**Charity Registration Number: 1128910** 

Company Registration Number: 06746629

# **CARERS TOGETHER FOUNDATION**(A Company Limited by Guarantee)

### REPORTS AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Swimming against the tide?

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# REPORTS AND UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

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### TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2022

The trustees have pleasure in presenting their report and the unaudited financial statements of the charitable company ('the charity') for the year ended 31 March 2022.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland', published in October 2019.

### **Trustees of the Charity**

The directors of the charitable company are its trustees for the purposes of charity law. Details of trustees who have served during the year and since the year end can be found on page 3.

#### **OBJECTIVES AND ACTIVITIES**

Carers Together's vision is 'A better future for carers' and we work to achieve this by informing, supporting and representing carers living in Redcar and Cleveland, Middlesbrough and the surrounding area. We have a Board of five trustees, who are also directors (one of whom is a carer) and a team of paid staff and volunteers.

#### Our aims are:

- to provide information and support to carers so that they are able to make informed choices about their lives;
- to promote the health and wellbeing of carers;
- to represent the views of carers and to positively influence policies and services, so that individuals and agencies understand, value and recognise carers and their caring roles.

The objects of the charity over the year were to promote any charitable purpose for the benefit of the elderly, sick or people with a disability, living or located within the borough of Redcar and Cleveland, or such other area as the trustees may from time to time decide and, in particular, the relief of need and hardship, by providing support, advice and information to those responsible for their care, to improve the quality of their lives.

The trustees have complied with their duty to have due regard to public benefit in exercising their powers and in ensuring the delivery of Carers Together's services.

### ACHIEVEMENTS AND PERFORMANCE

In 2021/2022, Carers Together has continued to increase the range and quality of the information and support services we provide for carers, as well as the number of opportunities for carers to influence the delivery and development of services that affect them and the people they care for.

Carers who have been supported by our services have reported an improvement in their health and wellbeing, their finances, their relationships and social networks and they feel more informed and supported, as well as recognised and valued.

### Over the past 12 months we have:

- Secured two new local authority contracts to deliver a generic carers information and support service and a hospitalbased carers information and support service. These contracts are for three years with a possible extension of two years.
- Continued to develop our work with Parent Carers and local Parent Carer Forums. We have also secured three years funding from Henry Smith Foundation to employ a specialist Parent Carer Liaison Worker.
- Secured an additional four year's funding from the National Lottery to provide a range of engagement and involvement activities for carers.
- Undertaken an independent 'Board Effectiveness Review' which identified actions that have strengthened the governance of the organisation.
- Successfully recruited and inducted a new Chairperson.

## TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2022

### **ACHIEVEMENTS AND PERFORMANCE (Continued)**

- Been awarded 'Employers for Carers' Quality Mark at Ambassadorial level. This Quality Mark involved an audit and improvements to working carers practices within the organisation.
- Provided information and practical, emotional and social support to 1,964 carers, individually and in groups.
- Identified 762 new carers who are now registered with our organisation.
- Completed 272 Carers Assessments and Support Plans with carers across the South Tees area.
- Provided a Counselling service for 121 carers.
- Recruited, trained and supported two new volunteers through our Volunteering and Engagement project.
- Facilitated 1,275 carers group sessions, an average of 23 per month, in localities across South Tees.
- Delivered a Carers Information and Support Service in hospitals with funding from South Tees Clinical Commissioning Group, Redcar & Cleveland council and Middlesbrough council.
- Developed work with GP practices to identify and support carers across South Tees.
- Worked with other organisations in the Carers Strategic Partnership to identify and support 'hidden' carers in Redcar & Cleveland and Middlesbrough.
- Developed 'Carers' Voices' which aims to support carers to become more involved in the way services are delivered.
   Carers are encouraged to input their experience from a carer's perspective into Carers Together services and external services.
- Delivered carer awareness information and training sessions for carers, the public and health and social care professionals.
- Enabled carers to use a range of IT resources which helped to minimise the impact of isolation brought on by COVID-19 restrictions.
- Supported the development and delivery of Woodside Wellbeing Hub. The Hub is a multi-agency service that helps to support those experiencing memory problems and their families/carers in Middlesbrough.

### FINANCIAL REVIEW

The results for the year and financial position at the year end are shown in the annexed financial statements.

### **Reserves Policy**

The trustees aim to expend all funds on their charitable objects but recognise the need to maintain a certain level of reserves as a cushion against possible future funding and/or operational difficulties. In that almost all of the charitable company's income and expenditure is currently by way of restricted funding, any minimum reserve level by reference to unrestricted funding will be fairly minimal and the trustees estimate that cash-backed unrestricted funds of circa £15-20,000 would be satisfactory for this purpose.

Additionally, having regard to their internal reserves policy and the current financial climate, the trustees consider it prudent to ringfence further unrestricted reserves to enable the charity to continue its core activities in the event of a downturn in restricted funding and until alternative funding sources are secured. This additional level of unrestricted reserves is currently estimated at circa £145-155,000.

The above combined minimum level of unrestricted reserves was achieved at 31 March 2022.

