

**NEW FAMILY SOCIAL**  
(a company limited by guarantee)

**TRUSTEES' ANNUAL REPORT AND ACCOUNTS**  
**FOR THE YEAR ENDED 31 MARCH 2022**

**ALISON WARD ACCOUNTANTS**  
**CHARTERED CERTIFIED ACCOUNTANTS**

**28 HILLS ROAD**  
**BUCKHURST HILL**  
**ESSEX IG9 5RS**

**NEW FAMILY SOCIAL  
FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2022**

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**NEW FAMILY SOCIAL  
TRUSTEES' REPORT - STATUTORY INFORMATION  
FOR THE YEAR ENDED 31 MARCH 2022**

The directors of the charitable company are its trustees for the purpose of charity law and throughout this report are collectively referred to as the trustees.

**TRUSTEES**

Adam Barnes  
Fiona Blee  
David Bradley-Shaw  
Matthew Davies  
Yoni Ejo  
Jackie Fernandez  
Thomas Katsikoudis  
Richard Lawson  
Tara Louviere-Cowen  
Nigel Mackay  
Simon Mansfield-Sturgess  
Dario Parente  
Barnaby Walker

**SECRETARY**

Barry Burland

**CHIEF EXECUTIVE**

Tor Docherty

**REGISTERED OFFICE**

7 Bell Yard  
London WC2A 2JR

**COMPANY NUMBER**

07140510

**CHARITY NUMBER**

1138340

**BANKERS**

CAF Bank  
25 Kings Hill Avenue  
Kings Hill  
West Malling  
Kent  
ME19 4QJ

Lloyds Bank  
112 Kensington High Street  
London  
W8 4SN

**INDEPENDENT EXAMINER**

Alison Ward FCCA  
Alison Ward Accountants  
28 Hills Road  
Buckhurst Hill  
Essex IG9 5RS

**NEW FAMILY SOCIAL  
TRUSTEES' REPORT  
FOR THE YEAR ENDED 31 MARCH 2022**

The trustees present their report and the independently examined accounts of the company for the year ended 31 March 2022. The statutory information is shown on Page 1.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

New Family Social is a Company Limited by Guarantee and Registered Charity governed by memorandum and articles of association.

Trustees are also company directors. The maximum size of the board at New Family Social is 15. The board may change this. Members can be elected or co-opted, with up to 9 being elected and up to 6 being co-opted (meaning individuals join the board at the request of a majority of existing trustees).

The New Family Social board is notionally divided into 3 groups for elections, and each year the members of one group will step down but may stand for re-election or be co-opted onto the board again.

The New Family Social board appoints the following roles from the board members: Chair, Vice-Chair, Treasurer.

New Family Social must appoint a company secretary, who does not need to be a board member.

The board may appoint board advisors who are neither company directors nor trustees, but who may attend board meetings and take part in board discussions but who may not vote. If an elected board member resigns between AGMs then the post will remain vacant until the next AGM. If a co-opted member resigns, the board may recruit immediately or may wait.

New Family Social's Memorandum and Articles of Association require that the existing board members (NB. this is not the New Family Social services users, who are colloquially referred to as "members") elect the new board members. "Elected board members" are recommended for election by voting New Family Social service users and the board will follow that recommendation by formally electing the recommended candidates.

Six board places are reserved for co-opted members.

Using the results of the board skills audit and diversity audit, board members will seek new members who can fill identified gaps. These may be sought from the New Family Social membership, from candidates who have stood for election to the board, through personal contacts, through advertising or through professional networks.

Using the results of the board skills audit and diversity audit, board members will seek new members who can fill identified gaps. These may be sought from the New Family Social membership, from candidates who have stood for election to the board, through personal contacts, through advertising or through professional networks.

The board may agree, by majority, to prioritise one or more under-represented skills/experience above others for recruitment by election or co-option.

