group due to school commitments and have been an enormous help to the Rainbow group. It is hoped that 2022 allows them to grow and get out and about far more.

Overall Guiding at St. Andrews has continued in strength with the work of our fabulous leaders, Carly Swannell (Rainbows), Julia Grunhill (Brownies), Sara Mowbrey and Susan Tillsley (Rainbows & Guides) and Kara Earl (Brownies, Guides and Rangers). Thank you to you all for your hard work and dedication.

Kara

Social Committee Report

Once again another strange year for the Social Committee due to the pandemic.

At the beginning of the year the Rooms and Church were both closed.

Our new Vicar, Revd. Tom Houston, was collated by the Bishop of Brixworth on Sunday 24th January on zoom. However, we were not able to organise a welcoming event. The situation had improved and we finally felt it was safe to go ahead with a Senior Members' Lunch in September. Everyone thoroughly enjoyed themselves.

On Sunday 26th September a Service was held in Church to celebrate the 150th Anniversary of the Church. We were to organise a buffet lunch but again due to the situation, it was decided to ask people to bring their own food. A special cake had been made and we served drinks.

We were able to go ahead with a Senior Members' Lunch in November and it was a great success.

The Christmas Fair was held in Church on the 2nd and 4th December. We served food and drinks in the Rooms and everything worked out well.

Sunday morning coffee started in the Rooms in September. However, it is now being served in Church until the situation improves.

We look forward to happier times when we can continue to organise meals and events again.

We must all pray that 2022 is a happy and healthy New Year.

Mrs S.J. Lawrence
(Hon.Secretary)

Social Committee Accounts

	Expenses	Income
St. Andrew's PCC	£500	
Marion Powell Flowers	£10	
Dishwasher Service	£128.69	
Bookers	£69.92	
Tea Towels	£5	
Senior Lunch	£156.41	£200
Senior Lunch Raffle		£42
Probe	£15	
Certificate (Julie)	£12	
Donation		£5
150 th Service Collection		£75
Donation - Sandra Reid		£35
Senior Lunch	£145	£176
Senior Lunch Raffle		£68
Christmas Fair Float	£100	£100
Donation - Veronica		£18
Christmas Fair Raffle		£100
Christmas Fair	£17.39	£475
Senior Lunch		£10
Christmas Fair	£221.38	
Sunday Morning Coffee	£22.45	£136.84
TOTALS	£1403.24	£1440.84
Balance B/Forward		£966.31
Current Account	£786.35	
Cash In Hand	£217.56	
TOTALS	<u>£2407.15</u>	<u>£2407.15</u>

St Andrew's Ladies Report

Owing to the pandemic we hadn't met since February 2020.

Our first meeting was September 2021 when Rev Tom came to give us a talk entitled 'My journey to St Andrew's. We all enjoyed this and appreciated Tom talking to us over coffee.

Our October meeting was a talk by Edward Burton, a retired Salvation Army Major. He gave us a good insight into how the Salvation Army works and its wide range of activities.

In November Pandora from AGE UK came and told us of the work and benefits of the Northants AGE UK branch.

For our December meeting we delivered plants to the elderly of the congregation who were delighted and very pleased to have been remembered. We had a Christmas quiz compiled by Penny and Roger Payne which was hard but good fun and we finished the evening with refreshments which we had brought along.

We had a stall at the church Christmas Fair which went really well and by the end of it we had very little left. We did not manage any fundraising this year owing to the Covid crisis.

Doreen Hancock, Leader

St Andrew's Ladies Accounts

INCOME	2021	2020
Interest	£0.00	£0.46
Flower Float Refund	£0.00	£8.00
Subscriptions (25 members)	£0.00	£375.00
Coffee	£73.50	£64.50
Bring and Buy	£38.81	£61.10
Cakes	£0.00	£81.10
Sale of 'old' Christmas items	£0.00	£4.50
Cards	£0.00	£0.50
Christmas Fair	£238.05	£0.00
Sundry	£0.37	£0.00
Total Income	£350.73	£595.16
Balance Brought Forward	£402.49	£567.33
Turnover	£753.22	£1,162.49