### STRUCTURE, GOVERNANCE AND MANAGEMENT

### **Governing Document**

Carers Together Foundation is a company limited by guarantee incorporated on 11 November 2008, and a registered charity, governed by its constitution, which was adopted on 29 October 2002 and amended on 29 January 2003, 2 March 2009 and 26 March 2013.

In the event of the company being wound up, members are required to contribute an amount not exceeding £10.

### TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2022

### STRUCTURE, GOVERNANCE AND MANAGEMENT (Continued)

### **Appointment of Trustees**

Under the terms of the Memorandum and Articles of Association, one-third of the trustees are required to stand down each year, according to their length of service on the Board. New trustees are appointed by the Board.

### **Trustee Induction and Training**

All trustees complete a programme of induction into the organisation, delivered by the Chair and the Chief Executive. This includes information about their roles and responsibilities and the organisation's policies and procedures. Trustees complete individual self-assessments and annual appraisals, which identify any training needs, and there is an annual bespoke training session for all trustees. In-house training is also provided at the end of Board meetings.

#### **Related Parties**

Other than as disclosed in notes 7 and 19 to the financial statements, there were no reportable related party transactions during the year under review.

### **Pay Policy for Senior Staff**

The board of directors are also the charity's trustees and, along with the Chief Executive, are the key management personnel responsible for directing and operating the charity on a day-to-day basis. All directors give their time and expertise freely and no director received remuneration in the year.

The pay of the senior staff is reviewed annually and is normally increased in accordance with pay settlements agreed nationally by the Joint Negotiating Committee, which endorses professional qualifications for Youth and Community workers and negotiates their employment conditions. The trustees also benchmark against pay levels in other voluntary sector organisations of a similar size operating in the North East region.

#### **Risk Management**

The trustees have conducted a review of the major risks to which the charity is exposed. External risks to funding can only be reduced by allowing for diversification of funding and activities. Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and to ensure consistent quality of delivery for all operational aspects of the charity. These procedures are periodically reviewed to ensure that they still meet the needs of the charity.

### PLANS FOR FUTURE PERIODS

Carers Together is committed to meeting its objects as defined in the Memorandum and Articles of Association.

During the coming year we will focus our activities on:

- Maintaining and expanding our range of good quality information and support services for carers across the South Tees
  area.
- Identifying 'hidden' carers by raising awareness of carers' needs and of our services, with carers, professionals, employers and the public.
- Ensuring that we deliver on our contractual obligations.
- Working in partnership with other organisations to improve outcomes for carers, at strategic and operational levels.
- Providing a range of carer engagement activities.
- Offering a variety of volunteering opportunities, with appropriate training and support.
- Developing the skills and expertise of Carers Together's staff and volunteers.
- Building capacity, knowledge and skills within the Board of Trustees.
- Maximising the use of our resources.
- Maintaining a culture and process of continuous improvement.
- Ensuring the future sustainability of our organisation.

### TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2022

### LEGAL AND ADMINISTRATIVE INFORMATION

**Registered Charity Name:** Carers Together Foundation

**Charity Registration Number:** 1128910 **Company Registration Number:** 06746629

**Governing Document:** Memorandum and Articles of Association

**Registered Office: Innovation Centre** 

Vienna Court

Kirkleatham Business Park

Redcar TS10 5SH

**Directors/Trustees:** Ms. C. Cousins (Resigned 27.5.21)

Mr. W. Mogg

Mrs. S. Richardson (Resigned 30.9.21)

Dr. R. Parkin

Mrs. S. Sheperia (Resigned 27.5.21)

Mrs. D. Masterman Mrs. S. Renvoize Mrs. V. Ononeze

**Company Secretary:** Mr. L. O'Brien

**Chief Executive:** Mr. L. O'Brien

**Independent Examiner:** Mr. J. Lester FCA

> **Baines Jewitt Limited Chartered Accountants Barrington House** 41-45 Yarm Lane Stockton-on-Tees **TS18 3EA**

**Bankers:** HSBC Bank plc

2 West Dyke Road

Redcar **TS10 1EA** 

**Solicitors: Bond Dickinson** 

Camden House Prince's Wharf Teesdale

Stockton-on-Tees **TS17 6QY** 

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

### **Approval**

This report was approved by the directors/trustees on 13 October 2022 and signed on their behalf by:

Mrs. D. Masterman **Director/Chair of Trustees** 

### INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF CARERS TOGETHER FOUNDATION

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2022 which are set out on pages 6 to 18.

### Responsibilities and Basis of Report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

### **Independent Examiner's Statement**

Since the company's gross income exceeded £250,000, your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2. the accounts do not accord with those records; or
- 3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

