

Company registration number: 03451379

Charity registration number: 1070755

# Her Centre Limited

(A company limited by share capital)

Annual Report and Financial Statements

for the Year Ended 31 March 2022

Field Sullivan Limited  
9 Hare & Billet  
Blackheath  
SE3 0RB

## Her Centre Limited

### Contents

Reference and Administrative Details	1
Trustees' Report	2 to 5
Statement of Trustees' Responsibilities	6
Independent Examiner's Report	7
Statement of Financial Activities	8
Balance Sheet	9
Statement of Cash Flows	10
Notes to the Financial Statements	11 to 23

## Her Centre Limited

### Reference and Administrative Details

<b>Trustees</b>	Victoria Creed Zainab Hassan Eva McDonald Kathleen Tutton Lisa Walsh Megan Webster Emilie West Claire Wheeler
<b>Charity Registration Number</b>	1070755
<b>Company Registration Number</b>	03451379
<b>Registered Office</b>	The charity is incorporated in England & Wales. Clockhouse Building Defiance Walk Woolwich Dockyard Estate London SE18 5QL
<b>Independent Examiner</b>	Field Sullivan Limited 9 Hare & Billet Blackheath SE3 ORB

## Her Centre Limited

### Trustees' Report

#### Trustees

Victoria Creed  
Zainab Hassan  
Eva McDonald  
Kathleen Tutton  
Lisa Walsh  
Megan Webster  
Emilie West  
Claire Wheeler  
Tanasha Dawkins

The trustees present their report and the financial statements for the year ended 31 March 2022.

This is a directors' report required by s417 of the Companies Act 2006 and all trustees are directors. The financial statements comply with current statutory requirements and the requirements of the Memorandum & Articles of Association. The trustees report should be read in conjunction with the Annual Report, which is published separately.

The Company is limited by guarantee and has no share capital. It is also a registered charity. The Members of the Board who served at any time during the period and to date are as set out on page 1. Decisions are made by the trustees and the day to day running of the organisation is delegated to the staff team.

#### Appointment of trustees

In accordance with the Articles of Association, Officers and other Trustees may be appointed at General Meetings based on a vote by the members. Nominations for Officers and other Trustees are made in writing before the meeting. At each Annual General Meeting one-third of the trustees retire by rotation. All trustees retiring in this way may be re-elected. In addition, the Trustees have the power to appoint additional trustees between Annual General Meetings. Appropriate procedures are in place for the induction and training of new Trustees.

Information on Charity Commission guidance has been shared with all trustees

#### Principal activity

To promote any charitable purposes for the benefit of all female persons living, working or studying in the Royal Borough of Greenwich and other areas, herein after called "the area of benefit" and in particular the advancement of education, furtherance of health and the relief of poverty and distress.

Our vision is: To eradicate violence against women and girls

Our mission statement is: To engage, enable and empower women to move away from abuse, and to move forward with their lives

Our value statement is: Her Centre is a woman-focused, women-led organisation. We believe that domestic and sexual abuse must be tackled both by empowering women and acknowledging the societal inequality that perpetuates and legitimises violence. We are resilient and inspire resilience in the women we support. Her Centre is a safe place where a woman can be listened to - and believed - in an environment of trust and respect.

## **Her Centre Limited**

### **Trustees' Report**

Our aims set the premise for our work. These are:

- To enable women experiencing abuse to make informed choices for their future
- To engage women of all ages, races and backgrounds, raising awareness of risks of abuse and the services available to them
- To empower women through training, information, support and counselling to take control of their lives, be able to live independently and thrive
- Develop the training services both for engagement and to empower women when they are out of crisis .

#### **Performance**

Covid increased our referrals, but these have remained high even with the restrictions now being eased. We had 754 referrals in 21-22 which is an increase of 13% on our referrals for last year. Our engagements including women attending our one stop shop were 663. We are seeing more women with complex challenges that can be a barrier to leaving abuse, such as mental ill health, substance misuse problems, and also due to having unsettled status in the country. We can often help women access the right to remain and benefits, but many don't realise this. To address this, we are expanding our outreach to both Eltham and Thamesmead.

