Charity number: 1084771

# REDEEMED CHRISTIAN CHURCH OF GOD ('RCCG') ROYAL CONNECTIONS

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

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## REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 DECEMBER 2021

General Overseer Trustees Associate Trustees	Pastor E A Adeboye Roseline Bella Dr Francis Oladimeji, Chair Dr David Olusola Oludoyi, Pastor in Charge Temitope Akinmoyewa Akinlosotu Elkanah Olufemi Ayangbayi Mr Afolabi Ajisafe Mrs M Bello Mr S Akpan
Charity registered number	1084771
Principal office	199 Freemason Road Canning Town East London London E16 3PG
Principal operating office	199 Freemason Road Canning Town, London E16 3PG
Pastor In Charge	Dr David Olusola Oludoyi
Independent auditors	Stephen Michael Associates Chartered Certified Accountants Statutory Auditors 1st Floor 3 More London Riverside London SE1 2RE
Bankers	Barclays Bank plc Medium Business Team P O Box 35721 London E14 4WA

## TRUSTEES' REPORT FOR THE YEAR ENDED 31 DECEMBER 2021

The Trustees present their annual report together with the audited financial statements of the charity for the year 1 January 2021 to 31 December 2021.

The Trustees confirm that the report and financial statements of the Charity have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charity's Trust Deed, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

#### **Objectives and activities**

#### a. Policies and objectives

The charity's objects are:

- The advancement of the Christian religion worldwide; and
- The relief of poverty worldwide.

The Trustees confirm that they have referred to the Charity Commission's guidance on public benefit when reviewing the Trust's aims and objectives, in planning future activities, and in the decision making policy in allocating funds for the year. In carrying out this review the Trustees have considered the Charity Commission's supplementary public guidance on the advancement of religion for the public benefit.

The Charity pursues its objects by the operation of a centre for Christian worship at Monier Road, Bow, London, and by a programme of events aimed at reaching out to the unchurched. It also embarks on wide range charitable events aimed at engaging with hard to reach groups and to the disadvantaged in the community.

The charity's main objectives for the year were:

- Setting up new church parishes, small groups and community centres.
- Organising conferences, seminars, celebrations, small group meetings and exhibitions.
- Setting up of community based social enterprises.
- Exploring various project works on Europe Region 3 mission work to advance Christian religion.
- Collaborating with businesses in the community to undertake project works that will build bridges.
- Attending the Mayoral events and surgeries to find out emerging issues in the Borough and to foster good relationships
- Attending the Councillors' surgeries to find out how RC can assist the Borough in alleviating poverty and meeting the needs of the community.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

## TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

#### **Objectives and activities (continued)**

## b. Strategies for achieving objectives

The charity's strategies for achieving these objectives were:

- Putting together adequate administrative and financial support for the establishment of new church parishes.
- Identifying suitable personnel to establish these parishes.
- Building a wider network of relationships within the local community to enable the community's involvement in the charity's conferences, workshops and other such events.
- Putting together a project team to manage our community outreach events.
- Coordinating Europe Region 3 Mission Work and prepare for Leadership events in London and Europe.
- Attending relevant events/meetings run by the London Borough of Newham.

## TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

#### **Objectives and activities (continued)**

#### c. Activities undertaken to achieve objectives

The benefits of the Charity's work are the lifetime changes in people's lives, building bridges with our communities, collaborative working with businesses in Fish Island, and the advancement of the Christian faith in the borough. The Trustees are pleased that the achievements and performance of the Charity, as set out below, demonstrate tangible outcome. The significant activities that contributed to the achievement of these objectives were:

- **Metropolitan Police Recruitment Webinar** Faith, Community and Voluntary Groups were invited to this event to gain insight into the challenges faced by the organisation in recruiting people to join the force in particular people from the ethnic minority background.
- RCCG UK Church Planting Webinar The event was organised by the church planting team to assist
  pastors on how they can plant a strong and vibrant RCCG church in every ward in the United Kingdom.
- **British Red Cross** Signed up with the organisation to help respond and support our community suffering from the effects of Covid by providing services that will help them recover from the pandemic. Comprehensive training and induction were provided by the organisation to volunteers on how to respond to disasters and crisis.
- **Community Resilience Advocate** We were nominated on a voluntary role which is supported by the British Red Cross and London Borough of Newham. It is a project which aims to build strong and sustainable links between community groups, local authorities, and emergency services to improve collaboration before, during and after emergencies such as the covid crisis.
- Mental Health First Aid Awareness The training was offered by the NHS Newham Clinical Commissioning Group to all frontline staff and volunteers in the Borough to raise awareness of mental health in the communities. The training covered – What mental health is and how to challenge stigma, A basic knowledge of some common mental health issues, an introduction to looking after own mental health and maintaining wellbeing, and confidence to support someone in distress or who may be experiencing a mental health issue during the pandemic.
- Newham Community Builder Focus Group An initiative launched by Protection Approaches, a
  London based charity whose aim is to build awareness of hate crime and support community cohesion.
  We signed up to this and free online training offered to organisations or groups passionate about creating
  positive change in their communities and will help them build their knowledge and skills on how to bring
  people together, tackle injustice, and increase cohesion particularly those who are most marginalised
  from a community they are a part of.
- Bereavement Support Awareness The awareness session offered by the Council gave a clear advice and support for people affected by Covid-19 and in relation to the different stages of grief and how to work through them, an overview of the different support services available, and available financial support.
- National Vaccination Programme The Charity was invited to this event to provide meaningful suggestions that will support people from the ethnic minority backgrounds to be vaccinated, safe and be protected.
- **Domestic Violence Levels 1-3** The training gave insight into the Introduction into responding to disclosures of abuse, definition of abuse, different types of abuse and how to recognise signs of abuse, support options available for victims of domestic abuse, and a brief look at safety planning.
- Police Encounter Panels (PEPs) These panels were set up by the Metropolitan Police across eight

## TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

#### **Objectives and activities (continued)**

boroughs in the City of London so local communities will have an opportunity to review important policing incidents and share feedback on how things went. The aim is for the Met Police to identify where they can do better in their interactions with Londoners. They also want to work out where they are getting things right and make sure all their officers are doing this. The Charity applied to join the panel and attended the initial induction and preliminary meeting.