1. Lester

J. Lester FCA
Baines Jewitt Limited
Chartered Accountants
Barrington House
41-45 Yarm Lane
Stockton-on-Tees
TS18 3EA

Dated: 13 October 2022

JL/AJD

# STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2022 (including Summary Income and Expenditure Account)

		Unrectri	cted Funds	Roctri	cted Funds	Tota	l Funds
	Notes	2022	2021	2022	2021	2022	2021
	110000	£	£	£	£	£	£
INCOME		~	~	~	~		~
Donations and legacies	<b>4(a)</b>	6,317	3,601	-	_	6,317	3,601
Income from charitable activities	<b>4(b)</b>	7,000	15,500	636,474	658,009	643,474	673,509
Investment income	<b>4(c)</b>	1	3	-	-	1	3
Other income		312	841	-	-	312	841
TOTAL INCOME		13,630	19,945	636,474	658,009	650,104	677,954
EXPENDITURE							
Charitable Activities	5	6,435	14,052	576,425	568,772	582,860	582,824
TOTAL EXPENDITURE		6,435 =====	14,052	576,425 	568,772	582,860 =====	582,824
Net Income/(Expenditure)	8	7,195	5,893	60,049	89,237	67,244	95,130
Transfers between Funds	13	5,844	10,973	(5,844)	(10,973)		
Net Movement in Funds		13,039	16,866	54,205	78,264	67,244	95,130
<b>Reconciliation of Funds:</b> Total funds brought forward	13	182,520	165,654	175,979	97,715	358,499	263,369
<b>Total Funds Carried Forward</b>	13&14	195,559	182,520	230,184	175,979	425,743	358,499

The Statement of Financial Activities includes all gains and losses recognised in the year.

All incoming resources and resources expended derive from continuing activities.

# **CARERS TOGETHER FOUNDATION Company Registration Number: 06746629**

(A Company Limited by Guarantee)

### BALANCE SHEET AS AT 31 MARCH 2022

	Notes		2022		2021
FIXED ASSETS		£	£	£	£
Tangible assets	9		4,964		9,334
CURRENT ASSETS					
Debtors	10	22,941		24,488	
Cash at bank and in hand		446,887		354,530	
CDEDWOODS A COMPANY		469,828		379,018	
CREDITORS: Amounts falling due within one year	11	(49,049)		(29,853)	
NET CURRENT ASSETS			420,779		349,165
NET ASSETS			425,743		358,499
REPRESENTED BY:					
FUNDS					
Unrestricted	13&14		195,559		182,520
Restricted	13&14		230,184		175,979
TOTAL FUNDS			425,743		358,499

The directors/trustees are satisfied that the charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The directors/trustees acknowledge their responsibilities for:

- (i) ensuring that the charitable company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006; and
- (ii) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of Sections 394 and 395, and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as are applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

These financial statements were approved by the directors/trustees on 13 October 2022 and signed on their behalf by:

Mrs. D. Masterman Director/Chair of Trustees Mr. W. Mogg Director/Trustee

# STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2022

	Notes	2022 £	2021 £
Cash inflow/(outflow) from operating activities	20	92,356	138,935
Coch flow from investing activities			
Cash flow from investing activities: Interest receivable		1	3
Purchase of tangible fixed assets			(3,887)
· ·			·
Net cash inflow/(outflow) from investing activities		1	(3,884)
Increase/(decrease) in cash and cash equivalents in year		92,357	135,051
,		, ,- ,-	,
Cash and cash equivalents at the beginning of the year		354,530	219,479
Total cash and cash equivalents at the end of the year		446,887	354,530
Cash and cash equivalents consist of:			
Cash at bank and in hand		446,887	354,530

### NOTES TO THE UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

#### 1. CHARITY INFORMATION

The charity (registered number 1128910) is a public benefit entity incorporated in the UK on 11 November 2008 as a company limited by guarantee. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity. The address of the registered office is given in the charity information on page 4 of these financial statements. The nature of the charity's operation and principal activities is the provision of information and support to carers.

### 2. BASIS OF PREPARATION OF THE FINANCIAL STATEMENTS

### **Basis of Preparation and Assessment of Going Concern**

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland', issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act, the Companies Act and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are presented in pounds sterling, which is the functional currency of the charity, and rounded to the nearest pound.

### 3. ACCOUNTING POLICIES

#### (a) Income Recognition

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income, after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

### **Grants and donations**

- Where donors specify that grants and donations given to the charity must be used in future accounting periods, the income is deferred until those periods.
- Where donors impose conditions which have to be fulfilled before the charity becomes entitled to use such
  income, the income is deferred and not included in incoming resources until the pre-conditions for use have
  been met.

### **Contract performance income**

This income is recognised when the performance conditions have been fully met or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

### **Investment income**

Investment income is included when receivable by the charity.

#### **Donated services and facilities**

Donated services and facilities are recognised in income at their fair value when the economic benefit is probable, it can be measured reliably and the charity has control over the item. Fair value is determined on the basis of the value of the gift to the charity (for example, the amount that the charity would be willing to pay in the open market for such facilities and services). A corresponding amount is included in expenditure. No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102).

### NOTES TO THE UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

#### 3. ACCOUNTING POLICIES (Continued)

### (b) Resources Expended

Resources expended are accounted for on an accruals basis, inclusive of attributable VAT which cannot be recovered.

Certain expenditure is directly attributable to specific activities and has been apportioned to the costs of those activities on a basis consistent with the use of resources.

### (c) Termination Payments

Termination benefits are payable when employment is terminated before the normal retirement date, or whenever an employee accepts voluntary redundancy in exchange for these benefits. The charity recognises termination benefits when it is demonstrably committed to either (i) terminating the employment of current employees according to a detailed formal plan without possibility of withdrawal, or (ii) providing termination benefits as a result of an offer made to encourage voluntary redundancy.

