



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 1/1/2021 Period start date To 31/12/2021 Period end date

Charity name: Autism Inclusive

Charity registration number: 1162587

Objectives and Activities

| | SORP reference | |
|---|----------------|--|
| Summary of the purposes of the charity as set out in its governing document | Para 1.17 | <p>An inclusive community which provides support, advice and education for those with autism, ADHD and any other neurodiversity, suspected or diagnosed, along with their families and carers.</p> <p>The main objectives of Autism Inclusive;</p> <ol style="list-style-type: none">1. The relief of those in need and the promotion of social inclusion for the public benefit of individuals with autism, ADHD or other neurodiversity (diagnosed or suspected) who are excluded from society in particular, but not exclusively by:<ol style="list-style-type: none">i) promoting their independence and self-confidence or supporting their equal access to essential services.ii) enabling individuals (and those that support them) to develop coping mechanisms in order to improve their mental, physical and emotional well-being.iii) promoting autism awareness in order to improve understanding, tolerance and acceptance of all individuals in the wider community.2. The promotion of any other charitable purposes for the benefit of any individuals with autism, ADHD or any other neurodiversity (diagnosed or suspected) in the local government areas of Cheshire East, Cheshire West, Cheshire |

| | | |
|--|--------------------|--|
| | | West and Chester and the wider North West area of England. |
| Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts. | Para 1.17 and 1.19 | <p>Weekly activities:</p> <ul style="list-style-type: none"> Monday AM - Family First Baby and Toddler Drop in with Family Ties - a group for parents/carers of little ones, to develop positive relationships and parenting during the early years. Monday and Tuesday EVE - Gaming - a fun gaming session for those aged 14+. Tuesday PM - after school SEND club in partnership with Bethany Walker Respite & Support Wednesday AM - Morning Support Group - a peer to peer support group for parents/carers, with drop-ins by local professionals and the Cheshire East Autism Team. Friday PM - Support group for SEND EYFS Families in partnership with Springfield Specialist School <p>Fortnightly activities:</p> <ul style="list-style-type: none"> Thursday PM - SEND Early Years Play Session with Ruby's Fund - a peer to peer group for families of young children with any disabilities. Thursday EVE - LGBTQ+ Support groups in partnership with Flutterbys Saturday AM - Family Fun play and support session for local families. <p>Monthly activities:</p> <ul style="list-style-type: none"> Monday PM - Adult Specific Support Group with Mick Rimmington - a social safe space for autistic adults to chat and receive support. Monday PM - Adult Mental Health Support Group in partnership with AC Care Ltd Wednesday EVE - Monthly Evening Support - a group for autistic adults and parent/carers, offering private appointments with professional autism consultants and speech therapists. Saturday PM - Youth Clubs with Smart Bright Training - a club for 11-16 years old to develop relationships and communication through play and shared interests. <p>Other activities:</p> |

| | | |
|--|-----------|--|
| | | <ul style="list-style-type: none"> • Educational workshops, for parents and professionals provided by a variety of academics/consultants. • Children's and young adults activity days • Free reference library • Free sensory kit hire |
| Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit | Para 1.18 | Yes |

Additional information (optional)

You may choose to include further statements where relevant about:

| | SORP reference | |
|--|----------------|--|
| Policy on grant making | Para 1.38 | |
| Policy on social investment including program related investment | Para 1.38 | |
| Contribution made by volunteers | Para 1.38 | Significant hours have been contributed by volunteers to run all of our support groups, activities and events. We are always running a recruitment campaign to encourage more people to join our team. |
| Other | | |

Achievements and Performance

| | SORP reference | |
|--|----------------|--|
|--|----------------|--|

| | | |
|---|-----------|---|
| Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole. | Para 1.20 | <p>During the summer of 2020 we moved to a much larger setting, enabling us to provide a larger offer to our local community, developing not only our own support and activity groups but by also working in partnership with other local charities and community organisations.</p> <p>Demand for our service continues to increase with direct referrals from CAMHS, Community Paediatrics and local authority.</p> |
|---|-----------|---|

Additional information (optional)

