

St. Anne's Lutheran Church Ltd

Annual Report 2021

Trustees/Directors of St Anne's Lutheran Church 2020-2021:

Jeff Trinklein (Chair)	Kathy Unger
Frederick Nsemwa (Treasurer)	Tracy Maroske
Robert Rosset	Moses Shonga
Timo Lehtonen	Meelis Süld
Rev'd Wendy Sherer	

Trustees/Directors of St Anne's Lutheran Church 2021-2022:

Tracy Maroske (Chair)	Rev'd Wendy Sherer
Frederick Nsemwa (Treasurer)	Kathy Unger
Jeff Trinklein	Nikki Renken
Robert Rosset	Moses Shonga
Timo Lehtonen	Meelis Süld

Staff

Senior Pastor: Rev'd Wendy Sherer
Swahili Pastor: Rev'd Moses Shonga
Assistant Pastor: Rev'd Meelis Süld
Director of Music: Erik Cannell
Administrator: Nikki Renken (Resigned Sept 2021) & Amy Biondini

Charity registration no: 1157365

Company no: 07034615
Registered in England and Wales

Registered Office

St Mary-at-Hill,
Lovat Lane
London
EC3R 8EE

Independent Examiner

Counterculture Partnership LLP
Unit 115 Ducie House
Ducie Street
Manchester
M1 2JW

Chair of Trustees' Statement

Dear Friends in Christ,

We began 2021 still in the grip of the Covid pandemic. Through to May our weekly services and means of contacting each other continued via live streaming to St Anne's Facebook and Zoom. As the world started to open-up and restrictions were relaxed, we decided to delay in person worship for a while longer in respect for the health of our members.

Then on the 5th Sunday of Easter (02.05.21) we opened our doors for the first in- person worship after a period of near 13 months. 31 people gathered in the sanctuary that day, masked, socially distanced but confident in our Lord's presence and so very grateful to be able to commune together again. The following month the first in-person Swahili service was held (13.06.21) with the same thankful hearts, 52 people came to worship together that day. Bach Vespers recommenced on the 4th Sunday of June. From July to November, we held one in person service each Sunday, two in English, one in Swahili and one Bach vespers per month. Throughout this time the intervening Sunday worship continued via live streaming in both English and Swahili. From December we held English services each Sunday.

Another consideration due to the covid situation was maintaining contact and interaction without regular in person services. In 2020 virtual coffee-hour replaced our 'refreshments table' which brought the added joy of fellowship with former members abroad as well as current members. We are so very thankful for Stephanie who has continued this virtual tradition throughout 2021, even when we do worship in person. Pastor Moses and dedicated volunteers from the Swahili service provide education and interaction for the children and young people who continue to meet via zoom every Sunday – another positive outcome of the pandemic. God is good and leads his people to dedicate time and effort to nurturing the young.

In September 2021 our dedicated and highly skilled administrator Nikki Renken resigned after 6 years. We are confident that she will be a much-valued asset in her new position. We thank Nikki for the changes she brought to improve our governance and for always going the extra mile to fill a need. Members were able to show their appreciation by contributing to a farewell gift. We appointed Amy Biondini as our new administrator in the same month.

During the year Trustees and other people working in a position of responsibility with children or vulnerable people attended on-line participatory zoom courses in Safeguarding. We are grateful to the generosity and support of the CLC in funding this.

More longer serving members of our congregation were saddened to learn of the death of Dean Robert Patkai who died at age 90 in August 2021. Between 1964 and 1988 he served at St Anne's Lutheran Church. From 1977 onward he also served as the Dean of the United Lutheran Synod in Great Britain (Lutheran Church in Great Britain).

The most joyous and long-awaited occasion of the year was the ordination of Pastor Meelis Suld, held at St Anne's on 11th September. St Anne's continues to be richly blessed by pastor Meelis' deeply spiritual ministry as assistant pastor.

Our AGM took place in person in October, participation by those members attending was enthusiastic and engaging. Positive vibes to be back together in person- members commented that it felt like 'community' once again and trustees were encouraged to plan for another opportunity for the congregation to gather to review our direction, our needs and aspirations. Unfortunately, we did not follow this up in 2021, but have plans for acting upon this suggestion in 2022.