#### **Training programme for GPs on recognising abuse**

Our IRIS programme, which stands for Identification and Referral to Improve Safety, is due to end in October 2022. This is a training and support programme where Her Centre provide all Greenwich GP practices specialist training and then take referrals from the surgeries to support women into safety. We are keen to engage as many surgeries as we can before the programme ends, and welcome discussions with surgeries on how we can make this training available to them.

#### **Support for women in accessing housing**

Our Independent Domestic Violence Advocate (IDVA) post is based in the council Housing Options team two days a week supporting women who present as homeless due to abuse. This post has built strong links with housing and given additional support to women to understand where they can stay safe. Last year we supported 203 women referred through housing or with housing as their primary need.

#### **Support for children of families where there has been abuse**

Our Children's IDVA continues to work with children and families affected by abuse, taking referrals from Children's Social Services and once children are engaged providing counselling by Deborah Ubee Trust.

#### **Support for girls who experience abuse**

Our project for teenage girls funded by National Social Prescribing and Arts Council working with Tramshed, Little Fish Theatre and Public Health's Young person's life coach ended March 2022. We are carrying out an independent evaluation of the project. We have accessed funding for 2022-23 to continue work with teenage girls from the Betsy Foundation.

#### **Sexual abuse support**

Our Sexual Violence advocate supported 45 women who experienced sexual abuse either from within a relationship or from casual acquaintances or strangers. We had funding from MOPAC for this post for the past year and are awaiting Henry Smith funding to continue this work.

## **Her Centre Limited**

### **Trustees' Report**

#### **Basic English classes**

Our basic English classes did run both live and online with 106 attending over the year. We also ran our confidence building course for 15 women.

#### **Group and individual counselling**

Our support group continues to run, and we were able to refer clients to partners Deborah Ubee Trust for individual long-term counselling. In all 90 women attended group and individual counselling.

#### **Back to work support**

Our work placement programme was able to place 11 women in the past year and have renewed funding from City Bridge Trust to continue this effective programme of 6 month paid work placements that build women's employability long term.

#### **Events**

Her Centre held events in 2021-22, with four focused on young people. The first in May launched our partnership work called Thriving Young People, informing key stakeholders of our project. The second focused on the Embrace Project, giving boys a safe space to look at how they relate to girls and their own wants and needs. The third was focused on secondary school children and had engaging sessions on what they want and on discussing pornography. Over 40 students attended this October event. Our last event highlighted the work done with young people sharing their experiences and had an audience of both students and professionals.

We also held our Christmas event, though again had to keep it to bags of presents and food for families to take home. We had 110 attend. Our International Women's Day event on 8th March had 105 attendees in person and featured a Little Fish play, Denise from Deborah Ubee Trust discussing mental health and two councillors, who shared their experiences on the challenges women face.

#### **One Stop Shop and the Advice Hub**

Though we are no longer directly involved in food distribution, we are still helping families who need it access the weekly Clockhouse food as well as covering the advice hub with other key advice agencies. Our One Stop Shop has seen numbers increase by 50% from last year as we come out of restrictions, with 152 women attending.

#### **Training**

Her Centre has run training for our staff and our stakeholders including Forced Marriage and Female Genital Mutilation, Housing and Domestic Abuse, Stand By Me ambassador training in how to support victims of harassment in public, Support planning and risk assessments, and DDV concessions for women on a spousal visa who experience abuse. In the coming year we will run the Stand by Her training again specifically for men, and a follow up training for women working in the Community Enforcement team, and classes for both GLL and the Children Centre staff across Greenwich.

## **Her Centre Limited**

### **Trustees' Report**

#### **Fundraising**

In March we tried online fundraising with match funding from Rosa who were in turn funded by the Tampon Tax. We were able to raise 22,400 in just two weeks, thanks to friends, supporters and the keen efforts of our board. We will look to do this again as part of the Christmas Big Give match funding programme. With central government funding no longer funding staff linked to Covid demand we are likely to have a drop in staff this year.

