

THE BRITISH HEN WELFARE TRUST
YEAR ENDED 31 DECEMBER 2021

Charity Registration Number 1147356

Company number 8057493
(Registered in England and Wales)

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The British Hen Welfare Trust
Hope Chapel
Rose Ash
South Molton
Devon
EX36 4RF

**BRITISH HEN WELFARE TRUST
TRUSTEES' ANNUAL REPORT
YEAR ENDED 31 DECEMBER 2021**

OBJECTIVES AND ACTIVITIES

The aim of the charity is to improve the living conditions of commercial laying hens by improving understanding of hen welfare and providing homes for hens destined for slaughter.

In carrying out the activities of the charity the trustees have had regard to the guidance issued by the Charity Commission on public benefit.

Public Benefit

In compliance with Section 17 of the Charities Act 2011, the trustees confirm that they have had due regard for the public benefit guidance published by the Charity Commission defining which activities may be undertaken by a charity.

Under the charities legislation in England, Wales and Scotland the advancement of animal welfare is recognised as a distinct statutory charitable purpose. However, under the legislation, charities are also required to demonstrate that the work they do benefits the public in some way. Ensuring the welfare of animals, preventing cruelty and relieving the suffering of animals has benefits for society as a whole; this is recognised in the passing of the Animal Welfare Acts.

Whilst it has been proven that companion animals provide measurable benefits to people's physical and mental health, it is only with the work of the British Hen Welfare Trust that the benefits of keeping backyard hens are now shining through.

By helping hens destined for slaughter, we believe our work benefits the public in many ways:

- Providing hens to those who want to give them a good home
- Providing companionship for individuals, families, institutions, the sick and the elderly
- Providing a network of volunteers with charitable roles which reward and satisfy mental, physical and social needs
- Providing an advice line service to those adopters inexperienced in hen keeping
- Providing information on how positive change can improve hen welfare
- Providing support and working with animal organisations to find good homes for hens
- Providing balanced, constructive feedback to government departments on animal welfare legislation

ACHIEVEMENTS AND PERFORMANCE

Despite a COVID-19 lockdown and Avian Influenza restrictions the charity was able to pursue hen rehoming activities from April to early December across the country through its network of valued volunteers. In order to achieve its aims and objectives, the charity will seek to continue with a similar level of rehoming activities as per the previous year coupled with the continuation of the provision of educational services pertaining to hen welfare. To ensure this success the charity will monitor the numbers of hens being rehomed and are pleased to see healthy numbers continuing. The primary fundraising activity of the charity is the donations received from hen rehoming. This is supplemented by grant applications, legacies and campaigns for specific requirements to enable the charity to operate. The charity continues to monitor the performance and efficacy of its fundraising activities, as well as reviewing the performance of its fundraising activities against fundraising objectives.

VOLUNTEERS

The charity recognises importance of its volunteer population and could not function as it does without them. The volunteer management function allows the charity to recognise the value of its volunteers fully, whilst ensuring maximum impact and delivery from the dedicated volunteer population.

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PLANS FOR FUTURE PERIODS

The coming year will see the charity start to utilise the new building, Hen Central, initially for hen rehoming activities. The charity aims to continue to rehome similar levels of hens despite challenging spectre of Avian Influenza. The charity will also continue its work alongside its delivery partners in the provision of educational services pertaining to hen welfare and will aim for a spring 2022 launch of the online Poultry Health Course in collaboration with Nottingham University.

FINANCIAL REVIEW

Financial performance for the British Hen Welfare Trust in 2021 is good, despite the challenges faced by COVID-19 and Avian Influenza. The Trust's total income in 2021 reached £792,844; this was £5,535 more than the year 2020 total of £787,309. Expenditure over the past year has increased with 2021 ending in a total of £691,230 spent, a rise of £76,794. (2020: £614,436). We have seen increased expenditure due to higher costs for the charity's hen rehoming and volunteer management as well as fundraising and marketing expenses.

Income

The British Hen Welfare Trust is entirely reliant on the generosity of our supporters and the voluntary income they contribute to our cause. Donation income is strong due to the continued successes of both our hen rehoming and fundraising activities. We have worked hard to improve our quality of communications and fundraising functions to ensure that potential new supporters are fully engaged in the charity ethos right from the beginning. We have worked alongside a number of companies within the poultry sector, to forge mutually beneficial partnerships.

