



St Paul Old Ford
Annual Report
2021

Welcome from the Vicar

Revd Darius Weithers

I reckon that for all of us, the last year felt like one of back-to-back adjustments. For several reasons, much of what we would take for granted continues to be in flux. Then, of course, there is the fact that St Paul Old Ford has been through an interregnum. We are so blessed to have the people we do, both clergy and lay. From what I see, St Paul's pulled together during this time of constant change and challenge.

A few weeks before my interview to become Vicar of St Paul Old Ford, I drove into the Parish just to walk around. From the moment I opened my car door and the sole of my trainers hit the tarmac of St Stephen's Road, a familiar and scary feeling came over me. The only way I can describe it is that I felt like I had come home. I had butterflies in my stomach as I walked along Roman Road and into Victoria Park. The reason it was so scary was because at that point I hadn't even applied for the role yet. There was a part of me that feared that my feelings might lead me to get ahead of myself. Yet it was that feeling of excitement about St Paul's, Bow and the East End, that meant that when the panel offered me the role, it was a simple decision.

St Paul's Old Ford is a special Church, in a special neighbourhood, in a special part of London. It has been both humbling and inspiring to immerse myself in what has become our new home. I have already met many people, and had many experiences that will remain with me my whole life. Settling in has been a bit of a whirlwind for myself, Grace and the girls. Yet in this time, I can say that it has been, and continues to be, an honour to behold how St Paul serves God in and beyond our Parish. I thank God for this church. St Paul Old Ford continues to be - among many other things - a place of gathering, hospitality, and of prayer.

More than anything else, I have spent my first months here, listening. My principal aim has been to take the time to get to know who you - God's beloved - are. I am also taking to time to pray and understand where we are, as a church after what has been a challenging period for many. It has encouraged me that in the last weeks, I have met congregation members who now feel safe to return to worship after over 2 years of uncertainty. We are in a season where we look to emerge from the pandemic, into a world that might seem unfamiliar to us. And yet because of this, we also face some exciting challenges in the months and years ahead. Many of these challenges are the things that drew my attention towards the Vicar role. I believe that the desire to be an open, welcoming and hospitable church, are still at the heart of St Paul's DNA. Nobody has experienced this welcome more than our 3 girls. It is impossible to walk past the building without them wanting to go in! You will notice that this year's report has a section for safeguarding. I have been working alongside our Safeguarding Officer, to ensure that we continue to have checks and balances that make our church a place of safety and thriving for anybody who enters our doors.

I am grateful to our Churchwardens, PCC, and lay ministers who have patiently supported me as I learn the ropes as your new vicar. Much of what they do goes unnoticed. I am also grateful for the work of Revd April. It is an honour to behold as she runs innovative ministries such as the Memory and Death Cafes, and is a constant pastoral presence in our community of faith. At St Columba, Dave and his team do deep pioneering work around the 12 Steps, enabling a new way into Christian spirituality that otherwise wouldn't be there. Jessica, Debbie and the youth team do a tremendous job of nurturing and pastoring our youth and children. Every Sunday morning, teams of volunteers ensure that the church service - online and in person - runs beautifully, and our children and young people are looked after. Divya and her team manage our facilities in such a way that frees us to enjoy our beautiful building and cafe whilst making it a meeting place for so many. I cannot mention everyone by name, but I salute you all.

As we reflect on this past year, I also look forward to what is to come. I am excited to journey together as we seek God for the ways in which, and people to whom His Spirit will lead us. I once heard someone say that to call ourselves the Church of Jesus Christ is aspirational. To be the Church, and follow Jesus together, is something so vast that there will always be room for growth. Yet, when we're honest, we must acknowledge that growth and discipleship are adventures that also come with some level of discomfort

Staff Updates

New Staff – hellos and goodbyes!

This year we said goodbye to Karen, our Venue Manager for over 15 years and we thank her for her service and wish her well for her future.



Divya has capably stepped into Karen's shoes and moved upstairs to become the new Venue Manager.



We welcomed our new Front of House Coordinator, Penny who you will see on the front reception desk.

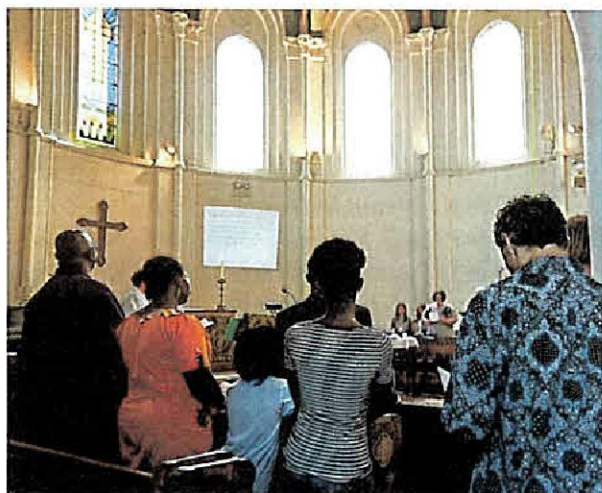


Services and Worship

Rev Darius

It's not so long ago, that we were able to sing again in Church. Last Christmas, as Omicron started spreading, we had to cancel one service, and limit numbers in the rest. Throughout these months, St Paul's has a sterling track record (Shout outs to Tim and Rob) of livestreaming all our key services. Due to a grant received last year, we were able to upgrade our livestreaming equipment, and now average around 40 views for every service. More recently, our conversations have been around how we can safely reintroduce parts of our worship - such as the peace - that we used to take for granted.