#### **The coming year**

Our work with women experiencing abuse continues with phone and face to face support depending on what works best for that person. Our One Stop Shop will expand, to both Eltham and Thamesmead, and our English classes are all now face to face and still hugely popular. We continue to develop prevention work regardless of funding and will rerun the Stand by Her Training this summer. We are seeking how we can do more partnership work with Little Fish Theatre to better raise awareness with young people and have started conversations with primary school head teachers. We continue to work closely with the Violence against Women and Girls Strategic Partnership group and with our user steering group who actively voice their views, most recently on the Greenwich Women's Safety Charter consultation.

The team continue to work extremely hard and face ever growing numbers of clients to support, but they stay focused on supporting women to make their own choices. We face another year that starts in deficit but are confident we will find enough money to meet our service commitments, as we did last year. Our board of trustees continue to provide support with their range of skills and experiences and will help us to keep the service meeting women's needs in Greenwich.

#### **Reserves policy**

At 31 March 2022, Her Centre had £310,978 (2021: £241,230) of funds carried forward, made up of £59,842 (2021: £68,788) of restricted funds and £251,136 (2021: £172,442) of unrestricted funds. The trustees have examined the requirement for free reserves which are those unrestricted funds not invested in fixed assets, designated for specific purposes or otherwise committed and have set a reserve target equal to 3 months' turnover, as recommended by the Charity Commission. We continue to explore opportunities to generate sustainable funding into the charity.

#### **Risk management**

The trustees have carried out a review of the major risks which the charity faces on a regular basis and implemented procedures and controls where necessary to mitigate any risks identified. An annual review of the controls over the financial systems and the operational and business risks which they may face is carried out.

#### **Public benefit**

The aims of the Her Centre are to provide services to all women who live, work or study in the Royal Borough of Greenwich. Last year we amended our constitution to allow us to expand our services into neighbouring boroughs. This we do through our weekly drop-in advice sessions, our one to one specialist domestic and sexual abuse advocacy services, our counselling, weekly motivational group and regular training courses, and through our quarterly open forums. All our services are free to participants. We also provide training to statutory and voluntary agencies at low costs that help subsidise our work for women in the community.

## Her Centre Limited

### Statement of Trustees' Responsibilities

The trustees (who are also the directors of Her Centre Limited for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

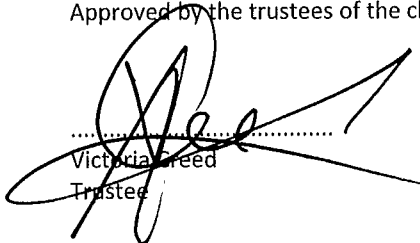
The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

#### Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

Approved by the trustees of the charity on 15 October 2022 and signed on its behalf by:

  
.....  
Victoria Creed  
Trustee

11/11/2022



## Her Centre Limited

### Independent Examiner's Report to the trustees of Her Centre Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Her Centre Limited for the year ended 31 March 2022 which are set out on pages 8 to 23.

#### Responsibilities and basis of report

As the charity's trustees of Her Centre Limited you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of Her Centre Limited are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### Independent examiner's statement

Since Her Centre Limited's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Her Centre Limited as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Tim Sullivan  
Field Sullivan Limited  
9 Hare & Billet  
Blackheath  
SE3 0RB

15 November 2022

**Her Centre Limited**

**Statement of Financial Activities for the Year Ended 31 March 2022**  
**(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)**