EXPENDITURE

Donations:-

PCC -Reopen Church Appeal	£100.00	£0.00
PCC		£300.00
Trust		£200.00
Parkinson's Society		£100.00
Wicksteed Village Trust		£100.00
Total		<u>£700.00</u>
Flower Float		£25.00
Speaker Fees (Delia Thomas)		£35.00
Flowers	£7.00	£0.00
Total Expenditure	£107.00	£760.00
Balance Carried Forward	£646.22	£402.49
Turnover	£753.22	£1,162.49

Mother's Union Report

We held our AGM in February 2021 via zoom and it was lovely to see several of our members there plus our new vicar Rev'd Tom Huston. We were also pleased to present Sue Ogden with her 50 year long service award and welcome Pat Sturgess to our committee. We were also holding our Church Services via zoom and we were very pleased to be asked to take part in the Mothering Sunday Service using readings and prayers from our Mothers' Union leaflet.

During lockdown we kept in touch with our members by our monthly newsletters, Birthday cards, Easter cards and phone calls.

We were delighted to be able to get together at last in August, on a very warm day, in Pam's garden for afternoon tea, raising money for Mothers' Union Summer of Hope. This was a very successful affair at which we raised £220.

Mary Sumner Day was held at our Church when Rev'd Canon Tim Short took the Service and we were very fortunate to have Justice Tayo Osboa to give us the address.

Our first meeting back in September commenced with a Service in Church led by our Diocesan President Jill Cannings, we also admitted three new members, Ann Toms and Angela James from Broughton and Cransley Branch, now closed and Sue Merryfield who had recently moved into the area. Sadly, Rene Barnes was unable to attend to receive her long service award for 60 years membership, however this was presented to her by Hilary and Pam, at her home on her 95th birthday.

Our meeting in October was a talk by Ann Toms on the General Synod at which we learned some of the ins and outs. At our first meeting in November we had a talk by Lynda Norris on the Civilian Contingency at the Cenotaph March Past. At our second November meeting Pam went through the Prayer Diary of the 16 days of activism, this included a short play on the Amnon and Tamar story.

We debated for quite a while regarding whether we should have a stall at the Christmas Fair, which was held in December, this being due to the rising numbers of corona virus cases. In the end it was agreed that we would, to enable Joy to sell her lovely, knitted items. It ended up being very successful raising not far off £300 over the Thursday evening and Saturday.

Hilary Whitwell – Branch Leader

Children Sponsored Through Compassion Report

Our sponsorship of Children through Compassion continues through another year. Our sponsorship has provided our children with, the support of the local church where there are opportunities to hear the gospel, the ability to receive vocational training to equip them for the future and to receive medical check-ups and nutritional meals.

Children who have received sponsorship through Compassion are more likely to receive salaried employment, become leaders in their communities and complete their secondary education.

During the time of the Corona virus crisis the children and their wider families receive urgent necessities such as food, clean water, shelter, clothing, household items, medical care and trauma counselling. Further care and help will also be available for the children and their families if required.

Indrianti: - Indrianti (Indri) is now twenty years old and we have been sponsoring her for eleven years. She lives with her parents and her younger sister Puput on the plains of Loa Kulu which are in the South West of Samarinda, Indonesia. She attended the Victory Child Development Centre and the Church there.

In August we received notification from Compassion that Indri had graduated from the project at which she had made great progress. Through the support that we have given her over the years she now has the opportunity and confidence to go out into the world, find a job and help to support her family.

Although it is sad that we are no longer in contact with Indri we can feel pleased that we have been able to help her and her family in so many ways over the last eleven years. We wish Indri much success and happiness in whatever she does in the future and will continue to remember her in our prayers.

Since Indri graduated from her project, we have continued to support Compassion and I am delighted to say that we will be taking on another child in the near future. This will be with the support from Connect rather than St. Andrew's Sunday School as in the past.

I have been the Tear Fund/Compassion Contact for many, many years but I am now very happy to pass things on into the safe hands of Connect and its leaders.

Hilary Whitwell – Compassion Contact

Kettering Arts Centre Report

No live events ran until September 2021. Prior to live events there were other shows to be cancelled and/or rescheduled and new shows to be booked in for 2021 and into 2022.

