Company Registration Number 12238989 Registered Charity Number 1186659

Advocacy in Greenwich

Report and Accounts

31 March 2022

# Advocacy in Greenwich Report and accounts Contents

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# Trustees' Annual Report for the year ended 31 March 2022

The Trustees present their annual report and the financial statements for the year ended 31 March 2022.

# **Reference and Administration Information**

#### **Principal address:**

First Floor, Equitable House 7 General Gordon Square London SE18 6FH

#### **Company Number:**

12238989

#### **Registered Charity Number:**

1186659

#### Trustees:

Jenny Chan Beth Hardwick Roland Mortimer Adekunle Odubamiro James Olorode Eveline Peates

#### Senior Officer:

Andrew Heffer, Director

#### Independent Examiners:

Michael Adamson and Co 21 The Drive Hullbridge Hockley Essex SS5 6LZ

#### Bankers:

The Co-operative Bank 151-155 Lewisham High Street London SE13 6AA 2

# Advocacy in Greenwich Registered Charity number: 1186659

#### Structure, Governance and Management

Advocacy in Greenwich is governed by its Memorandum and Articles of Association dated 21 September 2019.

The Trustees are elected annually by the membership at the Annual General Meeting of the Charity up to a maximum of 6 people. In addition, two people may be co-opted by the Trustees as required until the next AGM.

All Trustees attend Trustee Training and online Safeguarding training and receive a comprehensive pack which includes the confidentiality policy, conflict of interest policy, disciplinary and grievance procedures, complaints procedures and details of the Charity's policy on diversification.

Advocacy in Greenwich is a member of a local consortium

The Charity continually monitors major risks. The decisions on how to manage the risks are taken at the Trustee Meetings and a risk register is in place.

#### **Objectives and Activities**

The Charity's aim is to assist and support people with disabilities within the area of benefit, in particular by providing them with a range of advocacy services, which focus on people with learning disabilities and to work strategically to influence policy and practice.

We aim to empower people with a learning disability to bring about change for individuals and in society and to makes sure that we provide independent advocacy to anyone who needs it. We do this through:

- One to one advocacy
- Positively encouraging self-advocacy and promoting people with learning disabilities as leaders
- Raising awareness among groups and individuals in the community about the issues affecting people with a learning disability
- Offering people with learning disabilities paid and voluntary roles within our organization
- Empowering people with learning disabilities to bring about positive change in services, and in the community

Many of the people we work with have complex communication and we use multimedia resources to support people to make choices. We have several projects offering one to one advocacy and self-advocacy groups. We promote advocacy through choices workshops. We also support people to develop skills and have paid and voluntary roles within the organisation, Trainers, Peer MPs, developing training materials and films, promotion, facilitating consultation groups and becoming members of our Board of Trustees. We support people with learning disabilities to take on leadership roles locally, regionally, and nationally.

When reviewing the activities of the Charity, the trustees have had regard to the guidance issued by the Charity Commission on public benefit.

# Achievements and Performance

Self-Advocacy Project

The project continues to work successfully across the whole organisation, and we continue to facilitate a diverse range of self-advocacy groups with particular emphasis on improving choice and control. We ensure that we meet the needs of the diverse community of people with learning disabilities in Greenwich.

#### **Transitions Project**

We have five-year funding by City Bridge Trust to provide self-advocacy groups and workshops for young people in transition from children to adult services.

#### London Forum for People with Learning Disabilities

We have developed and strengthened the London Regional Forum. Meetings are more accessible, and the Chair of the Forum has been working to represent the views of his peers at decision making meetings to improve the lives of all people with learning disabilities in London.

#### **People's Parliament**

The work of the MPs in the People's Parliament has ensured that people with learning disabilities in Greenwich are influencing decision making locally and are connected to democratic processes. This work continues to provide paid roles for people with learning disabilities.

#### Work Train Consortium

Our role in the Consortium is to support the Employment Ambassadors project. The Ambassadors have developed accessible training tools and have delivered Learning Disability Awareness training to Employers in Greenwich. They also check Employer's websites and provide feedback on the accessibility of websites.

# **Quality Checking Project**

We have been funded by the Big Lottery for five years to develop a project providing paid roles for people with learning disabilities checking a range of statutory, community and leisure services in Greenwich aiming to improve the accessibility of their services. We have recruited and trained 8 Quality Checkers who have been developing tools to Quality Check services in Greenwich.

#### Health Ambassadors

We are part of a consortium with Advocacy for All Lewisham Speaking Up to improve health outcomes for people with a learning disability in South East London. This project is funded for one year by the South East London ICG.

#### **Financial Review**

The results for the year are as shown on page 6.