It continues to be an honour to lead worship alongside Mark, the musicians, and the Clergy team. Participation in the 10:30 Sunday service has grown as people have felt safe to return to worshipping in person. The clergy team has continued to take weddings, funerals and baptisms, as St Paul Old Ford is a church that many see as a place to go for these occasional offices. Other highlights from the last year include our All Soul's service which continued to be a beautiful place of mourning, lament and hope as we honoured and remembered those we have lost. Over Christmas we had a beautiful Carol Service, including a reading from our local counsellor Rachel Blake. Not so long ago, our young people led a stunning Mother's Day Service. It's safe to say that the last months have been one of slow - and cautious - progress towards whatever the future might hold. It has been my joy to be here through this period as we look forward to how our worship will evolve once more as we encounter God and seek his Kingdom together.



Fiona Lowther, churchwarden

Our worship this year has been ever evolving, responding to the changing situation. The aim has always been to have the most vulnerable in mind so that as many as possible can participate in our services. The St Pauls community has been fantastic in its ability to adapt to changes and be patient while we balanced reintroducing worship in ways we know and love with finding new ways that enable more to feel included and safe. April, Dave and Billy did a fantastic job of leading our Sunday services while we eagerly awaited the arrival of Darius, a huge thanks to them for taking up the many extra responsibilities and tasks while we were in interregnum. It has been a joy to worship, listen and celebrate again together; from re-introducing singing and the peace, after service teas through to celebrations like

Safeguarding

Rev Darius In Matthew's Gospel, Jesus taught a parable about the coming Kingdom of God. In the parable, the King ushers into the Kingdom those for whom he has prepared it.

"For I was hungry, and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in, I needed clothes and you clothed me, I was sick and you looked after me, I was in prison and you came to visit me." He tells them. The King's comments confuse his subjects. "Lord, when did we see you hungry and feed you, or thirsty and give you something to drink? When did we see you a stranger and invite you in, or needing clothes and clothe you? When did we see you sick or in prison and go to visit you?" they ask. The King replies: "Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me."

What I find so striking about this parable is that in it, Jesus provocatively challenges any distinction we may have between the way we treat 'the least' and the way we treat Him. When we view the task of safeguarding through the lens of this parable, it is difficult to get away from just how serious a task it is. I would go as far as to say that safeguarding is a process whereby we both systematise and inculturate our care for the 'least' in our midst. The care that good safeguarding enables, is central to our lives as disciples of Jesus Christ. Moreover, we can deem that whatever we do to safeguard one of the least of our sisters and brothers, we do to Jesus Christ himself.

This is why I believe that good Safeguarding praxis is one of the most basic Gospel-centred things we can achieve as a church. We show our care for Jesus by demonstrating our care for the ones Jesus has a special care for. Safeguarding is not only about identifying and protecting vulnerable demographics in the church. A culture of good safeguarding takes seriously the reality that to be human is to have vulnerabilities. It is to know that safeguarding is not a task to be completed, but a way of being church that enables every single person to know that everything about who they are; even the most sensitive parts, is precious and valued by God.

Over the past year, all concerns raised or noted were reported to the Diocese of London Safeguarding Officer - we have received the correct advice in the way in which we proceed in these concerns or allegations. Through this we have been able to ensure that each situation has been (or continues to be) dealt with sufficiently.

Often our safeguarding role results in us signposting or referring individuals and families onto other, more targeted support such as counselling, financial support or local council agencies. Through some of the safeguarding concerns we have come into contact with, Jessica has gone on to do additional training to be more aware of how to look out for and support those who are at risk - information is then passed onto the teams that work with those individuals.

A challenge we have faced in the past year is completing DBS checks for individuals. To ensure we keep everyone safe, a DBS certificate has to be completed for all who work with children, young people and vulnerable adults as well as those who are on the PCC. This is a time-consuming task, but one which is not only integral to the work we do here at St Paul Old Ford but also a legal requirement. DBS checks have to be renewed every 3 years within the Diocese of London and alongside this a revisit to the safeguarding training has to be done every year. For us to be able to continue the work we do here, such as Under 5's and Sunday School, we must have sufficiently trained and DBS checked volunteers.

Safeguarding is an ongoing learning curve which means there needs to be a constant revisiting in terms of training, policies and risk assessments. We are currently re-training all volunteers and PCC members on the Diocese of London Basic Awareness and Foundation Safeguarding course.

Pastoral Report

There are 4 strands to the pastoral work at St Paul's church:

Visiting / Welcoming and Welcome lunches / Wednesday Bible studies / Church library

Visiting:

We have a Pastoral team including April and myself and 5 others, and 2 members of the team have completed the first module of the Pastoral Assistants course, run by the deanery.

Currently, we visit about 9 people regularly, who are housebound, or very ill, or lack mobility, and even bedbound. During the Pandemic we made lots of phone calls and wrote messages to keep in touch with people in our church family, but now we have started visiting them in their homes again. We keep them all in our prayers.

Chris Watson spends Tuesday in the Church café and is available to talk to people; he also delivers the food we've collected to Bow Food Bank at Bromley-by-Bow centre.

Joy Redman heads the Knit & Natter group on Fridays in the Church café. This is a craft group with plenty of tea and cake, and company.

Rev. April heads the Memory café on Wednesday afternoons at 3.00pm



Welcoming and Welcome lunches:

We have a Welcome team of 11 people, who look out especially for new faces during Sunday Worship and make people welcome and invite them to stay for tea/coffee afterwards. About once a month we hold a Welcome Lunch in the Church café after the Sunday service for people who are new to Saint Pauls, to introduce them to some of our church members. We tell them what activities there are and give them a tour of our church.

During the pandemic these were suspended, but we have started them up again in 2022. Thank you to our fantastic team of Welcome lunch cooks!

Church Library:

There are 2 book trolleys in the Worship space in church, near the Garden Room, which house our Church library. There are many good reads, including books about the Bible, Biographies, Mission, Children's Bible stories, discipleship, etc. Please take a look and nurture your faith.

Pastoral Report cont.