**NEW FAMILY SOCIAL  
TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2022**

New trustees are given an induction manual, training session and are offered a one-to-one meeting with the Chair. The training covers their legal roles, how to be a "critical friend" to New Family Social and how to raise concerns should they have any.

The trustees who served during the year are shown below:

Rory Argyle (stepped down on 29/11/22)  
Adam Barnes  
Fiona Blee (co-opted on 25/1/22)  
David Bradley-Shaw  
Matthew Davies  
Ian Devine (stepped down on 25/1/22)  
Yoni Ejo  
Andrew Epton-Smith (stepped down on 25/1/22)  
Jackie Fernandez (elected on 25/1/22)  
Suli Hampson (stepped down on 29/11/22)  
Thomas Katsikoudis (co-opted on 25/1/22)  
Richard Lawson  
Andy Leary-May (stepped down on 25/1/22)  
Tara Louviere-Cowen (elected on 25/1/22)  
Nigel Mackay (co-opted on 25/1/22)  
Simon Mansfield-Sturgess  
Dario Parente  
Elaina Soong (stepped down on 29/11/22)  
Barnaby Walker (co-opted on 25/1/22)

The trustees delegate day-to-day running of New Family Social to the Chief Executive who has delegated authority for operational decisions. The trustees focus on governance, strategic direction and oversight. Board meetings are quarterly, with a meeting of Board Officers (Chair, vice chair and treasurer) taking place monthly.

**NEW FAMILY SOCIAL  
TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2022**

**OBJECTIVES AND ACTIVITIES**

The charity's objects ('Objects') are specifically restricted to the following:

1. The promoting of the care and upbringing of children and young persons for the public benefit by
  - (a) supporting lesbian, gay, bisexual, transgender and other gender and sexual minority adopters and foster carers, special guardians; and
  - (b) facilitating a wider pool of adopters and foster carers by supporting lesbian, gay, bisexual, transgender and other gender and sexual minority prospective adopters and foster carers; and
2. The promotion of equality and diversity in the United Kingdom for the benefit of the public by advancing education in all aspects of the legal adoption and long-term foster care of children and young persons by lesbian, gay, bisexual, transgender, and other gender and sexual minority adopters and foster carers.

New Family Social is the only national charity that provides a network for LGBT+ adopters and foster carers and their children. We provide peer support, improve the treatment of disadvantaged LGBT+ people in the adoption/fostering process, encourage inclusion, and work directly with our actively involved members and with agencies to find more new families for children in care.

We do this by:

- Providing a network for parents to share support, strengthen family relationships and for children to gain confidence in their new families.
- Promoting LGBT+ families - providing advocacy and support by giving our 5,000 members a strong voice, improving inclusion and the sharing of information and by providing direct help to agencies and to families with serious difficulties.

We work throughout the UK. We have a stable core income from around half the UK's adoption agencies which pay a subscription for our services. Our biggest asset is our enthusiastic membership and we harness help from around 100 volunteers.

**ENSURING OUR WORK DELIVERS OUR AIMS**

We review our aims, objectives and activities each year. This review looks at what we achieved and the outcomes of our work in the previous 12 months. The review looks at the success of each key activity and the benefits they have brought to those groups of people we are set up to help. The review also helps us ensure our aims, objectives and activities remain focussed on our stated purposes.

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

## 1 Activities during 2021-22

New Family Social provides support, advice and information to LGBTQ+ people at all stages of the adoption/fostering process; from thinking of forming a family, to navigating the assessment process, to support for parents and carers. For clarity, we divide our services up as shown in this diagram:



**NEW FAMILY SOCIAL  
TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2022**

**1.1 Facts and figures about our services**

**1.1.1 Webinars**

**1.1.1.1 “Could you adopt or foster?”**

We delivered monthly introductory webinar for LGBTQ+ people considering fostering and adoption with a **total attendance of 179** and an average attendance of 15 people.

