

REGISTERED COMPANY NUMBER: 03328459 (England and Wales)
REGISTERED CHARITY NUMBER: 1061417

NORTHAMPTONSHIRE CARERS
REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

NORTHAMPTONSHIRE CARERS

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NORTHAMPTONSHIRE CARERS

REFERENCE AND ADMINISTRATIVE DETAILS FOR THE YEAR ENDED 31 MARCH 2022

TRUSTEES	Miss N Lovell (resigned 19/10/21) P Douglas Dr P Inns Miss N Scott Miss R Hawkins (resigned 11/8/21) Mrs E Yates Mrs S G Jones Mr C Best Mrs J Hilton G Brogden (appointed 28/4/21) R Velji Shah (appointed 18/5/21) P Stiling (appointed 18/5/21) (resigned 14/9/21)
REGISTERED OFFICE	The Ann Goodman Centre for Carers 123 Midland Road Wellingborough Northamptonshire NN8 1LU
REGISTERED COMPANY NUMBER	03328459 (England and Wales)
REGISTERED CHARITY NUMBER	1061417
AUDITORS	DNG Dove Naish LLP, Statutory Auditor Eagle House 28 Billing Road Northampton Northamptonshire NN1 5AJ
BANKERS	Barclays Bank Plc 267 Wellingborough Road Northampton NN1 5DN
CHIEF EXECUTIVE OFFICER	Mark Major
CHIEF OPERATING OFFICER	Gwyn Roberts

NORTHAMPTONSHIRE CARERS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

INTRODUCTION

When writing this section for the Annual Report I was struck by a number of key themes that underpin our work in what has been another highly successful year for Northamptonshire Carers. Those themes are;

- Growth and Diversification and Key services
- Workforce
- Carers Needs
- Diversity and Inclusion
- Partnerships and Integrated services

In terms of Growth and Diversification and Key services I suppose the year is summed up from the perspective of more services for people than ever before. However, within that it is worth highlighting the following;

- Increased work from our Carers Support Line and Carers Assessment Teams
- High referrals to both Adult and Young Carers services
- New Social Prescribing work
- Work on the Integrated Care across Northamptonshire Transformation Programme focusing on Multi-Disciplinary Team Membership at Primary Care Network locality levels, Dementia Hubs and Community Asset Group approaches for Long Term Health conditions, Breathing Space for COPD, Pumped up for coronary heart disease and groups for Dementia and Diabetes.

We have also as well as the above received new funding to support Mental Health and Dementia Carers providing Carers breaks and education. We have also seen growth via our Regulated Care overnight service and via our hospital discharge work which is being recognized nationally. Our Young Carers service also continues to flourish and develop. Our network of Carers support Groups, Cafes, specialist groups and music and leisure groups also continue to do splendid work, receive great feedback, and be well attended.

In terms of workforce, we are blessed with an ever-growing team of Staff, Volunteers, Peer Supporters - the quality of these teams is what enables us to be able to do all that we do. One thing that was wonderful this year was to be able to present long service awards to our Staff and Volunteers and Trustees who have been with us on our journey. It was very humbling to see the number of years people have been with the Organisation and the huge contribution they have made and most importantly the difference that has made to Carers. We have grown from small beginnings to now be a large local Charity and much of that is down to our excellent team.

Carers needs are always the starting point for the work we do and the best thing as we emerge from the challenges and sadness of the Pandemic has been to see so many of you as we have moved back fully to face to face and group work. We will continue to prioritize work around what Carers needs are and are pleased this year to have won new funding and allocated additional resources to Carers breaks, our Support Line and Group work with Carers. We are also acutely aware of the strains on Carers own health and wellbeing and the financial challenges they face in these difficult times.

As part of our work on the new Carers strategy for Northamptonshire via the Carers Partnership we have conducted a large survey around Carers needs and issues and will link this also into our own service planning and delivery.

The particularly important theme of Diversity and Inclusion has been a real focus for us this year. The Organisation signed up to the Big Promise and much work has and is going on around this with the Organisation being cited as a good practice model. We have also via funding from Carers Trust been working on our Action for Carers Project in terms of identifying and working with hard-to-reach groups of Carers; we want to ensure that Northamptonshire is accessible to all who need us.

You can view our Big Promise here <https://www.northamptonshire-carers.org/the-big-promise>

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

Partnerships and collaboration are key areas moving forward, and the Organisation is highly active in a number of key areas: -

- The new Integrated Care System for Northamptonshire
- The ICAN transformation Programme
- The Carers Partnership
- The Mental Health Collaborative
- The Voluntary sector Assembly

We also continue as we have been for all of our existence to be a network member of Carers Trust and thank them for their continued excellent support.

In finishing I would like to congratulate our Regulated Care Service for achieving a rating of Good from the Care Quality Commission, the highest rating that could be achieved on a first inspection. Also, a huge thank you to our key funders, The Clinical Commissioning Group, West and North Northamptonshire Councils, The Children's Trust, Carers Trust, Northamptonshire Health Foundation Trust, The Mental Health Collaborative, The Margaret Giffin Foundation, The National Lottery and Children in Need and the Northamptonshire Community Foundation as well as all the individuals who donated to us.

A thank you also to my fellow Trustees for their continued commitment and hard work for the Organisation.

Please take some time to look at the statistical and Outcomes report that follows that highlights the work of the Organisation.

Wishing you and yours all the very best.

Sally Jones
Chairman

OBJECTIVES AND ACTIVITIES

Objectives and aims

Northamptonshire Carers is committed to providing a comprehensive support service to Carers and Young Carers living in Northamptonshire. We recognise their contribution to society, and all our activities are directed at supporting and empowering Carers in improving their quality life. The range of services offered shows our commitment to delivering public benefit.

Our Organisation is Carer-led, and our developments will be a response to Carers' needs.

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

ACHIEVEMENT AND PERFORMANCE

Charitable activities

THE YEAR IN NUMBERS Achievements and Performance

Carers Registered	15264
New Carers Registered	4266
Ethnic Minority Carers	12.6%

Groups/Activities/On-line Sessions Attendance

Carers Support Groups/Dementia Groups	3375
Choir	1655
Dementia Choir	2047
Carers Cafes	1655
Breathing Space	1765
Carers Music Activities	347
Community Companions hours	1221

Support Calls/Contacts/Sessions

Peer Support/1-2-1 Calls	1473
Befriending	1185
Breathing Space	627

Social Media

Facebook Friends	3395
Twitter followers	1869
Instagram followers	916

Website Usage

Visitors to Website	33570
Page Views	136776

Welfare Rights Generated Income	£431,885
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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

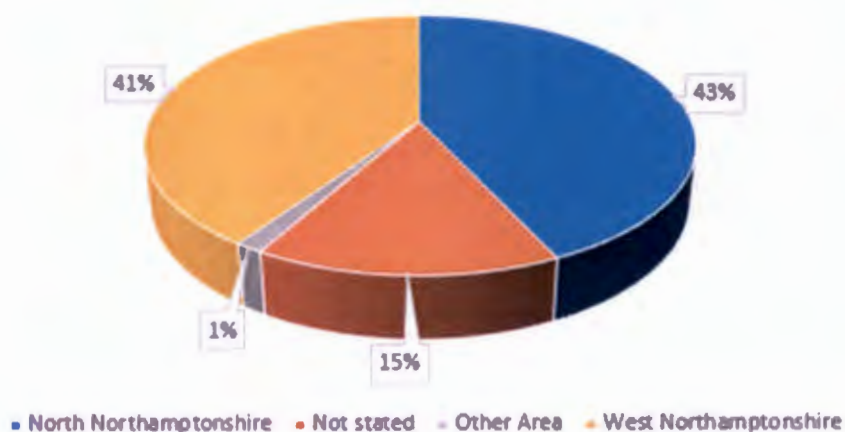
Carers Key Statistics

Carer Contacts	55092
Carers Assessments	3856
Emailed Newsletters	83631
Carer Friendly Employers	6
Investors in GP Surgeries	44

Young Carers Service

Numbers registered	1284
Support/Contacts	37642
New Referrals	362
Waiting List	72
Facebook Friends	1356
Twitter Followers	22 (new account)
Instagram Followers	1077
Activities/Groups	1347
Support Planning	244
Ethnicity	19.05%