### (d) Tangible Fixed Assets

Tangible fixed assets are included at cost less depreciation.

### (e) **Depreciation**

Tangible fixed assets are depreciated over their estimated useful lives as follows:

Leasehold property

- straight line over the term of the lease with effect from 1 April 2011. Prior to 31 March 2011, depreciation was provided at a rate of 20% straight line. All expenditure on leasehold property has been fully depreciated.

Fixtures, fittings and equipment - 20% per annum straight line.

### (f) Fund Accounting

Funds held by the charity are either:

- unrestricted funds these are funds which can be used in accordance with the objects of the charity at the
  discretion of the trustees. They may include designated funds which have been set aside by the trustees for
  particular purposes.
- restricted funds these are funds which can only be used for particular restricted purposes within the objects of the charity; whether it be for the purchase or construction of a fixed asset or in respect of a specific project. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. Once the restrictions imposed by the provider of the grant/the donor have been observed, the fund is then transferred to unrestricted funds but designated where relating to a specific ongoing purpose.

### (g) Pension Costs

Contributions, which are payable into a defined contribution occupational pension scheme, are charged to the Statement of Financial Activities in the period to which they relate.

### (h) Operating Leases

Rentals applicable to operating leases, where substantially all of the benefits and risks of ownership remain with the lessor, are charged against revenue on a straight line basis over the period of the lease.

#### (i) Financial Instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value. Any losses arising from impairment are recognised in expenditure.

## NOTES TO THE UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

4(a) INCOME FROM DONATIONS AND LEGACIES						
	Unrestricte	ed Funds	Restricte	ed Funds	Total	Funds
	2022	2021	2022	2021	2022	2021
	£	£	£	£	£	£
Donations	6,317	3,601	-	-	6,317	3,601

The charity benefits greatly from the involvement and enthusiastic support of its many volunteers. In accordance with accounting standards, the economic contribution of general volunteers is not measured in the accounts.

Grant and Contract Performance Income:  Redcar & Cleveland Borough Council: Carers Information & Support Service Carers Information & Support Service (Hospitals) COVID Discretionary Funding	Unrestrict 2022 £	2021 £	Restrict 2022 £	ted Funds 2021 £	Tota 2022 £	2021 £
Redcar & Cleveland Borough Council: Carers Information & Support Service Carers Information & Support Service (Hospitals)	£	£	£			
Carers Information & Support Service Carers Information & Support Service (Hospitals)	- - -		205 333			
Carers Information & Support Service (Hospitals)	- - -		205 333			
	-			210,333	205,333	210,333
COVID Discretionary Funding	-	-	100,000	100,000	100,000	100,000
		5,500	-	-	-	5,500
COVID Health & Wellbeing Fund	-	-	-	22,000	-	22,000
Middlesbrough Borough Council:						
Carers Outreach Assessment & Support Service	-	_	173,000	173,000	173,000	173,000
COVID Discretionary Funding	-	10,000		-	•	10,000
Financial Inclusion Group	-	-	-	10,000	-	10,000
Dementia Friendly Activities	-		1,500	-	1,500	-
COVID Re-enablement	-		36,500	-	36,500	-
National Lottery Community Fund	-	-	67,732	68,176	67,732	68,176
National Lottery Community Fund COVID Uplift				20.000		20.000
Grant	-	-	-	28,000	-	28,000
County Durham Community Foundation:						
COVID Response Fund	-	-	-	10,000	-	10,000
Winter Resilience Grant	-	-	<u>-</u>	15,000	<u>-</u>	15,000
Breaks for Carers	-	-	5,000	-	5,000	-
NHS England:						
Mind The Gap	-	-	10,000	10,000	10,000	10,000
Mind The Gap Transition	-	-	10,000	-	10,000	-
Safeguarding Funding	-	-	- 	1,000	-	1,000
Parent Carers	-	-	5,759	-	5,759	-
Henry Smith:						
Parent Carers Worker Fund	-	-	16,650	-	16,650	-
Redcar & Cleveland Parent Carer Forum	7,000	-	-	7,000	7,000	7,000
Sport England - Your Active Living Fund	-	-	-	3,500	-	3,500
Middlesbrough Voluntary Development Agency						
- Welfare Rights			5,000		5,000	
<b>Total per Statement of Financial Activities</b>	7,000 =====	15,500	636,474	658,009	643,474	673,509

**Total Funds** 

# **CARERS TOGETHER FOUNDATION** (A Company Limited by Guarantee)

## NOTES TO THE UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

4(c) INVESTMENT INCOME					
	<b>Unrestricted Funds</b>		Restricted Funds		
	2022	2021	2022	2021	202