Expenditure

Total expenditure increased in 2021 to £691,230 (2020: £614,436). This reflects the increased scope and success of the wide offering of the charity, including hen re-homing and volunteer management, hen awareness and education and influencing welfare practices and policies costs. Expenditure on re-homing hens and influencing hen welfare and awareness continues to absorb the largest part of our expenditure.

Investment policy

The policy is to favour ethical investments and adopt a medium risk strategy with a balance between capital growth and income. The Trustees are content that the investment performance meets the objectives.

Risk review

The Trust has a risk management process in place for the major risks to which the charity is exposed, notably the management of the effects on the charity of a national outbreak of Avian Flu or similar. Systems have been established to enable regular reports so that necessary steps may be taken to lessen the risks.

RESERVES POLICY

The Trustees feel it appropriate to maintain a level of reserves that will enable activities to be continued through periods of difficulty caused by unpredictable events (such as Avian Flu halting re-homing activity). It is considered prudent to maintain a General Reserve equivalent to up to 12 months support costs. At 31 December 2021 the General Reserve amounted to £155,821. The General Reserve therefore falls short of the annual support costs of £229,295.

Funds surplus to the General Reserve requirement are designated to the following reserves, the movements of which are set out in note 11:

- Employee Commitment Fund to cover unforeseen costs associated with employment
- Capital Equipment Fund to provide for replacement of rehoming equipment

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- Property Development Fund to respond to opportunities for growth, particularly regarding the Charity's operating base. Plans are now in hand for the construction of a Rehoming and Education Centre and transfers of reserves to this fund have been made in preparation for this.
- Education Fund to provide educational resource to promote public awareness of hen related issues.
- Hen Health Fund to promote hen health knowledge nationally through working with the veterinary profession.

STRUCTURE GOVERNANCE AND MANAGEMENT

The charity is a company limited by guarantee, having no share capital. The company was formed on 4 May 2012 and at that date it received the assets of the British Hen Welfare Trust, an unincorporated charity, registration number 1109060. From that date the charitable company continued to carry on the activities of its predecessor charity.

Governing Instrument

The governing document of the charity is the Memorandum of Association dated May 2012. This followed the incorporation of the charity as a company limited by guarantee and replaced the Declaration of Trust dated December 2004.

Charity Registration Number: 1147356

Company Number: 8057493 (England and Wales)

Registered Office: Hope Chapel, Rose Ash, South Molton, Devon, EX36 4RF

Board of Trustees (who are directors for Companies Act purposes)

The trustees who served throughout this year and up to the date of the approval of the Annual Report and Accounts comprised:

Jonathan Ison

Karen Wright

Marcella Perversi

David Marek

Jacqueline Pateman-Jones

The Trustees are selected to provide the board with a comprehensive range of strengths and experiences. They are appointed by decision of the existing Trustees for a period of five years and may seek re-election. Aside from the Chair, the trustees are non-executives. The day to day administration of the charity is provided by the senior leadership team with key decisions ratified by the trustees. The senior leadership team continues to be led by Jane Howorth as CEO. Salaries for the leadership team are decided by the Personnel Committee of the Board of Trustees.

Prior to their appointment Trustees are fully acquainted with the work of the Trust and upon appointment are provided with the information that they need to fulfil their roles, including information about the role of trustees and charity law.

Advisors to the Trust

Bankers: Lloyds Bank plc, Commercial Banking, PO Box 1000, BX1 1LT

Nationwide Building Society, Pipers Way, Swindon, SN38 1NW

Investment Advisors: CCLA, Senator House, 85 Queen Victoria Street, London EC4V 4ET

Independent Examiner: Paul Steele, 18 Newport Street, Tiverton, Devon EX16 6NL

**BRITISH HEN WELFARE TRUST
TRUSTEES' ANNUAL REPORT
YEAR ENDED 31 DECEMBER 2021**

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The charity trustees (who are directors for Companies Act purposes) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources for the financial year.