Bible studies

There are 2 Bible studies on Wednesdays in the Church café. We generally follow the Lectionary readings being used the following Sunday. They are:

Mid-day Bible study - 12.00 -2.00: Starting with Mid-day prayers, at 12-12.30 in the Prayer corner; leading on to Bible study at 12.30-2.00 in the church café. We have about 12 members, including 3 who join us on Zoom, from as far away as Nottingham, Worthing and Barbados! 7.15 – 9.00.

Evening Bible study, followed by prayers, with about 6 members, including one zoom member.

In addition, Tim leads a Bible study in the Eleanor pub, on Old Ford Road, also on Wednesday evenings from 7.30pm.



Warden of Pastoral Assistants, Anne Zakiewicz

In 2017 I took up the role of Warden of Pastoral Assistants in Stepney deanery. My role includes meeting with and supporting the 28 pastoral assistants in Tower Hamlets, Hackney and Islington, and I try to meet up with one or two every week, or at least, contact by phone.

It's inspiring to hear the stories of our pastoral assistants and the variety of ways they are connecting and sharing God's love with their church communities.

Many thanks to the Pastoral Team and the Welcome team for their commitment and care.

Youth Work – youth club

Rise

Our evening youth club, Rise has seen continued growth in both young people and leaders. We have had 3 young people who are now 18 years old train and are now leaders. It has been amazing to see them grow in different skills and want to provide a safe and fun environment for our young people. We have been playing games, cooking and running workshops. This year we had our first dance lesson led by Bobbi, a young leader.



Youth Work – Bible study

Bible Study

At the beginning of the year our youth groups began to see an increase in number, with lots of young people attending our Bible Study group. Even throughout lockdown and once we were able to begin to open our doors to small groups, the want for learning more of God's word was clear! We have also welcomed a young leader to the Rise team, we are enjoying supporting a young person taking a step in leadership

Sunday Youth

In our Sunday sessions we have covered a variety of topics, recently we have concentrated on prayer and how we can foster a strong prayer life. The young people have also led a number of Sunday services such as Mothering Sunday, Father's Day, Good Friday and the Children's Christmas Eve service. It has been amazing to see our young people lead our church in worship and prayer and see them learn more about the gifts God has blessed them with.



Youth Apprentice

Debbie Mack has been with us since the beginning of September 2020 and is taking part in the Diocese Apprenticeship Programme. Debbie will continue to be with us for another 18 months while studying her Youth Work certificate. It has been amazing to see Debbie grow in confidence and her abilities by spending time reflecting on where God is leading her.

Mentoring

Jessica has continued to mentor a number of our young people and training has begun for members of our congregation to mentor young people too. Our hope and prayer is to develop a strong mentorship programme between our congregation

Youth Work – schools and trips



We have been in Morpeth Secondary School running lunch clubs for just over 2 years now. Our volunteer team is made up of 2 ex-youth members, one of which was a Morpeth student previously. We made the decision to change the Lunch Club from all girls to mixed-gendered and we have seen huge growth. To be able to provide a safe and creative space for young people that find the playground difficult has been amazing. A particular highlight is when a student walks in alone and through the lunch clubs finds friends and sometimes gets to a point where they no longer need our targeted support in making friends.

Youth Camp

Due to covid, we were unable to take the young people to a youth festival. Instead we took a trip to Debden House to camp together. We had 15 young people come along with us and we had lots of fun exploring Epping Forrest, playing games, competitions, extreme frisbee and a trip to a local water assault course. We also had evening Bible sessions based of the Parable of the Sower around the fire with our final session run by our eldest young people.



Hospitality – welcome and café

Divya Beeharry, Venue Manager

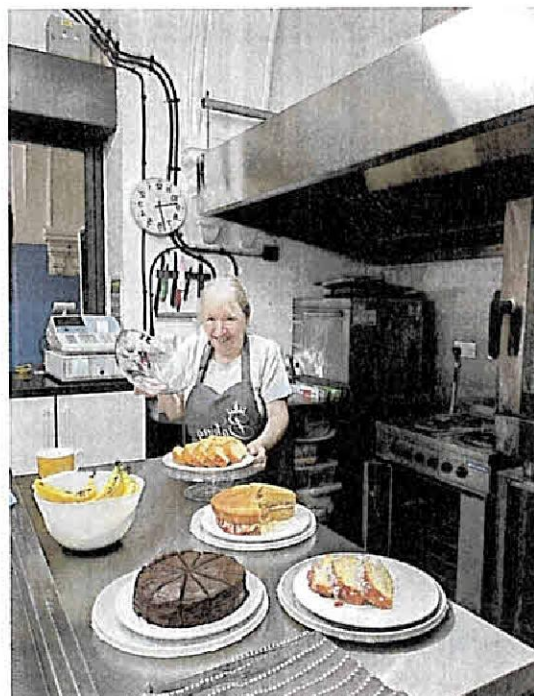
The last year saw a gradual re-opening of the Café and of mid-week activities following lockdown and also served as an important time for major works to take place in the building.

We received a Cultural Recovery Fund grant from the Heritage Lottery Fund, which meant we were able to spend money erecting a scaffold to repair the buttresses and re-render the arches above the windows on the North façade of the church. These works should provide much-needed longevity to the building.

With this fund, we were also able to buy much-needed new top-of-the-range equipment for our kitchen. This involved replacing our old 4-ring gas cooker with a fully electric kitchen including a modern electric top oven, a Blue Seal convection oven and a *Merrychef* microwave oven. A new stainless steel canopy and extractor was also installed, giving our kitchen a sleek stainless steel finish throughout.

These works unexpectedly stretched across five months meaning the Café was unfortunately not able to open to the public until October. Since its re-opening, there has been a slow but positive steady increase in customers returning for some hot breakfast, lunch or just a chance for a coffee break to enjoy Chris' famously delicious cakes!

Our regular bookings such as parent and baby classes were able to accept increased numbers into their classes without the need to socially distance. We have also welcomed some new classes into the space, including music class for babies, performing arts class for children, and yoga and dance classes for adults. One-off bookings such as parties and receptions have seen a gradual but steady increase. We continue to ensure we provide a safe and welcoming building for all visitors and users so that we can continue with our open-door policy.