Mark Watson 3/9/21 233 ticket sales, raffle £156

The Noise Next Door 4/9/21 47 ticket sales, raffle £30

George Egg 11/9/21 51 sales, raffle £50

Rob Auton 17/9/21 59 sales, raffle £72

hazeyjane 18/9/21 83 sales, raffle £41

Just Like That! 24/9/21 35 sales, raffle £45

RITA 25/9/21 40 sales, raffle £66

The Rubbish Shakespeare Co 8/10/21 118 sales, raffle £39

Simon Evans 9/10/21 166 ticket sales, raffles £51

The Just Us League Marvelus 16/10/21 Agent CANCELLED due to low sales

RITA 23/10/21 65 sales, NO raffle

Gary Delaney 6/11/21 290 sales, raffle £263

(NATIVITY! Film night 12/11/21 - St Andrew's event details with Ruth Connolly)

Save Weekly Hall Wood 13/11/21

94 sales (income from ticket sales retained by the campaign), no raffle, income only from bar sales

RITA 20/11/21 121 sales, raffle £91

Comedians & Carols 11/12/21 156 sales, raffle £139

So, as you can see, a very short but busy season! I would like to thank all the volunteers who give their free time to set up, welcome, wash-up and restore the building ready for Sunday worship. Angie and the bar team work hard to make sure we have a great selection of refreshments, not to mention the additional monies raised which go back into church funds. But mostly thank you to everyone who supports Kettering Arts Centre by purchasing tickets.

Rebecca

Walking Group Report

The idea behind the walking group is to have a variety of walks of different lengths at different times and locations so that people can come when they wish. Everyone is made welcome and the emphasis is on fun, fellowship and making friends whilst enjoying the countryside and getting some exercise! As well as providing exercise the walks are very much social events and we normally stop for a coffee and cake or have a pub stop. Walks take place monthly, with a break in January and February

Because of restrictions and uncertainty the first walk did not take place until May 2021 but during that month we did 4 walks to support Christian Aid's 300,000 step challenge.

New walks during the year included around Castle Ashby, Medbourne, Gretton and Grendon. One of the most well attended walks was around Titchmarsh Nature Reserve. On 2 occasions walks were rescheduled due to bad weather.

Refreshment halts during the season included pubs at Elton, Cogenhoe and Wadenhoe, a craft workshop serving coffee and cake at Hallaton, tea and cake in our garden and Christmas cake and biscuits at the playground shelter at Wicksteed Park.

List of walks:

Slipton to Lowick

Aldwinkle and Wadenhoe

Fermyn Woods

Titchmarsh Nature Reserve

Ise Valley

Castle Ashby

Gretton

Fotheringhay

Medbourne

Grendon (2)

Wicksteed

Some 110 people came on the walks during 2021 and thanks go to all those stalwarts who turned up. It was great to welcome a number of new people who have recently moved to Kettering.

Malcolm and Rosalind Robinson

St Andrew's Kettering Parochial Trust

Registered Charity No: 259712

Annual Report and Financial Statements

For The Year Ended 31st December 2021

**Chair of Trustees from
25th January 2021**

Rev Thomas Houston
St Andrew's Vicarage
Lindsay Street
Kettering
NN16 8RG

Bank:

Nat West
16 Hight Street
Kettering
NN16 8SZ

Independent Examiner:

Mr Brian Reid
3 Grenville Close
Rothwell
NN14 6TW

Trust Annual Report

Background

The Kettering St Andrew Parochial Trust, established in 1951, is a Registered Charity (No 259712) whose objects include any charitable purpose within the Ecclesiastical Parish of St. Andrew, Kettering.

Trustees

The Trust Deed provides for 3 ex-officio Trustees and 4 appointed Trustees. Appointment of new Trustees is by the other Trustees and it is required that they shall be 'persons who through residence, or occupation or employment, or otherwise have special knowledge of the area of benefit' namely the Ecclesiastical Parish of St. Andrew, Kettering'

During the year the following served as Trustees:

Ex-Officio: Revd Tom Houston

Mrs Debbie Cox	Churchwarden	to May 2021
Mrs Christine Smith	Churchwarden	from May 2021
Mr John Weaver	Churchwarden	

Appointed:

Mr Ted Burwell		to June 2022 resigned October 2021
Mrs Maggie Jones		to February 2023
Mrs Christine Smith	Secretary	to June 2021
Mrs Debbie Cox	Secretary	from May 2021 to May 2026
Mr Hugh Marks	Treasurer	to April 2026

Documents governing the operation of the Trust

The Trust was registered as a Charity in 1951 on the basis of its definition in a clause of a Conveyance dated 11th May 1951 and a Scheme regarding the Charity was approved by the Charity Commissioners on 31st Oct 1997.