**1.1.1.2 Peer support webinars**

“Let’s Talk” webinars average attendance of 12. Held six times since April 21. **Total attendance of 72.**

**1.1.1.3 Expert-led webinars**

We delivered expert-led webinars to **187 people** in year 21/22 on the topics as follows:

|          |   |           |
|----------|---|-----------|
| April 21 | Building Underdeveloped Sensory Systems | 38 people |
| May 21   | Non-violent Resistance                  | 49 people |
| Oct 21   | Life Story Work                         | 51 people |
| Dec 21   | Post Adoption Depression                | 17 people |
| March 22 | Virtual Schools                         | 32 people |

Finding experts is a challenge for these events and we may want to pay for these speakers in future.

**1.1.2 eBulletin**

eBulletin’s are sent to LGBTQ+ members twice a week and to professionals fortnightly.

**1.1.3 Website**

In 2021/22, there were **32,242** website visitors.

**1.1.4 Social media**

On Twitter, **7,367** are following New Family Social

On Facebook, **6,267** people liked the New Family Social page and **6,768** people follow the New Family Social page.

**1.2 LGBTQ+ Support**

**1.2.1 Peer mentoring**

The peer mentoring service funded The National Lottery began and the systems wereset up to underpin the first part of its roll out.

**1.2.2 Podcast**

In 2021/22 the podcast was downloaded exactly **22,000** times.

This brings the total download since it was launched to **32,300** (to the end of March 2022).

The total number of episodes broadcast is **43**.

**1.2.3 Events (online and in-person)**

**1.2.3.1 Summary**

In the 2021/22 financial year there were 22 face-to-face events (excluding camp) in 11 unique locations, with a combined total of 213 registrations (not counting children or partners if applicable). Face-to-face events started up again from September 2021.



**NEW FAMILY SOCIAL  
TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2022**

**1.2.3.2 Coffee mornings and evening socials**

18 held between April 2021 and March 22 with a total attendance of **217** and an average attendance of **12**.

**1.2.4 Summer Camp**

Summer camp was held face-to-face.

After many months of uncertainty, we decided to run two three-night camps back-to-back. Initially it was anticipated that each camp would have 60 guests (to comply with Covid-19 regulations at the time allowing outdoor “bubbles” of 30 people).

In the event, we agreed to accept up 90 guests on each camp and, in any case the “bubble” restriction was removed before camp.

Tickets sales were low, 48 guests on camp one, and 78 guest on camp two. Volunteer numbers were also low.

Camp saw the return of the ever-popular teddy bears’ zip line, along with lantern making, bracelet braiding, shelter/den building, camp pride, parade and lots, lots more being done. Several activities were run with the assistance of the Camp staff; archery, climbing wall and zip wire.

**1.3 Professionals**

**1.3.1 Training**

New Family Social delivered **18** training courses to adoption and fostering professionals throughout the year 2021/22.

Training continues to be a main focus in our aim to ensure UK agencies are welcoming to LGBTQ+ adopters and foster carers.

**1.3.2 Weekly live Q&A for agencies**

Between April 21 and March 22, **453** professionals have attended these sessions. In addition to our Q&A for solely member agencies, we ran three 90-minute briefings and Q&A sessions for non-member agencies in support of the government’s National Adoption Week. These covered a high-level overview of our three core training courses. These were well received and **126** professionals attended.

**1.4 LGBTQ+ Adoption and Fostering Week 2022**

The 2022 campaign focused on sharing the stories of LGBTQ+ people who already adopt or foster those children who agencies can struggle to find suitable placements for.

Across the working week each day showcased stories focusing on:

- LGBTQ+ people who adopt or foster children in sibling groups
- LGBTQ+ people who adopted or currently foster older children
- LGBTQ+ people who've adopted children with life-changing or life-limiting conditions
- Children, LGBTQ+ adopters and foster carers who experience mental health, neurodivergence and trauma associated conditions
- LGBTQ+ adopters and foster carers from a global majority background or who don't share the same heritage as the children they parent or care for

**NEW FAMILY SOCIAL  
TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2022**

Each of these themes is identifiable to those in the sector. On each day the theme was supported by social media collateral; either in the form of relevant podcasts (19 separate episodes) or research (2 reports; 1 existing, 1 newly published).

