

COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM
(CHARITABLE INCORPRATED ORGANISATION)

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

CHARITY NUMBER: 1158762

COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM
(CHARITABLE INCORPORATED ORGANISATION)
CHARITY REGISTRATION NUMBER: 1158762

FINANCIAL STATEMENTS YEAR ENDED 31 MARCH 2022

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COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM
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CTG-UK TRUSTEES

Abraham Mebrahtu
Berhane Gebru
Habtom Zeru
Hassan Roble
Henoke Daniel
Hiwot Robins
Mulat Haregot
Netsanet Gebru
Simon Hayelom
Yalemzewed Abraha

REGISTERED OFFICE

13 -15 Stockwell Road
London
SW9 9AU

CHARITY REGISTRATION NUMBER

1158762

BANKERS

NATWEST BANK
PO BOX 83
TAVISTOCK HOUSE
TAVISTOCK SQUARE
LONDON
WC1H 9JA

INDEPENDENT EXAMINER

Md. Iqbal Hossain BSc (OBU), MBA (UEL), ACCA
BK COMMUNITY ACCOUNTANT LTD
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COMMUNITY OF TIGRAYAN IN THE UNITED KINGDOM
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Report of the trustees for the year ended 31 March 2022

The trustees present their annual report and the financial statements for the CIO for the year ended 31st March 2022.

Structure, governance and management

Structure

The Community of Tigrayan in the United Kingdom (CTG-UK) is a Charitable Incorporated Organisation (CIO) Registration Number **1158762** and was set up on 3rd October 2014.

Recruitment and Appointment of the Management Committee

The Trustees, all CTG-UK members, are known as members of the Management Committee and are appointed in accordance with the constitution of the charity, being elected at the Annual General Meeting. The Charity focuses its work on the most disadvantaged and marginalised community, the Management Committee seeks to ensure that it reflects the specific needs of these groups through the diversity of the knowledge and skills brought in by the trustee body, such as management skills and finance expertise.

Organisational Structure

The Charity have 10 Board of Trustees who meet on a monthly basis and are responsible for the strategic direction and policy of the charity. The trustees have the power to co-opt up to 3 further members.

There are two part time staff, and 4 volunteers who have therefore carried out all the operations of the charity during the year.

Risk Management

The trustees continues to consider potential organisational, operational, financial and administrative/systems risks to which the charity is exposed and to ensure that systems and strategies are in place to minimise those risks.

Safeguarding Policy

CTG-UK has a safeguarding policy in place. Disclosure and barring service checks are carried out on volunteers and trustees. These checks are repeated every year in accordance with statutory requirements.

Objectives and activities

The Charity's objects ('Objects') are:

(1) The relief of poverty, sickness and distress and the advancement of education, particularly among persons of the community of Tigrayan now living in the UK.

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(2) To provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.

(3) To promote social inclusion of persons of the community of Tigrayan now living in the UK by preventing them from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate in society.

(4) To act as a resource for young people, particular from the community of Tigrayan, by providing advice, assistance and organising programmes of physical, educational and other activities as a means of advancing in life and helping such young people by developing their skills, capacities and capabilities to enable them to fully participate in society as independent, mature and responsible individuals.

(5) The advancement of environmental protection or improvement in Tigray by working closely with local, regional, national, and international governmental, and non-government organisations and agencies.

(6) Providing support to organisations who are working to build a strong anti-poverty network in the Tigray regional state and to support the development programmes in Tigray to promote social justice with the objective to combat poverty.

Ensuring our work delivers our aims

The CTG-UK trustees continually review the work of the charity to determine whether it continues to meet its aims, objectives and activities and provides good quality services for the benefit of the public. The trustees monitor, and respond to, the views and opinions of its service users, and other interested parties, to ensure that the services the charity delivers meet their needs.