- Faith and Community Leaders visit to New Scotland Yard Visit arranged by the Newham's Met Police Officer for Faith and Community to give the leaders the opportunity to see parts of New Scotland Yard since they moved into their current building and to meet the Community Lead Met Police Officer for London for a brief chat.
- Custom House and Canning Town Community Assembly These are quarterly meetings held at the local library and virtual and we are well represented and a key stakeholder around consultations on matters relating to community cohesion and safety.
- **Custom House and Canning Town Community Assembly Projects** We are a member of this Working Group and were involved in sifting and interviewing potential bidders mainly from residents to undertake projects to improve their community. This is the second year we have been involved in the project funded by the London Borough of Newham and each of the eight neighbourhood was allocated a grant of £100k. We are in the process of monitoring the projects which were awarded to the 12 successful bidders, and this will involve visits to the sites and face to face meetings.
- Newham Diverse Communities Health and Well Being Reference Group We are well represented on this group and its purpose is to improve engagement, communication and partnership working with all the diverse communities in Newham with regards to Racism, Inequality and Disproportionality during the Covid 19 pandemic and Black Lives Matter demonstrations. Meetings are held on second Monday of every month and outcomes from the group is fed into the Newham Strategic Health and Wellbeing Board at their meetings also held once a month. There are five workstreams and we are currently on the Socio Economic Group and we will move to the other groups by rotation.
- **Newham Food Alliance** This group was set up at the peak of the Covid 19 pandemic to connect all the foodbank outlets in the Borough to support those with direct food need due to financial issues, deprivation, homelessness, and sudden life change. We were invited to join the group due to our thriving community outreach service where we have been giving out food parcels every month to the community since the lockdown.
- **Transform Newham** We were actively involved in this charity's work in connecting churches and charities together for the common good and actively pray for the Borough and for families going through difficult times during the pandemic. Meetings are held quarterly, and we attended all the meetings.
- **Census 2021** We worked closely with the Census Community Advisor to raise awareness among the congregation by including Census communication in our weekly announcements. The Community Advisor attended one of our Sunday services to promote the Census where they were able to answer questions from church members. We placed posters and leaflets on our notice boards and in prominent areas in the building for the exercise. We also held a completion session to assist church members, people from the community and in particular the senior citizens to complete the census form. We then enclosed the census postcards in the food parcel bags we distributed locally to our service users. We received a thank you letter of appreciation from the Regional Director of Census 2021 for our tireless efforts in helping to publicise the campaign.
- Newham Council Health Champions Vaccine Q&A Session The event was organised to enable all the key stakeholders ask The Champions about what they know about the Covid 19 Vaccine and its roll out and vice versa for them to explain to us how a vaccine works, how does the Covid 19 vaccine work, how the Covid 19 vaccine was developed, how the safety of the

## TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

#### **Objectives and activities (continued)**

Covid 19 was guaranteed and ensured; and how the vaccine will be rolled out. We were selected as one of the champions.

- **Newham Covid 19 Community Leaders Summit** This is a quarterly meeting chaired by the Mayor of Newham to update community leaders on the latest Covid 19 situation in Newham, national guidance and the council's local response. Helpful sessions where we were able to made meaningful suggestions on how to respond and deal with the situation.
- Collaborative Working with the Newham Faith and Communities Metropolitan Police Officer - They have been running series of security webinars for any member the community who feels vulnerable to violent extremism and hate crime. Some of the sessions held are Online Security, Covid 19 and Security, Organising Security for your Place of Worship, Hate Crime and your Community.
- Launch of Newham Forum of Faiths and Interfaith Week 2021 We participated in this launch which coincided with the Interfaith Week 2021. It is an awareness week that provides an opportunity to strengthen relationships and understanding between people of different faiths and beliefs.
- **Practical Training and Development opportunity for Frontline Workers** Our Community Team members attended this training to enhance their skills as frontline workers in supporting the most vulnerable residents in Newham and become part of a growing network of social welfare advisors. The training enabled the team to develop their skills on having open conversations about resident's wider needs and building relationships. They also gain more knowledge learning from experts in: Housing and Homelessness, Finance and Employability, Early Help and Family Support and Immigration.
- Newham Young Health Champions Programme The aim of the programme was to empower the youth in Newham to make a difference by working together, supporting peers, and helping to create a more informed and safe community in particular during the pandemic crisis. Few of our youths were nominated to represent the Charity. Our participation on this programme is still ongoing.
- World Mental Health Day 2021 We collaborated with Newham Council to mark this event and the theme was on the effects of Covid 19 lockdown on residents with mental health condition and the continued impact of current or future Covid 19 lockdown measures on mental health and wellbeing. Also, with the increasing challenges on finances, jobs, meeting family, holidays, and its toll on people's lives.
- West Ham Football Club Foundation This is a joint initiative spearheaded by the Metropolitan Police and West Ham Football Club to work closely with the community by offering a wide range of opportunities to young people. Some of the programmes offered are Leadership through Sport and Business, Coach Core, Degree Pathways via University of East London and so on. We signposted and encouraged our youths to take advantage of these opportunities.
- Black History Month 2021 We attended some of the events organised by Newham to celebrate Black History Month. They were all virtual events due to Covid 19 rules introduced by the government.
- RC Community and Family Fun Day 2021 Due to the pandemic, this annual event was held in the park and all the Covid 19 rules were observed. Our usual traditional 'March for Jesus' where we match round the streets and estates in the neighbourhood did not hold as it was considered a health risk. The event brought people out for a time of relaxation and fun after the Covid 19 restrictions were lifted. We also shared food parcels to those who are experiencing hardship because of lockdown and Covid 19 health related issues.
- **RC Community Cultural Sunday 2021** This was one of our annual flagship events to celebrate and honour different nationalities in the world and in Newham. Prayers were rendered on behalf of

## TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

## **Objectives and activities (continued)**

all the nations for the love of Christ, peace, and good governance to reign all over the world.