**1.4.1 Website visitors**

Between 4-15 March there were 7,515 page views on the website, with a peak of 1,483 views on 7 March. The homepage, campaign landing page and 'who we are' pages were the most visited during the reporting period.

**1.4.2 Podcast consumption**

769 episodes of the *Adoption, Fostering & Tea* podcast were downloaded during the campaign week. The following week this was 636.

**1.4.3 Campaign reach**

Analysis of the twitter reach of New Family Social's activity, supporting agencies, LGBTQ+ influencers, incorporated hashtags and media and broadcast activity is 24.5 million.

In addition to social media activity there was coverage on:

- Steph's Packed Lunch
- GT [formerly *Gay Times*]
- Fyne Times

As well as multiple pieces in other LGBTQ+ and local media, secured by participating adoption and fostering agencies.

**1.4.4 Other activities**

Four days into the campaign we published *Mental health, neurodivergence, trauma & our children: The experience of LGBTQ+ adopters in Britain* (2022). This was to support the day's theme of adopting or fostering children with these conditions. The results will inform our work later in the year to make recommendations to post adoption services and those working on the development of post adoption support plans.

**NEW FAMILY SOCIAL  
TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2022**

**FINANCIAL REVIEW**

**Risk assessment and reserves policy**

New Family Social holds reserves for the following reasons

- The risk of unforeseen emergency or other unexpected need for funds, e.g. an unexpected large bill or needing 'seed-funding' for an urgent project.
- Covering unforeseen day-to-day operational costs, e.g. employing temporary staff to cover a long-term sick absence.
- A source of income, e.g. a grant, not being renewed. Funds might be needed to give the trustees time to take action if income falls below expectations.
- Planned commitments, or designations, that cannot be met by future income alone, e.g. plans for a major asset purchase or for a significant project that requires the charity to provide 'matched funding'.
- The need to fund short-term deficits in a cash budget, e.g. money may need to be spent before a funding grant is received.
- To close the charity in a legal and orderly way should the need arise.

On 25 January 2022 the trustees agreed that the level of reserves for the year 2022/23 should be £90,000.

**PLANS FOR THE FUTURE**

**Strategic Plan 2023**

In 2023, New Family Social will develop a new strategic plan. In 2022 and 2023, New Family Social is undertaking a large piece of strategic work funded by the National Adoption Recruitment Steering Group.

**Project spanning two years**

There is significant work to be done to raise the understanding of LGBTQ+ adoption, and the interaction with LGBTQ+ adopters, to the levels of other communities.

**In Year One, New Family Social will undertake the following work:**

Advise/consult on all areas of NARSG work as they relate to LGBTQ+ people, including generic work and intersectional work.

Train the members of the NARSG in sexual orientation, gender diversity and consensual non-monogamy, as they relate to adoption.

Lead a research summary on the existing research which relates to the LGBTQ+ communities in adoption and, crucially, the gaps in this research so that we know what we know, and we know what we don't know.

Develop and deliver a training course for RAA and VAA leaders and managers on the subjects of sexual orientation, gender diversity and consensual non-monogamy, as they relate to adoption (see note below).

Conduct a review of existing standard forms used in adoption and recommend amendments to make them accessible and meaningful to LGBTQ+ communities.

**NEW FAMILY SOCIAL  
TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2022**

Create practice recommendations for:

- monitoring sexual orientation, gender identity and relationship style.
- representation of LGBTQ+ people (in imagery, speakers, panels etc)

Create a brief template LGBTQ+ Strategy for RAAs and VAAs to encourage a more strategic approach to LGBTQ+ adopters.

Work together on...

