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Administrative Information

St Thomas's Church is situated in St Thomas's Square, Salisbury and the parish is part of the Salisbury Deanery in the Diocese of Salisbury. The address for correspondence is The Parish Office, St Thomas's House, St Thomas's Square, Salisbury SPI IBA.

PCC members who have served from 1 January 2021 until the date this report was approved are:

Rector:	The Rev'd Kelvin Inglis	Chairman
Chairman		Appointed 17.7.17
Associate Priest	The Rev'd Selina Deacon	
	The Rev'd Wendy Cooper	
Curate	The Rev'd Ali Alexander	
Church Wardens:	Michael Humphreys	From 29.4.18- Elected member from April 2015
	Berenice Elliott	From APCM 2020
Deputy Churchwarden	Brian Sharpe	Co-opted 14/10/2021
Deanery Synod and Deputy Chair of the PCC	Bobbie Chettleburgh	Appointed 7.5.17 Deputy Chair of PCC - 2021
	Bertie Ledingham	Appointed July 2019 Elected October 2020
	Peter Heier	Elected to Deanery Synod at APCM 2020
	Fiona Hulbert	Elected May 2021
Elected Members:	Fiona Green	From APCM 2020
	Sheila Holt	Elected July 2021
	Richard Laughton	Elected May 2021
	Robert Lewis	Verger ex-officio from 1.7.17
	Rosie Norman	From 29.4.18 Co-opted May 2021
	Wendy Oliver	Treasurer
	Susanne Prance	From April 2019
	Clare Tawney	Elected June 2021
	Alexander Tetley	From April 2019
PCC Secretary	Shirley Ledingham	Elected at APCM 2020

The Salisbury Diocesan Board of Finance is custodian trustee of the PCC.

The bankers are: The Royal Bank of Scotland, Salisbury and the Central Board of Finance of the Church of England, London. The independent examiner is Mrs N A Halls of Fletcher & Partners, Chartered Accountants, Salisbury.

Day-to-day management of PCC business is the responsibility of the Rector (The Reverend Kelvin Inglis), Churchwardens (Mrs Berenice Elliott from 4th October 2020 and Mr Michael Humphreys throughout) as members of the PCC and the Parlsh Manager Mrs M Browning.

Structure, Governance and Management

The PCC is a body corporate established by the Church of England and operates under the Parochial Church Council (Powers) Measure 1956. The PCC is a registered charity number 1133882.

The Salisbury St Thomas and St Edmund Charities, which distribute the donations from The John Fricker Charity and administer the Richard Earlsman charities, are treated as being independent and not part of the PCC accounts.

The method of appointment of PCC members is governed by and set out in the Church Representation Rules 2020. All eligible members of the congregation are encouraged to register on the Church Electoral Roll and stand for election to the PCC. Training is provided from diocesan resources for new office holders.

The work of the PCC is supported by fifteen sub-committees that report to the PCC and make recommendations as appropriate. The Rector is an ex-officio member of all committees. Membership of sub-committees, other than the Standing Committee (the only sub-committee required by Church Representation Rules) may be drawn from the PCC and others on the Church Electoral Roll.

- Standing Committee provides oversight and transacts the day-to-day business of the PCC between its meetings, subject to any directions given by the PCC. Its membership consists of the Rector, Vice-Chairman, Churchwardens, Deputy Churchwardens, Parish Manager, PCC Secretary, licensed clergy and Treasurer. Standing Committee meets fortnightly.
- Adult Christian Education Team promotes life-long Christian learning amongst adults.
- Children and Young People Team -coordinate worship for children and young people
- Churchwarden Team assists and supports the Church wardens
- Community Engagement Team promotes social responsibility locally, nationally and internationally
- Fabric Team responsible for the Internal and external fabric and fittings of the church and churchyard and of St Thomas's House.
- Finance Team monitors budgeting, cash flow and stewardship and prepares the Annual Report & Accounts
- Pastoral Team facilitates the pastoral work of the parish
- Staffing Team has been established to manage the HR requirements of the Parish and Includes the Safeguarding
 Officer in accordance with Diocesan guidelines.
- Worship Team provides a forum for consultation and feedback on matters of liturgy, worship and music.
- Events Co-ordinating Group facilitates and supports events and activities
- The Charities Sub Group, The Community Sub Group and The Communications Sub Group –
 Undertakes specific relevant projects and provide reports and proposals to the PCC as required
- Net Zero Carbon Group Drives and promotes change to meet the 2030 commitment to Zero Carbon Requirements

The potential major risks to which the PCC is exposed include financial, security of assets and failure to meet statutory and legal requirements.

Aim and Purpose

The primary object of the PCC is to co-operate with the Rector in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

Objectives and Activities for the public benefit

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at St. Thomas & St Edmund. The PCC maintains an overview of worship throughout the parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

When planning our activities for the year, we have considered the Charity Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Missionary and outreach work.

To facilitate this work it is important that we maintain the fabric of the Church of St. Thomas and St Thomas's House.

The trustees confirm that they have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties.

Review of Achievements and Performance in the year

At the 2021 APCM there were 238 names on the Church Electoral Roll (233 in 2020), of whom 179 lived outside the parish.

