Charity registration number 1123529

Company registration number 06453871 (England and Wales)

AFRICAN IMPACT FOUNDATION ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	G. Bows	
	L. Ngidiwe	
	T. Almoayed	
	R.L.G. Sheldrick	(Appointed 7 June 2021)
	J. Scott	(Appointed 10 August 2021)
	C.P. Seaman	(Appointed 26 July 2022)
Secretary	M. Procter	
Charity number	1123529	
Company number	06453871	
Registered office	20 Chapmore End	
	Ware	
	Hertfordshire	
	SG12 0HF	
Independent examiner	HB Accountants	
	28 Plumpton House	
	Plumpton Road	
	Hoddesdon	
	Hertfordshire	
	EN11 0LB	

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2021

The trustees present their annual report and financial statements for the year ended 31 December 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Foundation's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016).

Objectives and activities

The charity's objects are:

1. To promote for the benefit of the public in Africa the conservation, protection and improvement of the physical and natural environment.

2. To promote sustainable development for the benefit of the public in Africa by:

a) the preservation, conservation and protection of the environment and the prudent use of resources; and
(b) the relief of poverty and the improvement of the conditions of life in socially and economically disadvantaged communities. Sustainable development means development which meets the needs of the present without compromising the ability of future generations to meet their own needs.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Achievements and performance

The severe disruption to the Foundation caused by the COVID-19 pandemic in 2020 continued into 2021, which caused us to reassess the effectiveness and impact of our programmes. With our local teams on the ground living through the challenges faced in Africa, we have seen first-hand how young people, especially girls, struggle in so many ways. We also have seen the drive that young people have to change their situation and break the cycle of poverty. So, we wanted to create opportunities for more young people to have a better future and play a part in uplifting their community. This has led us to focus on programmes that give young people more 'Pathways out of Poverty' and for us to formulate a new strategic plan and approach to our mission:

'To equip young people with the education and skills to move out of poverty.'

Our holistic approach gives young people in Southern and Eastern Africa the best chance of real, long-term change to break the cycle of poverty for themselves and their community through four pillars: gender equality, education, wellness, and livelihoods. In 2021, therefore, we developed plans for a new, youth-led programme that intends to continue serving youth after they've completed our current programmes. This holistic approach will ensure they have access to continue deucation, resources, and opportunities to create a more sustainable pathway out of poverty. We also started fundraising for building a youth hub that will act as a community centre to host our programmes and services in Livingstone, Zambia.

To successfully implement our new plan, we realized we needed to concentrate our efforts in Livingstone where we have a strong team on the ground and several well-established programmes. Consequently, however, this meant that in the short to mid-term we would have to withdraw from running programmes in South Africa and Tanzania, passing any active programmes onto other NGOs that we have a good relationship with.

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

ZAMBIA

Livingstone

EDUCATION

Education Spaces: We work with community schools in Livingstone, which do not receive any government funding or support. Due to the limited space within these schools, combined with a large student population, 'hot-seating' occurs, which means students are only allowed to attend for half a day with almost 80 students per classroom. At one such school, Libuyu Community School, to support its 570 students, we funded the construction of 3 new classrooms that were completed in December 2020. In 2021, these additional classrooms allowed the teacher to student ratio to decrease from 1:80 to 1:40 resulting in students being able to attend school for the entire day. In addition to creating a sense of pride for the whole community, this significant improvement to the school's facilities led to the Department of Education providing the school with a further two teachers. Consequently, educators identified an increase in participation from students, an increase in their pass rate, and an increase in their attendance. Furthermore, educators are now able to identify students who need extra support with their studies.

'I am happy to see the new classroom. I have confidence when I enter the classroom. I have fresh air and when the teacher is talking, we hear what the teacher is talking about.' - Irene, Grade 4 A

Also during 2021, the number of students increased to 654 and a local business donated 45 new desks further improving the learning environment. The next step to improving the learning environment for these students at Libuyu Community School is to build a wall around the perimeter of the school to improve security and prevent trespassing.

Sponsor a Child: The Sponsor a Child programme supports children until the end of school. In 2021, our Sponsor a Child programme funding in Livingstone enabled 188 students, who otherwise would not have the opportunity to receive an education, to attend school. The funds donated through sponsorships are used for school fees, uniforms, and supplies for the students, and also to support the whole school with resources. We supported all eleven of the students who were in their final year of school (grade 12) to apply to college and university. Bursaries have been awarded to two of these students who have been accepted to university.