- New Family Social's LGBTQ+ Adoption and Fostering Week (March)
- LGBTQ+ Support Week (September) including social worker good practice awards
- the NARSG-led YouCanAdopt campaign

**Baseline Recommended Practice Standard for RAAs and VAAs**

Elements of the work above would culminate in the launch of a Baseline Recommended Standard for RAAs and VAAs covering just five requirements.

- Monitoring
- Representation
- Forms
- Training
- LGBTQ+ strategy and lead person

**Year two subject to funding**

Year One is about establishing the basic elements which are needed to be able to meaningfully work with the LGBTQ+ communities. Subject to a review of the year one work, New Family Social will submit a further proposal with the intention of:

Developing a more nuanced understanding of the different groups within the LGBTQ+ communities, beyond just lesbian and gay people, and how they perceive adoption

Ensure the national collation and publication of LGBTQ+ adoption statistics

Further to the Baseline Recommended Practice Standard for RAAs and VAAs, develop an intermediate and an advanced standard covering all stages of the adoption journey and all parts of the LGBTQ+ communities

Understand more about the LGBTQ+ community's willingness to adopt priority children and how this can be best used to find homes for the children who are likely to wait the longest

Ensure that adoption researchers are aware of the need to consider sexual orientation and gender identity as part of all adoption research except in exceptional circumstances.

Commission research to fill knowledge gaps identified in year one, where they directly relate to the wider priorities of the NARSG

Annually update the LGBTQ+ adoption research summary.

**Note**

*It is anticipated that RAAs and VAA may wish to commission training from New Family Social for other managers, staff and panels. New Family Social will discount the price of this further training by 10% if multiple courses are booked.*

**NEW FAMILY SOCIAL  
TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2022**

**TRUSTEES' RESPONSIBILITIES**

Company and charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the surplus or deficit of the charitable company for that period. In preparing those financial statements, the trustees are required to:-

- 1) select suitable accounting policies and then apply them consistently.
- 2) make judgements and estimates that are reasonable and prudent.
- 3) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006 and the Charities Act 2011. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**INDEPENDENT EXAMINER**

Alison Ward FCCA of Alison Ward Accountants offers herself for reappointment as Independent Examiner to the charity at the forthcoming AGM.

**SMALL COMPANY EXEMPTIONS**

This report has been prepared and delivered in accordance with the provisions in Part 15 of Companies Act 2006 applicable to companies subject to the small companies' regime.

This report was approved by the board on 29 November 2022 and signed on their behalf.

Signed  
Barry Burland

**INDEPENDENT EXAMINER'S REPORT  
TO THE TRUSTEES OF NEW FAMILY SOCIAL  
FOR THE YEAR ENDED 31 MARCH 2022**

I report on the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Alison Ward FCCA

29 November 2022

Alison Ward Accountants  
28 Hills Road  
Buckhurst Hill  
Essex IG9 5RS

**NEW FAMILY SOCIAL**  
**STATEMENT OF FINANCIAL ACTIVITIES (including the Income and Expenditure Account)**  
**FOR THE YEAR ENDED 31 MARCH 2022**