As the New Year began, the people of St Thomas's were relieved that Christmas 2020 had been celebrated well. The magnificent crib still stood and the nave was arranged choir-style. There were services at 8am and 4pm on the first Sunday of the year, but as the country entered its third lockdown, public worship was suspended once more at St Thomas's. This difficult period continued for nine Sundays until 14th March when an 8am service was held, and the evening service resumed on Easter Day 4th April.

The main Sunday service at 10.15am had not taken place in church since 15th March 2020. Each week, this service was painstakingly recorded, edited, sound-adjusted, subtitled, illustrated, advertised and published through the website. This arrangement continued through the first twenty Sundays of 2021. On Sunday 23rd May, the Feast of Pentecost, the 10.15am service was held in church for the first time in 61 weeks. Highlights of these pre-recorded services included an online Charter Sunday service with contributions from the Lord Lieutenant, and the Mayor and the Leader of Salisbury City Council; a service with a contribution from Dr Joseph Bilal, the acting Vice Chancellor of the Episcopal Church University of South Sudan; and for the second time during the pandemic a Christian Aid themed service.

Even the resumption of our regular patterns of worship did not mean everything was back to normal. Congregational singing was thought by government to be a way of spreading the virus and could not be resumed until 25th July. For many months, the congregation simply listened to the choir during the hymns. An important addition to St Thomas's ministry was the livestreaming of the 10.15am service each Sunday morning, together with occasional special services. This may well be a permanent innovation as, thanks to the hardworking team of IT volunteers, we are able to include those unable to get to church.

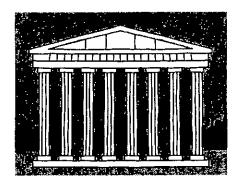
Much of the year saw the resumption of the busy life of the St Thomas's. In April, St Thomas's marked the death of the Duke of Edinburgh. On 20th June, the Rt Revd Nicholas Holtam, shortly to retire, came to St Thomas's to preside and to pronounce God's blessing on the new nave altar and all the work to the church and the organ. Rose Petal Sunday, our patronal festival, was observed on 4th July, and in the same months there were wedding ceremonies. A civic service took place in August.

In early September, after eighteen months, the Saturday and Tuesday coffee morning and bookstall events started up – much missed by many. St Thomas's was represented at Pride 2022, at the Sudan Fete and at the Charter Fair, and a harvest lunch was held. We welcomed Canon James Woodward of Sarum College as our preacher on All Saints Sunday. The full ceremonies of Remembrance Sunday were observed and Christmas was back to normal, the only concession to these curious times being a repeat of the Carols for Busy People service, one of the biggest in normal times, to ensure the church was not too full. Visitors were delighted at the resumption of the Christmas Tree Festival.

There were some developments among the clergy at St Thomas's. Canon Tom Clammer became a novice brother of the Anglican Order of Cistercians in March. The Rector was installed as a Canon of Salisbury Cathedral in May although at that stage was unable to slt in his prebend stall Winterbourne Earls because of covid restrictions. On 26 June, the Revd Ali Alexander was ordained priest in the cathedral by the Bishop of Salisbury. She presided at the Eucharist the next day with Sr Val Legg CA preaching the sermon. Never a church to avoid the limelight, St Thomas's appeared on prime time BBC1 in November when the Youtuber celebrity Joe Sugg learned that he was descended from a past vicar William Wapshare.

In November, the prestigious UK Church Architecture Awards took place and Salisbury's St Ann's Gate architects received the 2021 Presidents' Award for the project of renovation and re-ordering. Church architect Antony Feltham-King and project chair John Foster received the award from HRH The Duke of Gloucester at a ceremony at St Mary Magdalene's in Paddington. Particular mention was made of the way in which the works bring benefit to the local community.

As with many churches around the world, St Thomas's spent 2021 surviving in difficult circumstances, and then cautiously resumling its activities. Towards the end of the year, the Rector shared a paper that set out what we do in God's name, our strengths and weaknesses, and how we might direct our energies and resources.



Pediment

Inclusive Church

Entablature

Liturgical Tradition Finance

readiated C

Property Safeguarding

Columns

Charity City

Culture

Heritage Learning

Pastoral

Social

Worship

Foundation Prayer

The pediment reveals the distinctive characteristics of St Thomas's: inclusive and liturgical. The entablature holds the whole together and constitutes our essential tasks. The eight columns are the areas of activity that constitute our practical engagement with people in Christ's name. Finally, the foundation, of prayer, undergirds everything we do. As the Christian community of St Thomas's emerges from these difficult times, we keep the words of St Paul to the Colossians close to our hearts.

As God's chosen ones, holy and beloved, clothe yourselves with compassion, kindness, humility, meekness, and patience. Bear with one another and, if anyone has a complaint against another, forgive each other; just as the Lord has forgiven you, so you also must forgive. Above all, clothe yourselves with love, which binds everything together in perfect harmony. And let the peace of Christ rule in your hearts, to which indeed you were called in the one body. And be thankful. Let the word of Christ dwell in you richly; teach and admonish one another in all wisdom; and with gratitude in your hearts sing psalms, hymns, and spiritual songs to God. And whatever you do, in word or deed, do everything in the name of the Lord Jesus, giving thanks to God the Father through him.