Carers Supported by Area 2021/2

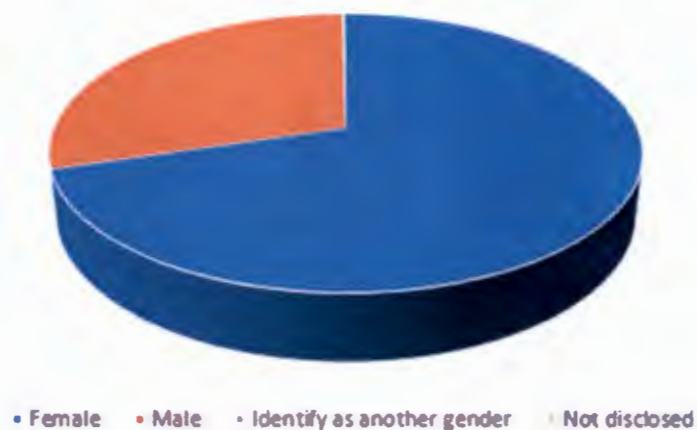


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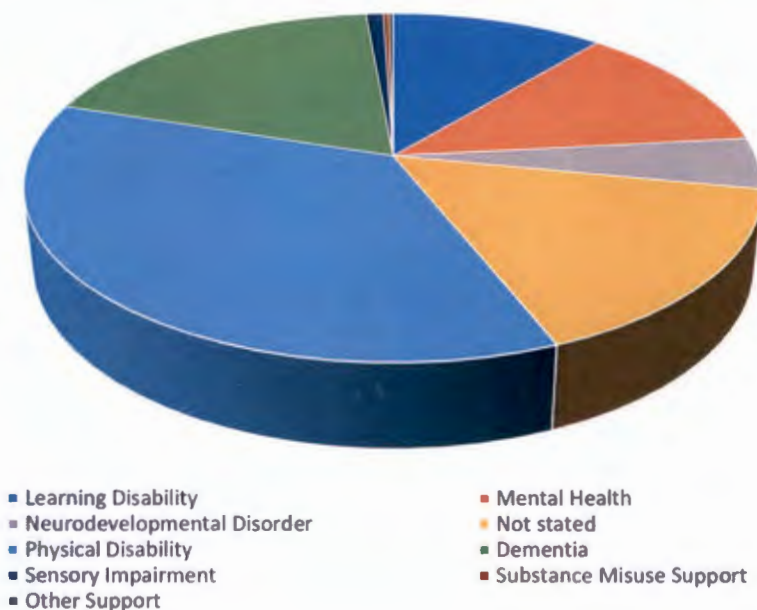
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022



Carers by Gender 2021/22



Cared-for Disability 2021-22



Mission Statement and Values

Our Mission Statement

Northamptonshire Carers exists to make a positive change to Carers lives. To do this we will reach out to, value and champion all Carers and those they look after.

Our Values (the ethos through which we will achieve Our Mission)

Carer-led: We will hear and value Carer's voices and involve them in all aspects of Northamptonshire Carers

Inclusive: We will have brave conversations to promote equality, inclusion and diversity and adhere to a zero tolerance of discrimination in all its forms

Collaborative: We will work in partnership with all people, communities and organisations

Innovative: We will establish our own direction and boldly go where no one has been before

Championing: We will influence Health and Social Care planning and strategy

Responsive: We will provide the right services and support at the right time

Teamwork: We will work together to achieve the best outcomes for people

Caring: We will support the wellbeing of the people using the service and our staff and volunteers

Accountable: we will use our resources responsibly and in line with our cause

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

Northamptonshire Carers Annual Outcomes 2021 Organisational Impact Statement

Carers of all ages across diverse communities in Northamptonshire trust by being connected to Northamptonshire Carers they will be welcomed and listened to, supported and connected to other Carers. Carers will experience improvements in knowledge, confidence, wellbeing, their quality of life, be less isolated and more able to continue their caring role.

Northamptonshire Carer's Theory of Change was co-produced by a working group of stakeholders consisting of Adult and Young Carers, former Carers, Northamptonshire Carers workers and Trustees from diverse communities in Northamptonshire.

Outcomes achieved 2021

The table below shows outcomes achieved throughout 2021:

Outcomes	2021
% of carers registered with the service who felt listened to and felt that their assessment was appropriate	95%
% of carers registered with the service that felt they were given good information and advice about caring for someone	83%
% of carers registered with the service that have a plan in place to help with coping for the future	57%
% of carers registered with the service that have said they have friendships and contact with others that they are happy with	52%
% of carers registered with the service that feel more confident about accessing other services and support networks	66%
% of carers registered with the service that feel more confident about accessing health and social care and the benefits system	59%
% of carers registered with the service that felt their wellbeing has been maintained or improved	59%

Due to the effects of the pandemic Carers are presenting with higher levels of need and told us about the following difficulties and fears for the future.

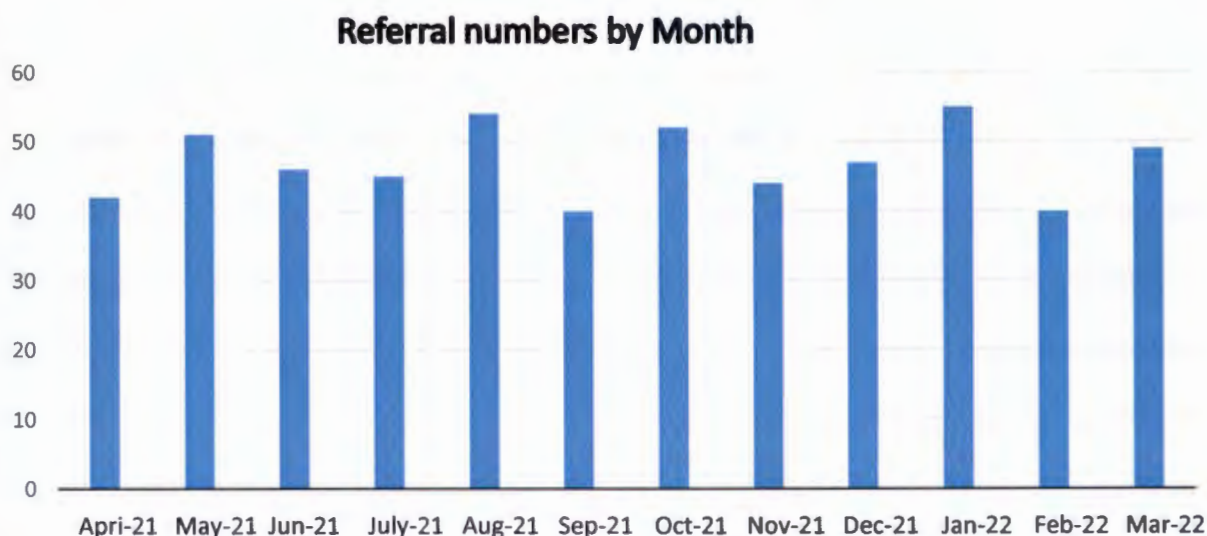
Carers reported the effects of barriers within Health and Social Care systems as a significant support need. 'I would say that my support needs are related to stress and anger over trying to get the right support (for the cared for persons)...trying to get both parents and authorities to listen... the pandemic has not helped this situation.' Carers also cited fears for what would happen in the future as a support need '....feelings of inadequacy, fears for the future as we are parents in our 70s.' Carers also viewed not being able to take a break as a support need 'Just need respite' and 'I need someone to come in and befriend my mother to allow me to get out of the house.'

Carers cited Northamptonshire Carers as a key source of support that was easy to access but expressed frustration and burn out around having to fight for services and support for the cared for person. 'Getting medical care feels like a constant fight' and 'very easy with Northamptonshire Carers. All others it's a hell of a fight.' and '...just seem to go on waiting lists but never get to the top' and 'Social care has been a particular challenge, mostly due to the pandemic... lately due to availability of carers.'

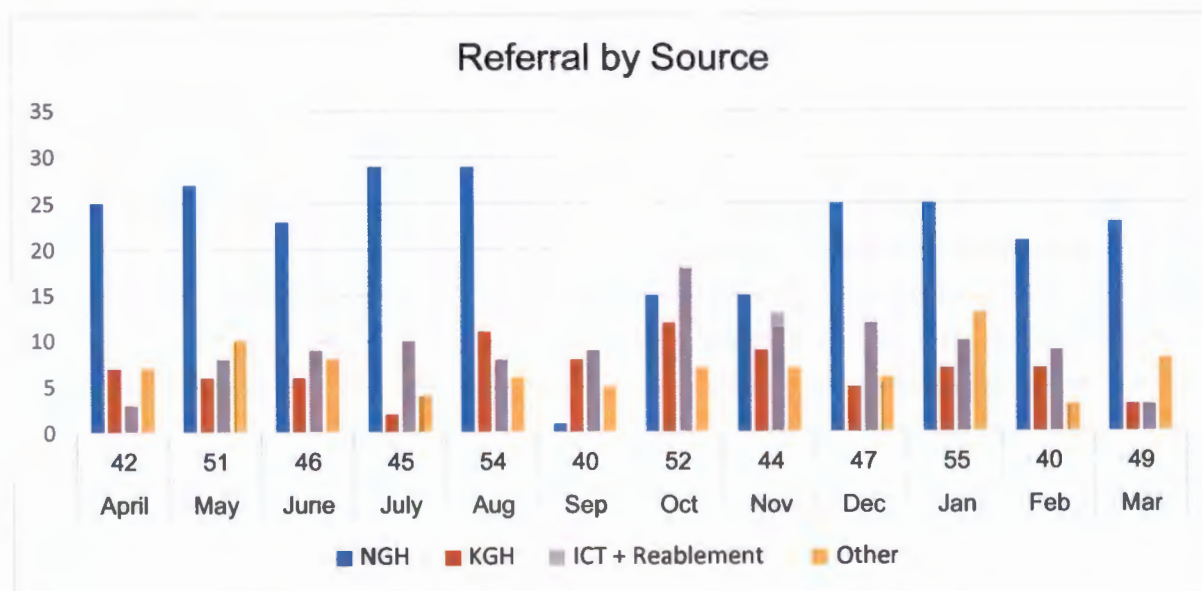
Finally, Carers told us that 'knowing that the cared for person is safe' is their main priority, but their feedback also shows that they are struggling to achieve this more than ever before.

Overnight care 12-month report

Number of referrals per month:



We have had a total of 565 referrals in this 12-month period completed. A further 96 have either been refused as not appropriate or cancelled. The numbers of referrals against delivery are very similar. This is due to the way referrals are taken and capacity is informed daily. During the past 12 months, the figures have remained quite stable and returned quickly to pre-pandemic levels and above.