Adult education: We are supporting 6 women to complete their school education so they can in turn assist their own children's education and also be advocates to all children on why completing their education is important.

GENDER EQUALITY

The Girl Impact (TGI) programme: This programme focuses on providing girls and young women with a support system and new opportunities. TGI is a collection of gender equality projects that educates and empowers girls and women through six pillars: Education, Health, Income Generation, Self Confidence, Safety, and Early Pregnancy. We also offer programmes for boys and men in an effort to reshape gender perspectives, change gender norms, and achieve greater equality. In 2021, we supported a feeding programme for TGI workshops as we found that most of our programmes took place after a long day at school, so many of the kids were hungry. Our TGI programme fed 121 beneficiaries, 72 girls, 25 boys and 24 women. At the end of 2021, we discussed a collaboration with an organisation called LETS which focuses on reproductive health and preventing early/unwanted pregnancy. Our plan is to trial the LETS' programme in Q2 2022, as well as provide washable menstruation kits and increase gender equality activities.

YOUTH WELLBEING

Youth Insaka - peer-to-peer knowledge sharing: The African Impact Foundation has identified a gap in the ages of youth served by our current programmes in Livingstone. The Girl Impact (TGI) and Boys Club projects currently serve adolescents through grades 5 and 6. Our Youth Insaka programme targets those youths that we are not reaching through our current programmes. The overall goal of this Youth Insaka programme is to promote the holistic development of adolescents and young adults in accordance with our four pillars: gender equality, education, wellness, and livelihoods. In 2021, we recruited a new team member who researched and developed a curriculum for the new Youth Insaka programme at the beginning of 2022. The curriculum plan has been approved and a trial phase is ready to be launched in 2022 with the aim of reaching 240 participants at 6 different schools by the end of 2022.

LIVELIHOODS

Sponsor a Future: After Sponsor a Child, the next step is to provide more options for young people to continue their studies after grade 12. Sponsor a Future provides pathways into tertiary and vocational programmes. As part of our Sponsor a Future programme, we were able to support 2 students to apply for and receive bursaries for university in 2021. Currently, we support 7 young people (5 girls and 2 boys) to attend university.

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

YOUTH HUB

The Youth Hub: Our goal is to build a youth hub in Livingstone, which will house our programmes. We started the process of purchasing the land we will be using to build our hub in 2020. The youth hub will provide a safe place for young people, especially girls, to access resources dedicated to creating a brighter future. Creating a youth hub will allow us to have all our programmes in one location, which will enhance our existing workshops and support additional community members from nearby locations. We aim for the title deeds for the land to be in our name by March 2022.

SOUTH AFRICA

Cape Town

In 2021, no activities occurred in Cape Town because of concentrating our efforts in Livingstone for the time being.

Greater Kruger Area

Farmers of The Future: This is a small business and entrepreneurship training programme in the Greater Kruger area of South Africa, focused on agroecology, and how to develop a small business through farming. The programme is aimed at tackling youth unemployment and empowering young men and women with confidence and training to create a small business and generate income for them and their families. In 2021, 13 participants took part in our entrepreneurship training, and we awarded 3 participants with kick-starter loans. In June 2021, following our decision to focus our efforts in Livingstone, we decided to close this programme, which would continue under the stewardship of Nourish, a local NGO, who agreed to continue the support and take on the loans for the 3 new business owners, and to purchase our vehicle.

St. Lucia

In 2021, no activities occurred in St. Lucia, South Africa following our decision to focus our efforts in Livingstone.

TANZANIA

Moshi, Kilimanjaro

Langoni Old People's Home: Over several years we have supported a variety of initiatives at the Langoni Old People's Home including building renovations, providing daily nutritious snacks and access to health professionals, and training the home's staff. In 2021, we continued with the physiotherapy programme and weekly fruit supply until March, after which we passed funds to a local NGO, KONET, who continued taking care of the residents, including providing physiotherapy and supply of fresh fruits.

Zanzibar

Early Childhood Development: In Zanzibar, we've previously supported local créches through health and wellbeing, teaching resources, and renovation and construction to ensure students are well-fed, healthy, and able to concentrate in class. In 2021, however, all activities were paused owing to COVID.

Learning Centre: In previous years we built and expanded the learning centre in Jambiani. This centre is used for English lessons to assist young adults to have strong enough English to attend a tourism and hospitality programme. Due to COVID, these lessons have not operated since March 2020. Consequently, the centre is in need of repair and when sessions are permitted to restart we may need to raise funds to repair the building.