|                                    | <b>Note</b> | <b>Unrestricted<br/>Funds<br/>£</b> | <b>Restricted<br/>Funds<br/>£</b> | <b>Total<br/>2022<br/>£</b> | <b>Unrestricted<br/>Funds<br/>£</b> | <b>Restricted<br/>Funds<br/>£</b> | <b>Total<br/>2021<br/>£</b> |
|------------------------------------|-------------|-------------------------------------|-----------------------------------|-----------------------------|-------------------------------------|-----------------------------------|-----------------------------|
| <b>Income from:</b>                |             |                                     |                                   |                             |                                     |                                   |                             |
| Donations and legacies             | 3           | 79,141                              | 11,476                            | 90,617                      | 66,288                              | 42,093                            | 108,381                     |
| Charitable activities              | 4           | 137,268                             | -                                 | 137,268                     | 110,910                             | -                                 | 110,910                     |
| Other trading activities           |             | 1,452                               | -                                 | 1,452                       | -                                   | -                                 | -                           |
| Investments                        | 5           | 9                                   | -                                 | 9                           | 36                                  | -                                 | 36                          |
| <b>Total</b>                       |             | <u>217,870</u>                      | <u>11,476</u>                     | <u>229,346</u>              | <u>177,234</u>                      | <u>42,093</u>                     | <u>219,327</u>              |
| <b>Expenditure on:</b>             |             |                                     |                                   |                             |                                     |                                   |                             |
| Charitable activities              | 6           | 192,965                             | 11,476                            | 204,441                     | 148,027                             | 42,093                            | 190,120                     |
| Other                              |             | 175                                 | -                                 | 175                         | -                                   | -                                 | -                           |
| <b>Total</b>                       |             | <u>193,140</u>                      | <u>11,476</u>                     | <u>204,616</u>              | <u>148,027</u>                      | <u>42,093</u>                     | <u>190,120</u>              |
| <b>Net income</b>                  |             | 24,730                              | -                                 | 24,730                      | 29,207                              | -                                 | 29,207                      |
| <b>Reconciliation of Funds</b>     |             |                                     |                                   |                             |                                     |                                   |                             |
| Total funds brought forward        |             | <u>115,863</u>                      | <u>-</u>                          | <u>115,863</u>              | <u>86,656</u>                       | <u>-</u>                          | <u>86,656</u>               |
| <b>Total funds carried forward</b> |             | <u>£ 140,593</u>                    | <u>£ -</u>                        | <u>£ 140,593</u>            | <u>£ 115,863</u>                    | <u>£ -</u>                        | <u>£ 115,863</u>            |

Net income includes £43,820 in respect of work to be carried out during 2022/23.

The company made no recognised gains and losses other than those reported in the income and expenditure account.

All income and expenditure derive from continuing activities.

The notes on pages 15 to 20 form part of these financial statements

## BALANCE SHEET AT 31 MARCH 2022

|   | Note | 2022<br>£        | £        | 2021<br>£ |
|---|------|------------------|----------|-----------|
| <b>CURRENT ASSETS</b>                                 |      |                  |          |           |
| Debtors   | 8    | 92,219           |          | 40,856    |
| Cash at bank and in hand                              |      | 53,322           |          | 92,240    |
|   |      | <b>145,541</b>   |          | 133,096   |
| <b>CREDITORS: Amounts falling due within one year</b> | 9    | <b>(4,948)</b>   |          | (17,233)  |
| <b>NET CURRENT ASSETS</b>                             |      | <b>140,593</b>   |          | 115,863   |
| <b>NET ASSETS</b>                                     |      | <b>£ 140,593</b> | <b>£</b> | 115,863   |
| <b>RESERVES</b>                                       |      |                  |          |           |
| Unrestricted funds                                    |      | 140,593          |          | 115,863   |
|   |      | <b>£ 140,593</b> | <b>£</b> | 115,863   |

In approving these financial statements as trustees directors of the charitable company we hereby confirm that:

For the year ending 31 March 2022 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476.

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

**The accounts were approved by the board of trustees on 29 November 2022**

Simon Mansfield-Sturgess (Vice Chair), Trustee

The notes on pages 15 to 20 form part of these financial statements



**NEW FAMILY SOCIAL  
NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31 MARCH 2022**

**1. ACCOUNTING POLICIES**

**1. General information**

New Family Social is a charity and company limited by guarantee registered in England and Wales. Its registered office is

7 Bell Yard  
London WC2A 2JR.

**2. Accounting policies**

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

**2a. Basis of preparation**

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulletin 1 issued in February 2016, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

New Family Social meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

**2b. Preparation of the accounts on a going concern basis**

New Family Social has reported net income of £24,730 for the year.

Included in the reserves of £140,593 is £43,820 in respect of work to be carried out during 2022/23.

The trustees are of the view that the immediate future of the charity for the next 12 to 18 months is secure and that on this basis it is a going concern.