How our activities deliver public benefit

CTG-UK's main activities and services include:-

- Supplementary classes and homework clubs;
- Advice, support and advocacy in various areas including welfare benefits, settlement issues, education, training, employment, and other settlement issues;
- Female and young people training and development programmes;
- Health development programmes;
- Job search activities and CV writing;
- Provide courses such as English, IT, web-design;
- Organise social and cultural events, trips seminars and workshops;
- Providing volunteering and work placement opportunities;
- Advice, information and support on small business start-ups.
- Organising seminars and workshops on training, employment and other settlement issues.

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Achievements and performance for the year ended 31st March 2022

The services provided by CTG-UK are divided into different projects. Each project is assigned to a project leader and volunteers. This allows service users to feel comfortable by giving them a constant point of contact. The services provided at the Centre are varied and driven by our clients' needs.

I. COMMUNITY CONNECTIONS PROJECT

The "Community Connections" Project was launched in is new; previously, we focussed upon specific needs e.g. advice, training etc. however we have forgotten the ethos of 'community' which is becoming lost in this fast paced, modern world; the project was developed to assist different cohorts of Tigrayans build social connections and rediscover the benefits of 'Community'.

The "Community Connections" Project activities include:-

- (1) Forum establishment and group formation to bring Tigrayans together to discuss their needs and design project work;
- (2) Responsive and engaging activities: developed by the groups, delivery of weekly social gatherings, training sessions, confidence building, and advice workshops etc.
- (3) Volunteer recruitment and training to foster a user-led approach.

The "Community Connections" Project was designed and developed by Tigrayans experiencing exclusions, particularly young people, women and older people; experiencing social isolation and chronic exclusions e.g. females who experience cultural and gender constraints.

"Community Connections" is planned to help the Tigrayan community rediscover the ethos of 'community' by engaging in their own shared centre, coming together to assist each other and build those social connections that are becoming lost in the metropolis of London.

Activities will focus on creating social connections between excluded people who are also becoming housebound and isolated which is leading to mental ill health such as depression and will include :-

- (1) Forum Establishment and Group Formation: we want to bring specific cohorts of people together to discuss their needs and design project work e.g. older people, women, young people, which will provide a starting point leading to these cohorts integrating and building social connections between groups e.g. inter-generational etc.
- (2) Responsive and Engaging Activities: the groups will meet and discuss their issues from which they will design, develop and deliver a programme of user-led activities which will include:-
 - Weekly social gatherings,
 - Community celebratory events
 - Training sessions such as confidence building and communications workshops which will assist people to make new connections
- (3) Volunteer recruitment and training to foster a user-led approach including befriending and group leadership.

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The project has delivered the following services to 56 people/participants.

We have delivered 16 sessions, using different methods of delivery during the Covid-19 period including delivering services via zoom and by telephone.

II. COMMUNITY OF TIGRAYANS ADVICE AND SUPPORT PROJECT

The Community of Tigrayans advice, information and support “**Independent Futures**” Project has the following four key activities:-

- Advice, Information & Support: 10am – 12pm and 1pm – 3pm in the Centre every Mondays and Tuesdays [drop-in and by appointment].
- 1-1 coaching and training in household management e.g. budget development, to work out income versus expenditure and assess how best to manage individual families’ finances as a preventative measure which safeguards against debt and financial issues which are avoidable for families / individuals;
- Recruitment of a team of volunteers who will gain key skills as ‘community advisors’ to support the sessions and provide 1-1 mentoring for individuals / families ; two volunteers will work in the surgeries daily as we develop a register of up to 10 volunteers each year to work on the project;
- Service and Quality Development. CG-UK has maintained the Advice Quality Standard (AQS) Certification.

The CTG-UK Advice Project (funded by the Trust for London Project) has assisted and supported over 197 case in total including domestic violence issues, asylum fresh claim; homelessness issues; immigration related matters, refused cases that need to be addressed to the home office NASS, Red Cross and other Organisations; housing matters; travel document applications and other British passport applications; alcohol and drugs related matters; repatriation process for the death of our community members; and other settlement issues.

III. PARTNERSHIP WORKING

The Community of Tigrayan in the UK (CTG-UK), has been working with other four community groups based in 13 - 15 Stockwell Road. We have been working closely to address the unmet needs of their communities. The organisations have been regularly meeting to discuss and resolve the challenges they are facing.