Our finance team have over the course of 2021, succeeded in bringing all Gift Aid filings up to date, we received from HMRC gift aid recoveries for 2018-2020. This is quite a substantial fund and demonstrates the importance of signing gift-aid declarations for your donations.

Community and outreach support were continued with Bach Vespers services from June to November with the generous financial support of Gibson Dunn. Average attendance of 53, at these services, match those of both the English and Swahili services combined.

2021 was, once again, an unusual year, but one in which our Lord continued to bless us, and the Holy Spirit continued to work change in us. We are always looking for fresh ideas and people to govern St Anne's Lutheran Church, although experience is of tremendous benefit- it is important that a variety of skills and perspectives are represented in the board of trustees. If you feel called to serve in this capacity, and to share your skills in ensuring good governance of St Anne's Lutheran church, please talk to a trustee to find out more.

Thank you, to you the members, for your kind and generous prayers and support to us as trustees this past year as together we endeavour to relieve suffering and hardship and to promote and preserve spiritual and physical good health and well-being within our communities.

Christ, who dwells in you, has something he wants to do through you wherever you are- it is my prayer that you find nurture here at St Anne's through ministry of Word & Sacrament in accordance with the Lutheran tradition.

Tracy Maroske

Chair of Trustees

Treasurer's report

Income

During 2021, SALC's total receipts on unrestricted voluntary donations were £71,879 which is an increase of over 20% (£11,786) on 2020 figures. There was no restricted income (e.g., restricted grants) received in 2021. In 2021, we saw a continued downward trend in regular giving due to church closures during the lockdown period. However, the generous donation from members contributing through the ELCA (£35,911) made a significant positive difference on our overall position at the end of 2021.

Furthermore, we were able to recover from the HMRC £26,251 in Gift Aid for previous years (2018 – 2020). In addition to increasing our cash balances, the Gift Aid helped further bolster our income by £9,276, as we had not anticipated that we would receive so much Gift Aid in prior years. This meant that our total income for 2021 was slightly (1%) above budget and 20% above 2020 actuals.

The overall position from an income perspective was far better than previously envisaged. We praise God for his provision of these funds, the love and commitment of the church members and the wider community.

We are enormously grateful to our church members for continuing to give so generously to the work of the church in terms of both their time and money. The church is dependent on its membership working as volunteers in all aspects of the church's activities, many of which run with little or no impact on church's expenditure, but nevertheless contribute substantially to the achievement of the church's objectives.

Expenditure

Overall, expenditure totalled £84,452 (up £12,716 vs 2020 and above the budget of £75,452) leaving a deficit for the year of £9,478 when compared to total income. The increase in expenditure was in part due to additional staff costs (particularly for Admin cover and staff bonuses) and professional fees (including two years' payments to the Independent Examiner, a slight increase on LCiGB membership fees and payment of tuition fees for our previous Administrator's Finance Qualifications).

Despite the church being closed for a significant part of the year due to lockdown, most of the operating costs e.g., church rent, insurance, LCiGB affiliation fees etc. could not be avoided and SALC continued to honour all its financial obligations as planned pre-covid. After a review of staffing arrangements at the start of lockdown, Staff continued to be paid for their regular hours and no recourse was sought from the government furlough scheme.

Our unrestricted reserves at the end of the year amounted to £109,852. There were no current liabilities for the year under review.

Reserves Policy

As part of good practice and given the continued uncertainty about funding, SALC Trustees have resolved to protect the continuity of service to the congregation by ensuring that SALC has free reserves to allow the charity to cope with a reasonable level of unforeseen expenditure.

The Charity Commission recommends that organisations maintain such reserves. For instance, in the event that SALC has to wind up there will be costs associated in doing this such as staff given notice/redundancy, liabilities and so forth. As part of the contingency planning and risk management, SALC Trustees have established a reserves policy that ensures SALC maintains a balance on unrestricted funds which as far as possible equates to at least four months of unrestricted payments.

The value of reserves agreed to be in place at the end of 2021 financial year (for 2021) by the SALC Finance Committee was £20,000. Reserves held above this value are purposed to smooth fluctuations in cash flow, meet emergencies and to allocate towards the activities of the church over the coming years. The unrestricted general fund reserve currently exceeds the four month's unrestricted payments.