### 5. ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES

	Unrestric	cted Funds Restr		estricted Funds		Total Funds	
	2022	2021	2022	2021	2022	2021	
	£	£	£	£	£	£	
Breaks for carers - grants	-	-	-	3,719	-	3,719	
Carers activities and counselling	(324)	-	56,429	28,889	56,105	28,889	
Salaries and national insurance	7,612	-	337,392	342,798	345,004	342,798	
Pension costs	-	-	8,974	10,052	8,974	10,052	
Recruitment expenses	-	-	-	3,880	-	3,880	
Rent, rates and water	1,373	-	36,481	35,815	37,854	35,815	
Insurance	-	-	3,740	3,421	3,740	3,421	
Heat and light	-	-	-	835	-	835	
Training	-	-	-	3,548	-	3,548	
Room hire and catering	-	-	3,516	801	3,516	801	
Travel	(254)	-	5,280	827	5,026	827	
Printing and postage	136	-	5,006	7,534	5,142	7,534	
Telephone	-	-	4,677	7,350	4,677	7,350	
Stationery	-	-	1,045	2,332	1,045	2,332	
Miscellaneous	<b>(7</b> )	-	2,328	279	2,321	279	
Depreciation	-	9,742	3,933	-	3,933	9,742	
Loss on disposal of fixed assets	-	1,230	-	-	-	1,230	
Consultancy	-	-	5,303	-	5,303	-	
Support costs - see note 6	(2,101)	1,220	84,097	110,367	81,996	111,587	
Governance costs - see note 6		1,860	18,224	6,325	18,224	8,185	
	6,435	14,052	576,425	568,772	582,860	582,824	

### 6. ANALYSIS OF SUPPORT AND GOVERNANCE COSTS

	Basis of	Support Costs		Governa	nce Costs	<b>Total Costs</b>		
	Apportionment	2022	2021	2022	2021	2022	2021	
	11	£	£	£	£	£	£	
Salaries and national insurance	Staff role	50,463	63,329	-	-	50,463	63,329	
Pension costs	Staff role	1,165	1,743	-	-	1,165	1,743	
Recruitment expenses	Staff role	-	-	-	_	· -	_	
Rent, rates and water	Staff time	4,206	3,980	-	-	4,206	3,980	
Insurance	Staff time	416	380	-	-	416	380	
Heat and light	Staff time	-	93	-	_	-	93	
Training	Direct	5,107	-	-	-	5,107	_	
Printing and postage	Staff time	571	837	-	-	571	837	
Telephone	Staff time	520	817	-	_	520	817	
Stationery	Staff time	116	259	-	-	116	259	
Equipment maintenance and promotional	Direct	9,234	14,006	-	-	9,234	14,006	
Repairs, Health & Safety	Direct	120	6,653	-	-	120	6,653	
Depreciation	Staff time	437	1,083	-	-	437	1,083	
Loss on disposal of fixed assets	Staff time	-	137	-	-	-	137	
Accountancy	Governance	-	-	6,690	5,160	6,690	5,160	
Other professional fees	Direct	6,765	18,270	11,534	3,025	18,299	21,295	
Recruitment expenses	Direct	2,876	<u>-</u>	-	-	2,876	-	
		81,996	111,587	18,224	8,185	100,220	119,772	

2022

2022

## **CARERS TOGETHER FOUNDATION**(A Company Limited by Guarantee)

### NOTES TO THE UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

### 7. STAFF COSTS AND REMUNERATION OF KEY MANAGEMENT PERSONNEL

	2022	2021
	£	£
Salaries and wages	364,384	386,505
Social security costs	23,471	19,622
Pension costs	10,139	11,795
Agency costs	7,612	-
	405,606	417,922

The total employment benefits, including employer pension contributions, of key management personnel were £56,922 (2021: £58,336).

No employee had employee benefits of £60,000 per annum or more (2021: none).

No remuneration was paid to trustees in the year. No trustees were reimbursed travel expenses in the year (2021: none). No other expenses were reimbursed to trustees in the year.

The charity has indemnity insurance on behalf of the trustees. The cost of the premium included in these financial statements is £220.37 (2021: £220.37).

The average total head count and average full-time equivalent (FTE) number of employees during the year was as follows:

	2022	2022
	No.	FTE
Management, administration and project staff	17	11
	====	====

### 8. NET INCOME/(EXPENDITURE) FOR THE YEAR

This is stated after charging:	2022	2021
	£	£
Loss on disposal of fixed assets	-	1,367
Depreciation of tangible fixed assets	4,370	10,825
Independent Examiner's fees:		
Accountancy services	3,510	3,510
Independent examination	990	990
Under-provision re previous year	-	660
Payroll bureau services	2,190	-
•	======	======

# NOTES TO THE UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

9.	TANGIBLE FIXED ASSETS		Fixtures, Fittings & Equipment £
	COST		<b>74.00</b> 4
	At 1 April 2021		74,281
	Additions		-
	Disposals		
	At 31 March 2022		74,281
	DEPRECIATION		
	At 1 April 2021		64,947
	Charge for the year		4,370
	Disposals		-
	At 31 March 2022		69,317
	NET BOOK VALUE		
	At 31 March 2021		9,334
			=====
	At 31 March 2022		4,964 =====
10.	DEBTORS		
	Due within one year:	2022 £	2021 £
	Contract/grant income receivable	14,416	16,533
	Prepayments and accrued income	8,525	7,955
		22,941	24,488
		=====	=====
11.	CREDITORS: Amounts falling due within one year		
		2022	2021
		£	£
	Trade creditors	9,858	12,910
	Social security and other taxes	7,220	6,493
	Accruals and deferred income	23,430	7,390
	Funds under management	9,261	3,060
		49,769	29,853
12.	OPERATING LEASE COMMITMENTS		
	The following operating lease payments are committed to be paid within one year:		
		2022	2021
	On land and buildings leases expiring:	£	£
	Within one year	-	3,426
	Within two to five years	======	23,703