Financial review

In 2021, donations fell from £129,001 to £71,204. Due to COVID restrictions being partly lifted in the year, internship income was £ 22,098, back up to just below 2019 levels. Auction income was minimal in 2021 at £2,026, last year being £17,295. Fundraising expenses, excluding salaries, in 2021 were well down on the prior year due to low auction costs. Project costs decreased from £84,253 to £46,812. Total staff costs increased by £ 27,797 to £69,536. Other expenses rose to £16,793 from £10,161. As a result, for 2021 there was a deficit on unrestricted funds of £9,827. Restricted funds fell by £27,986 as a result of the surplus from prior years being spent. At the year-end, total funds were £54,025 as compared with £91,838 at the end of 2020.

It is the policy of the Foundation that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the Foundation's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

The trustees have assessed the major risks to which the Foundation is exposed, and arc satisfied that systems are in place to mitigate exposure to the major risks.

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

Structure, governance and management

The Foundation, which is registered with the Charity Commission under number 1123529 and it is also a registered company, limited by guarantee, under the Companies Act 2006 under number 06453871. It is established under its Memorandum and Articles of Association dated 14 December 2007, as amended by a resolution passed on 1 April 2008.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were: G. Bows

0. D0113	
A. Procter	(Resigned 10 August 2021)
D. Cutbill	(Resigned 30 June 2022)
L. Ngidiwe	
S. Graham	(Resigned 10 August 2021)
T. Almoayed	
R.L.G. Sheldrick	(Appointed 7 June 2021)
J. Scott	(Appointed 10 August 2021)
C.P. Seaman	(Appointed 26 July 2022)

Trustees are appointed by an ordinary resolution and are appointed by the existing trustees. The term of office for trustees is three years. A trustee shall be eligible for re-election by an ordinary resolution of the board for a maximum of two further terms of three years. Trustees shall not number less than three but are not subject to a maximum.

The organisational and decision making structure of the Foundation is a fairly flat one. This provides for efficient decision making capabilities with a quick turnaround time on the ground which is reflected in the tangible results of the Foundation's achievements. There are four trustees who are required to provide approval on any decision which exceeds a particular value. The Executive Director is responsible and accountable to the trustees for the compliance, daily management and function of the Foundation. The Executive Director has a regional team of representatives who carry out the daily groundwork. They work within set objectives which are reviewed and measured from a sustainability and performance point of view every quarter. This structure is currently working well for the Foundation.

The trustees' report was approved by the Board of Trustees.

R LG Sheld da da R.L.G. Sheldrick

R.L.G. Sheldrick Trustec Dated: 24/11/22

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2021

The trustees, who are also the directors of African Impact Foundation for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Foundation and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Foundation will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Foundation and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Foundation and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF AFRICAN IMPACT FOUNDATION

I report to the trustees on my examination of the financial statements of African Impact Foundation (the Foundation) for the year ended 31 December 2021.

Responsibilities and basis of report

As the trustees of the Foundation (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the Foundation are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Foundation's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the Foundation as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

HB Accounterde

HB Accountants

28 Plumpton House Plumpton Road Hoddesdon Hertfordshire EN11 0LB

Dated: 25/11/2

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2021

Current financial year					
		Unrestricted	Restricted	Total	Total
		funds 2021	funds 2021	2021	2020
	Notes	£	2021 £	£	2020 £
Income from:	1,0105		~	-	10
Donations and legacies	3	42,723	50,579	93,302	130,819
Other trading activities	4	2,026	Ba	2,026	17,295
Total income		44,749	50,579	95,328	148,114
Expenditure on:		3 4 - 1 8			971. CON
Raising funds	5	27,759		27,759	29,316
Charitable activities	6	26,817	78,565	105,382	121,059
Total resources expended		54,576	78,565	133,141	150,375
				and the second second	
Net expenditure for the year/					
Net movement in funds		(9.827)	(27,986)	(37,813)	(2,261)
Fund balances at 1 January 2021		17,738	74,100	91,838	94,099
Fund balances at 31 December 2021		7,911	46,114	54,025	91,838

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2021

Prior financial year

		Unrestricted funds 2020	Restricted funds 2020	Total 2020
	Notes	£	£	£
Income from:				
Donations and legacies	3	52,629	78,190	130,819
Other trading activities	4	17,295		17,295
Total income		69,924	78,190	148,114
Expenditure on:		$\frac{1}{2}$		7
Raising funds	5	29,316	-	29,316
Charitable activities	6	36,806	84,253	121,059
Total resources expended		66,122	84,253	150,375
Gross transfers between funds		1,085	(1,085)	-
Net expenditure for the year/				
Net movement in funds		4,887	(7,148)	(2,261)
Fund balances at 1 January 2020		12,851	81,248	94,099
Fund balances at 31 December 2020		17,738	74,100	91,838