- Dining with Christ Conference An annual event held in January organised for the ladies to celebrate Christ and the beginning of a new year. This is becoming a major influence in bringing together ladies from various backgrounds to come and share the joy of knowing Jesus Christ.
- Winds of Change Conference 2021 A flagship event held annually to equip, empower, and engage the workforce and delegates who attended. The conference has year in year out set the tone of direction for the Charity in achieving its objectives. This year's event brought in a cross mix of delegates from various walks of life.
- Help is Here Prayer A non-denominational monthly prayer meeting held first Tuesday of the month. It
  attracts people from different faith who gather to pray about their personal issues and also pray for United
  Kingdom and the community. This has now become one of our major events and is streamed live via all
  social media platforms across the world.
- Woman on a Mission Conference An annual event held to promote and advance the cause of women in the community. Some aspects of the event are inclusive to men. This is another major life changing event that has advanced the cause of the Charity
- **Children's Week** An annual event dedicated to showcase the spiritual growth of children in our community. We had a massive turn out of children from the community this year. Major highlight of the week is the Fun Fair on Saturday with Bouncing Castle, Games and Barbeque
- Youth Week (Ages 13 19) A celebration event for youths to express and demonstrate their
  potentials and to also train and groom them for life in the outside world. The programmes held are life
  changing and it has become hugely popular in the community as it has helped transformed the lives of
  some youths who have now joined our Youth Church.
- **Millennials Week (Ages 20 35)** An event marking the outstanding contributions the younger generation is making to advance the cause of the Christian faith and showcasing potential talents for leadership roles in the Charity and their outside world.
- **Grandparents Day** A special day set aside to celebrate our Senior Citizens who have contributed immensely to the achievement of the Charity. The Group have consistently supported the vision of the Charity with their time, resources and prayers over the years.
- **Mother's Day** A special event celebrating motherhood and open to mothers, women, and ladies who live in the community, and it is one of our ways of showing the love of Christ to the outside world.
- **Father's Day** A special event celebrating fatherhood and open to fathers and men who live in the community.
- Cell Church A monthly non-denominational Bible Study held at various centres within the community to help understand and advance the Christian faith in a small group setting. The centres are growing and there are over 40 within easy reach of most of the church members. Review meetings are held regularly to assess the impact this is making in the community.
- Worship HIS Majesty An annual musical event celebrating and honouring Jesus Christ to advance the Christian faith and to showcase the wealth of talents in the Charity. The event usually attracts Gospel Artistes from across the globe and members of the community have also been in attendance.
- Believer's and Baptismal Classes A series of courses put together for new converts to the

## TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

#### **Objectives and activities (continued)**

Christian faith to help them understand and grow in their daily life. The classes have gradually become one of our gateways in attracting the newly converts to Christ including members of the community.

- Integration and Careers Advisory Surgeries (ICAT) The Charity's ongoing monthly advice surgeries for the community is gaining wide publicity in Newham. The year's advice surgeries were virtual due to the lockdown restrictions introduced by the government. It is to make the community aware of how they can integrate well in the environment, developing and signposting people on how to gain employment and advice on immigration and housing issues. The surgeries are run free of charge by our team of professionals who have dedicated their time to advance the cause of the Christian faith. Received testimonies from some members of the community of how they were able to gain employment after attending our surgeries.
- **Congregational Health Check Surgeries** These are monthly health surgeries run by our team of doctors, nurses, and health professionals free of charge to members of the community. Health checks offered include, blood pressure, dental care, blood sugar level and much more.
- RC Learning Centre Our academies continue to upskill, improve, and create career/business
  progression and opportunities for members and the local community. Courses/Seminars ran includes
  Writing a Successful CV, Preparing for Job Interviews and Writing an Award-Winning Business Proposal
  and so on. Another topic How To Maintain and Retain Employment in the Workplace was recently
  added to the curriculum.
- **Mission Work** The Charity is involved in ongoing extensive mission work in Europe, Uganda, South Africa and other parts of Africa.
- Millennial Service The service has gradually helped attract the younger generation between ages 21 to 35 and the matured singles to church. The Charity is experiencing growth in attendance at services and this has enabled this generation to have a deeper understanding of the Christian faith and help advance its cause. Plans are in the process to host the first of its kind Millennial Conference next year. The aim is to showcase progress made in this service and to attract new members to join the church.
- Compassion UK This remains one of the key organisations that The Charity has consistently supported to make positive change in the lives of children from troubled zones of the world.
   Presently, members of The Charity are supporting over 250 children across the globe.

## TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

#### **Objectives and activities (continued)**

#### d. Volunteers

The church is grateful for the commitment and unstinting efforts of its volunteers who are involved in services provision. The Church has over 250 volunteers committed to working in various departments within the church. It is estimated that over 40,000 volunteer hours were provided during the year. If this is conservatively valued at  $\pounds$ 10.00 an hour the volunteer efforts amount to over  $\pounds$ 400,000. The church continues to dispense the service of heads of departments and Ministers to ensure that the best value is derived from the sterling efforts of the volunteers.

#### Achievements and performance

#### a. Key performance indicators

Ensuring our work delivers our aims

We review our aims, objectives and activities each year. This review looks at what we achieved and the outcomes of our work in the previous 12 months. The review looks at the success of each key activity and the benefits they have brought to those groups of people we are set up to help.