# NOTES TO THE UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

2022	As at 1 April				As at 31 March
	2021	Income	Expenditure	Transfers	2022
<b>Unrestricted Funds:</b>	£	£	£	£	£
General	182,520	13,630	6,435	5,844	195,559
Restricted Funds:					
Redcar & Cleveland Borough Council:					
Carers Information & Support	61,827	205,333	207,667	-	59,493
Carers Information & Support (Hospitals)	19,185	100,000	69,754	-	49,431
COVID Health & Wellbeing Fund	18,281	-	11,342	-	6,939
Middlesbrough Borough Council:	66.402	152.000	175 200		<b>50</b> 100
Carers Outreach Assessment & Support	66,492 5,844	173,000	167,389	( <b>5 9</b> 44)	72,103
Financial Inclusion Group Dementia Friendly Activities	3,044	1,500	-	(5,844)	1,500
COVID Re-enablement and Counselling	-	36,500	34,380	_	2,120
National Lottery Community Fund	<u>-</u>	67,732	67,342	-	390
County Durham Community Fund:		01,132	07,542		370
- Breaks for Carers	_	5,000	79	_	4,921
NHS England:		2,000	.,		-,> =-
Mind The Gap	_	10,000	-	-	10,000
Mind The Gap Transition	-	10,000	-	-	10,000
Parent Carers	-	5,759	5,439	-	320
Henry Smith - Parent Carers Worker Fund	-	16,650	13,033	-	3,617
Redcar & Cleveland Parent Carer Forum	850	-	-	-	850
Sport England - Your Active Living Fund	3,500	-	-	-	3,500
Middlesbrough Voluntary Development Agency					
- Welfare rights		5,000	-		5,000
	175,979	636,474	576,425	(5,844)	230,184
2021	As at 1 April 2020				As at
Unrestricted Funds:	2020	Income	Expenditure	Transfers	31 March 2021
	£	£	£	£	2021 £
					<b>2021</b> £ 182,520
General	£ 165,654	<b>£</b> 19,945	£ 14,052	£ 10,973	<b>2021</b> £ 182,520
General  Restricted Funds:	£ 165,654	<b>£</b> 19,945	£ 14,052	£ 10,973	<b>2021</b> £ 182,520
General  Restricted Funds:	£ 165,654	<b>£</b> 19,945	£ 14,052	£ 10,973	2021 £ 182,520
General  Restricted Funds: Redcar & Cleveland Borough Council:	£ 165,654 	£ 19,945 	£ 14,052	10,973 	2021 182,520 61,827
Restricted Funds: Redcar & Cleveland Borough Council: Carers Information & Support Carers Information & Support (Hospitals) COVID Health & Wellbeing Fund	£ 165,654	£ 19,945  210,333	£ 14,052	£ 10,973	2021 182,520 
Restricted Funds: Redcar & Cleveland Borough Council: Carers Information & Support Carers Information & Support (Hospitals) COVID Health & Wellbeing Fund Middlesbrough Borough Council:	£ 165,654	£ 19,945  210,333 100,000	183,116 89,655 3,719	£ 10,973	2021 \$ 182,520 61,827 19,185
Restricted Funds: Redcar & Cleveland Borough Council: Carers Information & Support Carers Information & Support (Hospitals) COVID Health & Wellbeing Fund Middlesbrough Borough Council: Benefits Advice for Carers	£ 165,654 	19,945 	183,116 89,655 3,719 5,310	£ 10,973	2021 £ 182,520 61,827 19,185 18,281
Restricted Funds: Redcar & Cleveland Borough Council: Carers Information & Support Carers Information & Support (Hospitals) COVID Health & Wellbeing Fund Middlesbrough Borough Council: Benefits Advice for Carers Carers Outreach Assessment & Support	£ 165,654	19,945 	183,116 89,655 3,719 5,310 139,513	£ 10,973	2021 \$182,520 61,827 19,185 18,281
Restricted Funds: Redcar & Cleveland Borough Council: Carers Information & Support Carers Information & Support (Hospitals) COVID Health & Wellbeing Fund Middlesbrough Borough Council: Benefits Advice for Carers Carers Outreach Assessment & Support Financial Inclusion Group	£ 165,654 	19,945 	183,116 89,655 3,719 5,310 139,513 4,156	£ 10,973	2021 \$182,520 61,827 19,185 18,281
Restricted Funds: Redcar & Cleveland Borough Council: Carers Information & Support Carers Information & Support (Hospitals) COVID Health & Wellbeing Fund Middlesbrough Borough Council: Benefits Advice for Carers Carers Outreach Assessment & Support Financial Inclusion Group Addaction	£ 165,654 	19,945 	183,116 89,655 3,719 5,310 139,513 4,156 4,977	£ 10,973	2021 \$182,520 61,827 19,185 18,281
Restricted Funds: Redcar & Cleveland Borough Council: Carers Information & Support Carers Information & Support (Hospitals) COVID Health & Wellbeing Fund Middlesbrough Borough Council: Benefits Advice for Carers Carers Outreach Assessment & Support Financial Inclusion Group Addaction National Lottery Community Fund	£ 165,654 	19,945 	\$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	£ 10,973	2021 £ 182,520 61,827 19,185 18,281
Restricted Funds: Redcar & Cleveland Borough Council: Carers Information & Support Carers Information & Support (Hospitals) COVID Health & Wellbeing Fund Middlesbrough Borough Council: Benefits Advice for Carers Carers Outreach Assessment & Support Financial Inclusion Group Addaction National Lottery Community Fund National Lottery Community Fund COVID Uplift	£ 165,654 	19,945 	183,116 89,655 3,719 5,310 139,513 4,156 4,977	£ 10,973	2021 \$182,520 61,827 19,185 18,281