In preparing those financial statements the Trustees are required to select suitable accounting policies and apply them consistently, make judgements and estimates that are reasonable and prudent and prepare the accounts on the going concern basis unless it is not appropriate to assume that the company will continue on that basis.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees' annual report was approved on 27 October 2022 and signed on behalf of the trustees by

David Marek
Trustee

Independent examiner's report to the trustees of British Hen Welfare Trust ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies. I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

BRITISH HEN WELFARE TRUST
STATEMENT OF FINANCIAL ACTIVITIES
INCOME AND EXPENDITURE ACCOUNT
YEAR ENDED 31ST DECEMBER 2021

	Notes	Unrestricted funds		Restricted funds	Total 2021	Total 2020
		General £	Designated £	£	£	£
INCOME	3					
Income from generated funds						
Donations and legacies		699,918		49,607	749,525	762,565
Other trading activities		40,574			40,574	22,709
Investment income		1,292			1,292	1,427
		<u>741,784</u>	<u>0</u>	<u>49,607</u>	<u>791,391</u>	<u>786,701</u>
Income from charitable activities						
Sale of hens		<u>1,453</u>			<u>1,453</u>	<u>608</u>
TOTAL INCOME		<u>743,237</u>	<u>0</u>	<u>49,607</u>	<u>792,844</u>	<u>787,309</u>
EXPENDITURE	4					
Expenditure on raising funds						
Donations and legacies		81,124			81,124	70,393
Fundraising and marketing		85,496		0	85,496	63,724
Investment management costs		1,454			1,454	1,181
Charitable activities						
Hen re-homing and volunteer management		273,384		12,732	286,116	270,856
Hen awareness and education		153,220		26,966	180,186	158,928
Influencing welfare practices and policies		45,031		11,823	56,854	49,354
TOTAL EXPENDITURE		<u>639,709</u>	<u>0</u>	<u>51,521</u>	<u>691,230</u>	<u>614,436</u>
NET INCOME before tax		103,528	0	-1,914	101,614	172,873
Tax on income					0	0
NET INCOME after tax		103,528	0	-1,914	101,614	172,873
Net gains (losses) on investments	8		37,232		37,232	19,242
NET INCOME before transfers		103,528	37,232	-1,914	138,846	192,115
Transfers between funds	11	-9,210	9,210		0	0
NET MOVEMENT IN FUNDS		94,318	46,442	-1,914	138,846	192,115
FUNDS BROUGHT FORWARD		<u>61,503</u>	<u>1,242,113</u>	<u>76,026</u>	<u>1,379,642</u>	<u>1,187,527</u>
FUNDS CARRIED FORWARD		<u>155,821</u>	<u>1,288,555</u>	<u>74,112</u>	<u>1,518,488</u>	<u>1,379,642</u>

BRITISH HEN WELFARE TRUST
STATEMENT OF FINANCIAL POSITION
31ST DECEMBER 2021

	<u>Notes</u>	2021		2020	
		£	£	£	£
FIXED ASSETS					
Tangible assets	6		847,191		844,730
Investments	7		100		100
			<u>847,291</u>		<u>844,830</u>
CURRENT ASSETS					
Lloyds TSB current accounts		175,008		19,177	
Deposit accounts		194,749		194,405	
Investments at fair value	8	261,821		224,589	
Debtors	9	73,223		115,486	
			<u>704,801</u>		<u>553,657</u>
CREDITORS: Amounts falling due within one year					
Creditors	10	29,504		16,345	
Accruals		4,100		2,500	
			<u>33,604</u>		<u>18,845</u>
NET CURRENT ASSETS			671,197		534,812
NET ASSETS	12		<u>1,518,488</u>		<u>1,379,642</u>
RESERVES					
Unrestricted funds					
General fund	11		155,821		61,503
Designated funds			1,288,555		1,242,113
Restricted funds					
	13		74,112		76,026
Total income funds			<u>1,518,488</u>		<u>1,379,642</u>

For the financial year ended 31 December 2021 the company was entitled to exemption from audit under section 477 Companies Act 2006 and no notice has been deposited under section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

Approved by the trustees on 27 October 2022 and signed on their behalf

David Marek
Trustee

Jonathan Ison
Trustee

BRITISH HEN WELFARE TRUST
STATEMENT OF CASH FLOWS
YEAR ENDED 31ST DECEMBER 2021

	2021	2020
	£	£
Cash flows from operating activities		
Net income from operating activities	138,846	192,115
<i>Adjustments for:</i>		
(Gains)/losses on investments	(37,232)	(19,242)
Investment income	(1,292)	(1,427)
Depreciation charges	39,266	41,196
(Gains)/losses on sales of fixed assets	-	-
(Increase)/decrease in debtors	42,263	(68,593)
Increase/(decrease) in creditors	14,759	3,318
Purchase of property, plant and equipment	(41,727)	(346,958)
	<u>154,883</u>	<u>(199,591)</u>
Net cash provided by (used in) operating activities		
Cash flows from investing activities		
Proceeds from sale of property, plant and equipment	-	3,450
Interest received	1,292	1,427
Purchase of investments	-	-
	<u>1,292</u>	<u>4,877</u>
Net cash provided by (used in) investing activities		
Change in cash and cash equivalents in the reporting period	156,175	(194,714)
Cash and cash equivalents at beginning of year	213,581	408,295
	<u>369,756</u>	<u>213,581</u>
Cash and cash equivalents at end of year		

BRITISH HEN WELFARE TRUST
NOTES TO THE ACCOUNTS
YEAR ENDED 31ST DECEMBER 2021

1. ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

British Hen Welfare Trust meets the definition of a public benefit entity under FRS 102.