You may choose to include further statements where relevant about:

| | | |
|--|-----------|--|
| Achievements against objectives set | Para 1.41 | |
| Performance of fundraising activities against objectives set | Para 1.41 | |
| Investment performance against objectives | Para 1.41 | |
| Other | | |

Financial Review

| | | |
|--|----------------|---|
| Review of the charity's financial position at the end of the period | Para 1.21 - | Income (Receipts) £69,346 Expenditure £60,006 Net for Year £9,340 |
| Amount of reserves held | Para 1.22 | £12,002 |
| Reasons for holding zero reserves | Para 1.22 | |
| Details of fund materially in deficit | Para 1.24 | |
| Explanation of any uncertainties about the charity continuing as a going concern | Para 1.23 | No Concerns |

Additional information (optional)

You may choose to include further statements where relevant about:

| | | |
|---|-----------|--|
| The charity's principal sources of funds (including any fundraising) | Para 1.47 | Our principal source of funding comes from grants and donations, however we have increased our amount of fundraising and now generate our own income via our cafe and shop. |
| Investment policy and objectives including any social investment policy adopted | Para 1.46 | |
| A description of the principal risks facing the charity | Para 1.46 | |
| Other | | |

Structure, Governance and Management

| | | |
|---|-----------|--|
| Description of charity's trusts: | | |
| Type of governing document (trust deed, royal charter) | Para 1.25 | Charity Constitution |
| How is the charity constituted? (e.g. unincorporated association, CIO) | Para 1.25 | Charitable Incorporated Organisation - CIO |
| Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees | Para 1.25 | Each trustee is appointed for a period of four years by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for the appointment as charity trustees, the trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO. |

Additional information (optional)

You may choose to include further statements where relevant about:

| | | |
|---|-----------|--|
| Policies and procedures adopted for the induction and training of trustees | Para 1.51 | |
| The charity's organisational structure and any wider network with which the charity works | Para 1.51 | |
| Relationship with any related parties | Para 1.51 | |
| Other | | |

Reference and Administrative details

| | |
|-----------------------------|---|
| Charity name | Autism Inclusive |
| Other name the charity uses | |
| Registered charity number | 1162587 |
| Charity's principal address | Apollo Buckingham Health Science Campus Crewe Green Road Crewe Cheshire CW1 5DU |
| | |

Names of the charity trustees who manage the charity

| | Trustee name | Office (if any) | Dates acted if not for whole year | Name of person (or body) entitled to appoint trustee (if any) |
|----|------------------------|-----------------|-----------------------------------|---|
| 1 | Gemma Moloney-Ridsdale | Chairperson | September 2018 | |
| 2 | Debbie Thelwell | Trustee | January 2019 | |
| 3 | Auldan Massey | Trustee | January 2016 | |
| 4 | Lillian Rimmington | Trustee | March 2021 | |
| 5 | Dominick Yates-Storey | Trustee | November 2021 | |
| 6 | | | | |
| 7 | | | | |
| 8 | | | | |
| 9 | | | | |
| 10 | | | | |
| 11 | | | | |
| 12 | | | | |
| 13 | | | | |
| 14 | | | | |
| 15 | | | | |
| 16 | | | | |
| 17 | | | | |
| 18 | | | | |
| 19 | | | | |
| 20 | | | | |

Corporate trustees – names of the directors at the date the report was approved

| Director name | | |
|---------------|--|--|
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |

Name of trustees holding title to property belonging to the charity

| Trustee name | Dates acted if not for whole year | |
|--------------|-----------------------------------|--|
| | | |
| | | |
| | | |

Funds held as custodian trustees on behalf of others

| | |
|---|--|
| Description of the assets held in this capacity | |
| Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects | |
| Details of arrangements for safe custody and segregation of such assets from the charity's own assets | |

Additional information (optional)**Names and addresses of advisers (Optional information)**

| Type of adviser | Name | Address |
|-----------------|------|---------|
| | | |
| | | |
| | | |
| | | |