The review also helps us ensure our aim, objectives and activities remained focused on our stated purposes. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

## TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

#### Achievements and performance (continued)

#### b. Review of activities

The benefits of the Charity's work are the ability to make a difference in people's situation through the various activities it runs in the course of the year. The Trustees are pleased that the achievements and performance of the Charity, a few of them set out below, demonstrate a tangible progress.

Reaching out to the Community:

#### Integration and Career Advisory Surgeries:

- 1. Organised monthly advice surgeries to members' on how to progress in their careers.
- 2. Many career professionals have been invited to talk on ways members can improve their knowledge and skills in gaining and retaining employment.
- 3. Organised monthly surgeries for members and non-members to inform them of their legal, housing and immigration rights in the UK.
- 4. Run careers and business workshops and seminars.
- 5. Organised small group meetings to provide information on how members new to the UK can integrate well in the society.

## Smile of a Woman:

1. This is a scheme run by the Royal Women's Ministry which has continue to reach out to the less privileged people in the community as a result of the economic recession and the existing Covid-19 pandemic crisis. Donated toiletries to women in need in Tower Hamlets.

## **Congregational Health Checks:**

1. Ongoing free health checks is open and accessible to members of the community and is run by our team of health professionals. Evaluation of the health checks showed that those who attended the sessions were made to feel at ease by the team members. Also, the ability for them to be able to discuss their health issues or concerns with the team are key achievements of this service.

#### Other activities undertaken to reach out to the Community:

- 1. The Charity was able to pay the school fees for 150 students in Uganda as part of its commitment to support the cause of orphans in Africa.
- 2. The Charity does a collection of various items on a regular basis and contributes considerably to Mission to Africa, sending clothing and provisions to people in Uganda and Nigeria.
- 3. Operation 'Christmas Child'. Aimed at reaching out to the less privileged children in different parts of the world with our gifts and hope that through our generosity they can feel the true love of God.
- 4. Made charitable donations to charity organisations.

#### **Collaborative Working:**

The Charity has engaged with a number of local, voluntary and state bodies in Newham and outside the borough as set out below:

- 1. Collaborative Working with the Newham Faith and Communities Metropolitan Police Officer – We are actively working closely with the Metropolitan Police in their efforts to engage with the community to combat crime and other social issues which will bring peace and community cohesion.
- 2. **Transform Newham** We are actively involved in this charity's work in connecting churches and charities together for the common good and actively pray for the Borough and for families going through difficult times during the pandemic.

## TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

#### Achievements and performance (continued)

- 3. Custom House and Canning Town Community Assembly Projects We are a member of this Working Group and we were involved in sifting and interviewing potential bidders mainly from residents to undertake projects to improve their community. The projects are about to commence and we will be one of the project supervisors monitoring the progress made.
- 4. **Police Encounter Panels (PEPs)** We will be expected to actively work with the Met Police on this initiative when it officially takes off next year.
- 5. Newham Food Alliance As one of the leading food distributing hub in the Borough, there is potential for us to be engaged with this group on a larger scale due to the spiralling inflation affecting the low-income people in the community.

#### c. Investment policy and performance

The Trustees have decided that at present, funds should be retained in Banks and Building Societies. Any change in such banking arrangements should be agreed by the board. As far as possible, funds will be retained in interest bearing accounts.

#### **Financial review**

#### a. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

## b. Reserves policy

The Trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets ('the free reserves') held by the church should be 3 months of annual expenditure. At this level, the Trustees feel that they would be able to continue the current activities of the church in the event of a significant drop in funding.

The balance held as unrestricted funds at 31 December was  $\pounds 2,775,997$  (2020 -  $\pounds 2,956,982$ ), of which  $\pounds 26,438$  (2020 -  $\pounds 267,960$ ) are regarded as free reserves, after allowing for funds tied up in tangible fixed assets. The trustees recognise that the current level of free reserve does not reach the above target and are considering ways in which additional unrestricted funds will be raised.

#### c. Principal risks and uncertainties

The Trustees have assessed the major risks to which the charity is exposed, in particular those relating to the specific operational areas of the charity and its finances.

The Trustees believe that by monitoring reserve levels, by ensuring controls exist over key financial systems and by examining the operational and business risks faced by the charity, they have established effective systems to mitigate those risks.

## TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

#### d. Principal funding

The Charity's principal funding is through members contribution and donations from supporters and well-wishers of the church.

#### Structure, governance and management

#### a. Constitution

Redeemed Christian Church of God ('RCCG') Royal Connections is a registered charity, number 1084771, and is constituted under a Trust deed dated 21 November 2000. .

#### b. Methods of appointment or election of Trustees

The management of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust deed

#### c. Organisational structure and decision-making policies

New trustees are elected on the basis of the contribution that they will make to the governance of the organization and the skills that they will contribute. They are provided with copies of the Charity Commission's guidance to trustees and given an introduction to the activities of the charity by the existing board.

## d. Policies adopted for the induction and training of Trustees

Existing trustees are provided with training as and when required.

## TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

#### Structure, governance and management (continued)

#### e. Pay policy for key management personnel

Our goal is to offer fair pay to attract and keep appropriately qualified staff to lead, manage, support and deliver the charity's aims. It is consistent with our aims and we recognise that we are able to attract senior executives with lower pay than public or private sector market rates.

- 1. The Trustees are responsible for setting remuneration levels for the church's pastors and most senior staff.
- 2. Pay and rewards are set making informed judgments and following the charity's governance and constitutional arrangements.