The trustees consider that the charity has adequate resources to continue its operations for the foreseeable future and accordingly have adopted the going concern basis in preparing the accounts.

Income

Income is included in the statement of financial activities when it is probable that the charity will become entitled to the income and the amount can be quantified with reasonable accuracy. The following policies apply to particular categories of income:

Where income has related expenditure the resources and the expenditure are reported gross.

Grants and donations are included when the conditions for receipt are met.

Investment income is included when receivable and can be measured reliably.

Legacies are included in the SOFA when receipt is probable, that is when there has been a grant of probate and the executors have established that there are sufficient assets in the estate.

Gift Aid receivable is included in income when there is a valid declaration from the donor.

The value of work done by volunteers is not included in the accounts (see note 2)

Investment gains and losses includes any realised or unrealised gains or losses on sale or resulting from revaluing investments to market value at the end of the year.

Expenditure and liabilities

Expenditure is recognised on an accruals basis when a liability is incurred.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity.

Support costs have been allocated to activity cost categories on a basis consistent with the use of resources.

Creditors are measured at settlement amounts less any trade discounts.

Assets

Tangible fixed assets are depreciated on a reducing balance basis having regard to the useful lives of the assets. The rates used are as follows:

Freehold property	2%	Other office equipment	33%
Welfare equipment	15%-25%	Motor vehicles	25%
Office furniture	10%		

Debtors are measured on initial recognition at settlement amounts. Subsequently they are measured at the cash or other consideration expected to be received.

BRITISH HEN WELFARE TRUST
NOTES TO THE ACCOUNTS
YEAR ENDED 31ST DECEMBER 2021

	2021	2020
2. EMPLOYEE INFORMATION		
The average number of full time equivalent employees during the period was:		
Administrative support staff	12	12
	£	£
Staff costs for the above persons were:		
Wages and salaries	344,852	308,811
Social security costs	28,356	25,122
Pension costs	8,964	6,621
	382,172	340,554

No employee earned more than £60,000 per annum (2020-none)

We are grateful for the contribution given by our 900 volunteers who help with re-homing activities across the UK. It is not practicable to attach a value to this contribution.

	Unrestricted funds	Restricted funds	Total 2021	Total 2020
	£	£	£	£
3. ANALYSIS OF INCOME AND ENDOWMENTS				
Voluntary income				
Donations	560,607	49,607	610,214	612,682
Gift aid tax recoverable	93,653		93,653	93,321
Donation from trading subsidiary	38,585		38,585	46,562
Covid 19 support	4,573		4,573	5,000
Legacies	2,500		2,500	5,000
	699,918	49,607	749,525	762,565
Activities for generating funds				
Corporate sponsorship	31,628		31,628	17,403
Management fees from trading subsidiary	980		980	980
Advertising and fees	7,966		7,966	4,326
	40,574		40,574	22,709
Investment income				
Interest from trading subsidiary	948		948	800
Bank interest	344		344	627
	1,292		1,292	1,427
Charitable activities				
Sale of hens	1,453		1,453	608

Voluntary income includes the following donations received from charitable trusts:

	£		£
Animal Affairs	1400	Marsh Christian Trust	800
Oakdale Trust	500	The Diana Edgson Wright Trust	2,000
The Ostacchini Family Charitable Trust	1500	Animal Friends	5,165
The Primrose Trust	10000		
The Walker 597 Trust	300		