Senior Pastor's Report

We began the year still heavily under the influence of pandemic, but with a glimmer of hope that this would be the year we returned to in person worship. And indeed (after unfortunately celebrating a second consecutive 'virtual' Easter) Sunday 6 June saw our first service back at St. Mary's, following an initial pattern of one live worship per month, with the remaining Sundays still online. By September we had returned to weekly services in church, but continued offering a live stream to those unable to attend or uneasy about venturing out.

After an extensive risk assessment, St. Anne's made a cautious re-entry into live worship, requiring the wearing of face coverings, use of hand sanitiser, distanced seating between households, disposable worship orders, individual communion cups, and the temporary cessation of congregational singing and post-worship fellowship with refreshments. Despite all of these sacrifices, it was still uplifting to be able to see one another once more and worship in the same room together, celebrate Holy Communion and hear the organ playing.

A particular highlight of Autumn was the long overdue celebration of Confirmation on Reformation Sunday for Larissa and Daniela, who's service had been postponed for over a year by the pandemic. Another joyous occasion was the Ordination and welcoming of Rev. Meelis Süld as an official pastor of St. Anne's—a personal highlight for me—rounding out our pastoral team to three and beginning a fruitful and constructive partnership.

The end of October also brought us to the anniversary celebration of the LCiGB, held in Corby, with the participation of many St. Anne's members as well as other congregations. It was an uplifting day of acknowledging all the gifts of past years, whilst celebrating and looking ahead to our future as a church.

December brought the revival of our annual Austrian Carol Service (hosted by Erik), as well as St. Mary's carol service, and the culmination of our worship year: the service of lessons and carols on Christmas Eve. At last, a light shone at the end of a long dark tunnel, as we entered a new year which promised to be brighter than the last.

We have much to celebrate when we reflect back on 2021 as a congregation. Thank you to all whose efforts and presence allowed us to return to the heart of what we do: celebrate word and sacrament, and welcome the visitors at our door. Special thanks to the few who bore much of the work in relaunching our in-person services with many additional details of setup and thoughtful precautions to help protect attendees.

And thank you all, once again, for the privilege of serving as your pastor.

In Christ,

Rev. Wendy Sherer, Senior Pastor

Swahili service report

"For everything there is a season, and a time for every matter under heaven" Ecclesiastes 3:1

Swahili Service had some goals to be achieved during the year under review. Although not all our plans were achieved, we give thanks to the Lord for those achieved and we look forward to increase our work together in the coming year.

Below we provide a summary of some of the activities carried out in 2021:

Services

a. **Sunday Services**

- Church Services: We resumed in-person (physical) services every 1st and 3rd Sunday of the month when St. Anne's re-opened its doors following the lockdown period.
- Adult zoom services: Held zoom services every Sunday during the lockdown period, then following restrictions being lifted continued with zoom services on the 2nd and 4th Sundays of the month. These services were also attended by other Swahili speaking Christians who were not members of St. Anne's.

At its peak zoom services attracted an average of 45 participants (often with more than 2 people) joining the zoom services every Sunday. We saw people joining services from many parts of the world including Rwanda, Tanzania, Finland, Scotland, Ireland, and the USA.

- Sunday School services: These were held via zoom and followed same format and timings as the adult zoom services. These were also well attended with children getting opportunities to praise God with their peers from 'Tutamlaki children choir' from Mbeya Tanzania.

Tutamlaki Children Choir members are orphans that have been supported by St. Anne's individual members for the past few years through donations of knitted items, support with purchasing school uniforms and tuition fees etc.

- b. **Evening zoom services:** Held evening zoom services on Mondays, Tuesdays, Thursdays, and Friday evenings, 8 -9 PM.
- c. **Bible study zoom sessions:** Held these sessions via Zoom every Wednesday evenings.
- d. **Children evening zoom services:** These were run Monday to Friday via zoom from 7.30PM
- e. **Sunday school:** No *in-person services were held. All Sunday school sessions were held via zoom.
- f. **Christmas service:** Held Christmas celebrations on the 3rd Sunday of December 2021. It was wonderful to have members in excess of 60 people join the service as in previous years prior to lockdown.

Baptism

We are very thankful that after long delays due to lockdown we were able to baptise two of our new members on the 1st Sunday of July 2021. We saw an incredible attendance exceeding 70 people.

Women's Day

Held a Women's Day on the 3rd Sunday of September 2021 where all aspects of the service were run by the women in our congregation.

60 years of LCiGB

Swahili services Furaha Choir took part in the celebrations of 60 years of the LCiGB.