In deciding top levels of pay and rewards, trustees consider some or all of the following:

- 1. The purposes, aims and values of the charity, and its beneficiaries' needs including whether a lower rate of pay compared to similar roles in other sectors is appropriate
- 2. The Charity's current business plan and how implementing it may affect the number of senior staff the charity needs to employ or recruit, and the nature of these roles
- 3. The Charity's ability to pay, including:
  - the benefit to the charity that such positions will bring
  - the cost to the charity of increasing remuneration levels
  - how increasing pay, particularly at senior levels, would be perceived by employees, donors and beneficiaries
  - whether it's affordable
  - the appropriateness of the pay in the context of the charity and its beneficiaries' needs
- 4. Our assessment of the charity's and senior staff's performance against expectations, both short and long term
- 5. The wider 'employment offer' they can make to potential employees
- 6. The Charity's track record in attracting and retaining committed and motivated employees
- 7. The likely impact on, and views of, beneficiaries, donors, funders, and current and potential volunteers
- 8. The relationship between policy and practice for pay of senior staff and that of the Charity's whole workforce.

#### Plans for future periods

#### Forward Plan for Premises:

The Charity's lease at its current premises at 199 Freemasons Road is on a rolling contract or lease. Equally, The Charity is vigorously looking for a new premises and so far, has not been able to find a suitable one.

#### Other future developments include:

- Plans are still ongoing to plant more churches in line with the RCCG worldwide mandate though this has been hampered by the pandemic.
- Community Outreach Team will be rolling out series of events twice a month in the premises to engage with the community.
- Other various events such as supporting young people with their education and training to help them secure jobs, establishing small scale enterprises and assisting members of the community to develop business ideas were put on hold due to Covid-19.

The Charity will continue its efforts to embark on the above plans as soon as the Covid-19 restrictions are lifted.

## TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

#### Statement of Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## **Disclosure of information to auditors**

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

## Auditors

The auditors, Stephen Michael Associates, have indicated their willingness to continue in office. The designated Trustees will propose a motion reappointing the auditors at a meeting of the Trustees.

Approved by order of the members of the board of Trustees and signed on their behalf by:

## Dr David Olusola Oludoyi

Date: 28 October 2022

## INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF REDEEMED CHRISTIAN CHURCH OF GOD ('RCCG') ROYAL CONNECTIONS

## Opinion

We have audited the financial statements of Redeemed Christian Church of God ('RCCG') Royal Connections (the 'charity') for the year ended 31 December 2021 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

The financial statements have been prepared in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

This has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2021 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

## INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF REDEEMED CHRISTIAN CHURCH OF GOD ('RCCG') ROYAL CONNECTIONS (CONTINUED)

#### Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

## Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

## INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF REDEEMED CHRISTIAN CHURCH OF GOD ('RCCG') ROYAL CONNECTIONS (CONTINUED)

#### Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our sector experience through discussion with the Trustees and other management (as required by auditing standards).
- We had regard to laws and regulations in areas that directly affect the financial statements including financial reporting and taxation legislation.
- We considered the extent of compliance with those laws and regulations as part of our procedure on the related financial statement items.
- With the exception of any known or possible non-compliance, and as required by auditing standards, our work in respect of these was limited to enquiry of the Trustees.
- We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit.
- We obtained a legal letter from the charity's solicitors and enquire of those charged with governance and management around actual and potential litigation and claims.
- We reviewed a sample of collection/count sheets to ensure they are signed by at least two people.
- We addressed the risk of fraud through management override of controls, by testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of operation.

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <a href="http://www.frc.org.uk/auditorsresponsibilities">www.frc.org.uk/auditorsresponsibilities</a>. This description forms part of our

## INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF REDEEMED CHRISTIAN CHURCH OF GOD ('RCCG') ROYAL CONNECTIONS (CONTINUED)

Auditors' report.

#### Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustees, as a body, for our audit work, for this report, or for the opinions we have formed.

#### **Stephen Michael Associates**

Chartered Certified Accountants Statutory Auditors

1st Floor

3 More London Riverside

London

SE1 2RE

30 October 2022

Stephen Michael Associates are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

		Unrestricted	Total	Total
				funds 2020
Note	£	£	£	2020 £
3	41,123	849,586	890,709	1,012,757
4	-	294	294	1,950
5	-	203,853	203,853	208,760
	41,123	1,053,733	1,094,856	1,223,467
-				
6	35,484	1,451,178	1,486,662	1,540,738
	35,484	1,451,178	1,486,662	1,540,738
net	5 620	(207 445)	(204 806)	(317,271)
	- 5,039	(397,443) -	-	559,180
	5,639	(397,445)	(391,806)	241,909
:				
	120,087	2,956,982	3,077,069	2,835,160
	5,639	(397,445)	(391,806)	241,909
-	125,726	2,559,537	2,685,263	3,077,069
	3 4 5 6	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	funds 2021funds 2021Note££341,123849,5864-2945-203,85341,1231,053,733-635,4841,451,178635,4841,451,178635,4841,451,17895,639(397,445)-120,0872,956,9825,639(397,445)	funds 2021funds 2021funds 2021funds 2021Note $\pounds$ $\pounds$ $\pounds$ $\pounds$ 341,123849,586890,7094-2942945-203,853203,85341,1231,053,7331,094,856-635,4841,451,1781,486,66235,4841,451,1781,486,662-635,4841,451,1781,486,662635,639(397,445)(391,806)5,639(397,445)(391,806)120,0872,956,9823,077,0695,639(397,445)(391,806)

## STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2021

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 22 to 41 form part of these financial statements.

	Note		2021 £		2020 £
Fixed assets					
Tangible assets	11		46,099		2,034,022
Investment property	12		2,537,000		2,537,000
		•	2,583,099		4,571,022
Current assets					
Debtors	13	222,757		541,314	
Cash at bank and in hand		120,604		162,145	
	-	343,361		703,459	
Creditors: amounts falling due within one year	14	(201,197)		(2,197,412)	
Net current assets / liabilites	-		142,164		(1,493,953)
Total assets less current liabilities			2,725,263		3,077,069
Creditors: amounts falling due after more than one year	15		(40,000)		-
Net assets excluding pension asset			2,685,263		3,077,069
Total net assets		•	2,685,263		3,077,069
Charity funds					
Restricted funds	17		125,726		120,087
Unrestricted funds	17		2,559,537		2,956,982
		-	2,685,263		3,077,069

## BALANCE SHEET AS AT 31 DECEMBER 2021

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

## Temitope Akinmoyewa Akinlosotu

## Dr David Olusola Oludoyi

Date: 28 October 2022

The notes on pages 22 to 41 form part of these financial statements.