In the current economic climate, it continues to be difficult to secure funding. We therefore ensure that we secure funding from a range of funders. As we are an independent advocacy organisation, most of our applications are to grant making trusts. We also receive some funding from the statutory sector as we believe this is evidence of the value that the statutory sector places on the work of our organisation. Our funds are spent on supporting the delivery of an effective and high-quality advocacy service.

#### **Other Information**

We produce a more detailed report which is accessible to our beneficiaries and is available on our website at www.advocacyingreenwich.org.uk.

This report was approved by the board on

and signed on its behalf

**Beth Hardwick Chair** 

# Report of the Independent Examiners to the Members of Advocacy in Greenwich

We have examined the financial statements on pages 6 to 15 for the year ended 31 March 2022, which have been prepared under the accounting policies set out on page 9

# Respective responsibilities of the trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is our responsibility to:

- \* examine the accounts under section 145 of the Charities Act,;
- \* to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act; and
- \* to state whether particular matters have come to my attention.

#### Basis of independent examiner's report

Our examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters.

The procedures undertaken do not provide all the evidence that would be required in an audit and consequently we do not express an audit opinion on the veiw given by the accounts.

#### Independent examiner's statement

In connection with our examination, no matter has come to our attention which indicate that:

1) accounting records have not been kept in accordance with section 386 of the Companies Act 2006;

- where accounts are prepared on an accruals basis, whether they fail to comply with relevant accounting requirements under section 396 of the Companies Act 2006, or are not consistent with the Charities SORP (FRS102)
- any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the accounts.

Michael Adamson and Co Chartered Accountants

21 The Drive Hullbridge Hockley Essex SS5 6LZ

Date :

Statement of Financial Activities for the year ended 31 March 2022

Incoming resources:	Notes	Unrestricted fund £	Restricted funds £	Total 2022 £	Total 2021 £
meening resources.					
Incoming resources from generated funds: Voluntary income Investment income		-	135,693	135,693	
Incoming resources from charitable activities		38,402	124,950	163,352	-
Total incoming resources	2	38,402	260,643	299,045	-
Resources expended:					
Cost of generating funds					
Costs of generating voluntary income		-	-	-	-
Charitable activities		73,253	152,554	225,807	-
Governance costs		-	950	950	
Total resources expended	3	73,253	153,504	226,757	-
Net income for the year		(34,851)	107,139	72,288	-
Transfer between funds		39,722	(39,722)	-	-
Funds brought forward		-	-)	-	-
Funds carried forward	11	4,871	67,417	72,288	- -

The attached notes for part of these accounts

# Advocacy in Greenwich Balance Sheet as at 31 March 2022

	Notes	Unrestricted Funds 2022	Restricted Funds 2022 £	Total 2022	Total 2021 £
Fixed assets			L		L
Tangible assets	7	95	-	95	-
		95	-	95	-
Current assets					
Debtors	8	<u> </u>	13,225	13,225	-
Cash at bank and in hand		5,726	111,311	117,037	-
		5,726	124,536	130,262	-
Creditors: amounts falling due					
within one year	9	(950)	(57,119)	(58,069)	-
Net current assets		4,776	67,417	72,193	-
Net assets		4,871	67,417	72,288	
Funds carried forward					
Unrestricted funds		4,871	-	4,871	-
Restricted funds		-	67,417	67,417	-
Total funds	11	4,871	67,417	72,288	-

The management committee are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 and that members have not required the company to obtain an audit in accordance with section 476 of the Act. The management committee acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts. The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

These accounts were approved by the Management Committee on

1st PODEMBLE 2022

and signed on its behalf by

BETH HARDWICK (CHAIR)

Trustee

Trustee

The attached notes for part of these accounts

# **Cash Flow Statement**

# for the year ended 31 March 2022

		Total funds 2022 £	Total funds 2021 £
Net cash used in operating activities	12	117,229	
Cash flows from investing activities Interest received Cost of fixed assets Change in cash and cash equivalents in the period	2 7		
Cash and cash equivalents brought forward Cash at bank and in hand less overdrafts at 31 March		117,037	
Consisting of: Cash at bank and in hand		117,037	<u> </u>

The attached notes for part of these accounts

# Advocacy in Greenwich Notes to the Accounts for the year ended 31 March 2022

#### 1 ACCOUNTING POLICIES

#### **Basis of preparation**

The financial statements have been prepared under the historical cost convention, and are in accordance the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Irefand (FRS 102) issued in October 2019 and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

#### **INCOMING RESOURCES**

#### **Recognition of incoming resources**

These are included in the Statement of Financial Activities when:

- \* The charity becomes entitled to the resources;
- \* The trustees are virtually certain that they will receive the resources; and
- \* The monetary value can be measured with sufficient reliability.
- \* Where grants are received in advance, the income is spread over the period of the grant and any funds received which relate to future accounting periods are treated as deferred income and released in the period to which they relate.