Challenges

Notwithstanding the key challenges posed by lockdowns on attendance numbers, we saw a continued trend in reduction of members attending services at St. Annes on the 1st and 3rd Sundays.

In speaking to some members, they cited the following as some of the contributing factors:

- The additional of weekend congestion charges as such families with small children find it difficult to attend
- Public transport problems (engineering works, strikes etc.)

We hope that the attendance will increasing with God's blessings everything should be possible. *We shouldn't be blind to dwell on the negative side, but we should open our eyes, the Light of the World is with us.*" Yes, indeed for all our future plans, we need to open our eyes in order to see what God has prepared for us.

Plans for 2022

- a) Women's Day at St. Annes – planned for 1st Sunday in March 2022
- b) 'Women Take action' event – May 2022
- c) Continued outreach activities seeking to bring back church members to the Swahili services
- d) Family away days and get together
- e) Special services e.g., Youth services /women services/children services.

In Christ,

Pastor Moses Shonga

St. Anne's Lutheran Church Ltd.
Statement of Trustees Responsibilities
For the year ended 31 December 2021

The trustees, who are also the directors of St. Anne's Lutheran Church Limited for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

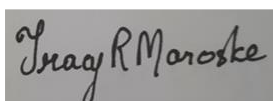
In preparing these financial statements, the trustees are required to:

- select the most suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on a going concern basis unless it is not appropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees and signed on behalf by



Tracy Maroske

Chair

26th September 2022



Frederick Nsemwa

Treasurer

St. Anne's Lutheran Church Ltd.

Independent Examiners Report

For the year ended 31 December 2021

I report to the charity trustees on my examination of the accounts of St. Anne's Lutheran Church Ltd. for the year ended 31 December 2021 which comprise the Statement of Financial Activities, the Summary Income and Expenditure Account, the Balance Sheet and the related notes.

Responsibilities and basis of report

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).

Independent examiner's statement

I confirm that I am qualified to undertake the examination because I am a Fellow of the Association of Charity Independent Examiners.

I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that:

- accounting records were not kept in accordance with section 386 of the 2006 Act ; or
- the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements under section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Tom Wilcox FCIE
Counterculture Partnership LLP
Unit 115 Ducie House
Ducie Street
Manchester
M1 2JW

26th September 2022

St Anne's Lutheran Church
Financial Statements as at 31st December 2021
Receipts & Payments A/c

Appendix A/1

	notes	Unrestricted General Fund	Designated Funds	Restricted Grant (Music)	Restricted LCiGB	Restricted Appeal	Restricted Swahili Spec	Totals 2021	Totals 2020
Voluntary Receipts									
Regular Giving	2	3,094	0	0	0	0	0	3,094	6,228
Other Giving	3	57,852	0	0	0	0	0	57,852	43,781
Grants	4	0	0	0	0	0	0	0	1,000
Gift aid	5	9,276	0	0	0	0	0	9,276	-1,473
Activities for generating funds		0	0	0	0	0	0	0	0
Legacy Payment from the Estate of JRL Schneider		0						0	10,008
Other		1,657	0	0	0	0	0	1,657	550
Total Receipts		71,879	0	0	0	0	0	71,879	60,093
Payment									
Church Activities	6	78,713	0	739	5,000	0	0	84,452	71,736
		78,713	0	739	5,000	0	0	84,452	71,736
Excess receipts over payments		-6,834	0	-739	-5,000	0	0	-12,573	-11,643
Transfers between funds		0	0	0	0	0	0	0	0
		-6,834	0	-739	-5,000	0	0	-12,573	-11,643
Balances b/f at 1st Jan		120,004	0	739	5,000	0	0	125,743	137,386
Balance c/f at 31st Dec		113,170	0	0	0	0	0	113,170	125,743

St Anne's Lutheran Church
Statement of Assests and Liabilities as at 31st December 2021