#### 2021 2020 £ £ Cash flows from operating activities Net cash used in operating activities (146,060)(381,053) Cash flows from investing activities Dividends, interests and rents from investments 203,853 208,760 Proceeds from the sale of tangible fixed assets 1,729,113 Purchase of tangible fixed assets (290) (906) Proceeds from sale of investments -1,337,332 Net cash provided by investing activities 1,932,676 1,545,186 Cash flows from financing activities Cash inflows from new borrowing 50,000 1,882,000 Repayments of borrowing (1,882,000)(3,141,305) Net cash used in financing activities (1,832,000) (1,259,305) Change in cash and cash equivalents in the year (45, 384)(95, 172)Cash and cash equivalents at the beginning of the year 161,817 256,989 161,817 Cash and cash equivalents at the end of the year 116,433

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2021

The notes on pages 22 to 41 form part of these financial statements

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

#### 1. General information

Redeemed Christian Church of God ('RCCG') Royal Connections is a charitable trust registered with the Charity Commission in England & Wales. The office address is 199 Freemason Road, Canning Town, East London, London E16 3PG.

#### 2. Accounting policies

#### 2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Redeemed Christian Church of God ('RCCG') Royal Connections meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

#### 2.2 Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the cashflow forecast and the projected income and expenditure for 12 months from authorising these financial statements. The level of free reserves and funds held is sufficient for the charity to be able to continue as a going concern.

#### 2.3 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

#### 2. Accounting policies (continued)

#### 2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

#### 2.5 Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of financial activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of financial activities as the related expenditure is incurred.

#### 2.6 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

#### 2.7 Tangible fixed assets and depreciation

Tangible fixed assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, .

Depreciation is provided on the following bases:

Freehold property	- 2% straight line
Music and church equipment	- 12.5% straight line
Motor vehicles	- 25% reducing balance
Fixtures and fittings	- 12.5% straight line
Computer equipment	- 25% reducing balance

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

## 2. Accounting policies (continued)

#### 2.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

## 2.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

#### 2.10 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

#### 2.11 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

#### 2.12 Pensions

The charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the charity to the fund in respect of the year.

#### 2.13 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

## 3. Income from donations and legacies

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £
Donations	5,639	849,586	855,225
Government grants	35,484	-	35,484
	41,123	849,586	890,709

The Government grant is amount received under the Coronavirus Job Retention Scheme.

	Restricted funds 2020 £	Unrestricted funds 2020 £	Total funds 2020 £
Donations	97,512	857,300	954,812
Government grants	57,945	-	57,945
	155,457	857,300	1,012,757

The Government grant include £29,667 received under the Coronavirus Job Retention Scheme and £25,000 received from Barking and Dagenham Council.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

## 4. Income from charitable activities

	Unrestricted funds 2021 £	Total funds 2021 £
Income from charitable activities - Books and tapes sale	294	294
Income from charitable activities - Hall hire and other related income	-	-
	294	294
	Unrestricted funds 2020 £	Total funds 2020 £
Income from charitable activities - Books and tapes sale	755	755
Income from charitable activities - Hall hire and other related income	1,195	1,195
	1,950	1,950

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

## 5. Investment income

	Unrestricted funds 2021 £	Total funds 2021 £
Investment income - local investment properties	203,829	203,829
Investment income - local cash	24	24
	203,853	203,853
	Unrestricted funds 2020 £	Total funds 2020 £
Investment income - local investment properties	208,586 174	208,586 174
Investment income - local cash	174	174
	208,760	208,760

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

## 6. Analysis of expenditure on charitable activities

## Summary by fund type

	Restricted	Unrestricted	Total
	funds	funds	funds
	2021	2021	2021
	£	£	£
Advancement of Christian Faith Worldwide	35,484	1,451,178	1,486,662
	Restricted	Unrestricted	Total
	funds	funds	funds
	2020	2020	2020
	£	£	£
Advancement of Christian Faith Worldwide	99,610	1,441,128	1,540,738

## 7. Analysis of expenditure by activities

	Activities undertaken directly 2021 £	Support costs 2021 £	Total funds 2021 £
Advancement of Christian Faith Worldwide	630,350	856,312	1,486,662

	Activities undertaken directly 2020 £	Support costs 2020 £	Total funds 2020 £
Advancement of Christian Faith Worldwide	459,651	1,081,087	1,540,738

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

## 7. Analysis of expenditure by activities (continued)

## Analysis of direct costs

	Advanceme nt of Christian Faith Worldwide 2021 £	Total funds 2021 £
Staff costs	252,203	252,203
Visiting speakers' expenses	34,780	34,780
Music and choir expenses	8,187	8,187
Premises costs	121,957	121,957
Communication costs	15,068	15,068
Vehicle running costs	23,287	23,287
Charitable donation to organisations - United Kingdom	104,339	104,339
Charitable donation to organisations - Europe	70,529	70,529
	630,350	630,350

	Advancemen t of Christian	
	Faith	Total
	Worldwide	funds
	2020	2020
	£	£
Staff costs	239,039	239,039
Visiting speakers' expenses	26,544	26,544
Children and youth expenses	80	80
Music and choir expenses	9,773	9,773
Premises costs	119,134	119,134
Communication costs	12,521	12,521
Vehicle running costs	22,190	22,190
Charitable donation to organisations - United Kingdom	11,815	11,815
Charitable donation to organisations - Europe	15,124	15,124
Charitable donation to organisations - Rest of the world	3,431	3,431
	459,651	459,651