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

BALANCE SHEET

AS AT 31 DECEMBER 2021

		2021		2020	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	10		1,042		1,389
Current assets					
Debtors	11	3,504		10,914	
Cash at bank and in hand		62,579		92,702	
		66.083		103,616	
Creditors: amounts falling due within one year	12	(5.600)		(4,167)	
Net current assets			60,483	·	99,449
Total assets less current liabilities			61,525		100,838
Creditors: amounts falling due after more than one year	13		(7,500)		(9,000)
Net assets			54,025		91,838
Income funds					
Restricted funds	14		46,114		74,100
Unrestricted funds			7,911		17,738
			54,025		91,838

BALANCE SHEET (CONTINUED)

AS AT 31 DECEMBER 2021

The Foundation is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2021.

The trustees acknowledge their responsibilities for ensuring that the Foundation keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the Foundation as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the Foundation.

The members have not required the Foundation to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on .24/11/2

REESheldich

R.L.G. Sheldrick Trustee

Company registration number 06453871

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

Charity information

African Impact Foundation is a private company limited by guarantee incorporated in England and Wales. The registered office is 20 Chapmore End, Ware, Hertfordshire, SG12 0HF.

Every member of the company undertakes to contribute in a winding up a sum not exceeding ± 10 whilst they are a member, or within one year after ceasing to be a member, towards debts and liabilities contracted before ceasing to be a member.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Foundation's articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The Foundation is a Public Benefit Entity as defined by FRS 102.

The Foundation has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the Foundation. Monetary amounts in these financial statements are rounded to the nearest \pounds .

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

These financial statements are prepared on the going concern basis. The trustees have a reasonable expectation that the Foundation will continue in operational existence for the foreseeable future, however, the trustees are aware of certain material uncertainties which may cause doubt on the Foundation's ability to continue as a going concern.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the Foundation.

1.4 Income

Income is recognised when the Foundation is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Foundation has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid is recognised at the time of the donation.

1.5 Expenditure

All expenditure is accounted for on an accruals basis and has been categorised under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. Irrecoverable VAT is charged as an expense against the activity for which the expenditure arose.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies (continued)

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Motor vehicles

25% reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the Foundation reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The Foundation has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Foundation's balance sheet when the Foundation becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies (continued)

Derecognition of financial liabilities

Financial liabilities are derecognised when the Foundation's contractual obligations expire or are discharged or cancelled.

1.10 Taxation

The charity is an exempt charity within the meaning of Schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore meets the definition of a charitable company for UK corporation tax purposes.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Foundation is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Foreign exchange

Transactions in currencies other than pounds sterling are recorded at the rates of exchange prevailing at the dates of the transactions. At each reporting end date, monetary assets and liabilities that are denominated in foreign currencies are retranslated at the rates prevailing on the reporting end date. Gains and losses arising on translation are included in net income/expenditure for the period.

2 Critical accounting estimates and judgements

In the application of the Foundation's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations

	Unrestricted funds	Restricted funds	Total 2021	Total 2020
	£	£	£	£
Donations	20,625	50,579	71,204	129,001
Internship income	22,098	27 277	22,098	1,818
	42,723	50,579	93,302	130,819
For the year ended 31 December 2020	52,629	78,190		130,819
		-		

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

4 Fundraising income

	Unrestricted funds	Unrestricted funds
	2021 £	2020 £
Auction income	2,026	17,295

5 Raising funds

		Unrestricted	Unrestricted
		funds	funds
		2021	2020
		£	£
	Fundraising and publicity		
	Staging fundraising events	879	2,302
	Cost of auction item	756	11,920
	Sustainability staff costs	26,124	15,094
		27,759	29,316
6	Charitable activities		
		2021	2020
		£	£
	Project management staff costs	31,753	19,853
	Depreciation and impairment	347	463
	Project costs	46,812	84,253
	Rent		1,800
	Foreign exchange (gains)/losses	904	(1,620)
	Travel		1,163
	Marketing	1,307	1,624
	Interns	3,678	409
	Bank charges	388	701
	Accountancy	533	1,393
	IT expenses	2,704	1,024
	Training	1,163	
	General expenses	534	804
		90,123	111,867
	Share of governance costs (see note 7)	15,259	9,192
		105,382	121,059
			<u></u>

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

7 Support and Governance costs

	Support costs	Governance costs	2021	Support costs	Governance costs	2020
	£	£	£	£	£	£
Staff costs		11,659	11,659	5	6,792	6,792
Accountancy	3 . 8	3,600	3,600		2,400	2,400
		15,259	15,259	s estimation	9,192	9,192
Analysed between		2 3				
Charitable activities		15,259	15,259	÷	9,192	9,192

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the Foundation during the year.