Income Tax

There are no covenants in operation for the benefit of the Trust

Review of the year

Trustees report

The Trustees met formally on three occasions in 2021.

2021 proved another challenging year with lockdowns on and off, it wasn't until April some of our hirers could return with others restarting in May and June but the majority not returning until September.

We have only completed one project in 2021:

The storeroom door was replaced with new plus an extra section to allow Bowls to get their machine out without running against the aluminium strip on the front door.

The Photocopier was moved from the Robinson Room to the Office and new codes installed.

Rosalyn the Trust cleaner for the past 11 years decided to retire in 2020, we were sorry to see her go. A new was cleaner appointed in December 2021.

Objections were submitted for the Redevelopment of the garage site in Crown Street, the first application was withdrawn but a further application was submitted and authorised in November 2021 for 4 dwellings. We were assured that there are no clear windows overlooking our property.

Health and Safety and Risk Assessments have been updated in 2021 also Safeguarding documentation re issued to hirers.

Thank you so much to Graham and Terry for all their work to keep the building and outside area's in good order during 2021.

The Trustees would also like to thank Mrs Pat Elmore for her hard work as Bookings Secretary and for the friendly and efficient manner in which she carries out this role.

Benefit of the Trust

No direct cash or material benefit was distributed by the Trustees

The Trust continues to provide affordable meeting space and facilities including equipment storage for a wide variety of groups and organisations.

Trust Accounts

Lettings reduced further this year as a result of the Covid lockdown in the first half of the year. These did begin to pick up towards the end of the year.

Thanks are due to Pat Elmore who continues to administer the rooms' lettings.

Kettering St Andrew Parochial Trust Accounts 2021

2020		Non Restricted Funds	Restricted funds
£	Receipts	£	£
9197	Room lettings	6694	
300	Donations	100	
3596	Insurance payments	0	
6605	Opening balance	7438	
19698		14232	0

Payments

172	Printing	-495	
797	Cleaner/keyholder	379	
3174	Insurance	3213	
2568	Light and Heat	2069	
345	Electricity/Gas testing and maintenance	499	
-628	Water rates	564	
416	Refuse collection	312	
51	Secretary/Treasurer's expenses	12	
0	Lights	284	
0	Fire extinguishers	197	
4176	Door repairs/New doors	618	
1188	Repairs and renewals	928	
12260		8581	0
7438	Closing balances	5651	0
19698		14232	0

Trust Statement of Assets and Liabilities

	<u>General Fund 2020</u>	<u>General Fund 2021</u>
	£	£
Represented by:		
Current A/C	7438	5651

The account is held with the Nat West Bank

Other Assets

Vested in the Trust are land and property adjacent to St.Andrew's Church, Kettering commonly referred to as the Church rooms and the Curate's residence, together with various fixtures, furniture and fittings. During 1999, the bungalow was converted into additional meeting rooms and an enclosed link-way built. The property is now considered to be a single building. The refurbishment of the kitchen area was financed by a grant of £27,500 from the National Lottery Charities Board and the refurbishment of the ladies and gents toilets and hallway were financed by grants of £21,165 from Grantscape in 2012/13.

The property has not been professionally valued but is valued for insurance purposes:

	£
Church Rooms Buildings	1,255,796
Contents	76,469

Independent Examiners Report



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
KETTERING ST. ANDREW PAROCHIAL TRUST

On accounts for the year
ended

31 DECEMBER 2021

Charity no
(if any)

259712

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD / MM / YYYY.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

~~[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [] if not applicable.~~

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

B.J. Reid

Date:

05/02/22

Name:

BRIAN REID

Relevant professional
qualification(s) or body

ACMA CGMA