Our life at St Thomas's is considerably enhanced by the contribution of a team of clergy who, it should be remembered, serve as volunteers. We are grateful for all they do to Wendy Cooper and Selina Deacon the associate priests and a number of clergy with permission to officiate.

The Christmas Tree Festival returned to its original format although there were reduced numbers to allow for distancing. The committee was able to send £4,444.06 each to the Wessex Stoma Association and the local branch of the Childrens Society. Two Carols for Busy People Services were held. Representatives of the two recipients of the Christmas Tree Festival received their cheques then. The Crib once again formed a centrepiece for the Carol Services. £250 was given to Salisbury Trust for the Homeless out of the collections at the carol services.

£1,000 each was sent to Encircles and Homestart South. This is in addition to the fourth remittance of £5,000 each sent to Alabare and the Sudan. The last payment for these two organisations will be made in 2022.

The Christingle Service collection once more was given to the national Childrens Society.

Financial Review - 2021

The PCC's total income was £292,237 compared with £325,162 in 2020. Total expenditure amounted to £264,117 (2020: £462,097). There was therefore a net overall surplus of £28,120, before changes in the value of investments, which can be analysed as a surplus of £39,040 in the Restricted Funds and a deficit of £10,920 in Unrestricted Funds. The value of unrestricted fund investments increased by £2,922 during the year. Over the year, therefore, the PCC's resources increased by a total of £31,042.

The total funds at the year-end amounted to £814,874. £33,176 of assets were held for restricted purposes, leaving £781,698 for general purposes, of which £261,263 is represented by St Thomas's House and £193,380 by other fixed assets, and therefore the free reserves of the PCC are £327,055 (2020: £293,469).

The total income of the Guild of St Thomas and St Edmund, a subsidiary of the PCC, for the year to 31 December 2021 was £27,590. The expenditure, including £15,428 grants made to the PCC, amounted to £17,412. The surplus for the year was therefore £10,178. The total net assets of the subsidiary at 31 December 2021 were £53,716. The total gross income of the charity and its subsidiary was below the statutory threshold for preparing consolidated accounts, no consolidated accounts were therefore prepared. The £15,428 grants received from the subsidiary were included in PCC's income for the year.

Reserves Policy

It is the PCC policy to maintain a balance of funds sufficient to ensure its ability to maintain expenditure at the current levels for a minimum of six months and use the balance of any funds held to finance repairs and improvements to the church, its properties and other assets in a way that will enhance the work of the church.

Volunteers

We would like to thank all the volunteers who work so hard to make our church the lively and vibrant community it is.

Statement of PCC responsibilities

Charity law requires the members of the PCC (Trustees) to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the PCC and of the surplus or deficit of the PCC for that period.

In preparing these accounts, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Make judgments and estimates that are reasonable and prudent.
- Follow applicable accounting standards, subject to any material departures disclosed and explained in the accounts
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the PCC will continue to operate.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the PCC and enable them to ensure that the accounts comply with the provisions of the Charities Act 2011 and the Church Accounting Regulations 2006. They are also responsible for safeguarding the assets of the PCC and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the PCC:

Kelvin Inglis

Rector and Chairman of the PCC

Signed on behalf of the PCC

Wendy Oliver Treasurer

Approved by the PCC on

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF SALISBURY ST THOMAS AND ST EDMUND

INDEPENDENT EXAMINER'S REPORT TO THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF SALISBURY ST THOMAS AND ST EDMUND

I report to the trustees on my examination of the financial statements of the Salisbury St Thomas and St Edmund PCC (the charity) for the year ended 31 December 2021, which are set out on pages 8 to 20.

Responsibilities and basis of report

As trustees of the charity, and members of the PCC, you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act, and in carrying out my examination I have followed all the applicable Directions given by the Charity Commissioners under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

The PCC's gross income exceeded £250,000 and I confirm that I am qualified to undertake the examination by being a member of the institute of Chartered Accountants in England and Wales.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (I) accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
- (2) the financial statements do not accord with those records; or
- (3) the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair view" which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Signed: Mcolan Attendo

Name: Nicola A Halis FCA Fletcher & Partners Crown Chambers Bridge Street Salisbury SPI 2LZ

Date: 29 H. April 2022

		Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
INCOME					
Voluntary income	Note 3	209,424	57,064	266,488	313,726
Church activities	Note 4	3,311	-	3,311	1,528
Activities for generating funds	Note 5	20,377	861	21,238	7,399
Income from Investments	Note 6	687	13	700	1,709
Other income	Note 7	500	-	500	800
Total income		234,299	57,938	292,237	325,162
EXPENDITURE					
Church activities	Note 8	232,720	17,926	250,646	452,010
Raising funds	Note 8	12,499	972	13,471	10,087
Total expenditure		245,219	18,898	264,117	462,097
Net gains/(losses) on investments	Note 17	2,922	-	2,922	1,313
NET INCOME/(EXPENDITURE)		(7,998)	39,040	31,042	(135,622)
Transfers between funds	Note 20,21	20,703	(20,703)	-	
NET MOVEMENT IN FUNDS		12,705	18,337	31,042	(135,622)
RECONCILIATION IN FUNDS:					212 (7)
Total funds brought forward	Note 20,21	768,993	14,839	783,832	919,454
Total funds carried forward	Note 20,21	781,698	33,176	814,874	783,832