Youth Work – schools and trips



We have been in Morpeth Secondary School running lunch clubs for just over 2 years now. Our volunteer team is made up of 2 ex-youth members, one of which was a Morpeth student previously. We made the decision to change the Lunch Club from all girls to mixed-gendered and we have seen huge growth. To be able to provide a safe and creative space for young people that find the playground difficult has been amazing. A particular highlight is when a student walks in alone and through the lunch clubs finds friends and sometimes gets to a point where they no longer need our targeted support in making friends.

Youth Camp

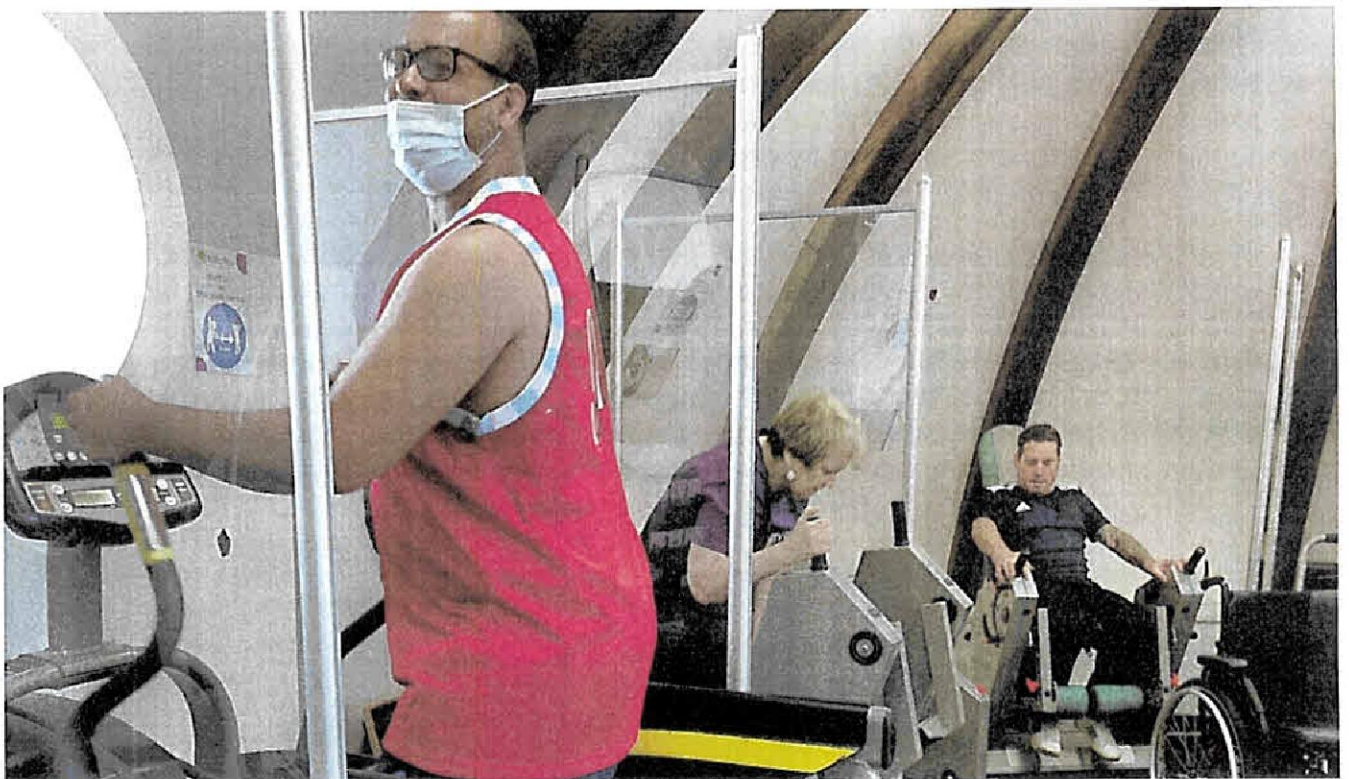
Due to covid, we were unable to take the young people to a youth festival. Instead we took a trip to Debden House to camp together. We had 15 young people come along with us and we had lots of fun exploring Epping Forrest, playing games, competitions, extreme frisbee and a trip to a local water assault course. We also had evening Bible sessions based of the Parable of the Sower around the fire with our final session run by our eldest young people.



Our Hirers

As well as hirers of the church spaces who run a number of classes every week (including Kids Lingo, Sing and Sign, Buggy Fit, Listen and Play ,Yoga and Dance) we have charity community organisations which rent parts of the church:

Ability Bow is based upstairs in a community gym open to all but specialising in one-to-one support for people with disabilities or long-term health conditions. Exercise in a safe environment improves their overall health and quality of life. Read more at their website <https://www.abilitybow.org/services/>



Into University offers educational programmes to help young people achieve their educational dreams. A number of members of staff act as mentors to the programme. Find out more at their website <https://intouniversity.org/centre/intouniversity-bow/>



Our Clergy Team – Rev Dave

St Columba report

It has been another great year despite the many setbacks of covid and some practical issues on the boat meaning we have not been able to be as present as we would have liked.

The community that gathers has continued to see growth and we now have strong community of people who regularly attend the Journey on a Thursday evening. We are also currently in the process of meeting as a community to talk about what a Sunday service might look like for us at St Columba. In addition, we have been able to see various other activities happen on board that have allowed more people hear about the St Columba community.