Name of chief executive or names of senior staff members (Optional information)

| |
|--|
| |
|--|

Exemptions from disclosure

Reason for non-disclosure of key personnel details

| |
|--|
| |
|--|


Other optional information

| |
|--|
| |
|--|

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

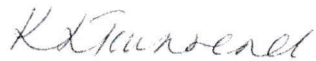
| | | |
|--|---|--|
| Signature(s) |  | |
| Full name(s) | Gemma Moloney-Ridsdale | |
| Position (eg Secretary, Chair, etc) | Chairperson | |
| Date | 26/09/2022 | |

AUTISM INCLUSIVE
ACCOUNTS
YEAR ENDING 31ST DECEMBER 2021

AUTISM INCLUSIVE

ACCOUNTANTS REPORT

In accordance with your instructions, Hartford Accountancy have compiled these unaudited accounts from the accounting records, information and explanations provided by Gemma Moloney-Ridsdale

A handwritten signature in cursive script, appearing to read 'Kathy Townsend'.

Kathy Townsend ACMA

Hartford Accountancy

27 Douglas Close

Hartford

Cheshire CW8 1SH

7TH September 2022

**AUTISM INCLUSIVE
INCOME AND EXPENDITURE REPORT
YEAR ENDING 31ST DECEMBER 2021**

| Income | Total | Restricted | Unrestricted |
|------------------------------------|---------------|-------------------|---------------------|
| Grants & Donations By Companies | 49,050 | 0 | 49,050 |
| Donations - General | 14,281 | 0 | 14,281 |
| Events and Fundraisers | 6,013 | 0 | 6,013 |
| Bank Interest | 1 | 0 | 1 |
| Room Rental | 2,460 | | 1 |
| TBA | 0 | | 0 |
| Total Income | 69,346 | 0 | 69,346 |
| Expenditure | | | |
| General Running Costs | 27,763 | 0 | 27,763 |
| Charity Activities | 30,413 | 0 | 30,413 |
| Staff Costs | 1,830 | 0 | 1,830 |
| Total Expenditure | 60,006 | 0 | 60,006 |
| Net Expenditure | 9,340 | 0 | 9,340 |
| Balance Brought Forward | 36,966 | 9,728 | 27,238 |
| Net Expenditure | 9,340 | 0 | 9,340 |
| Balance | 46,306 | 9,728 | 36,578 |
| Main Account | 34,303 | | |
| Reserve Account | 12,002 | | |
| | 46,306 | | |

BREAKDOWN OF INCOME
YEAR ENDING 31ST DECEMBER 2021

| Donations | Total | Restricted | Unrestricted |
|--|----------------------|-------------------|----------------------|
| Donations - General | 14,281 | | 14,281 |
| | - | | - |
| | <u>14,281</u> | <u>-</u> | <u>14,281</u> |
| Grants & Donations by Companies | | | |
| LARA ATKIN CHARITA ADAM AND COMPANY PLC | 5,000 | | 5,000 |
| HEALTH SHIELD FS | 250 | | 250 |
| J DONATION | 8,000 | | 8,000 |
| N SMITH | 750 | | 750 |
| BENNETT FAMILY | 500 | | 500 |
| THE DAVID FAMILY FUND | 2,500 | | 2,500 |
| DOUGLAS ARTER FOUNDATION | 250 | | 250 |
| THE TRAYNOR FOUNDATION | 1,000 | | 1,000 |
| HDH WIILS | 500 | | 500 |
| ALA GREEN CHARITABLE TRUST | 2,500 | | 2,500 |
| BRYAN LANCASTER TRUST | 400 | | 400 |
| PENNYCRESS TRUST | 300 | | 300 |
| MEDICASH DONATION | 3,700 | | 3,700 |
| HILARY AWDRY CHARITABLE TRUST | 1,000 | | 1,000 |
| CHARITABLE TRUST | 5,000 | | 5,000 |
| CASA STELLA | 1,000 | | 1,000 |
| THE ROBERT CLUTTER | 1,000 | | 1,000 |
| BNFL RISLEY | 250 | | 250 |
| CREWE ROTARY CLUB | 150 | | 150 |
| LEAVER FAMILY CT | 1,000 | | 1,000 |
| CHARLES SHARLAND TRUST | 7,000 | | 7,000 |
| DUCHY of LANCASTER | 5,000 | | 5,000 |
| LORD BARNABYS FOUNDATION | 2,000 | | 2,000 |
| | <u>49,050</u> | <u>-</u> | <u>49,050</u> |
| Events and Fundraising | | | |
| Café, Gaming & Events | 3,549 | | 3,549 |
| Other Events and Fundraising | 4 | | 4 |
| Room Rental | 2,460 | | 2,460 |
| | <u>6,013</u> | <u>-</u> | <u>6,013</u> |
| Bank Interest | | | |
| Bank Interest | 1 | | 1 |
| | <u>1</u> | <u>-</u> | <u>1</u> |
| Total | <u>69,346</u> | <u>-</u> | <u>69,346</u> |