	Note	Unrestricted £	Restricted £	Total 2022 £	Unrestricted £	Restricted £	Total 2021 £
<b>Income and Endowments from:</b>							
Donations and legacies	3	84,658	331,333	415,991	49,122	349,724	398,846
Charitable activities	4	120,484	241,561	362,045	49,687	227,951	277,638
Investment income	5	1,017	-	1,017	1,394	-	1,394
Other income		2,027	-	2,027	-	-	-
<b>Total income</b>		<b>208,186</b>	<b>572,894</b>	<b>781,080</b>	<b>100,203</b>	<b>577,675</b>	<b>677,878</b>
<b>Expenditure on:</b>							
Charitable activities	7	(118,395)	(490,145)	(608,540)	(59,045)	(478,284)	(537,329)
Payments to partners	8	(11,097)	(91,695)	(102,792)	-	(113,686)	(113,686)
<b>Total expenditure</b>		<b>(129,492)</b>	<b>(581,840)</b>	<b>(711,332)</b>	<b>(59,045)</b>	<b>(591,970)</b>	<b>(651,015)</b>
Net movement in funds		78,694	(8,946)	69,748	41,158	(14,295)	26,863
<b>Reconciliation of funds</b>							
Total funds brought forward		172,442	68,788	241,230	131,284	83,083	214,367
Total funds carried forward	17	251,136	59,842	310,978	172,442	68,788	241,230

All of the charity's activities derive from continuing operations during the above two periods.

The notes on pages 11 to 23 form an integral part of these financial statements.

## Her Centre Limited

(Registration number: 03451379)  
Balance Sheet as at 31 March 2022

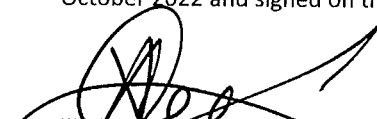
	Note	2022 £	2021 £
<b>Fixed assets</b>			
Tangible assets	13	6,392	6,808
<b>Current assets</b>			
Debtors	14	64,419	35,684
Cash at bank and in hand		<u>342,584</u>	<u>489,648</u>
		407,003	525,332
<b>Creditors: Amounts falling due within one year</b>	15	<u>(102,417)</u>	<u>(290,910)</u>
<b>Net current assets</b>		<u>304,586</u>	<u>234,422</u>
<b>Net assets</b>		<u>310,978</u>	<u>241,230</u>
<b>Funds of the charity:</b>			
<b>Restricted income funds</b>			
Restricted funds		59,842	68,788
<b>Unrestricted income funds</b>			
Unrestricted funds		<u>251,136</u>	<u>172,442</u>
<b>Total funds</b>	17	<u>310,978</u>	<u>241,230</u>

For the financial year ending 31 March 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

### Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements on pages 8 to 23 were approved by the trustees, and authorised for issue on 15 October 2022 and signed on their behalf by:

  
.....  
Victoria Creed  
Trustee

11/11/2022

The notes on pages 11 to 23 form an integral part of these financial statements.

## Her Centre Limited

### Statement of Cash Flows for the Year Ended 31 March 2022

	Note	2022 £	2021 £
<b>Cash flows from operating activities</b>			
Net cash income		69,748	26,863
<b>Adjustments to cash flows from non-cash items</b>			
Depreciation	8	2,887	2,270
Investment income	5	<u>(1,017)</u>	<u>(1,394)</u>
		71,618	27,739
<b>Working capital adjustments</b>			
Increase in debtors	14	(28,735)	(4,700)
(Decrease)/increase in creditors	15	(23,247)	76,527
(Decrease)/increase in deferred income		<u>(165,246)</u>	<u>102,705</u>
Net cash flows from operating activities		<u>(145,610)</u>	<u>202,271</u>
<b>Cash flows from investing activities</b>			
Interest receivable and similar income	5	1,017	1,394
Purchase of tangible fixed assets	13	<u>(2,471)</u>	<u>(9,078)</u>
Net cash flows from investing activities		<u>(1,454)</u>	<u>(7,684)</u>
Net (decrease)/increase in cash and cash equivalents		(147,064)	194,587
Cash and cash equivalents at 1 April		<u>489,648</u>	<u>295,061</u>
Cash and cash equivalents at 31 March		<u><u>342,584</u></u>	<u><u>489,648</u></u>

All of the cash flows are derived from continuing operations during the above two periods.

The notes on pages 11 to 23 form an integral part of these financial statements.

## Her Centre Limited

### Notes to the Financial Statements for the Year Ended 31 March 2022

#### 1 Charity status

The charity is limited by share capital, incorporated in England & Wales.