Youth

When covid restrictions began to relax we started to run a youth session on the boat with Jessica and Debbie hosting it. Our aim was to provide a safe space for young people from the area to come and talk about life and connect with other as they journey into adulthood. In addition to this to secure funds to take a group of young people Lake District for a week. We wanted to create young people to get away to explore, physically, and spiritually. The work we have been doing on all been about helping people open their hearts, that, we can learn to better love God, love love others. We felt the lakes provided a great back drop for this to take place. Teaming up with Jessica and Debbie we took a group of 11 young people, half from the Church and half from the wider community away on an adventure.



young people we were able away to the space for emotionally, the barge has when we do ourselves and

Retreats

This year in addition to the youth retreat, we were able to days using the Enneagram. This is a tool to aid us with our awareness which offers a path for us to open our hearts, accept who we are and to have greater compassion for others. This understanding can help us build stronger more compassionate relationships. We were also able to take a men away on wilderness experience for a mind, body, and adventure. It's like an MOT for blokes!



run retreat own self-learn to ourselves and group of 5 soul

Community

Facilitated by a neighbouring boater who is an artist we were able to offer 'Art on the water' for Children. The day focussed on creating various arts and crafts based on a nautical theme. We had



planned another one in December that sadly had to be cancelled due to practical issues on the boat.

In addition to that Dave has continued to help support the local Town Hall meeting, a space for the community to gather and raise issues that are affecting them in and around Hackney wick. Through a local funding bid he was able to secure monies to support the two local young people who organise and chair this meeting.

We are excited for this next year and hopefully having a fully functioning boat and no restrictions can lead to greater activity on board and more people engaging with the work we are doing as we

Our Clergy Team – Rev April



Rev. April Keech

I am part time at St Paul Old Ford and am now 70 years old. I have now worked at St. Paul Old Ford since 2010 and with three vicars. This past year has been a huge change for the parish, staff and especially the PCC and Standing Committee. I thank them for their work and commitment. This year I have:

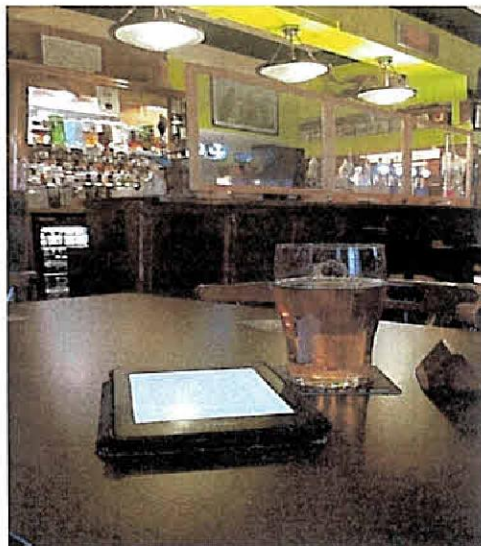
- Alternated with clergy staff to lead and preach at Sunday services, funerals and baptism services, Christmas school services and occasional offices such as Harvest shown above.
- Alternated with Anne our Pastoral Assistant at Wednesday Bible study.
- Supervised Anne and Andrew, our Licensed Lay Minister.
- Maintained pastoral meetings or contact with pastoral team.
- Maintained clergy presence at the church building during weekdays greeting *Ability Bow* attendees, *Geezers*, *Knit and Natter* group, and people who come in off the street.
- Ran 13 Death cafes online and in person- 2 at another church's request; met with others to help them lead their own death cafes (with supplies received from grants and donations).
- Ran 28 Memory cafes (materials and food entirely provided from donations).
- Helped staff pastorally.
- Led 6 teaching classes at St Mellitus 'Beginning theology'.
- Led 5 formation groups at St Mellitus 'Beginning theology'.
- Supported students from St Edmunds.
- Led 3 outside services and teaching.
- Made weekly and bi-monthly visits including home communion visits to 8 people.

....and prayed every day with someone over the last 12 months either by phone or in person. I thank SPOF for a place and people to exercise ministry and would ask for your prayers as I discern my future steps.

Small Groups

Single Parents Group

The Single Parents Coffee Morning is a project run by Debbie. As a single parent herself, Debbie understands the struggles and the highs of single parenting and felt she would have benefited from a group to sit with others in the same boat. Debbie's group is growing in numbers and those attending are trusting one another and sharing their struggles but are often also in fits of laughter. It is a joyful group that supports one another in the struggle.



Bible in the pub

The Bible in the pub group meets at the Eleanor Arms on Old Ford Road at 8pm every Wednesday. We usually look at the following Sunday's readings and try to get to grips with what these texts are teaching us. We have a good time, in the relaxed atmosphere of the pub, with its friendly landlords, Frankie and Lesley. We're a small group, but always keen to welcome new people along.

Tim Murray

Men's Breakfast

The Men's Breakfast meets once a month (except holidays) on a Saturday morning between 9:30 and 11:00 with a visiting speaker who talks about their passion and their Christian life while we all munch a bacon and egg butty sandwich and have an involved discussion ending in prayer. The guys have also shared their own stories and presently we are doing a study on Ephesians, meet in the park, zoomed and have done a guided tour of the City of London.

Andrew Walters, Licensed Lay Minister



PCC Report & Churchwardens

Ceri Durham, Lay Vice-Chair

The Parochial Church Council (PCC) is the leadership committee for the church and the biggest news from the last year is that we appointed a new vicar in the summer. Welcome Darius. We are delighted that we were able to appoint so quickly (a year is quick in Church terms!) and continue to pray that Darius, Grace and family are able to continue to settle in the area and enjoy making their home with us in Bow.

Over the last year, the PCC has continued to meet regularly and we met six times over 2021. For most of the year, meetings have been on Zoom and it is with much joy that the last couple of meetings of the new year (2022) have been in person over a bring and share lunch. We pray that there is more of this in the year ahead, and that Zoom meetings are only because of convenience and not necessity. Thank you to everyone who has served and supported the PCC over this year. It has been a team effort and shows how much can be achieved by working together. We look forward to exciting things for our church and community in the year ahead.

Finally, a couple of special thank you-s: to Josh Liderost who served as our PCC Secretary throughout the vacancy period and helped ensure we met all the different deadlines but did not get swamped in church paperwork. Also, to Mike Zakiewicz who has served faithfully as our treasurer for many, many years and who will be stepping aside from this role this year. Thank you so much for all you have done during your time in this crucial role.