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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

NGH and KGH are the two acute hospitals and NGH has the most referrals. ICT and the reablement teams are usually the next highest referrals due to the links with daytime hospital discharges and often they undertake the first assessment at home. The referrals in this area have changed due to recent changes in the referral responsibilities.

Others – these referrals come from across the county from GPs, EMAS, Adult social care and voluntary sector providers or professionals. Many of these referrals are identified as having a family carer in place and there has been a breakdown in the dynamics of the situation such as the carer being admitted to hospital and the cared for needing some short intervention.

Many carers are struggling with their caring roles due to the level of care provision and patient needs. This has also been noticed by the care staff providing the delivery.

Numbers of nights of delivery:

We have had available in this period 1,820 nights based on 52 weeks. We have delivered 1,851 nights.

Despite the difficulties and ability to deliver the service in this past 12 months the service has remained consistent.

The average service delivery over the 12 months per patient is 3.2 nights.

Covid 19 impacts

We are continuing to work to tight constraints with full PPE use, infections monitoring and risk assessing each patient for the safety of the patient and their loved ones and our staff.

Our diligence has proven that we have had a very low level of infection across the past 2 years by following guidance and allowing staff to use equipment in a manner they feel is safe. Care staff still prefer to use masks and infections controls moving forwards.

The use of the PPE portal and free vaccines has been invaluable to the service.

Patient feedback for the 12-month period

Providing feedback on this type of service is quite difficult due to the nature of the service and short provision. This can be measured in beds saved and hospital prevention but by the patient this is usually verbal comments as below.

The questions asked:

1. Did the service meet your needs and expectations?
2. Have you returned to hospital since your discharge?
3. What tasks were you supported with?
4. Do you have a family carer?
5. Is your carer registered with Northamptonshire Carers?

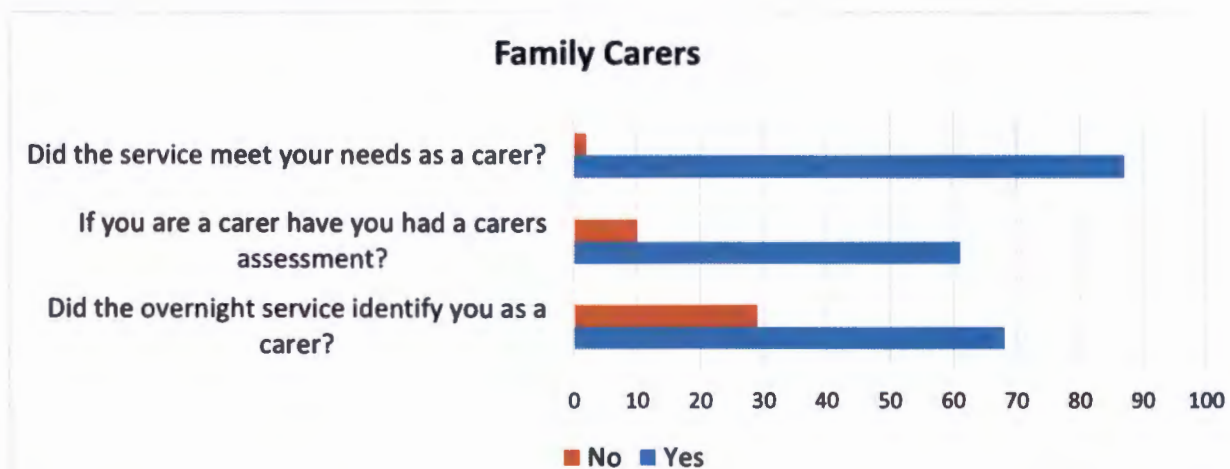
All have reported their satisfaction (Appendix 1) with the service using words such as 'Professional', 'above and beyond', 'caring', 'punctual', and 'provided information'.

Unpaid family carers

97 carers have been identified.

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022



Of the 565 patients' referrals we found that of those patients and their families 97 were carers which is 17.16%. This is an increase of 3 % on our last report

Some patients have a family Carer at home that have not been identified and referrals still come across with no carer identified even though they are. We will refer onwards and link Carers to the wrap around services for support. On the third question where a No was identified this is because these carers are already registered prior to the service delivery

Many family members do not wish to be recognised as a Carer but take the contact information for the future

Verbal Feedback responses:

1. "They were lovely staff and went above and beyond"
2. "Fantastic service"
3. "Thank you for your support I hope to be able to stay at home now"
4. "Good service"
5. "Donna was such a lovely lady lovely to be able to chat"
6. "Yes, I felt so much better when they were here"
7. "The two ladies were great, and it was like having a friend about the house"
8. "Great service professional staff"
9. "Really good idea I felt much better after a few nights good sleep"
10. "Wonderful service and lovely staff so polite and helpful"
11. "Fab service thanks"
12. "Staff were professional and helpful"
13. "What a change bright and cheerful Alfred was happy. Lovely to chat to"
14. "Great staff and service arrived right on time and introduced himself"
15. "Really good service, as a carer I couldn't have asked for more. Slept so well"
16. "Great"
17. "I don't know where we would have been without Louisa such a lovely lady and knew what she was doing Thank you"
18. "Lovely staff so helpful"

Day service Report

Day time Report

The daytime service is provided to Carers free of charge for a short period of time. The service is delivered with an initial home visit assessment followed by 6 weeks of care delivery to support the carer.

Most of the service are delivered in 2 hours' time scales with flexibility built in for Carers needs and events

The care provided can be variable depending on the needs of the cared for and their Carers.

After a six-week period the Carer can offer a donation and we will endeavour to provide additional service above the free period.

Some Carers wish to continue and offer donations for extra weeks the income from this over a 7-month period in 2021 to 2022 is £4,550

Delivery:

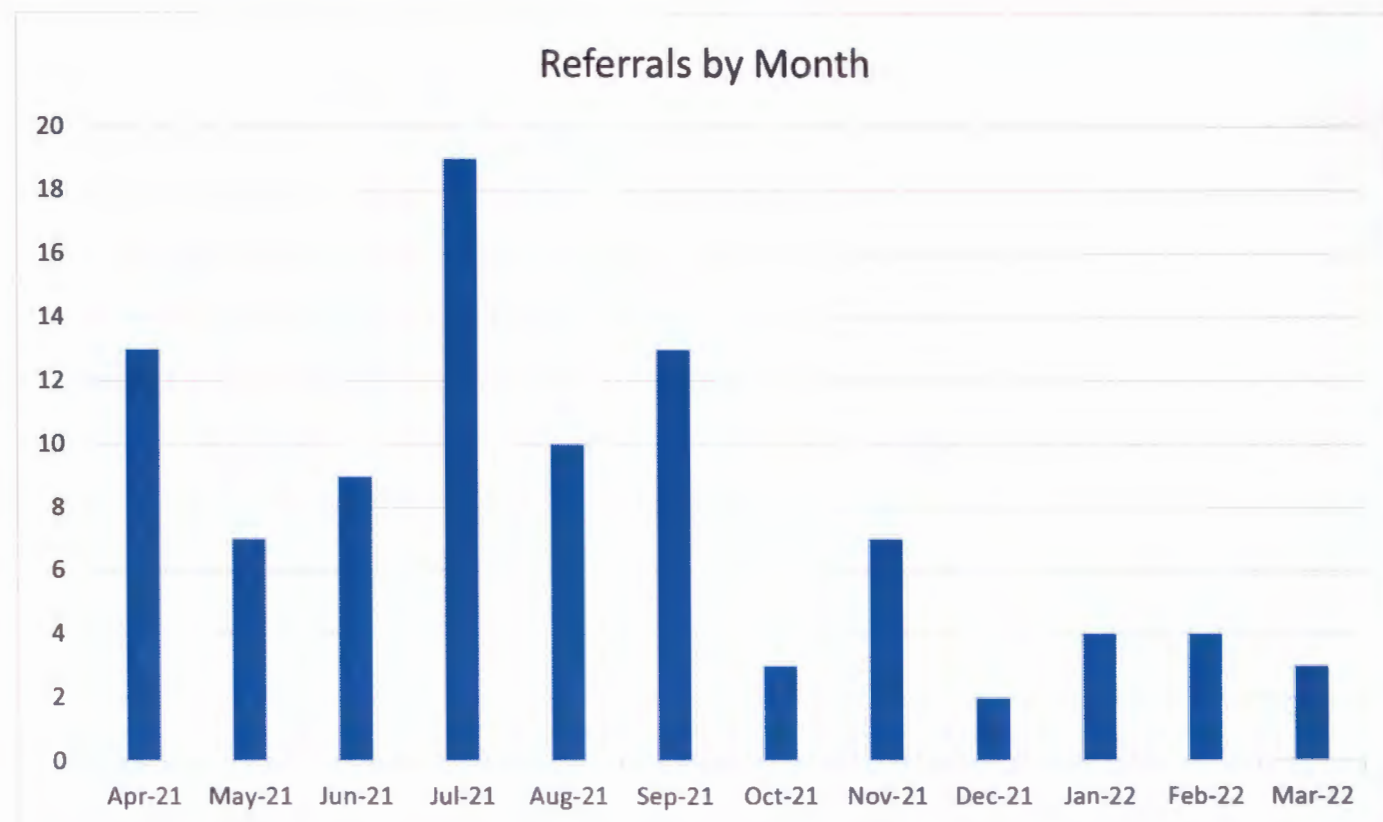
What have we delivered?