The address of its registered office is:

Clockhouse Building  
Defiance Walk  
Woolwich Dockyard Estate  
London  
SE18 5QL

These financial statements were authorised for issue by the trustees on 15 October 2022.

#### 2 Accounting policies

##### Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

##### Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102) - Second edition October 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

##### Basis of preparation

Her Centre Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

##### Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

##### Judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, the director/s is/are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the periods in which the estimate is revised where revisions affects only that period, or in the period of the revision and future periods where the revisions affects both current and future periods.

## Her Centre Limited

### Notes to the Financial Statements for the Year Ended 31 March 2022

#### Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

#### Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

#### Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

#### Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

#### Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost.

#### Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

## Her Centre Limited

### Notes to the Financial Statements for the Year Ended 31 March 2022

<b>Asset class</b>	<b>Depreciation method and rate</b>
Fixtures, fittings and equipment	25% straight line method
Server licence	over useful life of 5 years
All other fixtures, fittings and equipment	25% straight line method

#### **Trade debtors**

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

#### **Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

#### **Trade creditors**

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

#### **Pensions and other post retirement obligations**

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

## Her Centre Limited

### Notes to the Financial Statements for the Year Ended 31 March 2022

#### 3 Income from donations and legacies

	Unrestricted		Total 2022 £	Total 2021 £
	General £	Restricted £		
Donations and legacies;				
Donations from individuals	16,158	-	16,158	9,122
Grants, including capital grants;				
Big Lottery Fund - New Leaf	-	42,117	42,117	98,049
Charles Hayward Foundation	-	-	-	25,000
The Brook Trust	-	27,083	27,083	33,333
Family Fund (Ground Work)	-	-	-	5,899
MOPAC	-	100,802	100,802	5,084
MERCERS	10,000	-	10,000	-
RB Greenwich	-	-	-	10,000
Furlough Grants	-	-	-	299
Smallwood Trust	-	-	-	20,000
Safelives	-	-	-	5,000
London Community Response Grant - COVID	-	-	-	9,786
London Community Response - Core Grant	47,000	-	47,000	-
MOJ	-	-	-	15,697
The Nationwide Foundation	-	11,571	11,571	34,712
Garfield Weston	-	-	-	30,000
The Big Give	-	700	700	-
The Arts Council	-	49,160	49,160	-
The City Bridge Trust	-	59,900	59,900	14,625
Lloyds TSB Foundation	-	25,000	25,000	7,040
DV RBG Emergency Fund	-	-	-	9,585
RBG COVID	-	-	-	5,615
RBG - Public Health	5,000	-	5,000	-
The Goldsmiths' Company	6,500	-	6,500	-
The Henry Smith Charity	-	15,000	15,000	60,000
	<u>84,658</u>	<u>331,333</u>	<u>415,991</u>	<u>398,846</u>



**Her Centre Limited**

**Notes to the Financial Statements for the Year Ended 31 March 2022**

**4 Income from charitable activities**

	Unrestricted		Total 2022 £	Total 2021 £
	General £	Restricted £		
IRIS	120,484	-	120,484	49,612
RBG - Independent DV Advocacy	-	145,100	145,100	135,000
RBG - Community Support - Strategic Equalities	-	31,550	31,550	28,040
RBG - Support for Children and Young People	-	64,911	64,911	64,911
Training	-	-	-	75
	<u>120,484</u>	<u>241,561</u>	<u>362,045</u>	<u>277,638</u>

**5 Investment income**

	Unrestricted funds General £	Total 2022 £	Total 2021 £
Interest receivable and similar income; Interest receivable on bank deposits	<u>1,017</u>	<u>1,017</u>	<u>1,394</u>

**6 Other income**

	Unrestricted funds General £	Total funds £
Other income	<u>2,027</u>	<u>2,027</u>
<b>Total for 2022</b>	<u>2,027</u>	<u>2,027</u>