Wardens' update - Fiona Lowther and Tim Murray

Once again, the church has been busy with many changes and the amazing staff team pulling it all together.

Divya has stepped into her new role as manager and has been coordinating not only bringing us out of Covid restrictions (and in, and back out again!) but also training up Penny as her replacement for front of house, as well as the Covid recovery grant work. All this alongside the usual role. An amazing feat!

The Covid grant included kitchen work, fixing buttresses on the north wall of the church, and the new sound and video equipment. The buttresses are the pillar-like supports on the side of the church, and they have been secured so they are no longer a risk to people walking past from falling debris. The kitchen has new equipment and the cafe is now open again with Christine's cakes wooing customers once again.

The other major change has been welcoming the wonderful Weithers family into the vicarage. In anticipation, the vicarage got new flooring and a fresh coat of paint.

As always, we are incredibly grateful to the wonderful staff team for all they do.

Deanery synod report - Tracey Yewman and Tim Murray

The deanery synod is a forum where clergy and lay reps from churches across Tower Hamlet meet every 2 or 3 months to discuss and work together on various issues that we have in common. The group is led by Rev Jane Hodges from All Saints Poplar.

In 2021, we went from Zoom meetings in the first part of the year, to meeting together in person again from the summer onwards. It's been good to be able to meet in person again.

Treasurer's Report



Mike Zakiewics, Treasurer


Here is a summary version of the Statement of Financial Activities (SOFA) for the year ended 31 December 2021 and a Balance Sheet as at the same date. These show a small surplus in our unrestricted Funds of £3,450, but a deficit on our restricted Funds of £17,899 to make an overall deficit of £14,409. We can certainly thank God that in a year when our congregational giving has been restricted, because the church was closed due to the pandemic, yet we have been able to more than survive, and have made progress by buying new P.A. equipment to livestream services. We have also undertaken major repairs to the brickwork on the outside of the church and we have brought new equipment for the kitchen in the café. This, hopefully, will enable us to provide a base from which our church can grow, reaching out to those in a new growing community in our parish that is developing in the Olympic Park.

Although these figures are just a summary of where we are, if anyone would like to see more detailed figures I can provide accounts giving a more detailed analysis of the Income and expenses and a detailed breakdown of the Balance Sheet.

St Paul's and St Marks Old Ford

Balance Sheet (Summary)

	As at 31/12/2021	As at 31/12/2020
Fixed assets		
Tangible Assets	292,463	245,921
	292,463	245,921
Current assets		
Debtors	4,536	16,873
Cash At Bank And In Hand	192,921	280,784
	197,457	297,657
Liabilities		
Creditors: Amounts Falling Due In One Year	26,931	66,180
	26,931	66,180
Net current assets less current liabilities	170,526	231,477
Total assets less current liabilities	462,988	477,397
Liabilities		
	-	-
Total net assets less liabilities	462,988	477,397
Represented by		
Unrestricted		
Unrestricted - General Funds	458,692	455,203
Designated		
Restricted		
Restricted - Boat Reserve	4,296	10
Restricted - Heritage Lottery Reserve	-	22,185
Fund Totals	462,988	477,397


 Revd DARINUS WEITHERS
 VICAR OF ST PAULS OLD FORD

St Paul's and St Marks Old Ford

Statement of Financial Activities

For the period from 01 January 2021 to 31 December 2021

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:					
Donations and legacies	143,224	28,612	-	171,836	153,844
Income from charitable activities	2,292	28,000	-	30,292	2,701
Other trading activities	182,934	-	-	182,934	183,708
Investments	139	-	-	139	604
Other income	25,377	-	-	25,377	63,819
Total income	353,966	56,612	-	410,578	404,676
Expenditure on:					
Raising funds	-	-	-	-	-
Expenditure on charitable activities	350,476	74,510	-	424,987	336,433
Other expenditure	-	-	-	-	-
Total expenditure	350,476	74,510	-	424,987	336,433
Net income / (expenditure) resources before transfer	3,490	(17,899)	-	(14,409)	68,243
Transfers:					
Gross transfers between funds - in	-	-	-	-	-
Gross transfers between funds - out	-	-	-	-	-
Other recognised gains / losses	-	-	-	-	-
Gains/losses on investment assets	-	-	-	-	-
Gains on revaluation, fixed assets, charity's own use	-	-	-	-	-
Net movement in funds	3,490	(17,899)	-	(14,409)	68,243
Reconciliation of funds					
Total funds brought forward	455,203	22,195	-	477,397	409,154
Total funds carried forward	458,692	4,296	-	462,988	477,397

There may be minor discrepancies in the totals if the pence are not being shown

St Paul's and St Marks Old Ford

Analysis of income and expenditure Selected period: 01 January 2021 to 31 December 2021