The notes on pages 10 to 20 form part of these accounts

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF SALISBURY ST THOMAS AND ST EDMUND **BALANCE SHEET** AS AT 31 DECEMBER 2021

		202	<u> </u>	2020	
	•	£	£	£	£
FIXED ASSETS					
Tangible assets	Note 16		454,643		475,524
Investments	Note 17		23,246	_	20,324
		-	477,889		495,848
CURRENT ASSETS					
Stock		193		-	
Debtors	Note 18	18,033		17,251	
Short term deposits		121,697		211,633	
Cash at bank and in hand		211,538		101,344	
	•	351,461		330,228	•
LIABILITIES					
Creditors: Amounts falling due within one year	Note 19	14,476		42,244	
NET CURRENT ASSETS		,	336,985	_	287,984
TOTAL NET ASSETS			814,874	-	783,832
THE FUNDS OF THE PARISH:					
Restricted funds	Note 20		33,176		14,839
Unrestricted funds					
Designated funds	Note 21	60,000		50,000	
General fund	Note 2 i	721,698		718,993	
			781,698		768,993
		•	814,874	<u></u>	783,832
	1 _ \	•		-	
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Signed on behalf of the PCC:

Rev Kelvin Inglis

Rector and Chairman of the PCC

Signed on behalf of the PCC:

Wendy Ollyan

Approved by the PCC on

Treasurer

The notes on pages 10 to 20 form part of these accounts

I. ACCOUNTING POLICIES

a. Basis of accounting

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The accounts include all the funds for which the PCC is legally responsible; moneys whose use is subject to specific trusts are shown as restricted funds.

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006, the Statement of Recommended Practice: Accounting and Reporting by Charlties preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective from 1 January 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charlties Act 2011.

The PCC constitutes a public benefit entity as defined by FRS 102. Its governing documents are the Church of England's "Parochial Church Councils (Powers) Measure 1956" and the "Church Representation Rules". The registered office is St Thomas's House, St Thomas's Square, Salisbury SPI IBA.

The trustees consider that there are no material uncertainties about the PCC's ability to continue as a going concern. In this assessment the trustees have considered the impact of COVID-19. The most significant area of judgement that affects items in the accounts is to do with estimating the residual value of St Thomas's House (see note 1f).

b. Fund accounting

Unrestricted funds are general funds that are available for use at the PCC's discretion in furtherance of the objectives of the charity. Designated funds are generally unrestricted funds set aside at the discretion of the PCC for specific purposes. Restricted funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

c. Income

Income is recognised once the PCC has entitlement to the income, there is sufficient certainty of receipt and so it is probable that the income will be received, and the amount of income receivable can be measured reliably. Planned giving, collections and similar donations are recognised when received. Income tax recoverable on Gift Aid donations is recognised when the donation is recognised. Grants are accounted for when the PCC is entitled to the use of the resources, their ultimate receipt is considered probable and the amounts due are reliably quantifiable. Legacies are included when the PCC is advised by the personal representative of an estate, that payment will be made and the amount involved can be quantified. Dividends are accounted for when declared receivable, interest as receivable. Rental income is recognised when earned. The value of any voluntary help is not included in the accounts but is described in the annual report. Donated goods are recognised as income when the charity has entitlement to the items, economic benefits will flow to the charity from them and their fair value can be measured reliably.

d. Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Missionary and charitable giving is accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share expected to be paid over is accounted for when due.

e. Support costs and their allocation

Support costs are those central functions that assist the work of the PCC but do not directly relate to charitable activities. Support costs include office staff and other costs, and governance costs. Governance costs comprise all costs involving the public accountability of the PCC and its compliance with regulation and good practice. Total support costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 12.

f. Tangible fixed assets

Consecrated and benefice property is not included in the accounts in accordance with section 10 (2)(a) and (c) of the Charities Act 2011. Moveable church furnishings held by the rector and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church's inventory.

Freehold Properties - St Thomas's House

No depreciation is provided as the estimated residual value of the property is not less than its carrying value and its remaining useful life currently exceeds 50 years. The asset is maintained to a high standard and any repairs are charged to the SOFA.

Other fixtures, fittings, equipment and musical instruments

Equipment used within the church premises is capitalised at cost and depreciated on a straight line basis over between 10 and 30 years. Individual Items of equipment with a purchase price of £2,000 or less are written off when the asset is acquired.

g. Fixed asset investments

Investments are stated at market value at 31 December and the gains or losses arising in the year are credited or debited to the funds in which the investments are held. Any gain or loss on revaluation or sale is taken to the Statement of Financial Activities.

I. ACCOUNTING POLICIES (continued)

h. Debtors

Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

i. Creditors

3.

Creditors are recognised where the PCC has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are recognised at their settlement amount after allowing for any trade discounts due.

J. Short term deposits

Include cash held on deposit with the CBF Church of England Funds.

k. Non consolidation of subsidiary

The total gross income of the charity and its subsidiary, The Guild of St Thomas and St Edmund, is below the statutory threshold for preparing consolidated accounts. The PCC has therefore not prepared consolidated accounts. The results and reserves of the subsidiary are disclosed in Note 27.