1,268 Hours of care (Taking in mind cancellations for Covid 19)

72 Carers Supported

577 visits

68 Referrals of carers were referred through our internal resources and staff only 4 coming through external resources such as Adult social care or other community hubs

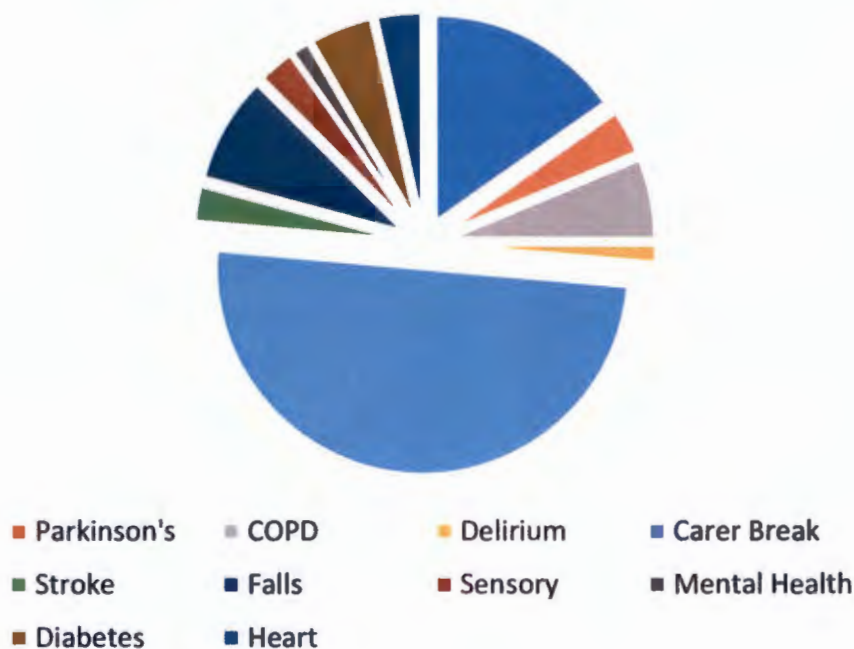


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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

Referral Reasons:

All referrals for the day service were for Carers Breaks as the primary reason but for the cared for the primary care needs were varied with Dementia taking up the largest proportion of support needs with falls and COPD following closely behind.



Feedback:

The service has received numerous verbal compliments about the services but especially about the staff, Yvette, Sally and Sylwia who have settled into their roles and have gone above and beyond to support Carers.

The thanks and donations for on-going service are reflective of the support Carers have had and how they say thank you to the staff.

Example:

Yvette recently went above and beyond when a Carer was due to go into hospital for surgery. Yvette arranged for his wife to go into a placement whilst he was unable to care for his wife. Yvette sourced the placement, spoke to social workers, GP's and the placement itself so they knew her husband was having surgery, then on the day the Carer went into hospital she took the lady to her placement and made sure she was unpacked and settled in. Yvette then made sure her colleagues had all the contact details so they would be able to go over, should it be needed, before going on leave herself.

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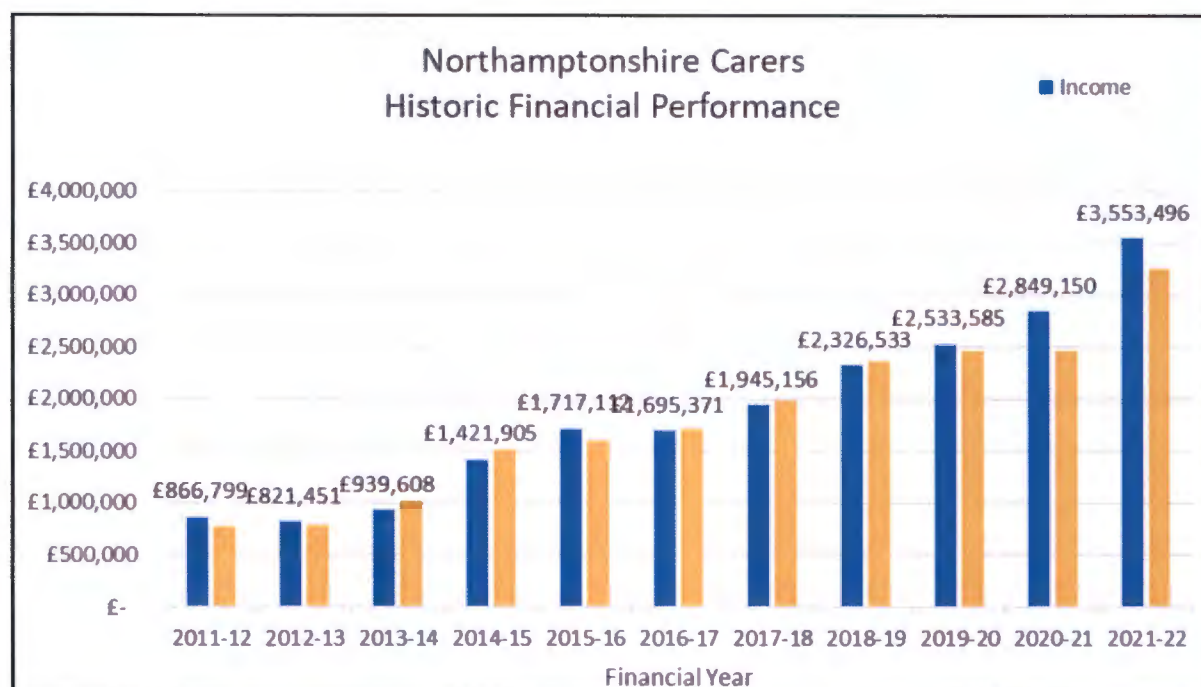
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

FINANCIAL REVIEW

Financial position

Details of the charity's activities are given in the trustees report above and in the financial statements which follow.

In the year ended 31 March 2022 the charity made a surplus of £300,806 in relation to gross income of £3,553,496 (2021: £387,199 surplus on gross income of £2,849,150). Income had increased by 24.7% in 2021/22 compared to 12.5% in 2020/21. This is a substantial increase in the level of income, quite remarkable given the backdrop of COVID which has badly affected the income of so many charities, and is continuing the positive trend for surpluses commenced in 2020. While our income has risen strongly, this is matched by the increase in the size of the organisation during 2021-22 and the number of carers we are assisting, and our costs have increased accordingly (hence the reduction year on year in our surplus). However, it is worth noting that our carry-forward figure continues to increase, providing considerable robustness in our budgeting going forward. The following two graphs show how our finances and staffing has changed over the last 10 years.



One characteristic of the organisation's income prior to this financial year (which has continued into the current financial year and is expected to be a feature of our income in years to come) is that we receive substantial grant funding paid into our accounts at the end of the year to cover expenditure during the following year – this has the rather unwanted effect of artificially increasing our current assets and thus our carry forward figure in the reported financial year, while at the same time increasing expenditure unmatched by income in the following financial year. This increases the difficulty of monitoring and reviewing surpluses in our monthly management accounting.

NORTHAMPTONSHIRE CARERS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

In last year's Annual Report we stated that our challenge for the next few years is to maintain growth without compromising the quality of what we deliver. As we expected, our costs have risen, not just for the direct delivery of services but also in the support areas which are essential for the smooth running of the organisation.

We stated in 2020-21 that our goals were to:

- Continue our growth in services to carers
- Continue to actively and successfully manage our costs
- Maintain at least three months of operational reserves
- Continue to deliver a more modest surplus each year

These goals continue to be achieved, and much credit is due to the staff and volunteers who continue to make this possible.

At 31 March 2022 the charity has reserves of £1,234,724 of which £520,868 is held on restricted funds, and £280,580 represents the book value of the charity's freehold office in Wellingborough.

Reserves policy

The Trustees policy, in line with Charity Commission guidance is to create and maintain a level of free (i.e. readily realisable) reserves sufficient to allow the organisation to operate for a minimum of three months without income. This level was achieved and will continue to be kept under review and recalculated when necessary. Note that as the levels of income and expenditure increase, the level of reserves required to achieve our reserve target also increases.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Charity constitution

Northamptonshire Carers is a Registered Charity and a Company Limited by Guarantee and has both a Memorandum of Association and Articles of Association, which were most recently reviewed and updated in early 2022. In preparing this report and accounts the trustees have had regard to the guidance issued by the Charity Commission.

NORTHAMPTONSHIRE CARERS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

The Charity follows the process around Trustee Recruitment in the following way:-

a) Annual skills knowledge and experience mapping of current Trustee Board against organisational and strategic need. This both highlights strength based positions but also flags up any gaps. This would then lead into a potential recruitment process for Trustees. This would take one of two forms. Either the Charity would identify the need for a topic specialist around a certain area or there would be a general recruitment process with the vacancy being advertised via internal and external networks.

b) There is then a formal process of application and interviews by members of the Board.

c) On most occasions, a newly appointed Trustee will join the Board on an ongoing basis (subject of course to the election rules). However, the constitution of the Charity does also allow for a Trustee to be appointed for a set period of time around a particular specialism or need for the organisation.

d) The Charity follows good practice guidance around Trustee recruitment and induction from the Charity Commission.