#### Incoming resources with related expenditure

Where incoming resources have related expenditure, the incoming resources and related expenditure are reported gross in the Statement of Financial Activities.

#### Volunteer help

The value of any volunteer help is not included in the accounts.

#### Investment income

This is included in the accounts when receivable.

#### **EXPENDITURE AND LIABILITIES**

#### Liability recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

#### Governance costs

These include the costs of preparation and examination of statutory accounts, the costs of the Annual General Meeting and the costs of any legal advice to trustees on governance or constitutional matters.

#### FIXED ASSETS

#### Tangible fixed assets used by the charity

They are capitalised if they can be used for more than one year. They are valued at cost or, if gifted, at the value to the charity on receipt. Where a grant is received specifically for the purchase of capital items, once the conditions of the grant have been met, the assets are transferred to the general fund.

#### Depreciation

Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives.

Furniture and equipment

25% on cost

Notes to the Accounts for the year ended 31 March 2022

Analysis of incoming resources	2022	2021
	2022 £	2021
Voluntary income:	~	3 <b>4</b>
Restricted funds:		
City Bridge Trust	28,450	2
National Lottery Community Fund	76,052	
Donation from Advocacy in Greenwich (Charity No. 1009787)	31,191	
	135,693	
Income from charitable activities: Unrestricted funds:		
National Lottery Community Fund	-	-
HMRC Job Retention Scheme	250	02
Co-op Local Community Fund	3,661	-
Donation from Advocacy in Greenwich (Charity No. 1009787)	33,339	0.
Other	1,152	-
	38,402	-
Restricted		
Royal Borough of Greenwich	45,744	
Royal Borough of Greenwich - Childrens services	16,528	1
London ADASS	2,811	-
Frontline	930	-
NHS England	32,915	15.
Safer Greenwich	4,702	-
IPSOS MORI	200	-
Unity Trust	20,708	-
Other	412	18
	124,950	-
Investment income		
Bank interest		-
Total incoming resources	299,045	-

#### Advocacy in Greenwich Notes to the Accounts for the year ended 31 March 2022

#### 3 Analysis of resources expended

Details of resources expended are shown on page 15 of the accounts

#### 4 Net incoming resources for the year

	2022	2021
	£	£
These are stated after charging		
Depreciation	97	-
Independent Examiners fee	950	-

#### **Trustees expenses**

Trustees expenses for the year amounted to £Nil (2020: Nil)

No member of the Board of Trustees nor any person connected with them has received or is due to receive any remuneration for the year directly or indirectly from the Charity's funds.

5 Employees	2022	2021
	£	£
Gross salaries	154,219	-
Employers National Insurance cost	8,075	-
Pension contributions	25,522	
	187,816	-

The average number of employees during the year was 7 (2021: Nil). No employee received emoluments of more than £60,000 per annum.

Remuneration to key management personnel in the year amounted to £ 50,898 (2021 : Nil)

#### 6 Taxation

The charity is exempt from Corporation Tax on its charitable activities.

#### 7 Tangible fixed assets

	Furniture and equipment £	Total £
<b>Cost</b> Transfer from Advocacy in Greenwich (Charity No. 1009787)	23,210	23,210
At 31 March 2022	23,210	23,210
Depreciation		
Transfer from Advocacy in Greenwich (Charity No. 1009787) Charge for the year	23,018 97	23,018 97
At 31 March 2022	23,115	23,115
Net book value		
At 31 March 2022	95	95
At 31 March 2021	<u> </u>	-

#### Notes to the Accounts for the year ended 31 March 2022

8	Debtors			2022	2021
				£	£
	Debtors		2	13,225	
			_	13,225	-
9	Creditors: amounts falling due withi	n one year		2022	2021
				£	£
	Creditors and accruals			41,228	-
	Deferred income		_	16,841	-
			-	58,069	
	Analysis of deferred income:				
	Name of funder	Opening	Released	Deferred	Closing
		deferral	in year	in year	deferral
		£	£	£	£
	National Lottery Community Fund		<u> </u>	16,841	16,841
			-	16,841	16,841

# 10 Details of funds

#### **Unrestricted Fund**

We are committed to ensuring that the people we work with are empowered to fully participate in the wider community and we work together to challenge assumptions and change minds.

We aim to promote the rights of people we work with as citizens and to ensure that people with learning disabilities and young people with disabilities participate in the project work at all levels.