Restricted Funds: Redcar & Cleveland Borough Council: Carers Information & Support Carers Information & Support (Hospitals) COVID Health & Wellbeing Fund Middlesbrough Borough Council: Benefits Advice for Carers Carers Outreach Assessment & Support Financial Inclusion Group Addaction National Lottery Community Fund National Lottery Community Fund COVID Uplift Grant	£ 165,654 	19,945 	\$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	£ 10,973	2021 \$182,520 61,827 19,185 18,281
Restricted Funds: Redcar & Cleveland Borough Council: Carers Information & Support Carers Information & Support (Hospitals) COVID Health & Wellbeing Fund Middlesbrough Borough Council: Benefits Advice for Carers Carers Outreach Assessment & Support Financial Inclusion Group Addaction National Lottery Community Fund National Lottery Community Fund COVID Uplift Grant County Durham Community Foundation:	£ 165,654 	19,945 	\$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	£ 10,973	2021 \$182,520 61,827 19,185 18,281
Restricted Funds: Redcar & Cleveland Borough Council: Carers Information & Support Carers Information & Support (Hospitals) COVID Health & Wellbeing Fund Middlesbrough Borough Council: Benefits Advice for Carers Carers Outreach Assessment & Support Financial Inclusion Group Addaction National Lottery Community Fund National Lottery Community Fund COVID Uplift Grant	£ 165,654 	19,945 	\$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	£ 10,973	2021 £ 182,520 61,827 19,185 18,281
Restricted Funds: Redcar & Cleveland Borough Council: Carers Information & Support Carers Information & Support (Hospitals) COVID Health & Wellbeing Fund Middlesbrough Borough Council: Benefits Advice for Carers Carers Outreach Assessment & Support Financial Inclusion Group Addaction National Lottery Community Fund National Lottery Community Fund COVID Uplift Grant County Durham Community Foundation: COVID Response Fund Winter Resilience Grant	£ 165,654 	19,945 	\$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	£ 10,973	2021 \$182,520 61,827 19,185 18,281
Restricted Funds: Redcar & Cleveland Borough Council: Carers Information & Support Carers Information & Support (Hospitals) COVID Health & Wellbeing Fund Middlesbrough Borough Council: Benefits Advice for Carers Carers Outreach Assessment & Support Financial Inclusion Group Addaction National Lottery Community Fund National Lottery Community Fund COVID Uplift Grant County Durham Community Foundation: COVID Response Fund Winter Resilience Grant	£ 165,654 	19,945 	\$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	£ 10,973	2021 \$182,520 61,827 19,185 18,281
Restricted Funds: Redcar & Cleveland Borough Council: Carers Information & Support Carers Information & Support (Hospitals) COVID Health & Wellbeing Fund Middlesbrough Borough Council: Benefits Advice for Carers Carers Outreach Assessment & Support Financial Inclusion Group Addaction National Lottery Community Fund National Lottery Community Fund COVID Uplift Grant County Durham Community Foundation: COVID Response Fund Winter Resilience Grant NHS England:	£ 165,654 	19,945 19,945 210,333 100,000 22,000 173,000 10,000 68,176 28,000 10,000 15,000	\$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	£ 10,973	2021 \$182,520 61,827 19,185 18,281
Restricted Funds: Redcar & Cleveland Borough Council: Carers Information & Support Carers Information & Support (Hospitals) COVID Health & Wellbeing Fund Middlesbrough Borough Council: Benefits Advice for Carers Carers Outreach Assessment & Support Financial Inclusion Group Addaction National Lottery Community Fund National Lottery Community Fund COVID Uplift Grant County Durham Community Foundation: COVID Response Fund Winter Resilience Grant NHS England: Mind The Gap Safeguarding Funding Redcar & Cleveland Parent Carer Forum	£ 165,654 	19,945 19,945 210,333 100,000 22,000 173,000 10,000 68,176 28,000 10,000 15,000 10,000	\$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	£ 10,973	2021 £ 182,520 
Restricted Funds: Redcar & Cleveland Borough Council: Carers Information & Support Carers Information & Support (Hospitals) COVID Health & Wellbeing Fund Middlesbrough Borough Council: Benefits Advice for Carers Carers Outreach Assessment & Support Financial Inclusion Group Addaction National Lottery Community Fund National Lottery Community Fund COVID Uplift Grant County Durham Community Foundation: COVID Response Fund Winter Resilience Grant NHS England: Mind The Gap Safeguarding Funding	£ 165,654 	\$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	\$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	£ 10,973	2021

Transfers between funds are as agreed by the Board.