Organisational Structure

The number of trustees shall be up to 12, at least 9 of who shall be elected from the membership of the Charity, 3 of who may be co-opted by the remaining trustees. At least 7 of the trustees shall be or have been Carers. If the number is less than 12, then numbers shall be reduced in proportion.

The Organisation is fortunate in the membership and skills of the board with Trustees that not only have personal experience of the Caring role but also experience and qualifications related to, Health and Social Care, Education, Primary Care, Communications, the legal profession and business.

Decision making

The major funders may nominate up to 3 trustees, but these shall be non-voting members. The trustees are responsible for the appointment of Honorary Officers. Our objectives are secured through delegation of day-to-day activity to the Director and his staff. These objectives are elaborated on in the ensuing paragraphs of this report.

Induction and training of new trustees

An induction is prepared and delivered when a Trustee commences their role.

This includes background on the organisation and its services, the role of the volunteer, a list of all staff members and volunteers, an overview of the organisation structure and Management, copies of all the relevant policies including the Volunteer Policy, essential procedures, details of on-going training and reviews and other information as appropriate to the volunteer role.

There is a trial period of 3 months to give the organisation and the volunteer time to discover if they are suited to each other. A review is made midway through the trial period and also at the end. However, at any time the Organisation and the Volunteer may terminate the agreement, preferably by mutual consent.

Key management remuneration

All organisational roles including Management ones are set within NJC scales as published and used by the Statutory and Voluntary Sector. Occasionally, a role or piece of work may have a performance related pay element to it.

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk assessment

The Trustees do not believe there are any substantial risks beyond those liabilities disclosed in the Annual Report and Accounts. However, the programme of public sector spending cuts and resultant reductions in statutory funding to third sector organisations will continue to impact on the third sector, Carers and service users, both from the point of view of our delivery of services and also in increasing the need for those services. While the impact of COVID-19 is easing, this has caused changes in our working practices and the delivery of services, however the public sector funding picture is now cloudier than ever and economic pressures are now the greatest area of risk for the organisation.

Our key risks going forward are therefore:

- Inflation – affecting our costs and the financial situation of carers
- Public sector funding – given post-COVID debt and interest rates, there is going to be even more pressure to reduce funding to help carers
- Recruitment and achievement of target led expenditure

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Northamptonshire Carers for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

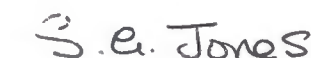
In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, DNG Dove Naish LLP, Statutory Auditor, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on18/10/2022..... and signed on its behalf by:


.....
Mrs S G Jones - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF NORTHAMPTONSHIRE CARERS

Opinion

We have audited the financial statements of Northamptonshire Carers (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF NORTHAMPTONSHIRE CARERS

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

We obtained an understanding of the legal and regulatory frameworks within which the charity operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Charities Act 2011, United Kingdom Generally Accepted Accounting Practice and relevant Taxation legislation.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be the override of controls by management and the understatement of income. Our audit procedures to respond to these risks included enquiries of management about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing meeting minutes, regulatory correspondence and professional fees, detailed substantive testing on the completeness of income, and reviewing accounting estimates for biases. We will also review the regulatory correspondence with the Charity Commission.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

These inherent limitations are particularly significant in the case of misstatement resulting from fraud as this may involve sophisticated schemes designed to avoid detection, including deliberate failure to record transactions, collusion or the provision of intentional misrepresentations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF NORTHAMPTONSHIRE CARERS

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

DNG Dove Naish LLP

DNG Dove Naish LLP, Statutory Auditor
Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006
Eagle House
28 Billing Road
Northampton
Northamptonshire
NN1 5AJ

Date: 24 October 2022

NORTHAMPTONSHIRE CARERS

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	46,745	67,363	114,108	87,600
Charitable activities					
Charitable activities		2,097,261	1,337,499	3,434,760	2,596,861
Investment income	3	4,628	-	4,628	1,486
Other income		-	-	-	163,203
Total		<u>2,148,634</u>	<u>1,404,862</u>	<u>3,553,496</u>	<u>2,849,150</u>
EXPENDITURE ON					
Raising funds	5	211	-	211	577
Charitable activities					
Charitable activities	6	<u>2,276,594</u>	<u>975,885</u>	<u>3,252,479</u>	<u>2,461,374</u>
Total		<u>2,276,805</u>	<u>975,885</u>	<u>3,252,690</u>	<u>2,461,951</u>
NET INCOME/(EXPENDITURE)		(128,171)	428,977	300,806	387,199
Transfers between funds	18	<u>57,132</u>	<u>(57,132)</u>	-	-
Net movement in funds		(71,039)	371,845	300,806	387,199
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>784,897</u>	<u>149,021</u>	<u>933,918</u>	<u>546,719</u>
TOTAL FUNDS CARRIED FORWARD		<u>713,858</u>	<u>520,866</u>	<u>1,234,724</u>	<u>933,918</u>

The notes form part of these financial statements

NORTHAMPTONSHIRE CARERS

**STATEMENT OF FINANCIAL POSITION
31 MARCH 2022**

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Tangible assets	13	398,473	-	398,473	381,625
CURRENT ASSETS					
Debtors	14	72,767	18,323	91,090	92,484
Cash at bank		<u>443,048</u>	<u>519,602</u>	<u>962,650</u>	<u>628,853</u>
		515,815	537,925	1,053,740	721,337
CREDITORS					
Amounts falling due within one year	15	(200,430)	(17,059)	(217,489)	(169,044)
NET CURRENT ASSETS		<u>315,385</u>	<u>520,866</u>	<u>836,251</u>	<u>552,293</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>713,858</u>	<u>520,866</u>	<u>1,234,724</u>	<u>933,918</u>
NET ASSETS		<u>713,858</u>	<u>520,866</u>	<u>1,234,724</u>	<u>933,918</u>
FUNDS	18				
Unrestricted funds				713,858	784,897
Restricted funds				<u>520,866</u>	<u>149,021</u>
TOTAL FUNDS				<u>1,234,724</u>	<u>933,918</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not deposited notice, pursuant to Section 476 of the Companies Act 2006 requiring an audit of these financial statements.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

NORTHAMPTONSHIRE CARERS

STATEMENT OF FINANCIAL POSITION - continued
31 MARCH 2022

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 18/10/22 and were signed on its behalf by:

S. G. Jones
S G Jones - Trustee

NORTHAMPTONSHIRE CARERS

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2022**

	Notes	2022 £	2021 £
Cash flows from operating activities			
Cash generated from operations	1	363,008	346,633
Interest paid		<u>-</u>	<u>(2,969)</u>
Net cash provided by operating activities		<u>363,008</u>	<u>343,664</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(46,537)	(25,920)
Sale of tangible fixed assets		-	821
Interest received		<u>267</u>	<u>336</u>
Net cash used in investing activities		<u>(46,270)</u>	<u>(24,763)</u>
Cash flows from financing activities			
Loan repayments in year		<u>-</u>	<u>(140,505)</u>
Net cash provided by/(used in) financing activities		<u>-</u>	<u>(140,505)</u>
		<u>-</u>	<u>-</u>
Change in cash and cash equivalents in the reporting period		316,738	178,396
Cash and cash equivalents at the beginning of the reporting period	2	<u>628,853</u>	<u>450,457</u>
Cash and cash equivalents at the end of the reporting period	2	<u>945,591</u>	<u>628,853</u>

The notes form part of these financial statements

NORTHAMPTONSHIRE CARERS

NOTES TO THE STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2022

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022 £	2021 £
Net income for the reporting period (as per the Statement of Financial Activities)	300,806	387,199
Adjustments for:		
Depreciation charges	29,689	21,318
Profit on disposal of fixed assets	-	(17)
Interest received	(267)	(336)
Interest paid	-	2,969
Decrease/(increase) in debtors	1,394	(75,633)
Increase in creditors	<u>31,386</u>	<u>11,133</u>
Net cash provided by operations	<u><u>363,008</u></u>	<u><u>346,633</u></u>

2. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2022 £	2021 £
Notice deposits (less than 3 months)	962,650	628,853
Overdrafts included in bank loans and overdrafts falling due within one year	<u>(17,059)</u>	<u>-</u>
Total cash and cash equivalents	<u><u>945,591</u></u>	<u><u>628,853</u></u>

3. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/21 £	Cash flow £	At 31/3/22 £
Net cash			
Cash at bank	628,853	333,797	962,650
Bank overdrafts	<u>-</u>	<u>(17,059)</u>	<u>(17,059)</u>
	<u>628,853</u>	<u>316,738</u>	<u>945,591</u>
Total	<u><u>628,853</u></u>	<u><u>316,738</u></u>	<u><u>945,591</u></u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES

Statutory information

Northamptonshire Carers is a charitable company, limited by guarantee, registered in England and Wales. The charity's registered number and registered office can be found on the Company information page.

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The presentation currency for the financial statements is the Pound Sterling (£).

Significant Judgements and Estimates

The preparation of financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the company accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed within the individual accounting policies below.

Going concern

At the time of approving the accounts, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the accounts.

Income

All income, including government grants, is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Allocation and apportionment of costs

The greater part of payroll costs are allocated specifically to the projects or funding streams on which the employees work. Similarly, where possible, overheads are specifically allocated. Remaining payroll, administrative and core costs are then apportioned on an estimated percentage basis related to the overall time input or expected cost of separate projects or funding streams.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Holiday Lodges	- 10% on cost
Computer equipment	- 25% on reducing balance

1. ACCOUNTING POLICIES - continued

Tangible fixed assets

Fixed assets are stated at cost less accumulated depreciation and accumulated impairment losses. Where parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items of property, plant and equipment.