## Her Centre Limited

### Notes to the Financial Statements for the Year Ended 31 March 2022

#### 7 Expenditure on charitable activities

	Total 2022 £	Total 2021 £
Publicity	-	3,000
Wages and salaries	454,218	422,836
Social security	42,102	34,068
Pension	35,524	16,981
Training & recruitment	3,944	4,126
Volunteer costs	264	1,094
Project expenses	22,848	9,194
Allocated support costs	49,640	46,030
	608,540	537,329

#### 8 Other expenditure

		Unrestricted		Total 2022 £	Total 2021 £
		General £	Restricted £		
Partnership payment: New leaf	-	19,835		19,835	47,216
Partnership payment: Gllab	-	18,345		18,345	20,736
Partnership payment: D Ubee Trust	-	35,520		35,520	33,333
Partnership payment: IRISi	11,097	-		11,097	12,401
Partnership payment: Little Fish Theatre	-	9,000		9,000	-
Partnership payment: Tramshed Arts Ltd	-	8,995		8,995	-
		11,097	91,695	102,792	113,686

## Her Centre Limited

### Notes to the Financial Statements for the Year Ended 31 March 2022

#### 9 Analysis of governance and support costs

##### Support costs

	Unrestricted		Total 2022 £	Total 2021 £
	General £	Restricted £		
Rent	1,882	17,615	19,497	16,247
Telephone and fax	567	5,004	5,571	6,674
Insurance	-	1,522	1,522	1,291
Office expenses	-	-	-	453
IT and database	1,079	7,574	8,653	9,068
Stationary and postage	122	1,921	2,043	1,114
Subscriptions	-	1,124	1,124	556
Staff travel	174	85	259	4
Advertising	-	270	270	403
Bookkeeping	-	531	531	711
Independant examination	222	2,262	2,484	2,220
Professional	89	4,693	4,782	4,306
Bank charges	-	18	18	43
Depreciation	-	2,887	2,887	2,270
AGM and trustees meetings	-	-	-	670
Bank charges	(1)	-	(1)	-
	<u>4,134</u>	<u>45,506</u>	<u>49,640</u>	<u>46,030</u>

#### 10 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

## Her Centre Limited

### Notes to the Financial Statements for the Year Ended 31 March 2022

#### 11 Staff costs

The aggregate payroll costs were as follows:

	2022 £	2021 £
<b>Staff costs during the year were:</b>		
Wages and salaries	454,218	422,836
Social security costs	42,102	34,068
Pension costs	35,524	16,981
Other staff costs	3,944	4,126
	<u>535,788</u>	<u>478,011</u>

The number of persons (including senior management team) employed by the charity during the year was as follows:

	2022 No	2021 No
Charitable activities	<u>19</u>	<u>20</u>

During the year, the charity made redundancy and/or termination payments which totalled £Nil (2021 - £5,000).

No employee received emoluments of more than £60,000 during the year.

#### 12 Taxation

The charity is a registered charity and is therefore exempt from taxation.

## Her Centre Limited

### Notes to the Financial Statements for the Year Ended 31 March 2022

#### 13 Tangible fixed assets

	<b>Computer equipment £</b>	<b>Total £</b>
<b>Cost</b>		
At 1 April 2021	9,078	9,078
Additions	<u>2,471</u>	<u>2,471</u>
At 31 March 2022	<u>11,549</u>	<u>11,549</u>
<b>Depreciation</b>		
At 1 April 2021	2,270	2,270
Charge for the year	<u>2,887</u>	<u>2,887</u>
At 31 March 2022	<u>5,157</u>	<u>5,157</u>
<b>Net book value</b>		
At 31 March 2022	<u>6,392</u>	<u>6,392</u>
At 31 March 2021	<u>6,808</u>	<u>6,808</u>

#### 14 Debtors

	<b>2022 £</b>	<b>2021 £</b>
Trade debtors	5,577	5,615
Prepayments	1,701	7,569
Accrued income	56,511	22,500
Other debtors	<u>630</u>	<u>-</u>
	<u>64,419</u>	<u>35,684</u>