BRITISH HEN WELFARE TRUST
NOTES TO THE ACCOUNTS
YEAR ENDED 31ST DECEMBER 2021

	Staff costs £	Other direct costs £	Support costs £	Total 2021 £	Total 2020 £
4. ANALYSIS OF EXPENDITURE (unrestricted)					
Expenditure on raising funds					
Donations and legacies	47,027	1,997	32,100	81,124	70,393
Fundraising and marketing	10,534	66,931	8,031	85,496	61,862
Investment management	250	12	1,192	1,454	1,181
Expenditure on charitable activities					
Hen rehoming and volunteer management	129,637	52,088	91,659	273,384	245,849
Hen awareness and education	75,365	4,472	73,383	153,220	158,928
Influencing welfare practices and policies	20,720	1,381	22,930	45,031	49,354
ANALYSIS OF EXPENDITURE (restricted)					
Expenditure on raising funds					
Fundraising and marketing				0	1,862
Expenditure on charitable activities					
Hen rehoming and volunteer management	2,039	10,693		12,732	25,007
Hen awareness and education	26,966			26,966	0
Influencing welfare practices and policies	11,823			11,823	0
	<u>324,361</u>	<u>137,574</u>	<u>229,295</u>	<u>691,230</u>	<u>614,436</u>

	Staff costs £	Property costs £	Admin and office £	Legal and Finance £	Total 2021 £
5. SUPPORT COSTS ALLOCATION					
Expenditure on raising funds					
Donations and legacies	7,897	3,535	19,557	1,111	32,100
Fundraising income	1,974	884	4,896	277	8,031
Investment management	281	125	747	39	1,192
Expenditure on charitable activities					
Hen rehoming and volunteer management	23,964	10,096	54,425	3,174	91,659
Hen awareness and education	18,053	8,076	44,715	2,539	73,383
Influencing welfare practices and policies	5,642	2,525	13,969	794	22,930
	<u>57,811</u>	<u>25,241</u>	<u>138,309</u>	<u>7,934</u>	<u>229,295</u>

Support costs have been allocated to activities on the basis of estimated staff time.

Governance costs included in support costs amount to £5,675 (2020: £5,510).

Governance costs include independent examiner's fees of £1,600 (2020 £1,275)

The charity operates a defined contribution pension scheme. The contributions to the scheme amounted to £8,964 in the year and are included in the staff costs in the above notes showing the allocation to activities.

BRITISH HEN WELFARE TRUST
NOTES TO THE ACCOUNTS
YEAR ENDED 31ST DECEMBER 2021

6. FIXED ASSETS

	Freehold property £	Welfare equipment £	Office equipment £	Motor vehicles £	Total
Cost					
At 1 January 2021	782,134	106,272	36,197	35,884	960,487
Additions	25,359	12,719	3,649		41,727
Disposals					-
At 31 December 2021	<u>807,493</u>	<u>118,991</u>	<u>39,846</u>	<u>35,884</u>	<u>1,002,214</u>
Depreciation					
At 1 January 2021	29,611	47,402	20,807	17,937	115,757
Charge for the period	16,149	12,622	6,002	4,493	39,266
Eliminated on disposals					-
At 31 December 2021	<u>45,760</u>	<u>60,024</u>	<u>26,809</u>	<u>22,430</u>	<u>155,023</u>
Net book amounts					
At 31 December 2021	<u>761,733</u>	<u>58,967</u>	<u>13,037</u>	<u>13,454</u>	<u>847,191</u>
At 31 December 2020	<u>752,523</u>	<u>58,870</u>	<u>15,390</u>	<u>17,947</u>	<u>844,730</u>

7. FIXED ASSET INVESTMENTS

Holdings of 20% or more

The charity holds 100 shares of £1 each in its wholly owned trading subsidiary The BHWT Trading Co Limited which is incorporated in England and Wales. The company was formed in December 2011 and started trading on 1 January 2012. Any profits of the company will be paid to the charity by gift aid.

The aggregate capital and reserves and results of this undertaking for the last relevant financial year were : profit for the year : nil; capital and reserves : £100.

8. CURRENT ASSET INVESTMENTS

COIF Charities Ethical Investment Fund

	£
Value at 1st January 2021	224,589
Increase in value	37,232
Value at 31 December 2021	<u>261,821</u>

9. DEBTORS

	2021 £	2020 £
Trade debtors	10,595	18,053
Other debtors	60,700	72,562
Loan to subsidiary company	1,928	24,871
	<u>73,223</u>	<u>115,486</u>

Debtors are measured at the best estimate of the amount expected to be recovered at the reporting date.