Depreciation methods, useful lives and residual values are reviewed at each balance sheet date. The selection of these residual values and estimated lives requires the exercise of judgement. The directors are required to assess whether there is an indication of impairment to the carrying value of assets. In making that assessment, judgements are made in estimating value in use. The directors consider that the individual carrying values of assets are supportable by their value in use.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial instruments

Cash and cash equivalents in the balance sheet comprise cash at banks and in hand and short term deposits with an original maturity date of three months or less.

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the SOFA under administrative expenses.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the entity after deducting all of its financial liabilities.

Where the contractual obligations of financial instruments are equivalent to a similar debt instrument, those financial instruments are classed as financial liabilities. Financial liabilities are presented as such in the balance sheet. Finance costs and gains or losses relating to financial liabilities are included in the profit and loss account. Finance costs are calculated so as to produce a constant rate of return on the outstanding liability.

NORTHAMPTONSHIRE CARERS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

2. DONATIONS AND LEGACIES

	2022	2021
	£	£
Donations	114,011	87,406
Gift aid	97	194
	<u>114,108</u>	<u>87,600</u>

3. INVESTMENT INCOME

	2022	2021
	£	£
Rents received	4,361	1,150
Deposit account interest	267	336
	<u>4,628</u>	<u>1,486</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2022	2021
		£	£
Grants and contract income	Charitable activities	<u>3,434,760</u>	<u>2,596,861</u>

Grants received, included in the above, are as follows:

	2022	2021
	£	£
NCC Lot Funding	648,900	648,900
NHS Lot Funding	894,670	913,670
Nene CCG Dementia Care	417,552	417,552
Carers Trust	54,756	54,013
Margaret Giffen Charitable Trust	28,142	-
BBC Children in Need	9,164	45,448
Constance Travis Trust	4,000	3,000
Spirit of 2012	39,097	95,994
John Salmons Legacy Fund	2,550	-
Northampton General Hospital	71,500	8,918
NCC- Young Carer	120,000	120,000
Northamptonshire County Council- COVID19	12,333	60,049
NHS Trust	49,613	16,538
ICAN	442,684	-
West Northamptonshire Council	12,500	-
Big Lottery Fund	134,656	113,046
Masonic Charitable Foundation	14,334	-
Global Giving	3,644	-
Disability Inclusive Sports Club	8,116	-
Northamptonshire Better Health Outcomes	101,878	-
NHS Northamptonshire CCG	309,500	-
Mental Health Northants	55,171	-
Commsortia	-	15,554
Northamptonshire Community Foundation	-	8,121
Postcode Lottery	-	1,200
Wellingborough County Council	-	13,283
	<u>3,434,760</u>	<u>2,535,286</u>
Carried forward	3,434,760	2,535,286

NORTHAMPTONSHIRE CARERS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

4. INCOME FROM CHARITABLE ACTIVITIES - continued

	2022 £	2021 £
Brought forward	3,434,760	2,535,286
Northamptonshire Sport	-	575
NCC Age Well	-	4,500
North Northamptonshire Council	-	25,000
The Kirby Laing Foundation	-	10,000
3 Helping Hands	-	1,500
NHS Northamptonshire Clinical Commissioning Group	-	20,000
	<u>3,434,760</u>	<u>2,596,861</u>

5. RAISING FUNDS

Raising donations and legacies

	2022 £	2021 £
Sundries	<u>211</u>	<u>577</u>

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 7) £	Totals £
Charitable activities	<u>2,734,772</u>	<u>517,707</u>	<u>3,252,479</u>

7. SUPPORT COSTS

	Management £	Finance £	Information technology £	Governance costs £	Totals £
Charitable activities	<u>431,616</u>	<u>806</u>	<u>60,919</u>	<u>24,366</u>	<u>517,707</u>

Support costs, included in the above, are as follows:

Management

	2022 Charitable activities £	2021 Total activities £
Wages	123,981	118,200
Social security	9,856	9,366
Pensions	6,968	6,676
Rent, rates and water	15,756	1,364
Insurance	10,747	12,537
Light and heat	3,058	2,914
Telephone	27,534	24,064
Postage and stationery	19,666	18,569
Advertising	1,524	3,675
Sundries	<u>4,804</u>	<u>5,190</u>
Carried forward	223,894	202,555

NORTHAMPTONSHIRE CARERS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

7. SUPPORT COSTS - continued

Management - continued

	2022 Charitable activities £	2021 Total activities £
Brought forward	223,894	202,555
Office equipment	1,205	2,717
Cleaning	6,810	4,122
Repairs and servicing	138,438	4,073
Legal fees, bookkeeping etc.	12,020	10,241
Other professional fees	22,103	11,951
HR support	4,956	3,168
Depreciation of tangible and heritage assets	22,190	13,818
Loss on sale of tangible fixed assets	-	(17)
	<u>431,616</u>	<u>252,628</u>

Finance

	2022 Charitable activities £	2021 Total activities £
Bank charges	806	510
Bank loan interest	-	<u>2,969</u>
	<u>806</u>	<u>3,479</u>

Information technology

	2022 Charitable activities £	2021 Total activities £
Computer costs and IT support	<u>60,919</u>	<u>46,773</u>

Governance costs

	2022 Charitable activities £	2021 Total activities £
Auditors' remuneration	7,920	7,560
Auditors' remuneration for non audit work	<u>16,446</u>	<u>16,848</u>
	<u>24,366</u>	<u>24,408</u>

NORTHAMPTONSHIRE CARERS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Depreciation - owned assets	29,689	21,318
Surplus on disposal of fixed assets	-	(17)

9. AUDITORS' REMUNERATION

	2022	2021
	£	£
Fees payable to the charity's auditors for the audit of the charity's financial statements	7,920	7,560
Auditors' remuneration for non audit work	16,446	16,848

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

Expenses of £94 (2021: nil) were reimbursed to two trustees (2021: nil) in the financial year. These were paid to reimburse travel expenses incurred by the trustees.

11. STAFF COSTS

	2022	2021
	£	£
Wages and salaries	1,716,535	1,369,437
Social security costs	125,840	97,017
Other pension costs	78,624	69,116
	<u>1,920,999</u>	<u>1,535,570</u>

During the year, employees received benefits in kind totalling £8,938 (2021: £5,840).

The average monthly number of employees during the year was as follows:

	2022	2021
	963	75
Carers support and administration	<u>963</u>	<u>75</u>

No employees received remuneration in excess of £60,000.

The key management personnel are the trustees and the Chief Executive. The salaries paid to key management personnel in the year amounted to £54,423.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	87,600	-	87,600
Charitable activities			
Charitable activities	2,158,376	438,485	2,596,861
Investment income	1,486	-	1,486
Other income	163,203	-	163,203
Total	<u>2,410,665</u>	<u>438,485</u>	<u>2,849,150</u>
EXPENDITURE ON			
Raising funds	577	-	577
Charitable activities			
Charitable activities	<u>2,030,897</u>	<u>430,477</u>	<u>2,461,374</u>
Total	<u>2,031,474</u>	<u>430,477</u>	<u>2,461,951</u>
NET INCOME	379,191	8,008	387,199
Transfers between funds	<u>4,585</u>	<u>(4,585)</u>	-
Net movement in funds	383,776	3,423	387,199
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>401,121</u>	<u>145,598</u>	<u>546,719</u>
TOTAL FUNDS CARRIED FORWARD	<u>784,897</u>	<u>149,021</u>	<u>933,918</u>

NORTHAMPTONSHIRE CARERS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

13. TANGIBLE FIXED ASSETS

	Freehold property £	Holiday Lodges £	Computer equipment £	Totals £
COST				
At 1 April 2021	333,855	74,995	46,527	455,377
Additions	-	-	46,537	46,537
At 31 March 2022	<u>333,855</u>	<u>74,995</u>	<u>93,064</u>	<u>501,914</u>
DEPRECIATION				
At 1 April 2021	46,598	16,500	10,654	73,752
Charge for year	<u>6,677</u>	<u>7,499</u>	<u>15,513</u>	<u>29,689</u>
At 31 March 2022	<u>53,275</u>	<u>23,999</u>	<u>26,167</u>	<u>103,441</u>
NET BOOK VALUE				
At 31 March 2022	<u>280,580</u>	<u>50,996</u>	<u>66,897</u>	<u>398,473</u>
At 31 March 2021	<u>287,257</u>	<u>58,495</u>	<u>35,873</u>	<u>381,625</u>

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade debtors	58,016	84,963
Other debtors	1,308	471
Prepayments	<u>31,766</u>	<u>7,050</u>
	<u>91,090</u>	<u>92,484</u>

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Bank loans and overdrafts (see note 16)	17,059	-
Trade creditors	73,381	46,067
Social security and other taxes	32,968	25,990
Other creditors	10,494	8,758
Accruals	25,572	31,183
Deferred income	<u>58,015</u>	<u>57,046</u>
	<u>217,489</u>	<u>169,044</u>

Deferred income relates to invoicing for non-government grant service income early which is to be carried out in the next financial year.