Appendix A/2

	Unrestricted General Fund	Designated	Restricted Grant (Music)	Restricted LCiGB	Restricted Appeal	Restricted Swahili Spec	Totals 2021	Totals 2020
Monetary Assets	£	£	£	£	£	£	£	£
Bank current A/cs	98,836	0	0	0	0	0	98,836	94,722
CAF Deposit fund	11,016	0	0	0	0	0	11,016	11,015
	109,852	0	0	0	0	0	109,852	105,736
Current Assets	£	£	£	£	£	£	£	£
Cash in hand	154	0	0	0	0	0	154	232
Advance	0	0	0	0	0	0	0	236
Debtors	0	0	0	0	0	0	0	0
Accrued income (Gift aid-Prior years)	0	0	0	0	0	0	0	13,888
Accrued income (Current Year)	3,164	0	0	0	0	0	3,164	6,251
Accrued income (music grant)	0	0	0	0	0	0	0	0
	3,318	0	0	0	0	0	3,318	20,607
Current Liabilities	£	£	£	£	£	£	£	£
HMRC	0	0	0	0	0	0	0	0
Staff Bonus Payments	0	0	0	0	0	0	0	0
Mission offering	0	0	0	0	0	0	0	600
	0	0	0	0	0	0	0	600
	113,170	0	0	0	0	0	113,170	125,743

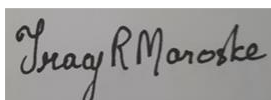
NOTE: The notes on pages 12 to 14 form an integral part of these financial statements

For the financial year in question the Company was entitled to exemption under section 477 of the Companies Act 1006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the smaller companies' regime.



Tracy Maroske

Chair

Company Number: 07034615



Frederick Nsemwa

Treasurer

Notes to the Financial Statements ~ Year ended 31st December 2021

Note 1. Accounting policies

The principal accounting policies which have been applied consistently throughout the year are summarised below.

1.1. Basis of Accounting

The financial statements are prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller entities (effective April 2008), Statement of Recommended Practice 'Accounting and Reporting by Charities' issued in March 2005 (SORP 2005) and companies Act 2006

1.2. Incoming resources

Recognition of incoming resources - These are included in the Statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the resources;
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability.

The following specific policies are applied to particular categories of income:

Grants and donations - Grants and donations are only included in the SoFA when the charity has unconditional entitlement to the resources.

Gifts in kind - Gifts in kind for sale are included in the accounts as gifts only when sold by the charity.

Donated services and facilities - Donated services and facilities would only be included if the value can be quantified.

Volunteer help - The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Investment income - This is included in the accounts when receivable.

1.3 Expenditure and Liabilities

Liability recognition - All expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation to pay for its expenditure. All costs have been directly attributed or proportionally charged to the functional categories of resources expended in the SOFA.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Expenditure on charitable activities comprises the costs incurred by the Charity in the delivery of its activities and services in the furtherance of its objects, including the making of grants and governance costs.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the Charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of other administration costs.

All remaining costs are classified as support costs. Support costs are those that assist the work of the charity but do not directly represent charitable activities.

1.4 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are available for use subject to restrictions imposed by the donor or through terms of an appeal.

1.5 Taxation

As a registered charity, the company is exempt from corporation tax on surpluses arising from its charitable activities during the year.

St Anne's Lutheran Church
Notes to the Financial Statements ~ as at 31 December 2021

	Unrestricted General Fund	Designated Funds	Restricted Grant (Music)	Restricted LCIGB	Restricted Appeal	Restricted Swahili Spec	Totals 2021	Appendix A/3 Totals 2,020
Note 2 - Regular Giving								
Morning Service	1,518	0	0	0	0		1,518	2,124
Swahili Service	1,032	0	0	0	0		1,032	2,774
Bach Vespers	365	0	0	0	0		365	800
Other Service	180	0	0	0	0		180	530
Total Regular Service Giving	3,094	0	0	0	0		3,094	6,228
Note 3 - Other Giving								
Online Giving	57,852	0	0	0	0		57,852	43,781
Special Offering	0	0	0	0	0		0	0
Special Services Wedding/Funerals	0	0	0	0	0		0	0
Offering-Special-Other-Eliza	0	0	0	0	0		0	0
Offering-Special-Other-Mission	0	0	0	0	0		0	0
Offering-Special-Other-Flowerfund	0	0	0	0	0		0	0
Other	0	0	0	0	0		0	0
Total Other Giving	57,852	0	0	0	0		57,852	43,781
Total Giving							60,946	50,008
Note 4 - Grants								
LCIGB grant	0	0	0	0	0		0	1,000
Hanover music grant	0	0	0	0	0		0	0
Gibson Dunn (Music program)	0	0	0	0	0		0	0
Total Grants	0	0	0	0	0		0	1,000
Note 5 - Gift Aid								
Addnl Accrual for prior years (2018, 2019 & 2020)	6,112	0	0	0	0		6,112	-7,724
2021 Est	3,164	0	0	0	0		3,164	6,251
Incremental Reserve on prior years	0	0	0	0	0		0	0
Total Gift Aid	9,276	0	0	0	0		9,276	-1,473
Miscellaneous Income							1,657	550
Fundraising							0	0
Books and cards							0	0
Other income							1,657	0
Legacy Payment from the Estate of JRL Schneider							0	10,008
Total income							71,879	60,093