#### **Restricted funds**

We are members of two consortia:

#### Worktrain

We are working in partnership with Unity Works, supporting people with learning disabilities into Employment. Our role is to develop and support the Employment Ambassadors project. We have supported a small group of people with learning disabilities to develop training skills and a Learning Disability Awareness training pack for staff in residential and supported living services. The Ambassadors have been checking employers' websites and providing reports to improve the accessibility of Employers websites for people with a learning disability.

#### **Health Ambassadors**

We are the lead partner in a consortium with Advocacy for All and Lewisham Speaking Up in a project to address health inequalities experienced by people with a learning disability in South East London. This project is funded by NHS England.

#### Other restricted funds

#### Parents with a learning disability

We work with parents with learning disabilities to ensure that they receive the support that they need to care for their children and where there are child protection issues to ensure that they have a voice in those proceedings. The Royal borough of Greenwich and other London Boroughs spot purchase one to one advocacy.

#### Advocacy in Greenwich Notes to the Accounts for the year ended 31 March 2022

#### **People's Parliament**

The project supports the running of the People's Parliament. MPs are elected by their peers to represent their views and interests at decision making meetings locally. This work is funded by the Royal Borough of Greenwich.

#### **Transitions Project**

We are funded by City Bridge Trust to provide self-advocacy for young people in transition from children's to adult services.

#### **Quality Checkers Project**

We are funded by the Big Lottery Fund to develop a Quality Checking Project to check the accessibility of a range of statutory, community and leisure services in the borough.

#### Safe Places

We have funding to revisit sites that are currently Safe Places in Greenwich borough to make sure nothing has changed since the pandemic. We are offering a training update to staff at the Safe Places.

#### London Regional Forum

We continue co-ordinating the London Forum for people with a learning disability. This work is funded by NHS England.

#### Notes to the Accounts for the year ended 31 March 2022

#### 11 Movement in funds

Year ended 31 March 2022

	Fund balances brought forward	Incoming resources	Outgoing resources	Gross transfers between funds	Fund balances carried forward
	£	£	£	£	£
Unrestricted fund	-	38,402	(73,253)	39,722	4,871
Restricted funds					
Parents with a learning disability	- · · · ·	16,528	(13,344)	(3,184)	-
Advocacy	-	1,130	(2,033)	903	-
Self Advocacy	-	89,145	(62,330)	(26,815)	-
Quality Checkers	-	97,406	(52,033)	-	45,373
Other projects	-	56,434	(23,764)	(10,626)	22,044
Designated Fund	-	<del></del>	-	-	~
Total		299,045	(226,757)	-	72,288

#### 12 Reconciliation of net movements in funds to net cash flow from operating activities

	2022	2021
Net movement in funds	£	£
Add back depreciation	72,288	-
Less interest received	97	-
Decrease / (increase) in debtors	(13,225)	-
Increase / (decrease) in creditors	58,069	-
Net cash used in operating activities	•	-
	117,229	-

#### 13 Status

The company, which is a registered charity, is limited by guarantee and has no share capital.

The charity closed in its old form (Charity No. 1009787) on 31 March 2022 and on 1 April 2022 the Charity re-launched itself as a Limited Company limited by guarantee. The new entity has the same name, the same purpose and objectives as the old entity and will continue to carry out the same work. All the assets and liabilities have been transferred to the new entity.

# Analysis of resources expended

2022 2021

	Voluntary income and	Parente	Advector	Self	Employment	Health		Quality		
				שמאחרשרא	Allinassauors	Ampassadors	LKF	Checkers	lota	l otal
Cost of concerting funder	εı	ы	સ	ц,	બ	ų	બ	4H	сı	¢ł)
cost of Selici anitig Inline.										
Salaries	1	i I	•			•	•	1	,	
Charitable activities:										
Salaries	71,928	11,507	306	49,722	10,169	ä	5,564	38.620	187.816	ï
Consultants costs	I.	410	224	5,293	1,268	30	1,295	6,907	15,427	,
Office running expenses	1,128	455	217	2,449	1,086	340	12	1,602	7.289	
Other staff costs	100	119	3	499	262	628	,	538	2,146	
Bad debts	ı	ı	,	,	,	1	,	I		
Support costs:										
Premises	1	741	1,060	3,689	1,945	600	ı	3,689	11,724	а
Insurance	1	64	131	393	131	197		392	1,308	a
Depreciation	67	1	•	'				1	97	4
Total	73,253	13,296	1,938	62,045	14,861	1,795	6,871	51,748	225,807	•
Governance costs:										
AGM	1	1	ı	1	1	ſ	,	1		a
Independent Examiners fees		48	95	285	95	142	ı	285	950	æ
Total	1	48	95	285	95	142		285	950	r
Total resources expended	73,253	13,344	2,033	62,330	14,956	1,937	6,871	52,033	226,757	ı