**AUTISM INCLUSIVE
BREAKDOWN OF EXPENDITURE
YEAR ENDING 31ST DECEMBER 2021**

| | Total | Restricted | Unrestricted |
|--------------------------------|----------------------|-------------------|----------------------|
| General | | | |
| Rent | 12,000 | | 12,000 |
| Insurance | 284 | | 284 |
| Telephone & Broadband | 760 | | 760 |
| Secretarial Support | 6,593 | | 6,593 |
| Accountancy Support | 575 | | 575 |
| Fundraising Support | 4,679 | | 4,679 |
| IT Support | 886 | | 886 |
| Premises Costs | 1,176 | | 1,176 |
| Miscellaneous | 810 | | 810 |
| | <u>27,763</u> | <u>-</u> | <u>27,763</u> |
| Charity Activities | | | |
| Gaming Costs | 778 | | 778 |
| Shop Supplies | 2,650 | | 2,650 |
| Arts & Crafts | 158 | | 158 |
| Counselling / Training Events | 600 | - | 600 |
| Sensory Room | 9,070 | | 9,070 |
| Premises Move | - | | - |
| Garden Redesign | 9,858 | | 9,858 |
| Outdoor Events | 300 | | 300 |
| Library | 319 | | 319 |
| Uniform | 195 | | 195 |
| Events | 6,225 | | 6,225 |
| Other Event/ Fundraising Costs | 259 | | 259 |
| | <u>-</u> | <u>-</u> | <u>-</u> |
| | <u>30,413</u> | <u>-</u> | <u>30,413</u> |
| Staff Costs | | | |
| Other Staff Costs | 1,714 | | 1,714 |
| DBS | 116 | | 116 |
| | <u>1,830</u> | <u>-</u> | <u>1,830</u> |
| Total Expenditure | <u>60,006</u> | <u>-</u> | <u>60,006</u> |

AUTISM INCLUSIVE**INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDING 31ST DECEMBER 2021****BALANCE SHEET**

| | Y/E 31st December 2021 £ | Y/E 31st December 2020 £ |
|-------------------------|-----------------------------------|-----------------------------------|
| Net Assets | | |
| Bank Accounts | 46,306 | 36,966 |
| Cash | - | - |
| | <u>46,306</u> | <u>36,966</u> |
| Financed By | | |
| Capital Account | | |
| Opening Balance | 36,966 | 17,257 |
| Net (Loss) for the year | <u>9,340</u> | <u>19,709</u> |
| Closing Balance | <u>46,306</u> | <u>36,966</u> |

AUTISM INCLUSIVE

CERTIFICATION OF APPROVAL

We confirm to the best of our knowledge and belief that the accounting records, information and explanations provided to Kathy Townsend, Hartford Accountancy are a true record of all the transactions for the year ending 31ST December 2021 and we confirm that the attached accounts have our approval

Signed:



Date: 26/09/2022

Gemma Moloney-Ridsdale

C/o Chair Autism Inclusive



Section A

Independent Examiner's Report

Report to the trustees/
members of

Autism Inclusive

On accounts for the year
ended

31st December 2021

Charity no
(if any)

1162587

Set out on pages

(remember to include the page numbers of additional sheets)

Responsibilities and
basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2020.

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

7th September 2022

Name:

Kathy Townsend ACMA

Relevant professional
qualification(s) or body
(if any):

Chartered Institute of Management Accountants

Address:

27 Douglas Close

Hartford, Northwich

Cheshire CW8 1SH