IV. COMMUNITY OF TIGRAYANS WOMEN’S AND YOUNG PEOPLE

The CTG-UK has been providing meeting venue and rooms for the Young People and Women’s group to organise different workshops and seminars.

Financial Review

The results of the year’s operation are set out in the attached financial statements. The net movement in funds for the year - £7,090 and for the year ended 31st March 2021 £20,360. The retained reserves at 31st March 2022 amounted to £43,846 and for the year ended 31st March 2021 was £50,936.

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Investment Policy

Any funds not required for immediate use are moved into bank deposit accounts.

Reserves Policy

The Trustees of the CTG-UK has developed a reserve policy and will be reviewed annually.

Plans for the future

CTG-UK trustees are currently reviewing the business plan and fundraising strategy for the next three years (2022 – 2025). They are also considering both collaboration and partnership working with similar organisations to sustain the work of the charity and meet the unmet needs of the Tigrayan Community.

Trustees' responsibilities

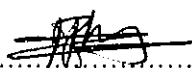
Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charity's transactions, to disclose with reasonable accuracy, at any time, the financial position of the charity at that time and to enable them to ensure that the financial statements comply with the Charity Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The above report, which has been prepared in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015), and the requirements of accounting and Reporting by

Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015), (SORP 2015), was approved by the Trustees on 8th December 2022.


.....
Simon Hayelom
Treasurer

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Independent Examiner's Report to the Trustees of the Community of Tigrayan in the United Kingdom

I report on the accounts of the charity for the year ended 31 March 2022 which are set out on pages 11 to 16.

Respective Responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- to follow the procedures laid down in the general Directions given by the commission under section 145(5)(b) of the 2011 Act
- to state whether particular matters have come to my attention

BASIS OF INDEPENDENT EXAMINER'S STATEMENT

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on whether the accounts present a 'true and fair view'.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the trustees have not met the requirement to ensure that:
 - to keep accounting records in accordance with section 130 of the 2011 Act and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met or
- (2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached



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Date: 8th December 2022

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STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) YEAR ENDED 31 MARCH 2022

Incoming Resources	Not e	Unrestric ted Funds	Restrict ed	TOTAL Funds 2022	Unrestric ed Funds	Restrict ed Funds	TOTAL Funds 2021
Donation and Legacies	2	1,550	-	1,550	-	-	-
Charitable activities	3	5,287	2,350	7,637	12,167	30,000	42,167
Other activities		-	-	-	-	-	-
Investments – bank interest		-	-	-	-	-	-
Total Income		6,837	2,350	9,187	12,167	30,000	42,167
Expenditure:	4						
Fundraising		-	-	-	-	-	-
Charitable activities		7,269	9,008	16,277	627	21,180	21,807
Total expenditure		7,269	9,008	16,277	627	21,180	21,807
Net movement in funds		(432)	(6,658)	(7,090)	11,540	8,820	20,360
Reconciliation of fund:							
Total funds brought forward		40,433	10,503	50,936	28,893	1,683	30,576
Total funds carried forward		40,001	3,845	43,846	40,433	10,503	50,936

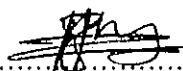
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BALANCE SHEET
AS AT 31 MARCH 2022

	Note	2022 £	2021
FIXED ASSETS			
Tangible Assets	4	2,332	1,582
CURRENT ASSETS			
Other debtors and prepayments		-	7,500
Cash at bank and in hand		53,585	43,354
		<u>53,585</u>	<u>50,854</u>
Total Current Assets			
CREDITORS: Amounts falling due within one year		(2,943)	(1,500)
NET CURRENT ASSETS		<u>50,642</u>	<u>49,354</u>
Differed Income		(9,128)	
		<u>41,514</u>	
TOTAL ASSETS LESS CURRENT LIABILITIES		<u><u>43,846</u></u>	<u><u>50,936</u></u>
FUNDS OF CHARITY			
Restricted income funds		3,845	10,503
Unrestricted income funds		<u>40,001</u>	<u>40,433</u>
		<u><u>43,846</u></u>	<u><u>50,936</u></u>

The financial statements have been prepared in accordance with the Financial Reporting Standard for smaller entities (effective January 2015).