#### 15 Creditors: amounts falling due within one year

	<b>2022 £</b>	<b>2021 £</b>
Trade creditors	10,410	3,026
Other taxation and social security	11,930	10,253
Other creditors	444	305
Accruals	54,633	87,080
Deferred income	<u>25,000</u>	<u>190,246</u>
	<u>102,417</u>	<u>290,910</u>

## Her Centre Limited

### Notes to the Financial Statements for the Year Ended 31 March 2022

#### 16 COVID 19

The Her Centre has still seen an increase in the number of Domestic and Sexual Violence referrals despite the ease in COVID 19 restrictions. The relaxation of COVID 19 rules has reduced the barriers the charity faced in its ability to carry out face to face appointments, group work and ESOL classes and staff continue to work extremely hard in the event of ever growing number of clients to support, and keep their focus on supporting the clients. Her Centre has continued in its efficient delivery of its activities and services despite the continued increase in demand for the service.

#### 17 Funds

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Balance at 31 March 2022 £
<b>Unrestricted</b>				
<i>General</i>				
General Funds	172,442	208,186	(129,492)	251,136
<b>Restricted</b>				
RBG - Independent DV Advocacy	19,917	145,100	(149,498)	15,519
RBG - Community Support	-	31,550	(28,000)	3,550
Lloyds TSB Foundation	6,872	25,000	(3,986)	27,886
The City Bridge Trust	-	59,900	(59,900)	-
Nationwide	2,094	11,571	(13,665)	-
The Henry Smith Charity	-	15,000	(15,000)	-
Big Lottery Fund - New Leaf	-	42,117	(42,117)	-
MOPAC	-	100,802	(96,902)	3,900
London Community Foundation	7,557	-	(2,887)	4,670
Charles Hayward Foundation	12,665	-	(12,665)	-
The Brook Trust	16,167	27,083	(40,375)	2,875
RBG - Children's Services	-	64,911	(64,911)	-
Safelives	3,516	-	(2,074)	1,442
The Arts Council	-	49,160	(49,160)	-
The Big Give Trust	-	700	(700)	-
	<u>68,788</u>	<u>572,894</u>	<u>(581,840)</u>	<u>59,842</u>
<b>Total funds</b>	<u>241,230</u>	<u>781,080</u>	<u>(711,332)</u>	<u>310,978</u>

## Her Centre Limited

### Notes to the Financial Statements for the Year Ended 31 March 2022

	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Balance at 31 March 2021 £
<b>Unrestricted</b>				
<i>General</i>				
General Funds	131,284	100,203	(59,045)	172,442
<b>Restricted</b>				
RBG - Independent DV Advocacy	13,905	135,299	(129,287)	19,917
RBG - Community Support	-	28,040	(28,040)	-
Lloyds TSB Foundation	4,330	7,040	(4,498)	6,872
The City Bridge Trust	-	14,625	(14,625)	-
Nationwide	-	34,712	(32,618)	2,094
The Henry Smith Charity	-	60,000	(60,000)	-
ILM Programme	156	-	(156)	-
Big Lottery Fund - New Leaf	9,882	98,049	(107,931)	-
MOPAC	5,011	5,084	(10,095)	-
London Community Foundation	-	9,786	(2,229)	7,557
Big Lottery Fund - Awards for All	14,471	-	(14,471)	-
Charles Hayward Foundation	15,471	25,000	(27,806)	12,665
Smallwood Trust	-	20,000	(20,000)	-
The Brook Trust	15,316	33,333	(32,482)	16,167
London Family Fund	3,749	5,899	(9,648)	-
London & Quadrant Housing Trust	3	-	(3)	-
RBG - Children's Services	-	64,911	(64,911)	-
RBG - Advice & Training Hub	789	-	(789)	-
Safelives	-	5,000	(1,484)	3,516
MOJ	-	15,697	(15,697)	-
Royal Borough of Greenwich COVID	-	5,615	(5,615)	-
Royal Borough of Greenwich - Emergency Fund	-	9,585	(9,585)	-
	<u>83,083</u>	<u>577,675</u>	<u>(591,970)</u>	<u>68,788</u>
<b>Total funds</b>	<u>214,367</u>	<u>677,878</u>	<u>(651,015)</u>	<u>241,230</u>

## Her Centre Limited

### Notes to the Financial Statements for the Year Ended 31 March 2022

Royal Borough of Greenwich (RBG):

- Independent DV Advocacy: to provide services to women affected by domestic violence.
- Community Support - Strategic Equalities: to provide advice services to tackle inequality and promote social inclusion in respect of women's equality.