2. RELATED PARTY TRANSACTIONS AND KEY MANAGEMENT PERSONNEL

In 2021 no trustee was paid any remuneration or received any other benefits from an employment as a trustee (2020 £0). In 2021 two trustee, R Lewis and B Chettleburgh, were paid a total of £7,123 as vergers (2020 - three trustees were paid total of £11,481 as vergers and an organist). In 2021 no trustee claimed any trustees' expenses (2020 - £nll). In 2021 the PCC met expenses of two clergy who were also trustees K Inglis and A Alexander (2020 two clergy - K Inglis, A Alexander). These are included under the heading Clergy Expenses on page 14.

In 2021 The Guild of St Thomas and St Edmund (a subsidiary of the PCC) made grants of £15,428 (2020 - £60,302) to the PCC. At 31 December 20201 the PCC owed the subsidiary £505. (At 31 December 2020 £nil).

The charity considers its key management personnel comprise the Trustees.

VOLUNTARY INCOME	2021	2020
Planned giving	£	£
Gift Aided donations	108,397	112,223
Income Tax recoverable	27,063	28,091
Non Gift Aid donations	9,568	9,026
General Collections at services	2,376	4,354
Specific Collections		
Christmas Tree festival donations	14,440	2,584
Other specific collections	3,573	895
General Donations	15,815	2,128
Donations through church safes	9,543	7,378
-	190,775	166,679
Other Income		
Restricted donations	1,986	21,432
Government grants		
Listed Places of Worship Grant Scheme *	21,115	41,190
Coronavirus job Retention Scheme	3,042	8,591
Other grants received	17,070	67,868
	43,213	139,081
Legacles	32,500	7,966
TOTAL OF VOLUNTARY INCOME	266,488	313,726

Of the £266,488 received in 2021 (2020: £313,726) £57,064 was restricted funds (2020: £141,469) and £209,423 (2020: £172,257) unrestricted funds.

^{*} The Listed Places of Worship Grant Scheme gives grants that cover the VAT incurred in making repairs to listed buildings in use as places of worship

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4.	INCOME FROM CHURCH ACTIVITIES	2021	2020
		£	£
	Parochial Fees for baptisms, weddings and funerals	3,361	1,383
	St Thomas's House - charity lettings	(50)	145
	TOTAL OF INCOME FROM CHURCH ACTIVITIES	3,311	1,528
	All £3,311 received in 2021 (2020: £1,528) was for unrestricted funds.		
5.	INCOME FROM ACTIVITIES FOR GENERATING FUNDS	2021	2020
		£	£
	Fundraising activities		
	Sale of coffee - Tuesday	1,212	1,428
	Sale of coffee - Saturday and Sunday	1,532	160
	Church Hiring	5,833	1,893
	Jigsaw sales	7,0 94	
	Book sales	435	-
	Other fundralsing events	3,956	1,559
		20,062	5,040
	St Thomas's House - commercial lettings	1,176	2,359
	TOTAL OF INCOME FROM ACTIVITIES FOR GENERATING FUNDS	21,238	7,399
	Of the £21,238 received in 2021 (2020: £7,399) £861 was for restricted funds (2 unrestricted funds.	020: £492) and £20,	377 (2020: £6,907)
6.	INCOME FROM INVESTMENTS	2021	2020
٠.		£	£
	Dividend income	610	570
	Bank and Deposit Interest	90	1,139
	TOTAL OF INCOME FROM INVESTMENTS	700	1,709
	Of the £700 received in 2021 (2020: £1,709) £13 was restricted funds (2020: £23) and £6	.87 (2020: £1,686) unr	estricted funds.
7.	OTHER INCOME	2021	2020
		£	£
	Wayleaves	500	800
	TOTAL OF OTHER INCOME	500	800
			

All £500 received in 2021 (2020: £800) was unrestricted funds.

8. SUMMARY ANALYSIS OF TOTAL EXPENDITURE

			2020		
	Missionary and	Ministry	Support	Total	Total
	charitable giving	Direct costs	costs	<u>costs</u>	costs
	(Note 9)	(Note 10,11)	(Note 12)		
	£	£	£	£	£
Cost of Church activities	23,260	197,652	29,734	250,646	452,010
Cost of Raising funds	-	9,095	4,376	13,471	10,087
	23,260	206,747	34,110	264,117	462,097

Of the £250,646 expenditure on Church activities in 2021 (2020: £452,010) £17,926 was charged to restricted funds (2020: £217,197) and £232,720 (2020: £234,813) to unrestricted funds.

Of the £13,471 expenditure on Raising funds in 2021 (2020: £10,087) £972 was charged to restricted funds (2020: £55) and £12,499 (2020: £10,032) to unrestricted funds.

9. ANALYSIS OF MISSIONARY AND CHARITABLE GIVING

Missionary and charitable giving to institutions	2021	2020	
	£	£	
Overseas aid			
Diocese of Salisbury South Sudan Link (Episcopal University)	5,000	5,000	
	5,000	5,000	
National charities and Community initiatives			
Alabare	5,000	5,000	
The Children's Society	4,444	-	
Plantlife	61	652	
The Trussell Trust	-	2,000	
Other donations (each less than £200)	"	48	
	9,505	7,700	
Local charities and Community Initiatives			
Wessex Stoma Group	4,444	-	
Salisbury Hospice Charity	2,311	-	
Home-Start South Wiltshire	1,000	-	
Encircles	1,000	-	
Guild of St Thomas and St Edmund	,	1,000	
Salisbury Women's Refuge	-	2,000	
Jo Benson Day Care Centre	-	836	
Salisbury Child Contact Centre	-	836	
Other donations (each less than £200)		50	
	8,755	4,722	
TAL OF MISSIONARY AND CHARITABLE GIVING	23,260	17,422	

No support costs were allocated to Missionary and Charitable giving.