## **2. Accounting policies (continued)**

### **2c. Taxation**

The charitable company is exempt from taxation under sections 466 to 493 of the Corporation Tax Act 2010.

### **2d. Income**

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of a specified service is deferred until the criteria for income recognition are met.

### **2e. Expenditure and irrecoverable VAT**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities includes the costs of activities undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

**NEW FAMILY SOCIAL  
NOTES TO THE ACCOUNTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2022**

**2. Accounting policies (continued)**

**2f. Funds**

The Restricted Funds are restricted income funds given to the charity for specific purposes. They are expendable by the trustees in furtherance of particular projects within the charity objects.

The Unrestricted Funds are funds expendable at the discretion of the trustees in furtherance of the objects of the charity.

**2g. Pensions**

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in the year.

**3. Income from donations and legacies**

|           | <b>Unrestricted<br/>Funds<br/>£</b> | <b>Restricted<br/>Funds<br/>£</b> | <b>Total<br/>2022<br/>£</b> | <b>Unrestricted<br/>Funds<br/>£</b> | <b>Restricted<br/>Funds<br/>£</b> | <b>Total<br/>2021<br/>£</b> |
|-----------|-------------------------------------|-----------------------------------|-----------------------------|-------------------------------------|-----------------------------------|-----------------------------|
| Donations | 9,681                               | -                                 | 9,681                       | 4,273                               | -                                 | 4,273                       |
| Grants    | 69,460                              | 11,476                            | 80,936                      | 62,015                              | 42,093                            | 104,108                     |
|           | <u>£ 79,141</u>                     | <u>£ 11,476</u>                   | <u>£ 90,617</u>             | <u>£ 66,288</u>                     | <u>£ 42,093</u>                   | <u>£ 108,381</u>            |

**4. Income from charitable activities**

|               | <b>Unrestricted<br/>Funds<br/>£</b> | <b>Restricted<br/>Funds<br/>£</b> | <b>Total<br/>2022<br/>£</b> | <b>Total<br/>2021<br/>£</b> |
|---------------|-------------------------------------|-----------------------------------|-----------------------------|-----------------------------|
| Subscriptions | 67,817                              | -                                 | 67,817                      | 96,648                      |
| Events        | 19,021                              | -                                 | 19,021                      | -                           |
| Training      | 50,430                              | -                                 | 50,430                      | 14,262                      |
|               | <u>£ 137,268</u>                    | <u>£ -</u>                        | <u>£ 137,268</u>            | <u>£ 110,910</u>            |

All the 2021 income was unrestricted.

**NEW FAMILY SOCIAL  
NOTES TO THE ACCOUNTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2022**

**5. Investment income**

|                          | <b>Unrestricted<br/>Funds<br/>£</b> | <b>Restricted<br/>Funds<br/>£</b> | <b>Total<br/>2022<br/>£</b> | <b>Total<br/>2021<br/>£</b> |
|--------------------------|-------------------------------------|-----------------------------------|-----------------------------|-----------------------------|
| Bank interest receivable | 9                                   | -                                 | 9                           | 36                          |
|                          | <u>£ 9</u>                          | <u>£ -</u>                        | <u>£ 9</u>                  | <u>£ 36</u>                 |

All the 2021 income was unrestricted.

**6 Charitable activities**

|             | <b>Unrestricted<br/>Funds<br/>£</b> | <b>Restricted<br/>Funds<br/>£</b> | <b>Total<br/>Funds<br/>£</b> | <b>Unrestricted<br/>Funds<br/>£</b> | <b>Restricted<br/>Funds<br/>£</b> | <b>Total<br/>2021<br/>£</b> |
|-------------|-------------------------------------|-----------------------------------|------------------------------|-------------------------------------|-----------------------------------|-----------------------------|
| Staff costs | 162,925                             | 11,076                            | 174,001                      | 116,081                             | 38,093                            | 154,174                     |
| Other costs | 28,377                              | 400                               | 28,777                       | 30,433                              | 4,000                             | 34,433                      |
| Governance  | 1,663                               | -                                 | 1,663                        | 1,513                               | -                                 | 1,513                       |
|             | <u>£ 192,965</u>                    | <u>£ 11,476</u>                   | <u>£ 204,441</u>             | <u>£ 148,027</u>                    | <u>£ 42,093</u>                   | <u>£ 190,120</u>            |