Note 6 - Church Activities

Office Expenses

Office equipment and repair	69	0	0	0	0		69	0
Office Supplies & stationery	324	0	0	0	0		324	0
Photocopier	126	0	0	0	0		126	856
Printing	882	0	0	0	0		882	0
Postage	3	0	0	0	0		3	0
Telephone/fax & Internet	979	0	0	0	0		979	528
Computers	0	0	0	0	0		0	0
Bank charges	134	0	0	0	0		134	78
Miscellaneous office expenses	0	0	0	0	0		0	0
Total Office Expense	2,518	0	0	0	0		2,518	1,463

Premises Costs

Insurance	1,657	0	0	0	0		1,657	1,111
Church rent	13,596	0	0	0	0		13,596	13,833
Other	0	0	0	0	0		0	0
Premises Cleaning	0	0	0	0	0		0	0
Premises repair	0	0	0	0	0		0	0
Total Premises Costs	15,253	0	0	0	0		15,253	14,944

Worship expenses

Worship supplies & hospitality	813	0	0	0	0		813	98
Ministerium Expns	550	0	0	0	0		550	300
Flowers	0	0	0	0	0		0	0
Sunday school/Bible study	0	0	0	0	0		0	0
Total	1,363	0	0	0	0		1,363	398

Music Costs

Cantor Fee	4,250	0	0	0	0		4,250	1,940
Cantor Expense	0	0	0	0	0		0	0
Guest Organists	50	0	0	0	0		50	0
Musicians Fees	2,922	0	739	0	0		3,661	1,700
Organ Tuning	0	0	0	0	0		0	0
Music Supplies	43	0	0	0	0		43	0
Total Music Cost	7,265	0	739	0	0		8,004	3,640

Staff costs

Lead Pastor	17,767	0	0	0	0	17,767	16,644
Salary--Wendy-Pastor	17,767	0	0	0	0	17,767	16,503
Associate Pastor	2,880	0	0	0	0	2,880	1,717
Swahili Services Pastor	3,770	0	0	0	0	3,770	4,180
Administration Support Staff	9,098	0	0	0	0	9,098	8,366
Salary--Nikki-Admin	6,004	0	0	0	0	6,004	8,366
Salary--Other-Admin	3,094	0	0	0	0	3,094	0
HMRC	6,961	0	0	0	0	6,961	6,736
ERS pension contribution	3,044	0	0	0	0	3,044	3,002
Total Staff Cost	43,520	0	0	0	0	43,520	40,644

Cumulative vs Budget

Travel Expense	343	0	0	0	0	343	28
Travel--Moses-Pastor	343	0	0	0	0	343	0
Travel--Wendy-Pastor	0	0	0	0	0	0	28
Travel--Nikki-Admin	0	0	0	0	0	0	0
Travel--Other-Admin	0	0	0	0	0	0	0
Advance							
Total Other Staff Cost	343	0	0	0	0	343	28

Professional Fees and Other

Web Design	0	0	0	0	0	0	65
Payroll Processing	0	0	0	0	0	0	0
LCiGB Affiliation Fees	2,974	0	0	5,000	0	7,974	7,224
CCLI Copyright Fee	0	0	0	0	0	0	191
Other Professional Fees	2,306	0	0	0	0	2,306	142
Independent Examiner Fees	0	0	0	0	0	0	600
Fundraising Expense	1,551	0	0	0	0	1,551	0
Other Expense	0	0	0	0	0	0	586
Total Professional and Other	6,831	0	0	5,000	0	11,831	8,807

Cumulative vs Budget

Voluntary Contributions

	1,620	0	0	0	0	1,620	1,811
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Total Church Activities Expenditures

	78,713	0	739	5,000	0	0	84,452	71,736
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