9 Employees

The average monthly number of employees during the year was:

	2021	2020	
	Number	Number	
	10	10	
Employment costs	2021	2020	
	£	£	
Wages and salaries	69,536	41,739	

There were no employees whose annual remuneration was more than £60,000 both this year and last year.

There were no employees whose annual remuneration was more than £60,000.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

10 Tangible fixed assets

IU	Tangiote fixed assets			Motor vehicles
				£
	Cost			
	At 1 January 2021			1,852
	At 31 December 2021			1,852
	Depreciation and impairment			
	At 1 January 2021			463
	Depreciation charged in the year			347
	At 31 December 2021			810
	Carrying amount			
	At 31 December 2021			1,042
	At 31 December 2020			1,389
11	Debtors			
			2021	2020
	Amounts falling due within one year:		£	£
	Prepayments and accrued income		3,504	10,914
				====
12	Creditors: amounts failing due within one year			
	ereditors, amounts taning due within one year		2021	2020
		Notes	£	£
	~			
	Bank loans		2,000	1,000
	Other creditors Accruals and deferred income		-	767
	Accruais and deletted income		3,600	2,400
			5,600	4,167

13 Creditors: amounts falling due after more than one year

	Notes	2021 £	2020 £
Bank loans		7,500	9,000

The bounce back loan was drawn down on 16 July 2020. Repayments commence after one year followed by a five year repayment term. The loan is unsecured and interest is payable thereon at 2.5%.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

14 Restricted funds

The income funds of the Foundation include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

		Movement in funds			Move	ment in funds		
	Balance at 1 January 2020	Incoming resources	Resources expended	Balance at 1 January 2021	Incoming resources	Resources expended	Transfers	Balance at 31 December 2021
	£	£	£	£	£	£	£	£
South Africa: Cape Town	7,665	9,672	(7,511)	9,826	47	(533)	(9,340)	-
South Africa: St. Lucia	4,822	3,241	(1,658)	6,405	2	(431)	(5,974)	-
South Africa: Kruger	18,575	11,679	(18, 460)	11,794	92	(9,517)	(232)	2,137
Zambia: Livingstone	20,404	24,163	(22,670)	21,897	10,079	(12,644)	5,083	24,415
Zambia: Sponsor A Child	10,500	17,192	(12,053)	15,639	29,618	(26,330)	(1,040)	17,887
Zambia: Chimfunshi	2,275		(2,275)			3-3	() H ()	H
Tanzania: Moshi	4,549	662	(2,151)	3,060	39	(2,821)	(278)	-
Tanzania: Zanzibar	6,731	5,526	(9,753)	2,504	392	(74)	(1,685)	1,137
Kenya: Masai Mara	134	170	(41)	93		-	(93)	
Kenya: Limuru	22		(22)	-	-	1.70	95 9 0	-
Other	1,716	1,186	(2.846)	60	1	(60)	13.45	-
General	3,227	2,402	(5,625)	<u>2</u>	12		124	2
Girl Impact	628	2,467	(273)	2,822	380	-	(2,664)	538
Programme development and management	(0-14) (7)	1993	985 1		9,932	(26,155)	16,223	5
	the second s		1			and the second	() and () and ()	Martines
	81,248	78,190	(85,338)	74,100	50,579	(78,565)		46,114
	and a second second	-				-	ALCOHOLD THE PARTY	

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

15 Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2021	2021	2021	2020	2020	2020
	£	£	£	£	£	£
Fund balances at 31						
December 2021 are represented by:						
Tangible assets	1,042	2000	1,042	-	1,389	1,389
Current assets/(liabilities)	14,369	46,114	60,483	26,738	72,711	99,449
Long term liabilities	(7,500)	11 <u>-</u> 11	(7,500)	(9,000)	3	(9,000)
	<u></u>					x Manager St
	7,911	46,114	54,025	17,738	74,100	91,838

16 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2021 £	2020 £
Aggregate compensation	24,634	8,450

There are no further related party transactions to disclose in respect of either this year or last year.