	£
Balance as at 31 March 2021	57,046
Amount released to incoming resources	(57,046)
Amount deferred in year	<u>58,015</u>
Balance as at 31 March 2022	<u>58,015</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

16. LOANS

An analysis of the maturity of loans is given below:

	2022 £	2021 £
Amounts falling due within one year on demand:		
Bank overdrafts	<u>17,059</u>	<u>-</u>

The bank overdrafts are not actual bank overdrafts but computed balances within the funds, due to unrestricted cash funds being used to support restricted funds waiting on debtor balances to be paid.

17. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2022 £	2021 £
Within one year	<u>-</u>	<u>3,639</u>

NORTHAMPTONSHIRE CARERS

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

18. MOVEMENT IN FUNDS

	At 1/4/21 £	Net movement in funds £	Transfers between funds £	At 31/3/22 £
Unrestricted funds				
General fund	621,694	(6,830)	57,132	671,996
Property fund	<u>163,203</u>	<u>(121,341)</u>	<u>-</u>	<u>41,862</u>
	784,897	(128,171)	57,132	713,858
Restricted funds				
Holiday Lodge asset fund	49,555	-	-	49,555
Hardship Fund	-	16,398	(16,398)	-
National Lottery	28,505	(28,530)	25	-
Children in Need	1,270	(1,270)	-	-
Carers Music Fund	41,179	-	(41,179)	-
Children in Need Sibling support	-	(11)	11	-
John Salmons Legacy Fund	-	1,275	-	1,275
Northamptonshire Community Foundation	2,500	(2,500)	-	-
Carers Trust- Young Carers	12	(12)	-	-
Staff Wellbeing	2,000	(2,397)	397	-
Suede Respite Fund	5,000	(5,000)	-	-
NHS Befriending Project	19,000	(19,000)	-	-
ICAN fund	-	89,191	-	89,191
Planning for Tomorrow	-	2,947	-	2,947
Masonic Charitable Foundation	-	12,162	-	12,162
Carers Respite Support and Development	-	4,662	-	4,662
Disability Inclusive Sports Club	-	5,995	-	5,995
Making Carers Count	-	8,263	-	8,263
CCG Surge	-	231,950	-	231,950
NHS Pulmonary Rehabilitation Pathway	-	72,000	-	72,000
Desborough Trust	-	(12)	12	-
Natonal Lottery - Caring Together	-	33,692	-	33,692
Margaret Giffen	<u>-</u>	<u>9,174</u>	<u>-</u>	<u>9,174</u>
	<u>149,021</u>	<u>428,977</u>	<u>(57,132)</u>	<u>520,866</u>
TOTAL FUNDS	<u>933,918</u>	<u>300,806</u>	<u>-</u>	<u>1,234,724</u>

NORTHAMPTONSHIRE CARERS

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31 MARCH 2022**

18. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	2,148,633	(2,155,463)	(6,830)
Property fund	-	(121,341)	(121,341)
	2,148,633	(2,276,804)	(128,171)
Restricted funds			
Hardship Fund	66,560	(50,162)	16,398
National Lottery	-	(28,530)	(28,530)
Children in Need	-	(1,270)	(1,270)
Carers Music Fund	39,098	(39,098)	-
Children in Need Sibling support	9,164	(9,175)	(11)
Carers Trust- Carers Grants	425	(425)	-
John Salmons Legacy Fund	2,550	(1,275)	1,275
Northamptonshire Community Foundation	-	(2,500)	(2,500)
Northampton General Hospital	71,500	(71,500)	-
Carers Trust- Young Carers	-	(12)	(12)
NCC- Infection Control	6,229	(6,229)	-
NHS- Long COVID-19	49,613	(49,613)	-
Staff Wellbeing	-	(2,397)	(2,397)
Suede Respite Fund	-	(5,000)	(5,000)
NHS Befriending Project	-	(19,000)	(19,000)
ICAN fund	442,686	(353,495)	89,191
Planning for Tomorrow	6,001	(3,054)	2,947
Masonic Charitable Foundation	14,334	(2,172)	12,162
Carers Respite Support and Development	14,991	(10,329)	4,662
Disability Inclusive Sports Club	8,116	(2,121)	5,995
Time for me	12,500	(12,500)	-
Making Carers Count	20,839	(12,576)	8,263
Social Prescribing	101,879	(101,879)	-
Dementia Community Asset	4,000	(4,000)	-
CCG Surge	237,500	(5,550)	231,950
NHS Pulmonary Rehabilitation Pathway	72,000	-	72,000
NHS Rapid Testing	906	(906)	-
NHS COVID-19 Support	5,198	(5,198)	-
Mental Health Northants	55,176	(55,176)	-
Desborough Trust	300	(312)	(12)
National Lottery - Caring Together	134,656	(100,964)	33,692
Margaret Giffen	28,142	(18,968)	9,174
Faraways Children's Trust	500	(500)	-
	1,404,863	(975,886)	428,977
TOTAL FUNDS	3,553,496	(3,252,690)	300,806

NORTHAMPTONSHIRE CARERS

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31 MARCH 2022**

18. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/20 £	Net movement in funds £	Transfers between funds £	At 31/3/21 £
Unrestricted funds				
General fund	401,121	215,988	4,585	621,694
Property fund	-	<u>163,203</u>	-	<u>163,203</u>
	401,121	379,191	4,585	784,897
Restricted funds				
Holiday Lodge asset fund	49,555	-	-	49,555
National Lottery	29,656	(1,151)	-	28,505
Children in Need	-	1,270	-	1,270
Carers Trust	8,297	(8,297)	-	-
Community Foundation	3,241	(3,241)	-	-
Carers Music Fund	38,690	2,489	-	41,179
Children in Need Sibling support	1,552	(1,552)	-	-
Northants Police & Crime				
Commissioner	6,640	(6,640)	-	-
Rank Grant	2,967	(2,967)	-	-
John Salmons Legacy Fund	5,000	(5,000)	-	-
Northamptonshire Community				
Foundation	-	2,500	-	2,500
Connecting Carers Services				
Collaboration	-	1,361	(1,361)	-
Direct Carers Connections	-	912	(912)	-
Carers Trust- Young Carers	-	12	-	12
Staff Wellbeing	-	2,000	-	2,000
Suede Respite Fund	-	5,000	-	5,000
NHS Befriending Project	-	19,000	-	19,000
Carers Trust Dementia Work	-	<u>2,312</u>	<u>(2,312)</u>	-
	<u>145,598</u>	<u>8,008</u>	<u>(4,585)</u>	<u>149,021</u>
TOTAL FUNDS	<u>546,719</u>	<u>387,199</u>	<u>-</u>	<u>933,918</u>

NORTHAMPTONSHIRE CARERS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

18. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	2,247,462	(2,031,474)	215,988
Property fund	163,203	-	163,203
	2,410,665	(2,031,474)	379,191
Restricted funds			
National Lottery	113,046	(114,197)	(1,151)
Children in Need	36,345	(35,075)	1,270
Carers Trust	3,121	(11,418)	(8,297)
Community Foundation	-	(3,241)	(3,241)
Carers Music Fund	93,994	(91,505)	2,489
Children in Need Sibling support	9,103	(10,655)	(1,552)
Carers Trust- Carers Grants	500	(500)	-
Age-Well fund	4,500	(4,500)	-
Northants Police & Crime Commissioner	-	(6,640)	(6,640)
My Mental Health	3,250	(3,250)	-
Rank Grant	-	(2,967)	(2,967)
John Salmons Legacy Fund	-	(5,000)	(5,000)
Wellingborough Council	13,283	(13,283)	-
Northamptonshire Sport	575	(575)	-
Northamptonshire Community Foundation	3,000	(500)	2,500
Northampton General Hospital	8,918	(8,918)	-
Connecting Carers Services Collaboration	14,977	(13,616)	1,361
Thinking Well	10,000	(10,000)	-
Direct Carers Connections	9,977	(9,065)	912
Carers Trust- Young Carers	3,000	(2,988)	12
NCC- Infection Control	1,049	(1,049)	-
NHS- Long COVID-19	16,538	(16,538)	-
Staff Wellbeing	2,000	-	2,000
3 Helping Hands	1,500	(1,500)	-
NHS-HEP	20,000	(20,000)	-
Suede Respite Fund	5,000	-	5,000
NCC- Dementia Pathway	25,000	(25,000)	-
NHS Befriending Project	19,000	-	19,000
Carers Trust Dementia Work	20,809	(18,497)	2,312
	438,485	(430,477)	8,008
TOTAL FUNDS	2,849,150	(2,461,951)	387,199

The Fixed Asset Holiday Lodge fund is represented by holiday lodges which were purchased during 2011.

The National Lottery fund is to establish a network of volunteer Carer Champions across the county who are trained to be a point of contact for carers within local communities. To establish ongoing and one off social activities for carers.

NORTHAMPTONSHIRE CARERS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

18. MOVEMENT IN FUNDS - continued

The Children in Need fund is to provide monthly group sessions of fun activities for young carers aged 5 - 15 across Northamptonshire.

The Community Foundation fund is to carry out the Young Carer Ambassador Programme.

The Carers Trust fund is to provide information to older carers of someone with dementia about end of life care. To do so in a group setting with the aim of establishing self-sustaining support groups beyond the life of the grant.

The Carers Music fund is to provide music related activities to female carers.

The Children in Need Sibling Support fund is to provide sibling carers support for young carers aged 5-18 across Northamptonshire.

The Age-Well fund is to provide services to carers aged over 65.

The Northants Police & Crime Commissioner fund is to raise awareness of crime and fraud with the elderly in Wellingborough.

The My Mental Health fund is to raise awareness through activities for mental health for young and young adult carers aged 5-24.