	General	Designated	Restricted	Endowment	This year	Total Last year
Income and endowments from:						
Donations and legacies						
0101 - Gift Aid - bank	10,615	-	-	-	10,615	15,760
0110 - Gift Aid - Envelopes	-	-	-	-	-	619
0201 - Other planned giving	9,776	-	-	-	9,776	11,310
0301 - Loose plate collections	5,170	-	-	-	5,170	1,994
0405 - Appeals and donations-restricted	-	-	-	-	-	-
0410 - Youth Work-Restricted Donations	-	-	-	-	-	19
0411 - Youth Camps-Restricted	6,641	-	-	-	6,641	-
0501 - Community Events	50	-	-	-	50	-
0550 - Donations appeals etc	3,114	-	-	-	3,114	18,035
0575 - Parish Giving Scheme	17,345	-	-	-	17,345	21,121
0601 - Tax recoverable on Gift Aid	23,429	-	-	-	23,429	5,280
0701 - Legacies	-	-	-	-	-	-
0805 - Haberdashers Grant	500	-	-	-	500	500
0806 - LDF Charter Grant-Restricted	-	-	-	-	-	-
08A1 - Non-recurring one-off grants	66,555	-	27,776	-	94,331	79,185
0901 - Other funds generated	29	-	-	-	29	21
0951 - St.Columba-Grants & Donations	-	-	836	-	836	-
0953 - St.Columba-Congregation Giving	-	-	-	-	-	-
Donations and legacies Totals	143,224	-	28,612	-	171,836	153,844
Income from charitable activities						
0955 - St.Columba-Barge Hire	500	-	28,000	-	28,500	240
1102 - Fees For Weddings	1,394	-	-	-	1,394	513
1111 - Fees For Banns	183	-	-	-	183	133
1121 - Fees For funerals - Diocesan Crematorium	-	-	-	-	-	-
1122 - Fees For Funerals	215	-	-	-	215	1,815
1210 - Bookstall sales to promote objectives	-	-	-	-	-	-
1280 - Eco Conference - Income	-	-	-	-	-	-
Income from charitable activities Totals	2,292	-	28,000	-	30,292	2,701
Other trading activities						
1230 - Church hall lettings - StPauls Main Hal	23,066	-	-	-	23,066	10,401
1231 - Church Hall Lettings -Into-University	25,571	-	-	-	25,571	31,964
1232 - Church Hall Lettings - Ability Bow	17,000	-	-	-	17,000	17,000
1235 - Rent - St. Marks	70,400	-	-	-	70,400	70,400
1240 - Hooke House Rental	25,841	-	-	-	25,841	25,200
1245 - Cleaning Services	5,085	-	-	-	5,085	3,861
1246 - Utility & Other Contributions	13,611	-	-	-	13,611	17,943
1270 - Community Cafe Income	2,360	-	-	-	2,360	6,940
Other trading activities Totals	182,934	-	-	-	182,934	183,708
Investments						

					Total	
	General	Designated	Restricted	Endowment	This year	Last year
0911 - Banking Loyalty Rewards	30	-	-	-	30	66
1020 - Bank and building society interest	108	-	-	-	108	538
Investments Totals	139	-	-	-	139	604
Other income						
1310 - Insurance claims	-	-	-	-	-	-
1320 - Surplus - sales of fixed assets	-	-	-	-	-	-
1330 - Miscellaneous Income	1,000	-	-	-	1,000	6,349
1340 - Furlough Received HMRC Grant	24,377	-	-	-	24,377	57,470
Other income Totals	25,377	-	-	-	25,377	63,819
Income and endowments Grand totals	353,966	-	56,612	-	410,578	404,676

Expenditure on:

Raising funds

1701 - Fees paid to fund raisers	-	-	-	-	-	-
1710 - Costs of applying for grants	-	-	-	-	-	-
1720 - Costs of stewardship campaign	-	-	-	-	-	-
1730 - Costs of fetes & other events	-	-	-	-	-	-
1740 - Investment management costs	-	-	-	-	-	-

Raising funds Totals

-	-	-	-	-	-	-
---	---	---	---	---	---	---

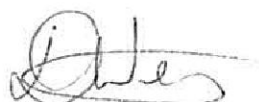
Expenditure on charitable activities

1801 - Giving to Charities	-	-	-	-	-	-
1830 - Giving - relief and development agencies	6,000	-	-	-	6,000	25
1850 - Home mission	-	-	-	-	-	-
1870 - Secular charities - Childrens Society &	-	-	-	-	-	-
1910 - Common Fund Distribution	61,000	-	170	-	61,170	57,240
1920 - Assignment Of Fees-Weddings Funerals etc	-	-	-	-	-	-
1930 - Working Expenses of Vicar	478	-	-	-	478	963
2001 - Assistant staff costs	-	-	-	-	-	-
2050 - Book Keeper	2,515	-	-	-	2,515	2,000
2080 - Queen Elizabeth Park - Missionary Salary	-	-	-	-	-	-
2081 - Queen Elizabeth Park Missionary - Employ	-	-	-	-	-	-
2082 - Queen Elizabeth Park Missionary-Employer	-	-	-	-	-	-
2085 - St.Columba - Church expenses	5,132	-	5,869	-	11,002	7,768
2090 - St.Columba - Barge Costs	944	-	9,710	-	10,654	31
2095 - Business Development	-	-	-	-	-	2,500
2097 - Curate's House Rent and other Expenses	17,251	-	26,800	-	44,051	42,598
2101 - Working expenses of incumbent	-	-	-	-	-	-
2110 - Cost Of Intern	-	-	-	-	-	-
2130 - Vicarage Expenses	14,559	-	-	-	14,559	-
2140 - Water rates - vicarage	-	-	-	-	-	-
2161 - Administration - Telephones & Internet	473	-	-	-	473	223
2170 - Staff Training & Development	2,203	-	-	-	2,203	819
2175 - Staff Welfare	712	-	-	-	712	-
2180 - Youth Worker - Salary	25,315	-	-	-	25,315	25,123
2181 - Youth Worker - casual NIC	2,364	-	-	-	2,364	1,045
2182 - Youth Worker Employer Pension Contributions	1,377	-	-	-	1,377	1,371