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

## 7. Analysis of expenditure by activities (continued)

## Analysis of support costs

	Advanceme nt of Christian Faith Worldwide 2021 £	Total funds 2021 £
Staff costs	70,690	70,690
Depreciation	36,319	36,319
Donations	1,269	1,269
Premises costs	63,189	63,189
Communication costs	10,314	10,314
Accomodation and travel expenses	1,209	1,209
Vehicle running costs	270	270
Sundry church expenses	11,297	11,297
Equipment hire and rental	9,101	9,101
Bookshop expenses	6,022	6,022
Staff training	632	632
Volunteer expenses	8,370	8,370
Refreshments	19,421	19,421
Finance costs	218,013	218,013
Legal and professional fees	94,451	94,451
Profit/(loss) on disposal of Fixed Asset	222,780	222,780
Advertising	4,275	4,275
Bad debts	72,000	72,000
Governance costs	6,690	6,690
	856,312	856,312

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

## 7. Analysis of expenditure by activities (continued)

## Analysis of support costs (continued)

8.

Staff costs Depreciation Electricity Security and alarm Minor repairs and services Other office costs Hire of equipment Cleaning Staff training Vehicle repairs, parking and insurance Refreshment Printing and stationery Travel Finance costs	56,305 76,022 5,346 63,349 8,235	56,305 76,022 5,346 63,349
Electricity Security and alarm Minor repairs and services Other office costs Hire of equipment Cleaning Staff training Vehicle repairs, parking and insurance Refreshment Printing and stationery Travel	5,346 63,349	5,346
Security and alarm Minor repairs and services Other office costs Hire of equipment Cleaning Staff training Vehicle repairs, parking and insurance Refreshment Printing and stationery Travel	63,349	
Minor repairs and services Other office costs Hire of equipment Cleaning Staff training Vehicle repairs, parking and insurance Refreshment Printing and stationery Travel		63.349
Other office costs Hire of equipment Cleaning Staff training Vehicle repairs, parking and insurance Refreshment Printing and stationery Travel	8,235	,
Hire of equipment Cleaning Staff training Vehicle repairs, parking and insurance Refreshment Printing and stationery Travel		8,235
Cleaning Staff training Vehicle repairs, parking and insurance Refreshment Printing and stationery Travel	1,380	1,380
Staff training Vehicle repairs, parking and insurance Refreshment Printing and stationery Travel	422	422
Vehicle repairs, parking and insurance Refreshment Printing and stationery Travel	8,029	8,029
Refreshment Printing and stationery Travel	924	924
Printing and stationery Travel	4,665	4,665
Travel	150	150
	9,015	9,015
Finance costs	47,956	47,956
	469,011	469,011
Legal and professional fees	273,955	273,955
Profit/(loss) on disposal of Fixed Asset	(4,943)	(4,943)
Volunteer expenses	8,407	8,407
Bad debts	46,169	46,169
Governance costs	6,690	6,690
	1,081,087	1,081,087
Auditors' remuneration		
	2021 £	2020 £

		~
Fees payable to the charity's auditor for the audit of the charity's annual accounts	4,620	4,620
Fees payable to the charity's auditor in respect of:		
All non-audit services not included above	2,070	1,980

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

## 9. Staff costs

	£	2020 £
Wages and salaries	276,835	253,686
Social security costs	32,045	28,974
Contribution to defined contribution pension schemes	14,013	12,684
-	322,893	295,344

The average number of persons employed by the charity during the year was as follows:

	2021 No.	2020 No.
Pastors	3	3
Church administration	2	2
	5	5

The number of employees whose employee benefits (excluding employer pension costs) exceeded  $\pounds 60,000$  was:

	2021	2020
	No.	No.
In the band £110,001 - £120,000	1	1

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

## 10. Trustees' remuneration and expenses

During the year, one or more Trustees has been paid remuneration or has received other benefits from an employment with the charity. The value of Trustees' remuneration and other benefits was as follows:

		2021	2020
		£	£
Pastor (Dr) D O Oludoyi	Remuneration	119,313	111,930
	Pension contributions paid	5,596	5,597

During the year ended 31 December 2021, no Trustee expenses have been incurred (2020 - £NIL).

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

## 11. Tangible fixed assets

	Freehold property £	Other fixed assets £	Total £
Cost or valuation			
At 1 January 2021	2,051,199	496,623	2,547,822
Additions	-	290	290
Disposals	(2,021,199)	(163,930)	(2,185,129)
At 31 December 2021	30,000	332,983	362,983
Depreciation			
At 1 January 2021	80,848	432,952	513,800
Charge for the year	-	36,320	36,320
On disposals	(80,848)	(152,388)	(233,236)
At 31 December 2021	-	316,884	316,884
Net book value			
At 31 December 2021	30,000	16,099	46,099
At 31 December 2020	1,970,351	63,671	2,034,022

Included in land and buildings is freehold land at valuation of £30,000 (2020 - £30,000), which is not depreciated.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

## 12. Investment property

	Freehold investment property £
Valuation	
At 1 January 2021	2,537,000
At 31 December 2021	2,537,000

The valuation report was signed on 19 November 2020 by professional valuers (Peter Costello BSc (Hons) MRICS, Chartered Surveyor, RICS Registered Valuer of STRETTONS, East & North London, Witham House, 11 Kirkdale Road, London E11 1HP), on an open market value for existing use basis.