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rocacy in Greenwich	ailed Income and Expenditure Account for the year ended 31 March 2022
Advocad	Detailed

				Self	Employment	Health		Ouality	Total restricted	Total unrestricted Total 2022	Total 2022
	General	Parents	Parents Advocacy Advocacy	Advocacy	Ambassadors	Ambassadors	LRF	Checkers			
	£	£	- CH	ų	ί.	41	ц	μ	ы С	μ	ધ
Incoming Resources:											
Royal Borough of Greenwich	,	•	•	45,744		,	ı	9	45,744	1	45,744
Royal Borough of Greenwich -											
Childrens services	1	16,528	,	•	I	ı	•	C	16,528	'	16,528
National Lottery Community Fund	ı	ı	1	10,000		3	1	66,052	76,052	1	76,052
Donation from Advocacy in											
Greenwich (Charity No. 1009787)	33,339	I	•	£	ſ	L		31,191	31,191	33,339	64,530
GDIF	,	1	3	,	2			163	163	I	163
Co-op Local Community Fund	3,661	Ĩ	1	I	,	t	ı	,	1	3,661	3,661
Unity Works		1	ı	·	20,708	•	L	·	20,708	ſ	20,708
Safer Greenwich	I	I	ı	4,702		•	a.	ı	4,702		4,702
City Bridge Trust	•	Ĩ	ł	28,450		I	r	1	28,450	1	28,450
Frontline	ı	I	930	ſ	ľ	L	ı	č	930	Ļ	930
Transforming Care London	ı	3	•	249	1	T	1	I	249	ı	249
Premier Choice	452	1	1	1		1	ı	•	T	452	452
London ADASS		٠	•	ł		I	2,811		2,811	,	2,811
London Metropolitan	700	Ē	·	ŝ	•		ı	ł	'	700	700
NHS England	1	ŕ	1	ı	1	23,981	8,934	1	32,915	L	32,915
IPSOS Mori		ì	200	ı	1	a	ı	1	200	'	200
HMRC JRS	250	Ĩ	٠	ł		•	ï	ł	'	250	250
Sundries		•	•	1			1	1		'	
Total incoming resources	38,402	16,528	1,130	89,145	20,708	23,981	11,745	97,406	260,643	38,402	299,045

									Total restricted	Total unrestricted Total 2022	Total 2022
	General	Parents	Self Advocacy Advocacy	Self Advocacy	Employment Ambassadors	Health Ambassadors	LRF	Quality Checkers			
	£	ц	ц	ч	£	4	4	ζ.	4	ų	ر
Outgoing Resources:					I	1	ł	1	1	Ч	7
Salaries	71,928	11,507	306	49,722	10,169	1	5.564	38.620	115 888	71 978	187 816
Consultants	1	410	224	5,293	1,268	30	1.295	6.907	15 427		15,407
Accountancy	ì	48	95	285	95	142		285	950		950
Office expenses	763	293	141	1,478	766	160	•	1,084	3.922	763	4 685
Kent	ı	741	1,060	3,689	1,945	600	ĩ	3,689	11,724	1	11.724
	193	67	27	351	163	102	ı	251	961	193	1 154
Telephone	54	56	37	461	52	54	12	103	775	54	829
Insurance	1	64	131	393	131	197	1	392	1.308	. ,	1 308
Publications	118	39	12	159	105	24	1	164	503	118	621
Staff supervision and training	96	12	1	72	24	36			144	96	240
Staff trave	4	20	1	I	-	•	I	10	32	4	36
Staff recruitment	·	87	ï	427	237	591	ľ	528	1.870		1.870
Bad debts	•	I	ï	I	1	4	•	I	1		
Depreciation	97	'		1		ı	·	ı	Ľ	67	97
Total outgoing resources	73,253	13,344	2,033	62,330	14,956	1,937	6,871	52.033	153.504	73.253	226 757
Surplus/(deficit) for the year	(34,851)	3,184	(803)	26,815	5,752	22,044	4,874	45,373	107,139	(34.851)	72.288
Gross transfers between funds	39,722	(3,184)	903	(26,815)	(5,752)	ſ	(4,874)	I	(39,722)	39,722	•
		1	1	•	•	1		•			ı
Funds carried forward	4,871	I	ı	T	1	22,044		45,373	67,417	4,871	72,288

Advocacy in Greenwich Detailed Income and Expenditure Account for the year ended 31 March 2022