Total

	General	Designated	Restricted	Endowment	This year	Last year
2183 - Youth Work - Intern Training	-	-	-	-	-	-
2185 - Youth Work - Expenses	2,665	-	-	-	2,665	1,995
2186 - Youth Work - Youth Camps	6,362	-	-	-	6,362	1,239
2190 - Stepney Intern	-	-	-	-	-	-
2201 - Olympic Park Mission Work - Floating Chu	-	-	-	-	-	-
2250 - PA For Vcar - Salary	8,459	-	-	-	8,459	8,511
2251 - PA For Vcar - Employer NIC	-	-	-	-	-	(58)
2252 - PA for Vcar - Pension	463	-	-	-	463	500
2301 - Insurance St. Pauls	1,393	-	-	-	1,393	5,494
2305 - Insurance-St Marks	5,261	-	-	-	5,261	1,392
2320 - Organ / piano tuning	300	-	-	-	300	-
2321 - Organist & Choir	3,852	-	-	-	3,852	4,457
2330 - Church maintenance & Consumables	31,948	-	-	-	31,948	156
2331 - Cleaning - Salary	14,112	-	-	-	14,112	14,470
2332 - Cleaner - Employer NIC	1,136	-	-	-	1,136	274
2333 - Cleaner Employers Pension Contribution	382	-	-	-	382	669
2340 - Upkeep of services	4,784	-	-	-	4,784	1,172
2341 - Service promotion	-	-	-	-	-	201
2345 - GreenBell	-	-	-	-	-	-
2350 - Website	2,665	-	-	-	2,665	-
2360 - Administration - Venue Promotion	144	-	-	-	144	310
2361 - Administration-Telephones & Internet	2,076	-	-	-	2,076	2,580
2362 - Administration Stationery	1,119	-	-	-	1,119	1,092
2363 - Administration Photo Copier & Fax	314	-	-	-	314	192
2364 - Administration-Computer Costs	78	-	-	-	78	-
2365 - Administration - Subscriptions	225	-	-	-	225	268
2370 - Visiting speakers / locums	-	-	-	-	-	-
2380 - Church Volunteer Costs	237	-	-	-	237	366
2390 - Miscellaneous Church Expenses	200	-	-	-	200	5,365
2391 - PCC Costs	1,445	-	-	-	1,445	2,181
2395 - Payroll Costs	518	-	-	-	518	155
2401 - Church running - electric	4,845	-	-	-	4,845	5,381
2410 - Church running - gas	4,156	-	-	-	4,156	4,053
2420 - Church running - water	2,055	-	-	-	2,055	(754)
2425 - Church Running - Consumables	42	-	-	-	42	91
2430 - Church running - alarms & Securities	1,170	-	-	-	1,170	947
2435 - Church Running - Unplanned Repairs	2,137	-	-	-	2,137	1,420
2437 - Church Running - Planned Maintenance	(12,720)	-	31,961	-	19,241	13,235
2440 - Church running - Domestic Services	1,991	-	-	-	1,991	629
2450 - Venue Manager - Salary	29,553	-	-	-	29,553	29,880
2451 - Venue Manager - Employer NIC	2,675	-	-	-	2,675	1,849
2452 - Venue manager - Employers Pension Contr	1,808	-	-	-	1,808	1,729
2460 - Front Of Office Manager - Salary	21,919	-	-	-	21,919	20,849
2461 - Front Of Office Manager - Employers NIC	2,710	-	-	-	2,710	720
2462 - Front Of Office - Employers Pensio Contr	474	-	-	-	474	1,176
2463 - Front Of Office-Recruitment Costs	3,174	-	-	-	3,174	-
2465 - Temporary Staff-Venue Costs	5,327	-	-	-	5,327	1,134
2470 - Cafe Supervisor - Salary	16,935	-	-	-	16,935	16,758
2471 - Cafe Supervisor - Employers NIC	1,176	-	-	-	1,176	459
2472 - cafe Supervisor - Employer Pension Contr	923	-	-	-	923	928
2475 - Cafe Equipment & Repairs	898	-	-	-	898	8
2476 - Cafe Development	143	-	-	-	143	-

	General	Designated	Restricted	Endowment	This year	Total Last year
2477 - Cafe Sundry Expenses	1,323	-	-	-	1,323	2,052
2478 - Cafe Purchases	-	-	-	-	-	-
2480 - Assistant Clergy-Salary	13,491	-	-	-	13,491	13,033
2481 - Assistant Clergy-Employers NIC	658	-	-	-	658	312
2510 - Increase In provision for Bad and Doubtful Debts	(7,005)	-	-	-	(7,005)	7,528
2555 - Depreciation-Long Leasehold Property	-	-	-	-	-	-
2556 - Depreciation Of Fixtures & Fittings	2,804	-	-	-	2,804	824
2601 - Governance costs examination/audit fee	(500)	-	-	-	(500)	1,250
2602 - Legal & Professional Charges	-	-	-	-	-	-
2840 - Hooke House Property Upkeep	8,946	-	-	-	8,946	7,708
2880 - Eco Conference - Expenses	-	-	-	-	-	-
2885 - COVID19 Reopening Costs	200	-	-	-	200	3,665
2890 - Bank Charges	455	-	-	-	455	414
2960 - Depreciation - Building	2,453	-	-	-	2,453	2,453
2961 - Depreciation - Equipment	5,796	-	-	-	5,796	2,016
2970 - Loss On Disposal of Fixed Assets	-	-	-	-	-	-
2975 - Bad Debts Written Off	-	-	-	-	-	-
2985 - Accruals B/F	-	-	-	-	-	-
Expenditure on charitable activities Totals	350,476	-	74,510	-	424,987	336,433
Other expenditure						
Other expenditure Totals	-	-	-	-	-	-
Expenditure Grand totals	350,476	-	74,510	-	424,987	336,433



Rev. DARIUS WEITHERS
VICAR OF ST PAUL
OLD FORD

Contact Us

We have made good use of social media during the last year and our online presence continues to grow. Zoom, Twitter, Tik Tok, You Tube, Instagram, Facebook and our own St Paul Old Ford website are now a regular part of how we keep in touch and alert people to all our services, as well as spreading the news of the day-to-day life of the church.

Our website	https://www.stpauloldford.com
Facebook	https://www.facebook.com/StPaulOldFord/
Twitter	@stpauloldford
Instagram	stpauloldford
YouTube	stpauloldford



St Paul Old Ford
St. Stephen's Road
London
E3 5JL

Registered Charity No. 1133963
Tel. 020 8981 4655
Email. hello@stpauloldford.com