Lloyds TSB foundation : contribution to salaries, office costs, staff travel, volunteer training and volunteer expenses.

The City Bridge Trust - contribution towards the Follow Up Support Project, including one FTE Follow Up Support Worker.

Nationwide - Funding to support women who need help with housing who have experienced abuse to ensure they are safe.

The Henry Smith Charity - contribution towards the salary and on costs of the Independent Domestic & Sexual Violence Advocate providing crisis intervention, support & outreach to women affected by domestic abuse in the London Borough of Greenwich.

Grant for the Intermediate Labour Market (ILM) programme was towards salary of ILM worker.

Big Lottery - Reaching Communities: funding for New Leaf Project.

MOPAC Victims Fund: to improve organisational infrastructure to support Her Centre's services to women experiencing Domestic Violence (DV) in Greenwich.

London Community Foundation - COVID funding for laptops and any other IT related software and equipment.

Big Lottery Awards for All - contributions towards two counsellor's related salary costs, room cost, clinical supervision and admin and management costs.

Charles Hayward Foundation - funding towards the Independent Domestic Violence Advocate for the One-Stop Shop service.

Smallwood Trust - Grant provided to support Her Centre in supporting women who experience disproportionate challenges and difficulty as a result of the COVID-19 crisis.

The Brooks Trust - funding to support the employment of a part-time IDVA at the One-Stop Shop.

Family Fund - Funding to run a project offering informal advice and support to women still needing practical help with their children or their new lives after leaving abuse. Providing one to one support for women while also addressing benefits issues, long term housing, links to immigration advice and to family solicitors, and debt advice.

L&Q - To provides basic English, IT and Literacy training for women in order to empower them with the skills to claim their benefits online and linking them into other qualifications training and back to work support without fear of losing their benefits income.

Royal Borough of Greenwich (RBG):

- Children Services - Support for Children and Young People to deliver child/family centred support and counselling service for children and families affected by domestic abuse.



## Her Centre Limited

### Notes to the Financial Statements for the Year Ended 31 March 2022

- Pilot Project is the same as RBG Capacity Building and Poverty Advice - This is funding to address the needs of local people particularly women and families who will struggle with the new benefit system.

Safelives - Funding to provide grants to victims of economic abuse and help survivors move forward and promote recovery and resilience.

MOJ - COVID-19 funding towards additional costs incurred to support increased referrals due to lockdown.

Royal Borough of Greenwich COVID - Infection Control Expenditure - to support women isolated and less likely to go into the community or access food banks.

Royal Borough of Greenwich - Emergency Fund - Funding to enable the Her Centre to provide additional legal support to victims of Domestic Abuse and make provisions for victims most in need during this COVID 19 period.

Arts Council - (Thriving Community Partnership), working in partnership with other local agencies such as Tramshed, Live Well Greenwich and Little Fish Theatre to develop and enhance the Young Persons Social Prescribing programme.

The Big Give - Fundraising Campaign to raise funds to continue to provide free Basic English classes for women.

#### 18 Analysis of net assets between funds

##### 2021 net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2022 £
Tangible fixed assets	6,392	-	6,392
Current assets	286,462	120,541	407,003
Current liabilities	(41,718)	(60,699)	(102,417)
Total net assets	<u>251,136</u>	<u>59,842</u>	<u>310,978</u>

##### 2020 net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 31 March 2021 £
Tangible fixed assets	6,808	-	6,808
Current assets	456,544	68,788	525,332
Current liabilities	(290,910)	-	(290,910)
Total net assets	<u>172,442</u>	<u>68,788</u>	<u>241,230</u>