### NOTES TO THE UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

#### 13. MOVEMENT IN FUNDS (Continued)

#### Restricted Funds

### Redcar & Cleveland Borough Council:

Carers Information & Support - to support carers in the community across Redcar & Cleveland. This fund includes additional grants received for Infection Prevention Control (IPC) and communication.

Carers Information & Support (Hospitals) - to provide a Carers Information and Support Service for South Tees carers in local hospitals.

COVID Health & Wellbeing Fund - to provide carers with items and services to relieve hardship as a result of the COVID pandemic.

### Middlesbrough Borough Council:

Carers Outreach Assessment & Support - to support carers in the community across Middlesbrough.

Financial Inclusion Group - to provide welfare rights information and support to Middlesbrough carers.

Dementia Friendly Activities - to provide a range of dementia related activities in Middlesbrough.

Benefits Advice for Carers - to support people in a caring role who are in financial hardship.

**COVID Re-enablement and Counselling** - funds from Middlesbrough Borough Council and Redcar & Cleveland Development Agency - Resilience Fund to support carers to re-engage with support services following the lifting of COVID-19 restrictions.

National Lottery Community Fund - to engage carers in their local communities.

*National Lottery Community Fund COVID Uplift Grant* - in the year to 31 March 2021, an uplift was awarded through the COVID response programme.

### NHS England:

Mind The Gap - to carry out a consultation exercise with young adult carers.

Mind The Gap Transition - to further consult with young adult carers to identify their needs.

Parent Carers - to provide grant funding for parent carers.

Safeguarding Funding - to provide a training event for parent carers.

The Henry Smith Charity - to provide support and information for adult carers in Redcar & Cleveland.

Redcar & Cleveland Parent Carer Forum - to provide administrative support and grant management to the forum.

Sport England, Your Active Living Fund - to remove barriers for carers taking part in physical activity in Middlesbrough.

Middlesbrough Voluntary Development Agency - Welfare Rights - to provide welfare rights support to carers in Middlesbrough.

### County Durham Community Foundation:

Breaks for Carers - to provide respite for carers.

COVID Response Fund - to provide counselling for carers.

Winter Resilience Grant - to provide counselling for carers.

Addaction - to provide information and support to substance misuse carers in Redcar & Cleveland.

### NOTES TO THE UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

14. ANALYSIS OF NET ASSETS BETWEEN FUNDS	Tangible	Net	
	Fixed	Current	
	Assets	Assets	Total
	£	£	£
Unrestricted funds	4,964	190,595	195,559
Restricted funds	-	230,184	230,184
<b>Total Funds</b>	4,964	420,779	425,743

### 15. FUNDS OF THE CHARITY

Unrestricted funds are those which the trustees are free to use in accordance with the charitable objects, although the trustees may decide to designate part of these funds for specific purposes.

Restricted funds are those which have been given for particular purposes and projects.

### 16. TAXATION

HM Revenue & Customs have approved the charitable status of Carers Together Foundation and its income is therefore exempt from tax under Sections 505 and 506 of The Taxes Act 1988, provided that such income is applied for charitable purposes.

### 17. PENSION SCHEME

The charity operates a defined contribution pension scheme for its employees. The amount recognised as an expense in the period was £10,139 (2021: £11,795).

### 18. CONTROLLING PARTY

Throughout the year, the charity was under the control of the Board of Trustees.

### 19. RELATED PARTY TRANSACTIONS

During the year under review, there were no related party transactions.

Total unrestricted donations from related parties during the year under review amounted to £nil (2021: £nil).

### 20. RECONCILIATION OF NET MOVEMENTS IN FUNDS TO CASH FLOW FROM OPERATING ACTIVITIES

CASH FLOW FROM OPERATING ACTIVITIES	2022	2021
	£	£
Net movement in funds	67,244	95,130
Add: Depreciation charge	4,370	10,825
Add: Loss on disposal of fixed assets	-	1,367
Less: Interest receivable	(1)	(3)
Decrease/(increase) in debtors	1,547	24,230
Increase/(decrease) in creditors	19,196	7,386
Cash Flow from Operating Activities	92,356	138,935
	======	========

# NOTES TO THE UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

21	FINANCIAL.	INSTRUMENTS

The carrying amounts of the charity's financial instruments are as follows:

The carrying amounts of the charity's financial instruments are as follows:		
Financial Assets	2022 £	2021 £
Debt instruments measured at amortised cost:		
- Contract/grant income receivable	14,416 ======	16,533
Financial Liabilities		
Measured at amortised cost:		
- Trade creditors	9,138	12,910
- Social security and other taxes	7,220	6,493
- Accruals and deferred income	23,430	7,390
- Funds held under management	9,261 =====	3,060
The income attributable to the charity's financial instruments is as follows:		
Interest receivable:		
- Financial assets measured at amortised cost	1	3