The Rank Grant fund is to be used in line with the work carried out with local GP surgeries.

The John Salmons Legacy fund last year was to be used to co-ordinate activities specifically designed for elderly carers whilst finding suitable options for the person they care-for so the carer can have a break. This year's fund is a contribution towards sports activities for parent carers in Towcester area. Grant facilitated by Northamptonshire Community Foundation.

The Wellingborough Council fund is to be used for short breaks for older carers and personal care component for the cared-for person.

The Northamptonshire Sport fund is to be used for running bespoke group sessions for carers.

The Northamptonshire Community Foundation fund is to be used for the carers advocacy project.

The Northamptonshire General Hospital fund is to be used for patients discharged from NGH.

The Connecting Carers Services Collaboration fund is to be used in reducing carer social isolation and increase resources to tackle carer loneliness.

The Thinking Well fund is to be used to support people living with Dementia and their carers.

The Direct Carers Connections fund is to be used for the Direct Carers Connections project.

The Carers Trust- Young Carers fund is to be used on young carers, half for carers aged under 16 and the remaining half for young carers over 16 years old.

The NCC- Infection control grant is to be used on limiting the spread of COVID-19 within the charity.

The NHS-Long COVID 19 fund is to be used to support patients who suffer from long COVID.

The Staff Wellbeing fund is to be used to support and maintain the wellbeing of the staff at Northamptonshire Carers.

The 3 Helping Hands fund is to be used for the specific carer support project.

18. MOVEMENT IN FUNDS - continued

The NHS-HEP fund is to be used to promote the awareness, and ultimately the take-up of Annual Health Checks (AHCs), amongst People with learning disabilities and People from BAME communities who have learning disabilities.

The Suede Respite Fund is to be used to provide music to carers.

The NCC- Dementia Pathway fund is to be used to support the dementia pathway project.

The NHS Befriending Project fund is to be used for the befriending volunteer project.

The Carers Trust Dementia work fund is to be used for the befriending project.

The Property Fund relates to insurance proceeds to be spent on the repair of the charity's freehold property following flood damage.

The National Lottery - Caring Together fund is to be used for the coordination and delivery of group activities for the adult carers and volunteer Carers Champion programme.

The Margaret Giffen fund is to be used for a young carer worker covering Kettering and Corby.

The Hardship fund relates to a Personal Health Budget/Direct payment third party agreement for an individual with complex needs. Northamptonshire Carers support this via agreements with the ICB and Children's Trust, administering this as a third-party organisation in line with NHS/LA guidance and also providing the Carers Assessments as part of this.

The Northampton General Hospital funding is for the hospital discharge and Carers support service at NGH, costs are for staff team salaries and expenses.

The ICAN funding is to support work on the ICAN transformation programme within the ICS, funding is for salaries re coordination, MDT members at PCN level, LTHC Community asset group staff and costs, work on the Dementia pathway, People advisory Group and sub-contracting with SERVE re countywide befriending service.

The Planning for tomorrow fund is a Carers Trust grant providing one-to-one and group support for former carers following a bereavement.

The Masonic Charitable fund is for wellbeing workshop groups for young carers.

The CRSDF fund is the Carers Trust Carers Respite Support Development Fund. Enabled piloting innovative ways of providing individualised respite including a sports activity club, country part walks and trips for parent carers.

The Disability inclusive sports club fund was a donation from the Disc charity in south Northants to run and provide a disabled sports group in that area.

The Time for Me fund is made up of individual grants issued to adult and young carers to provide a break from caring.

The Making Carers Count fund is a Carers Trust Equality and Diversity project aiming to increase the reach with black and Asian communities of carers.

The Social Prescribing funding is to support our role as a locality provider in the SPRING Social prescribing services in Northamptonshire with our area being Wellingborough.

18. MOVEMENT IN FUNDS - continued

The Dementia Community asset funding is from a local Trust to support the provision of groups and support for those with Dementia and their Carers in Northamptonshire (Kirby Laing Foundation).

The CCG Surge funding is NHS system pressures funding to support hospital discharge in the county, the funding covers care costs, staff at the Hospital, and funding to aid discharge such as Transport, cleaning and decluttering, equipment, house adaptations etc.

The NHS Pulmonary Rehab funding is working in partnership with local NHS and leisure centre providers to redesign the Pulmonary Rehabilitation (PR) pathway. PR is an exercise course for patients with lung conditions such as COPD. This money paid for NHS triage of patients, upskilling of fitness professionals to deliver the course and leisure centre staffing costs.

The Mental Health Northants is funding from the MHNC via NHS pandemic recovery monies to support Carers respite and breaks and psychoeducation. Funding is around regulated care breaks, sitting services and information and training sessions for Carers.

The NHS Rapid testing is for COVID-19 tests.

The NHS COVID-19 support is for regulated care staff COVID-19 support.

The Desborough Trust is for a trip.

Transfers between funds

The transfer from the Carers Music Fund to the General fund represents expenditure relating to the Carers Music Fund in 2020 that was misallocated to the General Fund.

The transfer from the General Fund to National Lottery Fund is due to an overspend on the restricted fund.

The transfer from the Hardship Fund to the General Fund represents expenditure in the prior year that relates to the Hardship Fund income but was allocated to the General Fund in last years accounts.

19. RELATED PARTY DISCLOSURES

During the year, Nicola Best, who is the wife of Christopher Best, a Trustee of Northamptonshire Carers, received remuneration under employment contract of £14,527 (2021: £14,350).

During the year, Kirsty Major, who is the wife of CEO Mark Major, received remuneration under employment contract of £14,425 (2021: £13,033).

NORTHAMPTONSHIRE CARERS

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2022

	2022 £	2021 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	114,011	87,406
Gift aid	97	194
	<u>114,108</u>	<u>87,600</u>
Investment income		
Rents received	4,361	1,150
Deposit account interest	267	336
	<u>4,628</u>	<u>1,486</u>
Charitable activities		
Grants and contract income	3,434,760	2,596,861
Other income		
Insurance proceeds	-	163,203
Total incoming resources	<u>3,553,496</u>	<u>2,849,150</u>
EXPENDITURE		
Raising donations and legacies		
Sundries	211	577
Charitable activities		
Wages	1,592,552	1,251,500
Social security	115,986	87,651
Pensions	71,656	62,440
Carers support costs	718,278	536,167
Holiday lodge costs	8,114	4,101
Business development and bid writing	39,112	34,088
Travel	26,489	9,003
Volunteers' expenses	6,273	2,018
Training & conferences	9,705	3,091
Direct payments	139,108	135,479
Overnight care expenses	-	1,048
Freehold property	7,499	7,500
	<u>2,734,772</u>	<u>2,134,086</u>
Support costs		
Management		
Wages	123,981	118,200
Social security	9,856	9,366
Pensions	6,968	6,676
Carried forward	140,805	134,242

This page does not form part of the statutory financial statements

NORTHAMPTONSHIRE CARERS

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2022

	2022 £	2021 £
Management		
Brought forward	140,805	134,242
Rent, rates and water	15,756	1,364
Insurance	10,747	12,537
Light and heat	3,058	2,914
Telephone	27,534	24,064
Postage and stationery	19,666	18,569
Advertising	1,524	3,675
Sundries	4,804	5,190
Office equipment	1,205	2,717
Cleaning	6,810	4,122
Repairs and servicing	138,438	4,073
Legal fees, bookkeeping etc.	12,020	10,241
Other professional fees	22,103	11,951
HR support	4,956	3,168
Depreciation of tangible and heritage assets	22,190	13,818
Loss on sale of tangible fixed assets	-	(17)
	<u>431,616</u>	<u>252,628</u>
Finance		
Bank charges	806	510
Bank loan interest	-	2,969
	<u>806</u>	<u>3,479</u>
Information technology		
Computer costs and IT support	60,919	46,773
Governance costs		
Auditors' remuneration	7,920	7,560
Auditors' remuneration for non audit work	16,446	16,848
	<u>24,366</u>	<u>24,408</u>
Total resources expended	<u>3,252,690</u>	<u>2,461,951</u>
Net income	<u>300,806</u>	<u>387,199</u>

NORTHAMPTONSHIRE CARERS

LIST OF FUNDERS FOR THE YEAR ENDED 31 MARCH 2022

3H Helping Hands
Wellingborough Airways
PCC All Saints
Amazon Europe and Amazon Smile
BBC Children in Need
Benevity Netflix
Carers Trust
Charitable Giving
Colemans
Commonwealth Organisation
Communities Aid Foundation
Co-operative Society
Corby Lottery
Corby Phoenix Rotary Club
Facebook
Go Cardless
Just Giving
Kettering Quakers
Local Giving
Local Lotto
Mothers Union Diocese of Peterborough
Moulton School
Northampton Lottery
Northampton Saints RUFC
Northamptonshire Community Aid Foundation
Northamptonshire County Council
Northamptonshire County Golf Club
Northamptonshire NHS
Northamptonshire Healthcare Foundation Trust
Northwick Trust
Otter Stone Limited
PCC Weston Favell
Rotary Clubs in Northamptonshire
Spirit of 2012
Stripe
The Big Give
The Faraway Children's Society
The Football Association
The National Lottery
The Suede Foundation
Towcester & District Lions Club Charitable Trust
Virgin Money
Waitrose
White Stuff
Wilson Foundation

Plus, many more individual donations both cheques and online from sponsors and supporters too numerous to mention individually.