10. ANALYSIS OF MINISTRY - DIRECT COSTS OF CHURCH ACTIVITIES

		2021	2020
		£	£
ocesan Share		113,713	113,713
her costs of Church activities			<u></u>
Clergy Expenses		1,060	1,019
			
Upkeep of Church		0.012	9,528
Insurance		9,812 2,683	9,526 9,782
Heat, Light and Water		16,771	6,040
Routine Repairs and Maintenance		945	2,938
Architects' Fees		3,443	107,490
Re-ordering		607	184
Garden and churchyard maintenance			
		34,261	135,962
Major repairs to Church (including architects' fees)			
Organ repairs		2,091	77,636
Doom plus project		-	3,678
Eyre Memorials & Lady Chapel		•	15,780
West Entrance		1,421	63
Other		-	1,616
		3,512	98,773
Cost of Services and Music			
Plano maintenance and refurbishment		95	-
Upkeep of services		617	671
Bell ringers' general expenses		249	911
Flowers		1,279	431
Music and choir		1,045	106
Director of Music		3,241	3,205
Organist		3, 4 89	3,450
Choristers		627	592
Vergers		10,365	11,678
		21,007	21,044
Other costs			
Study and training		15	-
Community engagement expenditure		-	350
Care and Connect expenditure		-	56
Social activities cost		-	154
Depreciation/Profit(loss) on disposal of fixed assets		22,442	22,407
Sundry expenses		1,642	5,22
		24,099	28,188
Property costs re St Thomas's House - charity letting	(Note 15)	-	160
		197,652	398,859
		177,032	370,037

11. ANALYSIS OF DIRECT COSTS OF RAISING FUNDS

		2021	2020
		£	£
Cost of fundraising activities			
General fundraising costs		1,316	698
Christmas tree festival expenses		842	55
Cost of Jigsaws		4,847	-
Education costs including retreat		54	50
		7,059	803
Property costs re St Thomas's House - commercial letting	(Note 15)	2,036	2,167
		9,095	2,970
		9,095	2,970

12. ALLOCATION OF SUPPORT COSTS

The breakdown of support costs and how these were allocated across activities being supported is shown in the table below.

		Activities		Activities 2021		2021	2020
			Activities				
		Church	for Raising				
		<u>activitles</u>	<u>funds</u>	<u>Total</u>	<u>Total</u>		
		£	£	£	£		
Support costs:							
Office staff costs		18,874	993	19,867	26,765		
Other office costs		7,208	594	7,802	9,577		
Properties costs re. general office	(Note 15)	940	77	1,017	1,164		
Governance costs		2,712	2,712	5,424	5,340		
		29,734	4,376	34,110	42,846		

Office salaries, Other costs and Properties costs were allocated across activities they support based on staff time. No support costs were allocated to Missionary and Charitable giving. Governance costs were split equally across the activities.

	Governance costs breakdown:	2021	2020
		£	£
	Independent examiner's fee	1,236	1,200
	Other accounting services	4,188	4,140
		5,424	5,340
13.	ANALYSIS OF STAFF COSTS		
		2021	2020
		£	£
	Gross wages and salaries	29,654	37,867
	Employer's contribution to defined contribution pension schemes	579	576
		30,233	38,443
	Average number of employees No employees received employee benefits of more than £60,000 in either 2021 or 2020.	4	5
14.			
	Net income/(expenditure)for the year is stated after charging:	2021	2020
	Independent examiner's remuneration:	£	£
	for independent examination	1,236	1,200
	for other services: Accounts preparation	1,716	1,668
	Bookkeeping and payroll services	2,472	2,472
		5.424	5.340

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15. ANALYSIS OF PROPERTY COSTS OF ST THOMAS'S HOUSE

	2021	2020	
	£	£	
Property costs of St Thomas's House			
Light, heat and water	888	1,329	
Insurance	1,023	946	
Repairs and maintenance	378	613	
Cleaning	430	602	
Depreclation	335	-	
	3,054	3,490	

St Thomas's House has three main functions. One part of the house is used as a general office, with the remaining part being used for both commercial letting and discounted letting to church groups and other charities. Property costs are split between these functions based on a combination of floor space occupied and income generated adjusted for charity discounts. This breakdown is shown in the table below.