#### 13. Debtors

	2021 £	2020 £
Due within one year		
Trade debtors	2,780	33,745
Other debtors	171,845	243,168
Prepayments and accrued income	7,436	220,932
Tax recoverable	40,696	43,469
	222,757	541,314

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

#### 14. Creditors: Amounts falling due within one year

	2021 £	2020 £
Bank overdrafts	5,727	328
Bank loans	-	1,882,000
Other loans	10,000	-
Trade creditors	15,463	77,705
Other taxation and social security	43,140	93,026
Pension	-	7,733
Other creditors	24,000	34,000
Accruals and deferred income	102,867	102,620
	201,197	2,197,412

The bank loan is a Mint Bridging Limited mortgage secured against the following properties: 1-9 Sewell Street, Plaistow, E13 8AT, 37 Morrison House, Jesmond Road, Grays and garage, RM16 2NR and 121 Broad Street, Dagenham RM10 9HP. The loan matured on 17 December 2021.

#### 15. Creditors: Amounts falling due after more than one year

	2021 £	2020 £
Bank loans	40,000	-

This is Barclays Bank loan under the COVID-19 Bounce Back Scheme.

#### 16. Financial instruments

	2021 £	2020 £
<b>Financial assets</b> Financial assets measured at fair value through income and expenditure	120,604	162,145
		·

Financial assets measured at fair value through income and expenditure comprise cash at bank and in hand.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

## 17. Statement of funds

## Statement of funds - current year

	Balance at 1 January 2021 £	Income £	Expenditure £	Balance at 31 December 2021 £
Unrestricted funds				
General Funds - all funds	2,956,982	1,053,733	(1,451,178)	2,559,537
Restricted funds				
Building fund	120,087	5,639	-	125,726
Coronavirus Job Retention Scheme	-	35,484	(35,484)	-
	120,087	41,123	(35,484)	125,726
Total of funds	3,077,069	1,094,856	(1,486,662)	2,685,263

The Building fund represents donations received toward the purchase of new church premises.

The charity has enough resources to finance the restricted funds.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

## 17. Statement of funds (continued)

## Statement of funds - prior year

	Balance at 1 January 2020 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 December 2020 £
Unrestricted funds					
General Funds - all funds	2,770,920	1,068,010	(1,441,128)	559,180	2,956,982
Restricted funds					
Freehold property	41,665	_	(41,665)	_	_
Building fund	22,575	97,512	-	-	120,087
Coronavirus Job Retention Scheme Barking and Dagenham	- -	32,945 25,000	(32,945) (25,000)	-	-
	64,240	155,457	(99,610)		120,087
Total of funds	2,835,160	1,223,467	(1,540,738)	559,180	3,077,069

## 18. Summary of funds

## Summary of funds - current year

	Balance at 1 January 2021 £	Income £	Expenditure £	Balance at 31 December 2021 £
General funds	2,956,982	1,053,733	(1,451,178)	2,559,537
Restricted funds	120,087	41,123	(35,484)	125,726
	3,077,069	1,094,856	(1,486,662)	2,685,263

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

## 18. Summary of funds (continued)

## Summary of funds - prior year

	Balance at				Balance at 31
	1 January 2020 £	Income £	Expenditure £	Gains/ (Losses) £	December 2020 £
General funds	2,770,920	1,068,010	(1,441,128)	559,180	2,956,982
Restricted funds	64,240	155,457	(99,610)	-	120,087
	2,835,160	1,223,467	(1,540,738)	559,180	3,077,069

## 19. Analysis of net assets between funds

## Analysis of net assets between funds - current year

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £
Tangible fixed assets	-	46,099	46,099
Investment property	-	2,537,000	2,537,000
Current assets	125,726	217,635	343,361
Creditors due within one year	-	(201,197)	(201,197)
Creditors due in more than one year	-	(40,000)	(40,000)
Total	125,726	2,559,537	2,685,263

## Analysis of net assets between funds - prior year

	Restricted funds 2020 £	Unrestricted funds 2020 £	Total funds 2020 £
Tangible fixed assets	-	2,034,022	2,034,022
Investment property	-	2,537,000	2,537,000
Current assets	120,087	583,372	703,459
Creditors due within one year	-	(2,197,412)	(2,197,412)
Total	120,087	2,956,982	3,077,069

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

## 20. Reconciliation of net movement in funds to net cash flow from operating activities

	2021 £	2020 £
Net income/expenditure for the year (as per Statement of Financia Activities)	(391,806)	241,909
Adjustments for:		
Depreciation charges	36,320	76,021
Gains/(losses) on investments	-	(559,180)
Dividends, interests and rents from investments	(203,853)	(208,760)
Loss on the sale of fixed assets	222,780	4,943
Decrease/(increase) in debtors	318,557	(98,088)
Increase/(decrease) in creditors	(128,058)	162,102
Net cash used in operating activities	(146,060)	(381,053)
Analysis of cash and cash equivalents	2021	2020
	£	£
Cash in hand	120,604	162,145
Overdraft facility repayable on demand	(4,171)	(328)
Total cash and cash equivalents	116,433	161,817
Analysis of changes in net debt		
At 1 January 2021	Cash flows	At 31 December 2021
£	£	£
Cash at bank and in hand 162,145	(41,541)	120,604
Desite and the second	(= 000)	

(328)

-

(1,913,733)

(1,751,916)

(5,399)

(50,000)

1,889,733

1,792,793

Cash at bank and in hand Bank overdrafts repayable on demand Debt due within 1 year Debt due after 1 year

21.

22.

(5,727)

(24,000)

(50,000)

40,877

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

#### 23. Pension commitments

"The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the group to the fund and amounted to  $\pounds14,013$  (2020 -  $\pounds12,684$ ) were payable to the fund at the balance sheet date and are included in creditors.

#### 24. Operating lease commitments

At 31 December 2021 the charity had commitments to make future minimum lease payments under noncancellable operating leases as follows:

	2021 £	2020 £
Not later than 1 year	144,000	144,000

#### 25. Related party transactions

Included in other debtors (note 13) is £4,033 (2020 - £4,033) owed by/(to) Pastor Oludoyi, a trustee.