Signed as approved by the Trustees on


.....
Simon Hayelom
Treasurer

Date : 08/12/2022

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3. Income from charitable activities

	Un-restricted	Restricted	2022	2021
	£	£	£	£
Partnership funding (LAC)	-	2,350	2,350	15,000
LB Lambeth	-	-	-	5,000
Peoples Health Trust	5,000	-	5,000	6,250
Memberships fees	287	-	287	917
Trust for London	-	-	-	15,000
Total Income from charitable activities	5,287	2,350	7,637	42,167

4. Analysis of Expenditure

	Direct Charitable expenditure	Governance costs	Support costs	Total 2022	Total 2021
	£	£	£	£	£
Salary, NI and pension (5)	10,541	-	141	10,682	18,650
AQS (Quality Assurance)	1,603	-	-	1,603	-
Premises & Utilities	1,025	-	-	1,025	1,239
Project Costs – Local giving	96	-	-	96	464
Administration Costs	697	-	-	697	709
Professional & IE Cost	-	350	-	350	350
Donation – Faunal service	600	-	-	600	-
Depreciation	583	-	-	583	395
Telephone & website	641	-	-	641	-
Sub - Total	15,786	350	141	16,277	21,807
Governance Costs	350	(350)	-	-	-
Support Costs	141	-	(141)	-	-
Total Expenses	16,277	-	-	16,277	21,807

The total expenditure (2021/2022), £7,269 was unrestricted and £9,008 was restricted.

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Wages & Salary

	2022	2021
	£	£
Salary	10,682	18,650
Total	10,682	18,650

The average head count of employees during the year was 1 (2020:2). The average number of fulltime equivalent employees during the year is analysed as follows:

	2022	2021
	£	£
Number of management and administrative staff	-	1
Number of core service staff	1	1
Total	1	2

No employee earned more than £60,000 during the year (2021: nil).

No trustee received any remuneration or other payment including reimbursement of expenses during the year (2021: no trustee remuneration or other payment including reimbursement of expenses).

5. Fixed Assets

	Computer Equipment	Total
	£	£
Cost		
At 1 April 2021	2,705	2,705
Additions	1,333	1,333
Disposals	-	-
At 31 March 2022	4,038	4,038
Depreciation		
At 1 April 2021	1,123	1,123
Disposals	-	-
Charge this period	583	583
At 31 March 2022	1,706	1,706
Net book value		
At 31 March 2022	2,332	2,332
At 31 March 2021	1,582	1,582

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6. CREDITOR AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Trade Creditors	2,593	1,150
Independent Examination fees	350	350
Total	2,943	1,500

7. Debtors & Receivable

	2022	2021
	£	£
Trust for London	-	7,500
Total	-	7,500

8. Advance Received

	2022	2021
	£	£
Trust for London	9,128	-
Total	9,128	-

7. Movements in Funds

Funds:	Balance at 1 st April 2021	Incoming Unrestrict- ed	Incoming Restricted	Outgoing	Balance at 31 st March 2022
Restricted Funds:	£	£		£	
Balance brought Forward	10,503	-	-	(6,658)	3,845
Partnership funding (LAC)	-	-	2,350	(2,350)	
Total Restricted Funds	10,503	-	2,350	(9,008)	3,845
Unrestricted Fund:					
Brought Forward	40,433	-	-	(432)	40,001
Peoples Health Trust	-	5,000	-	(5,000)	-
Donation	-	1,550		(1,550)	-
Membership fees	-	287	-	(287)	-
Total Unrestricted Fund	40,433	6,837	-	(7,269)	40,001
Total Fund Carried Forward	50,936	6,837	2,350	(16,277)	43,846

9. CONTROL

The charity is controlled by the Board of Trustees.