table below.					
	St Thomas's	St Thomas's		2021	2020
	House - charity	House - commercial	General		
	letting	letting	<u>office</u>	<u>Total</u>	Total
	£	£	£	£	£
Total of Property costs					
of St Thomas's House		2,036	1,018	3,054	3,490
16. TANGIBLE FIXED ASSE	:TS				
		St Thomas's	Fixtures, Fittings	Musical	
		House	and Equipment	Instruments	Total
COST OR VALUATION		£	£	£	£
At I January 2021		261,263	296,593	22, 4 89	580,345
Additions		-	3,345	-	3,345
Disposals		-		(2,899)	(2,899)
At 31 December 2021		261,263	299,938	19,590	580,791
DEPRECIATION					
At I January 2021		-	102,381	2,440	104,821
Charge for the Year		-	22,167	320	22,487
Disposals		-		(1,160)	(1,160)
At 31 December 202	1		124,548	1,600	126,148
NET BOOK VALUE					
At 31 December 202	I	261,263	175,390	17,990	454,643
At 31 December 2020)	261,263	194,212	20,049	475,524
17. INVESTMENTS					
The parish held the following	g investments :-			2021	2020
				£	£
Central Board of Final					10011
	alue as at 1st Januar			20,324	19,011
Unrealise	d gain/(loss) on rev	aluation		2,922	1,313
Market va	alue as at 31st Dece	ember 2021		23,246	20,324

The original cost of the investments is not currently known.

18. DEBTORS	2021	2020
	£	£
Trade debtors	3,687	2,326
Income Tax refunds due	6,297	8,869
Other debtors	3,838	2,057
Prepayments and accrued income	4,211	3,999
	18,033	17,251
19. CREDITORS	2021	2020
	£	£
Trade creditors	2,671	4,781
Accruals and deferred Income	7,632	35,497
Amounts owed to group and associated undertakings	505	-
Other creditors	3,668	1,966
	14,476	42,244
		

20. MOVEMENTS ON RESTRICTED FUNDS

Restricted funds are sums that can only be expended for the specific purposes for which they were received.

THIS YEAR	Balance at			Transfers	Balance at
	l January			between	31 December
	2021	Income	Expenditure	funds	2021
	£	£	£	£	£
Organ fund	(10,134)	13,143	(2,091)	-	918
Bell Ringers' fund	5,242	351	(116)	-	5,477
Property fund	12,628	2,540	-	4,808	19,976
Quest 2020	-	21,067	-	(21,067)	-
Other funds	7,103	20,837	(16,691)	(4,444)	6,805
	£ 14,839 £	57,938	£ (18,898)	£ (20,703)	£ 33,176

PREVIOUS YEAR	Balance at			Transfers between	Balance at 31 December
	2020	Income	Expenditure	funds	2020
	£	£	£	£	£
Organ fund	12,345	770	(77,636)	54,387	(10,134)
Bell Ringers' fund	5,949	231	(938)	-	5,242
Property fund		22,341	(15,780)	6,067	12,628
Quest 2020	111,378	100,968	(112,428)	(99,918)	-
Other funds	11,183	17,674	(10,470)	(11,284)	7,103
	£ 140,855 £	141,984	£ (217,252)	£ (50,748)	£ 14,839

<u>Property fund</u> - funds received for repairs and improvements to the church and other properties. This Property fund contains remainder of funds from 2009 sale of Hale Hall and St Edmunds House. The funds are held in trust by the Salisbury Diocesan Board of Finance

Organ fund - funds received towards repairs, improvements and maintenance of the organ.

Quest 2020 fund - funds received towards church repairs and improvements for specific schedule of works.

Other funds - other donations and collections for specified purposes, plus funds held by various organisations linked to St Thomas's including Olive Branch, Flower fund etc.

21. MOVEMENTS ON UNRESTRICTED FUNDS

Designated funds are sums allocated by the PCC to provide for expected future expenses.

THIS YEAR	Balance at		Gains/(losses)		Transfers	Balance at
	l January		on Investment		between	31 December
	2021	Income	assets	Expenditure	funds	2021
	£	£	£	£	£	£
General fund	718,993	234,299	2,922	(245,219)	10,703	721,698
Designated funds						
Roof fund	50,000	-			10,000	60,000
	768,993	234,299	2,922	(245,219)	20,703	781,698
PREVIOUS YEAR	Balance at		Gains/(losses)		Transfers	Balance at
	l January		on investment		between	31 December
	2020	Income	assets	Expenditure	funds	2020
	£	£	£	£	£	£
General fund	647,930	183,178	1,313	(242,845)	129,417	718,993
Designated funds						
Quest 2020 fund	12,783	-	-	~	(12,783)	-
Organ fund	75,886	-	-	-	(75,886)	-
Roof fund	40,000	-	-	-	10,000	50,000
Annual giving	2,000			(2,000)		-
	778,599	183,178	1,313	(244,845)	50,748	768,993

Designated Ouest 2020 fund - designated to pay for church repairs and improvements for specific schedule of works.

Designated organ fund - designated for the repair and maintenance of the organ.

Designated roof fund - designated to pay for future roof repairs.

Designated annual glying fund - designated to pay 2019 annual glying.

22 DETAILS OF THIS YEAR'S TRANSFERS BETWEEN FUNDS

A transfer of £21,067 was made from the Restricted Quest 2020 fund to the General fund relmbursing the General fund for part of the Quest 2020 expenditure which was met by the General fund in 2020.

Collections from the Christmas Tree festival (included in Other resticted funds) were restricted, two thirds to be donated to two different charities and one third to be retained by the PCC in the General fund. A transfer of £4,444 was therefore made from the Christmas tree festival fund to the General fund.