**7 Governance costs**

|                         | <b>Unrestricted<br/>Funds<br/>£</b> | <b>Restricted<br/>Funds<br/>£</b> | <b>Total<br/>2022<br/>£</b> | <b>Total<br/>2021<br/>£</b> |
|-------------------------|-------------------------------------|-----------------------------------|-----------------------------|-----------------------------|
| Independent examination | 1,650                               | -                                 | 1,650                       | 1,500                       |
| Companies House fees    | 13                                  | -                                 | 13                          | 13                          |
|                         | <u>£ 1,663</u>                      | <u>£ -</u>                        | <u>£ 1,663</u>              | <u>£ 1,513</u>              |

**8. Debtors**

|               | <b>2022<br/>£</b> | <b>2021<br/>£</b> |
|---------------|-------------------|-------------------|
| Trade debtors | 87,653            | 30,322            |
| Other debtors | 2,685             | 5,832             |
| Prepayments   | 1,881             | 4,702             |
|               | <u>£ 92,219</u>   | <u>£ 40,856</u>   |

**NEW FAMILY SOCIAL  
NOTES TO THE ACCOUNTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2022**

**9. Creditors: Amounts falling due within one year**

|  | <b>2022</b>    | <b>2021</b>     |
|--|----------------|-----------------|
|  | <b>£</b>       | <b>£</b>        |
| Trade creditors  | 675            | -               |
| Other creditors including taxation and social security | 1,724          | 3,990           |
| Accruals and deferred income                           | 2,549          | 13,243          |
|  | <hr/>          | <hr/>           |
|  | <b>£ 4,948</b> | <b>£ 17,233</b> |
|  | <hr/>          | <hr/>           |

**10. Net income**

|                                      | <b>2022</b> | <b>2021</b> |
|--------------------------------------|-------------|-------------|
|                                      | <b>£</b>    | <b>£</b>    |
| Net income is stated after charging: |             |             |
| Independent examination fees         | 1,650       | 1,500       |
| Staff costs (note 11)                | 171,091     | 146,324     |

**11. Staff costs and remuneration of key management personnel**

The charity considers its Key Management Personnel to be the trustees and the Chief Executive.

Staff costs during the year amounted to:

|                       | <b>2022</b>      | <b>2021</b>      |
|-----------------------|------------------|------------------|
|                       | <b>£</b>         | <b>£</b>         |
| Wages and salaries    | 158,977          | 135,365          |
| Social security costs | 8,811            | 7,938            |
| Pension costs         | 3,303            | 3,021            |
|                       | <hr/>            | <hr/>            |
|                       | <b>£ 171,091</b> | <b>£ 146,324</b> |
|                       | <hr/>            | <hr/>            |

The average number of employees during the year was 9 (2021 - 8).

No employee earned more than £60,000 during the year.

**NEW FAMILY SOCIAL  
NOTES TO THE ACCOUNTS (CONTINUED)  
FOR THE YEAR ENDED 31 MARCH 2022**

**12. Trustees expenses**

The trustees neither received nor waived any emoluments during the year (2021 - £Nil)  
Trustees were reimbursed for travelling expenses. These amounted to £ - (2021 - £-)

**13. Related parties**

The trustee, Simon Mansfield-Sturgess is married to a member of staff and absents themselves from decisions relating to their partner.

The trustee, Jackie Fernandez, is the partner of a member of staff and absents themselves from decisions relating to their partner.

Trustees are related parties and their expenses are disclosed in the note above. These were £Nil and there were no other related party transactions for the year under review.