BRITISH HEN WELFARE TRUST
NOTES TO THE ACCOUNTS
YEAR ENDED 31ST DECEMBER 2021

	2021 £	2020 £
10. CREDITORS - amounts due within one year		
Trade creditors	20,458	8,638
Other	9,046	7,707
Accruals	4,100	2,500
	33,604	18,845

11. MOVEMENTS IN FUNDS

	At 1 January 2021 £	Income £	Expenditure £	Transfers £	Gains and losses £	At 31 December 2021 £
Restricted funds (see Note 13)	76,026	49,607	-51,521		0	74,112
Unrestricted funds						
General fund	61,503	743,237	-639,709	-9,210		155,821
Designated funds:						
Employee commitment fund	339,590				37,232	376,822
Capital equipment fund	40,000					40,000
Property development fund	752,523			9,210		761,733
Education	35,000					35,000
Hen health	75,000					75,000
	1,303,616	743,237	-639,709	0	37,232	1,444,376

Purposes of designated funds:

Employee commitment fund: This fund represents reserves set aside to meet unforeseen costs associated with employment, for example sickness, maternity, redundancy.

Capital equipment fund: A fund to provide for the replacement of equipment.

Property development fund: This fund has been established to purchase and develop the charity's property. The building costs and related depreciation are transferred to this fund.

Education fund: A fund to provide educational resources including coursework.

Hen health: This fund has been established to expand and promote hen health knowledge nationally through working with the veterinary profession.

12. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Fixed assets £	Current assets £	Total £
Restricted funds	17,401	56,711	74,112
Unrestricted funds			
General fund	68,157	87,664	155,821
Employee commitment fund		376,822	376,822
Capital equipment fund		40,000	40,000
Property fund	761,733		761,733
Education fund		35,000	35,000
Hen health fund		75,000	75,000
	847,291	671,197	1,518,488

BRITISH HEN WELFARE TRUST
NOTES TO THE ACCOUNTS
YEAR ENDED 31ST DECEMBER 2021

13. RESTRICTED FUNDS

	At 1 January 2021 £	Income £	Expenditure £	Transfers £	Gains and losses £	At 31 December 2021 £
Support Adoption for Pets	1,931		-1,931			0
Improving Pet Hen Health	6,462	5,361	-11,823			0
Van and trailer appeal	23,202		-5,801			17,401
Hen Hospital	14,158					14,158
Hen Welfare Awareness	11,072	1,420	-12,492			0
Hens as Therapy	7,766	705	-2,264			6,207
Hen Helpline	11,435	3,039	-14,474			0
Animal Rescue Foundation	0	2,000	-140			1,860
Animal Friends for Gabions	0	3,165	-2,596			569
Christmas Appeal 2021	0	33,917				33,917
	<u>76,026</u>	<u>49,607</u>	<u>-51,521</u>	<u>0</u>	<u>0</u>	<u>74,112</u>

Support adoption for pets: A grant from Pets at Home Foundation to provide transport boxes for hen rehoming.

Improving pet hen health: To collaborate with veterinary professionals in order to improve understanding of care for pet hens.

Van and trailer appeal: For purchase of a new van and trailers. The cost of assets acquired by this fund is included in fixed assets. Depreciation of the assets is charged to the fund and the closing balance at the balance sheet date represents the book value of the assets.

Hen hospital: To provide specialist equipment for a hen hospital in the charity's new building.

Hen Welfare Awareness: Funds raised through the Christmas Appeal to promote a wide understanding of the need for hen welfare procedures.

Hens as therapy: Funds raised through the Christmas Appeal to develop the understanding of the the use of hens as therapy for those suffering with mental health issues.

Hen helpline: A fund to assist with the running costs of a free-to-use telephone helpline

Animal Rescue Foundation: Funds used to cover vet bills for hens retained on rehoming days that are not considered suitable due to injury or illness.

Animal Friends for Gabions: Funds raised to provide teams with modified gabions used as free range hen catching equipment which minimise stress when collecting hens from farms.

Christmas Appeal 2021: To provide equipment to individual team poorly hen carers including heat lamps, holding pens and other equipment necessary for nursing sick and injured hens.

14. TRANSACTIONS WITH TRUSTEES AND RELATED PARTIES

Jane Howorth, the founder of the charity, received a salary of £55,008 (2020: £45,000) as chief executive of the charity. Company pension contributions were £1,163. This is permitted by article 4.6 of the Memorandum of Association.

J Ison is a consultant with the firm Bray Accountants which provided accountancy services to the value of £2,600 during the year, as permitted under article 4.5.3 of the Memorandum of Association.

No trustee receives salary or expenses for their work as a trustee.

There are no other related party transactions that require disclosure under FRS102.