A transfer of £4,808 was made from the General Fund to the Restricted Property Fund to compensee for expenditure charged to the Property Fund in prior years without seeking prior approval by the custodian trustee.

An annual transfer of £10,000 was made from the General fund to the Designated Roof fund.

23. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	THIS YEAR	General Fund	Restricted Funds	Total Funds
		£	£	£
	Tangible fixed assets	454,643	-	454,643
	Investments	23,246	-	23,246
	Net current assets/(liabilities)	303,809	33,176	336,985
		781,698	33,176	814,874
	PREVIOUS YEAR	General	Restricted	Total
		Fund	Funds	Funds
		£	£	£
	Tangible fixed assets	475,52 4	-	475,524
	Investments	20,324	-	20,324
	Net current assets/(llabilitles)	273,145	14,839	287,984
		768,993	14,839	783,832
24.	FINANCIAL INSTRUMENTS	Note	2021	2020
			£	£
	Financial assets measured at fair value through profit and loss:			
	Investments held at fair value	17	23,246	20,324
	Income, expenses, gains or losses, including changes in fair value, recognised on:			
	Net Gains/(Losses) on Fixed assets measured at fair value	17	2,922	1,313
	Interest on cash deposits	6	90	1,139
	Income from listed investments	6	610	570

25 COVID-19

In 2021 the income of the PCC continued to be negatively affected by Covid 19 measures. A significant factor is the greatly reduced use of cash by the general public visiting the church. Contactless donations and donations via the website are helping to reduce the effect. The introduction of a collection plate to the streaming services have helped to reduce the impact. The regular income from general collections, specific collections (excluding Christmas Tree festival collection) and donations through church safes was £7,000 less than 2019. St Thomas's house hire was the greatest affected income source in 2020. Although used for some church and associated activities it did not cover its costs in 2021. Church bookings, however, — compared to 2020 — were higher by £4,000. There has been a gradual return to normal coffee mornings and book sales but these are yet to match the pre-covid levels. The sale of ligsaws depicting the Doom Painting has generated income of £7,094 resulting in a profit of £2,247.

In 2021 The PCC has received an assistance from the Government via Coronavirus Job Retention Scheme grant totalling £3,042.

26. VOLUNTEERS

The PCC relies on the help of 96 general volunteers who give their time to St Thomas's In numerous ways - including cleaning, beliringing, helping in various ways during services, helping with children's groups and groups for the elderly, singing in the choir, serving coffee, as PCC members and as Lay Pastoral Assistants. The value of general volunteers' time is not recognised in the accounts.

27. SUBSIDIARY UNDERTAKING

The Gulld of St Thomas and St Edmund is a charitable company limited by guarantee. (The llabllity of its members is limited to a sum not exceeding £10, being the amount that each member undertakes to contribute to the assets of The Guild of St Thomas and St Edmund in the event of its being wound up while he, she or it is a member or within one year after he, she or it ceases to be a member.) The Guild of St Thomas and St Edmund is controlled under an agreement by The Parochial Church Council of the Parish of Salisbury St Thomas and St Edmund. The Parochial Church Council of the Parish of Salisbury St Thomas and St Edmund ("parent") is the sole beneficiary of The Guild of St Thomas and St Edmund ("subsidiary"), whose charitable objectives are to preserve and protect for the public benefit the Parish Church of St Thomas and St Edmund in Salisbury and the monuments, fittings, fixture, organ, stained glass, furniture, ornaments and chattels of such church and its churchyard and burial ground. The subsidiary was incorporated on 27 February 2018 (Company number 11227325) and registered with Charity Commission on 8 November 2018 (Charity number 1180618). The total income of the subsidiary for the year to 31 December 2021 was £27,590 (2020: £102,245). The surplus for the year was £10,178 (2020: surplus of £31,025). The net assets at 31 December 2021 were £53,716 (31 December 2020: £43,538).

28. FUNDS RECEIVED AS AGENT

DONATIONS AND DISTRIBUTIONS - FROM SPECIAL COLLECTIONS

				Balance he	ild
Amount re	eceived	Amount	paid	at 31 Decer	nber
2021	2020	2021	2020	2021	2020
£	£	£	£	£	£
-	-	-	-	10	10
260	1,436	(1,701)	-	15	1,456
(176)	-	-	-	-	176
-	_	(221)	-	-	221
-	-	-	-	i	1
-	-	-	(100)	-	-
-	-	-	-	46	46
-	142	(142)	-	-	142
-	233	-	(233)	=	u
250	-	-	-	250	-
985		(965)		20	
1,319	1,811	(3,029)	(333)	342	2,052
	2021 £ 260 (176) 250 985	£ £ 260 1,436 (176)	2021 2020 2021 £ £ £ 260 1,436 (1,701) (176) - - - - (221) - - - - - - - - - - 142 (142) - 233 - 250 - - 985 - (965)	2021 2020 2021 2020 £ £ £ £ 260 1,436 (1,701) - (176) - - - - - (221) - - - - (100) - - - - - 142 (142) - - 233 - (233) 250 - - - 985 - (965) -	2021 2020 2021 2020 2021 £ £ £ £ £ 260 1,436 (1,701) (176)

These monles have been collected as part of the PCC's activities on behalf of the above charities but form no part of the accounts.